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ALLEGHENY COUNTY
JAIL OVERSIGHT BOARD MEETING

Thursday
December 7, 2023

Gold Room
4th Floor
Allegheny County Courthouse
436 Grant Street
Pittsburgh, Pennsylvania 15219

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MEMBERS OF THE BOARD IN ATTENDANCE:

Judge Kimberly Clark Berkeley
Bethany Hallam for Councilman Catena
Stephen Pilarski for County Executive
Richard Fitzgerald
Controller Corey O'Connor
Terri Klein

JAIL ADMINISTRATION IN ATTENDANCE:

Interim Warden Shane T. Dady
Chief Deputy Warden Jason Beasom
DHSA Amy Shaw
Chief Deputy Warden Blythe Toma
Chief Deputy Warden Connie Clark

1 **COMMUNITY CORRECTIONS PRESENTERS**

2 Gregory Price - Passages to Recovery

3 Adam Zak - The Renewal Center

4 Steve Esswein - Electronic Monitoring

5

6

7 **PUBLIC SPEAKERS:**

8 Marion Damick

9 Davon Magwood

10 Laura Perkins

11 David Maynard

12 Sister Barbara Finch

13 John Kenstowicz

14 Fran McDowell

15 John Bolanos

16 CJ Swanson

17 Diana Hull

18 Sharon Bonavoglia

19 Brian Englert

20 Brad Korinski

21 Bailey Brown

22 Muhammad Nasir

23 Tanisha Long

24

25

P R O C E E D I N G S

(4:03 o'clock p.m.)

WELCOME, CALL TO ORDER AND RULES

JUDGE CLARK: I hope you have a New Year full of blessings and all the things you want. I am retiring at the end of the year. My term as President Judge ends, so even if I were on the Board, I would not -- still on attending these meetings, I would not be on the Board. We will be electing a new President Judge, and he or she will determine which Judge or Judges serve on the Board.

But I do want to take a moment to thank the Board for their hard work. During the five years that I've served as President Judge, it's been a privilege to serve as your President Judge. I know the Board has worked very hard on many issues. I had previous experience of serving on the Jail Oversight Board as the designee of a former President Judge, and I know that this Board has worked a lot harder and accomplished a lot more concrete things, and so -- and I think it's just wonderful.

So I just want to say thank you to the Board for their hard work. It's greatly

1 appreciated. We've come a long way. We don't
2 call people who are currently residing in the
3 jail inmates anymore, and I feel that that's
4 reflective of our desire to make sure that we --
5 everyone knows that they are first and foremost
6 human beings and most of them are citizens of our
7 county. I've seen the inmates -- the
8 incarcerated individuals have tablets. We've
9 done a lot of good things with the Incarcerated
10 Individuals Welfare Fund. We have a jail liaison
11 now and just so many good things have happened.
12 And so I'm really excited about what's happened,
13 and hopefully things will continue to progress in
14 the future.

15 So with that, I'm going to start
16 the meeting. And so I pulled out the rules that
17 I established at the first meeting that I
18 chaired, and so the number one thing is everyone
19 will be treated with dignity and respect. And I
20 sincerely mean that. Everyone will have the
21 opportunity to be heard, I will say within reason
22 because sometimes we have an agenda we need to
23 get through, and hopefully anyone who wishes to
24 address the Board will be able to make their
25 comments.

1 I have the sign-up sheets, and so
2 if there's anyone who at this time wants to make
3 a Public Comment but has not signed up, if you
4 raise your hand, we can pass you the sheet so
5 that you can do so.

6 We will probably limit the time to
7 three minutes per speaker.

8 And just one thing, profanity and
9 yelling will not be tolerated in this meeting.
10 Anyone using profanity or anyone who is yelling
11 will be removed from the meeting. So if you're
12 not able to do this, I would kindly ask you to
13 leave at this time.

14 And then I just want to end with
15 everyone will be treated with dignity and
16 respect. Thank you for your consideration.

17 So I'm going to do a roll call.

18 Mr. Fitzgerald?

19 MR. PILARSKI: Steve Pilarski.

20 JUDGE CLARK: Ms. Hallam.

21 MS. HALLAM: Here.

22 JUDGE CLARK: Mr. Kamara.

23 (No response.)

24 JUDGE CLARK: Ms. Klein.

25 MS. KLEIN: Here.

1 JUDGE CLARK: Sheriff Kraus.

2 (No response.)

3 JUDGE CLARK: Judge Lazzara.

4 (No response.)

5 JUDGE CLARK: Ms. Moss.

6 (No response.)

7 JUDGE CLARK: Mr. O'Connor.

8 MR. O'CONNOR: Here.

9 MS. HALLAM: Point of order, Judge
10 Clark. I just want to officially object to the
11 participation of Mr. Pilarski. He is serving as
12 an illegal designee contrary to State law, and he
13 should not be allowed to participate. Thank you.

14 JUDGE CLARK: All right. And I
15 will note your objections, Ms. Hallam.

16 MS. HALLAM: Thank you.

17 **COMMUNITY CORRECTIONS REPORTS**

18 JUDGE CLARK: All right. So we
19 have -- we're going to start with the Community
20 Corrections Reports. Who is here?

21 MR. PRICE: Good afternoon.
22 Gregory Price, G-R-E-G-O-R-Y, Price P-R-I-C-E for
23 Passages to Recovery.

24 Currently, we have 34 for county
25 sentences. Since this last report, we have ten

1 successful completions, three full-time residents
2 that are employed, and we are still
3 programming -- we had a holiday party
4 speaker-jam-ish for World Age Day, and we'll do
5 the same thing for Christmas coming up.

6 And that's it.

7 JUDGE CLARK: Anyone have any
8 questions?

9 Mr. O'Connor?

10 MR. O'CONNOR: No, thank you.

11 JUDGE CLARK: Ms. Klein?

12 MS. KLEIN: Any COVID cases at your
13 facility?

14 MR. PRICE: No, ma'am.

15 JUDGE CLARK: Mr. Pilarski?

16 MR. PILARSKI: No questions.

17 JUDGE CLARK: Ms. Hallam.

18 MS. HALLAM: Thank you. I have a
19 couple questions.

20 First of all, you listed successful
21 completions. Were there any folks who were sent
22 back to jail from the program?

23 MR. PRICE: Yes. There was ten --
24 ten that were returned.

25 MS. HALLAM: In a month?

1 MR. PRICE: Yes.

2 MS. HALLAM: Oh, wow. What is
3 the -- what's the reasoning? Are they all for
4 the same reason? Is it --

5 MR. PRICE: No, I'm not -- as of
6 right now it looks like it was five walked away
7 and three were returned. And then I think two
8 medical, I believe.

9 MS. HALLAM: Medically discharged
10 from the facility or sent back to jail?

11 MR. PRICE: No, returned. Returned
12 back to the jail, I believe.

13 MS. HALLAM: Can you explain what a
14 medical return is?

15 MR. PRICE: I don't have that
16 information on me as of right now. I can give
17 that to you at the next meeting. I apologize.

18 MS. HALLAM: Yeah. Sure. Even if
19 not these specific two folks, but just in
20 general, what is the reason that someone could be
21 listed as a medical return to jail from the
22 facility.

23 MR. PRICE: I will definitely have
24 that for you for the next meeting. Is that okay?

25 MS. HALLAM: Yeah. For sure.

1 My next question is I got reports
2 that there was a scabies outbreak at Passages.

3 MR. PRICE: Not really a scabies
4 outbreak. We had a couple residents that had
5 some scabies and we just kind of monitored them
6 and quarantined them.

7 MS. HALLAM: Okay. And is that
8 resolved now?

9 MR. PRICE: Yes.

10 MS. HALLAM: Is there no scabies
11 now?

12 MR. PRICE: Yes. There's no
13 scabies.

14 MS. HALLAM: Awesome.

15 And have you had any overdoses in
16 the past month?

17 MR. PRICE: We did have one
18 non-fatal overdose during this time as well.

19 MS. HALLAM: Okay. Thank you very
20 much.

21 MR. PRICE: Of course.

22 JUDGE CLARK: All right. Thank
23 you.

24 The Renewal Center.

25 MR. ZAK: Good afternoon. Adam

1 Zak, Z-A-K, reporting for the Renewal Center.

2 We currently have as of today 89
3 reentrants in our program, 66 county males in
4 work release, 10 in inpatient; and 8 county
5 females and 5 in inpatient.

6 Our employment rate is currently
7 72 percent, with an average pay rate of \$16.68.
8 Over the last monthly period, that being
9 October 16th through November 15th, we had 54 new
10 clients. We had 33 successful completions. We
11 had 10 walk-aways and 17 revocations.

12 On November 3rd, Thanksgiving Day,
13 we had approximately 24 reentrants volunteer and
14 complete community service at the Annual
15 Pittsburgh Turkey Trot. I have a couple items
16 here from our clinical supervisor, Ms. Elaina
17 Detorre. Pirouette meetings are continuing, that
18 being 12-step meetings, and we are finalizing a
19 working schedule for an outside leader to come in
20 and run 12-step meetings. Those meetings will
21 rotate between our male and female units.

22 Also, we're working with the PIRC.
23 It's an organization called Positive Initiative
24 to Reinforce Change, and the goal of that program
25 is to offer services for the reentrants, which

1 include faith-based services, discipleship, life
2 skills, education, choice awareness training, and
3 one-on-one mentoring.

4 JUDGE CLARK: Thank you.

5 Ms. Hallam, do you have any
6 questions?

7 MS. HALLAM: I do have a few.
8 Thank you.

9 Thank you for being here, first of
10 all.

11 MR. ZAK: Yes.

12 MS. HALLAM: My first question is,
13 have you had any overdoses?

14 MR. ZAK: We had a non-fatal
15 overdose. I believe that was November 5th.

16 MS. HALLAM: Okay. And have there
17 been any deaths?

18 MR. ZAK: No.

19 MS. HALLAM: Have there been any
20 other emergencies that people were sent to the
21 hospital for?

22 MR. ZAK: Not that I know of.

23 MS. HALLAM: Okay. Have you had
24 any unplanned fire alarms going off in the past
25 month?

1 MR. ZAK: We had several.

2 MS. HALLAM: Do you have, like, a
3 certain policy that you follow when that happens
4 like how -- because I know what can happen in
5 situations where fire alarms are being pulled all
6 the time that then it's like, you know, the boy
7 who cried wolf and if there's a real fire, how do
8 you distinguish or do you handle every single
9 alarm that goes off as if it is a real fire?

10 MR. ZAK: We've been in
11 correspondence with the fire department, and we
12 are to evacuate the building because it's -- you
13 know, the threat of a real fire. So the entire
14 building is evacuated, and once all the
15 reentrants come back in the center, they are pat
16 searched and we do a head count to ensure that
17 everybody has come back in the center.

18 MS. HALLAM: Awesome. Thank you.

19 My next question is specifically
20 the Justice Department just this week announced,
21 and I think we're going to talk about it later in
22 the context of the jail, but mandating the jail
23 to start providing MOUD for folks with opioid use
24 disorder, to offering it to every single person
25 with opioid use disorder. Is that something that

1 you guys are going to follow? Is that something
2 that you think applies to you, or are you already
3 doing that?

4 MR. ZAK: Thank you for bringing it
5 to our attention. We will look into it.

6 MS. HALLAM: Sure. And I have a
7 copy of it actually if you want me -- I'll e-mail
8 it to you or something like that.

9 MR. ZAK: Please.

10 MS. HALLAM: Yeah. I can do that.
11 Thanks. And that's all I have,
12 Judge Clark. Thank you.

13 JUDGE CLARK: Mr. Pilarski?

14 MR. PILARSKI: No questions.

15 JUDGE CLARK: Ms. Klein?

16 MS. KLEIN: Any COVID?

17 MR. ZAK: Nobody -- no COVID cases
18 right now.

19 JUDGE CLARK: Mr. O'Connor?

20 MR. O'CONNOR: Nothing.

21 JUDGE CLARK: All right. Thank
22 you.

23 MR. ZAK: Thank you.

24 JUDGE CLARK: Electronic
25 Monitoring.

1 MR. ESSWEIN: Good afternoon.
2 Steve Esswein, E-S-S-W-E-I-N, for the Probation
3 Office.

4 So for the report ending, we have
5 605 individuals enrolled into the program.
6 During that time 100 had completed their
7 successful -- or successfully completed their
8 sentences on EM, and we had 4 that were taken
9 back due to violations.

10 So any questions?

11 JUDGE CLARK: Mr. O'Connor, any
12 questions?

13 MR. O'CONNOR: (Shaking head.)

14 JUDGE CLARK: Ms. Klein.

15 MS. KLEIN: (Shaking head.)

16 JUDGE CLARK: Mr. Pilarski?

17 MR. PILARSKI: (Shaking head.)

18 JUDGE CLARK: Ms. Hallam.

19 MS. HALLAM: Yes. Did you have any
20 folks that had their electronic monitoring
21 revoked and were sent back to jail?

22 MR. ESSWEIN: Four were. They
23 weren't revoked. They were sent back due to
24 violations.

25 MS. HALLAM: Oh, just those four?

1 MR. ESSWEIN: Just those four, yes.

2 MS. HALLAM: That's all I have.

3 I'm sorry.

4 JUDGE CLARK: Thank you.

5 MR. ESSWEIN: Thank you.

6 JUDGE CLARK: All right. Next,
7 we'll start our Public Comments, and I'm going to
8 exercise, I guess, some privileges the Chair of
9 the Board, and even though Ms. Damick is not the
10 first one that signed in, she will be the first
11 one to give her Public Comment.

12 **PUBLIC COMMENTS**

13 MS. DAMICK: D-A-M-I-C-K, Damick.

14 Welcome, and happy holidays and
15 happy Pass- -- what are we at?

16 JUDGE CLARK: Hanukkah.

17 MS. DAMICK: Hanukkah and future
18 Christmas, and the last month -- whatever.

19 Life is very simple. I'm going to
20 talk about Shuman, about the children. Children,
21 youth as we call them, in Shuman and where they
22 are now, 22 of them; 22 which is including at
23 this time one female. Hasn't been one female for
24 quite a few months, but we have one female.

25 In spite of the fact that I'm very

1 friendly with one of your members, I am going to
2 oppose the position that she got her -- county
3 council is holding. They were -- want to
4 overturn an executive decision to chan- -- have
5 Shuman Center -- I'm sorry. Shuman Center.

6 JUDGE CLARK: Hey, Ms. Damick, take
7 your time.

8 MS. DAMICK: Controlled by an
9 outside group, and they want it to be under the
10 County Council. The reason I'm opposing that is
11 that they haven't done anything to help. They --
12 in the past years, couple years, things have
13 gotten bad. That's why they were closed, because
14 one, the Oversight Board didn't do anything. It
15 never was on the paper. You didn't have to do it
16 because it never was here, and you didn't. And
17 the County Council didn't do anything.

18 Why do we think it's going to come
19 up again, that they're going to change or be, you
20 know, oh, whoopee, we're taking over. It would
21 be great if they did. It really would. Somebody
22 has to take over County Council -- I don't
23 mean -- someone has to take care of the Shuman
24 Center so that the youth there do not end up in
25 jail, which is where they are now. So that's the

1 idea of Shuman Center. And I think, yes, they
2 should have an outside.

3 Now, I have to say one other thing.
4 When we had outside groups come in, particularly
5 for medical situations, it's been a disaster. So
6 I know working with outside groups is not an easy
7 job, and you can't guarantee what's going to
8 happen. I'm just saying I frankly don't trust
9 the County Council to take -- or the Board to
10 really get involved and help in Shuman. It's an
11 extra thing. You haven't paid any attention.
12 I'm sorry to say, I feel you don't -- you're not
13 going to. And I would oppose that position.

14 That's it.

15 JUDGE CLARK: Thank you,
16 Ms. Damick.

17 MS. DAMICK: Happy holiday.

18 JUDGE CLARK: You too.

19 It looks like Davon. I can't read
20 the last name.

21 MR. MAGWOOD: Magwood.

22 JUDGE CLARK: Oh, I skipped --
23 that's okay. Come on up. I skipped someone.
24 We'll get her, but I apologize. I looked at
25 Number 2 and thought it was Number 1.

1 MR. MAGWOOD: Hello. Good
2 afternoon. Since October 22nd --

3 JUDGE CLARK: I'm sorry. Would you
4 just -- can you spell your last name for us?

5 MR. MAGWOOD: Sure, M-A-G-W-O-O-D.

6 JUDGE CLARK: Oh, okay. Magwood.

7 MR. MAGWOOD: Yes.

8 JUDGE CLARK: All right. Thank
9 you.

10 MR. MAGWOOD: You're welcome.

11 Since October 20 -- October of
12 2022, Lewis Campbell has been in under
13 administrative custody at the Allegheny County
14 Jail. He can't order commissary. He can't
15 message on his tablet, and he's unable to talk to
16 other incarcerated people. He also can't visit
17 with his family.

18 He has spent over 400 days in the
19 hole alone, and you can imagine what that can do
20 to a person. Mr. Campbell is suffering from
21 severe migraines and has made repeat requests to
22 see a doctor, but he is denied every single time.
23 Instead, he's handed a Tylenol and told to calm
24 down.

25 This Board is well aware of this

1 jail's history of denying incarcerated people the
2 right to see a doctor, so it's not surprising
3 that Mr. Campbell's requests continue to be
4 ignored. You would think that after multiple
5 settled and pending lawsuits due to medical
6 negligence, the jail would be eager to avoid
7 further lawsuits.

8 The solitary confinement referendum
9 is clear that every incarcerated person must
10 receive four hours of out-of-cell time a day, but
11 this is some -- this is only sometimes happening
12 for Mr. Campbell. Due to staffing issues, there
13 are days where he doesn't not get that legal
14 required time out of his cell. Not only is this
15 inhumane, it's illegal.

16 The Allegheny County Jail is
17 disappearing Louis Campbell. They will not give
18 him a clear path to ending his administrative
19 custody status. They will not honor his medical
20 requests, and they are not hoping that -- no, and
21 they are hoping that no one notices that there's
22 a person who has not seen the general population
23 for over 400 days. It's disturbing that the jail
24 can do this, and they do not communicate with the
25 Jail Oversight Board when they make extreme

1 decisions like this. No one holds them
2 accountable for their harmful practices, and the
3 secrecy around placing someone on administrative
4 custody status should alarm everyone on this
5 Board. No one deserves to spend 400 days alone.
6 No one deserves to feel as if they're -- the only
7 way to make someone care about what's going on is
8 by starving themselves.

9 The Allegheny County Jail is
10 playing a dangerous game with Mr. Campbell at the
11 expense of his physical and mental health, and
12 I'm personally not sure that those in charge of
13 Mr. Campbell's well-being while he's incarcerated
14 are aware of the mission statement of the
15 Allegheny County Jail, because if they are, I'm
16 confused on how this treatment serves in
17 alignment of that. And I'm asking this Board to
18 please, at least, get some answers for this man
19 so he can figure out when he can be treated like
20 a human again.

21 Thank you guys. Have a good one.

22 JUDGE CLARK: Thank you,
23 Mr. Magwood.

24 So can we maybe have the jail
25 liaison check -- meet with the Warden, and give

1 us some information about Mr. Magwood?

2 MS. HALLAM: Judge Clark, I'm going
3 to go see him, too, so.

4 JUDGE CLARK: And if you could let
5 the Board know --

6 MS. HALLAM: I will definitely do
7 that.

8 JUDGE CLARK: All right.
9 Laura Perkins.

10 MS. PERKINS: Hello. My name is
11 Laura Perkins, P-E-R-K-I-N-S and I use she/her
12 pronouns.

13 I just want to start by saying it's
14 really good to see you. The rule of Judge Howsie
15 has been really tough for a lot of people here.
16 He came -- it seems like he came with a really
17 combative attitude and really didn't listen. And
18 so I hope that in the future, when we look at the
19 future of this Board, we consider hopefully
20 someone that's not Judge Howsie because I
21 don't -- I think he stopped progress. And
22 that's -- I think that's against the mission of
23 the Board.

24 But I'd love to talk about my work
25 with reentry. I work at Casa San Jose. We serve

1 the Spanish community of Pittsburgh. We have a
2 re- -- we work with reentry. I got to the jail
3 now. I've been going for three months. We don't
4 have a staff -- a snappy name for the program,
5 but I visit the Spanish speakers, and I provide
6 social work for it -- for those folks.

7 I visited about 20 Spanish-speaking
8 detainees. I've missed about 10 Spanish speakers
9 that have passed through, and I just haven't been
10 able to meet with them, but that means that
11 there's actually a pretty large amount of Spanish
12 speakers at the jail that come through, and
13 that's reflected in the census, which undercounts
14 Spanish speakers. So I just want to talk about
15 language access at the jail.

16 I would -- I spoke with one of the
17 jail administrators last month asking for
18 Spanish-English dictionaries, and I was just
19 wondering about a status of that. And if that's
20 not possible, maybe the Jail Oversight Board
21 could maybe purchase. I'm asking for 100 because
22 of that turnover, Spanish-English, both, so you
23 can look the word up in English and look the word
24 up in Spanish.

25 We're open to other languages,

1 especially folks from the Bhutanese community,
2 Nepal.

3 JUDGE CLARK: A lot of them.

4 MS. PERKINS: There's a lot of
5 folks that pass through. I only have met with
6 the Spanish speakers, but I think that would be
7 really helpful too. And that would help
8 detainees, medical staff, and correction officers
9 because none of them have access to that.

10 Also, books in Spanish in the
11 library. That would be my next ask.

12 I also just want to uplift the work
13 of Reentry and the Discharge and Release Center.
14 I would love to hear them come here and talk
15 about their needs. It seems that Discharge and
16 Release Center is just working on a shoestring.
17 They recently only got language interpretation of
18 the phone because I begged for it. And they --
19 you know, they needed it. And so I just want to
20 reiterate that the need for language access at
21 every place in the jail that the detainees go --
22 so again, would love to welcome those people here
23 if they feel safe expressing true opinions here.

24 In my recent visit, which was this
25 week, someone told me that the prices in the

1 commissary went up. Oh, my goodness. They're
2 already so high. Is there any way that that
3 could be discussed here, or maybe I'll finish my
4 comment, and then, I don't know. What's the best
5 way?

6 JUDGE CLARK: Yeah, finish your
7 comment, but I have some comments to your
8 comments.

9 MS. PERKINS: Wonderful. Okay.
10 And then the -- I had an individual who had two
11 weeks' medical delay to get medical services, and
12 it sounds like that's pretty common. And by that
13 time, like the medical situation had already
14 changed.

15 Also the need for a physical
16 therapist after things that -- like medical -- I
17 don't know the right words for this, but he needs
18 a physical therapist basically and does not have
19 access to it.

20 And then just lastly, when we talk
21 about terminology and -- I just wanted to say
22 that citizens doesn't include everyone. The
23 folks that I work with often aren't citizens. So
24 residents is a more inclusive term for everybody.
25 And I think that's it.

1 JUDGE CLARK: Thank you. So just a
2 couple of thoughts about -- I know that the
3 incarcerated individuals have tablets. There are
4 pretty good programs that you can use on tablets
5 to translate, and I was wondering is that a
6 possibility so they have a tablet, you know, the
7 programs. Is that -- do you know the answer?

8 MS. PERKINS: So that's two
9 different kinds of literacy. One is actually
10 that you can read, and a lot of the folks I work
11 with can't read.

12 And two is technological literacy.
13 Our community that we serve has a very low level
14 of technology literacy.

15 I was working on the tablet with
16 him. He had no idea how to scroll. And a lot of
17 times the buttons are on the bottom of the page
18 so, like --

19 JUDGE CLARK: All right. So that's
20 a good point. Thank you.

21 So is there any progress on the
22 dictionaries, do we know?

23 DEPUTY WARDEN CLARK: Yes. We did
24 order dictionaries that translate Spanish to
25 English and English to Spanish, and those should

1 be in any day.

2 JUDGE CLARK: Great.

3 MS. HALLAM: Can I ask how many you
4 ordered?

5 DEPUTY WARDEN CLARK: We ordered I
6 think it was 20.

7 MS. HALLAM: Thanks.

8 JUDGE CLARK: So also there's a
9 request for books in Spanish in the library, so
10 maybe we can do something to get some books in
11 Spanish and maybe some other languages too. I
12 know we have, at least from the Court's
13 perspective, Spanish is our -- the number one
14 language that we have for interpretation, but
15 Nepali is way up there.

16 MS. HALLAM: Huh.

17 JUDGE CLARK: Yes. And so it might
18 be nice to get some books -- you know, it might
19 be nice. There are a lot of people who might
20 donate or contribute to that. Even though judges
21 can't ask for money, so I'm not asking anybody
22 for money, but if anybody has any books in
23 Spanish or if there's any way that we can do
24 that --

25 MS. HALLAM: Judge Clark.

1 JUDGE CLARK: We could also maybe
2 partner with, I'm sorry, the Carnegie Library,
3 because they're going to be doing some work. I
4 met with them about six weeks ago, so I could
5 reach out to the library to see if they could
6 provide any books in Spanish to the jail.

7 MS. HALLAM: No, I just want to say
8 I'm not a judge, so I can ask for money. So if
9 anybody has any books in Spanish that you want to
10 donate to the jail, we will take them, and the
11 jail will accept them. That's the part I'm
12 surprised about.

13 JUDGE CLARK: Do they take used
14 books? I know there's been a lot of issues with
15 that, so they may not. That's why I didn't
16 suggest that people give used books.

17 DEPUTY WARDEN TOMA: We have
18 coordinated book donations in the past. We do it
19 through our Chaplaincy Department.

20 JUDGE CLARK: Okay.

21 DEPUTY WARDEN TOMA: The
22 requirement is that they are soft-back, not
23 hard-cover or spiral bound.

24 JUDGE CLARK: Okay.

25 DEPUTY WARDEN TOMA: So we do have

1 plans to do book donation again. We just have
2 been working on some other issues before that.

3 JUDGE CLARK: Great. Wonderful.
4 Thank you.

5 MS. HALLAM: So if anybody has any
6 soft-back Spanish books, please donate them to
7 the Chaplain's Office at the jail.

8 JUDGE CLARK: All right. Thank
9 you.

10 And it looks like David Maynard.

11 MR. MAYNARD: Hello.

12 David Maynard, M-A-Y-N-A-R-D.

13 I want to echo the sentiments of my
14 predecessor here just in saying how hardening it
15 is to see actual dialog here and responses from
16 both you guys and from the jail administration.
17 Judge Howsie did not allow that, and he had an
18 absolute rule against even responding to any
19 Public Comment. And I think the behavior that I
20 saw exhibited by Judge Howsie up here, frankly,
21 makes me question how he became a judge in the
22 first place.

23 Getting to my main --

24 JUDGE CLARK: I would just like to
25 say, and I don't know whether any other people

1 intend to comment on Judge Howsie. I mean,
2 you're free -- you can make Public Comments. I'm
3 not trying to tell anybody what they should say,
4 but Judge Howsie is not here today. I'm here
5 today. So I would just -- we're just going to
6 move forward.

7 MR. MAYNARD: That's wonderful.

8 Thank you.

9 Getting to my main point, there's a
10 lot of good news coming out of the County
11 recently. I really appreciate all the work that
12 County Council did passing a budget that included
13 a lot of great things for the Jail Oversight
14 Board, particularly money for uniforms and for
15 the fund for the incarcerated individual's. And
16 also \$10 a day for workers, I think that's
17 definitely way past due.

18 The thing that I was most excited
19 about was a retainer for a solicitor for the
20 Board. I think the fact that this man has been
21 allowed to sit here and be unopposed protecting
22 the County's interest when no one is here to
23 protect the worker's interest -- or the
24 incarcerated individual's interests is absurd.
25 The conflict of interest is obvious, and I'm very

1 glad that it will be addressed.

2 Furthermore, I'd like to bring
3 everyone's attention back to the vacancies here.
4 This really must be addressed as soon as
5 possible. I think in a lot of ways, the issues
6 that are brought up in this Board meeting through
7 Public Comments, or even in the business of the
8 Board, are often thrown into the memory hole and
9 forgotten. Month after month, the same things
10 occur, and nothing is done.

11 And I am filled with optimism that
12 this new County Administration will be able to
13 address these problems. And I am looking very
14 closely for a report of all those -- all those
15 items that were left behind and have not been
16 addressed yet. And hopefully, that will appear
17 on some kind of agenda for this new Board that
18 will be able to kind of hit the ground running as
19 they -- as it gets appointed.

20 And if I don't see it, I will be
21 forced to go and watch three years of Jail
22 Oversight Board meetings and write it down myself
23 and keep bringing it up in Public Comment until
24 something is done about it.

25 So please don't make me do that.

1 Thank you.

2 MS. HALLAM: Thank you.

3 JUDGE CLARK: Thank you,

4 Mr. Maynard.

5 Sister Barbara Finch.

6 MS. FINCH: Sister Barbara Finch,

7 F-I-N-C-H. Blessings on your retirement,

8 Judge Clark.

9 JUDGE CLARK: Thank you.

10 MS. FINCH: I'm standing before
11 you -- I've stated this before. I've had ten
12 years' service in the Medical Department at the
13 jail, but I was also the first President of the
14 Union at the jail. And what I want to speak to
15 you this afternoon is the rights of the workers.

16 And I encourage you over these
17 hiatus to reflect on a -- if you Google the
18 culture of employment and the welfare of
19 employees, the supportive employees, yeah, our
20 work is significant, but it's not our whole life.
21 And to the degree that you support an employee so
22 that they can be effective parents and loving
23 sons and daughters and community involvement
24 would be important.

25 What I want to bring before you --

1 and I also represent PIIN so that you know. I
2 want to talk about the unfairness of the pension.
3 Sadly, this statistic is -- I don't know if
4 you're aware that correction officers have an
5 average lifespan of 59 years. The way our policy
6 stands now, many of these people will not have
7 financial planning for their family before they
8 even -- they can't even -- they won't even
9 receive it. So I would ask that you look into
10 that, that that policy be changed.

11 The next thing is the healthcare
12 staff. We were never allowed to count our years
13 of service. Once again, I had ten years. I
14 don't receive a pension because I worked under
15 the Health Department, Corizon and the County.
16 That's really unfair. It's really unfair.

17 Working at the jail is working at
18 the jail, and it's all over Allegheny County,
19 whoever wasn't in place. So just to make you
20 aware of that.

21 Lack of pay incentive for years of
22 service. Once again, we were forced -- we would
23 never have had a contract. We finally had to
24 give in and accept what the County was willing to
25 give us, and we were grandfathered in, those that

1 had been working there. And we were not going to
2 get a pay increase until new employees were also
3 caught up to our level. Well, they would never
4 get caught up to our level. Why? Because of the
5 attrition. People would leave. New people would
6 come in. We never got pay increases.

7 So once again, we're talking about
8 justice. We never received a clothing allowance
9 as healthcare workers, never, when we were first
10 employed. And then under the -- under Warden
11 Orlando Harper, he changed the style of the
12 uniforms. I had a whole closet full of uniforms
13 that I had to give to Goodwill. I mean, uniforms
14 are expensive and that's ridiculous to change it.

15 I like to wear butterflies and
16 flowers. The residents loved it. It picked up
17 their day, and the excuse was we might be
18 misinterpreted as being one of the residents.
19 Well, I don't know any resident that wears
20 butterflies and flowers. So just saying.

21 And then, to have a flexibility of
22 schedule. It would be wonderful to have two
23 consecutive days off. And the healthcare staff
24 is really asking for this. You need a day to
25 rest and you need a day to do your shopping and

1 your housecleaning and everything else that
2 everybody else does.

3 In my own situation, when I worked
4 under Dana Phillips and Bruce Dixon, I had
5 Sundays off. Well, I'm a religious sister. You
6 would think I have ministry on Sundays. Well, I
7 did, and I was allowed to have Sundays to do
8 that, well then the regime changed, and that was
9 taken away from me, so I couldn't do that Sunday
10 ministry. It's those kind of flexibility of
11 scheduling, and to know that people have lives
12 outside of the jail that might help with the
13 retention and a more committed staff.

14 So once again, these things to
15 reflect upon, and we'll come with a more
16 extensive document for you after the first of the
17 year. So thank you very much.

18 JUDGE CLARK: Thank you, Sister.

19 Mr. Kenstowicz.

20 MR. KENSTOWICZ: I think I'm next.

21 JUDGE CLARK: Yes, you are next.

22 MR. KENSTOWICZ: Great seeing you,
23 Judge Clark.

24 JUDGE CLARK: It's nice to see you
25 too.

1 MR. KENSTOWICZ: Okay. My last
2 name is K-E-N-S-T-O-W-I-C-Z.

3 The formation of a Jail Oversight
4 Board Staff Retention Committee. The staffing
5 crisis at the Allegheny County Jail has paralyzed
6 staff from being able to provide a safe and
7 humane environment to the residents of our jail.

8 The healthcare staff vacancy at our
9 jail has reached 94. Some correction officers
10 have so much forced overtime that they have to
11 make a choice of having a relationship with their
12 family or to continue to work at our jail.

13 Healthcare staff are experiencing
14 major risks to their licensure because of the
15 tremendous burdens of work placed upon them.
16 Some healthcare staff are leaving employment
17 partially because of this risk to their licenses.

18 There is a direct correlation
19 between the high rates of death at our jail, the
20 jail's inability to follow the referendum on
21 incarceration, and the increased risk to
22 residents and staff safety because of the
23 staffing crisis. A multiprong all-hands-on-deck
24 approach needs to be taken and taken now.

25 With the major changes in all the

1 leadership positions concerning our jail, our new
2 County Executive, a new Warden, and a new face to
3 our Jail Oversight Board, now is the time for
4 critical thinking and for the development of
5 innovative practices to take place to solve this
6 monumental problem.

7 Frontline staff and administration
8 working together on the staffing crisis. Part of
9 the strategy in forming the JOB Staff Retention
10 Committee is to bring frontline staff and
11 administration to the same table to work with the
12 Jail Oversight Board to develop insights and
13 strategies for change.

14 The Department of Justice and the
15 National Correctional Institute, in their
16 published Workbook for New Wardens, Focused
17 Leadership, a Resource Guide for Newly Appointed
18 Wardens, have said, and I quote "The culture of
19 the facility ultimately will be the determining
20 factor of your and your staff's success." And I
21 quote, "Do not underestimate culture. It drives
22 everything."

23 Now, PIIN's two major surveys of
24 correction officers and healthcare staff found
25 major divisions and a lack of inclusion of

1 healthcare staff and decision-making. This
2 initiative will give structure for the
3 administration and the healthcare staff to talk
4 and work together, that could have a major impact
5 on the culture of the jail.

6 I thank you.

7 JUDGE CLARK: Thank you.

8 Fran McDowell.

9 MS. MCDOWELL: Frank McDowell,
10 M-C-D-O-W-E-L-L. I am with PIIN.

11 Formation of the JOB Retention
12 Committee. For a JOB Staff Retention Committee
13 to be successful, frontline staff and
14 administration will have to be at the same table
15 to give the Board a realistic understanding of
16 the working environment at our jail. Both the
17 head of the Correction Officers Union and the
18 head of the Healthcare Staff Union are integral
19 to the formation of a dynamic Staff Retention
20 Committee as well as frontline staff, which would
21 include the following. As primary
22 representatives of the jail, a frontline
23 correction officer, a frontline healthcare staff,
24 a correctional jail administrator, and a
25 healthcare jail administrator.

1 Since staff retention and turnover
2 are very much related to human resource
3 principles and best practices, human resource
4 expertise will be needed for the committee. HR
5 experts serving on the committee can give the
6 committee guidance in assessing how identified
7 problems and work challenges have increased the
8 likelihood of staff turnover.

9 Additionally, the Board itself has
10 the capability to make change through the many
11 resources at its disposal and its legislative
12 authority.

13 The mission of the JOB Staff
14 Retention Committee. The purpose of the
15 committee will be to dramatically increase staff
16 retention, bring jail administration and
17 frontline staff together for a common purpose,
18 and to provide a work environment which will
19 increase recruitment. In essence, the committee
20 will be working toward a renaissance, eventually
21 creating an attractive work environment for jail
22 staff. At this point, the jail staff will find
23 and grow in their sense of purpose in providing a
24 safe environment with quality care for our
25 residents, allowing them to develop

1 professionally in their careers.

2 The task of the JOB committee.

3 First, in the person of JOB members, frontline
4 staff and jail administration committee members
5 will speak to the following issues. Primary
6 factors causing the staff crisis, changes in
7 policy and practice that need to occur to limit
8 staff turnover, and a plan for how these changes
9 should be implemented. JOB members will
10 consistently conduct staff exit interviews.

11 To gain further insight into the
12 staff turnover problem, JOB members will
13 consistently conduct staff exit interviews. The
14 task of the exit interviews will not only be to
15 assess why the staff person has left, but also to
16 hear recommendations that the parting staff are
17 making to improve policy for the practice at the
18 jail. Anonymity will be paramount in order to
19 maximize participation in the exit interviews
20 since they are only to be held with JOB members.
21 Names will never be shared, and with the Staff
22 Retention Committee. The Staff Retention
23 Committee will encourage departing staff to
24 participate in the interview with JOB members but
25 will not know which departing staff have

1 participated.

2 Thank you.

3 JUDGE CLARK: Thank you so much.

4 John Bolanos.

5 And I'm just going to ask everybody
6 if you could kind of limit your comments because
7 it's quarter to 5:00. We do want to get to the
8 jail -- to the Board business, but I don't want
9 to not call on someone. So I would just
10 appreciate that. Thank you. I have a hard time
11 just interrupting people, but thank you.

12 MR. BOLANOS: Sure. John Bolanos.
13 Last name B as in boy, O-L-A-N-O-S.

14 The JOB, the jail administration
15 and the unions will all echo the same message to
16 ACJ's staff when they are terminating employment.
17 "We need to hear from you about why you are
18 leaving employment and what you feel needs to
19 change. With your help we can help your peers
20 still working at the jail to improve their
21 working conditions and their care of the
22 residents. Your anonymity will be protected."

23 The JOB will periodically conduct
24 staff job satisfaction surveys. To also increase
25 the Board's insight into the staffing crisis and

1 to have direct intervention with frontline staff,
2 the JOB will periodically conduct job
3 satisfaction surveys similar to the model that
4 PIIN developed. Using close-ended statements and
5 open-ended questions, the committee will be able
6 to obtain aggregate results and individual
7 statements in staff's own words concerning such
8 important factors as morale, staff retention, and
9 staff turnover. Anonymity will be preserved to
10 maximize participation. This would also be
11 something that an HR expert on the Staff
12 Retention Committee would help the facility.

13 The committee will be researching
14 HR best practices at county jails across the
15 county. County jails across the country are
16 experiencing critical staffing problems as
17 Allegheny County has. Innovative practices have
18 been instituted in other county jails to confront
19 the staffing crisis, and Allegheny County can
20 learn from them. Perhaps this is something that
21 could be added to the JOB liaison job
22 description.

23 With the knowledge and insight the
24 committee obtains from these different sources,
25 policy changes and changes in practice can be

1 made. Over time, the committee will continually
2 be developing insights into staff retention and
3 staff turnover. The Board will be needing to
4 take the next step to convert these insights into
5 changes, into policy and practice.

6 The staffing problems at our jail
7 have been increasing for years. For the
8 committee to be truly effective, this will not be
9 a short road to an easy fix, but rather a longer
10 road with making realistic change over an
11 extended period of time.

12 New recruitment practices will be
13 more successful. The work of the committee will
14 improve improvement prospects as more effective
15 and relevant changes are implemented at our jail.
16 The public and the many informal networks of
17 people interested in employment will be more
18 willing to consider employment in our jail as the
19 necessary changes are made. Many will value the
20 fact that the work of the committee is driven by
21 staff who actually do the work at the jail.

22 Conclusion. The death of our
23 residents and the immense suffering of our
24 residents and staff need to stop.

25 Our new leaders have an opportunity

1 to create a new legacy and a renaissance at our
2 jail with strategic planning, a commitment to
3 execute best practices, and a commitment to bring
4 the necessary stakeholders together to unite in
5 confronting the crisis. The structure
6 recommended here will help make that happen.

7 Thank you.

8 JUDGE CLARK: Thank you.

9 CJ Swanson.

10 MS. SWANSON: Hello. My name is
11 CJ Swanson, S-W-A-N-S-O-N, and I am a member of
12 PIIN.

13 I am here today to talk about the
14 need for individual therapy in the ACJ. Both the
15 American Correctional Association and the
16 National Commission on Correctional Healthcare
17 require individual therapy to be provided in a
18 county jail. Each day that goes by in which the
19 ACJ is not providing individual therapy, it is
20 violating the ACA and the NCCHC standards.

21 In last year's budget we -- there
22 were eight positions budgeted for therapists, and
23 yet at this point, none of those positions have
24 been filled. Last year, there was one individual
25 therapist working at the jail, but she terminated

1 employment after six months.

2 We need individual therapy in our
3 jail because most individuals in the ACJ are in a
4 state of crisis, and it is the jail's
5 responsibility to respond. Many residents have
6 lost their housing, their source of income, and
7 they are disconnected from their families.

8 People know that the ACJ is unsafe.
9 Many individuals are in an escalated state of
10 fear that they will be victimized in jail or they
11 will have a medical condition that will not be
12 treated. Residents are concerned about spending
13 long hours in isolation in their cell. These
14 fears are only reinforced by the lack of care.

15 The people in crisis need an
16 empathetic voice to provide support and guidance
17 so that they can develop a crisis plan. A crisis
18 plan can continue in outpatient and provide
19 support to returning community members.

20 Many residents have experienced
21 serious trauma in their lives, and a therapist
22 can help determine the type of care they need and
23 support them through the traumatic experience of
24 incarceration. Our jail needs to confront the
25 staffing crisis to truly make individual therapy

1 possible and practical.

2 The therapist previously working at
3 the ACJ found that many times she was not
4 providing therapy but case management because of
5 the many other needs residents had that were not
6 being addressed. Residents not having their
7 basic needs met has resulted in a false
8 perception that individual therapy is not needed.

9 If the new JOB and the new
10 administration confront the staffing crisis and
11 staffing levels improve, individual therapy can
12 and will become much more effective and will help
13 solve the serious mental health crisis in our
14 jail.

15 A crucial part of solving the
16 staffing crisis is performing exit interviews
17 with departing staff. Jonah Schwartz is the
18 Director of Mental Health, and his last day will
19 be December 15th. PIIN implores you, JOB
20 members, to conduct an exit interview with him so
21 that the necessary mental health support can be
22 brought to our jail, so that our community
23 members, our loved ones, our family members can
24 get the help they need, and so that the
25 conditions in our jail can stop killing people.

1 JUDGE CLARK: Thank you. So can we
2 ask the liaison to arrange the exit interview,
3 and Board members that want to participate can
4 participate if he wants to -- if he's willing to
5 do the exit interview, of course?

6 I have another question based on
7 something that you had -- oh, in the -- I know
8 there's therapists in all aspects, with schools,
9 with children in foster care, we're struggling to
10 get the services that we need. But the therapy
11 that was done in the jail, is that always done in
12 person? Have there been any efforts to use maybe
13 telehealth or something in the interim to provide
14 mental health services?

15 MS. SWANSON: I don't know.

16 DHSA SHAW: We actually do use
17 telehealth and we actually do have a therapist
18 working at the jail right now. He's new, so he's
19 still in training.

20 And we do have psychiatrists,
21 psychiatric nurse practitioners, PAs that do see
22 these patients.

23 JUDGE CLARK: But are they doing --
24 so there's the med management, which is the
25 psychiatric part.

1 DHSA SHAW: Right.

2 JUDGE CLARK: And then there's the
3 therapy, and I think what she -- Ms. Swanson was
4 talking about is actual therapy, which is sort of
5 different. So I have no answers for anybody
6 about how to recruit and retain and get more
7 people because it's a crisis everywhere. I see
8 it every day in my courtroom, but I would just
9 ask everybody who has an idea to sort of think
10 outside of the box about how that can happen
11 because a lot of people are struggling. A lot of
12 people need therapeutic services and are not
13 really receiving them. That's people that are in
14 the jail and people outside of the jail as well.
15 So I'm just throwing that out there. If anyone
16 has an idea, shoot me an e-mail.

17 Thank you. So I'm going to stop
18 asking questions because I told everybody to
19 only -- not to do it.

20 Diana Hull.

21 MS. HALLAM: You can ask questions.

22 JUDGE CLARK: I know, but I want to
23 get through the comments and then -- because we
24 have more business to do.

25 MS. HULL: Diana Hull and I work

1 with PIIN as well. But before I start, I have
2 the question, is it true that our citizens, our Q
3 citizens that have not been charged with a crime
4 are now going to have compensation of \$10 a day?

5 MS. HALLAM: The ones who work.
6 There's 225 individuals who work a job, preparing
7 food, serving food, doing laundry, cleaning the
8 pods. They will.

9 MS. HULL: They will?

10 MS. HALLAM: But we will -- that's
11 not starting right away. We will create that.
12 It's just been funded. We will create the system
13 by which that will happen.

14 MS. HULL: Okay. So does that mean
15 I should read what I say? All right.

16 MS. HALLAM: Yeah. Tell everybody
17 how much you love it.

18 MS. HULL: Okay. Thanks.

19 The majority of accused citizens
20 who are incarcerated before their trial simply
21 because they cannot afford bail or are grinding
22 their way through the slow process of bail
23 hearings trigger a cascade of consequences.

24 Hope
25 They lose more than just their liberty. They are

1 also under the control of their jailers.

2 Forced free labor just to receive some jailhouse
3 perks, the oppressive conditions of the county jail
4 add insult to their already frustrating situation
5 of not having resources and now are expected to pay
6 for basic needs that are not provided by the jail,
7 as well as court fees, phone call which places
8 additional stress on the family members.

9 The psychological stress of losing a job or
10 jeopardizing a family's welfare, as well as the
11 physical and mental stress of incarceration,
12 contributes to recidivism and negative attitudes
13 towards authority.

14 The 13th Amendment of our Country's Constitution
15 states that involuntary servitude or slavery is
16 illegal except when the punishment for being
17 convicted of a crime. Going to jail should not
18 equate with free labor. The meager offerings of
19 small freedoms instead of wages is exploitation.
20 The lack of payment for work performed keeps the
21 incarcerated citizens in a constant downward death
22 spiral.

23 Slave labor and all its trappings is demeaning.
24 Wages of 23 cents an hour equates to \$9.20 for 40
25 hours of labor. This is insulting and

1 dehumanizing.
2 By compensating our incarcerated citizens who have
3 not been charged with a crime, a minimal
4 compensation of just \$10 a day, that's \$1.25 an
5 hour, would help them to meet some of their
6 financial obligations, provide some resources to
7 help their families, as well as upon release have
8 some sort of resource to survive after being in
9 jail.

10 Thank you.

11 JUDGE CLARK: Thank you so much.

12 Sharon, is it Bonoraglia?

13 MS. BONOVOGLIA: Bonovoglia.

14 JUDGE CLARK: Oh, it's a V. Okay.

15 Thank you. Bonovoglia, thank you.

16 MS. BONOVOGLIA: Thank you.

17 It really is lovely to have a
18 responsive Board leadership. I think all of us
19 here are a little undone and not used to being
20 treated with the level of respect that we have
21 here today, and it is greatly appreciated. I
22 personally greatly appreciate it.

23 First, I would like to thank the
24 JOB for conducting an exit interview with
25 multiple members in attendance. I am grateful

1 that I don't know anything about it other than it
2 happened because it needs to be anonymous for it
3 to be effective. I just want to make sure that
4 you understand that we at PIIN are greatly
5 appreciative that that process has started.
6 We've stated clearly that we believe this is the
7 best practice, procedure, and our hopeful that
8 these interviews will be routinely offered,
9 encouraged, and conducted with all exiting staff
10 members who are willing.

11 I'd also like to thank Interim
12 Warden Dady for being willing to meet with PIIN's
13 President, Dave Swanson, next week. It is our
14 hope that this is the first of regular meetings
15 that will include more than just our President.
16 We trust that there will also be meetings with
17 PIIN and other member organizations within the
18 APA that will lead to collaborative, creative,
19 and meaningful changes inside the ACJ. Lives are
20 at stake.

21 So, holiday season. It is now my
22 distinct privilege and honor and heartbreak to
23 ask that we all rise for the reading of the names
24 of the dead. In a month with so many meaningful
25 religious celebrations, these names, these

1 people, these former residents of the jail, whose
2 friends and families will be spending these
3 celebrations with one less seat at their tables.
4 Each of these lives, please remember this, each
5 of these lives is a missing piece in the hearts
6 of all those who knew and loved them.

7 Richard Lenhart, Robert Blake,
8 Cody Still, Daniel Pastorek, John Brady,
9 Martin Bucek, Robert Harper, Vinckley Harris,
10 Justin Brady, Paul Allen, Roger Millspaugh,
11 Paul Spisak, Gerald Thomas, Jerry Lee Ross, Jr.,
12 Victor Joseph Zilinek, Ronald Andrus,
13 Anthony Talotta, William Spencer,
14 James Washington, Damon Leroy Kayes, Tim Manino,
15 Douglas Bonomo, Zachary Sahn, and Nicole Baruffi.

16 JUDGE CLARK: Thank you.

17 Brian Englert.

18 MR. ENGLERT: Judge Clark, happy to
19 see you again. Like everybody else said, happy
20 to see you.

21 Brian Englert. I'm from the jail,
22 E-N-G-L-E-R-T. I'm here to talk about the good,
23 the bad, and the ugly.

24 First off, the good, obviously, is
25 recognition. I'd like to recognize all the

1 officers that responded to the fire we had in the
2 facility this week. They did a fantastic job.
3 One of the things that the jail does very well is
4 train -- COVID mask or whatever. That may have
5 helped, but we actually had people go out to the
6 hospital. And I just want to thank the officers
7 for their dedication in making sure everybody was
8 moved safely and securely.

9 Speaking of officers at the jail,
10 this is another year where we've had over 100
11 weapons recovered from the jail. All of our
12 officers do a fine job looking for and finding
13 these weapons, along with working with sergeants
14 to recover these items. And also, this year,
15 we've recovered thousands of individual and large
16 quantities of K-2, diverted Suboxone, and other
17 drugs. This is an ongoing battle in the jail,
18 and it leads to issues, and I want to thank all
19 of my officers for the wonderful work they do
20 every day in and out. No matter what happens, we
21 always show up and do our job.

22 Also, I haven't had a chance to
23 tell these two gentlemen yet, but I did have two
24 people in my housing unit graduate with their
25 GED, so great job. I always support people in my

1 unit looking to better themselves and doing great
2 work. When I see you, I'll tell you in person,
3 or hopefully, you're out.

4 The bad, tablets. I brought this
5 up with the jail liaison multiple times, and I
6 kind of feel like I get the runaround, but you
7 have a contract governing tablets, and I'm
8 honestly tired of talking about it. If a tablet
9 breaks, they have 10 days to repair it from the
10 day it's turned in. If they don't, it's a \$500 a
11 day fine. We have inmates sharing tablets.

12 JUDGE CLARK: I'm sorry. Who gets
13 fined?

14 MS. HALLAM: GTL.

15 MR. ENGLERT: GTL, the contractor.
16 So they have to have at least 1,100 tablets in
17 the jail that are in working condition. And then
18 so, you know, the union didn't bargain over doing
19 anything with these tablets, but we -- you know,
20 we pass them. We collect them. We write the
21 inmates up when they break them. We didn't
22 bargain over any of this, but we hold up our end
23 of the work. So when I turn in a tablet that's
24 broken, 10 days later, I should get it back.

25 JUDGE CLARK: Uh-huh.

1 MR. ENGLERT: Especially since you
2 charge the inmate \$350. You know, a fractured --
3 a broken screen you could take to I Fix -- I
4 Broke I Fix and have it done for 90 bucks, but
5 we're charging the inmates \$350 to fix that
6 screen, and we're not getting it back in an hour,
7 two hours. We're not getting it back in two
8 weeks. And it's created a tablet shortage. And
9 what this has become is the haves and the
10 have-nots. From an officer perspective, if I
11 have -- if this gentleman right here is by
12 himself in a single cell with a tablet and now
13 he -- I have a guy coming on the block where he
14 might not want to take that person as a cellie
15 because now he's going to have to share that
16 tablet and that creates animosity.

17 JUDGE CLARK: So do they give any
18 explanation for the delay?

19 MR. ENGLERT: Like most every
20 communication I send to anybody in
21 administration, I never get an answer. Although
22 the jail liaison did respond and said that it's
23 not a one for one situation. I agree, but these
24 tablets were not new at the time this contract
25 was signed. There's supposed to be 2,500 tablets

1 in the building. At the time it was signed three
2 years ago 2,500 tablets. I doubt we have 1,100
3 working tablets. And this is how they use the
4 law library. This is how they read mail from
5 their family, they talk, communicate, all that
6 stuff.

7 We have a contract. Somebody has
8 got to be able to enforce this contract.
9 Otherwise, why are my officers going through all
10 the trouble of writing down when it was broken,
11 charging the inmate, and turning it in when we're
12 not getting tablets back? That's the bad.

13 You know, and the only reason I'm
14 speaking about it is because it does affect
15 officers. We've had tablets thrown at us. We've
16 had tablets that were returned, and they were
17 still broken, and they were thrown at us or
18 thrown at the wall. It's also dangerous that
19 they get broken and thrown in the toilet because
20 that battery reacts with water and creates a very
21 bad gas reaction. I had that happen on my unit.
22 That's not good either.

23 And now the ugly. I have been
24 suspended since November 19th, almost five weeks
25 after receiving a summary offense in the mail. I

1 was told it's under the Jail's Code of Ethics,
2 and under the Jail's Code of Ethics, it says you
3 will be suspended if you are arrested or
4 knowingly or willingly violate the law. I was
5 not arrested, and I did not knowingly or
6 willingly violate the law. In fact, I didn't
7 even know I was in trouble for about a week.

8 I believe it's in retaliation for
9 coming here and speaking about these issues,
10 including inmate issues, and I'll tell you why.
11 We have a major right now working in this
12 building with two felony DUI charges. It's been
13 over a year. A felony DUI assault with a
14 vehicle. This is a guy that sits in my Code of
15 Ethics hearings and judges me for being late too
16 many times, or maybe doing something wrong in a
17 housing unit. This man sits in all of my
18 officers' Code of Ethics Hearings when he has two
19 felony DUI charges. So I can only think that
20 this is retaliation because otherwise, why is
21 this man in the jail? The woman had to be cut
22 out of her car with the jaws of life, fractured
23 ribs, internal bleeding, shattered kneecap, but
24 this man works every day. I had a summary
25 trespass at a football game that I had a ticket

1 to. Doesn't even make sense to me.

2 I think this is retaliation. I
3 think it's wrong. And like Sister Barbara says,
4 this has never not happened in the jail in the
5 12 years that I've been there. In the 12 years
6 I've been there without John's help, we would
7 have never had a staff morale survey. Never. If
8 John hadn't worked with me as much as he did,
9 because we want to keep good officers working
10 here. You want more people that think like me
11 that want to try to help the people that are
12 incarcerated and encourage them to do more,
13 encourage them not to come back, and if they
14 do -- no offense, but ride their ass to make sure
15 that they get it right whether it's their first
16 time or their tenth time. We don't want to
17 see -- put me out of a job. That's what I like
18 to say, put me out of a job. I'll never say quit
19 coming to jail. I'll say put me out of a job.

20 However, I kind of think it's
21 ironic that I cannot supervise inmates because I
22 have a summary trespass charge because nobody is
23 incarcerated in the jail for a summary trespass
24 charge. Nobody. Six weeks after the fact, I get
25 suspended by a major who got a summary charge for

1 not renewing his registration a week prior. So
2 his summary charges are obviously not as bad as
3 mine, but he could still work. I just don't get
4 it.

5 I think it's retaliation, and
6 frankly, I'm tired of it. I'm just tired of this
7 top-down management. It hasn't worked. It's not
8 working. You know, they finally listen to us
9 about scheduling, and last week, we only had 26
10 people for it. But for a whole year I've been
11 talking about scheduling, since February. But
12 only after Harper left did anything get done.
13 It's just crazy. I think this is retaliation.
14 Steve, I'll be seeing you in my Step-3 hearing.

15 I just think this is crazy because
16 even if I would just plead guilty to that charge,
17 could still work there. Nothing would happen. I
18 didn't get arrested. I don't have a felony, and
19 I didn't knowingly -- drinking alcoholic
20 beverage, too many of them to get behind the
21 wheel and blow over twice the legal limit and hit
22 somebody head-on like this major did, but he
23 still comes to jail every day and works.

24 Thank you.

25 JUDGE CLARK: Thank you, Mr.

1 Englert.

2 Brad Korinski.

3 MR. KORINSKI: You know, when
4 somebody told me on the way in that there was
5 someone new at the Jail Oversight Board that
6 hadn't shown up for a while, I thought, goodness.
7 My Christmas budget was going to get a little
8 lower, but not Mr. Fitzgerald.

9 On a serious note, and when we read
10 out the names of the dead, and I've been reminded
11 that in the past decade some things have happened
12 better on this Board. Processes happen better.
13 We've achieved some things with the Welfare Fund,
14 with the liaison, but as to oversight, oversight
15 is an action verb, and the Board is no better in
16 oversight than it was ten years ago. Board
17 members don't know anything more about the jail
18 today than they did probably two years, or three
19 years, or four years before they came on the
20 Board. All of those deaths are still, at least
21 from the Board's perspective, unexplained,
22 unaccounted for.

23 And that has to change, because to
24 me, as someone who cares about the jail, I see it
25 as a signal failure that for ten years we

1 couldn't do anything. We had one guy that shut
2 everything down. You know, this summer
3 Ms. Hallam, Ms. Klein, and I got together with
4 some cardiac care physicians because we thought,
5 you know, one of the easier ways to prevent
6 people from dying would be better cardiac care.
7 And if we could have some, whether it's a better
8 checklist, some easy way -- something to stop
9 people from having unexplained cardiac incidents.
10 We met with some doctors. We had a plan.
11 Administration got wind of it, and that stopped.
12 That stopped.

13 And so when people see that the
14 County Executive doesn't show up, and they might
15 think he doesn't care about the jail -- cares
16 about the jail a great deal. Knows what goes on,
17 but he's a tough guy on the telephone. Not so
18 much to show up. That has to change.

19 And we need to hear from licensed
20 professionals. It's important to hear from the
21 Medical Director of the jail on what's happening.
22 Is that a weekly thing or a monthly thing? Maybe
23 not, but it has to be with some regularity
24 because you need to hear from a person who has a
25 professional obligation to their licensure to

1 tell you the truth and isn't responsible to the
2 County. That has to change.

3 And maybe what has to change as
4 well is for every member to take a pledge to the
5 statute. And maybe we should say the statute
6 like the Pledge of Allegiance and to understand
7 what its obligation is, and that when you sit on
8 the Board, you have a duty. And if you don't
9 want to exercise that duty, don't come. Send
10 I -- but it's important. And if we take on a
11 duty, we need to see that it's carried out.

12 And lastly, to talk about what
13 Mr. Maynard mentioned about things getting lost
14 on the agenda, not so long ago, the agenda used
15 to have Old Business, and it was put there
16 specifically so that matters couldn't get swept
17 under the rug and forgotten about, and we would
18 have a running tally of what happened month-in
19 and month-out. For reasons unbeknownst to me,
20 those are no longer done. But that's something
21 that could get fixed and get fixed pretty quickly
22 and meet Mr. Maynard's concerns.

23 But again, what it takes is for
24 people to care because again, oversight is an
25 action verb.

1 Thank you.

2 JUDGE CLARK: Thank you,
3 Mr. Korinski.

4 So I do have sort of a
5 recommendation even though I won't be here. So I
6 was very moved by the reading of the names of the
7 people that died, and I think that's something
8 that the Board should consider doing at every
9 meeting, perhaps at the beginning of the meeting,
10 because it does keep us focused on the business
11 of oversight, the importance of oversight. Not
12 to say that, you know, people can die in the jail
13 for all kinds of reasons, and I don't -- the goal
14 would be never to have a death in the jail, but
15 it may happen. But I think we should not --
16 never lose sight of it. So I would recommend
17 that that always be a part of the meeting, that
18 those names be read to keep us focused, keep the
19 Board focused on the people, the people that are
20 currently and have lived in the County Jail.

21 MS. HALLAM: Judge Clark, can I ask
22 a question about that because I actually think
23 that's a good idea. How many years should we go
24 back? Because this is 21 names. I want to be
25 clear, not ever in the jail. This is 21 names

1 just in the past what, four years.

2 JUDGE CLARK: Well, I don't know.
3 That's why I say that's something you have to
4 think about. But I just feel that, you know, it
5 should -- it moved me, and so I feel like it
6 should be part.

7 MS. HALLAM: I agree.

8 JUDGE CLARK: I speak for everyone
9 else, and it's just something I'm asking the
10 Board -- I don't know who will be on the Board
11 next year.

12 MS. HALLAM: I will be.

13 JUDGE CLARK: But I'm asking that
14 that -- I think that would be something that
15 should happen, continue to happen.

16 So that's just my two cents.

17 Bailey Brown.

18 MR. BROWN: Bailey Brown,
19 B-R-O-W-N, chronically concerned county resident.

20 Judge Clark, I have to echo so many
21 others that it is, in fact, quite good to see
22 you. Thank you for being here and thank you for
23 showing us respect.

24 That said, it's not as fun to
25 address people who aren't here. Mr. Pilarski,

1 maybe I should have written to you, but you're
2 getting off easy. I'm going to do it anyway
3 though, because I think it might be cathartic to
4 some other people as their comments were to me.

5 Anyway, there's constructive stuff
6 in here. Starting off, I'd like to praise
7 Ms. Hallam and County Council for passing three
8 positive jail-related ordinances in one fell
9 swoop. \$2 an hour remains too small a wage for
10 incarcerated people who do work for the County
11 and the State. I hope the Board and County
12 wastes no more time implementing this after
13 Ms. Hallam satisfied the Order of Operations that
14 was, in my opinion, rather pedantically insisted
15 upon last month.

16 That latest moment in our monthly
17 series of blowouts is precisely why I must also
18 applaud Ms. Hallam for crafting the ordinance to
19 codify the function of the JOB into our County
20 Code. I hope those incumbent here in the new
21 administration will take a good long look at
22 themselves, their values, and the statute with
23 the help of your very own solicitor and take this
24 opportunity to really hash out what we are doing
25 here and adopt actual rules of order as to how

1 this body is run.

2 It wouldn't hurt also to reflect
3 this process to the general public at meetings.
4 My hopes are not high after the shenanigans that
5 I've witnessed in my brief time here, but I would
6 love to be proven wrong. That squabble is also
7 why I felt compelled to give Judge Howsie a
8 sendoff. My address to him, do thank you
9 sincerely for taking time aside to converse with
10 me as a human being. However, I must tell you
11 directly what I hope you already know, that you
12 have made me and doubtless many others very angry
13 very often since taking over for Judge Clark. I
14 found you to be unnecessarily authoritarian from
15 your seat of power as a judge, a power which I
16 don't believe the Board has to confer upon the
17 President Judge or their designee if my plebeian
18 mind can be trusted to interpret the statute.

19 I would suspect you would offer up
20 in response something about how this is the way
21 it has to be because this is how it's always been
22 without citation. In this way, you and others
23 have illustrated a foregone assumption that our
24 priorities should be preserving the status quo.
25 You have also been regularly dismissive of those

1 of us who levy criticisms on behalf of those
2 suffering and dying, and not least of all
3 Ms. Hallam and her ideas.

4 I wish I knew your real feelings.
5 I wish -- I wish I knew what you would have us do
6 to stand against injustice and mistreatment in
7 the jail. I understand you to say that doesn't
8 matter, but although you're not a partisan
9 elected official, don't dare preside over this
10 body the way that you have and expect me to
11 believe that you are a neutral party. I wonder
12 if you're scared of change in a crooked system
13 you've invested a lot of life into or if you
14 truly believe in incrementalism.

15 Finally, I also wish I knew what
16 was really in it for you to show up here the way
17 that you did. I hope you see a bigger picture
18 someday and regret delaying much-needed progress
19 in our corner of the world.

20 Thank you.

21 JUDGE CLARK: Thank you, Mr. Brown.

22 MS. HALLAM: Thank you.

23 JUDGE CLARK: Mr. Muhammad Nasir.

24 And I have to say I've known Muhammad since he
25 was a tiny little thing. I hate to -- it makes

1 me feel old.

2 MR. NASIR: Yeah, I'm not tiny
3 anymore, huh?

4 JUDGE CLARK: No.

5 MR. NASIR: My name is --

6 JUDGE CLARK: I didn't mean, I
7 meant like you were two or something when I met
8 you, two years old, I think.

9 MR. NASIR: Yeah, that is true.
10 That is true.

11 JUDGE CLARK: So, that's what I
12 meant by that.

13 MR. NASIR: Well, my name is -- my
14 name is Muhammad Ali Nasir. I go by Man-E. I'm
15 the advocacy, policy, civic engagement
16 coordinator for One-Hood Media, and I'm one of
17 many who table outside of the jail on a weekly
18 basis. We saw 74 people since the last JOB, and
19 we provided them with money, cigarettes,
20 resources and a little bit of humanity that we
21 all know is missing from the ACJ. So I'm here to
22 represent them and the nearly 2,000 people who
23 still remain, which include my family and
24 friends.

25 Also, it includes somebody named

1 Aaron Tipton, who has become a self-advocate and
2 a voice for other residents inside of the ACJ.
3 Unfortunately, though, his advocacy has made him
4 a target, and he's frequently harassed by one
5 jail employee specifically named Sergeant Sarver.

6 Most recently on December 3rd, in
7 the aftermath of a fight that Aaron wasn't even
8 involved in, Sarver put a taser to his face and
9 aggressively ordered him to the ground. When
10 asked by another resident why Sarver was so
11 aggressive -- I'm sorry -- when asked by another
12 resident why he was so aggressive, Sarver
13 reflected on the good 'ol days, where he can beat
14 inmates up with impunity before people like Aaron
15 Tipton started filing grievances. And I can
16 attest to that because I have a good friend in
17 there that actually got one of his teeth knocked
18 out not too long ago by one of the jail guards.

19 After several grievances that he's
20 filed, the liaison is only aware of one of them,
21 which is something that I hope the Board can look
22 into. I planned on giving a scathing review to
23 the Board and expressing my disappointment in
24 just about everybody except for Ms. Hallam for
25 the lack of progress and activity, and really

1 for, I would say, the combativeness that I
2 witness everybody express, especially towards
3 Ms. Hallam.

4 But in the spirit of renewal,
5 thinking about there being a new County
6 Executive, thinking about there being a new Jail
7 Oversight Board next year, I want to express, I
8 guess, my hope or my optimism for a more positive
9 culture of not just the jail but the County
10 itself. I definitely want to give props to
11 Ms. Hallam and County Council, who made it
12 possible for workers to receive pay and put an
13 end to the slavery that the jail has been
14 practicing for years. Especially, also the
15 uniform change out of that dehumanizing and
16 overall negative color red, which I hate so much.

17 And of course, I am excited to see
18 the County Executive -- that our new County
19 Executive doing, you know, their actual job, you
20 know what I'm saying, and showing up and not
21 sending an illegal representative.

22 I do not believe that there can
23 never be a good jail, but I do believe in
24 reducing harm while jails like the ACJ still
25 exist. And I look forward to witnessing the

1 culture shift in the jail, like I said, and the
2 County itself, and I plan to continue to advocate
3 for and support those who remain inside.

4 Thank you.

5 JUDGE CLARK: Thank you.

6 Tanisha Long.

7 MS. LONG: All right. Tanisha
8 Long. Shorter than Man-E, okay?

9 Anyway, I'm here today to ask
10 Warden Dady why his correction officers cannot
11 seem to keep their hands off of incarcerated
12 individuals, and what he plans to do to change
13 the culture of abuse and violence toward
14 incarcerated people at the Allegheny County Jail?
15 I ask this because two weeks ago correction
16 officers handcuffed Jared Palmer, searched his
17 cell, and then began to assault him in a way that
18 was barbaric, inhumane, targeted and criminal.
19 Officers punched and kicked him in the face and
20 in his body while he was defenseless and
21 handcuffed and unable to stop the assault. When
22 he expressed fears for his life and safety,
23 officers continued to assault him until he
24 communicated that he was suicidal.

25 How did they respond to this? They

1 transferred him to the medical health -- mental
2 health floor, continued the assault with members
3 of the crew team joining in. They tased
4 Mr. Palmer until he defecated on himself and then
5 stayed in the room while he received a medical
6 examination, interfering with his ability to
7 convey private medical information to his
8 doctors. He was then denied an x-ray because
9 officers claimed that he had reached for his
10 taser -- reached for their taser, and he then
11 spent several days without a shower, forced to
12 stay in his own feces.

13 Where's the humanity? How is a
14 handcuffed man a threat? Where is his right to
15 medical privacy?

16 Mr. Palmer didn't eat for days
17 following the assault, afraid the officers would
18 tamper with his food. He didn't leave his cell,
19 afraid the officers would plant contraband on
20 him, which is a known problem. He became
21 depressed, rightfully paranoid. He has a chipped
22 tooth, urinated blood, bruises on his body.

23 In the short amount of time here,
24 you've made it clear that you do not value the
25 lives of incarcerated people, but damn, your

1 officers are getting bold.

2 I'm also concerned about the
3 ability of attorneys to communicate and share
4 information with their clients effectively. The
5 video feed for Jared Palmer's visit was not
6 properly working, and Mr. Palmer could not see
7 his attorney. Signs were posted inside the jail
8 warning legal counsel that they could not pass or
9 receive documents during visits. Attempts by
10 Mr. Palmer to get paper grievances -- paper
11 grievance forms were initially denied. So far,
12 your jail has violated both Mr. Palmer's medical,
13 civil and legal rights. What's the plan?

14 While many of your officers may
15 aspire careers, in which violence is celebrated,
16 they need to remember they're not legally allowed
17 to violate the human and civil rights of
18 incarcerated people.

19 And while County Council members
20 like Sam DeMarco believe that medical care and
21 contact visits are luxuries, they're not. It's
22 legally required and morally owed. And the
23 reason you're hearing from me instead of from
24 Jared Palmer, or Aaron Tipton, or Louis Campbell
25 is because people inside the jail have no way to

1 give public comment to the Jail Oversight Board,
2 so they use us to communicate for them. And
3 attorneys and civil rights activists and the
4 prison site and people like that are able to go
5 in and check on them, but Jail Oversight Board
6 members need to be doing this too, because this
7 is how people get disappeared.

8 Thank you.

9 JUDGE CLARK: Thank you, Ms. Long.

10 All right. Those are all of the
11 public comments.

12 MS. HALLAM: Judge Clark.

13 JUDGE CLARK: Yes.

14 MS. HALLAM: If I may add something
15 as well. You know, we're having a little like
16 wrap-up meeting, and before we get into the
17 business, you know, I just want to make a few
18 comments based on responding to public comments.

19 So first of all, you know, this was
20 my first four years on the Board. Not my last,
21 though, but as a lot of folks are looking
22 forward, I also think it is really important that
23 we do also look back, and we do also realize that
24 if we don't learn from the mistakes that have
25 been made on this Board, not just in the past

1 four years that I've been here, but in the years
2 before that when there was one or two people
3 sitting in the audience out there, which is where
4 I was sitting, like you before I was up here, it
5 will repeat itself, and it will happen again.
6 And so I want us to be very mindful as when we
7 look forward, please also do not forget what we
8 have been through to get to this point, how hard
9 we have had to fight for the few wins that we've
10 gotten, the wins that should have been easy, the
11 wins that are government should have done
12 automatically. It shouldn't be a debate should
13 we pay workers. It should be a debate should
14 kids have a basketball hoop when every single
15 other pod in the entire jail does. It shouldn't
16 be a debate that people don't die. It shouldn't
17 be a debate that people don't get medication,
18 that people can't talk to a mental health worker
19 in privacy. None of that should be a debate. It
20 shouldn't be a debate do we have to follow the
21 law. It should not be a debate to these folks
22 sitting up here, the jail administration, have to
23 answer our questions, have to also follow the
24 statute, have to not put off meeting after
25 meeting after meeting for document requests from

1 this Board. None of that should be up for
2 debate.

3 You know, everybody thinks I like
4 to fight, which I will always, if I have to, but
5 I would love to not have to fight for those
6 basic, simple things. I would love to be able to
7 fight for bigger-picture things. I would love to
8 be able to fight for a world where this jail does
9 not exist. I would love to be able to focus my
10 attention on those things instead of fighting
11 tooth and nail for basic human decency in a jail
12 that is the single highest line item in our
13 county budget, that every single person, not just
14 the folks in this room, should care about.

15 You know, my first four years on
16 this Board has radicalized me. People thought I
17 was radical when I got elected. Being on this
18 Board, sitting up here with these folks month
19 after month, going into the jail regularly,
20 talking to incarcerated folks, seeing first-hand
21 the things that I couldn't have imagined unless I
22 had been in that jail myself, seeing it with my
23 own eyes has truly radicalized me.

24 So these next four years, we're
25 going to get some stuff done because I am not

1 playing nice anymore. I have learned that
2 playing nice and doing things the right way that
3 pearl clutchers want you to do them does not
4 equal success, does not equal results, that we
5 have to be creative, we have to think outside the
6 box, and most importantly, that we all have to
7 work together.

8 So I think it is important that we
9 remember what we have done, not just these last
10 four years but prior to that as well. I think
11 it's important to remember that our County
12 Executive has not shown up here but one time in
13 his entire 12 years in office and that we never
14 let a single other member of this Board do that
15 again.

16 And also, lastly, I would like to
17 also so that Judge Clark, you have no idea how it
18 feels to just hear my name called during roll
19 call. That has never happened since you have
20 left. You do not know how much of a relief it is
21 for us to hear people responded to in Public
22 Comment, not just engaging with the Board but
23 also with the administration, and I very much
24 appreciate that.

25 But I want to say something

1 factually accurate. This is not my opinion. I
2 want to make sure that nobody is calling my law
3 school trying to get me in trouble over this, but
4 it is a fact that the reason Judge Howsie was
5 sitting here and presiding over these meetings
6 all these months was because Judge Clark put him
7 there and could have removed him at any time.
8 And so that is a fact. That is what the statute
9 says. That is why he was here. So while I do
10 commend the respect that you have shown, that
11 again, our bar is so low that those things mean
12 so much to us, and they truly, truly do.

13 But I hope that we remember why
14 that disrespect was able to continue for so long.
15 It wasn't just Judge Howsie, but it was also that
16 he was enabled to be here. He was placed here by
17 the President Judge as per the statute. That's
18 the one place where the statute has been
19 followed.

20 Thank you very much.

21 JUDGE CLARK: Thank you,
22 Ms. Hallam.

23 The next thing is the review of the
24 minutes from the October meeting, and I believe
25 those were sent out, and so I would entertain any

1 additions or corrections to the minutes or a
2 Motion.

3 MS. HALLAM: I'll motion to
4 approve.

5 JUDGE CLARK: Is there a second?

6 MR. O'CONNOR: I'll second.

7 JUDGE CLARK: Any discussion?

8 (No response.)

9 JUDGE CLARK: All those in favor?

10 (Chorus of ayes.)

11 JUDGE CLARK: Even though I'm not
12 sure we have a quorum, but we're going to approve
13 the minutes anyway.

14 MS. HALLAM: We won't go into that
15 because we have voted without a quorum before.

16 JUDGE CLARK: All right. The
17 Warden's Report.

18 **WARDEN'S REPORT**

19 JUDGE CLARK: Good evening,
20 Your Honor, Board.

21 WARDEN DADY: In November, I toured
22 Passages to Recovery and the Renewal locations.
23 I spoke with staff members and residents at these
24 alternative housing sites. I learned about the
25 positive work being accomplished at each

1 location. It was a privilege to observe how they
2 provided treatment and vocational and educational
3 services to the clients who wish to continue
4 their journey in recovery and gain additional job
5 skills. These programs are an invaluable part of
6 the reentry process as clients are reintegrated
7 into the community following their incarceration.

8 We are continuing to address
9 several ongoing projects as we work to provide
10 updates to the State on its findings in the
11 Title 37 audit. We are following up with the
12 physical plant concerns, such as painting the
13 cell interiors and determining additional
14 accountability strategies for tools and equipment
15 in different areas.

16 Our response to the audit is due
17 later this month, and we are finalizing those
18 plans here this week.

19 Pertaining to the NCCHC report, the
20 jail is continuing to work with the County
21 Manager's Office and the Department of Human
22 Services to determine how best to utilize our
23 collaboration. Areas of emphasis include
24 physical updates to the Intake area, additional
25 operational support through the arraignment and

1 commitment process, and increased healthcare and
2 detoxification support from specially trained
3 staff in the Intake area. This presents no small
4 undertaking -- as I continue to meet with the
5 representatives from the Courts, the Office of
6 the Public Defender, Probation and Parole, and
7 all those who work together to ensure we are
8 running our part of a communicative and efficient
9 judicial system.

10 We are continuing to look to
11 utilize additional State resources to provide
12 programming and training opportunities for both
13 the staff and the incarcerated population. I've
14 also set up meetings with several outside
15 entities, including volunteers and the
16 Pennsylvania Prison Society, to ascertain what
17 programs and services those groups can offer the
18 incarcerated population.

19 We are continuing to pursue methods
20 of increasing staffing at the facility as
21 increased employee number can reduce -- and
22 reduce turnover, are paramount to providing
23 additional services.

24 We have examined our visitation
25 policy and are in the process of updating it to

1 reflect current practices regarding the ability
2 of friends and family to sign up for multiple
3 visiting lists.

4 I'd also like to address the
5 incident that occurred Monday night at the
6 facility. At approximately 10:30 p.m.,
7 correction officers working on the sixth-floor
8 housing unit observed smoke coming from one of
9 the cells. While officers were responding, the
10 fire alarm was activated. Although no active
11 fire was observed, the individuals housed on that
12 unit were evacuated from their cells while
13 response was underway, and to allow for the
14 clearance of the smoke condition.

15 Pittsburgh Fire responded to the
16 alarm and cleared the pods. The ACJ medical team
17 evaluated all the individuals, both staff and
18 incarcerated. We did send three individuals out
19 to the hospital for evaluation due to smoke
20 inhalation. One incarcerated individual and two
21 correction officers. All three were treated and
22 released, returned to the facility before the end
23 of the shift.

24 Again, I know Officer Englert had
25 spoken. I also, and the administration would

1 like to commend our staff members for responding
2 so swiftly and professionally. Their work, and
3 their quick thinking and action ensured that no
4 one was seriously injured or life was lost.

5 Thank you to the staff at the ACJ,
6 the County Manager's Office, and this Board for
7 your continued support. And that concludes my
8 report. Thank you.

9 JUDGE CLARK: Thank you. Does
10 anyone have any questions? Mr. O'Connor?

11 MR. O'CONNOR: Yes. Just on the
12 updates. So the updates. I know you had
13 mentioned Intake. I know you've been working on
14 that for a while. What specific sort of updates
15 are you guys working on? I know there's changes
16 and flow. Can you be a little more detailed on
17 that? I was sorry. I had to take a call.

18 WARDEN DADY: I guess just looking
19 at the overall processing down there.

20 MR. O'CONNOR: Okay.

21 WARDEN DADY: Also providing, you
22 know, detox support. So we are going to be
23 having Unity come into the Intake area and those
24 folks will come in and help to assess, determine
25 what information can be provided to the Courts,

1 maybe to have those individuals, you know, be
2 released sooner. So, you know, that's currently
3 a work in progress.

4 Also, the facility, the actual
5 physical layout of the Intake --

6 MR. O'CONNOR: Right.

7 WARDEN DADY: -- we're definitely
8 looking at, you know, how we can rearrange kind
9 of that area, whether it's medical or
10 arraignment, to, you know, kind of facilitate
11 kind of a smoother -- smoother process through
12 that area.

13 MR. O'CONNOR: Okay. Thank you for
14 that. And then my only other question would be I
15 know you've also mentioned visitation. I know
16 that we had met about that process, and I know
17 you're moving forward. What sort of timeline
18 update can we have on that, a little detailed on
19 the visitation policies? I know you guys are
20 working on it. I understand that.

21 WARDEN DADY: Right. I mean, I'm
22 not sure, you know, maybe -- we might be able to
23 get it done here by the end of the month.

24 MR. O'CONNOR: Okay.

25 WARDEN DADY: And then hopefully,

1 then that would be updated on the website so that
2 folks will be able to know, you know, how to go
3 about that process. So I --

4 MR. O'CONNOR: Okay. No. That
5 would be great. I mean, as we hear from speakers
6 and individuals, that's a big thing to update
7 visitation, so.

8 Those are all my questions.
9 Thanks, Judge.

10 JUDGE CLARK: Ms. Klein.

11 MS. KLEIN: Thank you. Can you
12 tell us how many hours of the day there's a detox
13 specialist available in the jail?

14 WARDEN DADY: At one -- I mean,
15 eventually, we'll have 24-hour coverage of detox.
16 But again, staffing has been a hurdle for that.

17 MS. KLEIN: I understand that.
18 It's everywhere. But what coverage do you
19 currently have?

20 WARDEN DADY: I don't -- I don't
21 know the total hours off hand. I'm sorry.

22 JUDGE CLARK: Anything else,
23 Ms. Klein?

24 AUDIENCE MEMBER: Well we have
25 daylight coverage all seven days and then

1 night-turn coverage a couple times -- a couple
2 days a week. So we're building into 24/7
3 coverage, but right now, Monday through Friday
4 daylight for 12 hours, and then we're working on
5 a couple night turns.

6 MS. KLEIN: So can you just walk us
7 through what happens if someone should have a
8 detox emergency when there is no detox specialist
9 at the jail.

10 DHSA SHAW: Currently, we have
11 substance use recovery nurses that round on these
12 patients at least once a day, every day. We are
13 working toward having them round on these folks
14 twice a day every day to do either a COWS score,
15 which determines their -- where their detox is
16 for opiates, or a CIWA score for alcohol, or
17 CIWA-B for benzodiazepines, and then they
18 medicate them based on those things. So that
19 COWS score oftentimes tells them maybe they need
20 an extra dose of a medication to bring their
21 blood pressure down or whatever it may be. But
22 we have them rounding on them.

23 Other than that, if they need more
24 medical care than that, those nurses know that
25 they can call our medical provider that we have

1 on, whether it be a nurse practitioner or PA, to
2 have further workup done on them.

3 JUDGE CLARK: Mr. Pilarski?

4 MR. PILARSKI: No questions. Thank
5 you.

6 JUDGE CLARK: Ms. Hallam.

7 MS. HALLAM: I do have some. Thank
8 you, Judge Clark.

9 Okay. Trying to figure out where
10 to start here. Okay. First of all, when you
11 talked about the facility upgrades, does that
12 include private spaces for medical evaluations
13 and interviews and phone interpretation? Are
14 those all included in the --

15 WARDEN DADY: In the Intake?

16 MS. HALLAM: Uh-huh, in the Intake
17 specifically.

18 WARDEN DADY: -- Area? Yes, we're
19 going to look at how we can change the physical
20 plant down there.

21 MS. HALLAM: But are those things
22 that you're not just looking at? Are those
23 things you're planning to implement, phone
24 interpretation and then private spaces for
25 medical evaluations or interviews?

1 WARDEN DADY: Phones.

2 DEPUTY WARDEN TOMA: We have those
3 devices down there. And yes, the privacy spaces
4 and then we'll equip them appropriately with the
5 needed devices.

6 MS. HALLAM: Okay. Thank you.

7 On average, how long are folks
8 spending in Intake?

9 WARDEN DADY: I don't -- I don't
10 know.

11 MS. HALLAM: You talked about
12 Intake, so I just figured it was fair game.

13 WARDEN DADY: Yeah, I know. I
14 don't have that information in front of me.
15 Sorry.

16 MS. HALLAM: Okay. Okay. Also,
17 you talked about the Unity situation, that
18 they're going to be in Intake to assess and
19 determine what info to provide to the Courts to
20 try to get folks out. Can you just elaborate on
21 that a little bit? I don't understand, and this
22 is the first --

23 WARDEN DADY: I believe it's
24 through DHS --

25 MS. HALLAM: Okay.

1 WARDEN DADY: -- a grant.

2 MS. HALLAM: Okay.

3 WARDEN DADY: -- that they'll be
4 funded. They -- they came in the other day and
5 toured Intake. But my understanding with meeting
6 with DHS and jail staff is that they'll be able
7 to figure out what needs that the individual has
8 that they can relay more information to the
9 Courts so that, again, they can try to, you know,
10 facilitate a quicker release, whatever --
11 whatever the case may be.

12 So I think it's to speed up our
13 processing down there.

14 MS. HALLAM: So I am always very
15 hesitant of any working relationship with police
16 or Courts. And so specifically --

17 JUDGE CLARK: If you don't work
18 with the Court, people aren't going to get out,
19 Ms. Hallam --

20 MS. HALLAM: No, that's --

21 JUDGE CLARK: -- because the Courts
22 have to make those decisions. And so --

23 MS. HALLAM: That's why I'm just
24 hesitant and I'm asking questions and I'm not
25 saying this is horrible. I'm trying to

1 understand.

2 JUDGE CLARK: I know, but what I'm
3 saying is, though, I do believe having, in
4 particular, the magisterial district judges who
5 are usually there to do the arraignment would
6 like more information, and they would like to
7 have it. So I think it's a good thing for them
8 to have as much information about whatever it is,
9 someone's medical needs, someone's -- all of that
10 so that they can make the most informed decision
11 because that's not always what's happening. And
12 I think that's the point of trying to get as much
13 information before the Court before they make a
14 decision about whether they should be detained or
15 released or about bail.

16 MS. HALLAM: I'm most worried about
17 this being negatively used against them. Are the
18 incarcerated individuals' consenting to this
19 information that they're giving these people who
20 are perceived as medical support?

21 DEPUTY WARDEN CLARK: Ms. Hallam,
22 we're in the preliminary stages of this. It's
23 going to -- it's going to be like a
24 prearrest diversion where individuals will
25 be assessed for what their needs are and what

1 their risk of incarceration are upon arrival to
2 the jail. Those risks and needs will be
3 presented to the magistrates.

4 But this is a grant we just found
5 out about. We're in the six-month planning stage
6 of this, and it just began last month.

7 MS. HALLAM: Okay. So nothing will
8 be happening with Unity doing services in the
9 jail for at least six months?

10 DEPUTY WARDEN CLARK: No. No,
11 okay, so Unity is doing something separate with
12 us as it relates to Suboxone induction, and they
13 will be utilizing peer support specialists to
14 help bridge people as they're released from jail
15 so that they can -- they can continue to receive
16 their Suboxone post-release. So they are helping
17 us with those efforts.

18 MS. HALLAM: Okay. So they're
19 mainly supporting like MOUD?

20 DEPUTY WARDEN CLARK: Yes, ma'am.

21 MS. HALLAM: Okay. So then what is
22 the thing about the assessment and the
23 determination, because that was said that that
24 was Unity.

25 DEPUTY WARDEN CLARK: It's two

1 different -- it's two different initiatives that
2 are going on simultaneously.

3 MS. HALLAM: Okay. And who is
4 doing the other one, the one with the Courts?

5 DEPUTY WARDEN CLARK: The
6 prearrest diversion will be a jail team that
7 will be identified and hired to do those
8 assessments.

9 MS. HALLAM: Okay. Thank you.
10 That was not how it was presented, so I was just
11 confused. But thank you very much.

12 Okay. My next question, Warden, is
13 specifically about some document requests. So
14 this is kind of two-part, so I know that it feels
15 like in my head, right, every single meeting that
16 I would come here and I would ask for the same
17 things over and over again. Over the past couple
18 of months, I've also been in writing, e-mailing
19 requests for certain documents as well, which I
20 have been denied time after time after time after
21 time, and told the only way I can see any
22 documents is if I come down to the jail at an
23 arranged time to come and view those documents.

24 So first of all, I'm so thankful to
25 Callie and Jonathan from ACPP Research Hub at

1 Casi because they literally went through months
2 of Jail Oversight Board meetings to compile me a
3 list of the things that I keep asking for over
4 and over again. And since these weren't all
5 requests for you but for the people that work for
6 you as well, I think it's important that we talk
7 about even just the things from last month's
8 meeting that I asked for and never received.

9 You know, this is a pattern of
10 saying I will look into it; I'll get back to you.
11 So know that when you say those words to me, I
12 cannot take your word for it because I get told
13 that every single meeting. These meetings would
14 not go past 6:00, Judge Clark, like you ask,
15 ever, if I didn't have to repeat myself. Just
16 like I would like to not have to fight, I would
17 also love to not have to repeat myself.

18 So I am going to, you know, first
19 start off with the document request that I have
20 been communicating to you via e-mail and ask you
21 if you have ever read the Jail Oversight Board's
22 Statute that governs this Body?

23 WARDEN DADY: I have not read the
24 whole statute, no.

25 MS. HALLAM: Okay. So it's super

1 short. It's literally one page. I have it right
2 here for you, you know, and can you give this to
3 him, just so he has it in front of him because I
4 want to specifically --

5 Thank you so much. I want to
6 specifically -- I highlighted something for you
7 because this is the pertinent information. It
8 says, "The books, papers and records of the
9 prison, including but not limited to the papers
10 and records of the Warden and those relating to
11 individual incarcerated individuals shall" now
12 the next part, "at all times be available for
13 inspection by the Board."

14 WARDEN DADY: Yes, be available,
15 which they are available and --

16 MS. HALLAM: Right now. I want
17 them then.

18 WARDEN DADY: You are welcome to
19 schedule and come down.

20 MS. HALLAM: No. At all times. I
21 would like them right now.

22 WARDEN DADY: No. As we can go --

23 JUDGE CLARK: I think the operative
24 words as I read it are "for inspection." And the
25 reason is that --

1 MS. HALLAM: At all times.

2 JUDGE CLARK: Well, you could go to
3 the jail now, and he would let you look at them.

4 MS. HALLAM: But I don't want them
5 in ten minutes when I get down to the jail. I
6 want them right now.

7 JUDGE CLARK: Well, that's -- I
8 don't believe that that's really practical or
9 feasible.

10 WARDEN DADY: It's unrealistic.

11 MS. HALLAM: It is when I've been
12 requesting them for months in writing. I have
13 asked for them, and I have been told I have to
14 come to the jail, which, by the way, I'm not
15 allowed to bring any sort of electronic device to
16 take notes on. I'm not allowed to bring anything
17 like that into the jail, so I'm very restricted
18 when I come into the jail how I am allowed to
19 document and take notes on those things. I have
20 to do it with paper and pen. Have you ever
21 looked at my handwriting? I can't read the stuff
22 I write down, all right? I need to be able to
23 study these documents and spend time with them at
24 all times.

25 JUDGE CLARK: But I do believe that

1 there's a reason it says "for inspection." It
2 doesn't say that the Board is to be provided
3 copies or to be able to take copies out of the
4 jail. I mean, there are many other entities that
5 have similar statutes. For example, sometimes
6 lawyers in a criminal case want a CYF record
7 that's related to the case, and they're entitled
8 to view the record. CYF typically drops the
9 volumes of boxes off in the Judge's Chambers. I
10 call the lawyers and they can take whatever time
11 they need to sit in my office or in my conference
12 room looking at them. But they're available for
13 inspection. And that's what it says.

14 MS. HALLAM: At all times?

15 JUDGE CLARK: Well, at all times,
16 yes. So if you go to the jail -- that doesn't
17 mean that you're going to get it within two
18 seconds.

19 MS. HALLAM: It does.

20 JUDGE CLARK: No, it doesn't. I
21 disagree.

22 MS. HALLAM: And how am I supposed
23 to take notes and study those documents?

24 JUDGE CLARK: Well, that's
25 something I think that we could talk about, about

1 whether you're entitled to take notes. That's a
2 separate issue.

3 MS. HALLAM: I will be filing suit
4 on this issue specifically, so I guess we'll
5 leave it up to a judge to decide what "at all
6 times" means, because, to me, that does not seem
7 at all ambiguous. It seems very clear that at
8 all times means this is the time.

9 JUDGE CLARK: And inspection
10 doesn't seem ambiguous to me either.

11 MS. HALLAM: No, I agree. I will
12 inspect them on my computer laying in my bed if I
13 want to.

14 JUDGE CLARK: No.

15 MS. HALLAM: Next, I would like to
16 go through the list of, again, all of these
17 things that -- even just in the last meeting,
18 because I don't want to spend everybody's time
19 repeating things from back to May, which is what
20 these folks did for us.

21 So at the last meeting, Warden
22 Dady, I asked who tells the jail how much to
23 charge incarcerated individuals if they break a
24 tablet. I was told the communication company,
25 GTL, and we will look into how much they charge.

1 Did we get that answer?

2 AUDIENCE MEMBER: \$350.

3 MS. HALLAM: How much?

4 AUDIENCE MEMBER: \$350.

5 MS. HALLAM: Thanks. Actually,
6 Brian Englert taught me that earlier, so thank
7 you to him for that.

8 The next thing was, Warden Dady, is
9 it the jail policy to not make legal photocopies
10 for incarcerated individuals if requested even if
11 it was not for free? And I was told we will look
12 into that. Was that looked into?

13 DEPUTY WARDEN CLARK: The
14 caseworkers provide legal documentation that's
15 provided from the Court to incarcerated
16 individuals, yes. If it -- any legal mail that
17 comes in, they receive a hard copy of.

18 MS. HALLAM: So again, this isn't
19 just from the Courts, but any legal mail
20 whatsoever. Any legal documents whatsoever,
21 regardless of how they end up in the jail, does
22 the jail make photocopies for them? Because I
23 know I've seen with my own eyes, before you
24 answer, I have seen them on the tablet.

25 DEPUTY WARDEN TOMA: Again,

1 Ms. Hallam, this is the conversation we had where
2 we have a definition of legal mail as far as
3 privileged mail, and they get physical copies of
4 all that mail. It's not opened. There's a
5 specific procedure where all of those lawyers get
6 barcodes. They register. They get that legal
7 mail by our definition -- and I understand where
8 you're going with this.

9 MS. HALLAM: Uh-huh.

10 DEPUTY WARDEN TOMA: If it comes in
11 through another mechanism that is not to us legal
12 mail or privileged mail so, it will be scanned
13 onto the computer. If it is something from the
14 Courts or some other mechanism where they need to
15 sign it, there is a procedure with the Court --
16 the Clerk of Courts so that they get those
17 physical copies that need to be completed and
18 returned. If there are other documents or forms
19 that they need, they reach out to the
20 caseworkers, which they will make copies of, or
21 they will make the forms available to them so
22 they can complete it and file with the Courts.

23 MS. HALLAM: Now again, we had this
24 exact conversation last time, and I also
25 clarified last time that I was not just talking

1 about privileged communications, but any -- any
2 documents that pertain to their legal case or
3 their legal situation, specifically so that they
4 can mount a defense and participate in their own
5 defense was the intent of my question.

6 And again, I did clarify this at
7 the last meeting, so talking about privileged
8 communication when you know that's not all I
9 mean, I find to be in bad faith.

10 JUDGE CLARK: All right. So let's
11 move on, please.

12 MS. HALLAM: Okay. My next one,
13 can we put on tablets that incarcerated
14 individuals have legal rights to get photocopies
15 of documents? I was told we will look into that
16 and get it from the caseworkers to them. This
17 could get hazy when they are not privileged
18 documents. We want specific names of people who
19 have this issue. I mean, these are like verbatim
20 what you said last meeting.

21 So can we put a notice on the
22 tablets that folks can get photocopies of their
23 legal documents. You were supposed to look into
24 that and let me know. Did that happen?

25 DEPUTY WARDEN TOMA: No, it did not

1 happen, but again, it goes back to the question
2 of your statement of legal documents where they
3 are provided by our definition all of their
4 privileged documents upon receipt of the
5 facility.

6 MS. HALLAM: Okay. The next thing
7 is that there was a public comment last month on
8 mortality review. Has this process started? It
9 says no update on the process. Defer to the
10 County Manager's Office. The County Manager's
11 Office will provide an update.

12 Has the jail received an update, or
13 is the County Manager's Office providing an
14 update about the mortality review and whether
15 it's started?

16 MR. PILARSKI: You'll have to talk
17 to the County Manager. I have no update.

18 MS. HALLAM: I mean, Mr.
19 Pilarski -- anyways, yinz will all be gone.
20 Anyways, what increased the number of people in
21 Mental Health Tier 4 and people waiting for
22 psyche calls? I was told I will look into it.
23 Do we have an answer to that this month?

24 DHSA SHAW: The levels of Tier 4
25 and Tier 5 fluctuate. A lot of that depends on

1 the time of year. Obviously, during the
2 holidays, people become more depressed, and a lot
3 of times, their mental health issues increase.
4 So generally, this time of year, with the change
5 in circadian rhythm and the decrease in sunlight
6 and all of those things combined, you see an
7 increase.

8 So there are certain times of the
9 year that you expect to see an increase in these
10 numbers.

11 MS. HALLAM: So the answer is the
12 weather?

13 DHSA SHAW: So it's -- so the
14 holidays, the weather, this time of year. There
15 are those things that generally you expect to see
16 an increase in the number of people having mental
17 health crises.

18 MS. HALLAM: Okay. My next
19 question was, again, can we get a trained
20 librarian position available at the jail? And
21 wait, this is my favorite. I got a circular
22 non-answer to that question. Do we have an
23 update on that from last month?

24 DEPUTY WARDEN TOMA: The same
25 answer stands, Ms. Hallam. It was not --

1 MS. HALLAM: Circular non-answer.

2 JUDGE CLARK: All right. Let's --
3 come on, let's be respectful. I had --

4 MS. HALLAM: Judge Clark, I am
5 being very respectful.

6 JUDGE CLARK: No, you are not being
7 respectful.

8 MS. HALLAM: I am not getting
9 answers to my questions.

10 JUDGE CLARK: Well, you're not
11 being respectful either. And so you can be
12 frustrated because you don't get an answer to
13 your question, but you need to be respectful.

14 I read the rules at the beginning
15 of the meeting, and everyone is to be treated
16 with dignity and respect. I have not -- I mean,
17 you said things that I don't particularly care
18 for. Like, I have not stopped you. I have not
19 interrupted you. All I ask is that you be
20 respectful of the people that are in this room.

21 MS. HALLAM: Is it my tone, Judge
22 Clark? If you can tell me specifically because
23 I'm just reading questions.

24 JUDGE CLARK: It's your tone, and
25 it's your comments. It's your comments. It's

1 not being respectful.

2 MS. HALLAM: Okay. I will proceed
3 with a better tone.

4 From again, last month's meeting,
5 how are we allowed to keep people in jail after
6 the Court says they should be released? Isn't
7 that illegal detainment? This question was in
8 reference to people being in the red and still
9 being detained within the jail. I was told that
10 we need individual cases and will follow up on a
11 general answer. Do we have a general answer on
12 that?

13 DEPUTY WARDEN TOMA: We looked into
14 the two cases that I asked you to provide me
15 names. We also met with the jail liaison on
16 those two individuals. One was 3 days. One was
17 5 days. Neither were 13 days as was claimed. We
18 have still not identified what -- from the time
19 of the paperwork until the time of the release
20 because we don't have that information, so it's
21 still being investigated.

22 MS. HALLAM: Still being
23 investigated. Okay. I would really like an
24 update on that when you reach a final
25 determination, please.

1 The next question. What policies
2 and procedures exist in the jail to make sure
3 being in the red isn't a regular thing? I was
4 told we will investigate and look into it. Did
5 you investigate and look into what policies and
6 procedures exist to eliminate that happening?

7 DEPUTY WARDEN TOMA: So not so much
8 as the policies and procedures, but there's a
9 disconnect between what the term of "in the red"
10 as well as the term of individuals stating that
11 they are to be released because multiple times
12 that they come back from the Courts that they are
13 being released we have not received anything from
14 the Courts. So it's also that portion of the,
15 you know, conversation we had last meeting.

16 So we're starting with these two,
17 identifying those, and then moving from there.

18 MS. HALLAM: Okay. So when I
19 say -- at least when I say "in the red," I mean
20 when you literally look on the screen at the CO's
21 desk at somebody's name, you can see that they
22 are in the red, right? It is the color red. So
23 when I say that, that's what I mean.

24 DEPUTY WARDEN CLARK: There are a
25 lot of variables that goes into someone's

1 release, so they can go to Court, and then, you
2 know, it can take sometimes a day or two for the
3 jail -- or longer for the jail to get an order.
4 And we follow up with the Courts on those
5 whenever that occurs.

6 But also, people can be in the red
7 but not technically released. They may have a
8 release condition such as JRS or release to an
9 inpatient treatment program. There's a lot of
10 variables that go into a release and why somebody
11 would be in the red. It's not always because
12 they are being released.

13 MS. HALLAM: Yeah. That is
14 actually -- thank you for answering that because
15 I was wondering that. Would you be in the red if
16 you could not be released? You would still and
17 is there other things such as JRS and inpatient
18 treatment programs that would --

19 DEPUTY WARDEN CLARK: It's any
20 condition that a judge would put on someone's
21 release.

22 MS. HALLAM: Okay.

23 DEPUTY WARDEN CLARK: So it could
24 be -- that varies.

25 MS. HALLAM: Thank you. And again,

1 Warden Dady, just -- I have a whole list of all
2 the things. They are going back even further
3 because it was pre your tenure. I didn't want to
4 bring up things that happened before you were
5 here. I did not think that was fair to you, but
6 just know that we are keeping track of this now.
7 And so I don't want anyone to think that they can
8 ever say we'll get back to you on it and not
9 because now I will know before -- I don't have
10 staff, individual staff on County Council. I
11 don't know if yinz know that, so I'm just kind of
12 winging it with support from the community, but
13 we will do this going forward. Just a heads-up.

14 Next, Warden Dady, this is
15 specifically about staff positions. I heard in a
16 public comment that the Mental Health Director is
17 leaving. Can you confirm that?

18 WARDEN DADY: Yes.

19 JUDGE CLARK: Excuse me, one
20 second --

21 MS. HALLAM: Uh-huh.

22 JUDGE CLARK: -- before you go on.
23 I do, and I had explained to the Board members
24 due to a very personal matter, I have a hard stop
25 at 6:00. Ms. Klein has agreed to chair --

1 continued to chair the meeting. I have proposed
2 to the Board the executive session we'll do it --
3 I'll contact all the Board members tomorrow, and
4 we'll do it by Teams.

5 MS. HALLAM: What's that for?

6 JUDGE CLARK: Mr. Bacharach wanted
7 to give us an update on one of the lawsuits.

8 MS. HALLAM: Oh, cool.

9 JUDGE CLARK: So -- but we can do
10 that --

11 MS. HALLAM: Not here.

12 JUDGE CLARK: Right.

13 MS. HALLAM: Before you leave, can
14 we vote on the Motions on the agenda? Can we
15 take a pause from the questions and vote on the
16 Motions then, please?

17 JUDGE CLARK: Sure. Sure. We can
18 do that.

19 **NEW BUSINESS**

20 MS. HALLAM: Okay. Thank you very
21 much. Do you want me to?

22 JUDGE CLARK: So there are -- I
23 have -- as I see it, there are two Motions. I
24 think Controller O'Connor is pulling his.

25 MR. O'CONNOR: Yeah, I mean, we

1 don't have to read mine, so we -- this is the
2 committee for rules, which we all need. And
3 we're just going to keep it to three people, but
4 I think one of those individuals might not be
5 present anymore in the future, so this is
6 probably going to be a January Motion. So we
7 don't have to read mine.

8 Thank you.

9 MS. HALLAM: All right.

10 JUDGE CLARK: All right. So then
11 we have a Motion from Ms. Hallam.

12 MS. HALLAM: Thank you so much,
13 Judge Clark. This is a Motion to approve \$125 in
14 monthly Incarcerated Individual Welfare Fund
15 disbursements for the first six calendar months
16 of fiscal year 2024. So that's January to June
17 to be calculated on the first day of each month.

18 I would like to make a Motion to
19 approve and ask for a second.

20 MR. O'CONNOR: Second.

21 JUDGE CLARK: Is there any
22 discussion? Any questions?

23 (No response.)

24 JUDGE CLARK: All in favor?

25 (Chorus of ayes.)

1 JUDGE CLARK: All right. Any
2 opposed?

3 MR. PILARSKI: Yes. I believe
4 we've been doing it for three quarters and six
5 months is too long. So for that matter, I will
6 be abstaining.

7 JUDGE CLARK: All right. You
8 object.

9 MS. HALLAM: Thank you.

10 JUDGE CLARK: So the Motion
11 carries.

12 **WARDEN'S REPORTS CONTINUED**

13 MS. HALLAM: Thank you very much.
14 You sure you don't want me to run
15 it, go out with a bang? No.

16 Terri, I know you can do it. I
17 just would have loved to.

18 JUDGE CLARK: And again, happy
19 holidays, everybody.

20 MS. HALLAM: You too. Thank you.

21 Okay. Next question is has
22 Dr. Brinkman's position been filled, Health
23 Services Administrator?

24 WARDEN DADY: Not yet, but we
25 are --

1 MS. HALLAM: Interviewing.

2 WARDEN DADY: -- seeking -- yes.

3 MS. HALLAM: So if anybody wants to
4 be a Health Service Administrator at the jail,
5 they are seeking applications, yeah. All right.

6 Well, for real guys, if you know
7 anybody that needs a job, the staffing crisis at
8 the jail is literally killing people. Truly.
9 Please spread the word, especially if they are
10 good, decent human beings, as most of the people
11 who work at the jail are. I know there's a lot
12 of open positions.

13 I'm still waiting to come down, and
14 I want to take that test for the CO, the physical
15 test. I'm so serious about that. That's not
16 even a joke. I would really like to see what
17 that's like.

18 Have any other high-ranking jail
19 employees or administrators left recently or are
20 leaving soon in addition to the ones we've talked
21 about?

22 WARDEN DADY: No.

23 MS. HALLAM: No. Okay. And then
24 my next question, I think, is not for you,
25 Warden Dady. I think I'll save that for the

1 Deputy Warden's Report. I think they're more
2 appropriate for there. But thank you very much
3 for your help.

4 MS. KLEIN: If there are no more
5 questions, we can proceed with the Deputy
6 Warden's Report.

7 **CHIEF DEPUTY WARDEN'S REPORT**

8 CHIEF DEPUTY BEASOM: Thank you,
9 Ms. Klein. Good evening, Board.

10 Staffing update since the last Jail
11 Oversight Board Meeting we had two promotions,
12 Captain Dennis Mason and Major Eric Hintmeyer.

13 We graduated 14 from the training
14 academy on November 9th. Our next cadet class
15 will begin Monday, December 18th, which consists
16 of 24 corrections officer candidates.

17 Individuals awaiting transfer to
18 the State DOC, we currently have 12 males, 1
19 female, with 300 B's in the facility; 2 males,
20 zero females with detainers; and 8 males with
21 open cases.

22 The longest wait time on 300 B was
23 received August 10th, and the shortest wait time
24 is from November 21st.

25 Federal Inmates. Currently, we

1 have 22, 12 of which are United States Marshal
2 holds; 10 are federal transfers for
3 Allegheny County Court.

4 Our use of force numbers, as
5 reported, were 34.

6 And finally, I would like to
7 announce that Healthcare Supply Clerk Ed Cipio
8 and Sergeant Michael Bessolin have been named the
9 ACJ correctional professionals for the month.
10 Congratulations to both.

11 Is there any questions before I
12 pass it to Deputy Warden Clark?

13 MS. HALLAM: Save it for the end.

14 DEPUTY WARDEN CLARK: Good evening,
15 Board. Chaplaincy and Prerelease. The
16 Foundation of Hope provided bags containing
17 winter hats, healthy snacks and hygiene items for
18 individuals being released from the jail. The
19 bags are distributed through the Discharge and
20 Release Center and include contact information
21 for the Foundation of Hope Aftercare Program.

22 Hope distributed two holiday cards,
23 each to the incarcerated population. Individuals
24 can send holiday messages on these cards to their
25 loved ones through December 31st with postage

1 paid by the Foundation.

2 Hope has also provided holiday
3 packages to all incarcerated -- will provide
4 holiday packages to all incarcerated individuals
5 in December. Yesterday, the Foundation and the
6 jail's programming team assembled care packages
7 for the incarcerated population. These gifts
8 will be delivered to individuals in the jail on
9 December 13th.

10 Discharge and Release. In
11 November, the Discharge and Release Center
12 assessed 350 individuals, distributed 73 boxes of
13 Narcan, 147 test strips for fentanyl and
14 Xylazine, 600 condoms, and 460 bus tickets. The
15 DRC continues to make referrals to community
16 partners for services as well as providing
17 resources to assist individuals upon their
18 release.

19 Contact visits. The jail continues
20 to host contact visits for juveniles,
21 incarcerated workers, veterans, and program
22 participants on designated Saturdays throughout
23 the month. For the month of November a total of
24 76 incarcerated individuals received contact
25 visits from a total of 151 family members.

1 Residential Placement Services.

2 Based on orders from the Court, Residential
3 Placement Services facilitated the transfer of
4 60 individuals to alternative housing in November
5 and 29 individuals to substance use treatment
6 through the diversion program. The diversion
7 program received 29 new referrals and served a
8 total of 81 participants in November.

9 Reentry Services. On November 11th
10 the jail began offering a course called Purpose
11 with Intent facilitated by the Works
12 Organization. The program's goal is to help
13 former drug dealers repurpose their lives through
14 accountability and addressing the impulses,
15 cravings and triggers surrounding their
16 lifestyle. Rehabilitation and cognitive
17 restructuring techniques are used to equip
18 participants with positive coping skills and the
19 ability to make better decisions.

20 The jail created an Angel Tree to
21 provide Christmas presents to the children of
22 incarcerated parents in the Reentry Program who
23 are currently either housed in the jail or in
24 alternative housing. Jail employees and
25 community supporters purchased and donated toys

1 to ensure that every child has a gift at
2 Christmas. The jail's team and other volunteers
3 will purchase, wrap and deliver toys to the
4 families of the reentry clients.

5 Reentry Service Coordinator

6 Supervisor Lashawn Davis has been dedicated to
7 coordinating this initiative, and because of her
8 efforts, the program continues to grow each year,
9 servicing more and more children and families.

10 Educational Services. On

11 November 21st one individual passed their test to
12 earn their Pennsylvania High School Secondary
13 Diploma. This individual who passed the test has
14 been enrolled in educational services in the jail
15 for five months.

16 Dr. Norman Konti of Duquesne

17 University began teaching a class called
18 Performing History, Autobiography in Progress
19 with juveniles in the educational center. This
20 class is designed for juniors and seniors, and it
21 meets via Zoom every Friday from 11:00 to 12:00.
22 This program utilizes writing to create a spoken
23 word performance. Students are given a prompt on
24 Monday and read their work in class on Friday.
25 The goal of the class is to provide a positive

1 outlet for the juvenile population.

2 Write Pittsburgh began a creative
3 writing program in the jail on November 13th.

4 Write Pittsburgh is a program that empowers
5 writers to cultivate their own voices and
6 encourages creativity in a nonjudgmental
7 atmosphere. Experienced and inexperienced
8 writers are welcome to enroll in the program.

9 In honor of Veteran's Day the jail
10 hosted a Veteran's Appreciation Event on
11 November 7th. The event celebrated 28
12 incarcerated veterans and the community partners
13 that work in the jail to support the veteran
14 population. Pittsburgh Steeler and Army Veteran
15 Jon Kolb was the guest speaker for the event.
16 All incarcerated veterans received a Foundation
17 of Hope care package containing a thermal, paper
18 and pen. In addition, all participants enjoyed
19 muffins, donuts, fruit and coffee.

20 That concludes this month's report
21 for programs.

22 Ms. Shaw will provide the
23 healthcare services update.

24 DHSA SHAW: Thank you. As Connie
25 said, my name is Amy Shaw. I'm one of the Deputy

1 Health Service Administrators.

2 Medication Assisted Treatment. Our
3 continuation of medication assisted treatment
4 includes the following for the month of November.
5 There were 35 individuals prescribed oral
6 Naltrexone, with 3 individuals receiving Vivitrol
7 injection prior to community release; 146
8 individuals received Suboxone and 38 were treated
9 with Sublocade. Of these, 18 patients were
10 transitioned from Suboxone to Sublocade to
11 support their recovery. Methadone continuation
12 services have treated 38 individuals.

13 Torrance Commitments. During the
14 month of November, 8 patients were admitted and
15 transferred to Torrance State Hospital; 11
16 patients were committed to Torrance State
17 Hospital; 4 patients had their commitments to
18 Torrance State Hospital for competency rescinded
19 due to clinical stabilization; 32 patients are
20 awaiting admission to Torrance with the longest
21 waiting since August 9, 2023.

22 Tier 4 and 5 mental health. In
23 November, zero were identified as Tier 5; 32 were
24 identified as Tier 4.

25 Sick call requests for medical.

1 43, with the longest waiting 14 days. Sick call
2 requests for mental health, 3, longest waiting
3 less than 1 day. Psychiatry, 213, longest
4 waiting 29 days. Mental health specialists, 6
5 with the longest waiting 2 days.

6 Other healthcare updates. The
7 workout line, the Department of Justice agreement
8 is work that has been underway for quite some
9 time in an effort that we publicly reported on
10 during that process. This agreement solidifies
11 that work and sets definitive timeframes for when
12 the program will be up and running.

13 Currently, the Allegheny County
14 Jail provides certain medications used to treat
15 opioid use disorder for anyone who is admitted to
16 the facility that has a verified script from the
17 last 30 days, also known as continuation.

18 The following four medications are
19 currently offered: Methadone, Suboxone,
20 Sublocade and Subutex.

21 For individuals who do not have a
22 verified script, starting them on MAT, also known
23 as induction, has been in progress.

24 Pregnant females who enter the jail
25 have always been inducted on Methadone or

1 Subutex.

2 Similarly, induction for alcohol
3 use, Naltrexone and Vivitrol have been provided
4 for many years.

5 The transition to allow broader
6 induction has taken some time to ramp up.
7 Currently, 6 out of the 10 new substance use
8 recovery nurses have been hired for this
9 expansion. They are currently undergoing
10 training and are expected to start screening
11 patients mid December.

12 Individuals who are arrested and
13 held in Intake who meet criteria for opioid use
14 disorder and express their interest in induction
15 will be assessed, and their urine drug screen
16 referenced. Where there's a patient interest,
17 they would be assessed to see if they meet
18 criteria for opioid use disorder. If they are
19 still interested in MAT, the substance use
20 recovery nurse will then schedule the patient
21 with the addiction medicine provider's next
22 available clinic day, and the provider will
23 discuss the dosage with the patient and determine
24 what dose to start them on.

25 Methadone induction will be the

1 next step in this process with an RFP issued to
2 obtain a methadone provider with the goal to
3 induct methadone by October of 2024.

4 That is all.

5 MS. KLEIN: We'll take questions.

6 MR. O'CONNOR: I just have two
7 quick ones. On the medical side, just a curious
8 question. When you guys make changes, you know,
9 little changes here and there, like, okay,
10 medicine has to be before 3 o'clock, how often is
11 that policy changed, rewritten, put into, you
12 know, a permanent effective change in that
13 department?

14 DHSA SHAW: Policy revision takes a
15 little bit of time because although we make that
16 change, then the policy revision has to be made
17 by our employee who does those policy revisions.

18 MR. O'CONNOR: Who -- sorry, who
19 does the review? I didn't hear that last part.

20 DHSA SHAW: Currently, we have --

21 MR. O'CONNOR: And I know it's a
22 different situation right now. I understand
23 that.

24 DHSA SHAW: One person, yes. And
25 then they make those changes. It gets reviewed

1 by the medical staff that would be involved in
2 that, and then it goes to the Warden, the Medical
3 Director, and whoever the HSA or the Warden of
4 Healthcare Services would be to sign off on that
5 policy.

6 MR. O'CONNOR: Okay. All right.
7 And then just one other quick thing on release.
8 I should have asked this earlier when you guys
9 were going through that process with the Courts.
10 What sort of a tracking process -- so you call
11 the Courts, has this individual been released?
12 What's the back and forth there to sort of
13 streamline that, or is there -- you know, do they
14 have six hours to get back to you? Is it within
15 an hour? What's that --

16 DHSA SHAW: We don't -- we don't
17 tell the Courts when to get back to us. We do
18 e-mail them --

19 MR. O'CONNOR: That's why I'm
20 wondering if there's a hiccup to try to speed
21 that process up.

22 DHSA SHAW: It's typically done via
23 e-mail, and we just make notification that, you
24 know, we saw -- this person went to Court and we
25 just need the Court documentation and then we

1 receive it.

2 MR. O'CONNOR: Is it quick? What's
3 the usual turnaround on that? It could vary, I
4 guess.

5 DHSA SHAW: It can vary, yes.

6 MR. O'CONNOR: Okay. Just because
7 we're actually doing an audit right now, and it's
8 interesting to see how we're not tracking certain
9 records. So it's an interesting question.

10 So thank you. That's all.

11 MS. KLEIN: Mr. Pilarski?

12 MR. PILARSKI: Nothing.

13 MS. KLEIN: Bethany, I have some
14 questions, or would you rather go first?

15 MS. HALLAM: No, you can go. Thank
16 you, Terri.

17 MS. KLEIN: Okay. Who is paying
18 for the holiday care packages because that
19 usually -- or formerly came out of the IIWF fund?

20 DEPUTY WARDEN CLARK: The holiday
21 care packages are paid for through the Foundation
22 of Hope.

23 MS. KLEIN: Well, that's very
24 generous of them because we used to. So thanks
25 for them.

1 And question, how are you
2 segregating the one female on the juvenile
3 housing, having seen that juvenile unit?

4 CHIEF DEPUTY BEASOM: The female
5 juvenile you're referencing?

6 MS. KLEIN: Uh-huh.

7 CHIEF DEPUTY BEASOM: She's on --
8 she's on Pod 5 Bravo. There's a specific area
9 for a female juvenile offender when we do receive
10 them. They're separate from the adult offenders.

11 MS. KLEIN: So she does not have
12 contact with adults?

13 CHIEF DEPUTY BEASOM: Correct.

14 MS. KLEIN: But is she going to the
15 educational -- she has access to the --

16 CHIEF DEPUTY BEASOM: Education
17 would be brought to the individual.

18 MS. KLEIN: So she doesn't go down
19 to the educational --

20 CHIEF DEPUTY BEASOM: Correct,
21 because we have male juveniles in the class.

22 MS. KLEIN: Huh. Okay.

23 How do people enroll to the Write
24 Pittsburgh Program? I guess that's not a virtual
25 program? They need to --

1 DEPUTY WARDEN CLARK: No, it's in
2 the jail, and it's offered to individuals --
3 primarily, it starts with our Reentry Program,
4 and since it's new, that's where a lot of our
5 programs start, and then it branches out from
6 there to other pods that haven't had the
7 opportunity to participate.

8 So they just started and we're just
9 looking to grow it next year to additional
10 courses.

11 MS. KLEIN: My last question or
12 comment was I thought Tadiso was the Methadone
13 provider, so I'm confused why you have an RFP out
14 for the induction.

15 DHSA SHAW: So Tadiso is the
16 current provider, but their contract is coming to
17 an end, so as part of the county policy for
18 procurement, whenever a contract comes to an end,
19 if we don't have a renewal clause, it goes out to
20 the streets.

21 MS. KLEIN: Okay. Thank you.
22 That's all I have.

23 MS. HALLAM: Thank you. All right.
24 I've got a few questions here. First, I want to
25 respond to a couple of things that were said.

1 You talked about the Angel Tree. Is there a way
2 that the public can get involved with that in the
3 future, because I know I didn't know about it,
4 and I'm sure there's some folks even in this room
5 who would be really interested in helping.

6 DEPUTY WARDEN CLARK: It's a
7 program that has grown every year. We offered it
8 to all of our reentry participants this year.
9 And all the children who were signed up were
10 adopted by the jail teams.

11 MS. HALLAM: Okay. So you didn't
12 have any more need was the reason?

13 DEPUTY WARDEN CLARK: No.

14 MS. HALLAM: Okay.

15 DEPUTY WARDEN CLARK: We have over
16 70 children that presents were bought for.

17 MS. HALLAM: And so this is offered
18 to whom again?

19 DEPUTY WARDEN CLARK: It was for
20 individuals who were in the jail's reentry
21 program, either housed in the jail or in
22 alternative housing.

23 MS. HALLAM: So do you think that
24 maybe since, you know, the demand was met so
25 quickly, that maybe you could expand it to

1 everyone in the jail who has children?

2 DEPUTY WARDEN CLARK: We're
3 considering that. It's just it's kind of hard to
4 grow it from one specific unit to the entire jail
5 simultaneously.

6 MS. HALLAM: Sure.

7 DEPUTY WARDEN CLARK: So we're
8 looking at ways to expand that in the upcoming
9 year.

10 MS. HALLAM: And if you do it, can
11 you just please let us all know because maybe we
12 can help and get the public involved to
13 coordinate that.

14 The next thing is you were talking
15 about the young girl who is incarcerated in the
16 jail right now. And again, like Terri said, I
17 kind of want to follow up on that because I'm
18 really concerned that, you know, she's not
19 receiving an equal education as the -- as the
20 young boys in the jail are. And so I'm just
21 wondering if you can talk a little bit. Is she
22 just getting like packets under the door like
23 they did in COVID? What does her education look
24 like?

25 DEPUTY WARDEN CLARK: She does get

1 packets, but the teachers and the school
2 counselors go up to the pod and see her on a
3 daily basis. So it's not --

4 MS. HALLAM: On a daily basis?

5 DEPUTY WARDEN CLARK: Yeah. It's
6 not just she gets a packet, and she's forgotten
7 about. They go up and see her so that she's
8 having that interaction and that support from the
9 school.

10 MS. HALLAM: Okay. That is now the
11 same information that was brought to my attention
12 that she is seeing a teacher or counselor every
13 day. Okay.

14 DEPUTY WARDEN CLARK: Well, Monday
15 through Friday when the school is open.

16 MS. HALLAM: Okay. Is coming to
17 her on her pod?

18 DEPUTY WARDEN CLARK: Uh-huh.

19 MS. HALLAM: And you believe that
20 she is receiving the same education as the boys
21 in the jail are?

22 DEPUTY WARDEN CLARK: It's not in
23 the same format, no. She's not in a classroom
24 setting. You know, it's on the pod, and it's by
25 herself with one-on-one instruction from the

1 teachers.

2 MS. HALLAM: Okay. And I --

3 MR. O'CONNOR: Just a side on the
4 pod. Who else is on the pod?

5 MS. HALLAM: Just her.

6 MR. O'CONNOR: I didn't hear.

7 MS. HALLAM: She's in like her own
8 little area of it.

9 MR. O'CONNOR: On the -- what else
10 is on that floor? I didn't -- what floor is it?

11 MS. HALLAM: 5-B.

12 CHIEF DEPUTY BEASOM: It's on the
13 Fifth Floor. It's the Medical.

14 MR. O'CONNOR: Oh, okay. Sorry. I
15 didn't hear that part. Thank you.

16 MS. HALLAM: No, that was a really
17 good question because is there a pod that's for
18 young girls.

19 This is maybe just my ignorance,
20 but I know the law that says that children have
21 to be separated from adults in the jail by sight
22 and sound. Is that the same based off gender?
23 Like do boys and girls have to be separate? I'm
24 just trying to understand why she can't be down
25 near the school where the boys are?

1 CHIEF DEPUTY BEASOM: We don't mix
2 males and females anywhere in the jail.

3 MS. HALLAM: But is that a law, or
4 is that a jail policy?

5 CHIEF DEPUTY BEASOM: Well, it's
6 definitely jail policy. I'm unsure if it's a
7 law.

8 MS. HALLAM: Okay. I just -- I was
9 just trying to understand.

10 Thank you for that.

11 Next, I really want to talk about
12 the DOJ settlement. It is something that I am so
13 excited for. I know it's most exciting because
14 this is one of the things that every single month
15 the administration has said, oh, we're working on
16 that. We're working on that. Now yinz have to
17 because the DOJ said you do.

18 Again, I would hope that in the
19 future, under your administration, Warden Dady,
20 that we don't have to wait for an order from the
21 DOJ or -- you know, this was a settlement for a
22 man who sued on an ADA violation. I would hope
23 that we don't have to wait for these sort of
24 things, for somebody to force us to do these
25 sorts of things, for us to just do what is best

1 practice.

2 So I just kind of want to -- for
3 anybody who isn't aware, there was an individual
4 who was suing the Allegheny County Jail for being
5 denied Methadone and being forced to go through a
6 cold turkey detox in the jail. As a result of
7 the settlement, he received \$10,000, but the jail
8 is now mandated to provide medications for opioid
9 use disorder -- to offer it to anyone who wants
10 it.

11 And so, you know, I'm -- my first
12 question is kind of about the timeline. So you
13 have given this October of 2024 timeline. Is
14 that when you foresee the program to actually
15 start, like for it to start being offered to
16 everyone?

17 DHSA SHAW: We expect the Methadone
18 to be by October 2024.

19 MS. HALLAM: Okay. I just wanted
20 to make sure that yinz had all read the order,
21 because it does say that the provider needs to be
22 chosen within six months of the effective date.
23 That has been started, correct? That's what you
24 were talking about with Tadiso? Their contract
25 is ending, and a new one is going out, okay?

1 And then, within two months of
2 retaining the provider, the policy --
3 Allegheny County has to provide the policy for
4 how this medication will be distributed. Is that
5 something that you're waiting for the provider to
6 be selected to start working on, or is that
7 something that's being worked on already?

8 DHSA SHAW: We have one provider
9 currently but we're going to need a second one to
10 be able to fully do the induction because one
11 provider can only see about 150 patients. That's
12 the maximum, so we actually need another provider
13 onboard to be able to do the full induction.

14 MS. HALLAM: Okay. And then this
15 is, I think, a really important point that has
16 gotten lost in media attention of the order, but
17 it says that Allegheny County will not use
18 incentives, rewards, or -- this is the key word
19 here -- punishments to encourage or discourage
20 individuals from receiving any particular
21 medication to treat opioid use disorder while
22 they're in the jail.

23 I know that we have heard reports
24 before of folks being taken off their MOUD.
25 Maybe they were checking it or something along

1 those lines. So it is agreed upon by the jail
2 that you will no longer remove anybody for any
3 reason as any sort of punishment?

4 DHS A SHAW: I can't imagine that we
5 would.

6 MS. HALLAM: Okay. That is great.
7 Does this settlement agreement apply to the
8 alternative housing facilities as well, like
9 Renewal and Passages?

10 DHS A SHAW: I don't know if it
11 does. However, both facilities are doing
12 Suboxone and Methadone in induction for Suboxone.
13 And once Methadone is completely transitioned,
14 Renewal starts -- I'm sorry, January 2nd,
15 referrals to Renewal will begin.

16 And at Passages to Recovery,
17 they've been accepting Methadone clients.

18 So once the initial phase of
19 clients go to Renewal and we begin that process,
20 then we're going to evaluate for induction to
21 begin there as well. But Suboxone has been
22 ongoing at both facilities.

23 MS. HALLAM: Cool. That's a great
24 update. Thank you very much.

25 Another question is what is the

1 consequence for failure to comply with this Court
2 Order? Like what will happen if yinz don't
3 follow what they list as actions to be taken by
4 Allegheny County?

5 DHS A SHAW: I can't speak to that,
6 but I can't imagine that we're not going to
7 comply.

8 MS. HALLAM: I hope not. I mean,
9 this is going back to like Laura Williams was
10 telling me that this was happening soon. So I
11 really do hope that this is something that
12 happens. I do see that there will be compliance
13 monitoring, so it looks like the DOJ will be on
14 you to make sure that it is something that
15 happens.

16 Next is -- is -- are you planning
17 to hire someone to ensure compliance with this
18 Court Order? Like, is there going to be a
19 specific position that is created specifically to
20 ensure that MOUD is being offered to everyone who
21 wants it, needs it? Or if not, what specific
22 position that exists already who will be
23 responsible for making sure that this program is
24 implemented to the best of your ability?

25 WARDEN DADY: That would be under

1 the review of Medical.

2 DEPUTY WARDEN TOMA: Yeah, the
3 Deputy Warden of Health Services that is posted.
4 But we also have two quality managers who are
5 responsible for healthcare and their compliance,
6 their policies and procedures and other things
7 within the quality system for healthcare.

8 MS. HALLAM: Okay. So not just
9 specifically this but all of the things to make
10 sure it all works smoothly.

11 Okay. That's cool. Thank you very
12 much.

13 My next question is how -- and if
14 this is not something that you have yet, that's
15 cool too, but like currently, right now, can you
16 walk me through how the process that you identify
17 that a person has an opioid use disorder
18 currently?

19 DHSA SHAW: Every person that comes
20 into the jail, we ask them to give a urine drug
21 screen. On that urine drug screen, we identify
22 what they have in it. We immediately do a COWS
23 or a CIWA score to see if they're going to -- if
24 they are detoxing already.

25 And then as they go through the

1 Intake process, we keep measuring that COWS or
2 CIWA score to see if it goes up. If it does,
3 then you know that that's somebody that we need
4 to look at as far as having an opioid use
5 disorder and starting them on medications. So
6 that's how we identify them.

7 MS. HALLAM: Okay. And do you
8 foresee that to be the process going forward as
9 well?

10 DHSA SHAW: I do. So far --

11 MS. HALLAM: It works.

12 DHSA SHAW: -- since we started
13 that, it seems to be working.

14 MS. HALLAM: Cool. Thank you very
15 much.

16 My next question is about, you
17 know, again, talking about something that we talk
18 about literally every month, the solitary
19 confinement referendum. This -- I always like
20 when the, you know, the Jail Oversight Board
21 Meeting falls this late in the month because we
22 actually get that month's solitary report for
23 this meeting, so we do actually have the November
24 solitary confinement report.

25 And again, I want to bring up a

1 couple of things. And Warden Dady, is this
2 something that you were familiar with, the law
3 that we passed to require -- to ban solitary
4 confinement in the jail?

5 WARDEN DADY: Yes. That they get
6 out four hours.

7 MS. HALLAM: At least. Four hours
8 or more. Yeah, Chapter 205.

9 WARDEN DADY: Yeah.

10 MS. HALLAM: Are you familiar with
11 the language of it?

12 WARDEN DADY: Yes.

13 MS. HALLAM: Okay. Because
14 something that may not even be on your radar but
15 that the jail has seemingly continued to violate
16 this law, and I want to warn you because I do
17 foresee this being litigated in the future if
18 this issue isn't solved. And I think it's a
19 pretty easy issue to solve that nothing in this
20 says that someone needs to be alone in a cell to
21 qualify under solitary confinement. If they just
22 aren't out for 4 -- there could be 50 of us in a
23 cell together. If those folks, if even 1 person
24 out of that 50 doesn't get at least 4 hours out
25 of their cell, that counts as violating the

1 solitary confinement ban and would have to be
2 documented in the report why that happened.

3 What's concerning to me is that
4 even in the official report that's posted online,
5 under the executive summary, it talks about how
6 they -- it admits that they're only including
7 folks who are isolated in a cell alone for more
8 than 20 hours a day. And I just wanted to make
9 sure that you understand that that's nowhere in
10 this law that that is the requirement. It's any
11 individual is not allowed out of their cell for
12 at least 4 hours a day, they're in solitary
13 confinement.

14 So that wasn't as much -- that part
15 wasn't as much a question as just for your
16 information because I do foresee litigation in
17 the future about this, and I would not want the
18 taxpayers of Allegheny County to foot that bill,
19 or their taxes to go up because of lawsuits
20 arising out of the jail.

21 So my question is a couple of
22 things. So if yinz have this in front of you --
23 I don't know who is the appropriate person to
24 address about this, but again, on the executive
25 summary for the November report, there's a part

1 at the bottom that's like -- there's like an
2 asterisks -- if anybody is familiar with the
3 asterisks that's on here -- and it says that
4 there are 2 people that there's an asterisks next
5 to because they received fewer than 4 hours out
6 of cell on one day for one person, and fewer than
7 4 hours out of their cell on two days. And it
8 says these incidents -- these incidents have been
9 addressed with the appropriate staff to prevent
10 this from occurring again. That's a good thing.

11 And it says these persons are noted
12 with an asterisk for reason on the pod
13 segregation report. And I am just wondering why
14 one of them says medical and the other one just
15 has an asterisk. Is there some different --
16 reason thing?

17 CHIEF DEPUTY BEASOM: Both were an
18 issue -- was a transfer from a medical unit or
19 from a restricted housing unit, one way or the
20 other way, and they got -- somehow they got
21 missed for their recreation. That's why it's
22 noted on there.

23 MS. HALLAM: Yeah. I just meant
24 why are the two that are noted different? One is
25 medical with an asterisk, and one is just

1 asterisk. Is that just a mistake?

2 CHIEF DEPUTY BEASOM: I don't
3 remember the specifics on it, but like I said,
4 one was transferring from a medical unit back to
5 a segregated housing unit, and I believe the
6 other one was segregation to a medical housing
7 unit or --

8 MS. HALLAM: The opposite way.

9 CHIEF DEPUTY BEASOM: -- a mental
10 health unit, correct.

11 MS. HALLAM: Gotcha.

12 CHIEF DEPUTY BEASOM: So I think
13 that's why it's designated like that.

14 MS. HALLAM: Okay. Thank you for
15 that explanation.

16 Another thing about the solitary
17 confinement ban is, you know, there are three
18 exceptions, so that is the purpose of the report.
19 But there is an exception for a facility-wide
20 lockdown, and for some reason I read that there
21 was no full-day facility-wide lockdown, but then
22 I see specific pods that were locked down for
23 both full and partial days. And I just want to
24 get another thing -- bring to your attention,
25 that the -- this law actually does not allow for

1 a pod to be locked down. It does not allow that.
2 It only allows an exception for a lockdown if it
3 is the entire facility. And even in that
4 instance, it is very clear that you must
5 provide -- you must document specific reasons why
6 that facility-wide lockdown is necessary and why
7 less restrictive interventions are insufficient
8 to accomplish the facility's safety goals. Never
9 do we get that. The -- the explanation about why
10 less restrictive interventions were insufficient
11 to accomplish the safety goal, all we get is
12 literally copy and pasted safety and security,
13 safety and security, safety and security.

14 Again, I do foresee the County
15 being litigated against because of this report,
16 so I just want to bring it to your attention
17 before we get to that again, so that the
18 taxpayers don't have to suffer because of the
19 administration's willful ignorance.

20 CHIEF DEPUTY BEASOM: Just a point
21 of clarification, Ms. Hallam.

22 MS. HALLAM: Yes. Uh-huh.

23 CHIEF DEPUTY BEASOM: Just a
24 question. The less restrictive measure is
25 locking down a housing unit instead of the entire

1 facility for a day.

2 MS. HALLAM: But you can't do that.

3 CHIEF DEPUTY BEASOM: So you'd
4 rather we lock the whole jail down when we can
5 just isolate one housing unit?

6 MS. HALLAM: What I am saying is
7 that I would rather there be no lockdowns every,
8 but when there are, the only exception to this is
9 a facility-wide lockdown. That's what the law
10 says.

11 CHIEF DEPUTY BEASOM: Very good.

12 MS. HALLAM: Yeah. So I'm just
13 letting you know -- it's not about what I want.
14 I wish I got to make all the laws. I think this
15 world would be a better place, but I'm just
16 following the one that exists already.

17 You agree. I saw that smirk. You
18 agree.

19 So I'm very concerned that over and
20 over again, since this law has been implemented,
21 we keep bringing that up, and it hasn't changed.
22 There are still full pod lockdowns regularly.

23 My question is when it says partial
24 lockdown, how much rec do they get? A partial
25 day. Sorry, I want to be clear.

1 CHIEF DEPUTY BEASOM: As much as
2 possible. I can't be specific because partial
3 means we have something to do. When we're done
4 with it, we give back the recreation.

5 MS. HALLAM: Okay. So it means
6 they didn't get four. That's why you put them on
7 this list, but they could have got two or three?

8 CHIEF DEPUTY BEASOM: Sure.
9 Correct.

10 MS. HALLAM: Okay. Cool. What
11 about, you know, I know there are lockdown
12 reports that are required for this. Where do
13 those exist? Can you send them to the Board when
14 they happen just so that we don't have to have
15 this dialogue back and forth every month about
16 the lockdown reports?

17 CHIEF DEPUTY BEASOM: The 205
18 referendum mandates us to send this report out.

19 MS. HALLAM: This one, right?

20 CHIEF DEPUTY BEASOM: Right.

21 MS. HALLAM: But you also have to
22 give a spec- -- documented specific reasons. And
23 I think it was mentioned at prior meetings
24 lockdown reports.

25 CHIEF DEPUTY BEASOM: Correct.

1 MS. HALLAM: Those are what I'm
2 asking for.

3 CHIEF DEPUTY BEASOM: Okay. And
4 they're available at the jail for review.

5 MS. HALLAM: Beasom. All documents
6 at all times. I'm going to tattoo that on my
7 forehead starting next year.

8 Who decides to lockdown pods? Is
9 that a you call? Is that a warden call? Who
10 decides that?

11 CHIEF DEPUTY BEASOM: That's
12 usually initiated by our captains, our shift
13 commanders. They consult with usually the
14 on-call duty officer, a major or higher. And
15 then through the lockdown, inform the entire
16 administration, including the warden, is informed
17 of it.

18 MS. HALLAM: That was going to be
19 my next question. So thank you for your answer
20 to that.

21 My actual last set of questions
22 is -- oh, also, Chief Deputy Beasom, Chief Deputy
23 Beasom, did you look into that person who I was
24 talking to you about without a tablet?

25 CHIEF DEPUTY BEASOM: I e-mailed

1 you back yesterday.

2 MS. HALLAM: Oh, I didn't see it.

3 CHIEF DEPUTY BEASOM: Yeah.

4 MS. HALLAM: Okay. Thank you.

5 Then you don't need to tell me.

6 CHIEF DEPUTY BEASOM: There was no
7 restrictions or anything on there so.

8 MS. HALLAM: They had a tablet?
9 You confirmed that?

10 CHIEF DEPUTY BEASOM: Had access to
11 it, yes.

12 MS. HALLAM: What does that mean,
13 access to it versus having one?

14 CHIEF DEPUTY BEASOM: They had
15 access to it. Whether they chose to use it or
16 not, I don't know.

17 MS. HALLAM: Oh, for sure.

18 CHIEF DEPUTY BEASOM: I'm saying
19 there was no misconducts or anything involved
20 that would -- that we would not give them a
21 tablet.

22 MS. HALLAM: Right. So if they
23 were being denied one, why would that be?

24 CHIEF DEPUTY BEASOM: I have no
25 reason to --

1 MS. HALLAM: Believe that they were
2 denied one?

3 CHIEF DEPUTY BEASOM: Correct.

4 MS. HALLAM: Cool. Thank you very
5 much for that.

6 And then the next thing isn't
7 something I've asked before but something that
8 has been coming up lately, and even in some
9 public comments, that I want to ask some
10 questions about whoever is most appropriate to
11 answer them.

12 So I'm trying to understand the
13 different types of disciplinary custody at the
14 jail, specifically the difference between
15 disciplinary custody and administrative custody.
16 So what is administrative custody? And then my
17 next question, if you want to use them to
18 differentiate the two, what is disciplinary
19 custody? Like what's the difference?

20 CHIEF DEPUTY BEASOM: Disciplinary
21 custody is something that has received a
22 misconduct within the facility. They have a
23 hearing within ten days, minus weekends or
24 holidays. If guilt is determined, there's a
25 sentence handed down. It could be up to 60 days

1 per infraction.

2 Administrative custody is if we get
3 somebody that's, you know, a high-profile case in
4 the community or things like that, and the jail
5 administration feels that we need to protect
6 those folks from the other individuals in the
7 facility, we place them under that.

8 Okay. And both sets -- both
9 segregated restricted housing and administrative
10 custody as well as protective custody are
11 reviewed every 30 days.

12 MS. HALLAM: Okay. So
13 administrative custody is never imposed because
14 of behavior. That's only disciplinary custody?

15 CHIEF DEPUTY BEASOM: We have an
16 administrative custody called Tier 2. There are
17 two tiers, Tier 1 and Tier 2. So if someone is a
18 perpetual behavioral issue, they can be placed on
19 administrative custody Tier 2.

20 MS. HALLAM: Okay. So Tier 1 is
21 high-profile case or protective custody, which
22 I'm guessing is like the exception under the
23 solitary confinement, that's where they would be
24 put? And then Tier 2 is every time they come
25 into the jail there are issues, and so they

1 automatically go into this?

2 CHIEF DEPUTY BEASOM: Constant
3 altercations, misconducts being issued to them
4 every time we -- every time they get out of
5 restricted housing, another misconduct, right
6 back they go.

7 MS. HALLAM: So why would they not
8 get disciplinary custody then? Why are you --
9 like why do we assume that they're going be --

10 CHIEF DEPUTY BEASOM: They're still
11 housed in the same area, like I said, and
12 reviewed every 30 days. That's just a -- it's
13 just a different type of custody.

14 MS. HALLAM: Yeah, but it's not
15 a -- it's not a sentence. It seems like
16 disciplinary custody is this is your sentence.
17 This is how many days you get. I think you said
18 up to 60 days, right?

19 CHIEF DEPUTY BEASOM: Per -- per
20 incident, yes.

21 MS. HALLAM: Up to 60 per incident,
22 but administrative custody could be indefinite?
23 You could be on that custody forever?

24 CHIEF DEPUTY BEASOM: No. If we
25 see improved behavior, that's why we have the

1 review process every 30 days. Then we can pull
2 it back.

3 MS. HALLAM: But could it be
4 indefinite? Could it be for the duration?

5 CHIEF DEPUTY BEASOM: It depends on
6 the individual and their behavior.

7 MS. HALLAM: Okay. But a person
8 could be in administrative custody for two years?

9 CHIEF DEPUTY BEASOM: Absolutely.

10 MS. HALLAM: Okay. When these --
11 are the folks on like a permanent list of that?
12 Like if they are released from jail and they come
13 back, do they immediately go into the
14 administrative custody?

15 CHIEF DEPUTY BEASOM: No.

16 MS. HALLAM: No. Okay. Who makes
17 that determination to put them on administrative
18 custody?

19 CHIEF DEPUTY BEASOM: The
20 administration.

21 MS. HALLAM: Okay. Specifically?

22 CHIEF DEPUTY BEASOM: It could be
23 any one of us.

24 MS. HALLAM: Like you five, no one
25 else?

1 CHIEF DEPUTY BEASOM: It's usually
2 from the operations side. So the majors, the
3 deputy warden or myself.

4 MS. HALLAM: Okay. Is there -- you
5 said that there's a 30-day review, every 30 days.
6 Is there any review that happens within 30 days,
7 or is it just once you're on it you won't get
8 reviewed for 30 days?

9 CHIEF DEPUTY BEASOM: It's every
10 30 days.

11 MS. HALLAM: And is there an
12 appeals process?

13 CHIEF DEPUTY BEASOM: Only for
14 misconducts.

15 MS. HALLAM: Okay. So only for
16 disciplinary custody. There is no appeals
17 process for administrative custody?

18 CHIEF DEPUTY BEASOM: Right.

19 MS. HALLAM: Do they -- if someone
20 is being placed on administrative custody, do
21 they have to be cleared by medical and mental
22 health professionals before being put on that
23 status?

24 CHIEF DEPUTY BEASOM: Yes.

25 MS. HALLAM: Like is there

1 something you make sure they're not --

2 CHIEF DEPUTY BEASOM: Yes.

3 MS. HALLAM: -- compensating?

4 CHIEF DEPUTY BEASOM: Same as --
5 same as restricted housing.

6 MS. HALLAM: So it's the same.

7 CHIEF DEPUTY BEASOM: Medical
8 mental health clearance before that happens.

9 MS. HALLAM: Okay. And someone who
10 is on administrative custody -- so I have been
11 like 8-E is BHU, right? That's disciplinary
12 custody?

13 CHIEF DEPUTY BEASOM: Yes.

14 MS. HALLAM: And where are folks
15 housed under administrative custody? Are they
16 also on 8-E?

17 CHIEF DEPUTY BEASOM: Yes.

18 MS. HALLAM: Okay. So there is no
19 one anywhere outside of 8-E that is on
20 administrative custody or disciplinary custody in
21 the jail?

22 CHIEF DEPUTY BEASOM: They could
23 also be on 6-F.

24 MS. HALLAM: 6-F. Is that girls?

25 CHIEF DEPUTY BEASOM: No, that's

1 males.

2 MS. HALLAM: But everybody that's
3 on disciplinary custody is on 8-E?

4 CHIEF DEPUTY BEASOM: No.

5 MS. HALLAM: No. Okay. So both
6 administrative custody and disciplinary custody
7 could be on 8-E or 6-F?

8 CHIEF DEPUTY BEASOM: Yes.

9 MS. HALLAM: Okay. Cool.

10 CHIEF DEPUTY BEASOM: Or 1-C if
11 you're female.

12 MS. HALLAM: Okay. 1-C. Okay.

13 And so I don't know that I've ever
14 been to 6-F, but I've been to 8-E a few times.
15 What are the conditions of confinement for folks
16 on administrative custody? Do they get
17 recreation?

18 CHIEF DEPUTY BEASOM: Absolutely.

19 MS. HALLAM: Okay. So they get
20 their -- at least four hours like anyone else
21 does?

22 CHIEF DEPUTY BEASOM: They're
23 included in the recreation logs that we keep.

24 MS. HALLAM: Oh, awesome. I've
25 still been waiting to see those.

1 CHIEF DEPUTY BEASOM: They're at
2 the jail whenever you want to see them.

3 MS. HALLAM: Yeah, I know. That's
4 what you keep telling me. Again, all documents
5 at all times.

6 Commissary. Do they get commissary
7 if they're in administrative custody?

8 CHIEF DEPUTY BEASOM: Tier 1 does,
9 yes.

10 MS. HALLAM: Okay. Do they have
11 access to tablets?

12 CHIEF DEPUTY BEASOM: Yes.

13 MS. HALLAM: Do they have phone
14 calls?

15 CHIEF DEPUTY BEASOM: Yes.

16 MS. HALLAM: Can they get in-person
17 visits?

18 CHIEF DEPUTY BEASOM: Yes.

19 MS. HALLAM: Do they have access to
20 jail programming?

21 CHIEF DEPUTY BEASOM: I don't
22 believe so.

23 MS. HALLAM: Okay. Do they have
24 the ability to like put in sick calls and call a
25 nurse or mental health?

1 CHIEF DEPUTY BEASOM: Yes.

2 MS. HALLAM: And then for the
3 disciplinary custody, what is the difference
4 between DHU and RHU? Are they just different
5 words?

6 CHIEF DEPUTY BEASOM: It's
7 interchangeable.

8 MS. HALLAM: Interchangeable. Same
9 thing. Okay.

10 And again, they are either on 8-E,
11 6-F, 1-C?

12 CHIEF DEPUTY BEASOM: Yeah.

13 MS. HALLAM: And this is what is
14 imposed when you get a misconduct. So, you know,
15 I'm going to tell you what I think I understand
16 you're saying the process is. You get charged
17 with a misconduct. Within ten days, you get a
18 hearing. Ten days, not including weekends or
19 holidays. I did write that part down. And then
20 you can get an up to 60-day, per infraction
21 sentence for that misconduct.

22 Is there an appeals process for the
23 finding of guilt of the misconduct?

24 CHIEF DEPUTY BEASOM: Yes.

25 MS. HALLAM: There is an appeals

1 process for that. Okay.

2 And are there different classes of
3 misconducts?

4 CHIEF DEPUTY BEASOM: Yes.

5 MS. HALLAM: Okay. How many?

6 CHIEF DEPUTY BEASOM: Three.

7 MS. HALLAM: Three. Okay. Is
8 there -- I mean, I think I have a list here of
9 Class 1 and 2, but I don't know anything about
10 Class 3. I have Class 1 murder, manslaughter,
11 escape, possession of contraband, theft burglary.

12 I have Class 2, punching, taking
13 unauthorized food, possessing unauthorized
14 clothing.

15 What is Class 3? Is that worse
16 than Class 1 or --

17 CHIEF DEPUTY BEASOM: No, it's less
18 severe than Class 1 and 2.

19 MS. HALLAM: Okay. What kind of
20 thing is a Class 3 misconduct?

21 CHIEF DEPUTY BEASOM: That -- we
22 use those because we can't use the informal
23 resolutions because of the 205 referendum. So
24 it's less restrictive, less -- less severe
25 misconducts.

1 MS. HALLAM: Okay. And again,
2 these folks also have to be cleared by medical
3 and mental health professionals before they --

4 CHIEF DEPUTY BEASOM: Everybody.

5 MS. HALLAM: Everybody does. Okay.
6 And is it the same folks that determine when to
7 place somebody on that DHU, RHU status? The same
8 folks, like you had told me earlier, it's the
9 operations, the majors or the deputy wardens. Is
10 it the same people who determine if you get in
11 disciplinary custody as well?

12 CHIEF DEPUTY BEASOM: No, that
13 can -- sergeants, captains can also sign off on
14 misconducts.

15 MS. HALLAM: Okay. And then this
16 one is also reviewed every 30 days?

17 CHIEF DEPUTY BEASOM: Which?

18 MS. HALLAM: The folks who are on
19 DHU, or is it just once you get that sentence,
20 you got that sentence, and that's how many days
21 you get?

22 CHIEF DEPUTY BEASOM: They're still
23 reviewed.

24 MS. HALLAM: They're still reviewed
25 every 30 days?

1 CHIEF DEPUTY BEASOM: Yes.

2 MS. HALLAM: And how long could
3 somebody be kept in this status?

4 CHIEF DEPUTY BEASOM: You're asking
5 for disciplinary housing?

6 MS. HALLAM: Yeah, for disciplinary
7 housing.

8 CHIEF DEPUTY BEASOM: If they keep
9 getting multiple misconduct --

10 MS. HALLAM: Forever.

11 CHIEF DEPUTY BEASOM: -- then they
12 can keep stacking up those -- the sanctions that
13 are levied because of the infractions.

14 MS. HALLAM: Okay. And then again,
15 I'm going to ask the same questions about the
16 conditions of the combined -- they're confinement
17 when they're in disciplinary custody. Do they
18 get rec?

19 CHIEF DEPUTY BEASOM: Yes.

20 MS. HALLAM: At least four hours a
21 day?

22 CHIEF DEPUTY BEASOM: Correct.

23 MS. HALLAM: Do they get
24 commissary?

25 CHIEF DEPUTY BEASOM: DHU?

1 MS. HALLAM: DHU.

2 CHIEF DEPUTY BEASOM: Hygiene
3 products.

4 MS. HALLAM: Hygiene. Like they
5 can purchase themselves?

6 CHIEF DEPUTY BEASOM: Yes.

7 MS. HALLAM: While they're on it?

8 CHIEF DEPUTY BEASOM: Right.

9 MS. HALLAM: And they can bring
10 ones they've already purchased from their
11 original pod?

12 CHIEF DEPUTY BEASOM: Yes. We keep
13 them in a locker. Yes.

14 MS. HALLAM: How do they access
15 them?

16 CHIEF DEPUTY BEASOM: When they go
17 to the shower, they're brought to them.

18 MS. HALLAM: Okay. Do they get
19 tablets?

20 CHIEF DEPUTY BEASOM: Yes.
21 Limited.

22 MS. HALLAM: Is there anybody who,
23 because of their DHU or RHU status, gets no
24 tablet access?

25 CHIEF DEPUTY BEASOM: If somebody

1 had a broken tablet or --

2 MS. HALLAM: Yeah, but other than
3 that?

4 CHIEF DEPUTY BEASOM: Yeah.

5 MS. HALLAM: It's never just a
6 punishment if you didn't break a tablet?

7 CHIEF DEPUTY BEASOM: Right.
8 Everybody has access to the tablets because of
9 the law library and things like that. So anybody
10 on restricted housing just doesn't have access to
11 the paid portions of it, you know what I mean?

12 MS. HALLAM: Okay. So they get the
13 free part, just not the paid?

14 CHIEF DEPUTY BEASOM: Correct.

15 MS. HALLAM: Okay. Can they do
16 phone calls in DHU, RHU?

17 CHIEF DEPUTY BEASOM: There is
18 visits. We spoke about that at the last meeting,
19 I think.

20 MS. HALLAM: I mean phone calls.

21 CHIEF DEPUTY BEASOM: Phone calls
22 are to the attorneys.

23 MS. HALLAM: So the only phone
24 calls that you get is to attorneys when you're in
25 disciplinary custody?

1 CHIEF DEPUTY BEASOM: Right.

2 MS. HALLAM: Okay. And I'm going
3 to guess it's the same for when they are -- for
4 visits as well? They only get to see their
5 attorneys. Like, I can't go visit. Well, I can.

6 CHIEF DEPUTY BEASOM: They can
7 have -- they can have social visits, like I said,
8 but there's only so many spots and so many
9 visiting booths, so it fills up quick.

10 MS. HALLAM: Okay. But there's
11 nobody who is banned from visits because they're
12 on disciplinary custody?

13 CHIEF DEPUTY BEASOM: Right.

14 MS. HALLAM: Do these folks get
15 access to jail programming?

16 CHIEF DEPUTY BEASOM: I mean, they
17 have access to medical and mental health every
18 day but not programming.

19 MS. HALLAM: None of the programs.

20 Okay. And I actually lied. I just
21 reminded myself that I had one other question.

22 There is a notice posted in the
23 jail in Attorney Visit Room 1 that says attorney
24 visits -- incarcerated individuals are prohibited
25 from taking any legal materials into or from the

1 attorney visiting without prior approval from
2 deputy warden. This is a new notice that was put
3 up. I don't know who I should be directing this
4 question to.

5 CHIEF DEPUTY BEASOM: That's always
6 been the policy of the jail.

7 MS. HALLAM: Has that notice always
8 been up?

9 CHIEF DEPUTY BEASOM: Yes.

10 MS. HALLAM: Okay.

11 CHIEF DEPUTY BEASOM: It's posted
12 on the elevators. It used to be in all the
13 attorney rooms. I'll follow up to make sure it
14 is posted.

15 MS. HALLAM: Okay. And what if an
16 attorney needs to get their client to sign a
17 legal document or affidavit immediately?

18 CHIEF DEPUTY BEASOM: They can have
19 it signed and take it back out. We just don't
20 want papers being brought in and left with the
21 individual.

22 MS. HALLAM: Okay. So they can
23 say, here's a piece of paper.

24 CHIEF DEPUTY BEASOM: Sign it and
25 give it back, correct.

1 MS. HALLAM: All right. That is
2 all I got. Thank you very much for answering
3 those questions.

4 MS. KLEIN: All right.

5 MS. HALLAM: And I'm respectful.

6 **OLD BUSINESS**

7 MS. KLEIN: As far as Old Business,
8 there's nothing on the IIWF. And I could very
9 briefly go over the statistics that Judge Lazzara
10 usually does if there's an interest?

11 MS. HALLAM: I would like that.
12 And also, I'd like to give an update on the IIWF.

13 MS. KLEIN: Oh, I'm so sorry.
14 Please do.

15 MS. HALLAM: Yeah. No, I just
16 wanted to tell folks that I passed legislation on
17 Tuesday via County Council to put the profits
18 from the phone calls and tablets back into the
19 IIWF where they were before and where they should
20 stay for forever. As long as we are profiting
21 off of incarcerated individuals, the money that
22 we make should be used for their welfare. So
23 that happened. And I just wanted to give an
24 update that that happened.

25 MS. KLEIN: Great. And also

1 appreciate that there will be funding for the
2 work.

3 Okay. Very quickly, this was as of
4 December 5th, 7 percent or 106 people in the jail
5 are serving a county sentence as a result of a
6 new conviction; 23 percent, that's 26 of 115
7 people in alternative housing are serving a
8 county sentence; 21 percent or 337 people in the
9 jail itself had a hold from an external
10 jurisdiction including other counties. No
11 individuals in alternative housing have a hold
12 from another jurisdiction.

13 39 percent or 619 people in the
14 jail were detained by Allegheny County Adult
15 Probation. These individuals have been detained
16 for violating probation on a crime for which they
17 have been previously convicted. 22 percent or 25
18 of 115 people in alternative housing were
19 detained by Allegheny County.

20 28 percent or 437 people in the
21 jail were held pretrial only, meaning they had no
22 other reason such as external holds or detainers
23 keeping them in jail. Of those people, 4 percent
24 screened as low risk for re-offense based on the
25 Allegheny County Locally Validated Pretrial Risk

1 Assessment.

2 23 percent of -- 26 of 115 people
3 held in alternative housing were pretrial only.
4 Of them, only 3 screened as low risk for low risk
5 based on the Allegheny County's Validated
6 Pretrial Instrument.

7 111 individuals, approximately
8 7 percent of the jail population, are currently
9 being held in the Allegheny County Jail pretrial
10 only on monetary bonds. Of these individuals,
11 only 9 screened as low risk for new criminal
12 activity; 5 individuals in alternative housing
13 are held pretrial only on monetary bonds, and
14 none were low risk for re-offense. And all
15 pretrial monetary bond cases are reviewed for
16 possible modification.

17 MS. HALLAM: Thank you.

18 **ADJOURNMENT**

19 MS. KLEIN: Does anyone have
20 anything else?

21 MR. O'CONNOR: Motion to adjourn.

22 MS. KLEIN: Entertain adjournment.

23 MR. PILARSKI: Second.

24 MS. KLEIN: All righty. Thank you
25 all.

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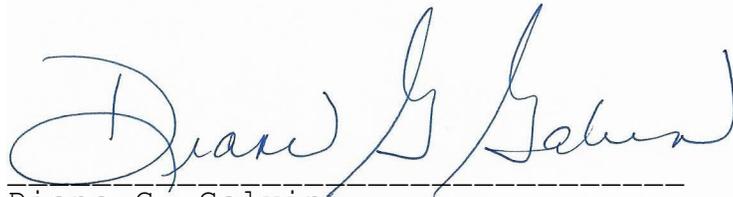
MS. HALLAM: Great job, Terri.

(Whereupon, the hearing was
adjourned at 6:47 p.m.)

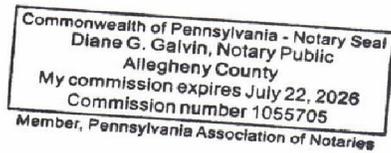
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C E R T I F I C A T E

I hereby certify that the proceedings and evidence are contained fully and accurately to the best of my ability in the notes taken by me via an audio recording of the within cause and that this is a true and correct transcript of the same.



Diane G. Galvin
Notary Public



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The minutes of Thursday, December 7, 2023's Jail Oversight Board meeting are provided by the County of Allegheny Office of the Controller Corey O'Connor.

Sincerely,

Corey O'Connor
Allegheny County Controller