

ALLEGHENY COUNTY
JAIL OVERSIGHT BOARD MEETING

Thursday
April 4, 2024

Gold Room
4th Floor
Allegheny County Courthouse
436 Grant Street
Pittsburgh, Pennsylvania 15219

MEMBERS OF THE BOARD IN ATTENDANCE:

County Executive Sara Innamorato

President Judge Susan Evashavik-DiLucente

Judge Kelly Bigley

Sheriff Kevin Kraus

Controller Corey O'Connor

Councilmember Bethany Hallam, for County Council

President Pat Catena

Man-E, Citizen Member

Robert Perkins, Citizen Member

Barbara Griffin, Citizen Member

JAIL ADMINISTRATION IN ATTENDANCE:

Interim Warden Shane T. Dady

Chief Deputy Warden Jason Beasom

DHSA Karen Kollar

Deputy Warden Blythe Toma

Deputy Warden Connie Clark

COMMUNITY CORRECTIONS PRESENTERS

Gregory Price - Passages to Recovery

Adam Zak and Alaina Dettore - The Renewal Center

Steve Esswein - Electronic Monitoring

TRINITY FOOD SERVICE REPRESENTATIVES

Matt Piro

Jennifer Sowers

PUBLIC COMMENTERS

Kyna James

Sharon Bonavoglia

Baily Brown

Darrell Palmer, Jr.

Brad Korinski

Ciora Thomas

Tim Stevens

Anna Yatsko

Tanisha Long

John Kenstowicz

Jodi Lincoln

Marion Damick

P R O C E E D I N G S

(4:02 o'clock p.m.)

CALL TO ORDER AND ATTENDANCE

JUDGE EVASHAVIK DILUCENTE: We'll
start with roll call.

Mr. Nasir.

MAN-E: Here.

JUDGE EVASHAVIK DILUCENTE:
Mr. Perkins?

MR. PERKINS: Here.

JUDGE EVASHAVIK DILUCENTE:
Ms. Hallam.

MS. HALLAM: Here.

JUDGE EVASHAVIK DILUCENTE: Judge
Evashavik, here.

Ms. Innamorato?

MS. INNAMORATO: Here.

JUDGE EVASHAVIK DILUCENTE:
Mr. O'Connor.

MR. O'CONNOR: Here.

JUDGE EVASHAVIK DILUCENTE:
Mr. Kraus.

SHERIFF KRAUS: Here.

JUDGE EVASHAVIK DILUCENTE: Judge
Bigley.

1 JUDGE BIGLEY: Here.

2 JUDGE EVASHAVIK DILUCENTE:

3 Ms. Griffin.

4 MS. GRIFFIN: Here.

5 JUDGE EVASHAVIK DILUCENTE: Thank
6 you.

7 **COMMUNITY CORRECTIONS REPORTS**

8 JUDGE EVASHAVIK DILUCENTE: And we
9 will start with Community Corrections Reports.

10 Passages to Recovery.

11 MR. PRICE: Good evening, Board.

12 MS. HALLAM: Hi.

13 MR. PRICE: Gregory Price,
14 P-R-I-C-E, Director of Treatment at Passages to
15 Recovery.

16 Our current census is 45 per report
17 date. We had a total of 50 clients; 13 new; 6
18 exited the program with 5 of those being
19 successful, excuse me. Zero use-of-force and
20 self-harm to report this month. One positive
21 COVID test for staff.

22 And last month, Councilwoman Hallam
23 asked me about medical. We don't need actual
24 permission from the jail, just notification to
25 the jail.

1 MS. HALLAM: Thank you.

2 MR. PRICE: And that's it.

3 JUDGE EVASHAVIK DILUCENTE:

4 Questions. Ms. Hallam.

5 MS. HALLAM: Yep. What about
6 overdoses? Any.

7 MR. PRICE: No overdoses.

8 MS. HALLAM: Did you say that? I'm
9 sorry if I missed it.

10 MR. PRICE: No overdoses.

11 MS. HALLAM: Thank you.

12 JUDGE EVASHAVIK DILUCENTE: Anybody
13 else?

14 (No response.)

15 JUDGE EVASHAVIK DILUCENTE: Thank
16 you.

17 MR. PRICE: Thank you.

18 Renewal.

19 MR. ZAK: Good afternoon. Adam
20 Zak, Case Manager Supervisor reporting for
21 Renewal, Z-A-K, last name.

22 We currently have 78 total clients
23 in the county jurisdiction. The breakdown is
24 60 males, 5 females in the Work Release Program;
25 and 11 males and 2 females in our Drug and

1 Alcohol Program.

2 For exited individuals in the past
3 month, we've had 9 revocations. Those were
4 persons returned due to violations or revoked per
5 the Courts. We had 7 escapes, and we had 26
6 successful completions.

7 Our employment rate is currently
8 69 percent, which, on a positive note, it jumped
9 up from 53 percent from the last month.

10 COVID cases, we have zero;
11 fatalities zero; non-fatal overdoses, zero;
12 self-harm incidents, zero; and use-of-force
13 incidents, one.

14 In regards to emergency personnel,
15 or ambulances being dispatched to our facilities,
16 in the past monthly period we had 11 ambulances
17 to the Boulevard of the Allies and 16 to Second
18 Avenue. Now the breakdown for our county
19 population, that was three occurrences for our
20 county reentrants on the Boulevard of the Allies
21 and 5 for our county reentrants on the Second
22 Avenue facility.

23 And then finally with the primary
24 election coming up on the 23rd of this month,
25 we've been informing the men and women that they

1 are permitted to vote if they are eligible. They
2 can go in-person or vote by mail. Whether they
3 exercise that right or not is solely up to them,
4 but they certainly have that option, and we'll
5 continue to let them know about it.

6 I'm going to pass the podium to
7 Ms. Detorre.

8 MS. DETTORE: Hello. Alaina
9 Detorre, Director of Clinical Services at
10 Renewal. I'm talking specifically about our
11 Inpatient program.

12 Sorry about my voice. Inpatient
13 had between -- in February and March had 16
14 discharges; 14 of those successful; one reentrant
15 on Methadone for right now that's doing really
16 well.

17 We have another reentrant that was
18 really struggling with cravings and just having a
19 lot of issues, and we were able to initiate
20 Suboxone with him, and he is doing really well.
21 So just happy to report that.

22 AA meetings are being conducted on
23 the floors. We have a former coworker that has a
24 wonderful home group that's helping us with
25 getting a list of speakers for us. And aside

1 from today and a couple of the other random days,
2 the weather had been a bit nicer, so we're
3 getting everybody out with recreational
4 activities and -- and things like that.

5 And that's all I have. Any
6 questions?

7 MS. HALLAM: Is this the end -- are
8 we -- I was just going to ask all the questions
9 for them.

10 JUDGE EVASHAVIK DILUCENTE: Why
11 don't we wait for the conclusion of Renewal's
12 Report.

13 MS. DETTORE: That's the
14 conclusion.

15 JUDGE EVASHAVIK DILUCENTE: Oh,
16 okay.

17 MS. DETTORE: Sorry.

18 JUDGE EVASHAVIK DILUCENTE: Sorry.

19 MS. HALLAM: Oh.

20 JUDGE EVASHAVIK DILUCENTE:
21 Ms. Hallam.

22 MS. HALLAM: Yeah. Thank you. I'm
23 sorry. My first question is just a little bit of
24 detail about the use of force. Like, can you
25 tell us what led up to that, what force was used?

1 Obviously, I don't need any identifying
2 information about the person.

3 MR. ZAK: Last month, we had a very
4 unfortunate situation where one of the case
5 managers was assaulted by a reentrant in his
6 office. Fortunately, there was a security
7 monitor in the area, and he was able to pull the
8 individual out of the office, and that -- didn't
9 restrain him, didn't put them in cuffs or
10 anything like that.

11 MS. HALLAM: And does a person get
12 ejected from the program for that?

13 MR. ZAK: Yes.

14 MS. HALLAM: Okay. Next question
15 is you talked about people who are eligible to
16 vote. How do you determine that?

17 MR. ZAK: We sit down with them,
18 and they call up. There's a, you know, 1-800
19 number, and they find out if they're, uh-huh,
20 eligible or not. A lot of them know if they do,
21 so a lot of them already understand if they're
22 eligible or not.

23 But the deadline to register to
24 vote is this coming Monday, so we're assisting
25 them to get registered also.

1 MS. HALLAM: And do you do any
2 education around, like, who in Pennsylvania is
3 eligible to vote? Because I know in my
4 experience talking to people, they really don't
5 actually know if they've always been told their
6 whole lives, maybe, oh, I have a felony
7 conviction or I'm incarcerated I'm not allowed to
8 vote. So I was just wondering if you guys say to
9 them, hey, you might actually be able to vote.

10 MR. ZAK: We posted up fliers on
11 the units.

12 MS. HALLAM: And then my last
13 question is I was speaking to someone in jail
14 this past week who his judge approved him to go
15 to alternative housing. And I guess there's a
16 way that they message you guys on the tablet,
17 like, they can message alternative housing on the
18 tablet. And I'm just wondering are those
19 messages going straight to you, or is it someone
20 in the jail intaking the alternative housing?

21 MR. ZAK: I don't get those
22 messages. I could speak to our Intake
23 Department. I don't want to speak for them. I
24 don't think they get those messages, either.

25 MS. HALLAM: Okay.

1 MR. ZAK: So I'm thinking it's
2 someone from the jail's Alternative Housing
3 Department.

4 MS. HALLAM: Okay. This person was
5 specifically worried because he, I guess, was
6 kicked out of Renewal in like the '90s or
7 something, a very, very, very long time ago, and
8 I was wondering if Renewal has any policy about,
9 hey, the judge okayed this person to go there.
10 Would you say no we won't take them because of
11 something that happened like 30 years ago?

12 MR. ZAK: I can't speak for you
13 now. I don't know what the individual did, but
14 30 years ago, I'm sure they'd be able to come
15 back.

16 MS. HALLAM: Yeah. I guess I'm
17 just wondering, generally, in what circumstances
18 would you say that someone who a judge cleared to
19 come to Renewal couldn't come?

20 MR. ZAK: So, for instance, if
21 someone assaulted one of our staff members or has
22 a grossly significant violation, then they would
23 not be permitted to return. But most of the
24 time, even if they escape or they get revoked,
25 they are permitted to come back over a period of

1 time.

2 MS. HALLAM: Awesome. And what is
3 that period of time?

4 MR. ZAK: I'll have to report back
5 at the next meeting. I generally -- I think it's
6 one year for a revocation and two years for
7 escape, but I will double-check on that.

8 MS. HALLAM: Awesome. Thank you
9 very, very much. That's all I have.

10 MR. ZAK: Thank you.

11 JUDGE EVASHAVIK DILUCENTE: Anybody
12 else have any questions?

13 (No response.)

14 JUDGE EVASHAVIK DILUCENTE: Okay.
15 Thank you.

16 Electronic Monitoring.

17 MR. ESSWEIN: Good afternoon,
18 Board. Steve Esswein, E-S-S-W-E-I-N, for the
19 Probation Office.

20 So for this reporting period we had
21 633 individuals that were on the bracelet.
22 During that time 88 had successfully completed
23 their sentences and 6 were removed for
24 violations.

25 Any questions?

1 Yeah.

2 MS. HALLAM: Did you have anybody
3 who was on electronic monitoring who either died
4 or overdosed or anything of the sort?

5 MR. ESSWEIN: Nobody that had died.
6 I don't believe we have anybody that overdosed,
7 but it's not something we really track.

8 MS. HALLAM: Would you track it if
9 they, like, missed a check-in because -- or --
10 you know, left the house outside of the window
11 because they were in the hospital for an
12 overdose?

13 MR. ESSWEIN: We would get
14 notification of that, so it wouldn't be
15 necessarily tracked, but it would be, you know,
16 report- -- it wouldn't be held against them.

17 MS. HALLAM: Okay.

18 MR. ESSWEIN: Right. Our Drug
19 Court may track it, but I don't have any reports
20 of any overdoses that -- you know, or any deaths
21 in Drug Court during that time period.

22 MS. HALLAM: Okay. Thank you.

23 MR. ESSWEIN: Okay. Thanks.

24 JUDGE EVASHAVIK DILUCENTE: Anybody
25 else?

1 (No response.)

2 JUDGE EVASHAVIK DILUCENTE: Thank
3 you.

4 MR. ESSWEIN: Thanks.

5 JUDGE EVASHAVIK DILUCENTE: Okay.
6 Next was -- is Trinity Services Group. The
7 Warden had asked Trinity to come to answer
8 questions. I moved them ahead of the Warden's
9 Report just as a professional courtesy so they
10 didn't have to sit through the whole meeting.

11 MR. PIRO: Great. Thank you.

12 JUDGE EVASHAVIK DILUCENTE: I don't
13 know if you have a report or you just want to
14 answer questions.

15 MR. PIRO: Just a little bit of
16 information.

17 JUDGE EVASHAVIK DILUCENTE: Okay.

18 MR. PIRO: My name is Matt Piro,
19 P-I-R-O. I'm the Regional Vice President for
20 Trinity Services Group. I cover the east region,
21 which is 14 states from North Carolina to Maine.
22 We have 93 units in the east region. We serve
23 about 29 million meals annually.

24 Trinity, as a whole, the whole
25 company, 376 units nationwide in 40 states

1 serving over 300 million meals annually. We were
2 founded in 1990 just to give you some history on
3 us.

4 We're happy to be here at Allegheny
5 County and certainly appreciate our partnership,
6 which began back in June, towards the end of June
7 of 2023.

8 We also have our regional dietitian
9 here, Jennifer Sowers. So I'll let her introduce
10 herself.

11 MS. SOWERS: Good afternoon. As
12 Matt said, I am Jennifer Sowers, S-O-W-E-R-S, and
13 I am the east region dietitian for Trinity. And
14 I'm here to answer questions.

15 JUDGE EVASHAVIK DILUCENTE:
16 Questions.

17 Ms. Hallam.

18 MS. HALLAM: First of all, thank
19 you so, so, so much for coming.

20 MS. SOWERS: You're quite welcome.

21 MS. HALLAM: I believe we were
22 asking of the previous jail administration for a
23 very long time, and I'm just so happy that yinz
24 are here.

25 The first question I have is about

1 who determines the schedule by which the meals
2 are delivered to the pods? Is that something
3 that Trinity does, or is that something that the
4 jail tells you make sure all of the breakfasts
5 are out by this time, lunches are out by this
6 time, dinners are out by this time?

7 MS. SOWERS: The jail sets the
8 schedule.

9 MS. HALLAM: Okay. And is that how
10 it works, like they give you a time that a meal
11 has to be delivered by?

12 MS. SOWERS: I'm going to defer,
13 but I would assume. That's not really my scope
14 as the dietician, but I'm going to assume yes;
15 they usually tell us that it has to be out by a
16 certain time unless something happens.

17 MS. HALLAM: Okay. And then who is
18 responsible for keeping a log of when the meals
19 are delivered? Is that Trinity or the jail?

20 MS. SOWERS: Trinity?

21 MS. HALLAM: Trinity. Okay.

22 MS. SOWERS: I'm asking Rocco.
23 He's our food director.

24 MS. HALLAM: Oh, no. That's cool.
25 I'm glad you brought the whole team. I really do

1 appreciate all of yinz being here.

2 Okay. So yinz have a log of what
3 time meals left the kitchen? What does the log
4 look like -- or what time they arrived?

5 MS. SOWERS: Do we write it on our
6 production records?

7 ROCCO: We write it on our sheets,
8 and then when they get to the pod, we don't know
9 when they're actually delivered.

10 MS. SOWERS: So each cart, I'm
11 assuming, has a sheet on it, and they'll sign it
12 out then that they received it and what time.

13 MS. HALLAM: Okay. And then does
14 the jail receive that after it's done?

15 MS. SOWERS: Uh-huh. They keep it.

16 MS. HALLAM: Okay. And then I know
17 that I -- generally I just have some questions
18 about specifically like specialty meals. I don't
19 know if that's the right terminology for, you
20 know, if they're on a medical diet for a specific
21 reason or a religious meal or vegetarian,
22 something like that.

23 MS. SOWERS: Okay.

24 MS. HALLAM: Can you just talk
25 about how you determine what goes into those

1 meals and what the variety looks like compared to
2 the variety of the regular meals?

3 MS. SOWERS: Sure. I can do that.
4 What we -- what I start with is our general
5 population menu, and then I try to meet at some
6 point in time, whether through in-face or e-mail
7 or through somebody, to get a list of the medical
8 diets that the facility would like to honor. And
9 then I write a diet spreadsheet for those. So I
10 make that for every meal. And it follows as
11 closely as possible to the general population
12 menu because if you're -- I don't know if you're
13 ACA Accredited or not, but that's just something
14 we try to do so they're not getting special
15 foods. So if I can make it work in a medical
16 diet, it will be on that try.

17 So what we have come up with here
18 at Allegheny County, we offer a cardiac, which is
19 a low-sodium diet. We offer a bland diet. We
20 have a pregnancy nutrition support diet, gluten
21 restricted, a low-lactose. We have a renal diet,
22 a no soy, and two different diabetic options here
23 that they -- that I have written diets for.

24 And as far as religious diets, we
25 have vegetarian -- do we honor vegan?

1 ROCCO: Uh-huh.

2 MS. SOWERS: And vegan and kosher.

3 MS. HALLAM: And then --

4 MS. SOWERS: Oh, I didn't finish
5 all the question. I'm sorry.

6 MS. HALLAM: I'm sorry. Go ahead.

7 MS. SOWERS: So what I do then is I
8 take -- we put all of our doc- -- all of our
9 menus in an analysis program, and then I write
10 those diets based on that program. So first, I
11 use knowledge from education about just cardiac.
12 You know, like if it's biscuits or cornbread, I
13 would -- because those are higher sodium items, I
14 would automatically take those off. And then
15 hot dogs, they would be removed for something
16 else. And once I get those written out, I look
17 at the analysis of that to see where they fall as
18 far as calories, sodium, fats so they do meet
19 their nutrition needs.

20 MS. HALLAM: Okay. And so does a
21 document exist somewhere that maybe we could see
22 about what the different -- I don't know if
23 guidelines is the proper word? Like, I would
24 like to know what guidelines are followed for a
25 pregnant person's diet, like all the ones you

1 listed basically.

2 MS. SOWERS: Yes. We have --
3 Trinity has a diet reference manual that we have
4 a copy of, and medical has a copy of, and we
5 actually have a brand new one coming out this
6 month. So I'm sure that's something we can get
7 for you.

8 MS. HALLAM: I would really, really
9 appreciate that.

10 MS. SOWERS: How is the best way to
11 get it to you?

12 MS. HALLAM: E-mail or -- I mean,
13 it's up to the rest of the Board what they think
14 is --

15 JUDGE EVASHAVIK DILUCENTE: Is it
16 electronic or paper?

17 MS. SOWERS: Electronic. Either
18 one, but electronic is -- that's why I usually
19 e-mail it. If somebody wants to give me an
20 e-mail.

21 JUDGE EVASHAVIK DILUCENTE: Okay.
22 We'll give you an e-mail.

23 MS. SOWERS: Oh, all documents are
24 available at the jail.

25 MS. HALLAM: Oh, so the jail can

1 send that to me?

2 MS. SOWERS: Oh, sure.

3 MS. HALLAM: Oh, awesome. That can
4 be part of our documents that we're working on
5 getting right now.

6 MS. SOWERS: Yes, they have copies
7 there.

8 MS. HALLAM: So is -- how does it
9 work -- like how do you interface, or maybe even
10 Trinity as a whole, but specifically you, how do
11 you interface with the staff at the jail?

12 MS. SOWERS: I am not here very
13 often. I live in Virginia and I cover the same
14 region as Mr. Piro. So I have 90 accounts. So
15 that's why I make this diet spreadsheet, as we
16 call it, so there aren't questions so they know
17 exactly what to put on each tray. And we meet
18 with medical to set those up so they're -- we're
19 meeting the medical diets.

20 If there is one that's ordered that
21 the staff does not know what to serve, they will
22 contact me.

23 MS. HALLAM: Okay. To make sure
24 that -- like the Trinity staff to make --

25 MS. SOWERS: Yes. Yes.

1 MS. HALLAM: -- sure the Trinity
2 staff can comply with the order?

3 MS. SOWERS: Or medical. Either
4 one. I mean, they have my information. They'll
5 e-mail me or call and say -- the Trinity staff
6 might say we received a diet for, I don't know,
7 somebody who is allergic to tomatoes. I don't
8 know what to serve them.

9 MS. HALLAM: Right.

10 MS. SOWERS: So then I would write
11 them a diet for that.

12 MS. HALLAM: Oh, awesome. Okay.
13 And then is the jail under any obligation to,
14 like follow that? Can -- you know, is there any
15 check that you do to make sure these are the
16 guidelines that I established. The jail is or
17 isn't following them?

18 MS. SOWERS: I do not check those.

19 MS. HALLAM: Okay. So you just
20 basically give the suggestion and hope that --

21 MS. SOWERS: I give them the
22 information, and then it should be on the tray,
23 yes.

24 MS. HALLAM: It should be on the
25 tray. Okay.

1 MS. SOWERS: We train our
2 supervisors to check all diet trays so they make
3 sure those are correct.

4 MS. HALLAM: So that's part of the
5 -- because I have met -- who, by the way, they
6 are all awesome. Every time I go into the
7 kitchen, all the Trinity staff is very, very
8 great and helpful, so I want to put a plug in for
9 them.

10 MS. SOWERS: Thank you.

11 MS. HALLAM: So it's up to them to
12 look at what's being served and make sure that
13 it's in line with the guidelines that you
14 established?

15 MS. SOWERS: Yes. They will have
16 this sheet on the tray line and it tells you
17 exactly what goes on there.

18 MS. HALLAM: Okay. What is that
19 sheet?

20 MS. SOWERS: This is the diet
21 spreadsheet that I create.

22 MS. HALLAM: Oh, yeah. I really
23 want that. That's awesome.

24 And then the other -- I guess the
25 last question that I personally have is is there

1 a visual inspection conducted by a Trinity staff
2 member at the jail of each tray that goes out or
3 each cart that goes out?

4 MS. SOWERS: Oh, yes. Yes.

5 MS. HALLAM: There's a visual
6 inspection?

7 MS. SOWERS: Yes. There should be
8 a super- -- there should be a supervisor every
9 meal checking the trays. We should be the final
10 stop on all those trays.

11 MS. HALLAM: Perfect. Thank you so
12 much.

13 MS. SOWERS: You're welcome.

14 JUDGE EVASHAVIK DILUCENTE: Anybody
15 else?

16 MR. O'CONNOR: I just have one
17 quick question.

18 JUDGE EVASHAVIK DILUCENTE:
19 Mr. O'Connor. What standards do you follow?
20 Like FDA?

21 MS. SOWERS: We follow ACA
22 Standards. We follow -- as far as medical diets,
23 we call the Academy of Nutrition Dietetics.

24 MR. O'CONNOR: Okay.

25 MS. SOWERS: For medical diets. We

1 meet the DRI, which are the Dietary Reference
2 Intakes for a general population of the jail, for
3 those diets, for the menus.

4 MR. O'CONNOR: And where are those?
5 Are those federal guidelines, state --

6 MS. SOWERS: Yes, they're for
7 federal.

8 MR. O'CONNOR: State by state. So
9 you're federal all across.

10 MS. SOWERS: We meet the federal
11 guidelines, and then in this county specifically,
12 the jail in their contract has specific
13 guidelines to follow in addition to all of those,
14 which are more stringent.

15 MR. O'CONNOR: Okay. So there's --
16 so basically, there's a federal one you follow,
17 and then if local --

18 MS. SOWERS: Uh-huh.

19 MR. O'CONNOR: Not just talking
20 here, but like if the State had something, you'd
21 have to follow all of those lines?

22 MS. SOWERS: Correct. Yes.

23 MR. O'CONNOR: Okay. Thank you.

24 MS. SOWERS: You're welcome.

25 JUDGE EVASHAVIK DILUCENTE:

1 Ms. Griffin.

2 MS. GRIFFIN: One good question.
3 I've been asked by community members about the
4 inclusion of fresh fruits and vegetables. Is
5 that something that you're able to deliver and to
6 what extent do you do that?

7 MS. SOWERS: I'm going to defer the
8 fresh fruits to the jail, because in my
9 experience, those can be a safety hazard at
10 times. They make pruno, hooch, alcohol with
11 those, or they stop up the toilet. I mean, it
12 depends on -- we mainly serve can fruits.

13 Now, I know the pregnancies we do
14 fresh fruit for the pregnancies here. Otherwise,
15 it's canned just for mainly safety issues.

16 MS. GRIFFIN: And vegetables, same
17 thing?

18 MS. SOWERS: Vegetables, frozen.
19 We don't really do fresh, no.

20 MS. GRIFFIN: Okay.

21 JUDGE EVASHAVIK DILUCENTE: Anybody
22 else?

23 MAN-E: Yeah. I have a question.
24 Again, thank you for being here. I want to point
25 out, on our last visit to the jail I saw the

1 kitchen for the first time. I met a
2 representative of Trinity. And the kitchen was
3 very adequately -- very clean to my surprise.
4 And, you know, overall a pleasant experience. So
5 thank you for what you do.

6 But you did say that Trinity is
7 responsible for visually checking every meal and
8 make sure it meets -- making sure it meets all
9 the requirements. There's somebody in here who
10 came and test -- or gave public comment that
11 multiple times -- he had like medical
12 restrictions on his diet, and at one time in
13 particular he received just a tray of applesauce.
14 Like, that was all he got. So is that a failure
15 of Trinity, or is that a failure of the jail?

16 MS. SOWERS: I really don't know
17 the answer to that because you have to go back.
18 I need to see the medical diet that was ordered.
19 We follow all medical orders. So if they ordered
20 applesauce only, we're going to do that. I mean,
21 I don't order diets. We just follow orders. I
22 can't imagine that being it, but I don't know.

23 JUDGE EVASHAVIK DILUCENTE: This
24 individual can't answer a question about a person
25 getting a meal during a time period.

1 MS. SOWERS: But that wouldn't -- I
2 wouldn't consider it an adequate diet. I mean,
3 it would --

4 MAN-E: Okay. I guess the --

5 MS. SOWERS: I can't imagine why we
6 would do that on there without a medical order.

7 MAN-E: Right, right, right, right.
8 All right. I gotcha. I appreciate it.

9 JUDGE EVASHAVIK DILUCENTE: Okay.
10 Ms. Hallam.

11 MS. HALLAM: Just one more because
12 he reminded me of something. So a report that we
13 got when we were at the jail, I guess last week,
14 was that there was -- and I heard this from a
15 staff member and an incarcerated individual about
16 this specific incarcerated individual. He had a
17 special diet. I don't remember what it was, but
18 on numerous occasions, this guard had had to call
19 down to the kitchen because his special diet
20 wasn't being honored. He was given a regular
21 tray. Is that a jail staff failure or is that a
22 Trinity thing that maybe we could work with them
23 on?

24 MS. SOWERS: I think that would
25 have to be looked at a little closer because I

1 would -- we would want to see the actual diet
2 order, how it was written, and to see if it
3 was -- if we got it wrong or what. I really
4 don't know how to answer that without more
5 information.

6 MS. HALLAM: Okay. Is there a way
7 that I can get you more information about this
8 specific instance? Or just in general? I guess
9 I want to understand when I get reports --
10 because this wasn't the first time. This was
11 just the first time that it was substantiated
12 happening numerous times.

13 MS. SOWERS: So, I mean, just so
14 you know what we do, we just follow medical
15 orders, okay? So I would start with that.

16 MS. HALLAM: Okay.

17 MS. SOWERS: To see actual what the
18 medical diet order was.

19 MS. HALLAM: Or religious, right?

20 MS. SOWERS: Or religious, correct.
21 Yes. So follow that. And then, I mean, if it
22 was incorrect, yes, you can follow up with the
23 kitchen and see what's going on or whoever.

24 MS. HALLAM: Is there like a
25 documentation somewhere of those checks of the

1 person? Like, I know you have the log of when it
2 goes out, but is there documentation that exists
3 that says, hey, we checked this cart so that if
4 there is an error on the cart we can go back and
5 say, oh, this is the person who checked it?

6 MS. SOWERS: Rocco?

7 ROCCO: Trinity staff only signs
8 off on when it leaves. I don't know what happens
9 when it gets to the pods.

10 MS. SOWERS: So our staff, I think,
11 mainly just approves that the trays are there and
12 we have the -- like the special diets will be
13 listed separately, so they're on there and
14 they'll just make sure that they're there. But
15 they -- they don't look at each tray and count it
16 off, no. I think -- they don't check off each
17 tray.

18 MS. HALLAM: Okay. And I just want
19 to shout out Rocco too, because I know he really
20 is like holding down the fort down there.

21 MS. SOWERS: He is, yeah.

22 MS. HALLAM: So, yeah, he is always
23 there and present and helpful whenever we're
24 there. So I want to make sure he gets his
25 recognition too. Thanks.

1 JUDGE EVASHAVIK DILUCENTE: Thank
2 you very, very much --

3 MS. SOWERS: You're quite welcome.

4 JUDGE EVASHAVIK DILUCENTE: -- for
5 coming. We appreciate it.

6 MS. HALLAM: Thank you all.

7 **PUBLIC COMMENT**

8 JUDGE EVASHAVIK DILUCENTE: Public
9 Comment. Kyna James.

10 MR. JAMES: It's Kyna James, Judge
11 Evashavik.

12 JUDGE EVASHAVIK DILUCENTE: Sorry.

13 MR. JAMES: My name is Kyna James,
14 J-A-M-E-S. I'm the organizer for the Alliance
15 for Police Accountability.

16 I first wanted to come up here
17 about an individual that's at the Allegheny
18 County Jail right now. His name is Walter
19 Ferguson. I had originally reached out to
20 Bethany to go and see him. He's on crutches.

21 And I've been speaking to his mom.
22 I've had the opportunity to speak to him
23 directly, but his mom goes and sees him every
24 week. I spoke to her today right before I came
25 to the Jail Oversight Board meeting.

1 She says that he has torn ligaments
2 in his leg. I know that he had got an MRI on
3 March 6th, I believe it was, but I would really
4 like for somebody to check out his situation
5 because it seems like he's in excruciating pain.

6 So again, his name is Walter
7 Ferguson.

8 JUDGE EVASHAVIK DILUCENTE: We'll
9 ask the liaison to check on that.

10 MR. JAMES: Okay. Perfect. Thank
11 you. And thank you Bethany for going to see him.
12 I appreciate that.

13 Also I want to say thank you to the
14 Board. I was here last week for the public
15 working session. I appreciate, you know, you all
16 working towards making sure the solitary
17 confinement law is being done correctly and being
18 followed correctly.

19 I do get a ton of calls from the
20 jail. I just want to repeat our hotline number.
21 Anybody who is incarcerated at the jail can call
22 us for free. The phone number is (412) 708-5200.

23 I'm saying it here again because
24 I've gotten so many -- I got to say they've been
25 watching. I've gotten a ton of phone calls since

1 last month's meeting. I get phone calls all the
2 time. I guess they just don't know that it's
3 free. They don't have to use their money to call
4 us. And I appreciate that. I appreciate our
5 upcoming meeting with the jail administration,
6 our upcoming meeting with the County Executive
7 next month. I'm trying to get a meeting with the
8 Jail Oversight Board because we have a like --
9 because we have the hotline at the jail, we would
10 like to work with you all to create a better
11 process. I don't want to have to -- you know, I
12 know we have the liaison. She's one person, you
13 know. I do have Warden Dady's, Toma's and
14 Clark's information as well, but I think it's
15 important for you all to know what's going on as
16 well as the people who oversee the jail. And we
17 get a ton of calls. I'm happy that there are a
18 lot less calls about, like, you know, getting
19 beat up and things like that.

20 JUDGE EVASHAVIK DILUCENTE: Time is
21 up.

22 MR. JAMES: Thank you.

23 MS. HALLAM: Can I just ask for
24 that phone number to be repeated, the hotline
25 phone number, please?

1 MR. JAMES: Yeah, it's
2 (412) 708-5200.

3 MS. HALLAM: 5200.

4 MR. JAMES: And they'll talk to me
5 directly.

6 MS. HALLAM: Thank you very much.

7 JUDGE EVASHAVIK DILUCENTE: Thank
8 you. Sharon Bonavoglia. "Bonavoglia" I'm sorry.
9 I get it right sometimes, and then I screw it up
10 the next time.

11 MS. BONAVOGLIA: That G just throws
12 everybody.

13 Sharon Bonavoglia. Oh, don't start
14 that time yet. I'm spelling my name. It doesn't
15 start until after that.

16 JUDGE EVASHAVIK DILUCENTE: Okay.
17 I make the rules. Go ahead.

18 MS. BONAVOGLIA: Well, we talked
19 about that and you actually said you would not
20 push the time until people were done spelling
21 their name.

22 JUDGE EVASHAVIK DILUCENTE: Please
23 continue. Please continue.

24 MS. BONAVOGLIA: Sharon Bonavoglia,
25 B-O-N-A-V-O-G-L-I-A. I timed it. If you start

1 right now I'm under three.

2 I'd like to thank Judge Evashavik
3 and the new citizen members of the Board, along
4 with administrators from the jail, for meeting
5 with PIIN. We appreciate the time to get to know
6 each other and look for ways that we can work
7 together to improve the conditions in the jail,
8 and to keep people out of the jail that require
9 help, not incarceration.

10 I would also like to strongly
11 encourage the Board to visit the jail in your
12 capacity as members of this Board well more than
13 the two times required annually.

14 Hearing from residents of the jail,
15 seeing the processes of the jail in real time and
16 at differing times, can only help in your work on
17 the Board. As you complete your work on the
18 bylaws, I want to discourage you from limiting
19 public comments. I am concerned about rejecting
20 the ability of a public speaker seeding their
21 time to someone else. I would hate for a family
22 member speaking on behalf of a loved one who is
23 in jail, who might need a bit more time to finish
24 their comments, to be cut off without the ability
25 of someone else who is scheduled to speak to

1 offer that family member some or all of their
2 time to finish. Listening to the public, whether
3 it's from concerned groups and citizens or -- and
4 especially if it's from anyone speaking on behalf
5 of an incarcerated individual is a significant
6 part of your work and not something that should
7 be diminished because of your busy schedules.
8 We're all busy and all of you signed up for this
9 position. This is what democracy looks and
10 sounds like.

11 And now, if you're able, please
12 rise for the reading of the names of the dead.
13 Richard Lenhart, Robert Blake, Cody Still,
14 Daniel Pastorek, John Brady, Martin Bucek,
15 Robert Harper, Vinckley Harris, Justin Brady,
16 Paul Allen, Roger Millspaugh, Paul Spisak,
17 Gerald Thomas, Jerry Lee Ross, Jr.,
18 Victor Joseph Zilinek, Ronald Andrus,
19 Anthony Talotta, William Spencer,
20 James Washington, Damon Leroy Kayes, Tim Manino,
21 Douglas Bonomo, Zachary Sahm, Nicole Baruffi and
22 Richard Sciubba, II.

23 JUDGE EVASHAVIK DILUCENTE: Bailey
24 Brown.

25 MR. BROWN: Bailey Brown, Etna

1 Borough. Greetings. It's my birthday, and I
2 thought I should spend it with you after the
3 recent work session.

4 MS. HALLAM: Happy birthday.

5 MR. BROWN: Thank you. I genuinely
6 felt we were off to a good start with this year's
7 Board, however, I walked away doubting. Please
8 slow down on these bylaws. We understand you are
9 eager to establish a working order here. Us too.
10 We understand your schedules are busy. Ours too.
11 We'd rather see it done well from the jump rather
12 than trying to amend them once set in place,
13 especially if the potential loopholes are left in
14 for future jail administrations to abuse. There
15 was an error, or let's be done with it rather
16 than allowing for a thorough democratic process.

17 In the spirit of course correction,
18 I am asking you to not vote today but continue
19 discussion while integrating public concerns and
20 allow us to read the hard copy we have just now
21 received.

22 The work session should have
23 allowed public comment. The lack of
24 accountability was glaring regarding the Sunshine
25 Act which members agreed have been intentionally

1 applied to that session. Personally, I drove in,
2 paid for parking and sat here masked with the
3 understanding that comments would be open. I was
4 frustrated to say the least.

5 The notion that nothing would have
6 gotten done felt false when it was clear that not
7 enough time had been allotted to get through the
8 agenda period. A little bit of a direct --
9 directly addressing the crowd would have helped
10 us feel valued but you did not.

11 Today Philadelphians protest the
12 appointment of a special prosecutor superseding
13 the jurisdiction of their duly-elected DA.
14 Please do not disenfranchise us also.

15 I feel strongly that the President
16 Judge or any judge should not be the de facto
17 chair. The chair should be any member of this
18 Board who feels up to the task and receives a
19 quorum vote. The Board's Officers should be
20 ratified every year. As precedent I would say
21 that the JOBs of both Delaware and Bucks Counties
22 currently are chaired by county electives.

23 Additionally, public comment should
24 always be prioritized. Didn't public comment
25 used to be five minutes?

1 And you should embrace your power
2 to reign in the jail administration when
3 necessary. No to illegal designees.

4 There has also been a false premise
5 on this Board that judges are impartial and
6 a-political. And though this would ideally be
7 true, it's not always. This is not to insult
8 your or become your enemy, but because I want
9 this Board to be egalitarian and not a repeat of
10 Judge Howsie's tenure, it brings to mind autistic
11 Abby's brilliant reflection on respect that some
12 hold it to mean treat me like an authority and I
13 will treat you like a person while other
14 understand it to mean treat me like a person and
15 I'll do the same.

16 While I recognize Mr. Crum's effort
17 and legal experience in drafting these bylaws, I
18 feel he spoke callously and disrespectfully
19 during the work session. One example being when
20 he exclaimed from the audience that Ms. Hallam
21 was out of order. That's not his place, and you
22 all know that. Someone said if we acted like
23 him, we'd have been tossed out, and several of us
24 agreed. His behavior frankly left such a bad
25 taste in my mouth that it made me wish the Board

1 would throw out his draft and start again with
2 someone who appears to carry less bias.

3 Finally to Judge Bigley and to all
4 guest speakers, please use your microphones. 60
5 to 100 people regularly watch online.

6 Thank you.

7 JUDGE EVASHAVIK DILUCENTE: Thank
8 you. Darrell Palmer, Jr.

9 MR. PALMER: Hello. I'm Darrell
10 Palmer, Jr., P-A-L-M-E-R. I have a little
11 something I want to read today. It's called
12 What's the Procedure?

13 "Nobody here knows the procedure on
14 requesting special diet and the channels you have
15 to go through to get it except for maybe Englert,
16 no excuse me, definitely Englert.

17 "What's the procedure when you wake
18 up almost in a seizure and when you bet -- what's
19 the procedure when you wake up almost in a
20 seizure and when your cellie sees and begs for
21 your for the people who don't claim that they're
22 able not to leave you in the cell saying that
23 your faking, threatening -- threatening you with
24 30 days in DHU like is legal because your pain is
25 unbearable, but to them it's unreasonable? Oh,

1 yeah. And that wasn't a threat. That was a
2 promise."

3 I thought once y'all heard this
4 applesauce sh- -- excuse me, once y'all heard
5 this applesauce stuff that y'all would be so
6 astonished that somebody would probably pop in
7 the ACJ lobby and change the order of operations
8 before her watch's next tick. Nobody here
9 even -- no one here probably even seen a request
10 slip. Negligent to the fact that some people
11 might have autism, might have PTSD, maybe even
12 attention deficit.

13 I was told that if I didn't follow
14 up, that was my fault and that there was no
15 record of any grievance that I wrote, and I was
16 locked up. Oh, yeah.

17 I worked in the kitchen for over a
18 year, I swear. I had my Serve-Safe. Trinity
19 staff, nobody there. Oh, one day though, she was
20 the boss. I seen her 11 times in 17 months. She
21 said she'd rather throw food away than feed us.
22 That's how she'd rather take a loss.

23 Over 400 hour- -- over 400 14-hour
24 shifts and they served me applesauce. 27
25 grievances to get mashed potatoes. Just

1 potatoes. I just want to stop. I got like way
2 more.

3 I just want to stop and address the
4 Trinity staff. She was lying about everything
5 she said. I worked in that kitchen. There was
6 rats, roaches. We used to say the rats and the
7 roaches was bet on. We thought they had a war
8 zone going on. We would clean everything up and
9 sit down and watch the rats and roaches run back
10 and forth touching the food, roaches in the food.
11 Still send the tray up.

12 My times up.

13 JUDGE EVASHAVIK DILUCENTE: Thank
14 you, sir.

15 MR. PALMER: Not to mention how
16 many times Englert called down there and said my
17 tray was wrong.

18 JUDGE EVASHAVIK DILUCENTE: Brad
19 Korinski.

20 MR. KORINSKI: Brad Korinski,
21 Highland Park, K-O-R-I-N-S-K-I, here to talk
22 about Board designees.

23 Now, I'm not going to convince
24 anyone except those convinced that the words of
25 the State statute mean what they say, but

1 hopefully, I can convince the persuadable that
2 Board designees are a bad idea. And why are they
3 a bad idea? We look to history.

4 From 2012 to 2021, the County
5 Executive attended one meeting, sent his
6 designee. During that time the jail operated
7 horrendously. People died. People suffered.
8 Staffing declined. A whole host of problems. No
9 one cared.

10 In 2021, the Jail Oversight Board
11 actually stops the County Executive from allowing
12 Joseph Garcia, a con man, a liar, a sociopath,
13 from working at the jail, from training our
14 guards to use shotguns to "de-escalate
15 situations." The Board votes to not allow
16 Mr. Garcia in the jail.

17 Not surprisingly, by the next
18 meeting, Judge Clark is not the chair anymore but
19 Judge Howsie has been appointed because, well,
20 that Jail Oversight Board is going to learn a
21 lesson, and a lesson that the Board learned.
22 Nothing happened. More people died. Chaos
23 ensued. People suffered at the jail. The most
24 powerful person in Allegheny County couldn't be
25 held to account, and the only person on the Board

1 who cared was Ms. Hallam.

2 And what did we do because there
3 was nothing much we could do except we went to
4 court. And we went to court to try to get
5 Mr. Fitzgerald to show up at meetings. And then
6 what did we encounter in court? Preliminary
7 objections from the two most apathetic members of
8 the Board, the Controller and the Sheriff who
9 finally found their cause, which was to ensure
10 that designees could attend the Board meeting.

11 Well, my goodness. (Clapping.)
12 They can be the Cesar Chavez of oppressed elected
13 officials who have to attend meetings. But we
14 know from history that the County Executive needs
15 to be here. We know from history that the Chair
16 of the Board should not be a designee because bad
17 things happen. And when bad things happen at the
18 jail, it's not like bad things happen at the
19 park. It's not like the grass doesn't get cut.
20 People die. And this Board is the bulwark
21 between death and good governance.

22 JUDGE EVASHAVIK DILUCENTE:

23 Mr. Korinski, I feel compelled to point out that
24 you keep referring to history. History -- you
25 have filed a lawsuit saying that it's illegal for

1 the County Executive, the County Controller and
2 the Sheriff to send a designee, but you, in fact,
3 were the County Controller's designee for a
4 number of years and voted as a member of the
5 Board. So why wasn't it illegal when you were
6 doing it but it is now?

7 MR. KORINSKI: It was. I was one
8 of the few people that cared, and I tried to it
9 make better, but my hesitation, frankly if the
10 Controller and the Sheriff never come, I don't
11 think anyone cares. The County Executive is the
12 whole point because the County Executive --

13 JUDGE EVASHAVIK DILUCENTE: Okay.
14 All right. I didn't mean to create an argument.
15 I just meant to point out a hypocrisy in my mind.

16 Tim Stevens -- what's this say?

17 MS. HALLAM: Ciora.

18 JUDGE EVASHAVIK DILUCENTE: Ciora.

19 MS. THOMAS: Ciora Thomas,
20 T-H-O-M-A-S. I wanted to start asking the
21 question I asked some years ago: Who on the
22 Board identifies as trans or nonbinary?

23 (No response.)

24 MS. THOMAS: No one still. And say
25 that respectfully and understanding of where we

1 still need to go as Allegheny County.

2 For those of you who may not know,
3 my name is Ciora Thomas. I'm the founder and
4 Executive Director of Sisters PGH. We are the
5 longest-running, black trans, woman-led
6 organization in Allegheny County, Pittsburgh, in
7 our region and our state. That has been serving
8 our transgender population for over a decade now.

9 I have worked over the years to
10 advocate for safe housing and treatment for trans
11 inmates and think it would be vital to have
12 support as a committee.

13 Reading through these bylaws -- and
14 I also think it should hold, in my opinion. I
15 think it should hold. There aren't enough
16 inclusivity to make these kind of decisions, and
17 in order to make decisions that affect everyone
18 at the jail, including trans inmates, we should
19 have those voices of the most marginalized a part
20 of that conversation. And I offer my time to
21 provide that.

22 We at Sisters PGH are still a point
23 of contact for trans inmates. I would love to
24 meet with the new administration, have some
25 conversations on how we can build some reentry

1 services. We are equipped to serve trans inmates
2 that are in the jail, coming out of the jail. We
3 already provide them housing when they're leaving
4 the jail. Somehow today, still -- our number and
5 information is still available within the jail
6 for them to call us. Like Kyna, like my sibling
7 had mentioned, we also have a number that they
8 can reach us at, (412) 961-4321. This is a free
9 call that any trans inmate can call to get
10 resources from our organization.

11 And I wanted to highlight that. I
12 wasn't able to make the last meeting. I was in
13 the community doing social justice work, but I
14 want to still and continue to offer my voice, my
15 experience within the community to this Board.

16 Hope is around -- I'm from
17 Pittsburgh. I'm from Allegheny County and
18 especially up under our new County Exec, and I'm
19 happy to see that she is our County Exec. I want
20 to see the county that we deserve to have, the
21 county that can make dreams that we are supposed
22 to have, and I'm here to support that.

23 And I also want to add -- whoa,
24 it's been a long day. Yeah, more so on reentry.
25 It seems like my organization has been blocked

1 from reentry services. I don't know what's going
2 on, but I feel like it's been going on for years.
3 There's some backup. Can you stop my time, and
4 I'll try to get the little thing that --

5 JUDGE EVASHAVIK DILUCENTE: It's
6 working now.

7 MS. THOMAS: Can I reclaim my
8 couple of seconds?

9 JUDGE EVASHAVIK DILUCENTE: Sure.
10 Go ahead.

11 MS. THOMAS: Thank you, Honey. So,
12 yeah, I was discussing, I would love to talk more
13 about reentry. I was a part of the group that
14 helped train Allegheny County Jail on TLGBTQ
15 issues within the jail. I don't know if you all
16 still have that packet of training around that,
17 but I was there when that was created. I'm sure
18 it needs some updating now, but I'm also here to
19 offer that resource for the jail.

20 So I wanted to add these things and
21 thank you all for having me today.

22 JUDGE EVASHAVIK DILUCENTE: Thank
23 you.

24 MS. HALLAM: Ciora, could you
25 please send that to me or -- and I can forward it

1 to the Board because I've never seen that packet.

2 So if that's something that you still have --

3 MS. THOMAS: Yes.

4 MS. HALLAM: -- can you share that

5 with me and I'll share it with the rest of the

6 Board Members?

7 MS. THOMAS: You're talking the

8 training packet?

9 MS. HALLAM: Yeah.

10 MS. THOMAS: Yeah.

11 MS. HALLAM: Thank you very much.

12 MS. THOMAS: No problem.

13 JUDGE EVASHAVIK DILUCENTE: Tim

14 Stevens.

15 MR. STEVENS: Good afternoon,

16 everybody. Good to see you. Pretty much a full

17 house up there.

18 Just coming from the Allegheny

19 County Jail with the wonderful team from the

20 National Council of Negro Women, the Black

21 Political Empowerment Project League of Women

22 Voters. We registered 101 persons today. Went

23 to every pod in the building, every pod and we

24 had 129 absentee ballots or mail-in ballots, and

25 there will be a few more coming later today or by

1 tomorrow. So we're very happy about that.

2 And I wanted to say, I ran into the
3 Warden when we were leaving and I said, I know
4 you don't get too many compliments, but I wanted
5 to compliment the staff. Every ward we went to,
6 every pod we went to, we were treated with great
7 respect and dignity and warmth. And I'll be
8 honest with you, I was pleasantly surprised of
9 how clean the building was. I mean, we went to
10 every pod. And so I wanted to give those
11 compliments because I know you don't get too
12 many.

13 And our hope is from the Black
14 Political Empowerment Project that all the
15 recommendations that have come over, what is it,
16 the last -- a couple years, a year-and-a-half
17 from our various organizations, that this new --
18 this new Board will take very seriously and
19 again, review, because, you know, we've said a
20 lot from this pulpit, have we not over the last
21 year-and-a-half or two?

22 My request as the Chair of BPEP,
23 the Black Political Empowerment Project it that
24 you review and see where we can move ahead. And
25 we're glad -- I was wondering, County Executive,

1 if you would still be here. And I'm so glad to
2 see you are still chairing the meeting. I think
3 that's important to everybody in this house and
4 has altered the atmosphere and the former interim
5 chair of how the spirit has altered.

6 And we hope this Board moves from a
7 positiveness of spirit to a positiveness of
8 concrete action so that the families of those who
9 are incarcerated feel safe about their loved
10 ones, and the people I met today can feel
11 comfortable in an environment in which they no
12 longer wish to be, but since they're there, and
13 while they're there, that they feel safe,
14 protected, that their medical needs are met,
15 their health needs are met, their social needs
16 are met, their mental health needs are met. Any
17 issue with regard to alcohol or anything, drug
18 abuse, that those things are addressed
19 efficiently and effectively and ongoingly.

20 It's good to see my 1-Hood brother
21 up there. Very great. So move forward with a
22 commitment of working together. And even when we
23 oppose, if we can oppose with dignity and respect
24 and we can get the work done, that would be very
25 great.

1 Thank you very much.

2 JUDGE EVASHAVIK DILUCENTE: Thank
3 you.

4 MS. INNAMORATO: Thank you,
5 Mr. Stevens. And I want to say thank you to BPEP
6 for really stepping up and adding capacity to
7 voter registration and voter informational
8 resources in the jail. So we appreciate it and
9 hope to expand it in the general.

10 MS. HALLAM: Yeah, and Tim, real
11 quick before you sit down, can you tell us how
12 many people went into the jail to do
13 registration? You said you hit every pod. How
14 long did it take you and how many people did you
15 have?

16 MR. STEVENS: We literally got
17 there about 8:00. I'm just coming from the Hill
18 now, dropping off two of my team members at the
19 BPEP headquarters. So we had --

20 MS. HALLAM: So like 8:00 to 4:00,
21 would you say?

22 MR. STEVENS: Yeah, yeah, yeah,
23 yeah. And we had maybe about 6 of us and several
24 staff members who were wonderful working with us.
25 And I never met her before, but I want to give --

1 because, you know, we don't hand out too many
2 compliments up here, but I do want to say that
3 Casey Walsh, the Support Services Manager
4 couldn't have been nicer. I mean, really. We
5 walked together the whole time, and was very
6 supportive. And the young ladies who work with
7 her and with us were -- couldn't have been nicer.
8 I want to say that.

9 MS. HALLAM: Thank you. Thank you.

10 MR. STEVENS: Thank you.

11 JUDGE EVASHAVIK DILUCENTE: Anna
12 Yatsko.

13 MS. YATSKO: Hi. Anna Yatsko,
14 A-N-N-A Y-A-T-S-K-O, here exclusively in my
15 personal capacity.

16 In terms of the bylaws that we have
17 going on, I just have some suggestions since it
18 came up a little quickly over the holiday. The
19 Warden Written Monthly Reports, I would love to
20 see those made public as the annual reports are,
21 just to smooth things out, you know, since
22 they're being created.

23 I had a question about the
24 President Judge's designee being Chairperson? Is
25 that another member selected by the President

1 Judge, or is that someone standing in for the
2 President Judge? Unclear?

3 JUDGE EVASHAVIK DILUCENTE: The
4 President Judge -- the President Judge has the
5 right to appoint a designee to attend in his or
6 stead.

7 MS. YATSKO: Right. So then that
8 designee would become Chairperson?

9 JUDGE EVASHAVIK DILUCENTE: Yes.

10 MS. YATSKO: Okay. Maybe we could
11 appoint someone else Chairperson.

12 As for designees, I would suggest
13 that there would be a limit on it to enforce the
14 history so as no more than 2 meetings in a row
15 could be missed, with no more than 5 meetings
16 missed in a year.

17 And since there were concerns about
18 jail visits, which, thank you to Ms. Hallam and
19 Man-E for conducting such in-depth jail visits.
20 I would love to see more. If there's concerns
21 about those time restrictions, maybe we restrict
22 a time limit of 12 hours per day for Board jail
23 visits? No. Okay.

24 Anyway, I look forward to seeing
25 new bylaws that promote aggressive oversight as

1 that's what the public looks up to you all for.

2 Thank you very much.

3 MS. HALLAM: Thank you.

4 JUDGE EVASHAVIK DILUCENTE: Thank
5 you.

6 Tanisha Long.

7 MS. LONG: All right. Tanisha
8 Long. Do I just have to spell my last name and
9 my first name? Both? No, I swear I'm not doing
10 that.

11 So first, before I begin, I would
12 like to express my disappointment that the public
13 is just now seeing a copy of these bylaws
14 because, Judge Evashavik, you promised us that
15 these would be available on the website, and they
16 were not. So anyone who wants to submit written
17 online public comment about these bylaws did not
18 have the ability to do that. That's not right.

19 Judge Bigley, I would also like to
20 address your comments from the last meeting where
21 you snapped at a member of the public and said
22 the public shouldn't be commenting but continued
23 to spend the rest of the meeting engaging with
24 Mr. Crum, who is a member of the public. You
25 also refused to turn your microphone on, and I

1 think this is a troubling example of the trend of
2 showing disdain for public commenters. It has to
3 stop. We are a part of the Board -- the Board
4 meeting, and a lot of the things you guys act on
5 and learn about are because the public comments.
6 So attempts to limit our comments, attempts to
7 limit what we speak about, that's unacceptable,
8 unnecessary, and some of these bylaws definitely
9 pose First Amendment violations. So I would
10 really think about that.

11 More importantly though, I do want
12 to talk about the subject of the designees. It
13 is very clear in our County Code that Federal and
14 State law supercede any bylaws the Board is going
15 to make; even our county law; even our Home-Rule
16 Charter. And why this is so important to me,
17 because I like seeing you here, Sara. I think
18 you do a good job. Corey, I like seeing you here
19 too. I don't believe that this -- that these are
20 positions that need designees because what you do
21 and what you decide on is so important that
22 getting that information secondhand and allowing
23 another person to make those decisions is not
24 really acceptable. We saw what happens when we
25 have a County Executive who isn't engaged. We --

1 you're in charge of the Warden search. You do
2 things that are so greatly important to this
3 Board that I want you here. And I think you do a
4 good job.

5 MS. INNAMORATO: Thank you.

6 MS. LONG: I don't think that, you
7 know, these bylaws which were authored by a judge
8 and an attorney make sense. Why would a judge
9 and an attorney direct us to do something that is
10 in clear violation of the law? I don't believe
11 that means that you are exercising good
12 decision-making, and if you want to be Chair of
13 this Board, that should be an elected -- a
14 democratically elected position like we do in all
15 other Boards in Allegheny County.

16 And if judges are supposed to be
17 impartial, why would you author bylaws that
18 clearly violate the law and seek to limit the
19 public's participation? I don't think the person
20 who is most in charge of sending people to the
21 jail should have any place in dictating their
22 conditions of confinement.

23 Thank you so much. Bye.

24 JUDGE EVASHAVIK DILUCENTE: John
25 Kenstowicz.

1 MR. KENSTOWICZ: Hi, Judge.

2 JUDGE EVASHAVIK DILUCENTE: Good
3 afternoon.

4 MR. KENSTOWICZ: Brian and Patrick
5 are going to donate their time to me, so I would
6 have 9 minutes. I don't want -- I might just
7 have 9 minutes, and I will stop when the bell
8 rings.

9 JUDGE EVASHAVIK DILUCENTE: Okay.
10 We, as a Board, have discussed this and agreed
11 that we're not going to allow that anymore. But
12 we didn't pass the bylaws that prohibit that, so
13 I'm going to make an executive decision and say
14 go ahead.

15 MR. KENSTOWICZ: Okay.

16 JUDGE EVASHAVIK DILUCENTE: Much to
17 everyone's dismay, I'm sure.

18 Wait, whose time are you taking
19 John?

20 MR. KENSTOWICZ: Patrick and Brian.

21 AUDIENCE MEMBER: And Ebony.

22 MR. KENSTOWICZ: Is Ebony here?

23 AUDIENCE MEMBER: Yes.

24 MR. KENSTOWICZ: Oh, great. So
25 I've got 12 minutes.

1 JUDGE EVASHAVIK DILUCENTE: Okay.

2 Go ahead.

3 MR. KENSTOWICZ: This is the last
4 time.

5 JUDGE EVASHAVIK DILUCENTE: Last
6 time.

7 MR. KENSTOWICZ: My last name is
8 Kenstowicz, K-E-N-S-T-O-W-I-C-Z.

9 I want to talk about the ACJ
10 Correctional Officer Job Satisfaction Survey for
11 2024. The 2024 ACJ Correctional Officer Job
12 Satisfaction Survey will be available for all
13 correctional officers at ACJ to complete starting
14 on April 27th and will continue to be available
15 until May 23rd.

16 A goal of this survey is to
17 increase the officer's participation rate from
18 98 officers from last year to over 200 for this
19 year's survey. To that end, the following is a
20 statement to explain in some detail the survey
21 that I will be conducting. This statement
22 describes the format and design of the survey and
23 the reasons why it is in the interest of the
24 officers to complete the survey.

25 Today, the statement is being

1 provided most importantly to the correctional
2 officers of ACJ who might be watching this
3 presentation on YouTube video, but also is being
4 provided to the Jail Oversight Board and to the
5 public to provide an understanding of the
6 structure and validity of the survey and its
7 importance.

8 Design of the Survey. The first
9 part is very similar to last year's survey using
10 statements officers will be able to respond to.
11 Strongly agree, agree, neither agree nor
12 disagree, disagree, strongly disagree. There are
13 13 statements covering such areas as morale, pay
14 and benefits, physical safety, and relationships
15 with administration. One statement has been
16 added regarding whether the officers believe
17 working conditions at the jail have improved
18 since Warden Harper's departure.

19 The second part of the survey has
20 three questions concerning staff retention, staff
21 turnover, and whether the officer's experience on
22 the job has improved. Officers will be able to
23 answer very briefly to these three questions or
24 discuss at length their concerns.

25 A new data set has been added to

1 this year's survey, which will assess how length
2 of service is affecting, if at all, the responses
3 to the survey.

4 The Format. On April 27th, each
5 correctional officer will be sent by e-mail the
6 survey. Google Forms is being used as a system
7 for formatting the survey. Google Forms protects
8 the officer's identity. I will not be able to
9 see the officer's name when I review the surveys.

10 Of the 98 officers who completed
11 the survey last year, there were no complaints
12 about an officer's identity being revealed.

13 The responses to Part 1 of the
14 survey will be completed by a -- will be computed
15 by Google Forms and the percentages will be
16 reproduced in colorful pie charts as was done
17 last year.

18 The responses in Part 2 will be
19 categorized for commonality with other survey
20 responses and for different themes presented as
21 teaching tools for the reader to learn from.
22 Responses will not be included in the summary
23 that could reveal the identity of the officer.

24 If an officer wants to complete the
25 survey using pen and paper, that can be arranged.

1 Why complete the survey? The
2 survey will be helpful for future contract
3 negotiations. Last year's job satisfaction
4 survey and my testimony regarding the survey was
5 helpful and was entered into evidence at the
6 recent arbitration hearing regarding the officers
7 contract. A more complete statement regarding
8 this will be provided to the officers by their
9 Union President.

10 A criticism of the survey has been
11 that the response rate was only 30 percent and
12 that the complainers and the officers with
13 sour-grapes completed the survey. My response
14 was that many officers did not trust the process,
15 this being the first survey that their identity
16 would be revealed. Officers know now that that
17 will not be the case.

18 My goal is that we will increase
19 the participation rate of the officers to 200
20 officers and a 60 percent participation rate.
21 This will put to rest the sour grapes theory.

22 The survey is a learning tool to
23 provide insights into the job challenges of our
24 COs and what needs to improve. There is much to
25 learn from a survey of this type. Aggregate data

1 is provided, which gives a consensus and a
2 proportionality about the officers' attitudes
3 about issues such as morale, pay, benefits,
4 training and their safety. The survey also
5 provides many detailed descriptions of the many
6 challenges correctional officers face on the job
7 and the officers' recommendations for change.
8 Many of the responses will concern correctional
9 officer turnover and retention, key issues that
10 will affect morale, the physical and emotional
11 health of the officers, and the opportunity for
12 officers to spend time with their family. All
13 these responses give everyone insight into the
14 deeper problems of why we have so many deaths at
15 our jail and why so many staff leave employment.

16 The survey can be used as a
17 yardstick to measure improvement. The survey
18 puts a yardstick in the correctional officers'
19 hands, in which the officer will provide the
20 opportunity to talk in the officer's own words
21 about improvement and changes at the jail and
22 working conditions compared to a year ago.

23 What has improved and what hasn't?
24 The survey can provide information and platforms
25 for discussion, analysis and advocacy. Besides

1 the aggregate data, the survey could provide 600
2 responses from the three questions if we have 200
3 officers complete the entire survey. If the
4 survey provides such a large response, there
5 could be multiple issues to research which will
6 provide platforms for discussion and advocacy as
7 it was last year.

8 The survey can dissolve
9 stereotypes, change perspectives regarding the
10 realities of working as a CO.

11 Last year 90.8 officers disagreed
12 with the statement, I feel valued and respected
13 as a CO at the Allegheny County Jail. Some of
14 the reasons concerning this very high score is
15 because many individuals do not understand the
16 challenges and the realities of working as a CO
17 at the Allegheny County Jail.

18 This survey gives correctional
19 officers the opportunity to change that
20 stereotype to speak to the realities of what a CO
21 faces on the job.

22 Survey must speak to realities of
23 what is going on at ACJ. For the survey to be
24 recognized as valid, the survey must speak to the
25 realities of what is going on at the jail. For

1 improvements that have been made at the jail,
2 they need to be mentioned in response to that
3 question. By speaking about the realities of the
4 jail, a consensus by many officers will be
5 provided thereby reenforcing the validity of the
6 survey.

7 Conclusion. Our County Executive
8 values best practice, as I do. The Department of
9 Justice and the National Correctional Institute
10 recommend the use of county jail surveys as best
11 practice. The DOJ and the NCA also recommend
12 that our Warden be a listener. They also say,
13 and I quote, "do not underestimate culture. It
14 drives everything." And "The culture of the
15 facility will be the determining factor of your
16 new Warden and your staff's success."

17 It is best practice for the jail
18 administration to engage the jail culture and
19 using the survey is one very practical way of
20 engaging the jail culture.

21 As best practice, it is also
22 invaluable for an oversight body to receive
23 aggregate data in statements and the staff
24 person's own words concerning the institution
25 that needs oversight.

1 It is also best practice for the
2 public to become aware of the officer's realities
3 and the many challenges and officer faces on the
4 job to change stereotypes and false impressions
5 of who our correctional officers are.

6 Now I just want to provide a brief
7 review and analysis of the two documents, a
8 chronicle summary of healthcare staff from 1999
9 to 2024, and the recommendations to increase ACJ
10 healthcare staff retention. In our Zoom meeting
11 with the Board and frontline staff. What I'm
12 about to say are my own words and ideas and no
13 one else's concerning the two documents mentioned
14 in our recent meeting.

15 The Board has received both of
16 these documents and many members of the Board
17 participated in our Zoom meeting with frontline
18 staff on March 4th.

19 Regarding the history, what is most
20 striking to me is a significant decrease in
21 permanent staff when the county took over in May
22 of 2015 from 129 staff to 41. The massive
23 departure of staff from the healthcare unit I see
24 as primarily caused by this issue of violation of
25 licensure, changing staff schedules, and work

1 location, and the relationship between frontline
2 staff and the administration.

3 In 2013, once Corizon came in and
4 started moving staff to evening or night shift,
5 many staff left. If one has children and
6 different responsibilities, jail administration
7 can't expect staff to drastically change their
8 family routines and lifestyle. With the market
9 as it is, healthcare staff can find just another
10 job.

11 The unit's critical decisions being
12 made by non-licensed staff trained in counseling
13 continued to be a point of conflict for years
14 with there being a continued threat to staff's
15 licensure and a direct nature -- a directive
16 nature of the communication was occurring between
17 frontline staff and the administration. As more
18 staff left, work increased, which lead to more
19 staff leaving.

20 Regarding the healthcare staff's
21 recommendations to increase staff retention, I
22 believe the recommendations are reasonable and
23 can be prioritized. The openness to improving
24 communication with jail administration through
25 such discussion as to how the computer can be

1 more effectively used, and there no longer being
2 unilateral decisions being made without frontline
3 staff's involvement, especially in regards to the
4 contract, seem very reasonable.

5 The list of financial incentives
6 can be prioritized, but surely providing a
7 clothing voucher for new staff who are waiting on
8 their first paycheck can be acted upon right
9 away.

10 Many of the incentives are not
11 high-cost items. This issue of the healthcare
12 staff losing many years of account on pension
13 years because of a change in employers is wrong.
14 The frontline staff did not cause a change in
15 employers.

16 MS. HALLAM: Thank you.

17 JUDGE EVASHAVIK DILUCENTE: Thank
18 you, John.

19 MS. HALLAM: Can I ask a question,
20 John, about the survey?

21 MR. KENSTOWICZ: Yeah.

22 MS. HALLAM: I know we had
23 discussed potentially -- I had gotten feedback
24 from like some sergeants who weren't included in
25 the original one and they were wondering if they

1 could participate. Is there any plan to either
2 include them, make this survey available to them
3 or to do a second survey that is specifically the
4 sergeants, just so we can get their feedback too?

5 MR. KENSTOWICZ: You know, I've
6 discussed that with the Union President.

7 MS. HALLAM: Uh-huh.

8 MR. KENSTOWICZ: And we feel this
9 particular survey should just be given to the ACJ
10 frontline staff.

11 MS. HALLAM: Okay.

12 MR. KENSTOWICZ: And I think we'd
13 be open about maybe --

14 MS. HALLAM: To a second one?

15 MR. KENSTOWICZ: -- possibly
16 creating another one, because when you create
17 these surveys, you have to make it particular to
18 the job duties --

19 MS. HALLAM: Right.

20 MR. KENSTOWICZ: -- and what the
21 staff is actually doing. And that's what we
22 tried to do with this one.

23 Sergeants will be doing something
24 very different to some degree than, you know,
25 frontline staff.

1 MS. HALLAM: Okay. I'd just like
2 to personally request that you make a plan to get
3 them on a separate one just so we can kind of
4 hear from them as well.

5 MR. KENSTOWICZ: Okay. Is there
6 anybody else?

7 (No response.)

8 MR. KENSTOWICZ: Okay. Thanks for
9 your time.

10 MS. INNAMORATO: I have no
11 questions. I'm just going to make a comment. So
12 one of the priorities of my administration is
13 focusing on talent attraction, retention and
14 changing employee culture throughout the entire
15 county. So all up to 7,000 employees.

16 We did launch an employee survey on
17 March 1st. We had over 2,500 individuals
18 respond, including 220 employees at the jail.
19 And our teams are currently going over that
20 information and we will share that information
21 with department heads and move forward with
22 individual plans on how to make sure that we are
23 making the county the best place for people to
24 work.

25 MR. KENSTOWICZ: Could I ask you a

1 question on that, County Executive?

2 MS. INNAMORATO: No (laughing.)

3 MR. KENSTOWICZ: Was the survey,
4 was it in question form, or were there
5 possibilities --

6 MS. INNAMORATO: It was done in
7 concert with our Human Resources and Legal teams,
8 and it was available to every single employee of
9 the county.

10 MR. KENSTOWICZ: And was there an
11 opportunity for people to respond in their own
12 words about --

13 MS. INNAMORATO: Yes, there was.

14 MR. KENSTOWICZ: Okay.

15 MS. INNAMORATO: Yes. It was a
16 very thoughtfully designed survey.

17 MR. KENSTOWICZ: Okay.

18 MS. INNAMORATO: With a number of
19 professionals included.

20 JUDGE EVASHAVIK DILUCENTE: Thank
21 you. Joseph Kelch. Is Joseph Kelch here?

22 (No response.)

23 JUDGE EVASHAVIK DILUCENTE: Oh,
24 Jodi Lincoln.

25 MS. LINCOLN: Jodi Lincoln, J-O-D-I

1 L-I-N-C-O-L-N.

2 I wish the bylaw drafts were
3 publicly available for the meeting so I can make
4 these comments more specific and informed.
5 Unfortunately, they were not posted online on the
6 Controller or Courts' Jobs websites, so please
7 excuse any misrepresentations or errors.

8 I'd like to start by touching on
9 the provisions for public comments originally
10 proposed. I have a serious question for the
11 Board Members who are not the community
12 representatives. You know you're democratically
13 elected officials, right? While only counting
14 Council Member Bethany Hallam and County
15 Executive Innamorato engage in active
16 representation of the citizens of Allegheny
17 County, all of you serve at our leisure and on
18 our behalf. And in this role, as members of the
19 Jail Oversight Board, you are serving in a
20 policy-making position. Especially on a local
21 level, public opinion is a guiding force in
22 policy-making. Any notion that public opinion is
23 not valuable because the public is not informed
24 is specifically out of touch when it comes to the
25 Allegheny County Jail. The public that shows up

1 to these meetings and give comments and bears
2 witness has proven time and time again that they
3 are more informed than most of the people sitting
4 on this Board about what's going on at the jail.

5 For this Board to try and create
6 policies that limit public comment is so
7 disrespectful, not just to the people in this
8 room but to the people who you are charged with
9 protecting.

10 I know many of you are new to this
11 Board, but most of the changes that this Board
12 has enacted, that the jail has taken initiative
13 for their own, or that are currently underway
14 were borne from public comment or two or three or
15 months and months and months of the same comments
16 about the same issues.

17 It is people coming here and
18 sharing their stories, the stories of their loved
19 ones, and providing firsthand accounts and expert
20 testimony that has led to changes and saved
21 lives. To try and say you know what comments are
22 relevant or how many total minutes of comments
23 should be heard is a failure in your role as a
24 JOB member and antidemocratic. You might be
25 getting annoyed by us, but we're far more than

1 annoyed at what happens at the jail.

2 No one forced you to run for office
3 and be a public figure. Judge DiLucente, no one
4 forced you to run for President Judge and take on
5 the Jail Oversight Board, but here we are and you
6 have a duty to listen to the people who show up
7 and also who post comments online.

8 I'm also extremely disappointed
9 that there are bylaw policies in contradiction of
10 the State statute. I'm sorry, but that's just
11 not how things work. I don't -- if you don't
12 like how the State statute is written, talk to
13 your State Rep and Senator buddies and get the
14 law changed. That's how the rest of us have to
15 operate in democracy.

16 It's like landlords putting illegal
17 clauses in their leases, or employers putting in
18 their contract that you can't talk about wages.
19 Just because it's in the contract, doesn't mean
20 that it's legal or an allowed policy.

21 Thank you for your time.

22 JUDGE EVASHAVIK DILUCENTE: Thank
23 you. Marion Damick.

24 MS. DAMICK: Okay. This will be
25 quick, quick. You won't believe how early we

1 left the house, but that's one thing to know.

2 Okay. I'll be very quick. There
3 is a -- this is from the Post. March 19th in the
4 Post-Gazette was an article from someone I think
5 would be a good idea. Two -- I can read it, but
6 it -- because he put it in the newspaper.
7 Obviously he felt it was alright to report about
8 how dirty the city is. So the question is, why
9 doesn't -- I can -- it's talking about risk --
10 how low-risk inmates could be bussed to various
11 parts of the city and would be paid or given one
12 day less in jail or maybe a pizza each time they
13 worked to be able to -- to be volunteers to help
14 clean up the city which desperately needs it. It
15 might be something that would encourage the
16 inmates to behave or to do well -- something to
17 do to help out. And it certainly would encourage
18 the city to look better.

19 And this is the same thing that
20 it's been done in other facilities. I can't see
21 why it couldn't be done here in Allegheny County.

22 Another quick thing is there's a
23 previous lawsuit, also March 19th filed. And I
24 believe it's 38 pages as you might believe -- my
25 think in the agreement. I urge you to look at it

1 because what it does -- it's filed by the
2 Abolition Law Center to -- as part of it, mental
3 health-related positions at the jail, to hire and
4 attract potential employees within six months.
5 This should be in the -- in the -- in the suit.
6 Whoops, excuse me. Within six months of signing
7 off on the agreement, the jail would have to hire
8 six full-time licensed therapists who should have
9 a full caseload within ten months. It goes on
10 and on.

11 But this is a suit that has already
12 been filed. I think you should be aware of it
13 and trying to, obviously see -- it's 38 pages so
14 you -- whatever. That would be, frankly, what I
15 can say for anything good going on.

16 But I hope you can try to clean up
17 the city. We all should try to clean up the
18 city, but it might be very helpful both for the
19 inmates and for the citizens here.

20 Thank you.

21 JUDGE EVASHAVIK DILUCENTE: Thank
22 you.

23 MS. INNAMORATO: Marion, you'd
24 probably like to know that the Pittsburgh
25 Downtown Partnership works with our Community

1 Correction to put folks in reentry programs to
2 work in the -- in the Downtown area to clean up.
3 So they're part of the Clean Team.

4 MS. HALLAM: She didn't hear you.

5 MS. INNAMORATO: So there's a
6 relationship between folks who are in reentry
7 programs and the Pittsburgh Downtown Partnership
8 and they have a Clean Team that works Downtown.
9 So I thought you would like to know that.

10 MS. DAMICK: Yes.

11 MS. INNAMORATO: Great.

12 MS. HALLAM: Did you hear her,
13 Marion? I know I'm much louder than our County
14 Executive. Did you hear what she said?

15 MS. DAMICK: Yeah.

16 MS. HALLAM: Yeah. Okay. I just
17 wanted to make sure. I'll be your interpreter.

18 JUDGE EVASHAVIK DILUCENTE: Okay.
19 Thank you, everybody.

20 Next on the Agenda is consideration
21 of the bylaws. Before we vote on the bylaws
22 there's a number of amendments that we have to
23 get through so I'm going to take the amendments
24 in the order in which I received them.

25 First, would be Mr. Perkins'

1 amendments.

2 MR. O'CONNOR: Judge, sorry, but
3 the minutes. Approve the minutes.

4 JUDGE EVASHAVIK DILUCENTE: Oh, I'm
5 sorry. Thank you.

6 **REVIEW OF MEETING MINUTES FROM FEBRUARY 7, 2024**

7 **AND MARCH 7, 2024**

8 MR. O'CONNOR: Motion to approve
9 the minutes.

10 MS. HALLAM: Second.

11 JUDGE EVASHAVIK DILUCENTE: Okay.
12 For February 27th -- or both days?

13 MR. O'CONNOR: Yes.

14 JUDGE EVASHAVIK DILUCENTE: Both
15 days. Second.

16 Okay. All in favor?

17 (Chorus of ayes.)

18 JUDGE EVASHAVIK DILUCENTE: Any
19 opposed?

20 (No response.)

21 JUDGE EVASHAVIK DILUCENTE: Motion
22 is passed. Thank you.

23 MS. HALLAM: Judge Evashavik, as we
24 move onto the bylaws, I would like to request a
25 roll call vote on each of the bylaws as opposed

1 to a vote of acclimation if there's no objection.

2 JUDGE EVASHAVIK DILUCENTE: On the
3 amendments you mean?

4 MS. HALLAM: On all the amendments,
5 yes.

6 JUDGE EVASHAVIK DILUCENTE: Okay.
7 That's fine.

8 MS. HALLAM: Thank you.

9 JUDGE EVASHAVIK DILUCENTE: Okay.
10 Mr. Perkins you requested to modify
11 Paragraph 3(f) -- Section 3, Paragraph (f).

12 MR. PERKINS: Yeah. I'm actually
13 going to amend my amendment. 3(f) deals with
14 confidentiality of information and the handling
15 of confidential documents. As was originally
16 written, I believe I was overbroad and that would
17 prevent us from acting on information that we
18 learned in our Board duties and would hurt our
19 vote to do our job. I tried to rework it, but
20 ultimately, I think that we should just scratch
21 3(f) completely. Eliminate 3(f) and we can later
22 on come up with a different policy that provides
23 for the proper handling of truly confidential
24 information. But I don't think we need 3(f).

25 JUDGE EVASHAVIK DILUCENTE: Okay.

1 So the Motion is to eliminate --

2 MS. HALLAM: We need a Motion to
3 discuss, Judge. So if you want to make a Motion
4 to discuss I'll second.

5 MR. PERKINS: Motion to discuss.

6 MS. HALLAM: Second. Okay.

7 JUDGE EVASHAVIK DILUCENTE: Well,
8 the Motion is to amend Section 3(f) by deleting
9 it in its entirety because we truly have been
10 unable to come up with language that everybody
11 can agree upon.

12 So Motion to delete Paragraph 3(f).

13 Mr. Nassir?

14 MAN-E: I say yes.

15 JUDGE EVASHAVIK DILUCENTE:

16 Mr. Perkins?

17 MR. PERKINS: Yes.

18 JUDGE EVASHAVIK DILUCENTE:

19 Ms. Hallam?

20 MS. HALLAM: Yes.

21 JUDGE EVASHAVIK DILUCENTE:

22 Evashavik, yes.

23 MS. INNAMORATO: Yes.

24 MR. O'CONNOR: Yes.

25 MR. KRAUS: Yes.

1 JUDGE BIGLEY: Yes.

2 MS. GRIFFIN: Yes.

3 JUDGE EVASHAVIK DILUCENTE: Okay.

4 So 3(f) is gone.

5 Next is to delete 4(b) and modify
6 4(c) so that the Board shall elect a Chairperson
7 and a Vice Chairperson. Basically, that the
8 Board shall elect a Chairperson; that's a Motion
9 by Mr. Perkins to amend. Is there a second?

10 MS. HALLAM: Second.

11 JUDGE EVASHAVIK DILUCENTE:

12 Mr. Nassir?

13 MS. HALLAM: We need discussion.

14 JUDGE EVASHAVIK DILUCENTE: Well,
15 we discussed this ad nauseam at the work session.
16 If anybody wants to add something, okay, but
17 let's not repeat all the arguments that we had at
18 the work session.

19 Because it's Mr. Perkins'
20 amendment, do you want to say anything?

21 MR. PERKINS: I think we did
22 discuss this in great detail. I would just
23 repeat that I would actually vote for the
24 President Judge to serve as Chair, but I do think
25 it should be democratically elected for many

1 reasons. And yeah, that's it.

2 JUDGE EVASHAVIK DILUCENTE: That's
3 okay. I don't -- I hope that we don't repeat
4 everything. I think everybody has made their
5 positions pretty clear at the work session.

6 Does anybody else care to say
7 anything?

8 MS. GRIFFIN: Just one thing. I
9 just wanted to make sure -- I don't think -- is
10 it clear that we don't need any additional
11 language to understand that that person could be
12 reelected so that --

13 MS. HALLAM: I don't see anything
14 about term limits in the bylaws anyway. So it's
15 my understanding how they're written currently,
16 that if we could change it, you could be it every
17 single year.

18 MS. GRIFFIN: Right.

19 JUDGE EVASHAVIK DILUCENTE: Okay.
20 Mr. Nassir?

21 MAN-E: Yes.

22 JUDGE EVASHAVIK DILUCENTE:
23 Mr. Perkins?

24 MR. PERKINS: Yes.

25 JUDGE EVASHAVIK DILUCENTE:

1 Ms. Hallam?

2 MS. HALLAM: Yes.

3 JUDGE EVASHAVIK DILUCENTE: I vote
4 no.

5 MS. INNAMORATO: No.

6 MR. O'CONNOR: No.

7 MR. KRAUS: No.

8 JUDGE BIGLEY: No.

9 MS. GRIFFIN: Yes.

10 JUDGE EVASHAVIK DILUCENTE: 5 nos
11 and 4 yeses, so the amendment does not pass.

12 Next, is delete Section 5 relating
13 to Board designees. That is Mr. Perkins' Motion.
14 Does anybody second it?

15 MS. HALLAM: Second. I have lots
16 to say about this.

17 JUDGE EVASHAVIK DILUCENTE: Well,
18 again, I know everybody has a lot to say. We
19 spent a lot of time discussing this at the work
20 session, so if somebody has something new to
21 say --

22 MS. HALLAM: I do.

23 JUDGE EVASHAVIK DILUCENTE: I think
24 it would be welcomed. Otherwise, I don't think
25 we all need to hear a repetition of commentary.

1 Does anybody have something new to
2 say?

3 MR. PERKINS: Judge, I don't know
4 that we -- that I articulated these reasons at
5 the working session. And my reasons may be
6 different than others. I just want to express
7 that -- my reasoning is twofold. One is that it
8 is divisive because differing Board Members have
9 different interpretations of the legal
10 interpretation in that statute. I personally
11 don't have any policy disagreement with the
12 designees. Other people might differ on that.

13 The second issue is that there is
14 pending litigation with respect to the designee
15 issue and it is my position to be prudent to wait
16 and see what the outcome of that litigation is
17 rather than pass something in the bylaws that a
18 court later overrules because obviously the
19 court's interpretation of the law would supersede
20 the bylaws.

21 JUDGE EVASHAVIK DILUCENTE: Thank
22 you.

23 MS. HALLAM: I have a couple
24 things.

25 JUDGE EVASHAVIK DILUCENTE:

1 Ms. Hallam.

2 MS. HALLAM: Yes, that I would add.
3 I did say a lot of things in the last meeting but
4 there is some things that I thought of since
5 then. You know, first of all, I just want folks
6 to imagine, right, it's time to certify the 2024
7 presidential election. The two at-large members
8 of Council and the County Executive sit on this
9 very important Board of Elections. And the two
10 council members walk in and then in walks some
11 rando that the County Executive appointed as
12 their designee to certify the presidential
13 election. That would never ever happen, right?
14 Despite, under the County Executive's argument
15 against designees, she could very well do that.
16 Why would it happen with the Jail Oversight
17 Board, right? It would never happen on any other
18 Board. That is such an important job as to make
19 sure that people in the jail don't die.

20 And maybe it is inconvenient to
21 attend a once-a-month meeting that sometimes goes
22 on for two and a half, three hours. But, you
23 know, month after month we hear about the same
24 problems over and over again that, especially the
25 County Exec, who is -- you know, definitely the

1 most powerful person on this Board and arguably
2 the most powerful person in this County, could
3 fix most of these issues we hear about month
4 after month in 30 minutes, right?

5 So I think that we need to fix
6 those issues and end the charade of the fact that
7 the County Executive is not responsible and able
8 to fix those things.

9 I also think that something that is
10 very important to point out is that you make laws
11 not for the good leaders who will do the right
12 thing like our current County Executive has done
13 even without being forced to do so. You make
14 laws to protect us from when we have the bad
15 leaders like we had for the past 12 years who
16 consistently month after month after month
17 refused to come because we did not have bylaws.
18 We did not have a Judge's order telling us what
19 to do. We did not have a Board that cared about
20 the rule of law, but I look around now, and it
21 sure seems like we have a lot better Board than I
22 sat on for the four years prior to this year, and
23 I want to make sure we do this right. If we, you
24 know, keep it out because, as Rob said, wait to
25 see what happens with the lawsuit -- this

1 section, if not deleted, will absolutely,
2 undeniably put this entire Board in litigation
3 because they will be the Board's bylaws.

4 And so, again, I also want to point
5 out something that I think is really important is
6 I think that allowing this language as drafted in
7 Section 5, that not only violates the law, but,
8 even putting that entire argument aside, it
9 materially disenfranchises the citizen members of
10 this Board by saying, you know, the President
11 Judge already gets a designee. The President of
12 Council already gets a designee, but now three
13 additional members that aren't identified in the
14 statute would get a designee but not these other
15 four members.

16 And I worry that it possibly could
17 bring rise to an equal protection claim by saying
18 that we -- it is -- we are treating different
19 members of the Board differently. And it's very
20 obviously not equitable. And I would really
21 worry about the kind of liability that that
22 section specifically opens us up to.

23 If you can't come, your seat sits
24 empty. If you can come, you participate. The
25 law is very clear. And aside from that, just --

1 it's good government. It's good policy.

2 Especially the fact that I don't
3 know how many people have read Section 5, you
4 literally could designate someone today and keep
5 them as your designee forever until you submit a
6 letter saying they're no longer my designee. It
7 has no requirements on the kind of person that
8 is, the kind of experience they have, you know,
9 any sort of accountability whatsoever. You could
10 literally go pick somebody up off Grant Street
11 and say, you are now my designee on the Jail
12 Oversight Board despite me being elected to this
13 position that I knew when I ran came with the
14 responsibility of sitting on the Jail Oversight
15 Board.

16 I'm very, very, very disappointed
17 that this section was left in our final draft. I
18 am very excited to support this amendment to it,
19 and I would hope that for all of those reasons my
20 colleagues on this body decide to do the same.

21 JUDGE EVASHAVIK DILUCENTE: Okay.
22 Anybody else?

23 MAN-E: Yeah. I don't have too
24 much to add. Of course I want to second
25 everything that Rob and Bethany already said. I

1 do also want to point out how many public
2 commenters came up and expressed gratitude that
3 everybody is sitting in this seat and taking this
4 position seriously. I've been showing up to
5 these meetings for a long time. I was involved
6 in very early organizing. I believe in like 2020
7 to try to get the previous County Executive to
8 show up. And I have to keep reminding us, and,
9 you know, I remind myself the reason why we're
10 here, you know what I'm saying? We're here to
11 make sure that the people who are in the jail
12 are, you know, getting the best possible care,
13 best possible treatment that they can get, you
14 know what I'm saying? And I think we should all
15 have a vested interest in showing up and
16 dedicating our time and our attention to making
17 sure that that happens.

18 That's pretty much it. I'm
19 supporting Rob's amendment to delete Section 5
20 entirely.

21 JUDGE EVASHAVIK DILUCENTE: Anybody
22 else?

23 (No response.)

24 JUDGE EVASHAVIK DILUCENTE: So the
25 Motion on the table is to delete Section 5.

1 Mr. Nassir?

2 MAN-E: Yes.

3 JUDGE EVASHAVIK DILUCENTE:

4 Mr. Perkins?

5 MR. PERKINS: Yes.

6 JUDGE EVASHAVIK DILUCENTE:

7 Ms. Hallam?

8 MS. HALLAM: Yes.

9 JUDGE EVASHAVIK DILUCENTE:

10 Evashavik, no.

11 MS. INNAMORATO: No.

12 MR. O'CONNOR: No.

13 MR. KRAUS: No.

14 JUDGE BIGLEY: No.

15 MS. GRIFFIN: Yes.

16 JUDGE EVASHAVIK DILUCENTE: Okay.

17 The Motion fails.

18 MS. HALLAM: This is your notice.

19 I'm going to sue yinz if these bylaws pass.

20 Yeah. Sorry to the people who voted yes for this

21 amendment but this is your notice.

22 JUDGE EVASHAVIK DILUCENTE: Okay.

23 Next one is --

24 JUDGE BIGLEY: You don't have to

25 announce it. You can just file it and we'll find

1 out.

2 MS. HALLAM: But I also can
3 announce it.

4 JUDGE EVASHAVIK DILUCENTE: Okay.
5 Enough. Modify 9(c).

6 JUDGE BIGLEY: Thanks for the
7 political theater, Bethany.

8 JUDGE EVASHAVIK DILUCENTE: Okay.
9 Modify 9(c) to allow for four Board Members to
10 serve on a committee whereas it is currently
11 designated as three.

12 Does anybody want to comment on
13 this one?

14 Well, it's Mr. Perkins' Motion. I
15 apologize. Is there a second?

16 MS. HALLAM: I'll second, yeah.

17 JUDGE EVASHAVIK DILUCENTE: Yeah.

18 JUDGE BIGLEY: 9(c).

19 MR. PERKINS: Yes.

20 JUDGE BIGLEY: Is that what it is?

21 JUDGE EVASHAVIK DILUCENTE: So that
22 there can be four -- four committee members
23 instead of three.

24 Okay. Does anybody want to comment
25 on that?

1 JUDGE BIGLEY: What is it? I'm
2 sorry. 9(c)?

3 JUDGE EVASHAVIK DILUCENTE: Yes.
4 So that there can be four Board Members on a
5 committee instead of three. Right now it reads
6 that there shall be -- that any committee shall
7 be limited to three Board Members. This is a
8 Motion to make it four.

9 MS. HALLAM: Does anybody know what
10 just happened? What was that person removed for?

11 JUDGE BIGLEY: I have no idea.

12 MS. HALLAM: Did anybody see
13 anything?

14 JUDGE BIGLEY: No.

15 AUDIENCE MEMBER: I think he was
16 recording the meeting.

17 MS. HALLAM: What? Is that what
18 they said?

19 AUDIENCE MEMBER: Yeah.

20 MS. HALLAM: People record the
21 meetings all the time. We're recording it.

22 JUDGE BIGLEY: I don't know what --

23 MS. HALLAM: Something bad is
24 happening.

25 JUDGE BIGLEY: I'm not going to get

1 involved.

2 MS. INNAMORATO: Can we just take a
3 break for a minute?

4 JUDGE EVASHAVIK DILUCENTE: Okay.
5 Let's take a five-minute break.

6 JUDGE BIGLEY: No. Why are we
7 taking a break?

8 (Whereupon, a brief recess was
9 held.)

10 JUDGE EVASHAVIK DILUCENTE: I'm
11 going to proceed. I can't help it if he's not
12 back.

13 MS. HALLAM: Can we please wait
14 until the rest of the Board Members are back?

15 JUDGE EVASHAVIK DILUCENTE: I'm not
16 waiting. I don't know where he went. We took a
17 five-minute break. It's been five minutes.

18 MS. HALLAM: Someone was violently
19 removed from the meeting. I think we can wait a
20 couple minutes to wait until all of the members
21 are back from dealing with that. Please.

22 JUDGE EVASHAVIK DILUCENTE: I'm not
23 waiting. Modify 9(c). Once a committee has been
24 established, the Motion is to move it up to four
25 Board Members from the current way the bylaws

1 read three.

2 It's Mr. Perkins' Motion. Is there
3 a second?

4 JUDGE BIGLEY: I'll second.

5 JUDGE EVASHAVIK DILUCENTE: Okay.

6 Any discussion on it?

7 MS. GRIFFIN: Do we need an odd
8 number? We can't make it five?

9 JUDGE EVASHAVIK DILUCENTE: Five
10 would be a quorum.

11 MS. GRIFFIN: Right. So -- I'm
12 just worried about having that -- yeah, not
13 having an odd number.

14 JUDGE EVASHAVIK DILUCENTE: I mean,
15 a fourth person can go. You know, somebody can
16 go and attend if they have an interest, but
17 that's why it was set at three.

18 MR. PERKINS: The rationale was --
19 I understand the logic of three, but if four
20 people were particularly interested in issues
21 such as, for example, the Healthcare Committee
22 that has a broad mandate, there might be more
23 than three Board Members who want to contribute.
24 That would increase the capacity of the
25 subcommittee. And the hope is that it will have

1 some consensus for the subcommittees so that we
2 can work together and have unanimous votes
3 supporting various things. That was the
4 rationale for that.

5 MS. GRIFFIN: What if it said no
6 more than three voting member -- I mean, no
7 more -- yeah, only three voting members or
8 something like that so others could be on the
9 committee but couldn't vote or something like
10 that?

11 JUDGE EVASHAVIK DILUCENTE: No,
12 that's not the point. There can't be a quorum
13 when you're discussing business.

14 MS. GRIFFIN: So there could be
15 four?

16 JUDGE EVASHAVIK DILUCENTE: There
17 could be four, but then you have an even number
18 if there's a dispute that needs to be voted on.

19 MS. GRIFFIN: I guess my suggestion
20 was that only three -- four could be on, but only
21 three of them could vote or something like that.

22 JUDGE EVASHAVIK DILUCENTE: Oh,
23 okay. So you are making a Motion to amend the
24 amendment; is that correct?

25 MS. GRIFFIN: Yes.

1 JUDGE EVASHAVIK DILUCENTE: Is
2 there a second?

3 MR. PERKINS: Second.

4 JUDGE EVASHAVIK DILUCENTE: Okay.
5 So the new Motion is that any committee may have
6 four members but no more than three voting
7 members.

8 Okay. Mr. Nassir?

9 MAN-E: Yes.

10 MR. PERKINS: Yes.

11 MS. HALLAM: Yes.

12 JUDGE EVASHAVIK DILUCENTE: Yes.

13 MS. INNAMORATO: Yes.

14 MR. O'CONNOR: Yes.

15 MR. KRAUS: Yes.

16 JUDGE BIGLEY: Yes.

17 MS. GRIFFIN: Yes.

18 JUDGE EVASHAVIK DILUCENTE: Okay.

19 The Motion passes.

20 Next amendment is to modify Section
21 12 (c) (7) to delete the first sentence, Board
22 Members are bound by applicable codes of conduct
23 and ethical standards. We did discuss this.

24 Is there a second to the Motion?

25 MS. HALLAM: Second.

1 JUDGE EVASHAVIK DILUCENTE: Anybody
2 want to make a statement?

3 MR. PERKINS: No.

4 JUDGE EVASHAVIK DILUCENTE:
5 Mr. Nassir?

6 MAN-E: Yes.

7 MR. PERKINS: Yes.

8 MS. HALLAM: Yes.

9 JUDGE EVASHAVIK DILUCENTE: Yes.

10 MS. INNAMORATO: Yes.

11 MR. O'CONNOR: Yes.

12 MR. KRAUS: Yes.

13 MS. HALLAM: Yes.

14 MS. GRIFFIN: Yes.

15 JUDGE EVASHAVIK DILUCENTE: Okay.

16 The amendment passes.

17 Next I'm going to move to
18 Ms. Griffin's amendments and I'm hoping that --
19 does anybody object to Ms. Griffin's amendment
20 because they're mostly, you know,
21 typographical --

22 MS. HALLAM: It's really just one,
23 right? And then the other thing was already done
24 kind of by Rob's, right?

25 JUDGE EVASHAVIK DILUCENTE: No, no,

1 no. She sent typographical --

2 MS. HALLAM: Oh, like the
3 grammatical and punctuations stuff?

4 JUDGE EVASHAVIK DILUCENTE: Yes.
5 Yes.

6 MS. GRIFFIN: That was whoever was
7 typing it up just didn't note those errors, so.

8 MS. HALLAM: I'm glad you did that
9 because none of us did.

10 MS. GRIFFIN: Yeah. So I don't
11 even know if we need to vote on that, but those
12 were just --

13 JUDGE EVASHAVIK DILUCENTE: Well,
14 let's just vote on it.

15 MS. GRIFFIN: Okay.

16 JUDGE EVASHAVIK DILUCENTE: Does
17 anybody object to Ms. Griffin's typographical
18 amendments, I'm going to call them?

19 (No response.)

20 JUDGE EVASHAVIK DILUCENTE: All in
21 favor?

22 (Chorus of ayes.)

23 JUDGE EVASHAVIK DILUCENTE: Any
24 opposed?

25 (No response.)

1 JUDGE EVASHAVIK DILUCENTE: Okay.

2 That passes.

3 Next, I'm going to move to
4 Ms. Hallam's amendments.

5 MS. HALLAM: Wait. I'm sorry. Did
6 we officially change a -- like even the pronouns
7 and everything through that? You're including --

8 JUDGE EVASHAVIK DILUCENTE: Yes.

9 MS. HALLAM: -- that in the
10 typographical?

11 JUDGE EVASHAVIK DILUCENTE: Yes.

12 MS. HALLAM: Not just the --
13 gotcha. Go ahead.

14 JUDGE EVASHAVIK DILUCENTE: Okay.

15 Next, I'm going to move to Ms. Hallam's
16 amendments. First, everywhere where the word
17 inmate is used, change to incarcerated
18 individual. Is there a second?

19 MS. HALLAM: Motion to approve.

20 MR. O'CONNOR: Second.

21 JUDGE EVASHAVIK DILUCENTE: Okay.
22 Any discussion?

23 MAN-E: Nope.

24 JUDGE EVASHAVIK DILUCENTE:

25 Mr. Nassir?

1 MAN-E: Yes.

2 MR. PERKINS: Yes.

3 MS. HALLAM: Oh, yes.

4 JUDGE EVASHAVIK DILUCENTE: Yes.

5 MS. INNAMORATO: Yes.

6 MR. O'CONNOR: Yes.

7 MR. KRAUS: Yes.

8 JUDGE BIGLEY: Yes.

9 MS. GRIFFIN: Yes.

10 JUDGE EVASHAVIK DILUCENTE: Next is

11 Section 3(f). We already voted to delete that

12 paragraph so that amendment is moot.

13 Section 4(b). That is also moot.

14 Section 5 delete. That's moot.

15 Next amendment is Section 11 A

16 (3)(e). Change the Warden's Report, that

17 particular paragraph to include date, time,

18 location, names of jail staff members involved,

19 and detailed reasons for each use of force.

20 Is there a second to that

21 amendment?

22 MR. O'CONNOR: Second.

23 JUDGE EVASHAVIK DILUCENTE: Any

24 discussion?

25 (No response.)

1 JUDGE EVASHAVIK DILUCENTE:
2 Mr. Nassir?
3 MAN-E: Yes.
4 MR. PERKINS: Yes.
5 MS. HALLAM: Yes.
6 JUDGE EVASHAVIK DILUCENTE: Yes.
7 MS. INNAMORATO: Yes.
8 MR. O'CONNOR: Yes.
9 MR. KRAUS: Yes.
10 JUDGE BIGLEY: Yes.
11 MS. GRIFFIN: Yes.
12 JUDGE EVASHAVIK DILUCENTE:
13 Amendment passes.
14 Next is Section 11 A (3)(j).
15 Change that particular provision of the Warden's
16 Report to include location, circumstances, and
17 outcomes with names redacted.
18 Is there a second to that
19 amendment?
20 MR. O'CONNOR: Second.
21 JUDGE EVASHAVIK DILUCENTE: Any
22 discussion?
23 (No response.)
24 JUDGE EVASHAVIK DILUCENTE:
25 Mr. Nassir?

1 MAN-E: Yes.

2 MR. PERKINS: Yes.

3 MS. HALLAM: Yes.

4 JUDGE EVASHAVIK DILUCENTE: Yes.

5 MS. INNAMORATO: Yes.

6 MR. O'CONNOR: Yes.

7 JUDGE BIGLEY: Yes.

8 MS. GRIFFIN: Yes.

9 MR. KRAUS: Yes.

10 JUDGE EVASHAVIK DILUCENTE: Okay.

11 Next is Section 12 B (2). Change

12 posting the agenda. Right now, it's 24 hours in

13 advance of the meeting. Change it to 48 hours.

14 Is there a second to that amendment?

15 MR. O'CONNOR: Second.

16 MS. HALLAM: Since we have a

17 second, can I just explain why? I don't know if

18 anybody needs it, but right now as it stands

19 without this, we basically are closing public

20 comment online at the same time that the agenda

21 would be due. And so I want to make sure that

22 people who are submitting online public comment

23 have at least 24 hours from the time they get

24 what we're going to be talking about to now.

25 JUDGE EVASHAVIK DILUCENTE: Anybody

1 else?

2 (No response.)

3 JUDGE EVASHAVIK DILUCENTE:

4 Mr. Nassir?

5 MAN-E: Yes.

6 MR. PERKINS: Yes.

7 MS. HALLAM: Yes.

8 JUDGE EVASHAVIK DILUCENTE: Yes.

9 MS. INNAMORATO: Yes.

10 MR. O'CONNOR: Yes.

11 MR. KRAUS: Yep.

12 JUDGE BIGLEY: Yes.

13 MS. GRIFFIN: Yes.

14 JUDGE EVASHAVIK DILUCENTE:

15 Amendment passes.

16 Next is Section 12 B (3).

17 Change -- we instituted a new provision where you
18 could sign up to speak online. It currently
19 reads that the sign up will be open 48 hours in
20 advance and closed 24 hours in advance. This
21 amendment proposes that it opens seven days in
22 advance.

23 Is there a second to the amendment?

24 MAN-E: Second.

25 JUDGE EVASHAVIK DILUCENTE:

1 Discussion?

2 MS. HALLAM: Yeah. I would just
3 like to say I think that we should give people
4 online more than 24 hours to submit a comment.
5 You know, people have schedules and lives but I
6 also just think that's a really short timeframe.

7 I know for County Council we -- you
8 could sign up today to comment on a November
9 meeting if you wanted to. So I actually think
10 seven days is a pretty fair compromise.

11 JUDGE BIGLEY: Are we talking about
12 the sign-up to speak?

13 MS. HALLAM: Online.

14 JUDGE BIGLEY: Online comments?

15 MS. HALLAM: Yeah. To submit
16 online comments. So basically you'd have a week
17 prior to the meeting is the only timeframe that
18 you could submit them online. It would still
19 stop 24 hours before the meeting.

20 JUDGE EVASHAVIK DILUCENTE: I
21 believe County Council you sign up -- the sign-up
22 opens on the Friday before the Tuesday meeting.

23 MS. HALLAM: No, we get comments.
24 I mean, I have comments in my inbox from like
25 weeks ago.

1 JUDGE EVASHAVIK DILUCENTE: The
2 sign up to speak. This is to sign up to speak.

3 MS. HALLAM: This is for online
4 public comments.

5 MS. GRIFFIN: Okay. 12 B(3).

6 MS. HALLAM: The electronic sign up
7 sheet shall open 48 hours before each scheduled
8 meeting and shall close 24 hours.

9 JUDGE BIGLEY: I thought this was
10 the section to sign up to speak that we talked
11 about, not the online commenting.

12 MS. HALLAM: No. If you look at
13 12 B(3), it includes both. So what I'm asking is
14 for the part that says the electronic sign-up
15 sheet shall open 48 hours before each scheduled
16 meeting time in the red language -- do you see
17 the red on 12(b)?

18 JUDGE EVASHAVIK DILUCENTE: That's
19 not -- that's -- this language is we're going to
20 add a new button that you click on the court
21 website.

22 MS. HALLAM: Uh-huh.

23 JUDGE EVASHAVIK DILUCENTE: One is
24 submit a public comment.

25 MS. HALLAM: Uh-huh.

1 JUDGE EVASHAVIK DILUCENTE: And one
2 is sign up to speak. This is the sign up to
3 speak.

4 MS. HALLAM: Okay.

5 JUDGE EVASHAVIK DILUCENTE: Okay?

6 MS. HALLAM: Sure.

7 JUDGE EVASHAVIK DILUCENTE: So
8 you're saying --

9 MS. HALLAM: So where is it in here
10 about when online comments are open?

11 JUDGE EVASHAVIK DILUCENTE: This is
12 the -- oh, online comments?

13 MS. HALLAM: So for example, I want
14 people to have a week to sign up in general to
15 speak whether online or --

16 JUDGE EVASHAVIK DILUCENTE: Okay.
17 I don't think that's addressed on here.

18 MS. HALLAM: Yeah, I don't think
19 that's addressed on here.

20 JUDGE EVASHAVIK DILUCENTE: And I'm
21 not even sure when it does open up.

22 MS. HALLAM: So can we maybe make
23 this amendment something that says in general,
24 both to sign up to speak in person or to submit
25 online public comment, you get a week before the

1 meeting is when you can start doing that as
2 opposed to this language which allows it only
3 48 hours before?

4 MS. GRIFFIN: But look at B(10).
5 Doesn't that -- that's where we address
6 electronically submitted public comments. Can we
7 put it there?

8 JUDGE BIGLEY: I thought that was
9 always open?

10 MS. INNAMORATO: Yeah.

11 JUDGE BIGLEY: Isn't it, Corey?

12 JUDGE EVASHAVIK DILUCENTE: Okay.
13 B(10) does address but it doesn't say when it
14 opens.

15 JUDGE BIGLEY: But I think it's
16 always open.

17 MR. O'CONNOR: Yeah. You can
18 always access it.

19 MS. HALLAM: So like I could sign
20 up today for the June Jail Oversight Board
21 meeting?

22 JUDGE BIGLEY: No.

23 MS. HALLAM: Right. So it's now
24 always open.

25 JUDGE BIGLEY: The public comment

1 is always -- you can always put your public
2 comment in. It will be put at the next meeting.

3 JUDGE EVASHAVIK DILUCENTE: By
4 e-mail.

5 MS. HALLAM: Okay.

6 JUDGE EVASHAVIK DILUCENTE: There
7 is no time limit.

8 MS. HALLAM: So you're saying if I
9 wanted to sign up right now to be held at the
10 July meeting, I could do that?

11 MS. INNAMORATO: No.

12 MS. GRIFFIN: No. It will be at
13 the next meeting.

14 JUDGE EVASHAVIK DILUCENTE: You're
15 confusing public comment. They're two different
16 things.

17 MS. HALLAM: I understand.

18 JUDGE EVASHAVIK DILUCENTE: This
19 paragraph that talking about --

20 MS. HALLAM: I want to amend
21 whatever this one is.

22 JUDGE EVASHAVIK DILUCENTE: Okay.
23 That is to sign up.

24 MS. HALLAM: In person.

25 JUDGE EVASHAVIK DILUCENTE: We

1 don't have right now. We don't have right now.
2 We are going to now allow people instead of
3 coming -- in addition to coming to the meetings
4 and signing up --

5 MS. HALLAM: Uh-huh.

6 JUDGE EVASHAVIK DILUCENTE: They
7 can go online, click a button and sign up to
8 speak.

9 MS. HALLAM: Okay.

10 JUDGE EVASHAVIK DILUCENTE: This
11 does not deal with submitting public comments.

12 MS. HALLAM: I would still like to
13 give people more than 24 hours to do that.

14 JUDGE EVASHAVIK DILUCENTE: Okay.
15 I'm going to make a Motion to --

16 MS. INNAMORATO: How about 48
17 hours?

18 MS. HALLAM: No, but they only have
19 a 24-hour window to do it because it closes 24
20 hours before.

21 JUDGE EVASHAVIK DILUCENTE: I'm
22 going to make a Motion to amend your Motion to 72
23 hours.

24 JUDGE BIGLEY: That gives us 48
25 hours plus the 24 hours. It's not a full week

1 before the meeting to sign up to speak.

2 JUDGE EVASHAVIK DILUCENTE: Yes.

3 Yes.

4 MS. HALLAM: Well, do people have
5 objections to seven days? Why don't they give
6 them more time to speak?

7 JUDGE EVASHAVIK DILUCENTE: Okay.
8 Well, I made a Motion to amend. Let's just see
9 where it goes.

10 Is there a second?

11 MS. GRIFFIN: Second.

12 JUDGE EVASHAVIK DILUCENTE: To 72
13 hours.

14 Any discussion on 72 hours?

15 JUDGE BIGLEY: Don't we want to
16 vote first on Ms. Hallam's.

17 MS. HALLAM: No.

18 MS. INNAMORATO: I just have a
19 question.

20 MS. HALLAM: We already had a
21 Motion to a second on mine.

22 JUDGE EVASHAVIK DILUCENTE: Go
23 ahead. So just for the sake of consistency, are
24 we talking about calendar days, 72-hour calendar
25 days or business days?

1 MS. HALLAM: We can do hours of
2 seven days if you wanted, you know what I mean,
3 to keep it consistent.

4 JUDGE EVASHAVIK DILUCENTE: If it's
5 on a Thursday, so this means it would open up
6 on --

7 MS. HALLAM: Thursday before.

8 JUDGE EVASHAVIK DILUCENTE: Yeah,
9 Thursday before if it's a whole week. If it's --
10 right now it would open up on Tuesday the way
11 it's written. It's amended to 72 hours, it would
12 open up on Monday.

13 MS. HALLAM: Uh-huh.

14 JUDGE EVASHAVIK DILUCENTE: Okay.
15 We'll vote on Ms. Hallam's amendment, seven days.

16 Mr. Nassir?

17 MAN-E: Yes.

18 MR. PERKINS: Yes.

19 MS. HALLAM: Yes.

20 JUDGE EVASHAVIK DILUCENTE: No.

21 MS. INNAMORATO: Yes.

22 MR. O'CONNOR: (Shaking head).

23 MR. KRAUS: No.

24 JUDGE BIGLEY: No.

25 MS. GRIFFIN: Yes.

1 JUDGE EVASHAVIK DILUCENTE: It
2 passes, so it will be changed to seven days.

3 Okay. The last one is --

4 MS. HALLAM: There's two more.

5 JUDGE EVASHAVIK DILUCENTE: Okay.

6 You -- 12 B (a) to delete --

7 MS. HALLAM: Well, this is
8 actually -- I don't know if this was a setup,
9 what just happened ahead of this, but this is the
10 one about ruling the speaker out of order and
11 instruct the deputies to escort people out.

12 I say we just eliminate that. It
13 is --

14 JUDGE BIGLEY: How is it a set up?

15 MS. HALLAM: Well, I'm just saying,
16 I was wondering if it was a coincidence that
17 that -- something like this just happened right
18 before we were to vote on that one.

19 JUDGE EVASHAVIK DILUCENTE: Okay.
20 12 B (a), the Chairperson may rule any speaker
21 out of order and instruct the presiding Sheriff
22 to escort the speaker from the podium or meeting
23 as deemed appropriate. The amendment is to
24 delete this. Is there a second?

25 MAN-E: Second.

1 JUDGE EVASHAVIK DILUCENTE: Any
2 discussion?

3 (No response.)

4 JUDGE EVASHAVIK DILUCENTE:
5 Mr. Nassir?

6 MAN-E: Yes.

7 MR. PERKINS: Yes.

8 MS. HALLAM: Yes.

9 JUDGE EVASHAVIK DILUCENTE: No.

10 MS. INNAMORATO: Yes.

11 MR. O'CONNOR: Yes.

12 MR. KRAUS: No.

13 JUDGE BIGLEY: No.

14 MS. GRIFFIN: Yes.

15 JUDGE EVASHAVIK DILUCENTE:
16 Amendment passes.

17 JUDGE BIGLEY: I would -- although
18 I would just advise everyone, I think it's -- I
19 think it's the Sheriff -- the Sheriff's are going
20 to take people out of the room whether we
21 instruct them to or not.

22 JUDGE EVASHAVIK DILUCENTE: I
23 agree.

24 MS. HALLAM: So why put it in the
25 bylaws, right?

1 JUDGE BIGLEY: I'm saying they're
2 in charge of the security of this facility.

3 MS. HALLAM: I don't think anyone
4 disputed that.

5 JUDGE EVASHAVIK DILUCENTE: It's
6 just to stop it from happening.

7 MS. HALLAM: Yeah.

8 JUDGE BIGLEY: But I think the
9 Chairperson -- I would give the Chairperson the
10 ability if somebody is out of order.

11 JUDGE EVASHAVIK DILUCENTE: Okay.
12 Next amendment, Section 11 A (3) add (m).
13 Monthly tablet report to include the number of
14 working tablets in the facility, how many tablets
15 are in each pod in comparison to the number of
16 incarcerated individuals housed on each pod,
17 total number of pending tablet repairs, and the
18 amount of time since each repair request was
19 submitted to the tablet vendor.

20 Is there a second to the Motion to
21 amend?

22 MR. O'CONNOR: Second.

23 JUDGE EVASHAVIK DILUCENTE: Any
24 discussion?

25 JUDGE BIGLEY: I think it's too

1 vague. I don't think it gives a date. I don't
2 think -- I think it's too cumbersome for the jail
3 to collect that data. I think if it's --
4 particularly if it's through a provider, you
5 know, what date are we talking about? Tablets
6 are something that, you know, as of the time they
7 walk out, the information could have changed. I
8 don't know. I mean, we're talking about the
9 vagueness of the word "confidential" for what, an
10 hour last week, and then we have this thing about
11 tablets and whether or not they work and all this
12 information about the numbers and in locations
13 and stuff like that. And I just think this is
14 like -- I think that's ridiculous.

15 JUDGE EVASHAVIK DILUCENTE: Well, I
16 do think that perhaps this could be amended
17 because the way that it reads, there would be a
18 report every day, do you -- because it can change
19 every day. So every day that data would have to
20 be collected.

21 MS. HALLAM: Well, I think so, but
22 especially remember the qualifying statement at
23 the beginning of what -- when the monthly report
24 is to be done. A lot of these things change
25 every day. The Intake Population Statistics

1 Report changes every day but it's still in the
2 monthly report. The diversion statistics, the
3 release statistics, every single -- almost every
4 single thing on the monthly report does change
5 every day. That's why we said that it is to be
6 given to us no less than seven days before the
7 next regularly scheduled meeting. So this is no
8 different than every other thing requested in the
9 monthly report.

10 JUDGE EVASHAVIK DILUCENTE: Okay.
11 So you're saying that it would --

12 MS. HALLAM: This is in the monthly
13 report.

14 JUDGE EVASHAVIK DILUCENTE: The
15 report would just include dates that the Warden
16 was compiling these statistics?

17 MS. HALLAM: Yes.

18 JUDGE EVASHAVIK DILUCENTE: Is that
19 what you're saying?

20 MS. HALLAM: Correct.

21 JUDGE EVASHAVIK DILUCENTE: Do you
22 mind if it said Monthly Tablet Report to include
23 on the date of the report?

24 MS. HALLAM: Are we going to amend
25 all of the other requests for the Monthly

1 Warden's Report to say that as well?

2 JUDGE EVASHAVIK DILUCENTE: Let me
3 look.

4 MS. HALLAM: I believe it's fine
5 the way that it is and we have a Motion and a
6 second on the floor. I would like to vote.

7 JUDGE EVASHAVIK DILUCENTE: Okay.
8 Well, if the intent is that it's on the day of
9 the report so, Mr. Nassir --

10 MS. HALLAM: It is the same as
11 every other report requested in the Monthly
12 Warden's Report.

13 JUDGE EVASHAVIK DILUCENTE: Well,
14 I -- Mr. Nassir?

15 MAN-E: Yes.

16 MR. PERKINS: Yes.

17 MS. HALLAM: Yes.

18 JUDGE EVASHAVIK DILUCENTE: Yes.

19 MS. INNAMORATO: Yes.

20 MR. O'CONNOR: Yes.

21 MR. KRAUS: Yes.

22 JUDGE BIGLEY: No.

23 MS. GRIFFIN: Yes.

24 JUDGE EVASHAVIK DILUCENTE: Okay.

25 Amendment passes.

1 Next are the Controller's
2 amendments. Number 1, a Motion to replace the
3 word "rules" with bylaws everywhere that appears.
4 Is there a second to the Motion?

5 MS. HALLAM: Second.

6 JUDGE EVASHAVIK DILUCENTE: Any
7 discussion?

8 (No response.)

9 JUDGE EVASHAVIK DILUCENTE:
10 Mr. Nassir?

11 MAN-E: Yes.

12 MR. PERKINS: Yes.

13 MS. HALLAM: Yes.

14 JUDGE EVASHAVIK DILUCENTE: Yes.

15 MS. INNAMORATO: Yes.

16 MR. O'CONNOR: Yes.

17 JUDGE BIGLEY: Yes.

18 MS. GRIFFIN: Yes.

19 MR. KRAUS: Yes.

20 JUDGE EVASHAVIK DILUCENTE: Okay.

21 Number 2, we've already voted on. It's been
22 changed. That's moot.

23 Number 3, delete 12 B (6), public
24 comments shall be limited to matters within the
25 jurisdiction of the Board. Delete that in its

1 entirety.

2 MS. HALLAM: I'll second that.

3 JUDGE EVASHAVIK DILUCENTE: Any
4 comment?

5 (No response.)

6 JUDGE BIGLEY: It's right on the --
7 in the statute says -- or the Sunshine Law says
8 that that's the appropriate matters to be
9 addressed in a public meeting is matters within
10 the jurisdiction. I don't know what the issue
11 is to that particular language.

12 MS. HALLAM: We don't always follow
13 State law.

14 JUDGE EVASHAVIK DILUCENTE: Well,
15 yeah --

16 MR. O'CONNOR: Yeah.

17 JUDGE EVASHAVIK DILUCENTE: Go
18 ahead, Corey.

19 MR. O'CONNOR: No, go ahead.

20 JUDGE EVASHAVIK DILUCENTE: No, go
21 ahead, Mr. O'Connor.

22 MR. O'CONNOR: I'm just saying, you
23 know, when public comment comes down -- usually
24 how it's written in Robert's Rules is it has to
25 be specific to what is on our agenda where when

1 you come here a lot of people talk about issues
2 that happened to a family member. You know,
3 that's not necessarily within the jurisdiction of
4 what we're talking about but it has to do with
5 the jail on an open approach. So that's kind of
6 why it should be more open dialog. If you have
7 three minutes, you have three minutes, and we've
8 always opened that up. Or at least on -- City
9 Council has always -- you have three minutes. If
10 they want to comment, we'd love for it to be
11 specific to what we're talking about, but I think
12 everybody has the right to give us their three
13 minutes of thoughts. So that was the reason to
14 just delete it.

15 JUDGE EVASHAVIK DILUCENTE:

16 Ms. Innamorato.

17 MS. INNAMORATO: I appreciate that
18 sentiment because we shouldn't limit public
19 comment, but I'm going to vote against this
20 amendment just because I do not want folks to
21 come to the Jail Oversight Board meeting and
22 express other things, talk about property
23 reassessment, for example, so really keeping it
24 in line with what happens at the jail and the
25 other community corrections reports that we

1 administer here.

2 JUDGE EVASHAVIK DILUCENTE: Any

3 other comments?

4 (No response.)

5 JUDGE EVASHAVIK DILUCENTE:

6 Mr. Nassir?

7 MAN-E: Yes.

8 MR. PERKINS: Yes.

9 MS. HALLAM: Yes.

10 JUDGE EVASHAVIK DILUCENTE: No.

11 MS. INNAMORATO: No.

12 MR. O'CONNOR: Yes.

13 MR. KRAUS: No.

14 JUDGE BIGLEY: No.

15 MS. GRIFFIN: Yes.

16 JUDGE EVASHAVIK DILUCENTE: Okay.

17 The Nos have it. The amendment does not --

18 MS. HALLAM: No, the yeses have it.

19 It was five to four.

20 JUDGE EVASHAVIK DILUCENTE: The --

21 MS. HALLAM: It was Nassir,

22 Perkins, Hallam, O'Connor, Griffin.

23 JUDGE EVASHAVIK DILUCENTE: Oh,

24 sorry. I apologize. The yeses have it. I

25 apologize.

1 MS. HALLAM: That's okay.

2 JUDGE EVASHAVIK DILUCENTE: Okay.

3 Next amendment, delete the signature line for the
4 Board secretary.

5 MS. HALLAM: You skipped 21; amend
6 Section 13 on bylaw amendments refer to the
7 applicable provisions of Robert's Rules.

8 JUDGE EVASHAVIK DILUCENTE: That's
9 the last one.

10 MS. HALLAM: Oh, my order is
11 different. I'm sorry.

12 JUDGE EVASHAVIK DILUCENTE: Oh, I'm
13 going on the e-mails. Okay. Delete the
14 signature line for the Board Secretary.

15 MS. HALLAM: Second.

16 JUDGE EVASHAVIK DILUCENTE: At the
17 end of the bylaws.

18 Any discussion?

19 (No response.)

20 JUDGE EVASHAVIK DILUCENTE:

21 Mr. Nassir?

22 MAN-E: Yes.

23 MR. PERKINS: Yes.

24 MS. HALLAM: Yes.

25 JUDGE EVASHAVIK DILUCENTE: Yes.

1 MS. INNAMORATO: Yes.

2 MR. O'CONNOR: Yes.

3 MR. KRAUS: Yes.

4 JUDGE BIGLEY: Yes.

5 MS. GRIFFIN: Yes.

6 JUDGE EVASHAVIK DILUCENTE: Okay.

7 Motion to amend passes.

8 Last one, amend Section 13 to make
9 reference to the applicable provisions of the
10 amending bylaws under Robert's Rules.

11 And I would note that --

12 MS. HALLAM: Wait. I don't really
13 understand what this one says. It already says
14 Robert Rules on the version I have. I don't
15 really get this one.

16 MR. O'CONNOR: We can just remove.
17 We were just trying to clarify under that --

18 MS. HALLAM: Okay.

19 MR. O'CONNOR: -- language.

20 MS. HALLAM: You're pulling that
21 one?

22 MR. O'CONNOR: Yeah.

23 JUDGE EVASHAVIK DILUCENTE: Okay.

24 But I want to make it clear that Robert's Rules
25 require a two-thirds vote to amend and that this

1 is a mistake because it reads majority vote,
2 which is not what Robert's Rules say.

3 MR. O'CONNOR: That was the reason
4 to do that, two-thirds.

5 MS. HALLAM: Wait. I'm sorry.
6 You're saying you want two-thirds to what?

7 JUDGE EVASHAVIK DILUCENTE:
8 Robert's Rules say that if you want to amend your
9 bylaws, you need a two-thirds vote, not a
10 majority vote. That's a Robert's Rule.

11 MR. O'CONNOR: That was the only
12 reason to do that technical. But if we're saying
13 that Robert's Rules apply to the whole thing,
14 then we can just follow that. We don't have to
15 vote on it.

16 JUDGE EVASHAVIK DILUCENTE: Yes,
17 but after I --

18 MR. O'CONNOR: Oh, yeah. No, I
19 agree.

20 JUDGE EVASHAVIK DILUCENTE: This
21 majority vote has to be deleted.

22 MR. O'CONNOR: Yes.

23 JUDGE EVASHAVIK DILUCENTE: It's
24 erroneous. It's contrary to Robert's Rules.

25 MR. O'CONNOR: So delete what is --

1 what number is that, Judge?

2 JUDGE EVASHAVIK DILUCENTE: It
3 would just say -- it would say the rules may be
4 amended by the Board by two-thirds vote in
5 accordance with Robert's Rules of Order.

6 MR. O'CONNOR: Second.

7 JUDGE EVASHAVIK DILUCENTE: Any
8 discussion?

9 (No response.)

10 JUDGE EVASHAVIK DILUCENTE:
11 Mr. Nassir?

12 MAN-E: Yes.

13 MR. PERKINS: Yes.

14 MS. HALLAM: No.

15 JUDGE EVASHAVIK DILUCENTE: Yes.

16 MS. INNAMORATO: Yes.

17 MR. O'CONNOR: Yes.

18 MR. KRAUS: Yes.

19 MS. GRIFFIN: Yes.

20 JUDGE BIGLEY: Sorry. Yes. My
21 microphone was off.

22 JUDGE EVASHAVIK DILUCENTE: Motion
23 passes. I believe that's it.

24 Now we will vote on the bylaws.

25 JUDGE BIGLEY: As amended.

1 JUDGE EVASHAVIK DILUCENTE: As
2 amended.

3 Do I have a Motion to pass the
4 bylaws?

5 MS. INNAMORATO: So moved.

6 MR. O'CONNOR: Second.

7 MR. KRAUS: Second.

8 JUDGE EVASHAVIK DILUCENTE:
9 Mr. Nassir?

10 MAN-E: No.

11 MS. HALLAM: Well, can we have
12 discussion?

13 JUDGE EVASHAVIK DILUCENTE: Well,
14 didn't we just discuss everything?

15 MS. HALLAM: I mean, as a whole
16 package?

17 JUDGE EVASHAVIK DILUCENTE: Okay.
18 Go ahead. What do you want to say?

19 MS. HALLAM: Oh, no. I just want
20 to say I am very excited that we have worked on
21 bylaws. I can't vote for bylaws that very
22 clearly contradict State law and I would hope
23 that no one else would either. But that's why
24 I'm going to be voting no.

25 JUDGE EVASHAVIK DILUCENTE: Anybody

1 else want to comment?

2 (No response.)

3 JUDGE EVASHAVIK DILUCENTE:

4 Mr. Nassir?

5 MAN-E: No.

6 MR. PERKINS: Yes.

7 MS. HALLAM: No.

8 JUDGE EVASHAVIK DILUCENTE: Yes.

9 MS. INNAMORATO: Yes.

10 MR. O'CONNOR: Yes.

11 MR. KRAUS: Yes.

12 JUDGE BIGLEY: Yes.

13 MS. GRIFFIN: Yes.

14 JUDGE EVASHAVIK DILUCENTE: Bylaws

15 are passed.

16 **UNFINISHED BUSINESS**

17 JUDGE EVASHAVIK DILUCENTE: Next

18 item of business is incarcerated work

19 assignments.

20 MS. HALLAM: Is there an update? I
21 know the County Executive's Office has been
22 looking into certain things about it. Is that
23 what this is, an update on that?

24 MS. INNAMORATO: Yes. We will have
25 a more substantive update in May as we discussed

1 before. And we are working with Legal and jail
2 administration to design a program and bring an
3 update to the Board in May.

4 MS. HALLAM: Awesome. Thank you
5 very much.

6 JUDGE EVASHAVIK DILUCENTE: Okay.
7 Next item -- anybody else want to say anything
8 about that item? It was on our agenda for the
9 last meeting, and we didn't get to it.

10 Okay. Next JOB solicitor.

11 MS. HALLAM: Can we like talk about
12 this a little bit? I would like to move on it.

13 MR. O'CONNOR: Judge, if I can
14 comment?

15 JUDGE EVASHAVIK DILUCENTE: Yes.

16 MR. O'CONNOR: I know Rob made a
17 lot of good recommendations. So I was just going
18 to suggest, if it's okay, that, you know, with
19 Rob's suggestions, we'll probably reach out to
20 other members as well, that my office, as
21 Secretary, write up a general like job
22 description and then get it back to the Board to
23 look at it in a little more depth.

24 I'm not making a Motion. I'm just
25 saying --

1 MS. HALLAM: Sure. You mean, like
2 we would review it, like, kind of like --

3 MR. O'CONNOR: Yeah, I'm not going
4 to put out --

5 MS. HALLAM: -- the liaison and
6 MOU. Can we kind of maybe make it --

7 MR. O'CONNOR: Kind of like that.
8 We'll make it a little shorter than the liaison
9 and MOU, yes.

10 MS. HALLAM: Okay.

11 The what? I'm sorry. I can't hear
12 you.

13 MR. O'CONNOR: The Executive asked
14 for executive session on it. I said yeah. I --
15 if nobody minds, we can take a draft working with
16 Rob and his comments and then go from there.

17 MS. HALLAM: Cool. Cool.

18 JUDGE EVASHAVIK DILUCENTE: Okay.
19 Everybody --

20 MR. O'CONNOR: Can we get a new --
21 while you're working on that, can we get a new
22 liaison MOU drafts just like while you're
23 doing --

24 JUDGE EVASHAVIK DILUCENTE: Hang
25 on. The last -- a meeting or two ago I do

1 believe that Mr. Perkins and Ms. Griffin were
2 going to draft or work on drafting a liaison MOU,
3 but I might be wrong. Is that right?

4 MS. GRIFFIN: We did volunteer but
5 we haven't moved on that yet.

6 JUDGE EVASHAVIK DILUCENTE: Okay.

7 MR. PERKINS: That's correct.

8 MS. HALLAM: I'll help move that.
9 I'll volunteer to help move that. I think I was
10 supposed to do something there too and I did not.

11 JUDGE EVASHAVIK DILUCENTE: Okay.

12 MS. HALLAM: So I will definitely
13 do that.

14 JUDGE EVASHAVIK DILUCENTE: So
15 Hallam, Perkins, Griffin will work on the
16 liaison.

17 MS. HALLAM: The liaison MOU, you
18 know.

19 JUDGE EVASHAVIK DILUCENTE: The
20 Secretary's Office will work in the JOB solicitor
21 description.

22 **NEW BUSINESS**

23 JUDGE EVASHAVIK DILUCENTE: Okay.
24 New Business. Board access to data and
25 information. I believe that was Mr. O'Connor's

1 item.

2 MR. O'CONNOR: No. I think that
3 was Rob had mentioned data. I don't think
4 that's --

5 MS. HALLAM: I mean, this was
6 the --

7 JUDGE EVASHAVIK DILUCENTE: Sorry.

8 MS. HALLAM: This specific New
9 Business item was about us getting the policies,
10 us getting the procedures. Something that I
11 would really like that was brought up tonight
12 that I know we talked -- well, the former Board
13 had talked about was the logs of when meals were
14 delivered. I'd like that.

15 If the ask is a list of policies,
16 my first ask from the jail would be can we please
17 just get a list of what all the policies are so
18 that we can pick and choose from that which ones
19 we as a Board want? I would like them all, but I
20 understand the request earlier was can we tell
21 them which ones we want?

22 JUDGE EVASHAVIK DILUCENTE: Okay.
23 So there's a Motion on the floor to request the
24 jail to provide a list of all of the jail's
25 policies.

1 MS. HALLAM: Correct.

2 JUDGE EVASHAVIK DILUCENTE: Is
3 there a second to the Motion?

4 MAN-E: Section.

5 JUDGE EVASHAVIK DILUCENTE: All in
6 favor?

7 Chorus of ayes.

8 JUDGE EVASHAVIK DILUCENTE: Any
9 opposed?

10 (No response.)

11 JUDGE EVASHAVIK DILUCENTE: So the
12 jail is directed to provide us with a list of
13 your policies, just a list. Not the actual
14 policies but a list of all your policies.

15 MS. HALLAM: Can we put a time on
16 that too, because if they give it to us like
17 soon-ish, which I'm guessing it's just, you know,
18 maybe a couple lists, we can then put our list
19 together for request prior to the next meeting.

20 JUDGE EVASHAVIK DILUCENTE: Okay.
21 How soon could you get that to us? Could you do
22 it in a week?

23 WARDEN DADY: Yes.

24 MS. HALLAM: Okay. Awesome.

25 JUDGE EVASHAVIK DILUCENTE: Okay.

1 MS. HALLAM: Thank you.

2 JUDGE EVASHAVIK DILUCENTE: So can
3 you just e-mail it, please?

4 WARDEN DADY: Yes.

5 JUDGE EVASHAVIK DILUCENTE: Thank
6 you.

7 MS. HALLAM: To all members of the
8 Board.

9 JUDGE EVASHAVIK DILUCENTE: Yeah,
10 to all members of the Board.

11 WARDEN DADY: All right. We still
12 had that question about the e-mails.

13 JUDGE EVASHAVIK DILUCENTE: Okay.

14 WARDEN DADY: I have a concern over
15 that.

16 JUDGE EVASHAVIK DILUCENTE: Okay.
17 There's a question about the e-mails because
18 there are community members who have business
19 e-mails that are not personal --

20 WARDEN DADY: Correct.

21 JUDGE EVASHAVIK DILUCENTE: -- to
22 them and the -- so -- and that is why when the
23 jail sent me -- I distributed the e-mail about
24 the death in the jail. Do you remember?

25 MS. HALLAM: Yeah. I don't like

1 that.

2 JUDGE EVASHAVIK DILUCENTE: I know
3 you don't, but the reason was because they were
4 reluctant to distribute that to the Community
5 Board Members who had a business e-mail because
6 the business itself controls the e-mail account.
7 And anybody in the business, the --

8 MS. HALLAM: Can you provide
9 personal e-mails, you guys? Do you have personal
10 e-mails?

11 JUDGE EVASHAVIK DILUCENTE: Do you
12 have a personal e-mail?

13 MS. HALLAM: Do you have like a
14 Gmail one? You've got one? Barbara?

15 MS. GRIFFIN: Yes.

16 MS. HALLAM: Yep. All right.
17 There you go.

18 JUDGE EVASHAVIK DILUCENTE: Okay.
19 So if you could get -- provide to me please your
20 personal e-mails. I will update the mailing
21 list. I'll provide it to the jail and then you
22 can provide this to everybody.

23 WARDEN DADY: Okay.

24 MS. HALLAM: Awesome. Thank you.

25 JUDGE EVASHAVIK DILUCENTE: Okay.

1 All right. Thank you.

2 WARDEN DADY: You're welcome.

3 JUDGE EVASHAVIK DILUCENTE: Okay.

4 Next item, Board training and education
5 opportunities.

6 I believe that was Mr. O'Connor's
7 item because there's a couple of educational
8 opportunities, like when we met with Mr. Wetzel.
9 I believe that there's some other educational
10 opportunities that Mr. O'Connor's office was
11 aware of.

12 MR. O'CONNOR: Yeah. We can send
13 them out. I don't think it -- it needs to be
14 voted on. I think we were just telling --

15 MS. HALLAM: Oh, something that I
16 did want, educational materials that I did want
17 from the jail specifically was when CSAU came in
18 they, like, trained everybody on like how to do
19 like the SERT team and stuff. And I've never
20 seen that training that happened. And so I would
21 just like any training material that came from
22 that.

23 It was before your time here, but
24 the training materials exist somewhere in the
25 jail, and I'd just like us to be sent them to see

1 what the current SERT Team was trained on. So
2 basically, any training materials that CSAU
3 provided to the jail in the scope of their
4 contract that they were paid for.

5 JUDGE EVASHAVIK DILUCENTE: Okay.
6 So the Motion for the jail to provide this Board
7 with the CSAU training materials, is there a
8 second?

9 MAN-E: Second.

10 JUDGE EVASHAVIK DILUCENTE: All in
11 favor?

12 (Chorus of ayes.)

13 JUDGE EVASHAVIK DILUCENTE: Any
14 opposed?

15 (No response.)

16 JUDGE EVASHAVIK DILUCENTE: How
17 long will it take you to provide that?

18 WARDEN DADY: Yeah, I'm not sure.

19 JUDGE EVASHAVIK DILUCENTE: Because
20 you don't know where it is probably.

21 WARDEN DADY: Right.

22 JUDGE EVASHAVIK DILUCENTE: Okay.

23 Well --

24 WARDEN DADY: We'll take a look.

25 MS. HALLAM: I bet the SERT Team

1 would have it. That would be the first place I'd
2 start, but it's totally on you. But I mean, two
3 weeks?

4 CHIEF DEPUTY BEASOM: If I could,
5 Your Honor or Ms. Hallam?

6 JUDGE EVASHAVIK DILUCENTE: Go
7 ahead.

8 CHIEF DEPUTY BEASOM: When CSAU
9 was -- when that program was -- was suspended,
10 that information is proprietary to Mr. Garcia and
11 his program and I believe it left with him. So
12 I'm not sure what materials remain from that --
13 from the CSAU program.

14 MS. HALLAM: So you're saying
15 nobody in the jail knows what training was given
16 or has any documentation on how to --

17 CHIEF DEPUTY BEASOM: As far -- as
18 far as materials and things, I don't know if we
19 have any of that left. I'm sorry.

20 MS. HALLAM: What? Can you speak
21 in the mic please?

22 DEPUTY WARDEN TOMA: The training
23 records were maintained by the vendor at the time
24 of the training. No certification for those
25 individuals through CSAU was awarded. The Board

1 voted to terminate that contract before they
2 graduated.

3 MS. HALLAM: We didn't vote to
4 terminate the contract if you remember. We voted
5 to disallow the weapons from being brought into
6 the jail.

7 DEPUTY WARDEN TOMA: Right. Well,
8 regardless of what it was that -- that that
9 program was never finalized and nobody was
10 certified under that program. So no
11 certification of that program was awarded, and I
12 don't believe we have any of those training
13 materials.

14 MS. HALLAM: But training was
15 conducted.

16 DEPUTY WARDEN TOMA: You asked for
17 specific records which we're saying we don't
18 think we have because it never was given over
19 because the training was never completed.

20 JUDGE EVASHAVIK DILUCENTE: Okay.
21 Can you look and see if you have any and let us
22 know if you do or don't?

23 MS. HALLAM: And if you don't,
24 that's kind of worrisome knowing that we have
25 current staff in the jail that were trained on

1 material that we do not have.

2 JUDGE EVASHAVIK DILUCENTE: They
3 were not though.

4 MS. HALLAM: They were trained. We
5 paid a lot --

6 JUDGE EVASHAVIK DILUCENTE:
7 Training was aborted, right?

8 MS. HALLAM: No, it happened.

9 DEPUTY WARDEN TOMA: They were
10 recertified under an in-house program that's
11 different.

12 JUDGE EVASHAVIK DILUCENTE: They
13 were not certified under the CSAU program?

14 MS. HALLAM: But they received
15 training under the CSAU program that I want to
16 know about.

17 JUDGE EVASHAVIK DILUCENTE: I hear
18 that, but it's proprietary information is what I
19 heard and they take all the training materials
20 with them when their contract was -- I don't
21 know.

22 DEPUTY WARDEN TOMA: We will look
23 to see if we have anything.

24 JUDGE EVASHAVIK DILUCENTE: Just
25 look --

1 MS. HALLAM: Anything related to
2 that training, even if it is a -- any document
3 about the training. I just never found out what
4 they did. And I know that they were paid a lot
5 of money for what they did, and so I just want to
6 know what that was. Okay.

7 MR. PERKINS: Judge?

8 JUDGE EVASHAVIK DILUCENTE: Yes.

9 MR. PERKINS: I think that was
10 maybe my suggestion, the Board trainings. And
11 what I was referring to --

12 JUDGE EVASHAVIK DILUCENTE: Oh, I'm
13 sorry.

14 MR. PERKINS: That's okay. I think
15 we need to --

16 JUDGE EVASHAVIK DILUCENTE:
17 Mr. O'Connor, I think --

18 MR. O'CONNOR: Why is it always me?
19 I didn't do -- I mean, I'll talk about it, but I
20 thought it was him.

21 JUDGE EVASHAVIK DILUCENTE: You
22 know, I apologize. I really do.

23 Go ahead.

24 MR. PERKINS: It's a -- I think
25 it's a work in progress and we can collectively

1 think about what that could look like. But, for
2 example, there's a diversion program in the jail.
3 I'd like to hear about how that program works and
4 who is eligible and things of -- I think DHS is
5 doing a lot of really amazing things in the jail.
6 I'd like to hear, you know, what they're doing
7 and learn more about those programs. So if
8 there's somebody -- briefing opportunity similar
9 to what we did with Mr. Wetzel, I thought that
10 was very valuable.

11 JUDGE EVASHAVIK DILUCENTE: Okay.
12 And also I will tell you that the criminal
13 division has a Racial Equity Work Group that
14 deals with detainers and pretrial. And I think
15 that probably -- and I'm on the work group, and I
16 think that as -- you guys would be very
17 interested in hearing --

18 MS. HALLAM: I would like that.

19 JUDGE EVASHAVIK DILUCENTE: -- the
20 status of what's going on and the stats and
21 et cetera. So I will see if somebody wants to
22 come.

23 MS. HALLAM: Cool.

24 MR. PERKINS: Awesome.

25 MS. HALLAM: I'd like that. And

1 then also what about the training that you just
2 referenced that I didn't know about, Ms. Toma,
3 about like how the current CRU SERT Team is
4 trained. I would like any of those training
5 materials so that we can look at that.

6 DEPUTY WARDEN TOMA: You'll get
7 that. That's part of our list so you can pick
8 from that.

9 MS. HALLAM: Oh, that is on the
10 list of policies?

11 DEPUTY WARDEN TOMA: I believe it
12 is.

13 MS. HALLAM: Training materials are
14 going to be on there too?

15 DEPUTY WARDEN TOMA: I don't know
16 but --

17 JUDGE EVASHAVIK DILUCENTE: Okay.
18 Can you have a list of training materials and
19 policies please?

20 MS. HALLAM: Yes. Great.

21 JUDGE EVASHAVIK DILUCENTE: We'll
22 amend that.

23 MS. HALLAM: Thank you.

24 MR. PERKINS: Yes.

25 JUDGE EVASHAVIK DILUCENTE: Okay.

1 Are we ready for the Warden's Report?

2 MS. INNAMORATO: Very.

3 JUDGE EVASHAVIK DILUCENTE: Very.

4 Okay. Warden's Report. And let me interject and
5 say that the first item on the report I do
6 believe would need to be in executive session.

7 MS. HALLAM: We have that in the
8 liaison -- the month liaison report. Is there
9 something in addition to that? Like is there
10 something specifically that the Warden prepared
11 to --

12 JUDGE EVASHAVIK DILUCENTE: Well,
13 go ahead. I'll be quiet.

14 MS. HALLAM: Okay.

15 JUDGE EVASHAVIK DILUCENTE: Go
16 ahead. It was -- remember we heard about the
17 gentleman with the leg?

18 MS. HALLAM: Yeah.

19 JUDGE EVASHAVIK DILUCENTE: So go
20 ahead. Because the public is here, I don't think
21 they should be divulging details about some
22 medical condition.

23 WARDEN DADY: Yes.

24 MS. HALLAM: I was just wondering
25 if there was anything the Warden was prepared to

1 report publicly.

2 WARDEN DADY: I do have -- we have
3 staff with us here today that would be able to
4 report on these individuals. Yes, in a private
5 setting. Private setting.

6 MS. HALLAM: Okay.

7 JUDGE EVASHAVIK DILUCENTE: All
8 right. Well, let's reserve that and proceed with
9 the rest of the report.

10 WARDEN DADY: Okay.

11 **WARDEN'S REPORT**

12 WARDEN DADY: Good evening, Board.
13 I'd like to begin by reviewing the documents
14 requested and questions raised at the last Jail
15 Oversight Board meeting.

16 The following documents were
17 e-mailed to the Jail Oversight Board on Monday;
18 misconduct form, incarcerated individual
19 statement form, and the RHU appeal form.

20 Additionally, the method through
21 which individuals are advised of potential
22 penalties regarding misconduct was included in
23 that e-mail.

24 While using the timeframe from
25 February 16th through March 15th, we provided the

1 number of individuals for which the jail
2 advocated release, the number released, and the
3 housing units they resided on.

4 We also provided the number of
5 overtime shifts, and the number filled both
6 voluntarily and involuntarily.

7 We addressed questions about
8 property and money retrieval and transportation
9 following release.

10 The jail has gathered information
11 on the five individuals, like I just reported on
12 this agenda, but again, we could do that not in
13 this public forum.

14 Upon recommendation from the Board,
15 the jail will change the general population jail
16 uniforms to green. We do have a uniform that we
17 brought. We can certainly display it if you'd
18 like. The approximate cost for the switch in the
19 uniform is approximately \$185,000. We're working
20 with the County Department of Sustainability to
21 determine how best to recycle and/or destroy the
22 red uniforms. This process will incur an
23 additional fee.

24 On Tuesday, the jail learned the
25 cause and manner of death for an incarcerated

1 individual who passed away in December of 2023.

2 The cause was the combined effects of drug
3 intoxication and the manner was suicide. This is
4 the first jail death to be ruled suicide since
5 May 2020.

6 The jail last week completed the
7 database conversion with OMSE program. The new
8 updates allow our system to better interface with
9 other applications and will enable us to
10 integrate other software and technology
11 applications into our system.

12 With the primary election coming up
13 in a few weeks, we are working with a third party
14 organization to promote voter education, which
15 you heard about, with the goal to increase voter
16 turnout.

17 Our medication-assisted treatment
18 and medication for opioid use disorder efforts
19 continue as we work toward the eventual next goal
20 of beginning methadone induction at the facility.
21 We continue to add staff toward this end,
22 including the hiring of more substance-use
23 recovery nurses to our healthcare team.

24 The jail continues to look at ways
25 to redesign our Intake area, to assess

1 individuals in a more efficient, streamline
2 manner. As part of the Reimagining the Jail
3 Project, we're looking for ways to provide more
4 programming and increased medical and mental
5 health treatment availability.

6 We continue to hold meetings as
7 part of the request for proposal process to
8 determine how best to increase our mental health
9 services. This could involve hiring additional
10 staff and also working with contractors to
11 perform telehealth visits.

12 We're also looking to develop a
13 pilot incentive process for those who participate
14 in the jail programming. We hope to continue
15 using our programming services to develop skills
16 in our participants to increase their
17 marketability in the workforce upon release.
18 There are many facets to implementing this
19 effectively, and it is not a quick process. We
20 want to make sure that this is a sustainable
21 process before we implement anything.

22 We continue to work with local
23 community experts and collaborate on the best way
24 to integrate an appropriate autism screening tool
25 at the jail. Part of that is determining the

1 best time in the process and the proper person to
2 perform the assessment. And jail administration
3 also met with All In Allegheny Team and offered
4 feedback and suggestions in response to the
5 community survey.

6 That's all I have for this evening,
7 and would like to turn it over to Chief Beasom
8 for his report.

9 CHIEF DEPUTY BEASOM: Thank you,
10 Warden. Good evening, Board.

11 Staffing update, we have 24
12 corrections officer candidates that began our
13 academy on Monday, March 25th. This class will
14 graduate on Friday, May 24th. We continue the
15 on-boarding process for the June class with two
16 physical agility sessions already completed and a
17 third scheduled for April 11th.

18 We currently have 9 males, 3
19 females awaiting transport to the Pennsylvania
20 Department of Corrections. Also with 300 Bs we
21 have 6 males, zero females with detainers; 7
22 males, zero females with open cases. The longest
23 wait time on 300 B was received on February 23rd
24 and the shortest wait time was from March 19th.

25 Currently, we have 21 Federal

1 inmates in the ACJ, 11 of which are United States
2 Marshal holds; 10 are Federal transfers for
3 Allegheny County Court.

4 Use of force number for March were
5 21. We had zero individuals on a hunger strike
6 for the reporting period.

7 Overtime numbers were also e-mailed
8 on April 1st, but to reiterate from February 16th
9 to March 15th there were 2,279 total overtime
10 shifts, 1,532 of which were filled by volunteers
11 and 747 of which were filled by mandated
12 overtime.

13 And finally I would like to
14 announce that Sergeant William Slavy and
15 Physician Assistant Andrew Bell have been named
16 the ACJ correctional professionals for the month
17 of March and we offer our congratulations to
18 both.

19 Deputy Clark will continue the
20 report.

21 DEPUTY WARDEN CLARK: Thank you,
22 Chief. Good evening Board.

23 For Chaplaincy and Prerelease.
24 Ramadan began on March 10th. Chaplaincy and
25 Trinity have been facilitating the Ramadan fast

1 for an average of 200 individuals in the jail.
2 Ramadan will end next week with a feast that will
3 take place and contact visits on April 10th.
4 This will be the jail's first communal feast
5 since 2019.

6 The jail also welcomed the Diocese
7 of Pittsburgh Bishop David Zubik to the jail on
8 Holy Thursday, March 28th. Bishop Zubik held a
9 special mass and foot washing ceremony for
10 incarcerated individuals. It was the first time
11 Bishop Zubik returned to the jail since 2019.
12 The incarcerated population and staff members
13 appreciated the opportunity to speak with the
14 Bishop and recognize his continued commitment to
15 serving the incarcerated population.

16 We would like to extend our
17 congratulations to the 19 HOPE participants who
18 graduated from the HOPE program yesterday. A
19 live violinist attended and performed at the
20 graduation ceremony. HOPE program participants
21 created a happiness wall on the HOPE pod. The
22 wall contains messages of joy and happiness that
23 were written by both participants and jail
24 employees. The wall serves as a reminder and
25 inspiration to all to stay motivated and focused

1 to achieve goals.

2 The Foundation of HOPE has an
3 upcoming volunteer training. Anyone interested
4 in volunteering with the Foundation of HOPE
5 should visit the FoundationofHOPE.org to complete
6 a volunteer application.

7 Discharge and Release. The
8 Discharge and Release Center assessed 351
9 individuals and distributed 69 boxes of Narcan,
10 107 fentanyl and xylazine test strip, 697
11 condoms, and 405 bus tickets in the month of
12 March. The DRC continues to make referrals and
13 conduct investigation to services in the
14 community.

15 Contact Visits. The jail is
16 continuing to host contact visits for juveniles,
17 incarcerated workers, veterans, and program
18 participants on designated Saturdays throughout
19 the month. For the month of March a total of 87
20 incarcerated individuals received contact visits
21 from a total of 154 family members.

22 Residential Placement Services.
23 Based on orders from the Court, Residential
24 Placement Services facilitated the transfer of
25 60 individuals to alternative housing in March,

1 and 16 individuals to substance use treatment
2 through the diversion program. The diversion
3 program received 31 new referrals and served a
4 total of 78 participants in the month of March.
5 The medical assistance program assisted a total
6 of 116 individuals with completing medical
7 assistance applications upon release from the
8 jail in the month of March.

9 Reentry Services. Trinity Food
10 Services began Serve-Safe training yesterday with
11 the kitchen workers. The Serve-Safe program
12 teaches Department of Health required food
13 handling and safety regulations. At the
14 conclusion of the class, participants will take a
15 test to become Serve-Safe certified. The
16 certification can be utilized to obtain
17 employment in food services post-release.

18 Educational Services. In
19 preparation for the upcoming primary election on
20 April 23rd, the caseworker team has been
21 collecting voter registration forms and absentee
22 ballot applications. Registration forms will be
23 collected until the deadline on April 8th, and
24 absentee ballots will be collected until
25 April 16th. The jail began providing voter

1 registration and absentee ballot forms at the
2 beginning of March.

3 In addition to voter education
4 information being placed onto the tablets, the
5 jail was excited to host the Black Political
6 Empowerment Project today who came into the jail
7 to assist the caseworker team in encouraging
8 voter participation and registration.

9 On March 13th, Leon Ford from the
10 Hear Foundation visited the jail as a guest
11 speaker. He spoke with individuals on the
12 juvenile and HOPE pods. The Hear Foundation's
13 mission is gun violence reduction, trauma
14 education, and workforce development. Mr. Ford
15 shared his story of adversity and success.
16 Participants were very engaged in the
17 presentations and were grateful that he extended
18 his time, once again, to come to the jail and
19 provide support to the incarcerated population.

20 That concludes this month's report
21 for Programs. Ms. Kollar will provide the
22 healthcare services update.

23 DHSA KOLLAR: Good evening, Board.
24 For healthcare report, March 20, 2024 data.

25 The Medication Assisted Treatment

1 for Substance Use Disorder. 30 individuals
2 prescribed oral Naltrexone, 3 individuals
3 receiving Vivitrol injections prior to community
4 release. 282 individuals treated with Suboxone;
5 30 individuals treated with Sublocade; and 12
6 individuals transitioned from Suboxone to
7 Sublocade. 48 individuals continue methadone
8 services.

9 Torrance State Hospital; 7 patients
10 transferred to Torrance and there were 7 patients
11 committed to Torrance; 9 patients had a rescinded
12 commitment due to clinical stability; 30 patients
13 awaiting admissions with the longest wait since
14 October 4, 2023.

15 Tier 4 and 5 Mental Health Tier
16 System. 25 individuals were identified for
17 Tier 4. 4 individuals were identified for
18 Tier 5.

19 Sick Call Request Data for
20 4/2/2024. 51 medical sick calls completed. 35
21 sick calls scheduled with the longest wait time
22 of 6 days. 20 mental health sick calls
23 completed. 6 sick calls scheduled with the
24 longest wait time of 3 days. 33 psychiatrist
25 appointments completed. 63 appointments

1 scheduled with the longest wait time of 12 days.

2 Thank you.

3 JUDGE EVASHAVIK DILUCENTE:

4 Questions?

5 MAN-E: Yeah. I have a few
6 questions about the programs and services. It
7 says that there were no NA programs at all. Is
8 there a reason for that? I know a while ago, a
9 public commenter came and said that they have an
10 NA service that they could offer to the jail, but
11 how come no services happened?

12 DEPUTY WARDEN CLARK: We have been
13 trying to get NA services in the jail. We've
14 reached out to numerous people to do so. We have
15 not received any jail clearance requests to do
16 those services. So if anyone is interested in
17 doing that and would like to reach out to me, I'd
18 be happy to give them the clearance forms, and we
19 can have them come in.

20 We've greatly expanded our AA
21 services, and we've gotten a lot of support from
22 AA, but we haven't received any recent request
23 from NA.

24 MAN-E: Okay. Thank you.

25 Another question is about the

1 religious services. Since there were no meetings
2 for Buddhists, Jewish people, or Native
3 Americans, does that suggest that, you know,
4 these people are not in the jail, or there isn't
5 anyone available to conduct that service?

6 DEPUTY WARDEN CLARK: Defer to
7 Reverend Dr. Howe for that answer.

8 REVEREND DR. HOWE: Because of low
9 numbers of some of our smaller religious groups,
10 they tend to be served more one-on-one by some of
11 our chaplains that come in from those particular
12 groups. So we do have some meditation groups
13 that meet that a lot of our Buddhist inmates
14 participate in, but a lot of them receive their
15 care just through one-on-one. We do have an
16 active Jewish and Buddhist volunteer group both
17 that come in. We work through the LF Institute
18 in Squirrel Hill for our Jewish services, and we
19 have some other folks that come in as well for
20 some of those smaller groups.

21 And if ever there's anyone from any
22 of those groups that is interested in learning
23 how to volunteer to provide those services, they
24 can reach out to me anytime. I'll walk them
25 through the process.

1 MAN-E: Thank you. Another
2 question I have is about the indigent people
3 receiving care packages. That's something I
4 actually didn't know about. Can you explain,
5 like, how somebody can get the package and what
6 the package consists of?

7 MS. HALLAM: Yeah. I'm going to
8 have one for you too. You can have it.

9 REVEREND DR. HOWE: I'll just hang
10 out here for a minute. That's fine. The care
11 packages are something that the Chaplain's Office
12 sends out to individuals when we are made known
13 by the Cashier's Office that there's someone that
14 has had no money on their books for over 30 days.
15 So we've seen a dramatic drop in the number of
16 those we've needed to send out since the Board
17 has been sending the \$125 a month to individuals.
18 That used to be a far higher number that we sent
19 out every month, and now it's usually less than
20 10.

21 MAN-E: All right. Thank you.

22 MS. HALLAM: Can I ask a couple
23 questions?

24 JUDGE EVASHAVIK DILUCENTE: Yeah.

25 MS. HALLAM: So my first question

1 is if we give \$125 every month, how does anybody
2 have \$0 for 30 days?

3 REVEREND DR. HOWE: That's an
4 excellent question. I think that it happens
5 because it doesn't always go into their account
6 on the same day each month. So sometimes it's
7 slightly more than 30 days between those
8 deposits.

9 MS. HALLAM: Okay. And what is in
10 that package?

11 REVEREND DR. HOWE: It usually
12 contains a notepad, a pen, one or two hygiene
13 items. I think there's always a bar of soap in
14 it. I know my assistant has the full list of
15 everything that's in there. There's a comb and a
16 calendar and couple of other things.

17 It's very similar to the holiday
18 package we give out in December.

19 MS. HALLAM: Okay. I seen those
20 before. They have like shampoo, conditioner,
21 thermals. Is that in this?

22 REVEREND DR. HOWE: The general
23 care packages don't usually have thermals in
24 them, but they do have something like shampoo or
25 conditioner.

1 MS. HALLAM: Okay.

2 REVEREND DR. HOWE: Yeah, body
3 wash.

4 MS. HALLAM: Okay. My other
5 question following up on Man-E's question is he
6 asked about the three -- which I also thought was
7 a little weird that Native American was included
8 under religious services. Can you speak a little
9 bit to like is that a religion that's recognized?

10 REVEREND DR. HOWE: So yes, but
11 it's a very broad group of folks.

12 MS. HALLAM: Okay.

13 REVEREND DR. HOWE: So again,
14 that's people we tend to work with one-on-one to
15 see what their specific religious needs are.
16 Generally they're working with an outside
17 religious advisor.

18 MS. HALLAM: Okay. But you
19 mentioned that there wasn't groups but that there
20 was one-on-one. But for the same ones that he
21 mentioned -- Jehovah's Witness, Jewish, and
22 Native American, it doesn't say that there was
23 anything. It's zeros all across the board, not
24 just no groups.

25 REVEREND DR. HOWE: Sometimes when

1 we're working with volunteers, we struggle to get
2 accurate numbers reported in from them, but we do
3 have -- in our Jehovah's Witness volunteers have
4 just been cleared to come back in. Again, we've
5 been working to get them back in. So that might
6 be from the previous month before they were in.

7 MS. HALLAM: Have you identified
8 any way to improve the accuracy of the numbers
9 that are reported?

10 REVEREND DR. HOWE: We're working
11 on that, yeah. We're working on new systems to
12 get our volunteers to sign in better.

13 MS. HALLAM: Okay. And then
14 another thing that I had that I think I was
15 pointed to that you may be able to help, I had a
16 person who really needs a Spanish to English
17 dictionary and I know you have some, right? Is
18 it you that has some in the Chaplaincy?

19 REVEREND DR. HOWE: That would
20 probably be through the caseworkers.

21 MS. HALLAM: Oh, that's the
22 caseworkers. So do not ask you for a person who
23 needs one?

24 REVEREND DR. HOWE: Correct. We do
25 not have those in our office.

1 MS. HALLAM: Okay. Cool. Can you
2 speak to what the Rama- -- what's in the Ramadan
3 feast?

4 REVEREND DR. HOWE: Rocco
5 unfortunately is not still here. I know we
6 talked about that today and he has the menu. We
7 could get it.

8 MS. HALLAM: Can you get that to
9 us?

10 REVEREND DR. HOWE: Yes.

11 MS. HALLAM: That's all I have for
12 you specifically.

13 REVEREND DR. HOWE: Okay.

14 MS. HALLAM: If anyone else has
15 questions for you.

16 REVEREND DR. HOWE: I'm here.

17 MAN-E: Yeah, one last thing.
18 Regarding like the Ramadan feast and the meals,
19 was there any Imam that was like a consultant?

20 REVEREND DR. HOWE: Yes, we do have
21 one who is on our staff.

22 MAN-E: Okay.

23 REVEREND DR. HOWE: Yeah.

24 MAN-E: Thank you.

25 JUDGE EVASHAVIK DILUCENTE: Thank

1 you.

2 MS. GRIFFIN: I have one question.
3 It might be for you, but it might not. I was
4 contacted by a community member who wishes to get
5 married to an incarcerated individual. Years ago
6 I did this where the arrangement was you had to
7 have someone from the Allegheny County Marriage
8 Bureau meet in the -- you know, schedule that
9 visit together with an attorney -- only an
10 attorney could come in with that person to do it.
11 And then there was a new arrangement.

12 Are marriages being performed or
13 does anyone know -- I'm interested in how we can
14 make it an easier process for people who want to
15 get married at the jail. Any thoughts on that or
16 information about that?

17 REVEREND DR. HOWE: So that does
18 not go through our office. Our involvement in
19 that is to refer people how to do that since it
20 is a legal process and not a religious process.
21 Yeah.

22 CHIEF DEPUTY BEASOM: There is a
23 process for it, but I don't have it in front of
24 me and I don't want to misspeak to it. It's
25 changed several times over the last couple of

1 years. So I can follow up with the Board,
2 Ms. Griffin, but I don't want to misspeak and --

3 The last I knew the marriages were
4 actually handled over at the Municipal Court
5 Building, but how that gets in place, I'll follow
6 up, okay?

7 MS. GRIFFIN: Okay. Thank you.

8 MS. HALLAM: Cool question.

9 JUDGE EVASHAVIK DILUCENTE: Anybody
10 else?

11 MS. HALLAM: I don't have anymore
12 for the Chaplain, but I have more questions like
13 generally.

14 JUDGE EVASHAVIK DILUCENTE: Okay.
15 Thank you.

16 MS. HALLAM: Thank you very much,
17 though. Thanks.

18 Okay. Go ahead. Sorry. I didn't
19 want to step on your toes.

20 MAN-E: Okay. I have a question
21 about the use of force report. I think it's like
22 20 times unless I'm wrong, it says "control
23 techniques." Some of the other places, it says a
24 taser was used, but what exactly does "control
25 techniques" mean?

1 CHIEF DEPUTY BEASOM: So
2 Mr. Nassir, those definitions are contained in
3 our Use of Force Policy, which is one of the
4 policies we can't release in a public forum
5 because we need to maintain the integrity of
6 those policies, okay? So if you'd like to
7 discuss those at the jail or in a private
8 setting, we can absolutely go through those.

9 MAN-E: All right. I gotcha. And
10 what's the name of the policy again, please?

11 CHIEF DEPUTY BEASOM: 207, Use of
12 Force.

13 MAN-E: Thank you.

14 MS. HALLAM: May I.

15 MAN-E: Whoa. Okay. One last
16 question. It's related to the uses of force. We
17 talked a little bit earlier about Garcia and the
18 training that he conducted or didn't. But we
19 know that there were like some weapons that was a
20 part of that training and some of those weapons
21 remain in the jail. Is there an update on
22 whether or not we can get those weapons out of
23 the jail or are those weapons being used
24 currently?

25 CHIEF DEPUTY BEASOM: Again, that's

1 one of the topics that we can't discuss in this
2 forum.

3 JUDGE EVASHAVIK DILUCENTE: I'm
4 sorry. I didn't hear the question.

5 MS. HALLAM: Mr. Nassir asked about
6 what we talked about in the January meeting about
7 that to get the CSAU weapons and stuff out of the
8 jail. And they said that they were doing that
9 and they said that now that they can't talk about
10 that.

11 JUDGE EVASHAVIK DILUCENTE: What
12 was the specific question?

13 MS. HALLAM: The shotguns.

14 JUDGE EVASHAVIK DILUCENTE: Are
15 they -- are there shotguns in the jail?

16 MS. HALLAM: To update --

17 MAN-E: Well, yeah, we know they
18 are there. We want like an update on getting
19 them out.

20 JUDGE EVASHAVIK DILUCENTE: Is it
21 your position that that would need to be
22 addressed in executive session?

23 CHIEF DEPUTY BEASOM: It is,
24 Your Honor.

25 JUDGE EVASHAVIK DILUCENTE: Okay.

1 Well, let's just have an executive session.
2 Let's -- we're going to have one anyway. So
3 we'll address it when we're in there.

4 MS. HALLAM: Okay. Today?

5 JUDGE EVASHAVIK DILUCENTE: Yes,
6 today.

7 MS. HALLAM: Cool.

8 JUDGE EVASHAVIK DILUCENTE:
9 Anything else?

10 MAN-E: No, that's it.

11 JUDGE EVASHAVIK DILUCENTE: Okay.
12 Mr. Perkins?

13 MR. PERKINS: Nope.

14 JUDGE EVASHAVIK DILUCENTE:
15 Ms. Hallam.

16 MS. HALLAM: I have just a few.
17 So the first thing is about the
18 Spanish to English dictionary. Who can I give
19 somebody's name to?

20 DEPUTY WARDEN CLARK: To me.

21 MS. HALLAM: Awesome. Can I give
22 you that before we leave today?

23 DEPUTY WARDEN CLARK: Yes, please.

24 MS. HALLAM: Thank you very, very
25 much.

1 The next thing is when we were at
2 the jail -- was that a week ago or something, we
3 had a lot of complaints from folks on 8-E about
4 not being able to clean the cells like you do on
5 all the other pods. So they were told that they
6 get -- like they're basically using whatever they
7 can find because they -- I was told that they are
8 not allowed to get cell cleanings in the same way
9 that the rest of the jail is. And so I was just
10 wondering if we could change that, please,
11 because a lot of them complained. I mean,
12 they're spending all their time in the cell. Can
13 we make it that --

14 WARDEN DADY: Yeah. I will take a
15 look at that and they should be able to clean
16 their cells with cleaning supplies, and then
17 there's accountability for that.

18 MS. HALLAM: Yeah. And
19 specifically 8-E, because I was told that that is
20 treated differently than the rest of the jail.
21 If you could please just make it the same as
22 every other pod I would really appreciate that.

23 WARDEN DADY: I don't know if I'll
24 be able to make it the same, but pretty close.

25 JUDGE EVASHAVIK DILUCENTE: Or

1 provide an explanation for why it's not.

2 WARDEN DADY: Sure.

3 MS. HALLAM: Yeah. Or what we're
4 doing to improve it or anything. Just any --
5 yeah, explanation about it, because I mean I did
6 see some of the cells were dingier compared to
7 the other pods.

8 WARDEN DADY: Yeah, we're still
9 trying to make sure that everything is taken care
10 of and painted.

11 MS. HALLAM: Yeah. This is more
12 like dirty.

13 WARDEN DADY: Sure.

14 MS. HALLAM: You know, and I even
15 asked --

16 WARDEN DADY: Cleaning supplies.

17 MS. HALLAM: -- some of the folks,
18 yeah, who were on that pod about access to
19 supplies. Because I remember on the -- on of
20 their concerns is people going into their cell.
21 And so I was just -- again, an update on how we
22 could get it more in line with the rest of the
23 jail, I guess, is my question.

24 My next question is about does
25 anyone who is not the Chaplain know what is in

1 the Ramadan feast? You spoke about it,
2 Ms. Clark. Do you have any information on what
3 that feast looks like? I know you gave the date
4 and the room it will be held in, but is there any
5 other information about it?

6 DEPUTY WARDEN CLARK: No. I don't
7 have the menu with me today.

8 MS. HALLAM: Okay. Can you send
9 that to us please, just so we can see what it is?

10 DEPUTY WARDEN CLARK: Yes.

11 MS. HALLAM: The next question is
12 about a response time for grievances and appeals.
13 I had heard from folks who say that they --
14 eith- -- it takes a long time to get a response
15 back from a grievance. Same with an appeal to a
16 grievance, and I was just wondering what is --
17 you sent the form, which was helpful. But is
18 there a set we always respond to grievances
19 within 72 hours or 7 days? Is that a policy that
20 you can tell me a little bit more about?

21 CHIEF DEPUTY BEASOM: Are you
22 talking about general complaints or disciplinary
23 appeals?

24 MS. HALLAM: No. I mean, in
25 gen- -- like in general grievances that are

1 filed.

2 CHIEF DEPUTY BEASOM: Yeah. We --

3 MS. HALLAM: So I file a grievance
4 and I say, hey, the medical staff didn't help me
5 when I asked them to, or hey, this guard hurt me.
6 What -- how long do you have to respond?

7 CHIEF DEPUTY BEASOM: Again, I
8 don't want to misspeak, but I believe it's 15
9 days we have to respond to that.

10 MS. HALLAM: Okay.

11 CHIEF DEPUTY BEASOM: The jail
12 administration actively looks through those
13 queues to see if there's anything that's getting
14 backed up or overdue, and then we follow up with
15 those particular groups, okay?

16 MS. HALLAM: Okay. And then if you
17 respond -- like I had seen on a couple people's
18 tablet, like getting a response to a grievance
19 saying like this isn't an issue. Is there like
20 an appeal process to a grievance?

21 CHIEF DEPUTY BEASOM: There is
22 an -- there is an appeal process, yes.

23 MS. HALLAM: There is. And what is
24 the timeline on that?

25 CHIEF DEPUTY BEASOM: I'd have to

1 look. I don't know.

2 MS. HALLAM: Okay.

3 CHIEF DEPUTY BEASOM: OMS has the
4 timeframe set in it and we get an alert when it's
5 getting close to being expired. So.

6 MS. HALLAM: Another thing was -- I
7 really wish I could remember the exact day. You
8 had that list. Do you still have that -- is this
9 the same notebook? Do you have that list of the
10 last time we went to the jail, the date and time?

11 JUDGE EVASHAVIK DILUCENTE: No,
12 sorry.

13 MS. HALLAM: It was like last
14 Tuesday, maybe. And the OMS system was down in
15 the whole jail. What was it Tuesday, Wednesday?
16 Last Wednesday. We went at probably like 6-ish
17 in the evening, and the OMS system was down in
18 the jail. So like usually, we go into the
19 staff -- the staff entrance, and they give us a
20 list of, you know, here's the people that we were
21 asked to go visit. They give us a list of every
22 pod that they're on and no one was able to tell
23 us until the very end of our visit when it
24 seemingly came back up. And we were told that
25 the jail was on lockdown for two days because OMS

1 was down.

2 And so I'm not asking if that's
3 true because I saw it with my own eyes. I'm more
4 asking if there was any reason why nobody told
5 the Jail Oversight Board that OMS was down for
6 two days?

7 MAN-E: Real quick. Can you
8 explain what OMS is, please?

9 DEPUTY WARDEN TOMA: The Offender
10 Management System. And I can't speak to that,
11 but the system was down due to the upgrade that
12 the Warden spoke to. As you go through any IT
13 process migrating from one system to the other,
14 there are unforeseen circumstances. So as they
15 occurred, we tried to expedite and get the system
16 back on.

17 I believe the system did come back
18 up, so it wasn't -- it was not down for that
19 entire period of time. It came back I think --

20 MS. HALLAM: It came back while we
21 were there, like that night.

22 DEPUTY WARDEN TOMA: I understand,
23 but I'm saying the system was online for a bit of
24 time and then we addressed other issues that are
25 identified. But it was completely part of the

1 upgrade of the system, and we took appropriate
2 safety and security precautions while that system
3 was being upgraded.

4 MS. HALLAM: No, I am not doubting
5 any of that. What I am asking is because it is
6 such a security issue when OMS is down, is there
7 a reason that the Jail Oversight Board was not
8 notified that that system was down? We would not
9 have known if it wasn't for the fact that we went
10 for an inspection because we were told the jail
11 was locked down for two days due to that system
12 being down. Why was the Jail Oversight Board not
13 notified is my question?

14 DEPUTY WARDEN TOMA: We've had
15 this -- we take the system offline on a frequency
16 basis for maintenance, so I think it was just as
17 our normal business.

18 MS. HALLAM: So you knew it was
19 going to be down?

20 DEPUTY WARDEN TOMA: We -- we have
21 planned outages and we -- so yes, we did because
22 it was a planned upgrade.

23 MS. HALLAM: Okay. So even more so
24 why did the Board not know?

25 DEPUTY WARDEN TOMA: I think

1 because it's our normal business practice when we
2 take the system down for normal maintenance we
3 don't make that notification. So in this place,
4 we were following our normal business practice
5 whenever we're handing that system or any of our
6 systems.

7 MS. HALLAM: Sure. I would like to
8 request unless any of the Board has any
9 objections that we are notified. Again, that is
10 how we know -- for anybody that doesn't know, OMS
11 is like what tells you where each person is in
12 the jail, what pod they're housed on, if they're
13 in the jail or not, what their status is, what
14 their charges are. It's basically like the
15 population -- I don't know what you would call
16 it, like a customer -- a CRM but for incarcerated
17 people. And so does anybody have any objections
18 to us being notified when OMS is going to go
19 down?

20 JUDGE EVASHAVIK DILUCENTE: You
21 mean every single time it's down?

22 MS. GRIFFIN: I mean, what do we do
23 with that information?

24 MS. HALLAM: Well, I mean, that
25 there's no way to look up incarcerated people's

1 records. It means if you go to the jail, you
2 cannot find where anybody is. There's no way to
3 know who's in there and who's not. It's a pretty
4 serious, like, security issue, which is why they
5 take extra security measures when it's down. And
6 so I would just like us to know when that happens
7 so that we can beware.

8 JUDGE BIGLEY: I don't know that --
9 what action would we be taking upon that?

10 JUDGE EVASHAVIK DILUCENTE: What
11 would we do with the information?

12 JUDGE BIGLEY: My point is is like
13 what --

14 MS. HALLAM: Well, they lock down
15 the jail when it happens because they are unable
16 to keep record of where each person is. So I
17 would like to know --

18 JUDGE BIGLEY: So they would
19 essentially be advising us of a lockdown, not
20 necessarily advising about a -- I get notice when
21 it's down because -- we get notice because we use
22 it.

23 MS. HALLAM: Can you share that
24 with the rest of the Board then?

25 JUDGE BIGLEY: I mean, what's

1 the -- again, what's the point?

2 MS. HALLAM: The jail gets looked
3 down when OMS is down.

4 JUDGE BIGLEY: If ultimately what
5 you want to know is if the jail is locked down,
6 that's a whole different thing. But knowing OMS
7 is down doesn't tell us really anything.

8 MS. HALLAM: I would like to know
9 that the jail is locked down because OMS is down.
10 And if I know when OMS is down, then I know that
11 the jail is locked down.

12 JUDGE BIGLEY: I just don't know
13 that --

14 MS. GRIFFIN: Would a report like a
15 regular report be okay? I mean, I'm just not --
16 I mean, I don't have any problem with getting the
17 information, but I'm just not sure exactly what I
18 would do with it except to know that it happened
19 and maybe that could be done as part of another
20 report or something.

21 MS. HALLAM: Well, I have never
22 seen on a lockdown report -- and anybody else who
23 has can correct me -- I have never seen a
24 lockdown report that says the jail is locked down
25 due to OMS being down. And so I would very much

1 like to know that. Is it staffing. Is it a
2 security threat? Is it OMS is down?

3 JUDGE EVASHAVIK DILUCENTE: Okay.

4 Can you --

5 JUDGE BIGLEY: Then it should just
6 be part of their regular report --

7 JUDGE EVASHAVIK DILUCENTE: Do you
8 put in your lockdown report when OMS is down? Is
9 that in there?

10 MS. HALLAM: No.

11 JUDGE EVASHAVIK DILUCENTE: It's
12 not in there.

13 DEPUTY WARDEN TOMA: Not when it's
14 down, but it's listed under the lockdown as
15 safety and security.

16 MS. HALLAM: But it doesn't say
17 OMS.

18 JUDGE EVASHAVIK DILUCENTE: Okay.
19 So it is in the report. It's just not desig- --
20 okay. So can you -- whenever it is OMS is down,
21 can you add that notation to your current report
22 that you already give us?

23 JUDGE BIGLEY: Or if that was the
24 reason for it, if you could just include it.

25 MS. HALLAM: Uh-huh.

1 JUDGE BIGLEY: But otherwise, I
2 think just giving us a notice doesn't --

3 MS. HALLAM: Yeah. I mainly want
4 to know OMS is down so the jail is locking down
5 and not have to wait until a month after it
6 happened.

7 But the amendments that we just
8 made to the Monthly Warden's Report would
9 actually give us detailed information about the
10 lockdowns. So I think that should be helpful.

11 JUDGE EVASHAVIK DILUCENTE: Okay.
12 All right. So --

13 MS. HALLAM: Yeah.

14 JUDGE EVASHAVIK DILUCENTE: --
15 that's not a problem. I think that would be
16 pretty easy for you all to do. Is that accurate?

17 DEPUTY WARDEN TOMA: Uh-huh.

18 JUDGE EVASHAVIK DILUCENTE: Okay.
19 Done.

20 MS. HALLAM: Thank you.

21 Next thing is during that same
22 timeframe, again, was not notified as a member of
23 the Jail Oversight Board, but again, also to be
24 clear since I sense a lot of defensiveness, was
25 not the jail's fault that GTL was down for a

1 week, for a whole week. The only reason I found
2 out is because I went into the jail to put cash
3 on the cash machine and they were not accepting
4 any deposits onto the commissary and phone
5 accounts. I was informed that it wasn't just the
6 kiosk that was down, but also, you couldn't put
7 any deposits on online. So there were -- I mean,
8 just in the short time I was in there, there were
9 tons of people coming through trying to put money
10 on their loved ones' books, and they couldn't.
11 And they were told they also couldn't do it
12 online. So for an entire week nobody was able to
13 get any money whatsoever. And the jail didn't
14 get any heads-up but they did know that it
15 happened and when it was going to end. And I
16 want to know about stuff like that to tell
17 people, hey, if there's a planned service, which
18 I don't believe this one was, but if there's a
19 planned outage of GTL in that capacity, I would
20 like us to know so we can tell people, hey, put
21 money on your loved one's books now. You're not
22 going to be able to do it for a week.

23 But in general, I just am trying to
24 make a more open line of communication between
25 the jail and us. And I think that that is a very

1 significant thing that happened that I still to
2 this day would not have known if I didn't walk
3 into the lobby of the jail to try to put cash on
4 somebody's books.

5 So I would ask that that happens
6 going forward, and too, why were we not told this
7 time?

8 CHIEF DEPUTY BEASOM: So GTL,
9 Viapath, the vendor that handles the accounts is
10 also our OMS vendor. So that outage was directly
11 linked to the OMS outage. That affected that
12 system. It affected our Renovo system. It
13 handles the social visits. So that's why that
14 other --

15 When OMS went down, it affected
16 other systems as well. So it was all linked
17 together.

18 MS. HALLAM: I understand that,
19 yeah. Even though they were two different
20 timeframes. OMS was not down for a whole week
21 like GTL money deposits was down.

22 CHIEF DEPUTY BEASOM: Yeah, it was
23 two different outages. One was planned. One was
24 not.

25 MS. HALLAM: Okay. Yeah. Can we

1 know about that kind of stuff? Like, that's what
2 I'm talking about. When something significant
3 happens in general -- I think that's what we've
4 been arguing on this Board for so many years
5 now -- when something significant, something out
6 of the ordinary, something of concern happens,
7 this Board should know about it and it shouldn't
8 be an accident when we find out about it and to
9 come to you after asking why we weren't informed.

10 JUDGE EVASHAVIK DILUCENTE: Okay.
11 So not necessarily if there's an outage for an
12 hour are you requesting notice, but --

13 MS. HALLAM: Unless it's a planned
14 outage. If it's going to be an hour planned
15 outage, sure.

16 JUDGE EVASHAVIK DILUCENTE: But how
17 often are there planned outages? Is it
18 irregular, frequent?

19 DEPUTY WARDEN TOMA: Just like any
20 computer system, there's monthly patches put on
21 the system. We try to do it in non-business
22 hours, but if a patch has to be placed, the
23 system will be taken offline.

24 MS. HALLAM: And that happens
25 monthly?

1 DEPUTY WARDEN TOMA: If the vendor
2 or the server sends out a patch. It's however --
3 it's however the company notifies us that they
4 have to push something through. It's just like
5 if you have Office 365 and you have to update
6 your servers, it's -- you know, we'd be holding
7 to whatever upgrade or security things are in
8 place.

9 MS. HALLAM: So basically when yinz
10 know, I think we should know, is what I'm asking
11 for.

12 MAN-E: I would -- just for like
13 clarification, every time OMS is down, GTL is
14 also down?

15 DEPUTY WARDEN TOMA: Not
16 necessarily.

17 MAN-E: Okay. Okay.

18 JUDGE EVASHAVIK DILUCENTE: But
19 they can be because they're -- it's the same
20 vendor, right?

21 MS. HALLAM: Yeah. I just want to
22 know about this stuff. That is all I'm asking
23 for is information. I could have -- there were
24 people that I talked to who had come in from like
25 far away to come and put money on their loved

1 ones books because they thought just the online
2 system is down. So I'm going to go all the way
3 Downtown to put money on the books. There was no
4 way to know that and they were pretty upset.

5 JUDGE EVASHAVIK DILUCENTE: Well,
6 maybe it should really be posted on the ACJ
7 website versus --

8 MS. HALLAM: When they send it to
9 us I would like that too.

10 JUDGE EVASHAVIK DILUCENTE: Okay.
11 Do that -- so that the public knows, oh, I'm not
12 going to come down there.

13 MS. HALLAM: Yeah.

14 JUDGE EVASHAVIK DILUCENTE: It
15 would be a wasted trip. I mean, that might be a
16 better idea.

17 MS. HALLAM: Well, and tell us.

18 JUDGE EVASHAVIK DILUCENTE: And
19 tell us, but I mean, the main reason you want to
20 know is so you can tell people.

21 MS. HALLAM: Exactly. That is
22 exactly what I want it for.

23 JUDGE EVASHAVIK DILUCENTE: And not
24 everybody calls you --

25 MS. HALLAM: Right.

1 JUDGE EVASHAVIK DILUCENTE: -- who
2 goes down to the jail.

3 MS. HALLAM: Yeah. Don't call me.

4 JUDGE EVASHAVIK DILUCENTE: Could
5 you put it on your website? I don't -- you know,
6 I'm not saying if it goes down for 15 minutes,
7 okay? But, you know, if it's going to be --

8 WARDEN DADY: If we know something
9 is going to be down for a long period of time,
10 then yes we should notify -- we're notifying the
11 incarcerated individuals. We're trying to notify
12 the public. So yes.

13 JUDGE EVASHAVIK DILUCENTE: Okay.
14 Could we start doing that?

15 MS. HALLAM: Going forward, you
16 will tell us, though?

17 WARDEN DADY: Yes. If it's down
18 for, I don't know, a few hours, then most likely
19 we won't put something out.

20 MS. HALLAM: How about like 12
21 hours or longer?

22 WARDEN DADY: If it's -- yes, if
23 it's going to be --

24 JUDGE EVASHAVIK DILUCENTE: Okay.

25 WARDEN DADY: -- out for a

1 considerable amount of time, if it's planned,
2 then we'll get that information out.

3 JUDGE EVASHAVIK DILUCENTE: Okay.
4 12 hours or longer. Is there a Motion to that
5 effect?

6 MS. HALLAM: I would Motion for
7 that and ask for a second.

8 JUDGE EVASHAVIK DILUCENTE: Is
9 there a second?

10 MAN-E: Second.

11 JUDGE EVASHAVIK DILUCENTE: All in
12 favor.

13 (Chorus of ayes.)

14 JUDGE EVASHAVIK DILUCENTE: Any
15 opposed?

16 (No response.)

17 JUDGE EVASHAVIK DILUCENTE: Motion
18 carries.

19 MS. HALLAM: Thank you very much.

20 My next question is about -- so I
21 spoke with an incarcerated individual who was
22 getting -- and I don't -- this is a question for
23 you -- I don't know if this -- to be clear, if it
24 was Suboxone, Subutex, but he was getting an oral
25 MOUD, okay? He was caught -- again, this -- it

1 must be Suboxone because he was -- the reason
2 that he was cheeking it was because he was
3 getting too much at night and then getting sick
4 during the day, so he was saving half of his dose
5 to use later in the day when he was going to get
6 sick, like, you know, 12 hours later, okay? He
7 got caught cheeking his medication and then he
8 was, according to him, forced to switch to the
9 shot which is -- I'm guessing he's referencing
10 Vivitrol -- the Vivitrol shot.

11 AUDIENCE MEMBER: It's Sublocade.

12 MS. HALLAM: Oh, it's Sublocade is
13 what the shot is? Okay. Is that just generic
14 Vivitrol? I thought Sublocade was in your mouth.
15 That's Subutex is in your mouth.

16 Okay. So he said that he was
17 switched to Sublocade after getting caught
18 cheeking his Suboxone. And so I was just
19 wondering -- I thought we had talked before about
20 there not being punishment of messing with their
21 prescription. And so I was just wondering if you
22 could speak to that.

23 DHSA KOLLAR: Generally, the
24 incarcerated individual that was diverting, they
25 would be sent to a committee, the name, so that

1 they can have an investigation and then a chat
2 with the patient so that they can assess what do
3 we need to do for the next step. So they are not
4 automatically taken off the drug or switched.

5 MS. HALLAM: So he very much did
6 not want to be taken off the drug, and he told me
7 that at that meeting that you're referencing that
8 he was told that he could either switch to the
9 shot or he put it "threatened with a taper" of
10 his Suboxone. And so, you know, is that an
11 option that is given? You either get your doses
12 tapered --

13 DHSA KOLLAR: Depending on the --
14 depending on the situation, and we would have to
15 know who it is and do a specific --

16 MS. HALLAM: I can give you that
17 after this meeting.

18 WARDEN DADY: We can do that.

19 DHSA KOLLAR: And yeah.

20 MS. HALLAM: Yeah. He's
21 complaining the shot is hurting him. He -- it's
22 not working for him, and it was like a one-time
23 thing, he got caught cheeking it because, again,
24 he was getting really high at nighttime from the
25 full Suboxone dose at once and then was feeling

1 really crappy by like dinnertime the next day.

2 And so this was his solution to our, you know,
3 middle of the night Suboxone dosing.

4 DHSA KOLLAR: Yeah. We don't
5 promote self-medicating.

6 MS. HALLAM: I understand, but it,
7 you know, there is -- it's not being remedied, so
8 I understand why he's doing it.

9 DHSA KOLLAR: If you can give me
10 the name after?

11 MS. HALLAM: Yeah. I will
12 definitely give you his name after. If you could
13 please work to get him off that shot. It's not
14 working for him and he -- you know, I just want
15 to make sure we're really setting people up for
16 success, especially when they leave the jail so
17 he can continue his maintenance program.

18 DHSA KOLLAR: Absolutely. Let's
19 set a patient up for success.

20 MS. HALLAM: Okay. Yes. And in
21 general, can we like make sure that no one is
22 being threatened, either you taper or you switch
23 meds? Because to me, that's the same as just
24 unilaterally switching their meds. He said
25 specifically that if I didn't sign the paper for

1 the Sublocade, I was threatened with a taper. So
2 can we just make sure that's not happening?

3 DHSA KOLLAR: Yep. Language is
4 important.

5 MS. HALLAM: Language is very, very
6 important, yes. So I just want to make sure --
7 even if he was not explicitly told that, he very
8 much took it as that's what he was being told.

9 DHSA KOLLAR: Okay.

10 MS. HALLAM: And a taper is a
11 threat. You know, that does suck. You're used
12 to this dosage. Some people stay on this dosage
13 for a really, really long time of MOUD, and so a
14 taper is a pretty scary thing to go through.

15 DHSA KOLLAR: Oh, yeah. And thank
16 you for advocating.

17 MS. HALLAM: Yeah.

18 DHSA KOLLAR: We'll continue
19 working.

20 MS. HALLAM: Thank you. And is
21 there any update on trying to make Suboxone not
22 at 3:00 in the morning? Is there anything going
23 on with that?

24 DHSA KOLLAR: Absolutely.

25 MS. HALLAM: Cool. What?

1 DHSA KOLLAR: All the wonderful
2 things that -- thank you for remembering that we
3 had to address. There's about 10 of them.

4 MS. HALLAM: Uh-huh.

5 DHSA KOLLAR: There's maybe six
6 correctional items that we have to address and
7 medical items. So there was discussion. There
8 is planning. There is hiring and orientation so
9 that -- it was agreed that every item that I
10 expressed two months ago are important, and we
11 must come to an understanding of how to
12 successfully overcome those barriers so that we
13 can deliver the medication at a better time.

14 So yes, it is happening, and we
15 meet -- I can't say regularly, but we, every
16 week, work on those issues so that we can
17 eventually move that time.

18 MS. HALLAM: Yeah, because I'm
19 just, you know, a little confused about it
20 because from all accounts that I have heard
21 outside of these meetings is the rationale has
22 been because you need an additional guard or
23 somebody to escort -- a sergeant -- I forget
24 exactly who, but to es- -- like be there to watch
25 the dosing.

1 DHSA KOLLAR: Uh-huh.

2 MS. HALLAM: And then I have been
3 told that on numerous occasions, there actually
4 isn't that person there anyway. And also that
5 we're spending like hundreds of thousands of
6 dollars in overtime in having that person there
7 watching. And so I'm wondering, is there not a
8 better solution, even if it's like having a pod,
9 specifically like the one pod that like
10 everybody's on Suboxone on the pod.

11 DHSA KOLLAR: Well, that would be
12 nice. We do have a pod that has the most.

13 MS. HALLAM: Right.

14 DHSA KOLLAR: But it's not possible
15 to have everybody on one pod.

16 MS. HALLAM: But could we have
17 multiple Suboxone pods?

18 DHSA KOLLAR: Uh-huh.

19 MS. HALLAM: You know, like I
20 just -- we really have to stop this. Like I want
21 to make this a priority. I know everything that
22 we talk about here is so, so important, but this
23 really needs to be a priority because, again,
24 we're talking about people's medication, and I'm
25 just really worried, again, that there are other

1 people like this gentleman that I spoke with who
2 are getting sick in the middle of the day
3 unnecessarily because of staffing issues and that
4 it's costing a lot.

5 DHSA KOLLAR: Well, I wouldn't say
6 staffing issues. There's a lot of issues. And I
7 can remind you because I did bring it again, you
8 know, the recreation. We don't want to mess with
9 that.

10 MS. HALLAM: Yeah.

11 DHSA KOLLAR: The meals, the count
12 time, programming, incarcerated individuals' work
13 schedules, and court and safety and security.
14 Those are the corrections that we must abide by.

15 MS. HALLAM: Right.

16 DHSA KOLLAR: And that's
17 probably -- some of those is in the overtime. I
18 don't know that it's \$100,000 worth of overtime.
19 But doing it at night, you need less people.

20 So the specialized medication
21 administration protocol for observation, that's
22 for minimizing your diversion --

23 MS. HALLAM: Uh-huh.

24 DHSA KOLLAR: -- like we just
25 talked about.

1 MS. HALLAM: Yeah.

2 DHSA KOLLAR: And minimizing
3 distractions from the patients while we deliver.
4 And we need the time for absorption, and we also
5 need to have a standard time so that we can avoid
6 that chance of symptoms of withdrawal.

7 MS. HALLAM: But am I wrong in
8 thinking that, you know, it could -- like the
9 person who is passing out the medications, the
10 regular medications could also be passing out
11 MOUD.

12 DHSA KOLLAR: Well, see, we're
13 talking about sort of apples and oranges. If
14 you're passing out regular medication, you're not
15 having to do the diversion or the absorption or
16 the specific timing. Those things don't happen.
17 And you can come get your medication, your water,
18 take it and go. And like this --

19 MS. HALLAM: You don't check for
20 diversion for any other meds besides MOUD?
21 Because I remember my mouth being checked.

22 DHSA KOLLAR: Swallow, open and go,
23 you know what I mean? It's not an absorption.
24 It's not a powder.

25 MS. HALLAM: I know it's not

1 absorption -- but you're not checking for
2 diversion --

3 DHSA KOLLAR: It's quick.

4 MS. HALLAM: On other medications
5 or you are?

6 DHSA KOLLAR: The diversion --
7 look -- when you take the medication, you take
8 the water, open your mouth. That's it.

9 MS. HALLAM: Right.

10 DHSA KOLLAR: And you do it --

11 MS. HALLAM: So it's the absorption
12 specifically?

13 DHSA KOLLAR: Yeah. So is it on
14 the tongue? Is it still in the mouth? Open.
15 That takes longer.

16 MS. HALLAM: Right. I just feel
17 like it's something that could be solved more
18 quickly than it is, even if it is whoever is
19 doing the nightshift, the corrections officer who
20 is -- who is walking around with them to watch
21 that. I mean, couldn't you just have these folks
22 move over here. Everybody gets their meds all at
23 once, all of their meds, and then these folks go
24 over here and are watched? I mean, there has to
25 be something that we can do now. Even if it's

1 not the most ideal, we have to do this really,
2 really, really, really soon. And we've been
3 talking for months about it.

4 DHSA KOLLAR: I hear you. And I
5 appreciate your passion about it, but we need to
6 do it the right way.

7 MS. HALLAM: I just want it to be
8 everyone's passion.

9 DHSA KOLLAR: We need to do it the
10 right way. And it -- it's the right people's
11 passion, yours, mine, and the people that work on
12 this issue. I believe it's going to happen. It
13 just can't happen tomorrow.

14 MS. HALLAM: Okay. That is, I
15 think, all that I have. That's all I got.

16 MAN-E: One last question. It's
17 related. Who makes the ultimate decision, you
18 know, like regarding a person's care? Is that a
19 medical decision, or is that like a correctional
20 decision?

21 DHSA KOLLAR: A treatment plan if
22 you're asking about medical care would be a
23 provider. So that would be a physician
24 assistant, a nurse practitioner or an MD would
25 make those decisions. And then the medical staff

1 would carry those out.

2 MAN-E: Thank you.

3 JUDGE EVASHAVIK DILUCENTE: Sorry.

4 Go ahead, Ms. Innamorato.

5 MS. INNAMORATO: No.

6 JUDGE EVASHAVIK DILUCENTE: Why
7 don't we go into executive session very quickly
8 to discuss the use of force and the five specific
9 cases.

10 MS. INNAMORATO: Do you want to
11 adjourn, and then we can do that?

12 JUDGE EVASHAVIK DILUCENTE: Oh,
13 okay. So let's adjourn. And then we can leave
14 after our executive session.

15 MS. HALLAM: Can we adjourn the
16 meeting? I thought we had to, like, pause it
17 because the meeting isn't over.

18 JUDGE BIGLEY: Well, everyone went
19 through everything.

20 MS. HALLAM: Oh, I'm sorry. I
21 thought an executive session had to be in this.

22 MS. INNAMORATO: No, it doesn't.

23 JUDGE EVASHAVIK DILUCENTE: No, it
24 doesn't.

25 MS. HALLAM: If we did it,

1 Sunshine'd it, it does.

2 MR. KRAUS: Motion to adjourn.

3 MR. O'CONNOR: Second.

4 MS. INNAMORATO: We're not voting
5 on anything.

6 JUDGE EVASHAVIK DILUCENTE: It's an
7 executive session so we're talking about things
8 that are exempt from the Sunshine Law. I'm
9 announcing --

10 JUDGE BIGLEY: There's a Motion to
11 adjourn.

12 MR. KRAUS: It was seconded.

13 JUDGE BIGLEY: Okay. There we go.

14 MS. HALLAM: I just want to clarify
15 that -- if it's a separate meeting from the
16 regular meeting. You still have to give notice.
17 Everything that you do inside of it is secret,
18 but you have to give notice. That's why --

19 JUDGE EVASHAVIK DILUCENTE: You can
20 give notice in the meeting.

21 (Whereupon, the hearing was
22 concluded at 7:01 p.m.)

23

24

25

C E R T I F I C A T E

I hereby certify that the
proceedings and evidence are contained fully and
accurately to the best of my ability in the notes
taken by me via an audio recording of the within
cause and that this is a true and correct
transcript of the same.


Diane G. Galvin
Notary Public

Commonwealth of Pennsylvania - Notary Seal
Diane G. Galvin, Notary Public
Allegheny County
My commission expires July 22, 2026
Commission number 1055705
Member, Pennsylvania Association of Notaries

\$	19 ^[1] - 151:17 1990 ^[1] - 16:2 1999 ^[1] - 67:8 19th ^[3] - 76:3, 76:23, 149:24 1st ^[2] - 71:17, 150:8	3(f) ^[6] - 80:11, 80:13, 80:21, 81:8, 82:4 3(f) ^[3] - 80:24, 81:12, 101:11 3) ^[1] - 104:16 3(e) ^[1] - 101:16 3(j) ^[1] - 102:14 30 ^[11] - 12:11, 12:14, 41:24, 63:11, 87:4, 155:1, 155:5, 155:12, 158:14, 159:2, 159:7 300 ^[3] - 16:1, 149:20, 149:23 31 ^[1] - 153:3 33 ^[1] - 155:24 35 ^[1] - 155:20 351 ^[1] - 152:8 365 ^[1] - 183:5 376 ^[1] - 15:25 38 ^[2] - 76:24, 77:13 3:00 ^[1] - 190:22	53 ^[1] - 7:9	A	
	2		6	a-political ^[1] - 40:6 AA ^[3] - 8:22, 156:20, 156:22 Abby's ^[1] - 40:11 abide ^[1] - 193:14 ability ^[5] - 36:20, 36:24, 56:18, 115:10, 199:6 able ^[21] - 8:19, 10:7, 11:9, 12:14, 27:5, 37:11, 41:22, 48:12, 61:10, 61:22, 62:8, 76:13, 87:7, 145:3, 161:15, 168:4, 168:15, 168:24, 172:22, 180:12, 180:22 Abolition ^[1] - 77:2 aborted ^[1] - 140:7 absentee ^[4] - 50:24, 153:21, 153:24, 154:1 absolutely ^[4] - 88:1, 165:8, 189:18, 190:24 absorption ^[5] - 194:4, 194:15, 194:23, 195:1, 195:11 abuse ^[2] - 38:14, 52:18 ACA ^[2] - 19:13, 25:21 academy ^[1] - 149:13 Academy ^[1] - 25:23 acceptable ^[1] - 57:24 accepting ^[1] - 180:3 access ^[3] - 108:18, 131:24, 169:18 accident ^[1] - 182:8 acclimation ^[1] - 80:1 accordance ^[1] - 126:5 according ^[1] - 187:8 account ^[4] - 44:25, 69:12, 135:6, 159:5 accountability ^[3] - 38:24, 89:9, 168:17 Accountability ^[1] - 32:15 accounts ^[5] - 22:14, 74:19, 180:5, 181:9, 191:20 Accredited ^[1] - 19:13 accuracy ^[1] - 161:8 accurate ^[2] - 161:2, 179:16	
'			7		
'90s ^[1] - 12:6	2 ^[4] - 6:25, 55:14, 62:18, 119:21 2) ^[1] - 103:11 2,279 ^[1] - 150:9 2,500 ^[1] - 71:17 20 ^[3] - 154:24, 155:22, 164:22 200 ^[4] - 60:18, 63:19, 65:2, 151:1 2012 ^[1] - 44:4 2013 ^[1] - 68:3 2015 ^[1] - 67:22 2019 ^[2] - 151:5, 151:11 2020 ^[2] - 90:6, 147:5 2021 ^[2] - 44:4, 44:10 2023 ^[3] - 16:7, 147:1, 155:14 2024 ^[8] - 1:12, 60:11, 67:9, 79:6, 79:7, 86:6, 154:24 207 ^[1] - 165:11 21 ^[3] - 123:5, 149:25, 150:5 220 ^[1] - 71:18 23rd ^[4] - 7:24, 60:15, 149:23, 153:20 24 ^[10] - 103:12, 103:23, 104:20, 105:4, 105:19, 106:8, 110:13, 110:19, 110:25, 149:11 24-hour ^[1] - 110:19 24th ^[1] - 149:14 25 ^[1] - 155:16 25th ^[1] - 149:13 26 ^[1] - 7:5 27 ^[1] - 42:24 27th ^[3] - 60:14, 62:4, 79:12 282 ^[1] - 155:4 28th ^[1] - 151:8 29 ^[1] - 15:23		4	7 ^[7] - 7:5, 79:6, 79:7, 149:21, 155:9, 155:10, 170:19 7,000 ^[1] - 71:15 708-5200 ^[2] - 33:22, 35:2 72 ^[5] - 110:22, 111:12, 111:14, 112:11, 170:19 72-hour ^[1] - 111:24 747 ^[1] - 150:11 78 ^[2] - 6:22, 153:4 7:01 ^[1] - 198:22	
0			8		
0 ^[1] - 159:2		4 ^[6] - 1:12, 84:11, 155:14, 155:15, 155:17 4(b) ^[1] - 82:5 4(b) ^[1] - 101:13 4(c) ^[1] - 82:6 4/2/2024 ^[1] - 155:20 40 ^[1] - 15:25 400 ^[2] - 42:23 405 ^[1] - 152:11 41 ^[1] - 67:22 412 ^[3] - 33:22, 35:2, 48:8 436 ^[1] - 1:20 45 ^[1] - 5:16 48 ^[8] - 103:13, 104:19, 106:7, 106:15, 108:3, 110:16, 110:24, 155:7 4:00 ^[1] - 53:20 4:02 ^[1] - 4:2 4th ^[2] - 1:18, 67:18		8-E ^[2] - 168:3, 168:19 87 ^[1] - 152:19 88 ^[1] - 13:22 8:00 ^[2] - 53:17, 53:20 8th ^[1] - 153:23	
1			9		
1 ^[2] - 62:13, 119:2 1,532 ^[1] - 150:10 1-800 ^[1] - 10:18 1-Hood ^[1] - 52:20 10 ^[3] - 150:2, 158:20, 191:3 100 ^[1] - 41:5 101 ^[1] - 50:22 107 ^[1] - 152:10 10th ^[2] - 150:24, 151:3 11 ^[7] - 6:25, 7:16, 42:20, 101:15, 102:14, 115:12, 150:1 116 ^[1] - 153:6 11th ^[1] - 149:17 12 ^[16] - 55:22, 59:25, 87:15, 97:21, 103:11, 104:16, 106:5, 106:13, 113:6, 113:20, 119:23, 155:5, 156:1, 185:20, 186:4, 187:6 12(b) ^[1] - 106:17 129 ^[2] - 50:24, 67:22 13 ^[4] - 5:17, 61:13, 123:6, 124:8 13th ^[1] - 154:9 14 ^[2] - 8:14, 15:21 14-hour ^[1] - 42:23 15 ^[2] - 171:8, 185:6 15219 ^[1] - 1:21 154 ^[1] - 152:21 15th ^[2] - 145:25, 150:9 16 ^[3] - 7:17, 8:13, 153:1 16th ^[3] - 145:25, 150:8, 153:25 17 ^[1] - 42:20	3	5 ^[13] - 5:18, 6:24, 7:21, 55:15, 84:10, 84:12, 88:7, 89:3, 90:19, 90:25, 101:14, 155:15, 155:18 50 ^[1] - 5:17 51 ^[1] - 155:20 5200 ^[1] - 35:3	9 ^[5] - 7:3, 59:6, 59:7, 149:18, 155:11 9(c) ^[2] - 92:9, 93:2 9(c) ^[3] - 92:5, 92:18, 94:23 90 ^[1] - 22:14 90.8 ^[1] - 65:11 93 ^[1] - 15:22 961-4321 ^[1] - 48:8 98 ^[2] - 60:18, 62:10		

accurately [1] - 199:6 achieve [1] - 152:1 ACJ [11] - 42:7, 60:9, 60:11, 60:13, 61:2, 65:23, 67:9, 70:9, 150:1, 150:16, 184:6 act [1] - 57:4 Act [1] - 38:25 acted [2] - 40:22, 69:8 acting [1] - 80:17 action [2] - 52:8, 176:9 active [2] - 73:15, 157:16 actively [1] - 171:12 activities [1] - 9:4 actual [4] - 5:23, 30:1, 30:17, 133:13 ad [1] - 82:15 Adam [2] - 3:3, 6:19 add [9] - 48:23, 49:20, 82:16, 86:2, 89:24, 106:20, 115:12, 147:21, 178:21 added [2] - 61:16, 61:25 adding [1] - 53:6 addition [4] - 26:13, 110:3, 144:9, 154:3 additional [5] - 83:10, 88:13, 146:23, 148:9, 191:22 additionally [2] - 39:23, 145:20 address [7] - 43:3, 56:20, 108:5, 108:13, 167:3, 191:3, 191:6 addressed [7] - 52:18, 107:17, 107:19, 120:9, 146:7, 166:22, 173:24 addressing [1] - 39:9 adequate [1] - 29:2 adequately [1] - 28:3 adjourn [5] - 197:11, 197:13, 197:15, 198:2, 198:11 administer [1] - 122:1 ADMINISTRATION [1] - 2:17 administration [15] - 16:22, 34:5, 40:2, 47:24, 61:15, 66:18, 68:2, 68:6, 68:17, 68:24, 71:12, 129:2, 149:2, 171:12, 193:21	administrations [1] - 38:14 administrators [1] - 36:4 admissions [1] - 155:13 advance [4] - 103:13, 104:20, 104:22 adversity [1] - 154:15 advise [1] - 114:18 advised [1] - 145:21 advising [2] - 176:19, 176:20 advisor [1] - 160:17 advocacy [2] - 64:25, 65:6 advocate [1] - 47:10 advocated [1] - 146:2 advocating [1] - 190:16 affect [2] - 47:17, 64:10 affected [3] - 181:11, 181:12, 181:15 affecting [1] - 62:2 afternoon [5] - 6:19, 13:17, 16:11, 50:15, 59:3 Agenda [1] - 78:20 agenda [6] - 39:8, 103:12, 103:20, 120:25, 129:8, 146:12 aggregate [3] - 63:25, 65:1, 66:23 aggressive [1] - 55:25 agility [1] - 149:16 ago [11] - 12:7, 12:11, 12:14, 46:21, 64:22, 105:25, 130:25, 156:8, 163:5, 168:2, 191:10 agree [6] - 61:11, 81:11, 114:23, 125:19 agreed [4] - 38:25, 40:24, 59:10, 191:9 agreement [2] - 76:25, 77:7 ahead [21] - 15:8, 20:6, 35:17, 49:10, 51:24, 59:14, 60:2, 100:13, 111:23, 113:9, 120:18, 120:19, 120:21, 127:18, 138:7, 141:23, 144:13, 144:16, 144:20,	164:18, 197:4 Alaina [2] - 3:3, 8:8 alcohol [2] - 27:10, 52:17 Alcohol [1] - 7:1 alert [1] - 172:4 ALLEGHENY [1] - 1:6 Allegheny [19] - 1:19, 16:4, 19:18, 32:17, 44:24, 47:1, 47:6, 48:17, 49:14, 50:18, 58:15, 65:13, 65:17, 73:16, 73:25, 76:21, 149:3, 150:3, 163:7 Allen [1] - 37:16 allergic [1] - 23:7 Alliance [1] - 32:14 Allies [2] - 7:17, 7:20 allotted [1] - 39:7 allow [6] - 38:20, 44:15, 59:11, 92:9, 110:2, 147:8 allowed [4] - 11:7, 38:23, 75:20, 168:8 allowing [4] - 38:16, 44:11, 57:22, 88:6 allows [1] - 108:2 almost [3] - 41:18, 41:19, 117:3 alright [1] - 76:7 altered [2] - 52:4, 52:5 alternative [4] - 11:15, 11:17, 11:20, 152:25 Alternative [1] - 12:2 amazing [1] - 142:5 ambulances [2] - 7:15, 7:16 amend [16] - 38:12, 80:13, 81:8, 82:9, 96:23, 109:20, 110:22, 111:8, 115:21, 117:24, 123:5, 124:7, 124:8, 124:25, 125:8, 143:22 amended [5] - 112:11, 116:16, 126:4, 126:25, 127:2 amending [1] - 124:10 Amendment [1] - 57:9 amendment [28] - 80:13, 82:20, 84:11, 89:18, 90:19, 91:21, 96:24, 97:20, 98:16, 98:19, 101:12,	101:15, 101:21, 102:13, 102:19, 103:14, 104:15, 104:21, 104:23, 107:23, 112:15, 113:23, 114:16, 115:12, 118:25, 121:20, 122:17, 123:3 amendments [12] - 78:22, 78:23, 79:1, 80:3, 80:4, 98:18, 99:18, 100:4, 100:16, 119:2, 123:6, 179:7 American [2] - 160:7, 160:22 Americans [1] - 157:3 amount [2] - 115:18, 186:1 analysis [4] - 20:9, 20:17, 64:25, 67:7 AND [2] - 4:3, 79:7 Andrew [1] - 150:15 Andrus [1] - 37:18 Anna [3] - 3:20, 54:11, 54:13 ANNA [1] - 54:14 announce [3] - 91:25, 92:3, 150:14 announcing [1] - 198:9 annoyed [2] - 74:25, 75:1 annual [1] - 54:20 annually [3] - 15:23, 16:1, 36:13 answer [8] - 15:7, 15:14, 16:14, 28:17, 28:24, 30:4, 61:23, 157:7 Anthony [1] - 37:19 antidemocratic [1] - 74:24 anytime [1] - 157:24 anyway [4] - 55:24, 83:14, 167:2, 192:4 apathetic [1] - 45:7 apologize [4] - 92:15, 122:24, 122:25, 141:22 appeal [4] - 145:19, 170:15, 171:20, 171:22 appeals [2] - 170:12, 170:23 apples [1] - 194:13 applesauce [5] - 28:13, 28:20, 42:4, 42:5, 42:24 applicable [3] -	97:22, 123:7, 124:9 application [1] - 152:6 applications [4] - 147:9, 147:11, 153:7, 153:22 applied [1] - 39:1 apply [1] - 125:13 appoint [2] - 55:5, 55:11 appointed [2] - 44:19, 86:11 appointment [1] - 39:12 appointments [2] - 155:25 appreciate [14] - 16:5, 18:1, 21:9, 29:8, 32:5, 33:12, 33:15, 34:4, 36:5, 53:8, 121:17, 168:22, 196:5 appreciated [1] - 151:13 approach [1] - 121:5 appropriate [4] - 113:23, 120:8, 148:24, 174:1 approve [3] - 79:3, 79:8, 100:19 approved [1] - 11:14 approves [1] - 31:11 approximate [1] - 146:18 April [8] - 60:14, 62:4, 149:17, 150:8, 151:3, 153:20, 153:23, 153:25 april [1] - 1:12 arbitration [1] - 63:6 area [3] - 10:7, 78:2, 147:25 areas [1] - 61:13 arguably [1] - 87:1 arguing [1] - 182:4 argument [3] - 46:14, 86:14, 88:8 arguments [1] - 82:17 arranged [1] - 62:25 arrangement [2] - 163:6, 163:11 arrived [1] - 18:4 article [1] - 76:4 articulated [1] - 85:4 aside [3] - 8:25, 88:8, 88:25 assaulted [2] - 10:5, 12:21 assess [3] - 62:1, 147:25, 188:2
--	--	--	--	---

assessed [1] - 152:8 assessment [1] - 149:2 assignments [1] - 128:19 assist [1] - 154:7 assistance [2] - 153:5, 153:7 assistant [2] - 159:14, 196:24 Assistant [1] - 150:15 Assisted [1] - 154:25 assisted [2] - 147:17, 153:5 assisting [1] - 10:24 assume [2] - 17:13, 17:14 assuming [1] - 18:11 astonished [1] - 42:6 at-large [1] - 86:7 atmosphere [1] - 52:4 attempts [2] - 57:6 attend [5] - 45:10, 45:13, 55:5, 86:21, 95:16 ATTENDANCE [3] - 2:1, 2:17, 4:3 attended [2] - 44:5, 151:19 attention [2] - 42:12, 90:16 attitudes [1] - 64:2 attorney [4] - 58:8, 58:9, 163:9, 163:10 attract [1] - 77:4 attraction [1] - 71:13 audience [1] - 40:20 AUDIENCE [5] - 59:21, 59:23, 93:15, 93:19, 187:11 audio [1] - 199:7 author [1] - 58:17 authored [1] - 58:7 authority [1] - 40:12 autism [2] - 42:11, 148:24 autistic [1] - 40:10 automatically [2] - 20:14, 188:4 availability [1] - 148:5 available [9] - 21:24, 48:5, 56:15, 60:12, 60:14, 70:2, 72:8, 73:3, 157:5 Avenue [2] - 7:18, 7:22 average [1] - 151:1	avoid [1] - 194:5 awaiting [2] - 149:19, 155:13 awarded [2] - 138:25, 139:11 aware [3] - 67:2, 77:12, 136:11 awesome [11] - 13:2, 13:8, 22:3, 23:12, 24:6, 24:23, 129:4, 133:24, 135:24, 142:24, 167:21 ayes [5] - 79:17, 99:22, 133:7, 137:12, 186:13 B B(10) [1] - 108:13 B(10) [1] - 108:4 B(3) [1] - 106:13 B(3) [1] - 106:5 B-O-N-A-V-O-G-L-I-A [1] - 35:25 backed [1] - 171:14 backup [1] - 49:3 bad [8] - 40:24, 44:2, 44:3, 45:16, 45:17, 45:18, 87:14, 93:23 bailey [1] - 37:23 Bailey [1] - 37:25 Baily [1] - 3:15 ballot [2] - 153:22, 154:1 ballots [3] - 50:24, 153:24 bar [1] - 159:13 Barbara [2] - 2:11, 135:14 barriers [1] - 191:12 Baruffi [1] - 37:21 based [2] - 20:10, 152:23 basis [1] - 174:16 bears [1] - 74:1 Beasom [2] - 2:19, 149:7 BEASOM [18] - 138:4, 138:8, 138:17, 149:9, 163:22, 165:1, 165:11, 165:25, 166:23, 170:21, 171:2, 171:7, 171:11, 171:21, 171:25, 172:3, 181:8, 181:22 beat [1] - 34:19 become [4] - 40:8, 55:8, 67:2, 153:15 began [5] - 16:6,	149:12, 150:24, 153:10, 153:25 begin [2] - 56:11, 145:13 beginning [3] - 116:23, 147:20, 154:2 begs [1] - 41:20 behalf [3] - 36:22, 37:4, 73:18 behave [1] - 76:16 behavior [1] - 40:24 Bell [1] - 150:15 bell [1] - 59:7 benefits [2] - 61:14, 64:3 best [14] - 21:10, 66:8, 66:10, 66:17, 66:21, 67:1, 71:23, 90:12, 90:13, 146:21, 148:8, 148:23, 149:1, 199:6 bet [3] - 41:18, 43:7, 137:25 Bethany [6] - 2:7, 32:20, 33:11, 73:14, 89:25, 92:7 better [9] - 34:10, 46:9, 76:18, 87:21, 147:8, 161:12, 184:16, 191:13, 192:8 between [7] - 8:13, 45:21, 68:1, 68:16, 78:6, 159:7, 180:24 beware [1] - 176:7 bias [1] - 41:2 BIGLEY [57] - 5:1, 82:1, 84:8, 91:14, 91:24, 92:6, 92:18, 92:20, 93:1, 93:11, 93:14, 93:22, 93:25, 94:6, 95:4, 97:16, 101:8, 102:10, 103:7, 104:12, 105:11, 105:14, 106:9, 108:8, 108:11, 108:15, 108:22, 108:25, 110:24, 111:15, 112:24, 113:14, 114:13, 114:17, 115:1, 115:8, 115:25, 118:22, 119:17, 120:6, 122:14, 124:4, 126:20, 126:25, 128:12, 176:8, 176:12, 176:18, 176:25, 177:4, 177:12, 178:5, 178:23, 179:1, 197:18, 198:10, 198:13	Bigley [4] - 2:4, 4:25, 41:3, 56:19 birthday [2] - 38:1, 38:4 biscuits [1] - 20:12 Bishop [4] - 151:7, 151:8, 151:11, 151:14 bit [10] - 9:2, 9:23, 15:15, 36:23, 39:8, 129:12, 160:9, 165:17, 170:20, 173:23 Black [4] - 50:20, 51:13, 51:23, 154:5 black [1] - 47:5 Blake [1] - 37:13 bland [1] - 19:19 blocked [1] - 48:25 Blythe [1] - 2:21 Board [110] - 5:11, 13:18, 21:13, 32:25, 33:14, 34:8, 36:3, 36:11, 36:12, 36:17, 38:7, 39:18, 40:5, 40:9, 40:25, 43:22, 44:2, 44:10, 44:15, 44:20, 44:21, 44:25, 45:8, 45:10, 45:16, 45:20, 46:5, 46:22, 48:15, 50:1, 50:6, 51:18, 52:6, 55:22, 57:3, 57:14, 58:3, 58:13, 59:10, 61:4, 67:11, 67:15, 67:16, 73:11, 73:19, 74:4, 74:5, 74:11, 75:5, 80:18, 82:6, 82:8, 84:13, 85:8, 86:9, 86:17, 86:18, 87:1, 87:19, 87:21, 88:2, 88:10, 88:19, 89:12, 89:15, 92:9, 93:4, 93:7, 94:14, 94:25, 95:23, 97:21, 108:20, 119:25, 121:21, 123:4, 123:14, 126:4, 129:3, 129:22, 131:24, 132:12, 132:19, 134:8, 134:10, 135:5, 136:4, 137:6, 138:25, 141:10, 145:12, 145:15, 145:17, 146:14, 149:10, 150:22, 154:23, 158:16, 164:1, 173:5, 174:7, 174:12, 174:24, 175:8, 176:24, 179:23, 182:4, 182:7	BOARD [2] - 1:7, 2:1 board [1] - 160:23 Board's [2] - 39:19, 88:3 boarding [1] - 149:15 Boards [1] - 58:15 body [3] - 66:22, 89:20, 160:2 BONAVOGLIA [3] - 35:11, 35:18, 35:24 Bonavoglia [5] - 3:14, 35:8, 35:13, 35:24 Bonomo [1] - 37:21 books [6] - 158:14, 180:10, 180:21, 181:4, 184:1, 184:3 borne [1] - 74:14 Borough [1] - 38:1 boss [1] - 42:20 Boulevard [2] - 7:17, 7:20 bound [1] - 97:22 boxes [1] - 152:9 BPEP [3] - 51:22, 53:5, 53:19 bracelet [1] - 13:21 brad [1] - 43:20 Brad [2] - 3:17, 43:18 Brady [2] - 37:14, 37:15 brand [1] - 21:5 break [4] - 94:3, 94:5, 94:7, 94:17 breakdown [2] - 6:23, 7:18 breakfasts [1] - 17:4 Brian [2] - 59:4, 59:20 brief [2] - 67:6, 94:8 briefing [1] - 142:8 briefly [1] - 61:23 brilliant [1] - 40:11 bring [3] - 88:17, 129:2, 193:7 brings [1] - 40:10 broad [2] - 95:22, 160:11 brother [1] - 52:20 brought [4] - 17:25, 132:11, 139:5, 146:17 BROWN [2] - 37:25, 38:5 Brown [3] - 3:15, 37:24, 37:25 Bs [1] - 149:20 Bucek [1] - 37:14 Bucks [1] - 39:21
--	--	---	---	---

Buddhist [2] - 157:13, 157:16 Buddhists [1] - 157:2 buddies [1] - 75:13 build [1] - 47:25 Building [1] - 164:5 building [2] - 50:23, 51:9 bulwark [1] - 45:20 Bureau [1] - 163:8 bus [1] - 152:11 Business [2] - 131:24, 132:9 BUSINESS [2] - 128:16, 131:22 business [11] - 96:13, 111:25, 128:18, 134:18, 135:5, 135:6, 135:7, 174:17, 175:1, 175:4, 182:21 bussed [1] - 76:10 busy [3] - 37:7, 37:8, 38:10 button [2] - 106:20, 110:7 bye [1] - 58:23 bylaw [3] - 73:2, 75:9, 123:6 bylaws [34] - 36:18, 38:8, 40:17, 47:13, 54:16, 55:25, 56:13, 56:17, 57:8, 57:14, 58:7, 58:17, 59:12, 78:21, 79:24, 79:25, 83:14, 85:17, 85:20, 87:17, 88:3, 91:19, 94:25, 114:25, 119:3, 123:17, 124:10, 125:9, 126:24, 127:4, 127:21, 128:14	20:11 care [9] - 83:6, 90:12, 157:15, 158:3, 158:10, 159:23, 169:9, 196:18, 196:22 cared [4] - 44:9, 45:1, 46:8, 87:19 cares [1] - 46:11 Carolina [1] - 15:21 carries [1] - 186:18 carry [2] - 41:2, 197:1 cart [4] - 18:10, 25:3, 31:3, 31:4 case [2] - 10:4, 63:17 Case [1] - 6:20 caseload [1] - 77:9 cases [3] - 7:10, 149:22, 197:9 caseworker [2] - 153:20, 154:7 caseworkers [2] - 161:20, 161:22 Casey [1] - 54:3 cash [3] - 180:2, 180:3, 181:3 Cashier's [1] - 158:13 categorized [1] - 62:19 Catena [1] - 2:8 caught [4] - 186:25, 187:7, 187:17, 188:23 caused [1] - 67:24 cell [4] - 41:22, 168:8, 168:12, 169:20 cellie [1] - 41:20 cells [3] - 168:4, 168:16, 169:6 census [1] - 5:16 Center [3] - 3:3, 77:2, 152:8 ceremony [2] - 151:9, 151:20 certain [2] - 17:16, 128:22 certainly [4] - 8:4, 16:5, 76:17, 146:17 certification [3] - 138:24, 139:11, 153:16 certified [3] - 139:10, 140:13, 153:15 certify [3] - 86:6, 86:12, 199:4 Cesar [1] - 45:12 cetera [1] - 142:21 Chair [4] - 45:15, 51:22, 58:12, 82:24 chair [4] - 39:17,	44:18, 52:5 chaired [1] - 39:22 chairing [1] - 52:2 Chairperson [9] - 54:24, 55:8, 55:11, 82:6, 82:7, 82:8, 113:20, 115:9 challenges [4] - 63:23, 64:6, 65:16, 67:3 chance [1] - 194:6 Change [1] - 101:16 change [20] - 42:7, 64:7, 65:9, 65:19, 67:4, 68:7, 69:13, 69:14, 83:16, 100:6, 100:17, 102:15, 103:11, 103:13, 104:17, 116:18, 116:24, 117:4, 146:15, 168:10 changed [5] - 75:14, 113:2, 116:7, 119:22, 163:25 changes [4] - 64:21, 74:11, 74:20, 117:1 changing [2] - 67:25, 71:14 channels [1] - 41:14 chaos [1] - 44:22 Chaplain [2] - 164:12, 169:25 Chaplain's [1] - 158:11 Chaplaincy [3] - 150:23, 150:24, 161:18 chaplains [1] - 157:11 charade [1] - 87:6 charge [3] - 58:1, 58:20, 115:2 charged [1] - 74:8 charges [1] - 175:14 Charter [1] - 57:16 charts [1] - 62:16 chat [1] - 188:1 Chavez [1] - 45:12 check [9] - 13:7, 14:9, 23:15, 23:18, 24:2, 31:16, 33:4, 33:9, 194:19 check-in [1] - 14:9 checked [3] - 31:3, 31:5, 194:21 checking [3] - 25:9, 28:7, 195:1 checks [1] - 30:25 cheeking [4] - 187:2, 187:7, 187:18, 188:23	Chief [3] - 2:19, 149:7, 150:22 CHIEF [18] - 138:4, 138:8, 138:17, 149:9, 163:22, 165:1, 165:11, 165:25, 166:23, 170:21, 171:2, 171:7, 171:11, 171:21, 171:25, 172:3, 181:8, 181:22 children [1] - 68:5 choose [1] - 132:18 chorus [3] - 79:17, 99:22, 133:7 Chorus [2] - 137:12, 186:13 chronicle [1] - 67:8 Ciora [6] - 3:18, 46:17, 46:18, 46:19, 47:3, 49:24 circumstances [3] - 12:17, 102:16, 173:14 Citizen [3] - 2:9, 2:10, 2:11 citizen [2] - 36:3, 88:9 citizens [3] - 37:3, 73:16, 77:19 city [6] - 76:8, 76:11, 76:14, 76:18, 77:17, 77:18 City [1] - 121:8 claim [2] - 41:21, 88:17 clapping [1] - 45:11 clarification [1] - 183:13 clarify [2] - 124:17, 198:14 Clark [4] - 2:22, 44:18, 150:19, 170:2 CLARK [7] - 150:21, 156:12, 157:6, 167:20, 167:23, 170:6, 170:10 Clark's [1] - 34:14 class [3] - 149:13, 149:15, 153:14 clauses [1] - 75:17 Clean [2] - 78:3, 78:8 clean [9] - 28:3, 43:8, 51:9, 76:14, 77:16, 77:17, 78:2, 168:4, 168:15 cleaning [2] - 168:16, 169:16 cleanings [1] - 168:8 clear [9] - 39:6, 57:13, 58:10, 83:5, 83:10, 88:25, 124:24,	179:24, 186:23 clearance [2] - 156:15, 156:18 cleared [2] - 12:18, 161:4 clearly [2] - 58:18, 127:22 click [2] - 106:20, 110:7 clients [2] - 5:17, 6:22 Clinical [1] - 8:9 clinical [1] - 155:12 close [3] - 106:8, 168:24, 172:5 closed [1] - 104:20 closely [1] - 19:11 closer [1] - 29:25 closes [1] - 110:19 closing [1] - 103:19 clothing [1] - 69:7 CO [4] - 65:10, 65:13, 65:16, 65:20 Code [1] - 57:13 codes [1] - 97:22 Cody [1] - 37:13 coincidence [1] - 113:16 collaborate [1] - 148:23 colleagues [1] - 89:20 collect [1] - 116:3 collected [3] - 116:20, 153:23, 153:24 collecting [1] - 153:21 collectively [1] - 141:25 colorful [1] - 62:16 comb [1] - 159:15 combined [1] - 147:2 comfortable [1] - 52:11 coming [14] - 7:24, 10:24, 16:19, 21:5, 32:5, 48:2, 50:18, 50:25, 53:17, 74:17, 110:3, 147:12, 180:9 comment [25] - 28:10, 38:23, 39:23, 39:24, 56:17, 71:11, 74:6, 74:14, 92:12, 92:24, 103:20, 103:22, 105:4, 105:8, 106:24, 107:25, 108:25, 109:2, 109:15, 120:4, 120:23, 121:10,
C				
c)(7) [1] - 97:21 calendar [3] - 111:24, 159:16 CALL [1] - 4:3 callously [1] - 40:18 calories [1] - 20:18 candidates [1] - 149:12 canned [1] - 27:15 cannot [1] - 176:2 capacity [5] - 36:12, 53:6, 54:15, 95:24, 180:19 cardiac [2] - 19:18,				

121:19, 128:1, 129:14 COMMENT [1] - 32:7 Comment [1] - 32:9 commentary [1] - 84:25 commenter [1] - 156:9 commenters [2] - 57:2, 90:2 COMMENTERS [1] - 3:12 commenting [2] - 56:22, 106:11 comments [25] - 36:19, 36:24, 39:3, 56:20, 57:5, 57:6, 73:4, 73:9, 74:1, 74:15, 74:21, 74:22, 75:7, 105:14, 105:16, 105:23, 105:24, 106:4, 107:10, 107:12, 108:6, 110:11, 119:24, 122:3, 130:16 commissary [1] - 180:4 commitment [3] - 52:22, 151:14, 155:12 committed [1] - 155:11 Committee [1] - 95:21 committee [9] - 47:12, 92:10, 92:22, 93:5, 93:6, 94:23, 96:9, 97:5, 187:25 commonality [1] - 62:19 communal [1] - 151:4 communication [3] - 68:16, 68:24, 180:24 Community [3] - 5:9, 77:25, 135:4 COMMUNITY [2] - 3:1, 5:7 community [11] - 27:3, 48:13, 48:15, 73:11, 121:25, 134:18, 148:23, 149:5, 152:14, 155:3, 163:4 company [2] - 15:25, 183:3 compared [3] - 19:1, 64:22, 169:6 comparison [1] - 115:15 compelled [1] - 45:23	compiling [1] - 117:16 complained [1] - 168:11 complainers [1] - 63:12 complaining [1] - 188:21 complaints [3] - 62:11, 168:3, 170:22 complete [8] - 36:17, 60:13, 60:24, 62:24, 63:1, 63:7, 65:3, 152:5 completed [10] - 13:22, 62:10, 62:14, 63:13, 139:19, 147:6, 149:16, 155:20, 155:23, 155:25 completely [2] - 80:21, 173:25 completing [1] - 153:6 completions [1] - 7:6 compliment [1] - 51:5 compliments [3] - 51:4, 51:11, 54:2 comply [1] - 23:2 compromise [1] - 105:10 computed [1] - 62:14 computer [2] - 68:25, 182:20 con [1] - 44:12 concern [3] - 64:8, 134:14, 182:6 concerned [2] - 36:19, 37:3 concerning [4] - 61:20, 65:14, 66:24, 67:13 concerns [5] - 38:19, 55:17, 55:20, 61:24, 169:20 concert [1] - 72:7 concluded [1] - 198:22 concludes [1] - 154:20 conclusion [4] - 9:11, 9:14, 66:7, 153:14 concrete [1] - 52:8 condition [1] - 144:22 conditioner [2] - 159:20, 159:25 conditions [4] - 36:7, 58:22, 61:17, 64:22	condoms [1] - 152:11 conduct [3] - 97:22, 152:13, 157:5 conducted [4] - 8:22, 25:1, 139:15, 165:18 conducting [2] - 55:19, 60:21 confidential [3] - 80:15, 80:23, 116:9 confidentiality [1] - 80:14 confinement [2] - 33:17, 58:22 conflict [1] - 68:13 confused [1] - 191:19 confusing [1] - 109:15 congratulations [2] - 150:17, 151:17 Connie [1] - 2:22 consensus [3] - 64:1, 66:4, 96:1 consider [1] - 29:2 considerable [1] - 186:1 consideration [1] - 78:20 consistency [1] - 111:23 consistent [1] - 112:3 consistently [1] - 87:16 consists [1] - 158:6 consultant [1] - 162:19 Contact [1] - 152:15 contact [5] - 22:22, 47:23, 151:3, 152:16, 152:20 contacted [1] - 163:4 contained [2] - 165:2, 199:5 contains [2] - 151:22, 159:12 continue [16] - 8:5, 35:23, 38:18, 48:14, 60:14, 147:19, 147:21, 148:6, 148:14, 148:22, 149:14, 150:19, 155:7, 189:17, 190:18 continued [4] - 56:22, 68:13, 68:14, 151:14 continues [2] - 147:24, 152:12 continuing [1] -	152:16 contract [10] - 26:12, 63:2, 63:7, 69:4, 75:18, 75:19, 137:4, 139:1, 139:4, 140:20 contractors [1] - 148:10 contradict [1] - 127:22 contradiction [1] - 75:9 contrary [1] - 125:24 contribute [1] - 95:23 control [2] - 164:22, 164:24 Controller [5] - 2:6, 45:8, 46:1, 46:10, 73:6 Controller's [2] - 46:3, 119:1 controls [1] - 135:6 conversation [1] - 47:20 conversations [1] - 47:25 conversion [1] - 147:7 conviction [1] - 11:7 convince [2] - 43:23, 44:1 convinced [1] - 43:24 cool [8] - 17:24, 130:17, 142:23, 162:1, 164:8, 167:7, 190:25 copies [1] - 22:6 copy [4] - 21:4, 38:20, 56:13 Corey [4] - 2:6, 57:18, 108:11, 120:18 Corizon [1] - 68:3 cornbread [1] - 20:12 correct [11] - 24:3, 26:22, 30:20, 96:24, 117:20, 131:7, 133:1, 134:20, 161:24, 177:23, 199:8 correction [1] - 38:17 Correction [1] - 78:1 correctional [11] - 60:13, 61:1, 62:5, 64:6, 64:8, 64:18, 65:18, 67:5, 150:16, 191:6, 196:19 Correctional [3] - 60:10, 60:11, 66:9	CORRECTIONS [2] - 3:1, 5:7 corrections [4] - 121:25, 149:12, 193:14, 195:19 Corrections [2] - 5:9, 149:20 correctly [2] - 33:17, 33:18 COs [1] - 63:24 cost [2] - 69:11, 146:18 costing [1] - 193:4 council [1] - 86:10 Council [8] - 2:7, 50:20, 73:14, 86:8, 88:12, 105:7, 105:21, 121:9 Councilmember [1] - 2:7 Councilwoman [1] - 5:22 counseling [1] - 68:12 count [2] - 31:15, 193:11 Counties [1] - 39:21 counting [1] - 73:13 COUNTY [1] - 1:6 county [14] - 6:23, 7:18, 7:20, 7:21, 26:11, 39:22, 48:20, 48:21, 57:15, 66:10, 67:21, 71:15, 71:23, 72:9 County [50] - 1:19, 2:2, 2:7, 16:5, 19:18, 32:18, 34:6, 44:4, 44:11, 44:24, 45:14, 46:1, 46:3, 46:11, 46:12, 47:1, 47:6, 48:17, 48:18, 48:19, 49:14, 50:19, 51:25, 57:13, 57:25, 58:15, 65:13, 65:17, 66:7, 72:1, 73:14, 73:17, 73:25, 76:21, 78:13, 86:8, 86:11, 86:14, 86:25, 87:2, 87:7, 87:12, 90:7, 105:7, 105:21, 128:21, 146:20, 150:3, 163:7 couple [11] - 9:1, 49:8, 51:16, 85:23, 94:20, 133:18, 136:7, 158:22, 159:16, 163:25, 171:17 course [2] - 38:17, 89:24 court [6] - 45:4, 45:6,
--	---	---	---	---

85:18, 106:20, 193:13 Court [5] - 14:19, 14:21, 150:3, 152:23, 164:4 court's [1] - 85:19 courtesy [1] - 15:9 Courthouse [1] - 1:19 Courts [1] - 7:5 Courts' [1] - 73:6 cover [2] - 15:20, 22:13 covering [1] - 61:13 COVID [2] - 5:21, 7:10 coworker [1] - 8:23 crappy [1] - 189:1 cravings [1] - 8:18 create [5] - 24:21, 34:10, 46:14, 70:16, 74:5 created [3] - 49:17, 54:22, 151:21 creating [1] - 70:16 criminal [1] - 142:12 critical [1] - 68:11 criticism [1] - 63:10 CRM [1] - 175:16 crowd [1] - 39:9 CRU [1] - 143:3 Crum [1] - 56:24 Crum's [1] - 40:16 crutches [1] - 32:20 CSAU [9] - 136:17, 137:2, 137:7, 138:8, 138:13, 138:25, 140:13, 140:15, 166:7 cuffs [1] - 10:9 culture [5] - 66:13, 66:14, 66:18, 66:20, 71:14 cumbersome [1] - 116:2 current [7] - 5:16, 87:12, 94:25, 137:1, 139:25, 143:3, 178:21 customer [1] - 175:16 cut [2] - 36:24, 45:19	145:2, 145:10, 145:12, 168:14, 168:23, 169:2, 169:8, 169:13, 169:16, 185:8, 185:17, 185:22, 185:25, 188:18 Dady [1] - 2:18 Dady's [1] - 34:13 DAMICK [3] - 75:24, 78:10, 78:15 Damick [2] - 3:24, 75:23 Damon [1] - 37:20 Daniel [1] - 37:14 Darrell [3] - 3:16, 41:8, 41:9 Data [1] - 155:19 data [9] - 61:25, 63:25, 65:1, 66:23, 116:3, 116:19, 131:24, 132:3, 154:24 database [1] - 147:7 date [7] - 5:17, 101:17, 116:1, 116:5, 117:23, 170:3, 172:10 dates [1] - 117:15 David [1] - 151:7 days [25] - 9:1, 41:24, 79:12, 79:15, 104:21, 105:10, 111:5, 111:24, 111:25, 112:2, 112:15, 113:2, 117:6, 155:22, 155:24, 156:1, 158:14, 159:2, 159:7, 170:19, 171:9, 172:25, 173:6, 174:11 de [2] - 39:16, 44:14 de-escalate [1] - 44:14 dead [1] - 37:12 deadline [2] - 10:23, 153:23 deal [1] - 110:11 dealing [1] - 94:21 deals [2] - 80:13, 142:14 death [4] - 45:21, 134:24, 146:25, 147:4 deaths [2] - 14:20, 64:14 decade [1] - 47:8 December [2] - 147:1, 159:18 decide [2] - 57:21, 89:20 decision [5] - 58:12, 59:13, 196:17, 196:19, 196:20	decision-making [1] - 58:12 decisions [6] - 47:16, 47:17, 57:23, 68:11, 69:2, 196:25 declined [1] - 44:8 decrease [1] - 67:20 dedicating [1] - 90:16 deemed [1] - 113:23 deeper [1] - 64:14 defensiveness [1] - 179:24 defer [3] - 17:12, 27:7, 157:6 deficit [1] - 42:12 definitely [5] - 41:16, 57:8, 86:25, 131:12, 189:12 definitions [1] - 165:2 degree [1] - 70:24 Delaware [1] - 39:21 Delete [1] - 123:13 delete [15] - 81:12, 82:5, 84:12, 90:19, 90:25, 97:21, 101:11, 101:14, 113:6, 113:24, 119:23, 119:25, 121:14, 123:3, 125:25 deleted [2] - 88:1, 125:21 deleting [1] - 81:8 deliver [3] - 27:5, 191:13, 194:3 delivered [5] - 17:2, 17:11, 17:19, 18:9, 132:14 democracy [2] - 37:9, 75:15 democratic [1] - 38:16 democratically [3] - 58:14, 73:12, 82:25 department [1] - 71:21 Department [6] - 11:23, 12:3, 66:8, 146:20, 149:20, 153:12 departure [2] - 61:18, 67:23 deposits [4] - 159:8, 180:4, 180:7, 181:21 depth [2] - 55:19, 129:23 deputies [1] - 113:11 deputy [1] - 150:19 Deputy [3] - 2:19,	2:21, 2:22 DEPUTY [43] - 138:4, 138:8, 138:17, 138:22, 139:7, 139:16, 140:9, 140:22, 143:6, 143:11, 143:15, 149:9, 150:21, 156:12, 157:6, 163:22, 165:1, 165:11, 165:25, 166:23, 167:20, 167:23, 170:6, 170:10, 170:21, 171:2, 171:7, 171:11, 171:21, 171:25, 172:3, 173:9, 173:22, 174:14, 174:20, 174:25, 178:13, 179:17, 181:8, 181:22, 182:19, 183:1, 183:15 describes [1] - 60:22 description [2] - 129:22, 131:21 descriptions [1] - 64:5 deserve [1] - 48:20 design [1] - 178:19 design [3] - 60:22, 61:8, 129:2 designate [1] - 89:4 designated [2] - 92:11, 152:18 designed [1] - 72:16 designee [15] - 44:6, 45:16, 46:2, 46:3, 54:24, 55:5, 55:8, 85:14, 86:12, 88:11, 88:12, 88:14, 89:5, 89:6, 89:11 designees [10] - 40:3, 43:22, 44:2, 45:10, 55:12, 57:12, 57:20, 84:13, 85:12, 86:15 desperately [1] - 76:14 despite [2] - 86:14, 89:12 destroy [1] - 146:21 detail [3] - 9:24, 60:20, 82:22 detailed [3] - 64:5, 101:19, 179:9 details [1] - 144:21 detainers [2] - 142:14, 149:21 determine [4] - 10:16, 18:25, 146:21,	148:8 determines [1] - 17:1 determining [2] - 66:15, 148:25 Detorre [2] - 8:7, 8:9 Dettoe [1] - 3:3 DEETTORE [3] - 8:8, 9:13, 9:17 develop [2] - 148:12, 148:15 development [1] - 154:14 DHS [1] - 142:4 DHSA [33] - 2:20, 154:23, 187:23, 188:13, 188:19, 189:4, 189:9, 189:18, 190:3, 190:9, 190:15, 190:18, 190:24, 191:1, 191:5, 192:1, 192:11, 192:14, 192:18, 193:5, 193:11, 193:16, 193:24, 194:2, 194:12, 194:22, 195:3, 195:6, 195:10, 195:13, 196:4, 196:9, 196:21 DHU [1] - 41:24 diabetic [1] - 19:22 dialog [1] - 121:6 Diane [1] - 199:17 dictating [1] - 58:21 dictionary [2] - 161:17, 167:18 die [2] - 45:20, 86:19 died [4] - 14:3, 14:5, 44:7, 44:22 diet [22] - 18:20, 19:9, 19:16, 19:19, 19:20, 19:21, 20:25, 21:3, 22:15, 23:6, 23:11, 24:2, 24:20, 28:12, 28:18, 29:2, 29:17, 29:19, 30:1, 30:18, 41:14 Dietary [1] - 26:1 Dietetics [1] - 25:23 dietician [3] - 16:8, 16:13, 17:14 diets [10] - 19:8, 19:23, 19:24, 20:10, 22:19, 25:22, 25:25, 26:3, 28:21, 31:12 differ [1] - 85:12 different [16] - 19:22, 20:22, 62:20, 68:6, 70:24, 80:22, 85:6, 85:9, 88:18, 109:15, 117:8, 123:11,
D				
DA [1] - 39:13 DADY [25] - 133:23, 134:4, 134:11, 134:14, 134:20, 135:23, 136:2, 137:18, 137:21, 137:24, 144:23,				

140:11, 177:6, 181:19, 181:23 differently [2] - 88:19, 168:20 differing [2] - 36:16, 85:8 dignity [2] - 51:7, 52:23 Dilucente [2] - 2:3, 75:3 DILUCENTE [348] - 4:4, 4:8, 4:11, 4:14, 4:18, 4:21, 4:24, 5:2, 5:5, 5:8, 6:3, 6:12, 6:15, 9:10, 9:15, 9:18, 9:20, 13:11, 13:14, 14:24, 15:2, 15:5, 15:12, 15:17, 16:15, 21:15, 21:21, 25:14, 25:18, 26:25, 27:21, 28:23, 29:9, 32:1, 32:4, 32:8, 32:12, 33:8, 34:20, 35:7, 35:16, 35:22, 37:23, 41:7, 43:13, 43:18, 45:22, 46:13, 46:18, 49:5, 49:9, 49:22, 50:13, 53:2, 54:11, 55:3, 55:9, 56:4, 58:24, 59:2, 59:9, 59:16, 60:1, 60:5, 69:17, 72:20, 72:23, 75:22, 77:21, 78:18, 79:4, 79:11, 79:14, 79:18, 79:21, 80:2, 80:6, 80:9, 80:25, 81:7, 81:15, 81:18, 81:21, 82:3, 82:11, 82:14, 83:2, 83:19, 83:22, 83:25, 84:3, 84:10, 84:17, 84:23, 85:21, 85:25, 89:21, 90:21, 90:24, 91:3, 91:6, 91:9, 91:16, 91:22, 92:4, 92:8, 92:17, 92:21, 93:3, 94:4, 94:10, 94:15, 94:22, 95:5, 95:9, 95:14, 96:11, 96:16, 96:22, 97:1, 97:4, 97:12, 97:18, 98:1, 98:4, 98:9, 98:15, 98:25, 99:4, 99:13, 99:16, 99:20, 99:23, 100:1, 100:8, 100:11, 100:14, 100:21, 100:24, 101:4, 101:10, 101:23, 102:1, 102:6, 102:12, 102:21, 102:24,	103:4, 103:10, 103:25, 104:3, 104:8, 104:14, 104:25, 105:20, 106:1, 106:18, 106:23, 107:1, 107:5, 107:7, 107:11, 107:16, 107:20, 108:12, 109:3, 109:6, 109:14, 109:18, 109:22, 109:25, 110:6, 110:10, 110:14, 110:21, 111:2, 111:7, 111:12, 111:22, 112:4, 112:8, 112:14, 112:20, 113:1, 113:5, 113:19, 114:1, 114:4, 114:9, 114:15, 114:22, 115:5, 115:11, 115:23, 116:15, 117:10, 117:14, 117:18, 117:21, 118:2, 118:7, 118:13, 118:18, 118:24, 119:6, 119:9, 119:14, 119:20, 120:3, 120:14, 120:17, 120:20, 121:15, 122:2, 122:5, 122:10, 122:16, 122:20, 122:23, 123:2, 123:8, 123:12, 123:16, 123:20, 123:25, 124:6, 124:23, 125:7, 125:16, 125:20, 125:23, 126:2, 126:7, 126:10, 126:15, 126:22, 127:1, 127:8, 127:13, 127:17, 127:25, 128:3, 128:8, 128:14, 128:17, 129:6, 129:15, 130:18, 130:24, 131:6, 131:11, 131:14, 131:19, 131:23, 132:7, 132:22, 133:2, 133:5, 133:8, 133:11, 133:20, 133:25, 134:2, 134:5, 134:9, 134:13, 134:16, 134:21, 135:2, 135:11, 135:18, 135:25, 136:3, 137:5, 137:10, 137:13, 137:16, 137:19, 137:22, 138:6, 139:20, 140:2, 140:6, 140:12, 140:17, 140:24, 141:8,	141:12, 141:16, 141:21, 142:11, 142:19, 143:17, 143:21, 143:25, 144:3, 144:12, 144:15, 144:19, 145:7, 156:3, 158:24, 162:25, 164:9, 164:14, 166:3, 166:11, 166:14, 166:20, 166:25, 167:5, 167:8, 167:11, 167:14, 168:25, 172:11, 175:20, 176:10, 178:3, 178:7, 178:11, 178:18, 179:11, 179:14, 179:18, 182:10, 182:16, 183:18, 184:5, 184:10, 184:14, 184:18, 184:23, 185:1, 185:4, 185:13, 185:24, 186:3, 186:8, 186:11, 186:14, 186:17, 197:3, 197:6, 197:12, 197:23, 198:6, 198:19 diminished [1] - 37:7 dingier [1] - 169:6 dinners [1] - 17:6 dinnertime [1] - 189:1 Diocese [1] - 151:6 direct [3] - 39:8, 58:9, 68:15 directed [1] - 133:12 directive [1] - 68:15 directly [4] - 32:23, 35:5, 39:9, 181:10 director [1] - 17:23 Director [3] - 5:14, 8:9, 47:4 dirty [2] - 76:8, 169:12 disagree [3] - 61:12 disagreed [1] - 65:11 disagreement [1] - 85:11 disallow [1] - 139:5 disappointed [2] - 75:8, 89:16 disappointment [1] - 56:12 Discharge [2] - 152:7, 152:8 discharges [1] - 8:14 disciplinary [1] - 170:22 discourage [1] - 36:18	discuss [10] - 61:24, 81:3, 81:4, 81:5, 82:22, 97:23, 127:14, 165:7, 166:1, 197:8 discussed [5] - 59:10, 69:23, 70:6, 82:15, 128:25 discussing [3] - 49:12, 84:19, 96:13 discussion [18] - 38:19, 64:25, 65:6, 68:25, 82:13, 95:6, 100:22, 101:24, 102:22, 105:1, 111:14, 114:2, 115:24, 119:7, 123:18, 126:8, 127:12, 191:7 disdain [1] - 57:2 disenfranchise [1] - 39:14 disenfranchises [1] - 88:9 dismay [1] - 59:17 Disorder [1] - 155:1 disorder [1] - 147:18 dispatched [1] - 7:15 display [1] - 146:17 dispute [1] - 96:18 disputed [1] - 115:4 disrespectful [1] - 74:7 disrespectfully [1] - 40:18 dissolve [1] - 65:8 distractions [1] - 194:3 distribute [1] - 135:4 distributed [2] - 134:23, 152:9 diversion [9] - 117:2, 142:2, 153:2, 193:22, 194:15, 194:20, 195:2, 195:6 diverting [1] - 187:24 division [1] - 142:13 divisive [1] - 85:8 divulging [1] - 144:21 doc [1] - 20:8 document [2] - 20:21, 141:2 documentation [3] - 30:25, 31:2, 138:16 documents [8] - 21:23, 22:4, 67:7, 67:13, 67:16, 80:15, 145:13, 145:16 dogs [1] - 20:15 DOJ [1] - 66:11	dollars [1] - 192:6 donate [1] - 59:5 done [16] - 18:14, 33:17, 35:20, 38:11, 38:15, 39:6, 52:24, 62:16, 72:6, 76:20, 76:21, 87:12, 98:23, 116:24, 177:19, 179:19 dosage [2] - 190:12 dose [2] - 187:4, 188:25 doses [1] - 188:11 dosing [2] - 189:3, 191:25 double [1] - 13:7 double-check [1] - 13:7 doubting [2] - 38:7, 174:4 Douglas [1] - 37:21 down [55] - 10:17, 29:19, 31:20, 38:8, 43:9, 43:16, 53:11, 120:23, 172:14, 172:17, 173:1, 173:5, 173:11, 173:18, 174:6, 174:8, 174:11, 174:12, 174:19, 175:2, 175:19, 175:21, 176:5, 176:14, 176:21, 177:3, 177:5, 177:7, 177:9, 177:10, 177:11, 177:24, 177:25, 178:2, 178:8, 178:14, 178:20, 179:4, 179:25, 180:6, 181:15, 181:20, 181:21, 183:13, 183:14, 184:2, 184:12, 185:2, 185:6, 185:9, 185:17 Downtown [5] - 77:25, 78:2, 78:7, 78:8, 184:3 Dr [1] - 157:7 DR [19] - 157:8, 158:9, 159:3, 159:11, 159:22, 160:2, 160:10, 160:13, 160:25, 161:10, 161:19, 161:24, 162:4, 162:10, 162:13, 162:16, 162:20, 162:23, 163:17 draft [4] - 41:1, 89:17, 130:15, 131:2 drafted [1] - 88:6
--	---	--	---	--

drafting [2] - 40:17, 131:2 drafts [2] - 73:2, 130:22 dramatic [1] - 158:15 drastically [1] - 68:7 DRC [1] - 152:12 dreams [1] - 48:21 DRI [1] - 26:1 drives [1] - 66:14 drop [1] - 158:15 dropping [1] - 53:18 drove [1] - 39:1 drug [4] - 52:17, 147:2, 188:4, 188:6 Drug [3] - 6:25, 14:18, 14:21 due [6] - 7:4, 103:21, 155:12, 173:11, 174:11, 177:25 duly [1] - 39:13 duly-elected [1] - 39:13 during [7] - 13:22, 14:21, 28:25, 40:19, 44:6, 179:21, 187:4 duties [2] - 70:18, 80:18 duty [1] - 75:6	effect [1] - 186:5 effectively [3] - 52:19, 69:1, 148:19 effects [1] - 147:2 efficient [1] - 148:1 efficiently [1] - 52:19 effort [1] - 40:16 efforts [1] - 147:18 egalitarian [1] - 40:9 either [1] - 170:14 either [9] - 11:24, 14:3, 21:17, 23:3, 70:1, 127:23, 188:8, 188:11, 189:22 ejected [1] - 10:12 elect [2] - 82:6, 82:8 elected [7] - 39:13, 45:12, 58:13, 58:14, 73:13, 82:25, 89:12 election [5] - 7:24, 86:7, 86:13, 147:12, 153:19 Elections [1] - 86:9 electives [1] - 39:22 Electronic [2] - 3:4, 13:16 electronic [6] - 14:3, 21:16, 21:17, 21:18, 106:6, 106:14 electronically [1] - 108:6 eligible [6] - 8:1, 10:15, 10:20, 10:22, 11:3, 142:4 eliminate [3] - 80:21, 81:1, 113:12 embrace [1] - 40:1 emergency [1] - 7:14 emotional [1] - 64:10 employee [3] - 71:14, 71:16, 72:8 employees [4] - 71:15, 71:18, 77:4, 151:24 employers [3] - 69:13, 69:15, 75:17 employment [3] - 7:7, 64:15, 153:17 Empowerment [4] - 50:21, 51:14, 51:23, 154:6 empty [1] - 88:24 enable [1] - 147:9 enacted [1] - 74:12 encounter [1] - 45:6 encourage [3] - 36:11, 76:15, 76:17 encouraging [1] - 154:7 end [9] - 9:7, 16:6,	60:19, 87:6, 123:17, 147:21, 151:2, 172:23, 180:15 enemy [1] - 40:8 enforce [1] - 55:13 engage [2] - 66:18, 73:15 engaged [2] - 57:25, 154:16 engaging [2] - 56:23, 66:20 Englert [3] - 41:15, 41:16, 43:16 English [2] - 161:16, 167:18 ensued [1] - 44:23 ensure [1] - 45:9 entered [1] - 63:5 entire [6] - 65:3, 71:14, 88:2, 88:8, 173:19, 180:12 entirely [1] - 90:20 entirety [2] - 81:9, 120:1 entrance [1] - 172:19 environment [1] - 52:11 equal [1] - 88:17 equipped [1] - 48:1 equitable [1] - 88:20 Equity [1] - 142:13 erroneous [1] - 125:24 error [2] - 31:4, 38:15 errors [2] - 73:7, 99:7 es [1] - 191:24 escalate [1] - 44:14 escape [2] - 12:24, 13:7 escapes [1] - 7:5 escort [3] - 113:11, 113:22, 191:23 especially [9] - 37:4, 38:13, 48:18, 69:3, 73:20, 86:24, 89:2, 116:22, 189:16 essentially [1] - 176:19 Esswein [2] - 3:4, 13:18 ESSWEIN [7] - 13:17, 13:18, 14:5, 14:13, 14:18, 14:23, 15:4 establish [1] - 38:9 established [3] - 23:16, 24:14, 94:24 et [1] - 142:21	ethical [1] - 97:23 Etna [1] - 37:25 EVASHAVIK [348] - 4:4, 4:8, 4:11, 4:14, 4:18, 4:21, 4:24, 5:2, 5:5, 5:8, 6:3, 6:12, 6:15, 9:10, 9:15, 9:18, 9:20, 13:11, 13:14, 14:24, 15:2, 15:5, 15:12, 15:17, 16:15, 21:15, 21:21, 25:14, 25:18, 26:25, 27:21, 28:23, 29:9, 32:1, 32:4, 32:8, 32:12, 33:8, 34:20, 35:7, 35:16, 35:22, 37:23, 41:7, 43:13, 43:18, 45:22, 46:13, 46:18, 49:5, 49:9, 49:22, 50:13, 53:2, 54:11, 55:3, 55:9, 56:4, 58:24, 59:2, 59:9, 59:16, 60:1, 60:5, 69:17, 72:20, 72:23, 75:22, 77:21, 78:18, 79:4, 79:11, 79:14, 79:18, 79:21, 80:2, 80:6, 80:9, 80:25, 81:7, 81:15, 81:18, 81:21, 82:3, 82:11, 82:14, 83:2, 83:19, 83:22, 83:25, 84:3, 84:10, 84:17, 84:23, 85:21, 85:25, 89:21, 90:21, 90:24, 91:3, 91:6, 91:9, 91:16, 91:22, 92:4, 92:8, 92:17, 92:21, 93:3, 94:4, 94:10, 94:15, 94:22, 95:5, 95:9, 95:14, 96:11, 96:16, 96:22, 97:1, 97:4, 97:12, 97:18, 98:1, 98:4, 98:9, 98:15, 98:25, 99:4, 99:13, 99:16, 99:20, 99:23, 100:1, 100:8, 100:11, 100:14, 100:21, 100:24, 101:4, 101:10, 101:23, 102:1, 102:6, 102:12, 102:21, 102:24, 103:4, 103:10, 103:25, 104:3, 104:8, 104:14, 104:25, 105:20, 106:1, 106:18, 106:23, 107:1, 107:5, 107:7, 107:11, 107:16, 107:20, 108:12, 109:3, 109:6, 109:14,	109:18, 109:22, 109:25, 110:6, 110:10, 110:14, 110:21, 111:2, 111:7, 111:12, 111:22, 112:4, 112:8, 112:14, 112:20, 113:1, 113:5, 113:19, 114:1, 114:4, 114:9, 114:15, 114:22, 115:5, 115:11, 115:23, 116:15, 117:10, 117:14, 117:18, 117:21, 118:2, 118:7, 118:13, 118:18, 118:24, 119:6, 119:9, 119:14, 119:20, 120:3, 120:14, 120:17, 120:20, 121:15, 122:2, 122:5, 122:10, 122:16, 122:20, 122:23, 123:2, 123:8, 123:12, 123:16, 123:20, 123:25, 124:6, 124:23, 125:7, 125:16, 125:20, 125:23, 126:2, 126:7, 126:10, 126:15, 126:22, 127:1, 127:8, 127:13, 127:17, 127:25, 128:3, 128:8, 128:14, 128:17, 129:6, 129:15, 130:18, 130:24, 131:6, 131:11, 131:14, 131:19, 131:23, 132:7, 132:22, 133:2, 133:5, 133:8, 133:11, 133:20, 133:25, 134:2, 134:5, 134:9, 134:13, 134:16, 134:21, 135:2, 135:11, 135:18, 135:25, 136:3, 137:5, 137:10, 137:13, 137:16, 137:19, 137:22, 138:6, 139:20, 140:2, 140:6, 140:12, 140:17, 140:24, 141:8, 141:12, 141:16, 141:21, 142:11, 142:19, 143:17, 143:21, 143:25, 144:3, 144:12, 144:15, 144:19, 145:7, 156:3, 158:24, 162:25, 164:9, 164:14, 166:3,
E				
E's [1] - 160:5 e-mail [14] - 19:6, 21:12, 21:19, 21:20, 21:22, 23:5, 62:5, 109:4, 134:3, 134:23, 135:5, 135:6, 135:12, 145:23 e-mailed [2] - 145:17, 150:7 e-mails [7] - 123:13, 134:12, 134:17, 134:19, 135:9, 135:10, 135:20 eager [1] - 38:9 early [2] - 75:25, 90:6 easier [1] - 163:14 east [3] - 15:20, 15:22, 16:13 easy [1] - 179:16 Ebony [2] - 59:21, 59:22 education [6] - 11:2, 20:11, 136:4, 147:14, 154:3, 154:14 educational [4] - 136:7, 136:9, 136:16, 153:18				

166:11, 166:14, 166:20, 166:25, 167:5, 167:8, 167:11, 167:14, 168:25, 172:11, 175:20, 176:10, 178:3, 178:7, 178:11, 178:18, 179:11, 179:14, 179:18, 182:10, 182:16, 183:18, 184:5, 184:10, 184:14, 184:18, 184:23, 185:1, 185:4, 185:13, 185:24, 186:3, 186:8, 186:11, 186:14, 186:17, 197:3, 197:6, 197:12, 197:23, 198:6, 198:19 Evashavik [8] - 2:3, 4:15, 32:11, 36:2, 56:14, 79:23, 81:22, 91:10 evening [8] - 5:11, 68:4, 145:12, 149:6, 149:10, 150:22, 154:23, 172:17 eventual [1] - 147:19 eventually [1] - 191:17 everywhere [2] - 100:16, 119:3 evidence [2] - 63:5, 199:5 exact [1] - 172:7 exactly [7] - 22:17, 24:17, 164:24, 177:17, 184:21, 184:22, 191:24 example [6] - 40:19, 57:1, 95:21, 107:13, 121:23, 142:2 excellent [1] - 159:4 except [4] - 41:15, 43:24, 45:3, 177:18 excited [3] - 89:18, 127:20, 154:5 exclaimed [1] - 40:20 exclusively [1] - 54:14 excruciating [1] - 33:5 excuse [5] - 5:19, 41:16, 42:4, 73:7, 77:6 Exec [3] - 48:18, 48:19, 86:25 executive [9] - 59:13, 130:14, 144:6, 166:22, 167:1, 197:7,	197:14, 197:21, 198:7 Executive [21] - 2:2, 34:6, 44:5, 44:11, 45:14, 46:1, 46:11, 46:12, 47:4, 51:25, 57:25, 66:7, 72:1, 73:15, 78:14, 86:8, 86:11, 87:7, 87:12, 90:7, 130:13 Executive's [2] - 86:14, 128:21 exempt [1] - 198:8 exercise [1] - 8:3 exercising [1] - 58:11 exist [2] - 20:21, 136:24 exists [1] - 31:2 exited [2] - 5:18, 7:2 expand [1] - 53:9 expanded [1] - 156:20 expect [1] - 68:7 expedite [1] - 173:15 experience [7] - 11:4, 27:9, 28:4, 40:17, 48:15, 61:21, 89:8 expert [1] - 74:19 experts [1] - 148:23 expired [1] - 172:5 explain [4] - 60:20, 103:17, 158:4, 173:8 explanation [2] - 169:1, 169:5 explicitly [1] - 190:7 express [3] - 56:12, 85:6, 121:22 expressed [2] - 90:2, 191:10 extend [1] - 151:16 extended [1] - 154:17 extent [1] - 27:6 extra [1] - 176:5 extremely [1] - 75:8 eyes [1] - 173:3	facilities [2] - 7:15, 76:20 facility [6] - 7:22, 19:8, 66:15, 115:2, 115:14, 147:20 fact [5] - 42:10, 46:2, 87:6, 89:2, 174:9 facto [1] - 39:16 factor [1] - 66:15 fails [1] - 91:17 failure [4] - 28:14, 28:15, 29:21, 74:23 fair [1] - 105:10 faking [1] - 41:23 fall [1] - 20:17 false [3] - 39:6, 40:4, 67:4 families [1] - 52:8 family [6] - 36:21, 37:1, 64:12, 68:8, 121:2, 152:21 far [8] - 19:24, 20:18, 25:22, 74:25, 138:17, 138:18, 158:18, 183:25 fast [1] - 150:25 fatal [1] - 7:11 fatalities [1] - 7:11 fats [1] - 20:18 fault [2] - 42:14, 179:25 favor [5] - 79:16, 99:21, 133:6, 137:11, 186:12 FDA [1] - 25:20 feast [6] - 151:2, 151:4, 162:3, 162:18, 170:1, 170:3 February [5] - 8:13, 79:12, 145:25, 149:23, 150:8 FEBRUARY [1] - 79:6 federal [5] - 26:5, 26:7, 26:9, 26:10, 26:16 Federal [3] - 57:13, 149:25, 150:2 fee [1] - 146:23 feed [1] - 42:21 feedback [3] - 69:23, 70:4, 149:4 felony [1] - 11:6 felt [3] - 38:6, 39:6, 76:7 females [5] - 6:24, 6:25, 149:19, 149:21, 149:22 fentanyl [1] - 152:10 Ferguson [2] -	32:19, 33:7 few [6] - 46:8, 50:25, 147:13, 156:5, 167:16, 185:18 figure [1] - 75:3 file [2] - 91:25, 171:3 filed [5] - 45:25, 76:23, 77:1, 77:12, 171:1 filled [3] - 146:5, 150:10, 150:11 final [2] - 25:9, 89:17 finalized [1] - 139:9 finally [3] - 7:23, 45:9, 150:13 Finally [1] - 41:3 financial [1] - 69:5 fine [3] - 80:7, 118:4, 158:10 finish [3] - 20:4, 36:23, 37:2 First [1] - 57:9 first [26] - 9:23, 16:18, 16:25, 20:10, 28:1, 30:10, 30:11, 32:16, 56:9, 56:11, 61:8, 63:15, 69:8, 78:25, 86:5, 97:21, 100:16, 111:16, 132:16, 138:1, 144:5, 147:4, 151:4, 151:10, 158:25, 167:17 firsthand [1] - 74:19 Fitzgerald [1] - 45:5 five [9] - 39:25, 94:5, 94:17, 95:8, 95:9, 122:19, 146:11, 197:8 five-minute [2] - 94:5, 94:17 fix [3] - 87:3, 87:5, 87:8 fliers [1] - 11:10 floor [2] - 118:6, 132:23 Floor [1] - 1:18 floors [1] - 8:23 focused [1] - 151:25 focusing [1] - 71:13 folks [11] - 78:1, 78:6, 86:5, 121:20, 157:19, 160:11, 168:3, 169:17, 170:13, 195:21, 195:23 follow [18] - 23:14, 25:19, 25:21, 25:22, 26:13, 26:16, 26:21, 28:19, 28:21, 30:14, 30:21, 30:22, 42:13, 120:12, 125:14,	164:1, 164:5, 171:14 followed [2] - 20:24, 33:18 following [6] - 23:17, 60:19, 145:16, 146:9, 160:5, 175:4 follows [1] - 19:10 food [6] - 17:23, 42:21, 43:10, 153:12, 153:17 FOOD [1] - 3:7 Food [1] - 153:9 foods [1] - 19:15 foot [1] - 151:9 Force [2] - 165:3, 165:12 force [10] - 5:19, 7:12, 9:24, 9:25, 73:21, 101:19, 150:4, 164:21, 165:16, 197:8 forced [4] - 75:2, 75:4, 87:13, 187:8 Ford [2] - 154:9, 154:14 forever [1] - 89:5 forget [1] - 191:23 form [5] - 72:4, 145:18, 145:19, 170:17 format [1] - 60:22 Format [1] - 62:4 formatting [1] - 62:7 former [3] - 8:23, 52:4, 132:12 forms [4] - 153:21, 153:22, 154:1, 156:18 Forms [3] - 62:6, 62:7, 62:15 fort [1] - 31:20 forth [1] - 43:10 fortunately [1] - 10:6 forum [3] - 146:13, 165:4, 166:2 forward [6] - 49:25, 52:21, 55:24, 71:21, 181:6, 185:15 Foundation [3] - 152:2, 152:4, 154:10 Foundation's [1] - 154:12 FoundationofHOP E.org [1] - 152:5 founded [1] - 16:2 founder [1] - 47:3 four [14] - 87:22, 88:15, 92:9, 92:22, 93:4, 93:8, 94:24, 95:19, 96:15, 96:17, 96:20, 97:6, 122:19 fourth [1] - 95:15
--	---	---	---	--

frankly [3] - 40:24, 46:9, 77:14 free [3] - 33:22, 34:3, 48:8 frequency [1] - 174:15 frequent [1] - 182:18 fresh [4] - 27:4, 27:8, 27:14, 27:19 Friday [2] - 105:22, 149:14 FROM [1] - 79:6 front [1] - 163:23 frontline [8] - 67:11, 67:17, 68:1, 68:17, 69:2, 69:14, 70:10, 70:25 frozen [1] - 27:18 fruit [1] - 27:14 fruits [3] - 27:4, 27:8, 27:12 frustrated [1] - 39:4 full [6] - 50:16, 77:8, 77:9, 110:25, 159:14, 188:25 full-time [1] - 77:8 fully [1] - 199:5 future [2] - 38:14, 63:2	glaring [1] - 38:24 gluten [1] - 19:20 Gmail [1] - 135:14 goal [4] - 60:16, 63:18, 147:15, 147:19 goals [1] - 152:1 Gold [1] - 1:17 goodness [1] - 45:11 Google [3] - 62:6, 62:7, 62:15 gotcha [3] - 29:8, 100:13, 165:9 governance [1] - 45:21 government [1] - 89:1 graduate [1] - 149:14 graduated [2] - 139:2, 151:18 graduation [1] - 151:20 grammatical [1] - 99:3 Grant [2] - 1:20, 89:10 grapes [2] - 63:13, 63:21 grass [1] - 45:19 grateful [1] - 154:17 gratitude [1] - 90:2 great [9] - 15:11, 24:8, 51:6, 52:21, 52:25, 59:24, 78:11, 82:22, 143:20 greatly [2] - 58:2, 156:20 green [1] - 146:16 greetings [1] - 38:1 Gregory [2] - 3:2, 5:13 grievance [6] - 42:15, 170:15, 170:16, 171:3, 171:18, 171:20 grievances [4] - 42:25, 170:12, 170:18, 170:25 Griffin [7] - 2:11, 5:3, 27:1, 122:22, 131:1, 131:15, 164:2 GRIFFIN [42] - 5:4, 27:2, 27:16, 27:20, 82:2, 83:8, 83:18, 84:9, 91:15, 95:7, 95:11, 96:5, 96:14, 96:19, 96:25, 97:17, 98:14, 99:6, 99:10, 99:15, 101:9, 102:11, 103:8, 104:13, 106:5, 108:4, 109:12,	111:11, 112:25, 114:14, 118:23, 119:18, 122:15, 124:5, 126:19, 128:13, 131:4, 135:15, 163:2, 164:7, 175:22, 177:14 Griffin's [3] - 98:18, 98:19, 99:17 grossly [1] - 12:22 Group [3] - 15:6, 15:20, 142:13 group [5] - 8:24, 49:13, 142:15, 157:16, 160:11 groups [9] - 37:3, 157:9, 157:12, 157:20, 157:22, 160:19, 160:24, 171:15 GTL [5] - 179:25, 180:19, 181:8, 181:21, 183:13 guard [3] - 29:18, 171:5, 191:22 guards [1] - 44:14 guess [10] - 11:15, 12:5, 12:16, 24:24, 29:4, 29:13, 30:8, 34:2, 96:19, 169:23 guessing [2] - 133:17, 187:9 guest [2] - 41:4, 154:10 guidelines [7] - 20:23, 20:24, 23:16, 24:13, 26:5, 26:11, 26:13 guiding [1] - 73:21 gun [1] - 154:13 guys [5] - 11:8, 11:16, 57:4, 135:9, 142:16	20:20, 21:8, 21:12, 21:25, 22:3, 22:8, 22:23, 23:1, 23:9, 23:12, 23:19, 23:24, 24:4, 24:11, 24:18, 24:22, 25:5, 25:11, 29:11, 30:6, 30:16, 30:19, 30:24, 31:18, 31:22, 32:6, 34:23, 35:3, 35:6, 38:4, 46:17, 49:24, 50:4, 50:9, 50:11, 53:10, 53:20, 54:9, 56:3, 69:16, 69:19, 69:22, 70:7, 70:11, 70:14, 70:19, 71:1, 78:4, 78:12, 78:16, 79:10, 79:23, 80:4, 80:8, 81:2, 81:6, 81:20, 82:10, 82:13, 83:13, 84:2, 84:15, 84:22, 85:23, 86:2, 91:8, 91:18, 92:2, 92:16, 93:9, 93:12, 93:17, 93:20, 93:23, 94:13, 94:18, 97:11, 97:25, 98:8, 98:13, 98:22, 99:2, 99:8, 100:5, 100:9, 100:12, 100:19, 101:3, 102:5, 103:3, 103:16, 104:7, 105:2, 105:13, 105:15, 105:23, 106:3, 106:6, 106:12, 106:22, 106:25, 107:4, 107:6, 107:9, 107:13, 107:18, 107:22, 108:19, 108:23, 109:5, 109:8, 109:17, 109:20, 109:24, 110:5, 110:9, 110:12, 110:18, 111:4, 111:17, 111:20, 112:1, 112:7, 112:13, 112:19, 113:4, 113:7, 113:15, 114:8, 114:24, 115:3, 115:7, 116:21, 117:12, 117:17, 117:20, 117:24, 118:4, 118:10, 118:17, 119:5, 119:13, 120:2, 120:12, 122:9, 122:18, 122:21, 123:1, 123:5, 123:10, 123:15, 123:24, 124:12, 124:18, 124:20, 125:5, 126:14, 127:11, 127:15, 127:19,	128:7, 128:20, 129:4, 129:11, 130:1, 130:5, 130:10, 130:17, 131:8, 131:12, 131:17, 132:5, 132:8, 133:1, 133:15, 133:24, 134:1, 134:7, 134:25, 135:8, 135:13, 135:16, 135:24, 136:15, 137:25, 138:14, 138:20, 139:3, 139:14, 139:23, 140:4, 140:8, 140:14, 141:1, 142:18, 142:23, 142:25, 143:9, 143:13, 143:20, 143:23, 144:7, 144:14, 144:18, 144:24, 145:6, 158:7, 158:22, 158:25, 159:9, 159:19, 160:1, 160:4, 160:12, 160:18, 161:7, 161:13, 161:21, 162:1, 162:8, 162:11, 162:14, 164:8, 164:11, 164:16, 165:14, 166:5, 166:13, 166:16, 167:4, 167:7, 167:16, 167:21, 167:24, 168:18, 169:3, 169:11, 169:14, 169:17, 170:8, 170:11, 170:24, 171:3, 171:10, 171:16, 171:23, 172:2, 172:6, 172:13, 173:20, 174:4, 174:18, 174:23, 175:7, 175:24, 176:14, 176:23, 177:2, 177:8, 177:21, 178:10, 178:16, 178:25, 179:3, 179:13, 179:20, 181:18, 181:25, 182:13, 182:24, 183:9, 183:21, 184:8, 184:13, 184:17, 184:21, 184:25, 185:3, 185:15, 185:20, 186:6, 186:19, 187:12, 188:5, 188:16, 188:20, 189:6, 189:11, 189:20, 190:5, 190:10, 190:17, 190:20,
G				
Galvin [1] - 199:17 Garcia [4] - 44:12, 44:16, 138:10, 165:17 gathered [1] - 146:10 Gazette [1] - 76:4 gen [1] - 170:25 general [15] - 19:4, 19:11, 26:2, 30:8, 53:9, 107:14, 107:23, 129:21, 146:15, 159:22, 170:22, 170:25, 180:23, 182:3, 189:21 generally [6] - 12:17, 13:5, 18:17, 160:16, 164:13, 187:23 generic [1] - 187:13 gentleman [2] - 144:17, 193:1 genuinely [1] - 38:5 Gerald [1] - 37:17 given [7] - 29:20, 70:9, 76:11, 117:6, 138:15, 139:18, 188:11 glad [4] - 17:25, 51:25, 52:1, 99:8				
		H		
		half [4] - 51:16, 51:21, 86:22, 187:4 HALLAM [350] - 4:13, 5:12, 6:1, 6:5, 6:8, 6:11, 9:7, 9:19, 9:22, 10:11, 10:14, 11:1, 11:12, 11:25, 12:4, 12:16, 13:2, 13:8, 14:2, 14:8, 14:17, 14:22, 16:18, 16:21, 17:9, 17:17, 17:21, 17:24, 18:13, 18:16, 18:24, 20:3, 20:6,		

190:25, 191:4, 191:18, 192:2, 192:13, 192:16, 192:19, 193:10, 193:15, 193:23, 194:1, 194:7, 194:19, 194:25, 195:4, 195:9, 195:11, 195:16, 196:7, 196:14, 197:15, 197:20, 197:25, 198:14 Hallam [19] - 2:7, 4:12, 5:22, 6:4, 9:21, 16:17, 29:10, 40:20, 45:1, 55:18, 73:14, 81:19, 84:1, 86:1, 91:7, 122:22, 131:15, 138:5, 167:15 Hallam's [4] - 100:4, 100:15, 111:16, 112:15 hand [1] - 54:1 handing [1] - 175:5 handled [1] - 164:4 handles [2] - 181:9, 181:13 handling [3] - 80:14, 80:23, 153:13 hands [1] - 64:19 hang [2] - 130:24, 158:9 happiness [2] - 151:21, 151:22 happy [8] - 8:21, 16:4, 16:23, 34:17, 38:4, 48:19, 51:1, 156:18 hard [1] - 38:20 harm [2] - 5:20, 7:12 Harper [1] - 37:15 Harper's [1] - 61:18 Harris [1] - 37:15 hate [1] - 36:21 hazard [1] - 27:9 head [1] - 112:22 headquarters [1] - 53:19 heads [2] - 71:21, 180:14 heads-up [1] - 180:14 Health [2] - 153:12, 155:15 health [7] - 52:15, 52:16, 64:11, 77:3, 148:5, 148:8, 155:22 health-related [1] - 77:3 healthcare [9] - 67:8, 67:10, 67:23, 68:9,	68:20, 69:11, 147:23, 154:22, 154:24 Healthcare [1] - 95:21 Hear [2] - 154:10, 154:12 hear [13] - 71:4, 78:4, 78:12, 78:14, 84:25, 86:23, 87:3, 130:11, 140:17, 142:3, 142:6, 166:4, 196:4 heard [9] - 29:14, 42:3, 42:4, 74:23, 140:19, 144:16, 147:15, 170:13, 191:20 Hearing [1] - 36:14 hearing [3] - 63:6, 142:17, 198:21 held [6] - 14:16, 44:25, 94:9, 109:9, 151:8, 170:4 hello [2] - 8:8, 41:9 help [9] - 36:9, 36:16, 76:13, 76:17, 94:11, 131:8, 131:9, 161:15, 171:4 helped [2] - 39:9, 49:14 helpful [7] - 24:8, 31:23, 63:2, 63:5, 77:18, 170:17, 179:10 helping [1] - 8:24 hereby [1] - 199:4 herself [1] - 16:10 hesitation [1] - 46:9 hi [2] - 5:12, 59:1 Hi [1] - 54:13 high [3] - 65:14, 69:11, 188:24 high-cost [1] - 69:11 higher [2] - 20:13, 158:18 Highland [1] - 43:21 highlight [1] - 48:11 Hill [2] - 53:17, 157:18 hire [2] - 77:3, 77:7 hiring [3] - 147:22, 148:9, 191:8 history [8] - 16:2, 44:3, 45:14, 45:15, 45:24, 55:14, 67:19 hit [1] - 53:13 hold [4] - 40:12, 47:14, 47:15, 148:6 holding [2] - 31:20, 183:6 holds [1] - 150:2 holiday [2] - 54:18,	159:17 Holy [1] - 151:8 home [1] - 8:24 Home [1] - 57:15 Home-Rule [1] - 57:15 honest [1] - 51:8 Honey [1] - 49:11 Honor [2] - 138:5, 166:24 honor [2] - 19:8, 19:25 honored [1] - 29:20 hooch [1] - 27:10 hope [10] - 23:20, 51:13, 52:6, 53:9, 77:16, 83:3, 89:19, 95:25, 127:22, 148:14 Hope [1] - 48:16 HOPE [7] - 151:17, 151:18, 151:20, 151:21, 152:2, 152:4, 154:12 hopefully [1] - 44:1 hoping [1] - 98:18 horrendously [1] - 44:7 hospital [1] - 14:11 Hospital [1] - 155:9 host [3] - 44:8, 152:16, 154:5 hot [1] - 20:15 hotline [3] - 33:20, 34:9, 34:24 hour [4] - 42:23, 116:10, 182:12, 182:14 hours [29] - 55:22, 86:22, 103:12, 103:13, 103:23, 104:19, 104:20, 105:4, 105:19, 106:7, 106:8, 106:15, 108:3, 110:13, 110:17, 110:20, 110:23, 110:25, 111:13, 111:14, 112:1, 112:11, 170:19, 182:22, 185:18, 185:21, 186:4, 187:6 house [5] - 14:10, 50:17, 52:3, 76:1, 140:10 housed [2] - 115:16, 175:12 housing [7] - 11:15, 11:17, 11:20, 47:10, 48:3, 146:3, 152:25 Housing [1] - 12:2 Howe [1] - 157:7	HOWE [19] - 157:8, 158:9, 159:3, 159:11, 159:22, 160:2, 160:10, 160:13, 160:25, 161:10, 161:19, 161:24, 162:4, 162:10, 162:13, 162:16, 162:20, 162:23, 163:17 Howsie [1] - 44:19 Howsie's [1] - 40:10 Human [1] - 72:7 hundreds [1] - 192:5 hunger [1] - 150:5 hurt [2] - 80:18, 171:5 hurting [1] - 188:21 hygiene [1] - 159:12 hypocrisy [1] - 46:15	improve [4] - 36:7, 63:24, 161:8, 169:4 improved [3] - 61:17, 61:22, 64:23 improvement [2] - 64:17, 64:21 improvements [1] - 66:1 improving [1] - 68:23 IN [2] - 2:1, 2:17 in-depth [1] - 55:19 in-face [1] - 19:6 in-house [1] - 140:10 in-person [1] - 8:2 inbox [1] - 105:24 incarcerated [24] - 11:7, 29:15, 29:16, 33:21, 37:5, 52:9, 100:17, 115:16, 128:18, 145:18, 146:25, 151:10, 151:12, 151:15, 152:17, 152:20, 154:19, 163:5, 175:16, 175:25, 185:11, 186:21, 187:24, 193:12 incarceration [1] - 36:9 incentive [1] - 148:13 incentives [2] - 69:5, 69:10 incidents [2] - 7:12, 7:13 include [7] - 70:2, 101:17, 102:16, 115:13, 117:15, 117:22, 178:24 included [5] - 62:22, 69:24, 72:19, 145:22, 160:7 includes [1] - 106:13 including [4] - 47:18, 71:18, 100:7, 147:22 inclusion [1] - 27:4 inclusivity [1] - 47:16 inconvenient [1] - 86:20 incorrect [1] - 30:22 increase [8] - 60:17, 63:18, 67:9, 68:21, 95:24, 147:15, 148:8, 148:16 increased [2] - 68:18, 148:4 incur [1] - 146:22 indigent [1] - 158:2
---	---	---	--	---

individual ^[14] - 10:8, 12:13, 28:24, 29:15, 29:16, 32:17, 37:5, 71:22, 100:18, 145:18, 147:1, 163:5, 186:21, 187:24 individuals ^[31] - 7:2, 13:21, 65:15, 71:17, 115:16, 138:25, 145:4, 145:21, 146:1, 146:11, 148:1, 150:5, 151:1, 151:10, 152:9, 152:20, 152:25, 153:1, 153:6, 154:11, 155:1, 155:2, 155:4, 155:5, 155:6, 155:7, 155:16, 155:17, 158:12, 158:17, 185:11 individuals' ^[1] - 193:12 induction ^[1] - 147:20 information ^[31] - 10:2, 15:16, 23:4, 23:22, 30:5, 30:7, 34:14, 48:5, 57:22, 64:24, 71:20, 80:14, 80:17, 80:24, 116:7, 116:12, 131:25, 138:10, 140:18, 146:10, 154:4, 163:16, 170:2, 170:5, 175:23, 176:11, 177:17, 179:9, 183:23, 186:2 informational ^[1] - 53:7 informed ^[5] - 73:4, 73:23, 74:3, 180:5, 182:9 informing ^[1] - 7:25 initiate ^[1] - 8:19 initiative ^[1] - 74:12 injections ^[1] - 155:3 inmate ^[2] - 48:9, 100:17 inmates ^[9] - 47:11, 47:18, 47:23, 48:1, 76:10, 76:16, 77:19, 150:1, 157:13 Innamorato ^[5] - 2:2, 4:16, 73:15, 121:16, 197:4 INNAMORATO ^[42] - 4:17, 53:4, 58:5, 71:10, 72:2, 72:6, 72:13, 72:15, 72:18, 77:23, 78:5, 78:11,	81:23, 84:5, 91:11, 94:2, 97:13, 98:10, 101:5, 102:7, 103:5, 104:9, 108:10, 109:11, 110:16, 111:18, 112:21, 114:10, 118:19, 119:15, 121:17, 122:11, 124:1, 126:16, 127:5, 128:9, 128:24, 144:2, 197:5, 197:10, 197:22, 198:4 Inpatient ^[1] - 8:11 inpatient ^[1] - 8:12 inside ^[1] - 198:17 insight ^[1] - 64:13 insights ^[1] - 63:23 inspection ^[3] - 25:1, 25:6, 174:10 inspiration ^[1] - 151:25 instance ^[2] - 12:20, 30:8 instead ^[3] - 92:23, 93:5, 110:2 Institute ^[2] - 66:9, 157:17 instituted ^[1] - 104:17 institution ^[1] - 66:24 instruct ^[3] - 113:11, 113:21, 114:21 insult ^[1] - 40:7 Intake ^[3] - 11:22, 116:25, 147:25 Intakes ^[1] - 26:2 intaking ^[1] - 11:20 integrate ^[2] - 147:10, 148:24 integrating ^[1] - 38:19 integrity ^[1] - 165:5 intent ^[1] - 118:8 intentionally ^[1] - 38:25 interest ^[3] - 60:23, 90:15, 95:16 interested ^[6] - 95:20, 142:17, 152:3, 156:16, 157:22, 163:13 interface ^[3] - 22:9, 22:11, 147:8 interim ^[1] - 52:4 Interim ^[1] - 2:18 interject ^[1] - 144:4 interpretation ^[2] - 85:10, 85:19 interpretations ^[1] -	85:9 interpreter ^[1] - 78:17 intoxication ^[1] - 147:3 introduce ^[1] - 16:9 invaluable ^[1] - 66:22 investigation ^[2] - 152:13, 188:1 involuntarily ^[1] - 146:6 involve ^[1] - 148:9 involved ^[3] - 90:5, 94:1, 101:18 involvement ^[2] - 69:3, 163:18 irregular ^[1] - 182:18 ish ^[1] - 133:17 issue ^[10] - 52:17, 67:24, 69:11, 85:13, 85:15, 120:10, 171:19, 174:6, 176:4, 196:12 issues ^[16] - 8:19, 27:15, 49:15, 64:3, 64:9, 65:5, 74:16, 87:3, 87:6, 95:20, 121:1, 173:24, 191:16, 193:3, 193:6 IT ^[1] - 173:12 item ^[9] - 128:18, 129:7, 129:8, 132:1, 132:9, 136:4, 136:7, 144:5, 191:9 items ^[5] - 20:13, 69:11, 159:13, 191:6, 191:7 itself ^[1] - 135:6	25:2, 26:2, 26:12, 27:8, 27:25, 28:15, 29:13, 29:21, 33:20, 33:21, 34:5, 34:9, 34:16, 36:4, 36:7, 36:8, 36:11, 36:14, 36:15, 36:23, 38:14, 40:2, 44:6, 44:13, 44:16, 44:23, 45:18, 47:18, 48:2, 48:4, 48:5, 49:15, 49:19, 53:8, 53:12, 55:18, 55:19, 55:22, 58:21, 61:17, 64:15, 64:21, 65:25, 66:1, 66:4, 66:10, 66:17, 66:18, 66:20, 68:6, 68:24, 71:18, 74:4, 74:12, 75:1, 76:12, 77:3, 77:7, 86:19, 90:11, 101:18, 116:2, 121:5, 121:24, 129:1, 132:16, 132:24, 133:12, 134:23, 134:24, 135:21, 136:17, 136:25, 137:3, 137:6, 138:15, 139:6, 139:25, 142:2, 142:5, 146:1, 146:10, 146:15, 146:24, 147:4, 147:6, 147:24, 148:14, 148:25, 149:2, 151:1, 151:6, 151:7, 151:11, 151:23, 152:15, 153:8, 153:25, 154:5, 154:6, 154:10, 154:18, 156:10, 156:13, 156:15, 157:4, 163:15, 165:7, 165:21, 165:23, 166:8, 166:15, 168:2, 168:9, 168:20, 169:23, 171:11, 172:10, 172:15, 172:18, 172:25, 174:10, 175:12, 175:13, 176:1, 176:15, 177:2, 177:5, 177:9, 177:11, 177:24, 179:4, 180:2, 180:13, 180:25, 181:3, 185:2, 189:16 jail's ^[4] - 12:2, 132:24, 151:4, 179:25 James ^[5] - 3:13, 32:9, 32:10, 32:13, 37:20 JAMES ^[6] - 32:10, 32:13, 33:10, 34:22, 35:1, 35:4	January ^[1] - 166:6 Jason ^[1] - 2:19 Jehovah's ^[2] - 160:21, 161:3 Jennifer ^[3] - 3:9, 16:9, 16:12 Jerry ^[1] - 37:17 Jewish ^[4] - 157:2, 157:16, 157:18, 160:21 JOB ^[3] - 74:24, 129:10, 131:20 Job ^[2] - 60:10, 60:11 job ^[13] - 57:18, 58:4, 61:22, 63:3, 63:23, 64:6, 65:21, 67:4, 68:10, 70:18, 80:19, 86:18, 129:21 Jobs ^[2] - 39:21, 73:6 JODI ^[1] - 72:25 Jodi ^[3] - 3:23, 72:24, 72:25 John ^[6] - 3:22, 37:14, 58:24, 59:19, 69:18, 69:20 Joseph ^[4] - 37:18, 44:12, 72:21 joy ^[1] - 151:22 Jr ^[4] - 3:16, 37:17, 41:8, 41:10 Judge ^[26] - 2:3, 2:4, 4:14, 4:24, 32:10, 36:2, 39:16, 40:10, 41:3, 44:18, 44:19, 55:1, 55:2, 55:4, 56:14, 56:19, 59:1, 75:3, 75:4, 79:2, 79:23, 81:3, 82:24, 88:11, 126:1 JUDGE ^[405] - 4:4, 4:8, 4:11, 4:14, 4:18, 4:21, 4:24, 5:1, 5:2, 5:5, 5:8, 6:3, 6:12, 6:15, 9:10, 9:15, 9:18, 9:20, 13:11, 13:14, 14:24, 15:2, 15:5, 15:12, 15:17, 16:15, 21:15, 21:21, 25:14, 25:18, 26:25, 27:21, 28:23, 29:9, 32:1, 32:4, 32:8, 32:12, 33:8, 34:20, 35:7, 35:16, 35:22, 37:23, 41:7, 43:13, 43:18, 45:22, 46:13, 46:18, 49:5, 49:9, 49:22, 50:13, 53:2, 54:11, 55:3, 55:9, 56:4,
---	---	---	--	---

58:24, 59:2, 59:9, 59:16, 60:1, 60:5, 69:17, 72:20, 72:23, 75:22, 77:21, 78:18, 79:4, 79:11, 79:14, 79:18, 79:21, 80:2, 80:6, 80:9, 80:25, 81:7, 81:15, 81:18, 81:21, 82:1, 82:3, 82:11, 82:14, 83:2, 83:19, 83:22, 83:25, 84:3, 84:8, 84:10, 84:17, 84:23, 85:21, 85:25, 89:21, 90:21, 90:24, 91:3, 91:6, 91:9, 91:14, 91:16, 91:22, 91:24, 92:4, 92:6, 92:8, 92:17, 92:18, 92:20, 92:21, 93:1, 93:3, 93:11, 93:14, 93:22, 93:25, 94:4, 94:6, 94:10, 94:15, 94:22, 95:4, 95:5, 95:9, 95:14, 96:11, 96:16, 96:22, 97:1, 97:4, 97:12, 97:16, 97:18, 98:1, 98:4, 98:9, 98:15, 98:25, 99:4, 99:13, 99:16, 99:20, 99:23, 100:1, 100:8, 100:11, 100:14, 100:21, 100:24, 101:4, 101:8, 101:10, 101:23, 102:1, 102:6, 102:10, 102:12, 102:21, 102:24, 103:4, 103:7, 103:10, 103:25, 104:3, 104:8, 104:12, 104:14, 104:25, 105:11, 105:14, 105:20, 106:1, 106:9, 106:18, 106:23, 107:1, 107:5, 107:7, 107:11, 107:16, 107:20, 108:8, 108:11, 108:12, 108:15, 108:22, 108:25, 109:3, 109:6, 109:14, 109:18, 109:22, 109:25, 110:6, 110:10, 110:14, 110:21, 110:24, 111:2, 111:7, 111:12, 111:15, 111:22, 112:4, 112:8, 112:14, 112:20, 112:24, 113:1, 113:5, 113:14, 113:19, 114:1, 114:4, 114:9, 114:13, 114:15,	114:17, 114:22, 115:1, 115:5, 115:8, 115:11, 115:23, 115:25, 116:15, 117:10, 117:14, 117:18, 117:21, 118:2, 118:7, 118:13, 118:18, 118:22, 118:24, 119:6, 119:9, 119:14, 119:17, 119:20, 120:3, 120:6, 120:14, 120:17, 120:20, 121:15, 122:2, 122:5, 122:10, 122:14, 122:16, 122:20, 122:23, 123:2, 123:8, 123:12, 123:16, 123:20, 123:25, 124:4, 124:6, 124:23, 125:7, 125:16, 125:20, 125:23, 126:2, 126:7, 126:10, 126:15, 126:20, 126:22, 126:25, 127:1, 127:8, 127:13, 127:17, 127:25, 128:3, 128:8, 128:12, 128:14, 128:17, 129:6, 129:15, 130:18, 130:24, 131:6, 131:11, 131:14, 131:19, 131:23, 132:7, 132:22, 133:2, 133:5, 133:8, 133:11, 133:20, 133:25, 134:2, 134:5, 134:9, 134:13, 134:16, 134:21, 135:2, 135:11, 135:18, 135:25, 136:3, 137:5, 137:10, 137:13, 137:16, 137:19, 137:22, 138:6, 139:20, 140:2, 140:6, 140:12, 140:17, 140:24, 141:8, 141:12, 141:16, 141:21, 142:11, 142:19, 143:17, 143:21, 143:25, 144:3, 144:12, 144:15, 144:19, 145:7, 156:3, 158:24, 162:25, 164:9, 164:14, 166:3, 166:11, 166:14, 166:20, 166:25, 167:5, 167:8, 167:11, 167:14, 168:25, 172:11, 175:20,	176:8, 176:10, 176:12, 176:18, 176:25, 177:4, 177:12, 178:3, 178:5, 178:7, 178:11, 178:18, 178:23, 179:1, 179:11, 179:14, 179:18, 182:10, 182:16, 183:18, 184:5, 184:10, 184:14, 184:18, 184:23, 185:1, 185:4, 185:13, 185:24, 186:3, 186:8, 186:11, 186:14, 186:17, 197:3, 197:6, 197:12, 197:18, 197:23, 198:6, 198:10, 198:13, 198:19 judge [9] - 11:14, 12:9, 12:18, 39:16, 58:7, 58:8, 85:3, 129:13, 141:7 Judge's [2] - 54:24, 87:18 judges [2] - 40:5, 58:16 July [1] - 109:10 jump [1] - 38:11 jumped [1] - 7:8 June [4] - 16:6, 108:20, 149:15 jurisdiction [5] - 6:23, 39:13, 119:25, 120:10, 121:3 justice [1] - 48:13 Justice [1] - 66:9 Justin [1] - 37:15 juvenile [1] - 154:12 juveniles [1] - 152:16	KENSTOWICZ [21] - 59:1, 59:4, 59:15, 59:20, 59:22, 59:24, 60:3, 60:7, 69:21, 70:5, 70:8, 70:12, 70:15, 70:20, 71:5, 71:8, 71:25, 72:3, 72:10, 72:14, 72:17 Kevin [1] - 2:5 key [1] - 64:9 kicked [1] - 12:6 kind [12] - 47:16, 71:3, 88:21, 89:7, 89:8, 98:24, 121:5, 130:2, 130:6, 130:7, 139:24, 182:1 kiosk [1] - 180:6 kitchen [9] - 18:3, 24:7, 28:1, 28:2, 29:19, 30:23, 42:17, 43:5, 153:11 knowing [2] - 139:24, 177:6 knowledge [1] - 20:11 known [3] - 158:12, 174:9, 181:2 knows [3] - 41:13, 138:15, 184:11 Kollar [2] - 2:20, 154:21 KOLLAR [32] - 154:23, 187:23, 188:13, 188:19, 189:4, 189:9, 189:18, 190:3, 190:9, 190:15, 190:18, 190:24, 191:1, 191:5, 192:1, 192:11, 192:14, 192:18, 193:5, 193:11, 193:16, 193:24, 194:2, 194:12, 194:22, 195:3, 195:6, 195:10, 195:13, 196:4, 196:9, 196:21 KORINSKI [3] - 43:20, 43:21, 46:7 Korinski [4] - 3:17, 43:19, 43:20, 45:23 kosher [1] - 20:2 Kraus [2] - 2:5, 4:22 KRAUS [21] - 4:23, 81:25, 84:7, 91:13, 97:15, 98:12, 101:7, 102:9, 103:9, 104:11, 112:23, 114:12, 118:21, 119:19, 122:13, 124:3, 126:18, 127:7,	128:11, 198:2, 198:12 Kyna [5] - 3:13, 32:9, 32:10, 32:13, 48:6 L L-I-N-C-O-L-N [1] - 73:1 lack [1] - 38:23 lactose [1] - 19:21 ladies [1] - 54:6 landlords [1] - 75:16 language [10] - 81:10, 83:11, 88:6, 106:16, 106:19, 108:2, 120:11, 124:19, 190:3, 190:5 large [2] - 65:4, 86:7 last [42] - 5:22, 6:21, 7:9, 10:3, 11:12, 24:25, 27:25, 29:13, 33:14, 34:1, 48:12, 51:16, 51:20, 56:8, 56:20, 60:3, 60:5, 60:7, 60:18, 61:9, 62:11, 62:17, 63:3, 65:7, 65:11, 86:3, 113:3, 116:10, 123:9, 124:8, 129:9, 130:25, 145:14, 147:6, 162:17, 163:25, 164:3, 165:15, 172:10, 172:13, 172:16, 196:16 laughing [1] - 72:2 launch [1] - 71:16 law [12] - 33:17, 57:14, 57:15, 58:10, 58:18, 75:14, 85:19, 87:20, 88:7, 88:25, 120:13, 127:22 Law [3] - 77:2, 120:7, 198:8 laws [2] - 87:10, 87:14 lawsuit [3] - 45:25, 76:23, 87:25 lead [1] - 68:18 leaders [2] - 87:11, 87:15 League [1] - 50:21 learn [5] - 44:20, 57:5, 62:21, 63:25, 142:7 learned [3] - 44:21, 80:18, 146:24 learning [2] - 63:22, 157:22 leases [1] - 75:17
--	--	--	---	--

least [3] - 39:4, 103:23, 121:8 leave [5] - 41:22, 64:15, 167:22, 189:16, 197:13 leaves [1] - 31:8 leaving [3] - 48:3, 51:3, 68:19 led [3] - 9:25, 47:5, 74:20 Lee [1] - 37:17 left [10] - 14:10, 18:3, 38:13, 40:24, 68:5, 68:18, 76:1, 89:17, 138:11, 138:19 leg [2] - 33:2, 144:17 Legal [2] - 72:7, 129:1 legal [5] - 40:17, 41:24, 75:20, 85:9, 163:20 leisure [1] - 73:17 length [2] - 61:24, 62:1 Lenhart [1] - 37:13 Leon [1] - 154:9 Leroy [1] - 37:20 less [6] - 34:18, 41:2, 76:12, 117:6, 158:19, 193:19 lesson [2] - 44:21 letter [1] - 89:6 level [1] - 73:21 LF [1] - 157:17 liability [1] - 88:21 liaison [10] - 33:9, 34:12, 130:5, 130:8, 130:22, 131:2, 131:16, 131:17, 144:8 liar [1] - 44:12 licensed [2] - 68:12, 77:8 licensure [2] - 67:25, 68:15 lifestyle [1] - 68:8 ligaments [1] - 33:1 likely [1] - 185:18 limit [8] - 55:13, 55:22, 57:6, 57:7, 58:18, 74:6, 109:7, 121:18 limited [2] - 93:7, 119:24 limiting [1] - 36:18 limits [1] - 83:14 LINCOLN [1] - 72:25 Lincoln [3] - 3:23, 72:24, 72:25 line [7] - 24:13, 24:16, 121:24, 123:3,	123:14, 169:22, 180:24 lines [1] - 26:21 linked [2] - 181:11, 181:16 list [19] - 8:25, 19:7, 69:5, 132:15, 132:17, 132:24, 133:12, 133:13, 133:14, 133:18, 135:21, 143:7, 143:10, 143:18, 159:14, 172:8, 172:9, 172:20, 172:21 listed [3] - 21:1, 31:13, 178:14 listen [1] - 75:6 listener [1] - 66:12 listening [1] - 37:2 lists [1] - 133:18 literally [3] - 53:16, 89:4, 89:10 litigation [3] - 85:14, 85:16, 88:2 live [2] - 22:13, 151:19 lives [3] - 11:6, 74:21, 105:5 lobby [2] - 42:7, 181:3 local [3] - 26:17, 73:20, 148:22 location [3] - 68:1, 101:18, 102:16 locations [1] - 116:12 lock [1] - 176:14 lockdown [6] - 172:25, 176:19, 177:22, 177:24, 178:8, 178:14 lockdowns [1] - 179:10 locked [6] - 42:16, 174:11, 177:5, 177:9, 177:11, 177:24 locking [1] - 179:4 log [4] - 17:18, 18:2, 18:3, 31:1 logic [1] - 95:19 logs [1] - 132:13 LONG [2] - 56:7, 58:6 longest [6] - 47:5, 149:22, 155:13, 155:21, 155:24, 156:1 longest-running [1] - 47:5 look [25] - 18:4, 20:16, 24:12, 31:15,	36:6, 44:3, 55:24, 76:18, 76:25, 87:20, 106:12, 108:4, 118:3, 129:23, 137:24, 139:21, 140:22, 140:25, 142:1, 143:5, 147:24, 168:15, 172:1, 175:25, 195:7 looked [2] - 29:25, 177:2 looking [3] - 128:22, 148:3, 148:12 looks [5] - 19:1, 37:9, 56:1, 170:3, 171:12 loopholes [1] - 38:13 losing [1] - 69:12 loss [1] - 42:22 louder [1] - 78:13 love [5] - 47:23, 49:12, 54:19, 55:20, 121:10 loved [6] - 36:22, 52:9, 74:18, 180:10, 180:21, 183:25 low [4] - 19:19, 19:21, 76:10, 157:8 low-lactose [1] - 19:21 low-risk [1] - 76:10 low-sodium [1] - 19:19 lunches [1] - 17:5 lying [1] - 43:4	174:16, 175:2, 189:17 majority [3] - 125:1, 125:10, 125:21 males [5] - 6:24, 6:25, 149:18, 149:21, 149:22 MAN [47] - 4:7, 27:23, 29:4, 29:7, 81:14, 83:21, 89:23, 91:2, 97:9, 98:6, 100:23, 101:1, 102:3, 103:1, 104:5, 104:24, 112:17, 113:25, 114:6, 118:15, 119:11, 122:7, 123:22, 126:12, 127:10, 128:5, 133:4, 137:9, 156:5, 156:24, 158:1, 158:21, 162:17, 162:22, 162:24, 164:20, 165:9, 165:13, 165:15, 166:17, 167:10, 173:7, 183:12, 183:17, 186:10, 196:16, 197:2 man [1] - 44:12 Man [3] - 2:9, 55:19, 160:5 MAN-E [47] - 4:7, 27:23, 29:4, 29:7, 81:14, 83:21, 89:23, 91:2, 97:9, 98:6, 100:23, 101:1, 102:3, 103:1, 104:5, 104:24, 112:17, 113:25, 114:6, 118:15, 119:11, 122:7, 123:22, 126:12, 127:10, 128:5, 133:4, 137:9, 156:5, 156:24, 158:1, 158:21, 162:17, 162:22, 162:24, 164:20, 165:9, 165:13, 165:15, 166:17, 167:10, 173:7, 183:12, 183:17, 186:10, 196:16, 197:2 Man-E [2] - 2:9, 55:19 Man-E's [1] - 160:5 Management [1] - 173:10 Manager [2] - 6:20, 54:3 managers [1] - 10:5 mandate [1] - 95:22 mandated [1] - 150:11	Manino [1] - 37:20 manner [3] - 146:25, 147:3, 148:2 manual [1] - 21:3 March [22] - 8:13, 33:3, 67:18, 71:17, 76:3, 76:23, 145:25, 149:13, 149:24, 150:4, 150:9, 150:17, 150:24, 151:8, 152:12, 152:19, 152:25, 153:4, 153:8, 154:2, 154:9, 154:24 MARCH [1] - 79:7 marginalized [1] - 47:19 Marion [4] - 3:24, 75:23, 77:23, 78:13 market [1] - 68:8 marketability [1] - 148:17 Marriage [1] - 163:7 marriages [2] - 163:12, 164:3 married [2] - 163:5, 163:15 Marshal [1] - 150:2 Martin [1] - 37:14 mashed [1] - 42:25 masked [1] - 39:2 mass [1] - 151:9 massive [1] - 67:22 material [2] - 136:21, 140:1 materially [1] - 88:9 materials [11] - 136:16, 136:24, 137:2, 137:7, 138:12, 138:18, 139:13, 140:19, 143:5, 143:13, 143:18 Matt [3] - 3:8, 15:18, 16:12 matters [3] - 119:24, 120:8, 120:9 MD [1] - 196:24 meal [6] - 17:10, 18:21, 19:10, 25:9, 28:7, 28:25 meals [11] - 15:23, 16:1, 17:1, 17:18, 18:3, 18:18, 19:1, 19:2, 132:13, 162:18, 193:11 mean [41] - 21:12, 23:4, 27:11, 28:20, 29:2, 30:13, 30:21, 40:12, 40:14, 43:25, 46:14, 51:9, 54:4, 75:19, 80:3, 95:14,
--	---	--	--	--

96:6, 105:24, 112:2, 116:8, 127:15, 130:1, 132:5, 138:2, 141:19, 164:25, 168:11, 169:5, 170:24, 175:21, 175:22, 175:24, 176:25, 177:15, 177:16, 180:7, 184:15, 184:19, 194:23, 195:21, 195:24 means [3] - 58:11, 112:5, 176:1 meant [1] - 46:15 measure [1] - 64:17 measures [1] - 176:5 medical [27] - 5:23, 18:20, 19:7, 19:15, 21:4, 22:18, 22:19, 23:3, 25:22, 25:25, 28:11, 28:18, 28:19, 29:6, 30:14, 30:18, 52:14, 144:22, 148:4, 153:5, 153:6, 155:20, 171:4, 191:7, 196:19, 196:22, 196:25 medicating [1] - 189:5 Medication [1] - 154:25 medication [9] - 147:17, 147:18, 187:7, 191:13, 192:24, 193:20, 194:14, 194:17, 195:7 medication-assisted [1] - 147:17 medications [3] - 194:9, 194:10, 195:4 meditation [1] - 157:12 meds [5] - 189:23, 189:24, 194:20, 195:22, 195:23 meet [9] - 19:5, 20:18, 22:17, 26:1, 26:10, 47:24, 157:13, 163:8, 191:15 MEETING [2] - 1:7, 79:6 meeting [54] - 13:5, 15:10, 22:19, 32:25, 34:1, 34:5, 34:6, 34:7, 36:4, 44:5, 44:18, 45:10, 48:12, 52:2, 56:20, 56:23, 57:4, 67:10, 67:14, 67:17, 73:3, 86:3, 86:21, 93:16, 94:19, 103:13, 105:9, 105:17,	105:19, 105:22, 106:8, 106:16, 108:1, 108:21, 109:2, 109:10, 109:13, 111:1, 113:22, 117:7, 120:9, 121:21, 129:9, 130:25, 133:19, 145:15, 166:6, 188:7, 188:17, 197:16, 197:17, 198:15, 198:16, 198:20 meetings [12] - 8:22, 45:5, 45:13, 55:14, 55:15, 74:1, 90:5, 93:21, 110:3, 148:6, 157:1, 191:21 meets [2] - 28:8 MEMBER [5] - 59:21, 59:23, 93:15, 93:19, 187:11 member [14] - 25:2, 29:15, 36:22, 37:1, 39:17, 46:4, 54:25, 56:21, 56:24, 74:24, 96:6, 121:2, 163:4, 179:22 Member [4] - 2:9, 2:10, 2:11, 73:14 members [28] - 12:21, 27:3, 36:3, 36:12, 38:25, 45:7, 53:18, 53:24, 67:16, 73:18, 86:7, 86:10, 88:9, 88:13, 88:15, 88:19, 92:22, 94:20, 96:7, 97:6, 97:7, 101:18, 129:20, 134:7, 134:10, 134:18, 151:12, 152:21 Members [11] - 50:6, 73:11, 85:8, 92:9, 93:4, 93:7, 94:14, 94:25, 95:23, 97:22, 135:5 MEMBERS [1] - 2:1 men [1] - 7:25 mental [5] - 52:16, 77:2, 148:4, 148:8, 155:22 Mental [1] - 155:15 mention [1] - 43:15 mentioned [6] - 48:7, 66:2, 67:13, 132:3, 160:19, 160:21 menu [4] - 19:5, 19:12, 162:6, 170:7 menus [2] - 20:9, 26:3 mess [1] - 193:8	message [2] - 11:16, 11:17 messages [4] - 11:19, 11:22, 11:24, 151:22 messing [1] - 187:20 met [10] - 24:5, 28:1, 52:10, 52:14, 52:15, 52:16, 53:25, 136:8, 149:3 Methadone [1] - 8:15 methadone [2] - 147:20, 155:7 method [1] - 145:20 mic [1] - 138:21 microphone [2] - 56:25, 126:21 microphones [1] - 41:4 middle [2] - 189:3, 193:2 might [18] - 11:9, 23:6, 36:23, 42:11, 59:6, 61:2, 74:24, 76:15, 76:24, 77:18, 85:12, 95:22, 131:3, 161:5, 163:3, 184:15 migrating [1] - 173:13 million [2] - 15:23, 16:1 Millsbaugh [1] - 37:16 mind [3] - 40:10, 46:15, 117:22 minds [1] - 130:15 mine [2] - 111:21, 196:11 minimizing [2] - 193:22, 194:2 minute [4] - 94:3, 94:5, 94:17, 158:10 minutes [16] - 39:25, 59:6, 59:7, 59:25, 74:22, 79:3, 79:9, 87:4, 94:17, 94:20, 121:7, 121:9, 121:13, 185:6 MINUTES [1] - 79:6 misconduct [2] - 145:18, 145:22 misrepresentations [1] - 73:7 missed [4] - 6:9, 14:9, 55:15, 55:16 mission [1] - 154:13 misspeak [3] - 163:24, 164:2, 171:8 mistake [1] - 125:1 Modify [1] - 92:9	modify [5] - 80:10, 82:5, 92:5, 94:23, 97:20 mom [2] - 32:21, 32:23 Monday [4] - 10:24, 112:12, 145:17, 149:13 money [10] - 34:3, 141:5, 146:8, 158:14, 180:9, 180:13, 180:21, 181:21, 183:25, 184:3 monitor [1] - 10:7 monitoring [1] - 14:3 Monitoring [2] - 3:4, 13:16 month [29] - 5:20, 5:22, 7:3, 7:9, 7:24, 10:3, 21:6, 34:7, 86:21, 86:23, 87:3, 87:4, 87:16, 144:8, 150:16, 152:11, 152:19, 153:4, 153:8, 158:17, 158:19, 159:1, 159:6, 161:6, 179:5 month's [2] - 34:1, 154:20 monthly [8] - 7:16, 116:23, 117:2, 117:4, 117:9, 117:12, 182:20, 182:25 Monthly [6] - 54:19, 115:13, 117:22, 117:25, 118:11, 179:8 months [9] - 42:20, 74:15, 77:4, 77:6, 77:9, 191:10, 196:3 moot [4] - 101:12, 101:13, 101:14, 119:22 morale [3] - 61:13, 64:3, 64:10 morning [1] - 190:22 most [15] - 12:23, 44:23, 45:7, 47:19, 58:20, 61:1, 67:19, 74:3, 74:11, 87:1, 87:2, 87:3, 185:18, 192:12, 196:1 mostly [1] - 98:20 motion [2] - 79:8, 81:5 Motion [40] - 79:21, 81:1, 81:2, 81:3, 81:8, 81:12, 82:8, 84:13, 90:25, 91:17, 92:14, 93:8, 94:24, 95:2, 96:23, 97:5, 97:19,	97:24, 100:19, 110:15, 110:22, 111:8, 111:21, 115:20, 118:5, 119:2, 119:4, 124:7, 126:22, 127:3, 129:24, 132:23, 133:3, 137:6, 186:4, 186:6, 186:17, 198:2, 198:10 motivated [1] - 151:25 MOU [5] - 130:6, 130:9, 130:22, 131:2, 131:17 MOUD [4] - 186:25, 190:13, 194:11, 194:20 mouth [6] - 40:25, 187:14, 187:15, 194:21, 195:8, 195:14 move [13] - 51:24, 52:21, 71:21, 79:24, 94:24, 98:17, 100:3, 100:15, 129:12, 131:8, 131:9, 191:17, 195:22 moved [3] - 15:8, 127:5, 131:5 moves [1] - 52:6 moving [1] - 68:4 MR [173] - 4:10, 4:20, 5:11, 5:13, 6:2, 6:7, 6:10, 6:17, 6:19, 10:3, 10:13, 10:17, 11:10, 11:21, 12:1, 12:12, 12:20, 13:4, 13:10, 13:17, 14:5, 14:13, 14:18, 14:23, 15:4, 15:11, 15:15, 15:18, 25:16, 25:24, 26:4, 26:8, 26:15, 26:19, 26:23, 32:10, 32:13, 34:22, 35:1, 35:4, 37:25, 38:5, 41:9, 43:15, 43:20, 46:7, 50:15, 53:16, 53:22, 54:10, 59:1, 59:4, 59:15, 59:20, 59:22, 59:24, 60:3, 60:7, 69:21, 70:5, 70:8, 70:12, 70:15, 70:20, 71:5, 71:8, 71:25, 72:3, 72:10, 72:14, 72:17, 79:2, 79:8, 79:13, 80:12, 81:5, 81:17, 81:24, 81:25, 82:21, 83:24, 84:6, 84:7, 85:3, 91:5, 91:12, 91:13, 92:19, 95:18, 97:3, 97:10,
--	---	--	---	---

97:14, 97:15, 98:3, 98:7, 98:11, 98:12, 100:20, 101:2, 101:6, 101:7, 101:22, 102:4, 102:8, 102:9, 102:20, 103:2, 103:6, 103:9, 103:15, 104:6, 104:10, 104:11, 108:17, 112:18, 112:22, 112:23, 114:7, 114:11, 114:12, 115:22, 118:16, 118:20, 118:21, 119:12, 119:16, 119:19, 120:16, 120:19, 120:22, 122:8, 122:12, 122:13, 123:23, 124:2, 124:3, 124:16, 124:19, 124:22, 125:3, 125:11, 125:18, 125:22, 125:25, 126:6, 126:13, 126:17, 126:18, 127:6, 127:7, 128:6, 128:10, 128:11, 129:13, 129:16, 130:3, 130:7, 130:13, 130:20, 131:7, 132:2, 136:12, 141:7, 141:9, 141:14, 141:18, 141:24, 142:24, 143:24, 167:13, 198:2, 198:3, 198:12 MRI [1] - 33:2 MS [507] - 4:13, 4:17, 5:4, 5:12, 6:1, 6:5, 6:8, 6:11, 8:8, 9:7, 9:13, 9:17, 9:19, 9:22, 10:11, 10:14, 11:1, 11:12, 11:25, 12:4, 12:16, 13:2, 13:8, 14:2, 14:8, 14:17, 14:22, 16:11, 16:18, 16:20, 16:21, 17:7, 17:9, 17:12, 17:17, 17:20, 17:21, 17:22, 17:24, 18:5, 18:10, 18:13, 18:15, 18:16, 18:23, 18:24, 19:3, 20:2, 20:3, 20:4, 20:6, 20:7, 20:20, 21:2, 21:8, 21:10, 21:12, 21:17, 21:23, 21:25, 22:2, 22:3, 22:6, 22:8, 22:12, 22:23, 22:25, 23:1, 23:3, 23:9, 23:10, 23:12, 23:18, 23:19, 23:21, 23:24, 24:1, 24:4, 24:10,	24:11, 24:15, 24:18, 24:20, 24:22, 25:4, 25:5, 25:7, 25:11, 25:13, 25:21, 25:25, 26:6, 26:10, 26:18, 26:22, 26:24, 27:2, 27:7, 27:16, 27:18, 27:20, 28:16, 29:1, 29:5, 29:11, 29:24, 30:6, 30:13, 30:16, 30:17, 30:19, 30:20, 30:24, 31:6, 31:10, 31:18, 31:21, 31:22, 32:3, 32:6, 34:23, 35:3, 35:6, 35:11, 35:18, 35:24, 38:4, 46:17, 46:19, 46:24, 49:7, 49:11, 49:24, 50:3, 50:4, 50:7, 50:9, 50:10, 50:11, 50:12, 53:4, 53:10, 53:20, 54:9, 55:7, 55:10, 56:3, 56:7, 58:5, 58:6, 69:16, 69:19, 69:22, 70:7, 70:11, 70:14, 70:19, 71:1, 71:10, 72:2, 72:6, 72:13, 72:15, 72:18, 72:25, 77:23, 78:4, 78:5, 78:10, 78:11, 78:12, 78:16, 79:10, 79:23, 80:4, 80:8, 81:2, 81:6, 81:20, 81:23, 82:2, 82:10, 82:13, 83:8, 83:13, 83:18, 84:2, 84:5, 84:9, 84:15, 84:22, 85:23, 86:2, 91:8, 91:11, 91:15, 91:18, 92:2, 92:16, 93:9, 93:12, 93:17, 93:20, 93:23, 94:2, 94:13, 94:18, 95:7, 95:11, 96:5, 96:14, 96:19, 96:25, 97:11, 97:13, 97:17, 97:25, 98:8, 98:10, 98:13, 98:14, 98:22, 99:2, 99:6, 99:8, 99:10, 99:15, 100:5, 100:9, 100:12, 100:19, 101:3, 101:5, 101:9, 102:5, 102:7, 102:11, 103:3, 103:5, 103:8, 103:16, 104:7, 104:9, 104:13, 105:2, 105:13, 105:15, 105:23, 106:3, 106:5, 106:6, 106:12, 106:22, 106:25, 107:4, 107:6, 107:9, 107:13, 107:18,	107:22, 108:4, 108:10, 108:19, 108:23, 109:5, 109:8, 109:11, 109:12, 109:17, 109:20, 109:24, 110:5, 110:9, 110:12, 110:16, 110:18, 111:4, 111:11, 111:17, 111:18, 111:20, 112:1, 112:7, 112:13, 112:19, 112:21, 112:25, 113:4, 113:7, 113:15, 114:8, 114:10, 114:14, 114:24, 115:3, 115:7, 116:21, 117:12, 117:17, 117:20, 117:24, 118:4, 118:10, 118:17, 118:19, 118:23, 119:5, 119:13, 119:15, 119:18, 120:2, 120:12, 121:17, 122:9, 122:11, 122:15, 122:18, 122:21, 123:1, 123:5, 123:10, 123:15, 123:24, 124:1, 124:5, 124:12, 124:18, 124:20, 125:5, 126:14, 126:16, 126:19, 127:5, 127:11, 127:15, 127:19, 128:7, 128:9, 128:13, 128:20, 128:24, 129:4, 129:11, 130:1, 130:5, 130:10, 130:17, 131:4, 131:8, 131:12, 131:17, 132:5, 132:8, 133:1, 133:15, 133:24, 134:1, 134:7, 134:25, 135:8, 135:13, 135:15, 135:16, 135:24, 136:15, 137:25, 138:14, 138:20, 139:3, 139:14, 139:23, 140:4, 140:8, 140:14, 141:1, 142:18, 142:23, 142:25, 143:9, 143:13, 143:20, 143:23, 144:2, 144:7, 144:14, 144:18, 144:24, 145:6, 158:7, 158:22, 158:25, 159:9, 159:19, 160:1, 160:4, 160:12, 160:18,	161:7, 161:13, 161:21, 162:1, 162:8, 162:11, 162:14, 163:2, 164:7, 164:8, 164:11, 164:16, 165:14, 166:5, 166:13, 166:16, 167:4, 167:7, 167:16, 167:21, 167:24, 168:18, 169:3, 169:11, 169:14, 169:17, 170:8, 170:11, 170:24, 171:3, 171:10, 171:16, 171:23, 172:2, 172:6, 172:13, 173:20, 174:4, 174:18, 174:23, 175:7, 175:22, 175:24, 176:14, 176:23, 177:2, 177:8, 177:14, 177:21, 178:10, 178:16, 178:25, 179:3, 179:13, 179:20, 181:18, 181:25, 182:13, 182:24, 183:9, 183:21, 184:8, 184:13, 184:17, 184:21, 184:25, 185:3, 185:15, 185:20, 186:6, 186:19, 187:12, 188:5, 188:16, 188:20, 189:6, 189:11, 189:20, 190:5, 190:10, 190:17, 190:20, 190:25, 191:4, 191:18, 192:2, 192:13, 192:16, 192:19, 193:10, 193:15, 193:23, 194:1, 194:7, 194:19, 194:25, 195:4, 195:9, 195:11, 195:16, 196:7, 196:14, 197:5, 197:10, 197:15, 197:20, 197:22, 197:25, 198:4, 198:14 multiple [3] - 28:11, 65:5, 192:17 Municipal [1] - 164:4 must [5] - 65:22, 65:24, 187:1, 191:11, 193:14	156:10, 156:13, 156:23 Naltrexone [1] - 155:2 name [17] - 6:21, 15:18, 32:13, 32:18, 33:6, 35:14, 35:21, 47:3, 56:8, 56:9, 60:7, 62:9, 165:10, 167:19, 187:25, 189:10, 189:12 named [1] - 150:15 names [3] - 37:12, 101:18, 102:17 Narcen [1] - 152:9 Nassir [24] - 4:6, 81:13, 82:12, 83:20, 91:1, 97:8, 98:5, 100:25, 102:2, 102:25, 104:4, 112:16, 114:5, 118:9, 118:14, 119:10, 122:6, 122:21, 123:21, 126:11, 127:9, 128:4, 165:2, 166:5 National [2] - 50:20, 66:9 nationwide [1] - 15:25 Native [3] - 157:2, 160:7, 160:22 nature [2] - 68:15, 68:16 nauseam [1] - 82:15 NCA [1] - 66:11 necessarily [5] - 14:15, 121:3, 176:20, 182:11, 183:16 necessary [1] - 40:3 need [27] - 5:23, 10:1, 28:18, 36:23, 47:1, 57:20, 66:2, 80:24, 81:2, 82:13, 83:10, 84:25, 87:5, 95:7, 99:11, 125:9, 141:15, 144:6, 165:5, 166:21, 188:3, 191:22, 193:19, 194:4, 194:5, 196:5, 196:9 needed [1] - 158:16 needs [17] - 20:19, 45:14, 49:18, 52:14, 52:15, 52:16, 63:24, 66:25, 76:14, 96:18, 103:18, 136:13, 160:15, 161:16, 161:23, 192:23 negligent [1] - 42:10
N				
NA [4] - 156:7,				

negotiations ^[1] - 63:3 Negro ^[1] - 50:20 never ^[12] - 46:10, 50:1, 53:25, 86:13, 86:17, 136:19, 139:9, 139:18, 139:19, 141:3, 177:21, 177:23 NEW ^[1] - 131:22 new ^[23] - 5:17, 21:5, 36:3, 47:24, 48:18, 51:17, 51:18, 55:25, 61:25, 66:16, 69:7, 74:10, 84:20, 85:1, 97:5, 104:17, 106:20, 130:20, 130:21, 147:7, 153:3, 161:11, 163:11 New ^[2] - 131:24, 132:8 newspaper ^[1] - 76:6 Next ^[2] - 102:14, 104:16 next ^[38] - 10:14, 13:5, 15:6, 34:7, 35:10, 42:8, 44:17, 78:20, 82:5, 84:12, 91:23, 97:20, 98:17, 100:3, 100:15, 101:10, 101:15, 103:11, 109:2, 109:13, 115:12, 117:7, 119:1, 123:3, 128:17, 129:7, 129:10, 133:19, 136:4, 147:19, 151:2, 168:1, 169:24, 170:11, 179:21, 186:20, 188:3, 189:1 nice ^[1] - 192:12 nicer ^[3] - 9:2, 54:4, 54:7 Nicole ^[1] - 37:21 night ^[5] - 68:4, 173:21, 187:3, 189:3, 193:19 nightshift ^[1] - 195:19 nighttime ^[1] - 188:24 nobody ^[9] - 14:5, 41:13, 42:8, 42:19, 130:15, 138:15, 139:9, 173:4, 180:12 non ^[3] - 7:11, 68:12, 182:21 non-business ^[1] - 182:21 non-fatal ^[1] - 7:11 non-licensed ^[1] -	68:12 nonbinary ^[1] - 46:22 none ^[1] - 99:9 normal ^[4] - 174:17, 175:1, 175:2, 175:4 North ^[1] - 15:21 Nos ^[1] - 122:17 nos ^[1] - 84:10 Notary ^[1] - 199:18 notation ^[1] - 178:21 note ^[3] - 7:8, 99:7, 124:11 notebook ^[1] - 172:9 notepad ^[1] - 159:12 notes ^[1] - 199:6 nothing ^[3] - 39:5, 44:22, 45:3 notice ^[9] - 91:18, 91:21, 176:20, 176:21, 179:2, 182:12, 198:16, 198:18, 198:20 notification ^[3] - 5:24, 14:14, 175:3 notified ^[5] - 174:8, 174:13, 175:9, 175:18, 179:22 notifies ^[1] - 183:3 notify ^[2] - 185:10, 185:11 notifying ^[1] - 185:10 notion ^[2] - 39:5, 73:22 November ^[1] - 105:8 Number ^[2] - 119:2, 119:23 number ^[25] - 10:19, 33:20, 33:22, 34:24, 34:25, 46:4, 48:4, 48:7, 72:18, 78:22, 95:8, 95:13, 96:17, 115:13, 115:15, 115:17, 119:21, 126:1, 146:1, 146:2, 146:4, 146:5, 150:4, 158:15, 158:18 numbers ^[5] - 116:12, 150:7, 157:9, 161:2, 161:8 numerous ^[4] - 29:18, 30:12, 156:14, 192:3 nurse ^[1] - 196:24 nurses ^[1] - 147:23 Nutrition ^[1] - 25:23 nutrition ^[2] - 19:20, 20:19	O o'clock ^[1] - 4:2 O'Connor ^[6] - 2:6, 4:19, 25:19, 120:21, 122:22, 141:17 O'CONNOR ^[57] - 4:20, 25:16, 25:24, 26:4, 26:8, 26:15, 26:19, 26:23, 79:2, 79:8, 79:13, 81:24, 84:6, 91:12, 97:14, 98:11, 100:20, 101:6, 101:22, 102:8, 102:20, 103:6, 103:15, 104:10, 108:17, 112:22, 114:11, 115:22, 118:20, 119:16, 120:16, 120:19, 120:22, 122:12, 124:2, 124:16, 124:19, 124:22, 125:3, 125:11, 125:18, 125:22, 125:25, 126:6, 126:17, 127:6, 128:10, 129:13, 129:16, 130:3, 130:7, 130:13, 130:20, 132:2, 136:12, 141:18, 198:3 O'Connor's ^[3] - 131:25, 136:6, 136:10 object ^[2] - 98:19, 99:17 objection ^[1] - 80:1 objections ^[4] - 45:7, 111:5, 175:9, 175:17 obligation ^[1] - 23:13 observation ^[1] - 193:21 obtain ^[1] - 153:16 obviously ^[5] - 10:1, 76:7, 77:13, 85:18, 88:20 occasions ^[2] - 29:18, 192:3 occurred ^[1] - 173:15 occurrences ^[1] - 7:19 occurring ^[1] - 68:16 October ^[1] - 155:14 odd ^[2] - 95:7, 95:13 OF ^[2] - 2:1, 79:6 Offender ^[1] - 173:9 offer ^[8] - 19:18, 19:19, 37:1, 47:20,	48:14, 49:19, 150:17, 156:10 offered ^[1] - 149:3 Office ^[6] - 13:19, 128:21, 131:20, 158:11, 158:13, 183:5 office ^[7] - 10:6, 10:8, 75:2, 129:20, 136:10, 161:25, 163:18 Officer ^[2] - 60:10, 60:11 officer ^[8] - 62:5, 62:23, 62:24, 64:9, 64:19, 67:3, 149:12, 195:19 officer's ^[7] - 60:17, 61:21, 62:8, 62:9, 62:12, 64:20, 67:2 Officers ^[1] - 39:19 officers ^[23] - 60:13, 60:18, 60:24, 61:2, 61:10, 61:16, 61:22, 62:10, 63:6, 63:8, 63:12, 63:14, 63:16, 63:19, 63:20, 64:6, 64:11, 64:12, 65:3, 65:11, 65:19, 66:4, 67:5 officers' ^[3] - 64:2, 64:7, 64:18 officially ^[1] - 100:6 officials ^[2] - 45:13, 73:13 offline ^[2] - 174:15, 182:23 often ^[2] - 22:13, 182:17 okayed ^[1] - 12:9 OMS ^[24] - 172:3, 172:14, 172:17, 172:25, 173:5, 173:8, 174:6, 175:10, 175:18, 177:3, 177:6, 177:9, 177:10, 177:25, 178:2, 178:8, 178:17, 178:20, 179:4, 181:10, 181:11, 181:15, 181:20, 183:13 OMSE ^[1] - 147:7 on-boarding ^[1] - 149:15 once ^[10] - 20:16, 38:12, 42:3, 42:4, 68:3, 86:21, 94:23, 154:18, 188:25, 195:23 once-a-month ^[1] - 86:21	one ^[85] - 5:20, 7:13, 8:14, 10:4, 12:21, 13:6, 21:5, 21:18, 22:20, 23:4, 25:16, 26:16, 27:2, 28:12, 29:11, 34:12, 36:22, 40:19, 42:9, 42:19, 44:5, 44:9, 46:7, 46:24, 61:15, 66:19, 67:13, 68:5, 69:25, 70:14, 70:16, 70:22, 71:3, 71:12, 75:2, 75:3, 76:1, 76:11, 83:8, 85:7, 91:23, 92:13, 98:22, 106:23, 107:1, 109:21, 113:3, 113:10, 113:18, 123:9, 124:8, 124:13, 124:15, 124:21, 127:23, 135:14, 157:10, 157:15, 158:8, 159:12, 160:14, 160:20, 161:23, 162:17, 162:21, 163:2, 165:3, 165:15, 166:1, 167:2, 172:22, 173:13, 180:18, 181:23, 188:22, 189:21, 192:9, 192:15, 196:16 one's ^[1] - 180:21 one-on-one ^[4] - 157:10, 157:15, 160:14, 160:20 one-time ^[1] - 188:22 ones ^[7] - 20:25, 52:10, 74:19, 132:18, 132:21, 160:20, 184:1 ones' ^[1] - 180:10 ongoingly ^[1] - 52:19 online ^[23] - 41:5, 56:17, 73:5, 75:7, 103:20, 103:22, 104:18, 105:4, 105:13, 105:14, 105:16, 105:18, 106:3, 106:11, 107:10, 107:12, 107:15, 107:25, 110:7, 173:23, 180:7, 180:12, 184:1 open ^[20] - 39:3, 70:13, 104:19, 106:7, 106:15, 107:10, 107:21, 108:9, 108:16, 108:24, 112:5, 112:10, 112:12, 121:5, 121:6, 149:22, 180:24, 194:22, 195:8, 195:14
---	--	---	---	---

opened ^[1] - 121:8 openness ^[1] - 68:23 opens ^[4] - 88:22, 104:21, 105:22, 108:14 operate ^[1] - 75:15 operated ^[1] - 44:6 operations ^[1] - 42:7 opinion ^[3] - 47:14, 73:21, 73:22 opioid ^[1] - 147:18 opportunities ^[3] - 136:5, 136:8, 136:10 opportunity ^[7] - 32:22, 64:11, 64:20, 65:19, 72:11, 142:8, 151:13 oppose ^[2] - 52:23 opposed ^[7] - 79:19, 79:25, 99:24, 108:2, 133:9, 137:14, 186:15 oppressed ^[1] - 45:12 option ^[2] - 8:4, 188:11 options ^[1] - 19:22 oral ^[2] - 155:2, 186:24 oranges ^[1] - 194:13 Order ^[1] - 126:5 ORDER ^[1] - 4:3 order ^[15] - 23:2, 28:21, 29:6, 30:2, 30:18, 38:9, 40:21, 42:7, 47:17, 78:24, 87:18, 113:10, 113:21, 115:10, 123:10 ordered ^[3] - 22:20, 28:18, 28:19 orders ^[4] - 28:19, 28:21, 30:15, 152:23 ordinary ^[1] - 182:6 organization ^[4] - 47:6, 48:10, 48:25, 147:14 organizations ^[1] - 51:17 organizer ^[1] - 32:14 organizing ^[1] - 90:6 orientation ^[1] - 191:8 original ^[1] - 69:25 originally ^[3] - 32:19, 73:9, 80:15 otherwise ^[3] - 27:14, 84:24, 179:1 outage ^[6] - 180:19, 181:10, 181:11, 182:11, 182:14,	182:15 outages ^[3] - 174:21, 181:23, 182:17 outcome ^[1] - 85:16 outcomes ^[1] - 102:17 outside ^[3] - 14:10, 160:16, 191:21 overall ^[1] - 28:4 overbroad ^[1] - 80:16 overcome ^[1] - 191:12 overdose ^[1] - 14:12 overdosed ^[2] - 14:4, 14:6 overdoses ^[5] - 6:6, 6:7, 6:10, 7:11, 14:20 overdue ^[1] - 171:14 overrules ^[1] - 85:18 oversee ^[1] - 34:16 oversight ^[3] - 55:25, 66:22, 66:25 Oversight ^[18] - 32:25, 34:8, 44:10, 44:20, 61:4, 73:19, 75:5, 86:16, 89:12, 89:14, 108:20, 121:21, 145:15, 145:17, 173:5, 174:7, 174:12, 179:23 OVERSIGHT ^[1] - 1:7 overtime ^[7] - 146:5, 150:7, 150:9, 150:12, 192:6, 193:17, 193:18 own ^[6] - 64:20, 66:24, 67:12, 72:11, 74:13, 173:3	P P-A-L-M-E-R ^[1] - 41:10 P-I-R-O ^[1] - 15:19 p.m ^[2] - 4:2, 198:22 package ^[5] - 127:16, 158:5, 158:6, 159:10, 159:18 packages ^[3] - 158:3, 158:11, 159:23 packet ^[3] - 49:16, 50:1, 50:8 pages ^[2] - 76:24, 77:13 paid ^[5] - 39:2, 76:11, 137:4, 140:5, 141:4 pain ^[2] - 33:5, 41:24 painted ^[1] - 169:10	PALMER ^[2] - 41:9, 43:15 Palmer ^[3] - 3:16, 41:8, 41:10 paper ^[3] - 21:16, 62:25, 189:25 paragraph ^[3] - 101:12, 101:17, 109:19 Paragraph ^[3] - 80:11, 81:12 Park ^[1] - 43:21 park ^[1] - 45:19 parking ^[1] - 39:2 Part ^[2] - 62:13, 62:18 part ^[19] - 22:4, 24:4, 37:6, 47:19, 49:13, 57:3, 61:9, 61:19, 77:2, 78:3, 106:14, 143:7, 148:2, 148:7, 148:25, 165:20, 173:25, 177:19, 178:6 participants ^[8] - 148:16, 151:17, 151:20, 151:23, 152:18, 153:4, 153:14, 154:16 participate ^[4] - 70:1, 88:24, 148:13, 157:14 participated ^[1] - 67:17 participation ^[5] - 58:19, 60:17, 63:19, 63:20, 154:8 particular ^[8] - 28:13, 70:9, 70:17, 101:17, 102:15, 120:11, 157:11, 171:15 particularly ^[2] - 95:20, 116:4 Partnership ^[2] - 77:25, 78:7 partnership ^[1] - 16:5 parts ^[1] - 76:11 party ^[1] - 147:13 pass ^[6] - 8:6, 59:12, 84:11, 85:17, 91:19, 127:3 Passages ^[3] - 3:2, 5:10, 5:14 passed ^[3] - 79:22, 128:15, 147:1 passes ^[10] - 97:19, 98:16, 100:2, 102:13, 104:15, 113:2, 114:16, 118:25, 124:7, 126:23	passing ^[3] - 194:9, 194:10, 194:14 passion ^[3] - 196:5, 196:8, 196:11 past ^[4] - 7:2, 7:16, 11:14, 87:15 Pastorek ^[1] - 37:14 Pat ^[1] - 2:8 patch ^[2] - 182:22, 183:2 patches ^[1] - 182:20 patient ^[2] - 188:2, 189:19 patients ^[5] - 155:9, 155:10, 155:11, 155:12, 194:3 Patrick ^[2] - 59:4, 59:20 Paul ^[2] - 37:16 pause ^[1] - 197:16 pay ^[2] - 61:13, 64:3 paycheck ^[1] - 69:8 pen ^[2] - 62:25, 159:12 penalties ^[1] - 145:22 pending ^[2] - 85:14, 115:17 Pennsylvania ^[3] - 1:21, 11:2, 149:19 pension ^[1] - 69:12 people ^[62] - 10:15, 11:4, 34:16, 35:20, 36:8, 41:5, 41:21, 42:10, 44:7, 44:22, 44:23, 45:20, 46:8, 52:10, 53:12, 53:14, 58:20, 71:23, 72:11, 74:3, 74:7, 74:8, 74:17, 75:6, 85:12, 86:19, 89:3, 90:11, 91:20, 93:20, 95:20, 103:22, 105:3, 105:5, 107:14, 110:2, 110:13, 111:4, 113:11, 114:20, 121:1, 156:14, 157:2, 157:4, 158:2, 160:14, 163:14, 163:19, 169:20, 172:20, 175:17, 180:9, 180:17, 180:20, 183:24, 184:20, 189:15, 190:12, 193:1, 193:19, 196:11 people's ^[4] - 171:17, 175:25, 192:24, 196:10 per ^[3] - 5:16, 7:4, 55:22	percent ^[4] - 7:8, 7:9, 63:11, 63:20 percentages ^[1] - 62:15 perfect ^[2] - 25:11, 33:10 perform ^[2] - 148:11, 149:2 performed ^[2] - 151:19, 163:12 perhaps ^[1] - 116:16 period ^[10] - 7:16, 12:25, 13:3, 13:20, 14:21, 28:25, 39:8, 150:6, 173:19, 185:9 Perkins ^[11] - 2:10, 4:9, 80:10, 81:16, 82:9, 83:23, 91:4, 122:22, 131:1, 131:15, 167:12 PERKINS ^[34] - 4:10, 80:12, 81:5, 81:17, 82:21, 83:24, 85:3, 91:5, 92:19, 95:18, 97:3, 97:10, 98:3, 98:7, 101:2, 102:4, 103:2, 104:6, 112:18, 114:7, 118:16, 119:12, 122:8, 123:23, 126:13, 128:6, 131:7, 141:7, 141:9, 141:14, 141:24, 142:24, 143:24, 167:13 Perkins' ^[5] - 78:25, 82:19, 84:13, 92:14, 95:2 permanent ^[1] - 67:21 permission ^[1] - 5:24 permitted ^[3] - 8:1, 12:23, 12:25 person ^[32] - 8:2, 10:2, 10:11, 12:4, 12:9, 28:24, 31:1, 31:5, 34:12, 40:13, 40:14, 44:24, 44:25, 57:23, 58:19, 83:11, 87:1, 87:2, 89:7, 93:10, 95:15, 107:24, 109:24, 149:1, 161:16, 161:22, 163:10, 175:11, 176:16, 192:4, 192:6, 194:9 person's ^[3] - 20:25, 66:24, 196:18 personal ^[6] - 54:15, 134:19, 135:9, 135:12, 135:20
---	--	---	--	---	--

personally [4] - 24:25, 39:1, 71:2, 85:10 personnel [1] - 7:14 persons [2] - 7:4, 50:22 perspectives [1] - 65:9 persuadable [1] - 44:1 PGH [2] - 47:4, 47:22 Philadelphians [1] - 39:11 phone [6] - 33:22, 33:25, 34:1, 34:24, 34:25, 180:4 physical [3] - 61:14, 64:10, 149:16 Physician [1] - 150:15 physician [1] - 196:23 pick [3] - 89:10, 132:18, 143:7 pie [1] - 62:16 PIIN [1] - 36:5 pilot [1] - 148:13 PIRO [3] - 15:11, 15:15, 15:18 Piro [3] - 3:8, 15:18, 22:14 Pittsburgh [6] - 1:21, 47:6, 48:17, 77:24, 78:7, 151:7 pizza [1] - 76:12 place [9] - 38:12, 40:21, 58:21, 71:23, 138:1, 151:3, 164:5, 175:3, 183:8 placed [2] - 154:4, 182:22 Placement [2] - 152:22, 152:24 places [1] - 164:23 plan [3] - 70:1, 71:2, 196:21 planned [9] - 174:21, 174:22, 180:17, 180:19, 181:23, 182:13, 182:14, 182:17, 186:1 planning [1] - 191:8 plans [1] - 71:22 platforms [2] - 64:24, 65:6 pleasant [1] - 28:4 pleasantly [1] - 51:8 plug [1] - 24:8 plus [1] - 110:25 pod [18] - 18:8,	50:23, 51:6, 51:10, 53:13, 115:15, 115:16, 151:21, 168:22, 169:18, 172:22, 175:12, 192:8, 192:9, 192:10, 192:12, 192:15 podium [2] - 8:6, 113:22 pods [6] - 17:2, 31:9, 154:12, 168:5, 169:7, 192:17 point [13] - 19:6, 27:24, 45:23, 46:12, 46:15, 47:22, 68:13, 87:10, 88:4, 90:1, 96:12, 176:12, 177:1 pointed [1] - 161:15 Police [1] - 32:15 policies [13] - 74:6, 75:9, 132:9, 132:15, 132:17, 132:25, 133:13, 133:14, 143:10, 143:19, 165:4, 165:6 Policy [1] - 165:3 policy [9] - 12:8, 73:20, 73:22, 75:20, 80:22, 85:11, 89:1, 165:10, 170:19 policy-making [2] - 73:20, 73:22 Political [4] - 50:21, 51:14, 51:23, 154:5 political [2] - 40:6, 92:7 pop [1] - 42:6 population [10] - 7:19, 19:5, 19:11, 26:2, 47:8, 146:15, 151:12, 151:15, 154:19, 175:15 Population [1] - 116:25 pose [1] - 57:9 position [7] - 37:9, 58:14, 73:20, 85:15, 89:13, 90:4, 166:21 positions [3] - 57:20, 77:3, 83:5 positive [2] - 5:20, 7:8 positiveness [2] - 52:7 possibilities [1] - 72:5 possible [4] - 19:11, 90:12, 90:13, 192:14 possibly [2] - 70:15, 88:16	post [2] - 75:7, 153:17 Post [2] - 76:3, 76:4 Post-Gazette [1] - 76:4 post-release [1] - 153:17 posted [3] - 11:10, 73:5, 184:6 posting [1] - 103:12 potatoes [2] - 42:25, 43:1 potential [3] - 38:13, 77:4, 145:21 potentially [1] - 69:23 powder [1] - 194:24 power [1] - 40:1 powerful [3] - 44:24, 87:1, 87:2 practical [1] - 66:19 practice [7] - 66:8, 66:11, 66:17, 66:21, 67:1, 175:1, 175:4 practitioner [1] - 196:24 precautions [1] - 174:2 precedent [1] - 39:20 pregnancies [2] - 27:13, 27:14 pregnancy [1] - 19:20 pregnant [1] - 20:25 preliminary [1] - 45:6 premise [1] - 40:4 preparation [1] - 153:19 prepared [2] - 144:10, 144:25 Prerelease [1] - 150:23 prescribed [1] - 155:2 prescription [1] - 187:21 present [1] - 31:23 presentation [1] - 61:3 presentations [1] - 154:17 presented [1] - 62:20 PRESENTERS [1] - 3:1 president [1] - 2:3 President [14] - 2:8, 15:19, 39:15, 54:24, 54:25, 55:2, 55:4, 63:9, 70:6, 75:4,	82:24, 88:10, 88:11 presidential [2] - 86:7, 86:12 presiding [1] - 113:21 pretrial [1] - 142:14 pretty [9] - 50:16, 83:5, 90:18, 105:10, 168:24, 176:3, 179:16, 184:4, 190:14 prevent [1] - 80:17 previous [4] - 16:22, 76:23, 90:7, 161:6 Price [2] - 3:2, 5:13 PRICE [7] - 5:11, 5:13, 5:14, 6:2, 6:7, 6:10, 6:17 primarily [1] - 67:24 primary [3] - 7:23, 147:12, 153:19 priorities [1] - 71:12 prioritized [3] - 39:24, 68:23, 69:6 priority [2] - 192:21, 192:23 private [3] - 145:4, 145:5, 165:7 Probation [1] - 13:19 problem [3] - 50:12, 177:16, 179:15 problems [3] - 44:8, 64:14, 86:24 Procedure [1] - 41:12 procedure [3] - 41:13, 41:17, 41:19 procedures [1] - 132:10 proceed [2] - 94:11, 145:8 proceedings [1] - 199:5 process [18] - 34:11, 38:16, 63:14, 146:22, 148:7, 148:13, 148:19, 148:21, 149:1, 149:15, 157:25, 163:14, 163:20, 163:23, 171:20, 171:22, 173:13 processes [1] - 36:15 production [1] - 18:6 professional [1] - 15:9 professionals [2] - 72:19, 150:16 program [26] - 5:18, 8:11, 10:12, 20:9,	20:10, 129:2, 138:9, 138:11, 138:13, 139:9, 139:10, 139:11, 140:10, 140:13, 140:15, 142:2, 142:3, 147:7, 151:18, 151:20, 152:17, 153:2, 153:3, 153:5, 153:11, 189:17 Program [2] - 6:24, 7:1 programming [4] - 148:4, 148:14, 148:15, 193:12 programs [5] - 78:1, 78:7, 142:7, 156:6, 156:7 Programs [1] - 154:21 progress [1] - 141:25 prohibit [1] - 59:12 Project [5] - 50:21, 51:14, 51:23, 148:3, 154:6 promise [1] - 42:2 promised [1] - 56:14 promote [3] - 55:25, 147:14, 189:5 pronouns [1] - 100:6 proper [3] - 20:23, 80:23, 149:1 property [2] - 121:22, 146:8 proportionality [1] - 64:2 proposal [1] - 148:7 proposed [1] - 73:10 proposes [1] - 104:21 proprietary [2] - 138:10, 140:18 prosecutor [1] - 39:12 protect [1] - 87:14 protected [1] - 52:14 protecting [1] - 74:9 protection [1] - 88:17 protects [1] - 62:7 protest [1] - 39:11 protocol [1] - 193:21 proven [1] - 74:2 provide [22] - 47:21, 48:3, 61:5, 63:23, 64:19, 64:24, 65:1, 65:6, 67:6, 132:24, 133:12, 135:8, 135:19, 135:21, 135:22, 137:6,
---	---	--	---	--

137:17, 148:3, 154:19, 154:21, 157:23, 169:1 provided [8] - 61:1, 61:4, 63:8, 64:1, 66:5, 137:3, 145:25, 146:4 provider [2] - 116:4, 196:23 provides [3] - 64:5, 65:4, 80:22 providing [3] - 69:6, 74:19, 153:25 provision [2] - 102:15, 104:17 provisions [3] - 73:9, 123:7, 124:9 prudent [1] - 85:15 pruno [1] - 27:10 psychiatrist [1] - 155:24 PTSD [1] - 42:11 public [49] - 28:10, 33:14, 36:19, 36:20, 37:2, 38:19, 38:23, 39:23, 39:24, 54:20, 56:1, 56:12, 56:17, 56:21, 56:22, 56:24, 57:2, 57:5, 61:5, 67:2, 73:9, 73:21, 73:22, 73:23, 73:25, 74:6, 74:14, 75:3, 90:1, 103:19, 103:22, 106:4, 106:24, 107:25, 108:6, 108:25, 109:1, 109:15, 110:11, 119:23, 120:9, 120:23, 121:18, 144:20, 146:13, 156:9, 165:4, 184:11, 185:12 Public [2] - 32:8, 199:18 PUBLIC [2] - 3:12, 32:7 public's [1] - 58:19 publicly [2] - 73:3, 145:1 pull [1] - 10:7 pulling [1] - 124:20 pulpit [1] - 51:20 punctuations [1] - 99:3 punishment [1] - 187:20 push [2] - 35:20, 183:4 put [27] - 10:9, 20:8, 22:17, 24:8, 63:21, 76:6, 78:1, 88:2,	108:7, 109:1, 109:2, 114:24, 130:4, 133:15, 133:18, 178:8, 180:2, 180:6, 180:9, 180:20, 181:3, 182:20, 183:25, 184:3, 185:5, 185:19, 188:9 puts [1] - 64:18 putting [3] - 75:16, 75:17, 88:8	reach [4] - 48:8, 129:19, 156:17, 157:24 reached [2] - 32:19, 156:14 read [5] - 38:20, 41:11, 76:5, 89:3, 95:1 reader [1] - 62:21 reading [2] - 37:12, 47:13 reads [4] - 93:5, 104:19, 116:17, 125:1 ready [1] - 144:1 real [3] - 36:15, 53:10, 173:7 realities [7] - 65:10, 65:16, 65:20, 65:22, 65:25, 66:3, 67:2 really [46] - 8:15, 8:18, 8:20, 11:4, 14:7, 17:13, 17:25, 21:8, 24:22, 27:19, 28:16, 30:3, 31:19, 33:3, 53:6, 54:4, 57:10, 57:24, 88:5, 88:20, 98:22, 105:6, 121:23, 124:12, 124:15, 132:11, 141:22, 142:5, 161:16, 168:22, 172:7, 177:7, 184:6, 188:24, 189:1, 189:15, 190:13, 192:20, 192:23, 192:25, 196:1, 196:2 reason [13] - 18:21, 90:9, 121:13, 125:3, 125:12, 135:3, 156:8, 173:4, 174:7, 178:24, 180:1, 184:19, 187:1 reasonable [2] - 68:22, 69:4 reasoning [1] - 85:7 reasons [7] - 60:23, 65:14, 83:1, 85:4, 85:5, 89:19, 101:19 reassessment [1] - 121:23 receive [3] - 18:14, 66:22, 157:14 received [12] - 18:12, 23:6, 28:13, 38:21, 67:15, 78:24, 140:14, 149:23, 152:20, 153:3, 156:15, 156:22 receives [1] - 39:18 receiving [2] - 155:3, 158:3 recent [4] - 38:3, 63:6, 67:14, 156:22	recertified [1] - 140:10 recess [1] - 94:8 reclaim [1] - 49:7 recognition [1] - 31:25 recognize [2] - 40:16, 151:14 recognized [2] - 65:24, 160:9 recommend [2] - 66:10, 66:11 recommendation [1] - 146:14 recommendations [6] - 51:15, 64:7, 67:9, 68:21, 68:22, 129:17 record [3] - 42:15, 93:20, 176:16 recording [3] - 93:16, 93:21, 199:7 records [4] - 18:6, 138:23, 139:17, 176:1 Recovery [3] - 3:2, 5:10, 5:15 recovery [1] - 147:23 recreation [1] - 193:8 recreational [1] - 9:3 recycle [1] - 146:21 red [3] - 106:16, 106:17, 146:22 redacted [1] - 102:17 redesign [1] - 147:25 reduction [1] - 154:13 reelected [1] - 83:12 reenforcing [1] - 66:5 reentrant [3] - 8:14, 8:17, 10:5 reentrants [2] - 7:20, 7:21 Reentry [1] - 153:9 reentry [6] - 47:25, 48:24, 49:1, 49:13, 78:1, 78:6 refer [2] - 123:6, 163:19 Reference [1] - 26:1 reference [2] - 21:3, 124:9 referenced [1] - 143:2 referencing [2] - 187:9, 188:7 referrals [2] - 152:12, 153:3 referring [2] - 45:24, 141:11	reflection [1] - 40:11 refused [2] - 56:25, 87:17 regard [1] - 52:17 regarding [11] - 38:24, 61:16, 63:4, 63:6, 63:7, 65:9, 67:19, 68:20, 145:22, 162:18, 196:18 regardless [1] - 139:8 regards [2] - 7:14, 69:3 region [5] - 15:20, 15:22, 16:13, 22:14, 47:7 Regional [1] - 15:19 regional [1] - 16:8 register [1] - 10:23 registered [2] - 10:25, 50:22 registration [6] - 53:7, 53:13, 153:21, 153:22, 154:1, 154:8 regular [7] - 19:2, 29:20, 177:15, 178:6, 194:10, 194:14, 198:16 regularly [3] - 41:5, 117:7, 191:15 regulations [1] - 153:13 reign [1] - 40:2 Reimagining [1] - 148:2 reiterate [1] - 150:8 rejecting [1] - 36:19 related [4] - 77:3, 141:1, 165:16, 196:17 relating [1] - 84:12 relationship [2] - 68:1, 78:6 relationships [1] - 61:14 Release [3] - 6:24, 152:7, 152:8 release [8] - 117:3, 146:2, 146:9, 148:17, 153:7, 153:17, 155:4, 165:4 released [1] - 146:2 relevant [1] - 74:22 religion [1] - 160:9 religious [10] - 18:21, 19:24, 30:19, 30:20, 157:1, 157:9, 160:8, 160:15, 160:17, 163:20 reluctant [1] - 135:4 remain [2] - 138:12,
Q				
qualifying [1] - 116:22 questions [22] - 6:4, 9:6, 9:8, 13:12, 13:25, 15:8, 15:14, 16:14, 16:16, 18:17, 22:16, 61:20, 61:23, 65:2, 71:11, 145:14, 146:7, 156:4, 156:6, 158:23, 162:15, 164:12 queues [1] - 171:13 quick [9] - 25:17, 53:11, 75:25, 76:2, 76:22, 148:19, 173:7, 195:3 quickly [3] - 54:18, 195:18, 197:7 quiet [1] - 144:13 quite [2] - 16:20, 32:3 quorum [3] - 39:19, 95:10, 96:12 quote [1] - 66:13				
R				
Racial [1] - 142:13 raised [1] - 145:14 Rama [1] - 162:2 Ramadan [6] - 150:24, 150:25, 151:2, 162:2, 162:18, 170:1 ran [2] - 51:2, 89:13 rando [1] - 86:11 random [1] - 9:1 rate [5] - 7:7, 60:17, 63:11, 63:19, 63:20 rather [6] - 38:11, 38:15, 42:21, 42:22, 85:17 ratified [1] - 39:20 rationale [3] - 95:18, 96:4, 191:21 rats [3] - 43:6, 43:9				

165:21 remedied [1] - 189:7 remember [8] - 29:17, 116:22, 134:24, 139:4, 144:16, 169:19, 172:7, 194:21 remembering [1] - 191:2 remind [2] - 90:9, 193:7 reminded [1] - 29:12 reminder [1] - 151:24 reminding [1] - 90:8 remove [1] - 124:16 removed [4] - 13:23, 20:15, 93:10, 94:19 renal [1] - 19:21 Renewal [7] - 3:3, 6:18, 6:21, 8:10, 12:6, 12:8, 12:19 Renewal's [1] - 9:11 Renovo [1] - 181:12 Rep [1] - 75:13 repair [1] - 115:18 repairs [1] - 115:17 repeat [5] - 33:20, 40:9, 82:17, 82:23, 83:3 repeated [1] - 34:24 repetition [1] - 84:25 replace [1] - 119:2 Report [11] - 9:12, 15:9, 101:16, 102:16, 117:1, 117:22, 118:1, 118:12, 144:1, 144:4, 179:8 REPORT [1] - 145:11 report [38] - 5:16, 5:20, 8:21, 13:4, 14:16, 15:13, 29:12, 76:7, 115:13, 116:18, 116:23, 117:2, 117:4, 117:9, 117:13, 117:15, 117:23, 118:9, 118:11, 144:5, 144:8, 145:1, 145:4, 145:9, 149:8, 150:20, 154:20, 154:24, 164:21, 177:14, 177:15, 177:20, 177:22, 177:24, 178:6, 178:8, 178:19, 178:21 reported [3] - 146:11, 161:2, 161:9 reporting [3] - 6:20, 13:20, 150:6 reports [4] - 14:19,	30:9, 54:20, 121:25 REPORTS [1] - 5:7 Reports [2] - 5:9, 54:19 representation [1] - 73:16 representative [1] - 28:2 REPRESENTATIVE S [1] - 3:7 representatives [1] - 73:12 reproduced [1] - 62:16 request [11] - 42:9, 51:22, 71:2, 79:24, 115:18, 132:20, 132:23, 133:19, 148:7, 156:22, 175:8 Request [1] - 155:19 requested [4] - 80:10, 117:8, 118:11, 145:14 requesting [2] - 41:14, 182:12 requests [2] - 117:25, 156:15 require [2] - 36:8, 124:25 required [2] - 36:13, 153:12 requirements [2] - 28:9, 89:7 rescinded [1] - 155:11 research [1] - 65:5 reserve [1] - 145:8 resided [1] - 146:3 Residential [2] - 152:22, 152:23 residents [1] - 36:14 resource [1] - 49:19 Resources [1] - 72:7 resources [2] - 48:10, 53:8 respect [4] - 40:11, 51:7, 52:23, 85:14 respected [1] - 65:12 respectfully [1] - 46:25 respond [7] - 61:10, 71:18, 72:11, 170:18, 171:6, 171:9, 171:17 response [31] - 6:14, 13:13, 15:1, 46:23, 63:11, 63:13, 65:4, 66:2, 71:7, 72:22, 79:20, 90:23, 99:19, 99:25, 101:25, 102:23, 104:2, 114:3,	119:8, 120:5, 122:4, 123:19, 126:9, 128:2, 133:10, 137:15, 149:4, 170:12, 170:14, 171:18, 186:16 responses [8] - 62:2, 62:13, 62:18, 62:20, 62:22, 64:8, 64:13, 65:2 responsibilities [1] - 68:6 responsibility [1] - 89:14 responsible [3] - 17:18, 28:7, 87:7 rest [11] - 21:13, 50:5, 56:23, 63:21, 75:14, 94:14, 145:9, 168:9, 168:20, 169:22, 176:24 restrain [1] - 10:9 restrict [1] - 55:21 restricted [1] - 19:21 restrictions [2] - 28:12, 55:21 retention [5] - 61:20, 64:9, 67:10, 68:21, 71:13 retrieval [1] - 146:8 return [1] - 12:23 returned [2] - 7:4, 151:11 reveal [1] - 62:23 revealed [2] - 62:12, 63:16 Reverend [1] - 157:7 REVEREND [19] - 157:8, 158:9, 159:3, 159:11, 159:22, 160:2, 160:10, 160:13, 160:25, 161:10, 161:19, 161:24, 162:4, 162:10, 162:13, 162:16, 162:20, 162:23, 163:17 review [5] - 51:19, 51:24, 62:9, 67:7, 130:2 REVIEW [1] - 79:6 reviewing [1] - 145:13 revocation [1] - 13:6 revocations [1] - 7:3 revoked [2] - 7:4, 12:24 rework [1] - 80:19 RHU [1] - 145:19 Richard [2] - 37:13,	37:22 ridiculous [1] - 116:14 rings [1] - 59:8 rise [2] - 37:12, 88:17 risk [2] - 76:9, 76:10 roaches [4] - 43:6, 43:7, 43:9, 43:10 Rob [5] - 87:24, 89:25, 129:16, 130:16, 132:3 Rob's [3] - 90:19, 98:24, 129:19 Robert [4] - 2:10, 37:13, 37:15, 124:14 Robert's [10] - 120:24, 123:7, 124:10, 124:24, 125:2, 125:8, 125:10, 125:13, 125:24, 126:5 Rocco [4] - 17:22, 31:6, 31:19, 162:4 ROCCO [3] - 18:7, 20:1, 31:7 Roger [1] - 37:16 role [2] - 73:18, 74:23 roll [2] - 4:5, 79:25 Ronald [1] - 37:18 room [3] - 74:8, 114:20, 170:4 Room [1] - 1:17 Ross [1] - 37:17 routines [1] - 68:8 row [1] - 55:14 Rule [2] - 57:15, 125:10 rule [2] - 87:20, 113:20 ruled [1] - 147:4 Rules [10] - 120:24, 123:7, 124:10, 124:14, 124:24, 125:2, 125:8, 125:13, 125:24, 126:5 rules [3] - 35:17, 119:3, 126:3 ruling [1] - 113:10 run [3] - 43:9, 75:2, 75:4 running [1] - 47:5	153:15 safety [8] - 27:9, 27:15, 61:14, 64:4, 153:13, 174:2, 178:15, 193:13 Sahm [1] - 37:21 sake [1] - 111:23 Sara [2] - 2:2, 57:17 sat [2] - 39:2, 87:22 satisfaction [1] - 63:3 Satisfaction [2] - 60:10, 60:12 Saturdays [1] - 152:18 saved [1] - 74:20 saving [1] - 187:4 saw [3] - 27:25, 57:24, 173:3 scary [1] - 190:14 schedule [3] - 17:1, 17:8, 163:8 scheduled [8] - 36:25, 106:7, 106:15, 117:7, 149:17, 155:21, 155:23, 156:1 schedules [5] - 37:7, 38:10, 67:25, 105:5, 193:13 Sciubba [1] - 37:22 scope [2] - 17:13, 137:3 score [1] - 65:14 scratch [1] - 80:20 screening [1] - 148:24 screw [1] - 35:9 search [1] - 58:1 seat [2] - 88:23, 90:3 Second [3] - 7:17, 7:21, 126:6 second [53] - 61:19, 70:3, 70:14, 79:10, 79:15, 81:4, 81:6, 82:9, 82:10, 84:14, 84:15, 85:13, 89:24, 92:15, 92:16, 95:3, 95:4, 97:2, 97:3, 97:24, 97:25, 100:18, 100:20, 101:20, 101:22, 102:18, 102:20, 103:14, 103:15, 103:17, 104:23, 104:24, 111:10, 111:11, 111:21, 113:24, 113:25, 115:20, 115:22, 118:6, 119:4, 119:5, 120:2, 123:15, 127:6, 127:7, 133:3,
---	---	---	--	---

137:8, 137:9, 186:7, 186:9, 186:10, 198:3 seconded [1] - 198:12 secondhand [1] - 57:22 seconds [1] - 49:8 secret [1] - 198:17 secretary [1] - 123:4 Secretary [2] - 123:14, 129:21 Secretary's [1] - 131:20 section [5] - 88:1, 88:22, 89:17, 106:10, 133:4 Section [18] - 80:11, 81:8, 84:12, 88:7, 89:3, 90:19, 90:25, 97:20, 101:11, 101:13, 101:14, 101:15, 102:14, 103:11, 104:16, 115:12, 123:6, 124:8 security [10] - 10:6, 115:2, 174:2, 174:6, 176:4, 176:5, 178:2, 178:15, 183:7, 193:13 see [37] - 20:17, 20:21, 28:18, 30:1, 30:2, 30:17, 30:23, 32:20, 33:11, 38:11, 48:19, 48:20, 50:16, 51:24, 52:2, 52:20, 54:20, 55:20, 62:9, 67:23, 76:20, 77:13, 83:13, 85:16, 87:25, 93:12, 106:16, 111:8, 136:25, 139:21, 140:23, 142:21, 160:15, 169:6, 170:9, 171:13, 194:12 seeding [1] - 36:20 seeing [5] - 36:15, 55:24, 56:13, 57:17, 57:18 seek [1] - 58:18 seem [1] - 69:4 seemingly [1] - 172:24 sees [2] - 32:23, 41:20 seizure [2] - 41:18, 41:20 selected [1] - 54:25 self [3] - 5:20, 7:12, 189:5 self-harm [2] - 5:20, 7:12 self-medicating [1] -	189:5 Senator [1] - 75:13 send [8] - 22:1, 43:11, 46:2, 49:25, 136:12, 158:16, 170:8, 184:8 sending [2] - 58:20, 158:17 sends [2] - 158:12, 183:2 sense [2] - 58:8, 179:24 sent [8] - 44:5, 62:5, 99:1, 134:23, 136:25, 158:18, 170:17, 187:25 sentence [1] - 97:21 sentences [1] - 13:23 sentiment [1] - 121:18 separate [2] - 71:3, 198:15 separately [1] - 31:13 sergeant [1] - 191:23 Sergeant [1] - 150:14 sergeants [3] - 69:24, 70:4, 70:23 serious [2] - 73:10, 176:4 seriously [2] - 51:18, 90:4 SERT [4] - 136:19, 137:1, 137:25, 143:3 serve [8] - 15:22, 22:21, 23:8, 27:12, 48:1, 73:17, 82:24, 92:10 Serve [4] - 42:18, 153:10, 153:11, 153:15 Serve-Safe [4] - 42:18, 153:10, 153:11, 153:15 served [4] - 24:12, 42:24, 153:3, 157:10 server [1] - 183:2 servers [1] - 183:6 serves [1] - 151:24 SERVICE [1] - 3:7 service [4] - 62:2, 156:10, 157:5, 180:17 services [17] - 48:1, 49:1, 148:9, 148:15, 152:13, 153:17, 154:22, 155:8, 156:6, 156:11, 156:13, 156:16, 156:21,	157:1, 157:18, 157:23, 160:8 Services [9] - 8:9, 15:6, 15:20, 54:3, 152:22, 152:24, 153:9, 153:10, 153:18 serving [4] - 16:1, 47:7, 73:19, 151:15 session [18] - 33:15, 38:3, 38:22, 39:1, 40:19, 82:15, 82:18, 83:5, 84:20, 85:5, 130:14, 144:6, 166:22, 167:1, 197:7, 197:14, 197:21, 198:7 sessions [1] - 149:16 set [8] - 22:18, 38:12, 61:25, 95:17, 113:14, 170:18, 172:4, 189:19 sets [1] - 17:7 setting [4] - 145:5, 165:8, 189:15 setup [1] - 113:8 seven [7] - 104:21, 105:10, 111:5, 112:2, 112:15, 113:2, 117:6 several [3] - 40:23, 53:23, 163:25 sh [1] - 42:4 shaking [1] - 112:22 shall [8] - 82:6, 82:8, 93:6, 106:7, 106:8, 106:15, 119:24 shampoo [2] - 159:20, 159:24 Shane [1] - 2:18 share [4] - 50:4, 50:5, 71:20, 176:23 shared [1] - 154:15 sharing [1] - 74:18 sharon [2] - 35:13, 35:24 Sharon [2] - 3:14, 35:8 sheet [5] - 18:11, 24:16, 24:19, 106:7, 106:15 sheets [1] - 18:7 SHERIFF [1] - 4:23 Sheriff [6] - 2:5, 45:8, 46:2, 46:10, 113:21, 114:19 Sheriffs [1] - 114:19 shift [1] - 68:4 shifts [3] - 42:24, 146:5, 150:10 short [2] - 105:6, 180:8 shorter [1] - 130:8	shortest [1] - 149:24 shot [6] - 187:9, 187:10, 187:13, 188:9, 188:21, 189:13 shotguns [3] - 44:14, 166:13, 166:15 shout [1] - 31:19 show [3] - 45:5, 75:6, 90:8 showing [3] - 57:2, 90:4, 90:15 shows [1] - 73:25 sibling [1] - 48:6 Sick [1] - 155:19 sick [7] - 155:20, 155:21, 155:22, 155:23, 187:3, 187:6, 193:2 sign [23] - 18:11, 104:18, 104:19, 105:8, 105:12, 105:21, 106:2, 106:6, 106:10, 106:14, 107:2, 107:14, 107:24, 108:19, 109:9, 109:23, 110:7, 111:1, 161:12, 189:25 sign-up [3] - 105:12, 105:21, 106:14 signature [2] - 123:3, 123:14 signed [1] - 37:8 significant [6] - 12:22, 37:5, 67:20, 181:1, 182:2, 182:5 signing [2] - 77:6, 110:4 signs [1] - 31:7 similar [3] - 61:9, 142:8, 159:17 single [5] - 72:8, 83:17, 117:3, 117:4, 175:21 SisTers [2] - 47:4, 47:22 sit [5] - 10:17, 15:10, 43:9, 53:11, 86:8 sits [1] - 88:23 sitting [3] - 74:3, 89:14, 90:3 situation [3] - 10:4, 33:4, 188:14 situations [1] - 44:15 six [4] - 77:4, 77:6, 77:8, 191:5 skills [1] - 148:15 skipped [1] - 123:5 Slavy [1] - 150:14 slightly [1] - 159:7 slip [1] - 42:10	slow [1] - 38:8 smaller [2] - 157:9, 157:20 smooth [1] - 54:21 snapped [1] - 56:21 soap [1] - 159:13 social [3] - 48:13, 52:15, 181:13 sociopath [1] - 44:12 sodium [3] - 19:19, 20:13, 20:18 software [1] - 147:10 solely [1] - 8:3 solicitor [2] - 129:10, 131:20 solitary [1] - 33:16 solution [2] - 189:2, 192:8 solved [1] - 195:17 someone [16] - 11:13, 11:19, 12:2, 12:18, 12:21, 36:21, 36:25, 40:22, 41:2, 55:1, 55:11, 76:4, 89:4, 94:18, 158:13, 163:7 sometimes [4] - 35:9, 86:21, 159:6, 160:25 somewhere [3] - 20:21, 30:25, 136:24 soon [3] - 133:17, 133:21, 196:2 soon-ish [1] - 133:17 sorry [27] - 6:9, 9:17, 9:18, 9:23, 20:5, 20:6, 32:12, 35:8, 75:10, 79:2, 79:5, 91:20, 93:2, 100:5, 122:24, 123:11, 125:5, 126:20, 130:11, 132:7, 138:19, 141:13, 164:18, 166:4, 172:12, 197:3, 197:20 Sorry [1] - 8:12 sort [3] - 14:4, 89:9, 194:13 sounds [1] - 37:10 sour [2] - 63:13, 63:21 sour-grapes [1] - 63:13 Sowers [3] - 3:9, 16:9, 16:12 SOWERS [54] - 16:11, 16:12, 16:20, 17:7, 17:12, 17:20, 17:22, 18:5, 18:10, 18:15, 18:23, 19:3,
---	---	--	--	---

20:2, 20:4, 20:7, 21:2, 21:10, 21:17, 21:23, 22:2, 22:6, 22:12, 22:25, 23:3, 23:10, 23:18, 23:21, 24:1, 24:10, 24:15, 24:20, 25:4, 25:7, 25:13, 25:21, 25:25, 26:6, 26:10, 26:18, 26:22, 26:24, 27:7, 27:18, 28:16, 29:1, 29:5, 29:24, 30:13, 30:17, 30:20, 31:6, 31:10, 31:21, 32:3 soy ^[1] - 19:22 Spanish ^[2] - 161:16, 167:18 speaker ^[5] - 36:20, 113:10, 113:20, 113:22, 154:11 speakers ^[2] - 8:25, 41:4 speaking ^[5] - 11:13, 32:21, 36:22, 37:4, 66:3 special ^[7] - 19:14, 29:17, 29:19, 31:12, 39:12, 41:14, 151:9 specialized ^[1] - 193:20 specialty ^[1] - 18:18 specific ^[14] - 18:20, 26:12, 29:16, 30:8, 73:4, 120:25, 121:11, 132:8, 139:17, 160:15, 166:12, 188:15, 194:16, 197:8 specifically ^[15] - 8:10, 12:5, 18:18, 22:10, 26:11, 70:3, 73:24, 88:22, 136:17, 144:10, 162:12, 168:19, 189:25, 192:9, 195:12 spell ^[1] - 56:8 spelling ^[2] - 35:14, 35:20 Spencer ^[1] - 37:19 spend ^[3] - 38:2, 56:23, 64:12 spending ^[2] - 168:12, 192:5 spent ^[1] - 84:19 spirit ^[3] - 38:17, 52:5, 52:7 Spisak ^[1] - 37:16 spreadsheet ^[3] - 19:9, 22:15, 24:21 Squirrel ^[1] - 157:18 stability ^[1] - 155:12	staff ^[56] - 5:21, 12:21, 22:11, 22:21, 22:24, 23:2, 23:5, 24:7, 25:1, 29:15, 29:21, 31:7, 31:10, 42:19, 43:4, 51:5, 53:24, 61:20, 64:15, 66:23, 67:8, 67:10, 67:11, 67:18, 67:21, 67:22, 67:23, 67:25, 68:2, 68:4, 68:5, 68:7, 68:9, 68:12, 68:17, 68:18, 68:19, 68:21, 69:7, 69:12, 69:14, 70:10, 70:21, 70:25, 101:18, 139:25, 145:3, 147:21, 148:10, 151:12, 162:21, 171:4, 172:19, 196:25 staff's ^[4] - 66:16, 68:14, 68:20, 69:3 staffing ^[4] - 44:8, 178:1, 193:3, 193:6 Staffing ^[1] - 149:11 standard ^[1] - 194:5 standards ^[2] - 25:19, 97:23 Standards ^[1] - 25:22 standing ^[1] - 55:1 stands ^[1] - 103:18 start ^[14] - 4:5, 5:9, 19:4, 30:15, 35:13, 35:15, 35:25, 38:6, 41:1, 46:20, 73:8, 108:1, 138:2, 185:14 started ^[1] - 68:4 starting ^[1] - 60:13 state ^[4] - 26:5, 26:8, 47:7 State ^[9] - 26:20, 43:25, 57:14, 75:10, 75:12, 75:13, 120:13, 127:22, 155:9 statement ^[9] - 60:20, 60:21, 60:25, 61:15, 63:7, 65:12, 98:2, 116:22, 145:19 statements ^[3] - 61:10, 61:13, 66:23 states ^[2] - 15:21, 15:25 States ^[1] - 150:1 Statistics ^[1] - 116:25 statistics ^[3] - 117:2, 117:3, 117:16 stats ^[1] - 142:20 status ^[2] - 142:20,	175:13 statute ^[6] - 43:25, 75:10, 75:12, 85:10, 88:14, 120:7 stay ^[2] - 151:25, 190:12 stead ^[1] - 55:6 step ^[2] - 164:19, 188:3 stepping ^[1] - 53:6 stereotype ^[1] - 65:20 stereotypes ^[2] - 65:9, 67:4 Steve ^[2] - 3:4, 13:18 STEVENs ^[4] - 50:15, 53:16, 53:22, 54:10 Stevens ^[4] - 3:19, 46:16, 50:14, 53:5 Still ^[1] - 37:13 still ^[21] - 43:11, 46:24, 47:1, 47:22, 48:4, 48:5, 48:14, 49:16, 50:2, 52:1, 52:2, 105:18, 110:12, 117:1, 134:11, 162:5, 169:8, 172:8, 181:1, 195:14, 198:16 stop ^[10] - 25:10, 27:11, 43:1, 43:3, 49:3, 57:3, 59:7, 105:19, 115:6, 192:20 stops ^[1] - 44:11 stories ^[2] - 74:18 story ^[1] - 154:15 straight ^[1] - 11:19 streamline ^[1] - 148:1 Street ^[2] - 1:20, 89:10 strike ^[1] - 150:5 striking ^[1] - 67:20 stringent ^[1] - 26:14 strip ^[1] - 152:10 strongly ^[4] - 36:10, 39:15, 61:11, 61:12 structure ^[1] - 61:6 struggle ^[1] - 161:1 struggling ^[1] - 8:18 stuff ^[8] - 42:5, 99:3, 116:13, 136:19, 166:7, 180:16, 182:1, 183:22 subcommittee ^[1] - 95:25 subcommittees ^[1] - 96:1 subject ^[1] - 57:12 Sublocade ^[7] -	155:5, 155:7, 187:11, 187:12, 187:14, 187:17, 190:1 submit ^[7] - 56:16, 89:5, 105:4, 105:15, 105:18, 106:24, 107:24 submitted ^[2] - 108:6, 115:19 submitting ^[2] - 103:22, 110:11 Suboxone ^[12] - 8:20, 155:4, 155:6, 186:24, 187:1, 187:18, 188:10, 188:25, 189:3, 190:21, 192:10, 192:17 substance ^[2] - 147:22, 153:1 Substance ^[1] - 155:1 substance-use ^[1] - 147:22 substantiated ^[1] - 30:11 substantive ^[1] - 128:25 Subutex ^[2] - 186:24, 187:15 success ^[4] - 66:16, 154:15, 189:16, 189:19 successful ^[3] - 5:19, 7:6, 8:14 successfully ^[2] - 13:22, 191:12 suck ^[1] - 190:11 sue ^[1] - 91:19 suffered ^[2] - 44:7, 44:23 suggest ^[3] - 55:12, 129:18, 157:3 suggestion ^[3] - 23:20, 96:19, 141:10 suggestions ^[3] - 54:17, 129:19, 149:4 suicide ^[2] - 147:3, 147:4 suit ^[2] - 77:5, 77:11 summary ^[2] - 62:22, 67:8 Sunshine ^[3] - 38:24, 120:7, 198:8 Sunshine'd ^[1] - 198:1 super ^[1] - 25:8 supercede ^[1] - 57:14 supersede ^[1] -	85:19 superseding ^[1] - 39:12 supervisor ^[1] - 25:8 Supervisor ^[1] - 6:20 supervisors ^[1] - 24:2 supplies ^[3] - 168:16, 169:16, 169:19 support ^[6] - 19:20, 47:12, 48:22, 89:18, 154:19, 156:21 Support ^[1] - 54:3 supporting ^[2] - 90:19, 96:3 supportive ^[1] - 54:6 supposed ^[3] - 48:21, 58:16, 131:10 surely ^[1] - 69:6 surprise ^[1] - 28:3 surprised ^[1] - 51:8 surprisingly ^[1] - 44:17 Survey ^[4] - 60:10, 60:12, 61:8, 65:22 survey ^[46] - 60:16, 60:19, 60:20, 60:22, 60:24, 61:6, 61:9, 61:19, 62:1, 62:3, 62:6, 62:7, 62:11, 62:14, 62:19, 62:25, 63:1, 63:2, 63:4, 63:10, 63:13, 63:15, 63:22, 63:25, 64:4, 64:16, 64:17, 64:24, 65:1, 65:3, 65:4, 65:8, 65:18, 65:23, 65:24, 66:6, 66:19, 69:20, 70:2, 70:3, 70:9, 71:16, 72:3, 72:16, 149:5 surveys ^[3] - 62:9, 66:10, 70:17 Susan ^[1] - 2:3 suspended ^[1] - 138:9 Sustainability ^[1] - 146:20 sustainable ^[1] - 148:20 swallow ^[1] - 194:22 swear ^[2] - 42:18, 56:9 switch ^[4] - 146:18, 187:8, 188:8, 189:22 switched ^[2] - 187:17, 188:4 switching ^[1] - 189:24
---	---	---	---	---

symptoms [1] - 194:6 System [2] - 155:16, 173:10 system [23] - 62:6, 147:8, 147:11, 172:14, 172:17, 173:11, 173:13, 173:15, 173:17, 173:23, 174:1, 174:2, 174:8, 174:11, 174:15, 175:2, 175:5, 181:12, 182:20, 182:21, 182:23, 184:2 systems [3] - 161:11, 175:6, 181:16	tend [2] - 157:10, 160:14 tenure [1] - 40:10 term [1] - 83:14 terminate [2] - 139:1, 139:4 terminology [1] - 18:19 terms [1] - 54:16 test [4] - 5:21, 28:10, 152:10, 153:15 testimony [2] - 63:4, 74:20 THE [1] - 2:1 theater [1] - 92:7 themes [1] - 62:20 theory [1] - 63:21 therapists [1] - 77:8 thereby [1] - 66:5 thermals [2] - 159:21, 159:23 they've [2] - 11:5, 33:24 thinking [2] - 12:1, 194:8 third [2] - 147:13, 149:17 thirds [5] - 124:25, 125:4, 125:6, 125:9, 126:4 Thomas [4] - 3:18, 37:17, 46:19, 47:3 THOMAS [8] - 46:19, 46:24, 49:7, 49:11, 50:3, 50:7, 50:10, 50:12 thorough [1] - 38:16 thoughtfully [1] - 72:16 thoughts [2] - 121:13, 163:15 thousands [1] - 192:5 threat [4] - 42:1, 68:14, 178:2, 190:11 threatened [3] - 188:9, 189:22, 190:1 threatening [2] - 41:23 three [26] - 7:19, 36:1, 61:20, 61:23, 65:2, 74:14, 86:22, 88:12, 92:11, 92:23, 93:5, 93:7, 95:1, 95:17, 95:19, 95:23, 96:6, 96:7, 96:20, 96:21, 97:6, 121:7, 121:9, 121:12, 160:6 throughout [2] - 71:14, 152:18	throw [2] - 41:1, 42:21 throws [1] - 35:11 Thursday [4] - 112:5, 112:7, 112:9, 151:8 thursday [1] - 1:11 tick [1] - 42:8 tickets [1] - 152:11 Tier [4] - 155:15, 155:17, 155:18 Tim [4] - 3:19, 37:20, 50:13, 53:10 tim [1] - 46:16 timed [1] - 35:25 timeframe [5] - 105:6, 105:17, 145:24, 172:4, 179:22 timeframes [1] - 181:20 timeline [1] - 171:24 timing [1] - 194:16 TLGBTQ [1] - 49:14 TO [1] - 4:3 today [21] - 9:1, 32:24, 38:18, 39:11, 41:11, 48:4, 49:21, 50:22, 50:25, 52:10, 60:25, 89:4, 105:8, 108:20, 145:3, 154:6, 162:6, 167:4, 167:6, 167:22, 170:7 toes [1] - 164:19 together [7] - 36:7, 52:22, 54:5, 96:2, 133:19, 163:9, 181:17 toilet [1] - 27:11 Toma [2] - 2:21, 143:2 TOMA [18] - 138:22, 139:7, 139:16, 140:9, 140:22, 143:6, 143:11, 143:15, 173:9, 173:22, 174:14, 174:20, 174:25, 178:13, 179:17, 182:19, 183:1, 183:15 Toma's [1] - 34:13 tomatoes [1] - 23:7 tomorrow [2] - 51:1, 196:13 ton [3] - 33:19, 33:25, 34:17 tongue [1] - 195:14 tonight [1] - 132:11 tons [1] - 180:9 took [4] - 67:21, 94:16, 174:1, 190:8 tool [2] - 63:22, 148:24	tools [1] - 62:21 topics [1] - 166:1 torn [1] - 33:1 Torrance [3] - 155:9, 155:10, 155:11 tossed [1] - 40:23 total [9] - 5:17, 6:22, 74:22, 115:17, 150:9, 152:19, 152:21, 153:4, 153:5 totally [1] - 138:2 touch [1] - 73:24 touching [2] - 43:10, 73:8 toward [2] - 147:19, 147:21 towards [2] - 16:6, 33:16 track [3] - 14:7, 14:8, 14:19 tracked [1] - 14:15 train [2] - 24:1, 49:14 trained [6] - 68:12, 136:18, 137:1, 139:25, 140:4, 143:4 training [29] - 44:13, 49:16, 50:8, 64:4, 136:4, 136:20, 136:21, 136:24, 137:2, 137:7, 138:15, 138:22, 138:24, 139:12, 139:14, 139:19, 140:7, 140:15, 140:19, 141:2, 141:3, 143:1, 143:4, 143:13, 143:18, 152:3, 153:10, 165:18, 165:20 trainings [1] - 141:10 trans [7] - 46:22, 47:5, 47:10, 47:18, 47:23, 48:1, 48:9 transcript [1] - 199:9 transfer [1] - 152:24 transferred [1] - 155:10 transfers [1] - 150:2 transgender [1] - 47:8 transitioned [1] - 155:6 transport [1] - 149:19 transportation [1] - 146:8 trauma [1] - 154:13 tray [11] - 22:17, 23:22, 23:25, 24:16, 25:2, 28:13, 29:21,	31:15, 31:17, 43:11, 43:17 trays [4] - 24:2, 25:9, 25:10, 31:11 treat [3] - 40:12, 40:13, 40:14 treated [4] - 51:6, 155:4, 155:5, 168:20 treating [1] - 88:18 Treatment [2] - 5:14, 154:25 treatment [6] - 47:10, 90:13, 147:17, 148:5, 153:1, 196:21 trend [1] - 57:1 tried [4] - 46:8, 70:22, 80:19, 173:15 TRINITY [1] - 3:7 Trinity [23] - 15:6, 15:7, 15:20, 15:24, 16:13, 17:3, 17:19, 21:3, 22:10, 22:24, 23:1, 23:5, 24:7, 25:1, 28:2, 28:6, 28:15, 29:22, 31:7, 42:18, 43:4, 150:25, 153:9 trinity [2] - 17:20, 17:21 trip [1] - 184:15 troubling [1] - 57:1 true [3] - 40:7, 173:3, 199:8 truly [2] - 80:23, 81:9 trust [1] - 63:14 try [12] - 19:5, 19:14, 19:16, 45:4, 49:4, 74:5, 74:21, 77:16, 77:17, 90:7, 181:3, 182:21 trying [10] - 34:7, 38:12, 77:13, 124:17, 156:13, 169:9, 180:9, 180:23, 185:11, 190:21 Tuesday [5] - 105:22, 112:10, 146:24, 172:14, 172:15 turn [2] - 56:25, 149:7 turnout [1] - 147:16 turnover [2] - 61:21, 64:9 two [30] - 13:6, 19:22, 36:13, 45:7, 51:21, 53:18, 67:7, 67:13, 74:14, 76:5, 86:7, 86:9, 86:22, 109:15, 113:4, 124:25, 125:4, 125:6,
T				
T-H-O-M-A-S [1] - 46:20 table [1] - 90:25 tablet [6] - 11:16, 11:18, 115:13, 115:17, 115:19, 171:18 Tablet [1] - 117:22 tablets [5] - 115:14, 116:5, 116:11, 154:4 talent [1] - 71:13 Talotta [1] - 37:19 Tanisha [3] - 3:21, 56:6, 56:7 taper [5] - 188:9, 189:22, 190:1, 190:10, 190:14 tapered [1] - 188:12 taser [1] - 164:24 task [1] - 39:18 taste [1] - 40:25 teaches [1] - 153:12 teaching [1] - 62:21 Team [6] - 78:3, 78:8, 137:1, 137:25, 143:3, 149:3 team [7] - 17:25, 50:19, 53:18, 136:19, 147:23, 153:20, 154:7 teams [2] - 71:19, 72:7 technical [1] - 125:12 techniques [2] - 164:23, 164:25 technology [1] - 147:10 telehealth [1] - 148:11 ten [1] - 77:9				

125:9, 126:4, 130:25, 138:2, 149:15, 159:12, 172:25, 173:6, 174:11, 181:19, 181:23, 191:10 two-thirds [5] - 124:25, 125:4, 125:6, 125:9, 126:4 twofold [1] - 85:7 type [1] - 63:25 typing [1] - 99:7 typographical [4] - 98:21, 99:1, 99:17, 100:10	15:22, 15:25, 146:3 unless [4] - 17:16, 164:22, 175:8, 182:13 unnecessarily [1] - 193:3 unnecessary [1] - 57:8 unreasonable [1] - 41:25 up [91] - 7:9, 7:24, 8:3, 9:25, 10:18, 11:10, 19:17, 21:13, 22:18, 24:11, 27:11, 30:22, 32:16, 34:19, 34:21, 35:9, 37:8, 39:18, 41:18, 41:19, 42:14, 42:16, 43:8, 43:11, 43:12, 45:5, 48:18, 50:17, 52:21, 53:6, 54:2, 54:18, 56:1, 71:15, 73:25, 75:6, 76:14, 77:16, 77:17, 78:2, 80:22, 81:10, 88:22, 89:10, 90:2, 90:4, 90:8, 90:15, 94:24, 99:7, 104:18, 104:19, 105:8, 105:12, 105:21, 106:2, 106:6, 106:10, 106:14, 107:2, 107:14, 107:21, 107:24, 108:20, 109:9, 109:23, 110:4, 110:7, 111:1, 112:5, 112:10, 112:12, 113:14, 121:8, 129:21, 132:11, 147:12, 160:5, 164:1, 164:6, 171:14, 172:24, 173:18, 175:25, 180:14, 189:15, 189:19 upcoming [4] - 34:5, 34:6, 152:3, 153:19 update [13] - 128:20, 128:23, 128:25, 129:3, 135:20, 149:11, 154:22, 165:21, 166:16, 166:18, 169:21, 183:5, 190:21 updates [1] - 147:8 updating [1] - 49:18 upgrade [4] - 173:11, 174:1, 174:22, 183:7 upgraded [1] - 174:3 upset [1] - 184:4 urge [1] - 76:25 use-of-force [2] -	5:19, 7:12 uses [1] - 165:16 utilized [1] - 153:16	visual [2] - 25:1, 25:5 visually [1] - 28:7 vital [1] - 47:11 Vivitrol [4] - 155:3, 187:10, 187:14 voice [2] - 8:12, 48:14 voices [1] - 47:19 voluntarily [1] - 146:6 volunteer [6] - 131:4, 131:9, 152:3, 152:6, 157:16, 157:23 volunteering [1] - 152:4 volunteers [5] - 76:13, 150:10, 161:1, 161:3, 161:12 vote [34] - 8:1, 8:2, 10:16, 10:24, 11:3, 11:8, 11:9, 38:18, 39:19, 78:21, 79:25, 80:1, 80:19, 82:23, 84:3, 96:9, 96:21, 99:11, 99:14, 111:16, 112:15, 113:18, 118:6, 121:19, 124:25, 125:1, 125:9, 125:10, 125:15, 125:21, 126:4, 126:24, 127:21, 139:3 voted [8] - 46:4, 91:20, 96:18, 101:11, 119:21, 136:14, 139:1, 139:4 voter [8] - 53:7, 147:14, 147:15, 153:21, 153:25, 154:3, 154:8 Voters [1] - 50:22 votes [2] - 44:15, 96:2 voting [5] - 96:6, 96:7, 97:6, 127:24, 198:4 voucher [1] - 69:7	wake [2] - 41:17, 41:19 walk [4] - 86:10, 116:7, 157:24, 181:2 walked [2] - 38:7, 54:5 walking [1] - 195:20 walks [1] - 86:10 wall [3] - 151:21, 151:22, 151:24 Walsh [1] - 54:3 Walter [2] - 32:18, 33:6 wants [5] - 21:19, 56:16, 62:24, 82:16, 142:21 war [1] - 43:7 ward [1] - 51:5 WARDEN [50] - 133:23, 134:4, 134:11, 134:14, 134:20, 135:23, 136:2, 137:18, 137:21, 137:24, 138:22, 139:7, 139:16, 140:9, 140:22, 143:6, 143:11, 143:15, 144:23, 145:2, 145:10, 145:12, 150:21, 156:12, 157:6, 167:20, 167:23, 168:14, 168:23, 169:2, 169:8, 169:13, 169:16, 170:6, 170:10, 173:9, 173:22, 174:14, 174:20, 174:25, 178:13, 179:17, 182:19, 183:1, 183:15, 185:8, 185:17, 185:22, 185:25, 188:18 Warden [17] - 2:18, 2:19, 2:21, 2:22, 15:7, 34:13, 51:3, 54:19, 58:1, 61:18, 66:12, 66:16, 117:15, 144:10, 144:25, 149:10, 173:12 Warden's [8] - 15:8, 101:16, 102:15, 118:1, 118:12, 144:1, 144:4, 179:8 WARDEN'S [1] - 145:11 warmth [1] - 51:7 wash [1] - 160:3 washing [1] - 151:9 Washington [1] -
U		V	W	
ultimate [1] - 196:17 ultimately [2] - 80:20, 177:4 unable [2] - 81:10, 176:15 unacceptable [1] - 57:7 unanimous [1] - 96:2 unbearable [1] - 41:25 unclear [1] - 55:2 undeniably [1] - 88:2 under [12] - 23:13, 36:1, 48:18, 86:14, 124:10, 124:17, 139:10, 140:10, 140:13, 140:15, 160:8, 178:14 underestimate [1] - 66:13 underway [1] - 74:13 UNFINISHED [1] - 128:16 unforeseen [1] - 173:14 unfortunate [1] - 10:4 unfortunately [2] - 73:5, 162:5 uniform [2] - 146:16, 146:19 uniforms [2] - 146:16, 146:22 unilateral [1] - 69:2 unilaterally [1] - 189:24 Union [2] - 63:9, 70:6 unit [1] - 67:23 unit's [1] - 68:11 United [1] - 150:1 units [4] - 11:11,		vague [1] - 116:1 vagueness [1] - 116:9 valid [1] - 65:24 validity [2] - 61:6, 66:5 valuable [2] - 73:23, 142:10 valued [2] - 39:10, 65:12 values [1] - 66:8 variety [2] - 19:1, 19:2 various [3] - 51:17, 76:10, 96:3 vegan [2] - 19:25, 20:2 vegetables [3] - 27:4, 27:16, 27:18 vegetarian [2] - 18:21, 19:25 vendor [6] - 115:19, 138:23, 181:9, 181:10, 183:1, 183:20 version [1] - 124:14 versus [1] - 184:7 vested [1] - 90:15 veterans [1] - 152:17 via [1] - 199:7 Viapath [1] - 181:9 Vice [2] - 15:19, 82:7 Victor [1] - 37:18 video [1] - 61:3 Vinckley [1] - 37:15 violate [1] - 58:18 violates [1] - 88:7 violation [3] - 12:22, 58:10, 67:24 violations [3] - 7:4, 13:24, 57:9 violence [1] - 154:13 violently [1] - 94:18 violinist [1] - 151:19 Virginia [1] - 22:13 visit [6] - 27:25, 36:11, 152:5, 163:9, 172:21, 172:23 visited [1] - 154:10 Visits [1] - 152:15 visits [8] - 55:18, 55:19, 55:23, 148:11, 151:3, 152:16, 152:20, 181:13	wages [1] - 75:18 wait [17] - 9:11, 59:18, 85:15, 87:24, 94:13, 94:19, 94:20, 100:5, 124:12, 125:5, 149:23, 149:24, 155:13, 155:21, 155:24, 156:1, 179:5 waiting [3] - 69:7, 94:16, 94:23	

37:20 wasted ^[1] - 184:15 watch ^[4] - 41:5, 43:9, 191:24, 195:20 watch's ^[1] - 42:8 watched ^[1] - 195:24 watching ^[3] - 33:25, 61:2, 192:7 water ^[2] - 194:17, 195:8 ways ^[3] - 36:6, 147:24, 148:3 weapons ^[6] - 139:5, 165:19, 165:20, 165:22, 165:23, 166:7 weather ^[1] - 9:2 website ^[4] - 56:15, 106:21, 184:7, 185:5 websites ^[1] - 73:6 Wednesday ^[2] - 172:15, 172:16 week ^[20] - 11:14, 29:13, 32:24, 33:14, 105:16, 107:14, 107:25, 110:25, 112:9, 116:10, 133:22, 147:6, 151:2, 168:2, 180:1, 180:12, 180:22, 181:20, 191:16 weeks ^[3] - 105:25, 138:3, 147:13 weird ^[1] - 160:7 welcome ^[5] - 16:20, 25:13, 26:24, 32:3, 136:2 welcomed ^[2] - 84:24, 151:6 Wetzel ^[2] - 136:8, 142:9 whatsoever ^[2] - 89:9, 180:13 whereas ^[1] - 92:10 whoa ^[2] - 48:23, 165:15 whole ^[16] - 11:6, 15:10, 15:24, 17:25, 22:10, 44:8, 46:12, 54:5, 112:9, 125:13, 127:15, 172:15, 177:6, 180:1, 181:20 whoops ^[1] - 77:6 William ^[2] - 37:19, 150:14 window ^[2] - 14:10, 110:19 wish ^[4] - 40:25, 52:12, 73:2, 172:7 wishes ^[1] - 163:4 withdrawal ^[1] -	194:6 witness ^[1] - 74:2 Witness ^[2] - 160:21, 161:3 woman ^[1] - 47:5 woman-led ^[1] - 47:5 women ^[1] - 7:25 Women ^[2] - 50:20, 50:21 wonderful ^[4] - 8:24, 50:19, 53:24, 191:1 wondering ^[13] - 11:8, 11:18, 12:8, 12:17, 51:25, 69:25, 113:16, 144:24, 168:10, 170:16, 187:19, 187:21, 192:7 word ^[4] - 20:23, 100:16, 116:9, 119:3 words ^[5] - 43:24, 64:20, 66:24, 67:12, 72:12 workers ^[2] - 152:17, 153:11 workforce ^[2] - 148:17, 154:14 works ^[4] - 17:10, 77:25, 78:8, 142:3 worried ^[3] - 12:5, 95:12, 192:25 worrisome ^[1] - 139:24 worry ^[2] - 88:16, 88:21 worth ^[1] - 193:18 write ^[6] - 18:5, 18:7, 19:9, 20:9, 23:10, 129:21 Written ^[1] - 54:19 written ^[10] - 19:23, 20:16, 30:2, 56:16, 75:12, 80:16, 83:15, 112:11, 120:24, 151:23 wrote ^[1] - 42:15	54:14, 55:7, 55:10 year ^[14] - 13:6, 39:20, 42:18, 51:16, 51:21, 55:16, 60:18, 62:11, 62:17, 64:22, 65:7, 65:11, 83:17, 87:22 year's ^[5] - 38:6, 60:19, 61:9, 62:1, 63:3 year-and-a-half ^[2] - 51:16, 51:21 years ^[16] - 12:11, 12:14, 13:6, 46:4, 46:21, 47:9, 49:2, 51:16, 68:13, 69:12, 69:13, 87:15, 87:22, 163:5, 164:1, 182:4 yeses ^[3] - 84:11, 122:18, 122:24 yesterday ^[2] - 151:18, 153:10 yinz ^[5] - 16:23, 18:1, 18:2, 91:19, 183:9 young ^[1] - 54:6 YouTube ^[1] - 61:3
Z		
Zachary ^[1] - 37:21 ZAK ^[12] - 6:19, 6:21, 10:3, 10:13, 10:17, 11:10, 11:21, 12:1, 12:12, 12:20, 13:4, 13:10 Zak ^[2] - 3:3, 6:20 zero ^[8] - 5:19, 7:10, 7:11, 7:12, 149:21, 149:22, 150:5 zeros ^[1] - 160:23 Zilinek ^[1] - 37:18 zone ^[1] - 43:8 Zoom ^[2] - 67:10, 67:17 Zubik ^[3] - 151:7, 151:8, 151:11		
X		
xylazine ^[1] - 152:10		
Y		
y'all ^[3] - 42:3, 42:4, 42:5 yardstick ^[2] - 64:17, 64:18 Yatsko ^[3] - 3:20, 54:12, 54:13 YATSKO ^[4] - 54:13,		