

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

ALLEGHENY COUNTY  
JAIL OVERSIGHT BOARD MEETING

Thursday  
February 2, 2023

Gold Room  
4th Floor  
Allegheny County Courthouse  
436 Grant Street  
Pittsburgh, Pennsylvania 15219

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

**MEMBERS OF THE Board IN ATTENDANCE:**

Judge Elliot Howsie  
Judge Beth Lazzara  
Bethany Hallam for Councilman Catena  
Stephen Pilarski for County Executive  
Richard Fitzgerald  
Controller Corey O'Connor  
Sheriff Kevin Kraus  
Terri Klein  
Gayle Moss  
Abass Kamara

**JAIL ADMINISTRATION IN ATTENDANCE:**

Warden Orlando Harper  
Chief Deputy Warden Jason Beasom  
HSA Dr. Ashley Brinkman  
Deputy Warden of Administrative Operations and  
Employee Development Blythe Toma

**COMMUNITY CORRECTIONS PRESENTERS**

Kevin Kordzi - Passages to Recover

Frank DeClair - The Renewal Center

Steve Eswein - Electronic Monitoring

**PUBLIC SPEAKERS:**

Robert Maddock

Lisa Pegues

Cadiadra Kendrick

Michael Matthews

Beth Schongar

Roy Blankenship

Tanisha Long

John Kenstowicz

Muhammad Ali Nasir

Gabriel McMorland

Rachel Nunes

Reverend David Swanson

Sharon Bonavoglia

Darwin Leuba

Anthony White

James Christopher

Holly Spencer

Marion Damick

P R O C E E D I N G S

(4:00 o'clock p.m.)

**WELCOME, CALL TO ORDER & RULES**

JUDGE HOWSIE: Good afternoon, everyone. We're calling the meeting to order. Let's begin by discussing the rules. We'd ask that everyone exercise the same level of respect and decorum that you would expect in return. Treat everyone the way you want to be treated and deal with each other accordingly.

If you cannot, you know, maintain your composure or keep your comments to a minimum when others are speaking, you will be asked to leave the room.

With that being said -- you have three minutes -- three minutes to speak, and the buzzer will go off at the end of that time, and then we'll ask you to step aside so that the next person can speak. We have a number of people who have indicated they wish to give a public comment, and we want to allow everyone an opportunity to speak.

With that being said, roll call.

Abass Kamara.

MR. KAMARA: Here.

1 JUDGE HOWSIE: County Controller  
2 Corey O'Connor?

3 CONTROLLER O'CONNOR: Here.

4 JUDGE HOWSIE: Terri Klein?

5 MS. KLEIN: Here.

6 JUDGE HOWSIE: Rich Fitzgerald?

7 MR. PILARSKI: Steve Pilarski.

8 JUDGE HOWSIE: Judge Lazzara?

9 JUDGE LAZZARA: Present.

10 JUDGE HOWSIE: Sheriff Kraus?

11 SHERIFF KRAUS: Here.

12 JUDGE HOWSIE: Gayle Moss?

13 MS. MOSS: Here.

14 JUDGE HOWSIE: Pat Catena?

15 MS. HALLAM: Bethany Hallam.

16 JUDGE HOWSIE: With that being  
17 said, we will now hear from Community  
18 Corrections.

19 **COMMUNITY CORRECTIONS REPORTS**

20 MR. KORDZI: Good afternoon. My  
21 name is Kevin Kordzi with Passages to Recovery.  
22 This past January, we had -- let me see here,  
23 total admissions were -- I can't read my notes.  
24 I believe we had 11 admissions over the past  
25 January. Currently, we have 21 men in

1 residential treatment, 10 women.

2 In transitional living, we have  
3 eight men and three women.

4 This past month we had three  
5 clients move to -- successfully to transitional  
6 living, six successfully completed the program,  
7 and two were revoked and returned to Allegheny  
8 County Jail.

9 Clients are continuing to take GED  
10 classes through Goodwill in Pittsburgh Literacy.  
11 We've also, hopefully, this month, will be  
12 starting the men's job readiness programming  
13 through Goodwill. Hopefully, we'll get that set  
14 up in the next week or so.

15 JUDGE HOWSIE: Ms. Hallam.

16 MS. HALLAM: Yeah. Thank you for  
17 that. I have a question. I think you said two  
18 people went back to jail?

19 MR. KORDZI: Yes.

20 MS. HALLAM: And what are things,  
21 if you don't want to speak to specific instances,  
22 what are things that would send somebody from  
23 your program back to jail?

24 MR. KORDZI: Usage. Also, you  
25 know, continuing to bring drugs into the

1 facility, just kind of a continued pattern of  
2 noncompliance, not cooperating with treatment,  
3 not making progress.

4 We typically will do what we call a  
5 treatment team meetings. In the first 21 days,  
6 we'll do that, and then every 30 days. And we'll  
7 involve Probation, if they're involved with JRS  
8 to one of the specialty courts; we'll involve  
9 them in that also. So that if someone is stuck,  
10 that they're not wasting their time.

11 But it also prepares them when they  
12 go in front of the judge for their monthly  
13 reviews to advocate for themselves, to talk about  
14 what their progress is. Because typically,  
15 there's three questions that I have them ask.  
16 What are you working on as far as your recovery?  
17 What could you be putting more effort into? And  
18 what are some things that you're avoiding that  
19 you need to start working on?

20 MS. HALLAM: So it's not like a  
21 one-and-done, one incident?

22 MR. KORDZI: (Shaking head.)  
23 Absolutely not.

24 MS. HALLAM: Cool. Thank you very  
25 much.

1 JUDGE HOWSIE: Any other questions?

2 (No response.)

3 JUDGE HOWSIE: Thank you very much.

4 Renewal Center.

5 MR. DECLAIR: Good evening, Board.

6 Frank DeClair for Renewal Incorporated. I'll  
7 start with our current census. We have currently  
8 86 males in our work release program, 9 females  
9 in work release, 10 males in inpatient treatment,  
10 and 6 females in inpatient treatment.

11 I'll give a COVID update. We had  
12 zero reentrants test positive for COVID in the  
13 month of January. We did have four overall staff  
14 test positive. They have minor symptoms, no  
15 hospitalizations, so everything was fine there.

16 Employment numbers. In January, we  
17 had a 52 percent employment rate with an average  
18 pay rate of \$14.02.

19 In the month of January, we were  
20 involved in three different community service  
21 special projects, two of those with Thrive 18.  
22 We provided about 20 hours of service to their  
23 locations, assisting with their food bank  
24 project. And also, we partnered with Mount  
25 Ararat Community Center with some cleaning and

1 office movement service hours.

2 JUDGE HOWSIE: Any questions?

3 MR. DECLAIR: Thank you.

4 (No response.)

5 JUDGE HOWSIE: Thank you very much.

6 Electronic monitoring.

7 MR. ESWEIN: Good evening, Board.

8 Steve Eswein with the Probation Office.

9 We have nothing new to report  
10 outside of the report that was submitted.  
11 Highlights that we have 604 people on at the end  
12 of the month, which was down a little bit but not  
13 uncommon for the time of year, at the end of the  
14 year. And we had 85 people successfully complete  
15 the program during that time. So that's all we  
16 have.

17 JUDGE HOWSIE: Any questions?

18 MR. ESWEIN: Yes, Judge Lazzara?

19 JUDGE LAZZARA: You know what this  
20 question is, right?

21 MR. ESWEIN: Yes, I know what it  
22 is.

23 JUDGE LAZZARA: Because I heard  
24 this rumor that there were new Soberlinks.

25 MR. ESWEIN: I have ten Soberlinks

1 in hand.

2 JUDGE LAZZARA: Yes.

3 MR. ESWEIN: I am just waiting on  
4 Court Administration to sign off on the User  
5 Agreement.

6 JUDGE LAZZARA: Thank you.

7 MR. ESWEIN: I checked with them  
8 today and didn't hear back yet.

9 JUDGE LAZZARA: So I can start  
10 writing those orders.

11 MR. ESWEIN: Soon, yes. You'll be  
12 the first to know when I have that in hand.

13 JUDGE LAZZARA: Thank you very  
14 much.

15 MR. ESWEIN: Thank you.

16 JUDGE HOWSIE: If you don't mind,  
17 just for the members in the audience, what is a  
18 Soberlink?

19 MR. ESWEIN: So the Soberlink is a  
20 handheld portable breath tester for alcohol that  
21 can be preprogrammed to give random testing at  
22 any time during the day, so.

23 JUDGE HOWSIE: All right. Thank  
24 you very much.

25 JUDGE LAZZARA: So basically,

1       instead of them having on a bracelet on their  
2       leg, it's a handheld thing that attaches to the  
3       Smartphone, and they get a call that says you  
4       need to blow into this thing. They blow into it.  
5       It takes pictures, so we know it's actually you  
6       blowing into it, and then we're able to monitor  
7       folks with alcohol -- people with alcohol  
8       recovery. It's been incredibly helpful.

9                   MR. ESWEIN: Correct.

10                  JUDGE LAZZARA: And so not having  
11       them has been -- has been difficult. So I  
12       appreciate very much that -- I can fill up those  
13       ten in no time.

14                  MR. ESWEIN: I know you can.

15                  JUDGE LAZZARA: Thanks.

16                  MR. ESWEIN: Thank you.

17                  JUDGE HOWSIE: Thank you very much.

18                  We're now going to have public  
19       comments. There are a few people who did not  
20       provide any additional information. It's a  
21       requirement that you provide your address. So  
22       there's a gentleman, Tony. I don't have a last  
23       name, but if you'd like to come and put your  
24       address on here, sir, please?

25                  And then there's also -- I can't

1 read the last name, but it looks like Anthony  
2 White, perhaps.

3 MR. WHITE: That's me.

4 JUDGE HOWSIE: So you signed both  
5 sheets.

6 JUDGE LAZZARA: Did you sign two or  
7 did you just sign one?

8 MR. WHITE: Just one.

9 JUDGE HOWSIE: Well, there's a Tony  
10 and then there's an Anthony.

11 JUDGE LAZZARA: So this is you.

12 JUDGE HOWSIE: Okay. If you don't  
13 mind putting an address down.

14 So there's still a Tony on the  
15 other list. I don't -- I guess that might be  
16 you, though. Tony from PIIN. Maybe someone -- I  
17 don't know.

18 All right. Thank you.

19 MR. WHITE: Sorry.

20 JUDGE HOWSIE: That's okay.

21 Thank you very much.

22 MR. WHITE: Yes, sir.

23 JUDGE HOWSIE: Thank you.

24 **PUBLIC COMMENT**

25 JUDGE HOWSIE: All right. So our

1 first speaker -- some of these names are  
2 difficult to read, but it looks like perhaps --  
3 well, the first page is -- is that Robert Maddock  
4 from PIIN?

5           Again, we'd ask that you limit your  
6 remarks to three minutes. And if you could start  
7 by stating your full name and spelling your last  
8 name for the record, please?

9           MR. MADDOCK: Good afternoon,  
10 Board. My name is Robert Maddock, and my last  
11 name is spelled M-A-D-D-O-C-K.

12           JUDGE HOWSIE: Thank you.

13           MR. MADDOCK: And I am a -- here as  
14 a member of PIIN, the Pennsylvania Interfaith  
15 Impact Network.

16           As you may notice, there are many  
17 people from PIIN here today, and I'm sure you  
18 recognize that there are member- -- a number of  
19 us who have been here pretty regularly over the  
20 past six months. You might have some inkling why  
21 we're here, but I'd like to give you a true  
22 explanation.

23           We're people of faith. For those  
24 of us who are Christians -- and not all of us are  
25 Christians, but we share a lot of things.

1 There's a story we hold sacred, and within that  
2 story, we're called to recognize the inherent  
3 value of each and every person because the Bible  
4 teaches us that we're all made in the image of  
5 God. Our brothers and sisters in the Allegheny  
6 County Jail are God's children, just like you and  
7 me.

8 So we come each month because those  
9 in your jail might have lost their freedom, but  
10 they have not lost their humanity. We can be at  
11 no other place as long as they are being treated  
12 as we have heard so long -- as we have heard  
13 about so long. We can do nothing other than  
14 stand here as their defenders.

15 Our hope and our prayer, and this  
16 time it's for all of us, Christians and the  
17 others, is that there will come a time when we  
18 will not be forced to be here, but at present,  
19 that is in your hands.

20 Thank you.

21 JUDGE HOWSIE: Thank you very much.

22 All right. We'll now hear from  
23 Lisa Pegues.

24 MS. PEGUES: Hello, everyone. My  
25 name is Lisa Pegues, P, as in Paul, E-G-U-E-S.

1 JUDGE HOWSIE: Thank you.

2 MS. PEGUES: I'm here as the mother  
3 of Samuel Pegues, who is incarcerated in the  
4 Allegheny County Jail.

5 The purpose of me speaking is  
6 because January 6th, when I first appeared here,  
7 my son wasn't permitted to receive mail. He  
8 wasn't permitted to receive visits, and he was --  
9 had just returned to his block from being in a  
10 physical altercation with someone, and then the  
11 jail moved him to a pod where that person was.  
12 As a result, he was jumped. I didn't understand  
13 a lot of things.

14 This is a follow-up because after I  
15 spoke with Deputy Warden Adam Smith, my son was  
16 eventually moved back to a cell. However, when I  
17 spoke to my son, he was severely injured because  
18 of the physical altercation. He kept complaining  
19 about his ribs being hurt. I called a counselor.  
20 I called Deputy Warden Adam Smith, and my son did  
21 not receive medical attention until January 30th.  
22 This incident happened before January 6th.

23 I don't understand why people are  
24 denied basic rights. Although if my son was home  
25 and he went to the doctor for ribs, there's not a

1 lot that they can do, but they can tape them up  
2 to keep them from moving around. If his rib  
3 would like have been messed up further, it could  
4 have punctured a lung, which he has asthma. It  
5 could have been fatal.

6 When he did receive medical  
7 attention on January 30th, the person told him  
8 there's not much we can do even if you were on  
9 the street. All they would do is tape up your  
10 ribs, but I have to schedule you for an x-ray.  
11 It's February 2nd. He still has not had an  
12 x-ray.

13 I don't know. I just -- I just  
14 want to bring it to the attention of the Board  
15 that although things happen, they happen very  
16 slowly, and they don't happen in the way that I  
17 think they should. Everyone deserves basic human  
18 rights, and that's if you're sick, you should be  
19 able to get medical attention. I know my tax  
20 dollars pay for it.

21 That's all. Thank you for  
22 listening.

23 JUDGE HOWSIE: Thank you very much.

24 MS. PEGUES: Uh-huh.

25 JUDGE HOWSIE: I want to apologize

1 in advance for this name. I believe that's  
2 Cadiadra Kendrick.

3 MS. KENDRICK: You got it. That's  
4 right.

5 JUDGE HOWSIE: All right.

6 MS. KENDRICK: Hello. My name is  
7 Cadiadra Kendrick. Last name is spelled  
8 K-E-N-D-R-I-C-K. I am here to advocate for my  
9 son. His name is Denzell Kendrick. He is an  
10 inmate inside of the Allegheny County Jail. He  
11 has been brought here from Cambria County so he  
12 can receive medical attention. They could not  
13 continuously bring him from Cambria County and  
14 allow him to get the treatment that is required  
15 for him. My son has SS disease, Sickle Cell  
16 Disease.

17 So I'm here because I have been  
18 fighting for my son to receive medical treatment  
19 and medication. I had received a phone call that  
20 I needed to watch a YouTube video, and my son was  
21 unresponsive, and three medical emergencies were  
22 called out for him. So the first two videos that  
23 I watched -- and it was grueling. You know, I  
24 know my son is unconscious and he's not receiving  
25 any help, and basically, there was nothing that I

1 can do. So I'm watching the video. It took me  
2 two days. The third video that I watched, where  
3 he finally -- someone came up, and they said that  
4 they were waiting for medical, but medical was  
5 busy at the time, so he's laying there for  
6 45 minutes, and no one rendered any aid to him.  
7 I mean, I'm watching on the video, and I see a  
8 guard that's standing there and is walking back  
9 and forth, but he's not coming anywhere near my  
10 son's cell. And also, I see or hear of a  
11 Captain Lee or Sergeant Lee that tells everyone  
12 on there you keep making noise in here, he'll  
13 never get no F'ing help. I hear that statement  
14 being made. I hear a statement about someone is  
15 trying to reach underneath the cell to hold my  
16 son's hand as he lay on the ground.

17 What I'm not understanding is,  
18 first of all, why his medication had been denied  
19 to him. Now, penicillin, folic acid,  
20 amitriptyline, hydroxyurea, senokot, albuterol,  
21 these are the medications that are coming to  
22 my -- to my thought process, not including his  
23 pain management. The condition that he has,  
24 he'll die probably from infection because that's  
25 what happens to sickle cell patients. There's no

1 reason that they're not giving him his  
2 penicillin. Please tell me why I'm having a  
3 problem communicating with the jail? I've been  
4 begging them to give my son some medical  
5 treatment. I've been begging them to allow him  
6 to receive his medicine.

7 So I'm making all these phone  
8 calls, making all these phone calls. I'm not  
9 getting to the medical unit. Then I end up  
10 getting Amelia -- Ms. Amelia and speaking with  
11 her, and I get, well, I'll call down there and  
12 make sure that they're doing what they need to  
13 do. I never get a response from that.

14 Then finally, I go in, and I file a  
15 formal complaint against the Allegheny County  
16 Jail because you all are still not giving him his  
17 medication.

18 JUDGE HOWSIE: You're past your  
19 three minutes.

20 MS. KENDRICK: Patch it up?

21 JUDGE HOWSIE: You're past your  
22 three minutes. I'm sorry. You're well past your  
23 three minutes.

24 MS. KENDRICK: This is the whole  
25 issue. His life means something. He's not an

1 animal, and even if he was, animals receive  
2 medical attention.

3 (Applause.)

4 MS. KENDRICK: Nobody wants to hear  
5 it, but you stop giving him his medication  
6 because the doctor feels as though I got three  
7 people in my family that got Sickle Cell, and  
8 they don't take as much medication as you do. So  
9 you stop him from taking his medication? And  
10 nobody wants to hear it. But will anybody want  
11 to hear it when they allow my son to die inside  
12 the County jail, that his life didn't matter?

13 JUDGE HOWSIE: We will next hear  
14 from Michael Matthews.

15 MR. MATTHEWS: Hello, and thank  
16 you, Board, for your time. I'll follow up a  
17 little bit about what Cadiadra said about Sickle  
18 Cell. My name is Michael Matthews,  
19 M-A-T-T-H-E-W-S.

20 I'm the Executive Director of the  
21 Children's Sickle Cell Foundation. This Board  
22 here today can make such a difference. Last  
23 month we have five individuals who were  
24 incarcerated at the Allegheny County Jail being  
25 held. Right up the street at UPMC Presby, you

1 have one of the leading centers in the world, not  
2 in the county, not in the State, not in America,  
3 in the world that are more than willing to come  
4 help provide medication. Because I do understand  
5 if you're on the outside for whoever doesn't  
6 know, if you go to a hematologist and they  
7 prescribe certain things when you go to jail,  
8 it's only a suggestion. It is considered a  
9 suggestion that the medical director of that  
10 institution doesn't necessarily have to follow  
11 exactly what the medical doctors on the outside  
12 are saying.

13 You guys can make such a difference  
14 here today, not tomorrow, not next week or next  
15 month. If you -- you know who to call and say  
16 hold a meeting with these people. Find out what  
17 we could be doing better for those individuals  
18 that are living with Sickle Cell. And like I  
19 said, you could save a life just by doing that.

20 All right. Thank you for your  
21 time.

22 JUDGE HOWSIE: Thank you,  
23 Mr. Matthews.

24 All right. We'll now hear from, I  
25 believe this is Beth Schongar.

1 MS. SCHONGAR: Beth Schongar,  
2 S-C-H-O-N-G-A-R.

3 JUDGE HOWSIE: Thank you.

4 MS. SCHONGAR: First, we need to  
5 start prescribing medications for opiate use  
6 disorder for everyone in the jail who needs the  
7 treatment and chooses to participate. This will  
8 save lives in the jail and in the critical period  
9 right after people leave the jail. I've not  
10 heard about MOUD plans being developed for this  
11 at the previous two JOB meetings.

12 Two, traumatic practices should not  
13 be used routinely. Practices of strip searches,  
14 CERT Teams, and punitive use of administrative  
15 custody need to be researched by the Jail  
16 Oversight Board by talking to people in the jail,  
17 and then the law and the policies clarified and  
18 monitored. Strip searches should not always be a  
19 given for adults or for children. There are many  
20 types of scanners available for non-invasive  
21 screening. CERT Teams, commonly known as SWAT  
22 Teams, should not always be called for failing to  
23 obey an order. Mental health professionals can  
24 help when an order is disobeyed. SRT Teams  
25 should never be called for disabled people and

1 people on the mental health pods until the mental  
2 health teams are present and in charge. This  
3 means we need mental health 24/7.

4 Cameras that are not operational  
5 must be fixed so violence is less likely, and  
6 recordings can be checked if there is a problem.

7 Third, necessary medical care must  
8 be provided. You heard Ms. Kendrick. Her son is  
9 a Sickle Cell patient who is not receiving the  
10 medicine which has kept -- which kept the  
11 condition under control until he entered the  
12 jail. No one should suffer from this agonizing  
13 condition.

14 But this is one instance of many  
15 cases where medical care has been dropped when  
16 entering the jail. There are also recent cases  
17 of hours to respond to medical emergencies, just  
18 like she described. Medical staffing must take  
19 care of people in the jail, or else people who  
20 cannot be cared for must be released.

21 JUDGE HOWSIE: Thank you.

22 Roy Blankenship.

23 MR. BLANKENSHIP: Good evening,  
24 members of the community and the Board and the  
25 Commission. My name is Roy Blankenship,

1 community organizer with BPEP, the Black  
2 Political Empowerment Project. And that's  
3 Blankenship, B-L-A-N-K-E-N-S-H-I-P.

4 JUDGE HOWSIE: Thank you.

5 MR. BLANKENSHIP: I want to take a  
6 second to thank the ladies and gentlemen that  
7 spoke before me because they're kind of nailing  
8 my point home. Right now, what I'm asking you  
9 and the members of the Board -- some of you are  
10 judges, some of you are legislators. Most of you  
11 are inherent followers and believe that the US  
12 Constitution and the Pennsylvania Constitution is  
13 valid.

14 We all have a duty to that document  
15 that has formed our country. We all have a duty  
16 to that document that gives us all inherent  
17 rights. What we're speaking about, and most have  
18 spoken about, are rights of people who have --  
19 some still haven't been convicted of a crime. It  
20 is your duty to make sure that these people are  
21 able to enjoy their freedoms under Pennsylvania  
22 Article 1, Section 1, and Pennsylvania Article  
23 Section 113, that these people are treated  
24 humanely. A lot of these things that are  
25 happening, this Board has the power to make

1 movement and to rule on things.

2 And I've only been here two times,  
3 and I hope that today something moves forward.  
4 We have to start moving in the order of decency,  
5 and we want to propel those and others that are  
6 considered committing crimes or locked up -- it  
7 is a crime to violate the Constitution and just  
8 sit on a post and watch rights be violated. It  
9 is your duty to move accordingly.

10 Other than that, I want to say  
11 thank you for your time. And I mean it.  
12 Something has to be done. The Constitution  
13 calls.

14 JUDGE HOWSIE: Thank you.

15 Tanisha Long.

16 MS. LONG: My name is Tanisha Long,  
17 T-A-N-I-S-H-A, L-O-N-G.

18 I'm here to basically say that  
19 accountability is not just for the incarcerated.  
20 We do have laws in this country and one of those  
21 laws was passed by voters in 2021, and that was a  
22 law concerning solitary confinement.

23 Warden Harper likes to pretend that  
24 people are not currently under solitary  
25 confinement, but her son is under solitary

1 confinement. Her son is under solitary  
2 confinement. Koby Francis just got ordered to be  
3 in solitary confinement for 50 days.

4 It's bad enough that you are not  
5 providing these people medical care, but you can  
6 call it restricted housing, you can call it  
7 administrative custody, you can call it whatever  
8 you want, but these people are spending 23 hours  
9 in their cell a day in direct violation of the  
10 solitary confinement referendum, and nobody seems  
11 worried enough to ask any questions but Bethany.

12 Judge Howsie, I heard you ask if  
13 the meeting was ready to adjourn. You ask that  
14 question all the time. You asked if someone  
15 called you a prick. You ask those questions, but  
16 you don't ask this man right here if he's  
17 violating the law.

18 Her son has Sickle Cell, and he's  
19 not receiving medication, and these are the only  
20 people that they feel they can go to for  
21 recourse, and that's not happening. Her son  
22 hasn't received an x-ray for a fight that  
23 happened almost a month ago. He could have  
24 internal bleeding. He could have a punctured  
25 lung. There are a lot of things that can be

1 going on, and it took 26 days for him to even  
2 have an answered sick call request. This is  
3 shameful. This is embarrassing.

4 AUDIENCE MEMBER: Yes.

5 MS. LONG: The Warden is not above  
6 the law. You want him to be in charge of a jail,  
7 but he's committing crimes himself? That's  
8 embarrassing. You're a judge. You're a judge.  
9 You sit and you sentence people to this jail  
10 knowing what goes on in there because they didn't  
11 follow the law, but you're not willing to  
12 question this man on why he's not following the  
13 law and get some justice for their sons. I'm  
14 mad, and I have a right to be mad, because this  
15 is embarrassing. I'm embarrassed to know that  
16 this is the county I work in and that the only  
17 work, the only fight, is being done by activists,  
18 lawyers, parents, and people who really want to  
19 get stuff done. And I have a mad amount of  
20 respect for people like Bethany who will continue  
21 to go to the point of frustration to get answers  
22 out of someone who doesn't believe in public  
23 transparency. And he's also walking around the  
24 halls of the restricted housing administrative  
25 custody unit, telling people that if they're

1 there for contraband or if they're there because  
2 they put their hands on an officer, they can  
3 settle in. That was your quote. That they would  
4 not be getting a hearing because he also isn't  
5 giving them hearings. They're not receiving  
6 hearings. So they've been sitting there for two  
7 and a half weeks, at least, and have not had an  
8 RHU hearing. Ask him about it. It's been  
9 verified. This is not okay, and it's a violation  
10 of the law, and I hope they sue you for whatever  
11 dwindling pension you have left after you're  
12 relieved of your duties.

13 JUDGE HOWSIE: John Kenstowicz.

14 MR. KENSTOWICZ: Yeah, my name is  
15 John Kenstowicz.

16 The following are two  
17 recommendations I am making to the Board, which I  
18 think are critical to ensure the health and  
19 safety of our residents at the Allegheny County  
20 Jail, and it will bring some harmony to a Board  
21 that is in continual conflict.

22 First, Warden Harper will grant  
23 access to the Board and the liaison of all the  
24 records of our residents at the jail upon  
25 request, especially the records of those

1 residents who have died.

2 Two, Warden Harper's jail  
3 administration will provide a presentation to the  
4 Board of the reviews required by the National  
5 Commission on Correctional Health Care when  
6 someone dies at the jail, that being a clinical  
7 mortality review, an administrative review, and a  
8 psychological autopsy when there is a suicide.

9 The State statute that governs the  
10 authority of the JOB states the following under  
11 Subsection E, entitled Investigations. The  
12 records of those relating to individual inmates  
13 shall, at times, be available for inspection by  
14 the Board. Warden Harper continues to violate  
15 this State statute on the grounds that the case  
16 might be in litigation. Many attorneys have said  
17 the statement does not hold water.

18 Regarding the federal law  
19 concerning access to records, HIPAA recognizes  
20 that there is an exception to the restraints  
21 regarding access to records because the JOB's  
22 state-mandated duty is to provide oversight.

23 Our County Executive has identified  
24 the National Commission on Correctional Health  
25 Care as experts. Shouldn't the Board be able to

1 hear what the Commission is mandating regarding  
2 these reviews since the Board had the duty to  
3 provide oversight and we're talking about people  
4 dying?

5 A deeper question that gets in the  
6 center of this conflict is the Warden's fear that  
7 information from the records will be leaked to  
8 the press and the public and by certain members  
9 of the Board. This would be a serious violation  
10 of HIPAA and severe penalties will follow.

11 On two separate occasions,  
12 Councilwoman at Large Bethany Hallam has stated  
13 to me that she would sign a declaratory statement  
14 that she is aware of the severe consequences of  
15 violating HIPAA law and that she would not  
16 provide information to any entity outside of the  
17 Board regarding the records.

18 Different oversight boards across  
19 the country are provided access to the records of  
20 people who have died at their jail. Why haven't  
21 we?

22 I had a meeting with Attorney Tim  
23 O'Brien, who has had many successful lawsuits  
24 concerning the ACJ, yesterday. He says the JOB  
25 has standing and has the right to these records.

1 He says by the JOB not demanding access to these  
2 records, the county is lining itself up for more  
3 lawsuits costing taxpayers more money. He  
4 recommends that I have a meeting with the County  
5 Executive.

6 The authors of the state statute  
7 purposely mandated two judges of the Court of  
8 Common Pleas, one of which shall be the President  
9 Judge or his designee to be on the Board because  
10 they knew the judges have a deeper understanding  
11 of the law and will feel more of a responsibility  
12 to ensure the statute is followed.

13 According to Attorney O'Brien, both  
14 Judge Howsie and Judge Lazzara have the statutory  
15 authority to obtain these records without a  
16 subpoena.

17 Please, Judge Howsie and Judge  
18 Lazzara, obtain access to these records as  
19 needed. My hope is that all nine Board members  
20 will sign this declaratory statement referred to,  
21 and the Warden will grant access. The Board will  
22 find that the intensity and conflict at Board  
23 meetings will significantly diminish if this  
24 action is taken.

25 17 people have died at our jail

1 since April of 2020. What is more important?

2 Thank you.

3 JUDGE HOWSIE: Muhammad Ali Nasir.

4 MR. NASIR: My name is Muhammad Ali  
5 Nasir, spelled N-A-S-I-R.

6 JUDGE HOWSIE: Thank you.

7 MR. NASIR: I'm the advocacy and  
8 policy civic engagement coordinator for 1Hood  
9 Media.

10 And I spend every week outside of  
11 the jail and, I mean, people who get out, you  
12 know, people who are recently released, we  
13 provide them outside support. We set up a table  
14 out there. We give them cash. We give them  
15 cigarettes. We have a conversation with them,  
16 and everybody that I talk to always asks me why  
17 I'm out there, why are y'all doing this? I'm not  
18 a part of the jail? No, of course not. We hate  
19 the jail.

20 And every time I answer, I say  
21 because we know how messed up the jail is. You  
22 all know how messed up the jail is. I've been to  
23 quite a few of these meetings, and I've always  
24 been reluctant to speak because I've heard people  
25 come up here, pour their heart out, cry some

1       tears out, and I see like the Warden not even,  
2       you know, look at them. You know what I'm  
3       saying? People don't even really care.

4               And I'm appreciative of all of the  
5       people in the audience. People have been on this  
6       job doing this work for a long time. I want to  
7       reiterate a couple of the points that they made,  
8       specifically the point that people who are in the  
9       ACJ are not convicted. There's less than  
10      10 percent of people who are in there who are  
11      serving a sentence for a crime, right? So that  
12      means that people are living under these terrible  
13      conditions, terrible, to the point where anybody  
14      who has ever been to the penitentiary would  
15      prefer to go to the penitentiary than sit in the  
16      ACJ. Every one of them.

17             Everybody talks about -- everybody  
18      talks about, you know, how terrible the food is.  
19      I talked to a guy last week. He said there are  
20      not mice in the kitchen; there are rats in the  
21      kitchen. I talked to a guy who found the rat  
22      tail on his tray. I talked to somebody else who  
23      had, you know, feces on their food.

24             When my nephew got out, he was  
25      boney. He was less than half of my size. Why?

1 He said he's not eating that food in there. I  
2 didn't eat the food when I was in there either.  
3 The first time I was in there on an Act 33, I was  
4 16. I asked Tanisha how many juveniles are in  
5 the ACJ. She said 24. That's 24 too many; you  
6 know what I'm saying? Adults don't want to go in  
7 there. Hardened criminals don't want to go in  
8 there, and we got children in there who are going  
9 to be scarred forever. How do I know? I'm  
10 scarred forever. That's one of the reasons why  
11 I'm out here. That's one of the reasons why I'm  
12 doing this work. You know what I'm saying?

13 And like I said, of course, I'm  
14 giving props to the people in the audience -- I'm  
15 giving props to the activists, to the people who  
16 actually care.

17 But y'all know what's going on. If  
18 you haven't done anything by now, I don't expect  
19 you to do anything; you know what I'm saying? Of  
20 course, I give props to Bethany. That's about  
21 it. That's where it stops.

22 And the main reason I'm up here  
23 speaking is to talk to you, Warden Harper. A lot  
24 of people talk about, you know, how messed up the  
25 jail is. And out on the streets, everybody knows

1 that you're responsible for it. A lot of people  
2 don't want to hold you accountable for it, but I  
3 do, you know what I'm saying? I do.

4 And I'm sure that you have a  
5 difficult job. I'm sure you're in a difficult  
6 position, but I'm also sure how terrible you are  
7 at the job, and we can't wait for you to get out  
8 of there.

9 (Applause.)

10 JUDGE HOWSIE: Looks like Gabriel  
11 McMorland.

12 MR. MCMORLAND: Thank you. I'm  
13 Gabriel McMorland, M-C-M-O-R-L-A-N-D.

14 JUDGE HOWSIE: Thank you.

15 MR. MCMORLAND: And I'm here today  
16 with the Thomas Merton Center. Yes, I'd -- a  
17 couple of people have already said this, but I'm  
18 going to list some things that are going to get  
19 increasing public attention, and you all are  
20 already aware of them. The problem is that we're  
21 not seeing enough or any action to address them.  
22 And it's especially concerning that some of you  
23 have put in a lot of work and probably want to do  
24 good and became judges or became the county  
25 controller, which is theoretically a watchdog,

1 that is a check and balance for broken systems in  
2 the county. And judges are supposed to be part  
3 of the system for community safety.

4 And the claim -- I don't believe  
5 this, but the claim is that the jail is supposed  
6 to create community safety. But I've had --  
7 again, I don't believe that's true, but that's  
8 the claim, right? We need this for safety. We  
9 need police for safety. We need law enforcement  
10 for safety.

11 I've had a lot of friends and loved  
12 ones go into the jail and come through the jail,  
13 and I don't think that you have to go through the  
14 kind of really extensive career development and  
15 education that you all did to get to the position  
16 you're in now. You wanted it. You got here, and  
17 you're not doing it to keep the people safe.  
18 Everyone already knows. Of course, the problems  
19 of the jail are getting worse, but it's not new  
20 to have retaliation. It's not new to put -- set  
21 people up to get jumped. It's not new to commit  
22 literal international human rights violations by  
23 denying medical attention. You all let the man  
24 lose his leg, right? We're vying with Riker's  
25 Island for worst deaths in custody.

1                   And this is something now --  
2           there's a proposal to take kids on tours of the  
3           jail.  What, to show them that if you get accused  
4           of something you too could be killed and  
5           tortured?  I mean, that's not a good way to run a  
6           system.

7                   I also want to address the  
8           referendum on solitary confinement.  I'm sure  
9           that it's possible to make an argument from a  
10          legal perspective that maybe what's going on is  
11          not violating the referendum.  I'm sure you can  
12          think about how to politically message it when  
13          you talk to the Post Gazette.  But the question  
14          is why would you want to do that?  Why wouldn't  
15          you be motivated, just as the majority of voters  
16          were, to protect people and not to implement  
17          solitary confinement, not to use chemical  
18          weapons, right?  And so, like, in real life,  
19          people already know what happens in the jail, and  
20          they know it's wrong.  And if you all can't get  
21          the COs under control, what are you even doing?  
22          How are you going to be a judge or the county  
23          controller or whatever it is?  They work for you.  
24          And you're put here to keep people safe, and  
25          instead, they're dying, and you're letting them

1 be tortured. You got to -- you really got to get  
2 it together.

3 Thank you.

4 JUDGE HOWSIE: Thank you.

5 I apologize, but I can't make out  
6 this last name, but it's Rachel from the Thomas  
7 Morton Center -- Thomas Merton Center.

8 MS. NUNES: Okay. My name is  
9 Rachel Nunes, N-U-N-E-S. That's two Ns, as in  
10 Nancy, and I'm with the Thomas Merton Center.

11 I don't have anything much to add  
12 to what's already been said or anything really  
13 eloquent to say because I'm also full of anger.  
14 I'm here to stand in solidarity with the mothers  
15 who have spoken today who are scared for their  
16 children. These mothers shouldn't have to  
17 grapple with this fear that their kids' medical  
18 needs are being met, let alone be ignored by the  
19 jail and pushed off by the Oversight Board that's  
20 supposed to help them, help them ensure that  
21 their kids are being treated humanely.

22 I repeat what Gabriel just said.  
23 Yinz need to do something about this. Yinz need  
24 to get it together. The Warden is breaking the  
25 law so far as the solitary confinement ban.

1 Straight up, he's breaking the law.

2 So that's all I got. Thanks.

3 JUDGE HOWSIE: Thank you.

4 Reverend Dave Swanson.

5 REVEREND SWANSON: My name is Dave  
6 Swanson. I'm here with Pennsylvania Interfaith  
7 Impact Network. My last name is spelled  
8 S-W-A-N-S-O-N.

9 I'm here -- I brought my uniform  
10 with me -- no, I'm not talking about my  
11 middle-aged white dad Christmas sweater. I'm  
12 talking about my stole here.

13 I'm a pastor. My work is to say  
14 words that matter and to listen for the truth,  
15 particularly listening for the truth of people's  
16 lives. For months we have come and spoken with  
17 you. PIIN, the APA Coalition, we've been asking  
18 for you all to listen to the truth of the lives  
19 of people over whom you hold great power. You  
20 have failed.

21 We have been trying to meet with  
22 you Board for months. We have been asked again  
23 and again, and you have refused. We've asked  
24 individually. We've asked corporately. So we  
25 can tell that you are not interested in

1 listening, not listening to what we need to  
2 communicate, hearing our perspective, the  
3 perspective of your neighbors, and the  
4 perspective of people of faith across this  
5 county.

6 I hope you will listen to the  
7 perspective and voices and stories of these  
8 mothers of people who are incarcerated in your  
9 jail. You need to listen to the demands we have,  
10 to our concerns, and become clear about what we  
11 see, whether or not you do.

12 And so you've refused to meet with  
13 us, and to even acknowledge the unacceptable  
14 nature of the situation in the jail. You haven't  
15 even acknowledged that these deaths are  
16 unacceptable. They are tragedies. So please  
17 meet with us.

18 Additionally, we demand, in light  
19 of the deaths and over and over all of these  
20 folks who need greater medical attention, more  
21 careful medical attention, we demand that  
22 families of incarcerated people who are taken to  
23 the hospital for unscheduled appointments be  
24 notified immediately.

25 And speaking of that, I have to

1 share how appalled and angry I was and still am  
2 at the behavior of you all at last month's  
3 meeting as you sat here and debated what an  
4 emergency is and tried to make the space for, oh,  
5 it's okay that the Warden hasn't, you know,  
6 reported these people going to the hospital  
7 because, oh, you didn't make it clear. Well,  
8 that's on you if you didn't make it clear. The  
9 bottom line is that you are enabling this.  
10 You're enabling this lack of transparency.  
11 Instead of mandating transparency from the  
12 Warden, you're further enabling his avoidance of  
13 accountability despite 17 recent deaths on his  
14 watch. Hold the Warden accountable. Find a way.  
15 If you need to define emergency, great. I think  
16 just talking about unscheduled hospital  
17 appointments is a great solution. I would ask  
18 that you consider that but hold them accountable.

19 Thank you.

20 JUDGE HOWSIE: Thank you.

21 Sharon Bonavoglia.

22 MS. BONAVOGLIA: My name is Sharon  
23 Bonavoglia, B-O-N-A-V-O-G-L-I-A. Thank you,  
24 moms, for being here. It breaks my heart.

25 I want to state publicly,

1 especially for you, Judge Howsie, that I am  
2 committed to containing any of my spoken thoughts  
3 to this public time, this public comment time  
4 only.

5 So I begin by saying shame, shame  
6 on you for bickering over when and how to provide  
7 money to the incarcerated that their own  
8 overpriced purchases in the jail have  
9 accumulated. Shame on you for bickering over the  
10 definition of the word "emergency" instead of  
11 making the changes necessary, Judge Warden, to  
12 ensure that care that families are notified.  
13 Shame on you for so many attempts to chide,  
14 disrespect, and shut down the member of this  
15 Board who is more willing to push back on jail  
16 administration in pursuit of better care for the  
17 incarcerated and -- oh God.

18 Shame on you, for any of you who  
19 complain about the time this meeting takes,  
20 Judge Lazzara, for complaining that these  
21 meetings are too long. It seems to me that these  
22 are indicative of a Board and jail administration  
23 that is not working to ensure the safety and  
24 welfare of those in your charge.

25 With that, I will again remind all

1 of you, all of us, of the names of those who have  
2 no more time with their families and friends who  
3 have died under your care since April of 2020.

4 Richard Lenhart, Robert Blake,  
5 Cody Still, Daniel Pastorek, John Brady,  
6 Martin Bucek, Robert Harper, Vinckley Harris,  
7 Justin Brady, Paul Allen, Roger Millspaugh,  
8 Paul Spisak, Gerald Thomas, Jerry Lee Ross, Jr.,  
9 Victor Joseph Zilinek, Ronald Andrus,  
10 Anthony Talotta.

11 And we at PIIN hope and pray that  
12 the weight of those names, of those people lost,  
13 will inspire you to better care of all the  
14 incarcerated. And tonight in particular, for the  
15 care of Denzell Kendrick, please, God, protect  
16 him from the lack of care he has already  
17 suffered, so that his name will not be added to  
18 this horrific list.

19 AUDIENCE MEMBER: Amen.

20 JUDGE HOWSIE: Darwin Leuba.

21 MR. LEUBA: Hello. My name is  
22 Darwin Leuba, L-E-U-B-A.

23 So on the way here I was wondering  
24 what I should talk about because it seems like  
25 we've already talked about all the issues. We

1 already all know what the problems are. We know  
2 what the solutions are, and it's really -- you  
3 know, it always comes down to this Board using  
4 its statutory authority with some sense of  
5 urgency. I think it was August 25th, and WSA  
6 Julie Zankovich, who reported -- I think  
7 Judge Lazzara, you talked about wanting to have a  
8 Jail Oversight Board liaison within 45 days. And  
9 it's been now over 100 days later, and we still  
10 don't have one, and we have mothers here who are  
11 trying to find information about their children.  
12 And it seems that there just isn't an urgency  
13 among this Board to get things done, to work  
14 together, to have additional meetings in order to  
15 make sure that people have nutrition, have  
16 healthcare, have access to books, mental  
17 healthcare, and, you know, that we're not  
18 violating the laws.

19           And we know incarcerated folks  
20 aren't even getting the most basic of nutrition  
21 or safely prepared food and, you know, that's  
22 something that Muhammad Ali Nasir commented  
23 about, about how, you know, he didn't eat when he  
24 was in the jail because it was so terrible.

25           And a huge part of that is contract

1 enforcement. And that relates to, you know,  
2 Summit Food Services, the food service provider.  
3 And, you know, when I was talking to Corey, he  
4 said, oh, we have to wait on our, you know, audit  
5 of jail staffing in order to figure out if we can  
6 call money back from Summit and enforce them to  
7 comply with their contract, but we don't need to  
8 wait. So, you know, Summit is the food service  
9 provider, and in their contract, they're required  
10 to manage all food service activities at the  
11 Allegheny County Jail. So quoting from their  
12 contract, it says "Management Services, supplier  
13 will perform daily management tasks to include  
14 but not be limited to the planning, preparing,  
15 organizing, ordering, supervising and controlling  
16 of all food service activities at the Allegheny  
17 County Jail."

18           However, as we all know, they don't  
19 often send their staff, and Allegheny County Jail  
20 staff must instead do their job. And it's well  
21 known that we already have this massive  
22 understaffing and overtime problem even without  
23 Summit skirting its contractual obligations. And  
24 what makes it worse is that taxpayers are paying  
25 for this overtime, which means Summit saves money

1 every time it violates its contract and doesn't  
2 send employees.

3           And the solution here is simple  
4 because the Controller's Office can just reduce  
5 the money paid to Summit equivalent to the cost  
6 of that pay in overtime, and Summit shouldn't  
7 receive our money and make interest on it. You  
8 know, we don't need to wait for the jail staffing  
9 audit to do this because pre the contract, every  
10 Summit employee working the jail must be approved  
11 by the Warden right here. Therefore, you just  
12 need to take the list of approved employees and  
13 compare it to the entry and exit logs of the  
14 jail, or if there are kitchen supervision logs,  
15 check those. When Summit employees aren't in the  
16 jail, they obviously aren't managing food  
17 preparation, and county staff is instead doing  
18 their job for them.

19           And this is a review we should be  
20 doing on a regular basis, not just, you know,  
21 one-off audit here or there, especially given  
22 Summit's notoriety for not providing personnel,  
23 for not providing adequate food, for violating  
24 its contract in so many different ways.

25           And you know, again, this is

1 something where the Controller has the statutory  
2 authority. The Board has the statutory  
3 authority, and it's just not being done, and I  
4 don't know how we can listen to all these deaths  
5 to all of this -- you know, a death rate that's  
6 twice the national average and say, well, that's  
7 just how it is, and we're not going to approach  
8 this with any sense of quickness or urgency.

9 Thank you.

10 JUDGE HOWSIE: Thank you.

11 I believe this is Anthony White.

12 MR. WHITE: My name is Anthony  
13 White, W-H-I-T-E.

14 JUDGE HOWSIE: Thank you.

15 MR. WHITE: First of all, I want to  
16 thank Colorful Background, Mr. Rod Tate, and  
17 Ms. Ella, and their program organizer they had.  
18 I graduated from their program a month ago.

19 You're looking at an individual who  
20 has been in the Allegheny County Jail. I just  
21 left there June 28th. The conditions is  
22 horrible. They give you two blankets, no sheet.  
23 They don't wash your clothes. They keep you  
24 locked up.

25 I'm saying for somebody that

1 y'all -- y'all the Board. Y'all put this man in  
2 the position. I ain't saying nothing bad about  
3 him, but you all put him in the position to  
4 collect a check. You give him control to control  
5 what he's controlling. He's not controlling it.  
6 He's not controlling it. And it's a shame that  
7 everybody here in this audience, everybody that  
8 come here month after month say the same thing,  
9 going through one or the other. It's up to y'all  
10 to make the choice and the decision to get and  
11 make something better because it's not going to  
12 get better. It's not going to get better; you  
13 know what I'm saying?

14 I was down there for ten days for  
15 some minor stuff, but it took me eight days just  
16 to get my blood pressure medicine, you know what  
17 I'm saying?

18 A shower, I ain't took a shower in  
19 three days. Food, as a Warden, as y'all on this  
20 panel, if y'all had family members or a loved one  
21 that was down in the Allegheny County Jail, would  
22 you subject them to the conditions and the food  
23 and the treatment that they receiving if that was  
24 your family member?

25 Everybody come over here every

1 month. This is my second time coming. Like I  
2 said, I'm thankful. They gave me a chance; you  
3 know what I'm saying? I've been in the prison  
4 system jail. I'm 53 years old. That place down  
5 there, like my man said earlier, I'd rather go to  
6 State.

7           And when you come through there,  
8 you know what I'm saying, you got to sit  
9 downstairs seven days, five days, six days before  
10 you get took up to Intake, and you sitting in a  
11 cell with 30 to 50 people. They're throwing up.  
12 Toilets is clogged up. You eating bologna  
13 sandwiches that's not even bologna. Cheese that  
14 won't even melt if you put it on a sandwich.

15           I'm keeping it real. Like, I've  
16 been there, you know what I'm saying? I'm not  
17 saying nothing towards him, but if y'all address  
18 and put this man in a position to do something,  
19 conduct and control, then he should do and  
20 conduct and control what he's supposed to do and  
21 conduct and control. You don't sit there -- I  
22 ain't -- this is the first time I seen this man  
23 probably like two times since the last meeting,  
24 and I've been in the Allegheny County Jail. I  
25 was in the Allegheny County Jail, and my leg --

1       tore my ACL. I wrote a letter to the ACLU. You  
2       understand what I'm saying? And look, they sent  
3       my letter back a month later. I forget the head  
4       white-shirt's name. He was a big white guy with  
5       blonde hair. He had a limp, and he came on the  
6       pod, and he said, y'all still got this man here?  
7       They wouldn't even take me to the hospital. They  
8       let me go that day. I walked out on a cane. I'm  
9       saying the condition and everything -- I'm not --  
10      look, I'm not trying to say nothing wrong with  
11      anything. A job is a job, but when you put  
12      somebody in a position to do a job, then do your  
13      job. You know what I'm saying? Do your job. I  
14      only been here for like two minutes. Do your  
15      job. Do your job. You trying to get me off the  
16      microphone? I've been there.

17                    JUDGE HOWSIE: The mic --

18                    MR. WHITE: Put your family members  
19      in the situation that I was in.

20                    JUDGE HOWSIE: You've exceeded your  
21      three minutes. I've let you go well beyond your  
22      three minutes.

23                    MR. WHITE: Well, you all got to do  
24      something better. Y'all the Board. Y'all  
25      judges. Y'all the Commonwealth of Allegheny

1 County.

2 JUDGE HOWSIE: Thank you, Mr.

3 White.

4 James Christopher.

5 MR. CHRISTOPHER: Hello. My name  
6 is James Christopher, C-H-R-I-S-T-O-P-H-E-R, and  
7 I'm here to -- as a member of Narcotics Anonymous  
8 for 20 years. We used to take meetings into the  
9 Allegheny County Jail before COVID, but now we're  
10 trying to get back into the Allegheny County  
11 Jail, and we've hit a brick wall. They said that  
12 we can't come into the County Jail if you have  
13 any felonies, no matter how long they are, how  
14 old they are, or if you have any history of  
15 prostitution. There's a long, long list, and I  
16 don't have it. I can't find it in my e-mail of  
17 things that we can't come in with.

18 But before the COVID, I was  
19 bringing meetings into the Allegheny County Jail  
20 and coordinating those meetings for years and  
21 years, like eight years.

22 And then after COVID, when we tried  
23 to get back in, we had a meeting at the Allegheny  
24 County Jail, and this is what we was hit with.

25 Can I ask a question, just one

1 question is how many people here are directly or  
2 indirectly affected by drugs or alcohol by a show  
3 of hands?

4           And the reason I say that is  
5 because the Allegheny County Jail saves lives. I  
6 believe that. And why I believe that is because  
7 I was in Allegheny County Jail, and I got the  
8 message while I was in the Allegheny County Jail  
9 about recovery. Like I said, I have 20 years  
10 clean now. I have a business. I have a life. I  
11 have -- I've changed my life. But if we don't  
12 get the message to those that are in there, they  
13 don't know. I mean, somebody -- they might get  
14 it somewhere else, but the chances of them  
15 getting it while they are there are nil.

16           And another thing is, like I  
17 believe it's 80 percent of the inmates in  
18 Allegheny County Jail are there directly or  
19 indirectly related to drugs or alcohol. And how  
20 many of those are repeat offenders? We want to  
21 stop that. We want to plant the seed. We want  
22 to carry the message. We don't want to argue  
23 with you people. We just want to help, but we're  
24 not being able to. I don't see where it matters  
25 if 35 years ago -- that's how old my felonies

1 are, 35 and 40 years, they're for selling drugs.  
2 That's what addicts do. I have friends who  
3 have -- women who are prostitutes who can't get  
4 into the Allegheny County Jail, but was coming  
5 into the Allegheny County Jail and now are not  
6 allowed to carry the message.

7           Alcoholics Anonymous is in the  
8 County Jail carrying their message because their  
9 crimes were not as bad as ours were, I guess.  
10 They didn't get felonies for stealing a bottle of  
11 wine or urinating in an alley. Just saying,  
12 addicts did a lot of things that got them some  
13 bad, bad raps. I'm not condoning anything,  
14 believe me. I'm just saying our lives changed.  
15 My life changed. Everybody that gets the message  
16 has a chance to recover. If they don't get the  
17 message, they don't.

18           Thank you for listening.

19           JUDGE HOWSIE: Thank you, sir.

20           MR. CHRISTOPHER: You're welcome.

21           JUDGE HOWSIE: I think the first  
22 name is Holly. I can't make out the last name.

23           MS. SPENCER: All right. Hello.  
24 My name is Holly Spencer, S-P-E-N-C-E-R. I am a  
25 woman in long-term recovery. On January 14th, I

1 celebrated nine years.

2 (Applause.)

3 MS. SPENCER: I got my message in  
4 the County Jail and other work release programs,  
5 and the women that I would hear come in with  
6 hospitals and institutions, we called it H&I,  
7 where a Narcotics Anonymous member will come in  
8 with a meeting, go over the readings, talk about  
9 meeting attendance, what the program offers,  
10 which is a daily reprieve from the bondage of  
11 alcoholism or narcotics addiction. It's where I  
12 found my hope.

13 The woman that came in and spoke,  
14 she had been a prostitute in her past. When I  
15 met her, she had five years clean. Five years  
16 clean was amazing to me. I didn't think that I  
17 could ever get a month clean. To get five years  
18 clean, you know, was just too big to think about.  
19 It was just too big.

20 So, you know, in the process of  
21 staying clean and wanting to give back, you know,  
22 like, the ACJ, it's surreal for me to go back in  
23 there. And when I went for my first Master's, I  
24 went for creative writing, and I was able to take  
25 creative writing into the county jail and teach

1 the women in those classes that I used to attend.  
2 And that was surreal, you know. And it was a  
3 blessing, and it was great to be a part of the  
4 solution and to give them hope.

5 And then COVID did hit. Things  
6 changed. I don't know how, I don't know why, but  
7 I just thank God I got my MFA before it changed  
8 because I needed to go in there as part of my  
9 scholarship, you know. So a lot of things were  
10 riding on that for me, you know. Like you tell  
11 me to change my life, to get it together, stop  
12 being a criminal, and I did, and I do. But now,  
13 I can't give back to the people that need to hear  
14 my story the most.

15 I didn't get my hope from listening  
16 to a woman who went to Yale University. No  
17 offense if anybody up there did, but I didn't get  
18 my hope from listening to a woman who went to  
19 Yale University and misused a couple pills. I  
20 got my hope from a woman that was smoking crack  
21 and shooting dope on the streets of North Side,  
22 and that's how I was.

23 I have nine years clean. My mother  
24 thought she was going to bury me, you know. I  
25 want to give my hope to somebody else that can

1 relate to me. They need relatability. I needed  
2 relatability, you know. That's -- taking a  
3 couple Percocets was not my story. I never  
4 was -- I never prostituted for a bottle of wine,  
5 okay? I made bad decisions, but I was not a bad  
6 person. And it's not a moral deficiency. I have  
7 an addiction that unless I'm vigilant with daily  
8 vigilance, you know -- what I choose today is --  
9 I choose to live in a different way. I'm getting  
10 my second Masters. I work in addiction. I've  
11 taken my mother to the Bahamas and parasailing  
12 and like skydiving. I live a life worth living  
13 today, and I want to give that message to people  
14 that are stuck in the jail.

15 It can be done. It can be done.  
16 And we just want to go back. We just want to go  
17 back and give the message.

18 JUDGE HOWSIE: Thank you.

19 MS. SPENCER: He's nodding. I'm  
20 going to be done.

21 JUDGE HOWSIE: Thank you. No,  
22 thank you. Thank you.

23 Thank you very much for your words.

24 With that being said, has everyone  
25 had an opportunity to review the minutes from the

1 last meeting?

2 MS. DAMICK: Can I talk one second  
3 because it's a compliment?

4 JUDGE HOWSIE: We would love to  
5 hear a compliment. However -- however, we can't.  
6 And I'm sorry, Ms. Damick, because we have rules  
7 and there are other people that want to speak.

8 I'm sorry. We can't.

9 MS. DAMICK: Give me one minute,  
10 and I'll be done with it.

11 JUDGE HOWSIE: I'm sorry.

12 MS. DAMICK: I want to thank one of  
13 your members for getting back to me about the  
14 problems that I raised with the Board, and just  
15 to getting the doctors and the students into the  
16 jail. I really appreciate Ms. Klein for doing  
17 that, and that is what I think many of you others  
18 should do. I appreciate that very much,  
19 including one other thing.

20 You mentioned one other -- a  
21 suggestion. At the beginning of the meeting --  
22 this for you -- report what you have done well  
23 for the group. Tell them what has happened, if  
24 anything has, the previous month, instead of  
25 just -- instead of the Warden getting criticized.

1 Do that and -- something -- maybe it won't take  
2 any time. Maybe it won't, but let's hope it  
3 does.

4 JUDGE HOWSIE: Thank you very much.  
5 Thank you.

6 **REVIEW OF MINUTES FOR JANUARY 5, 2023**

7 JUDGE HOWSIE: Is there a motion --  
8 motion regarding the minutes?

9 JUDGE LAZZARA: Motion to approve  
10 the minutes.

11 CONTROLLER O'CONNOR: Second.

12 JUDGE HOWSIE: All in favor?

13 (Chorus of ayes.)

14 JUDGE HOWSIE: Any opposed?

15 (No response.)

16 JUDGE HOWSIE: The motion carries.

17 **OLD BUSINESS**

18 JUDGE LAZZARA: All right. So here  
19 is something good we've done, okay? You wanted  
20 to know something good. The liaison position --  
21 I understand it's been more than 45 days, but  
22 there were reasons for that. We had over 50  
23 resumes that we've looked at. We narrowed it  
24 down in our subcommittee to five. We did  
25 interviews, and we have narrowed it down

1 substantially. And by next meeting -- at next  
2 meeting, the Incarcerated Individuals Welfare  
3 Fund subcommittee will present a recommendation  
4 to the Board for the hiring of the jail liaison  
5 position. So we will be able to do that at the  
6 next meeting.

7 And this is an incredibly important  
8 position. It has taken us long. We understand  
9 that. There's a lot of reasons for that. And we  
10 have slogged through an awful lot of problems to  
11 get to this point, and we are really excited  
12 because all of the people that we have considered  
13 were wonderful, and we just need to have one more  
14 meeting to narrow it down to that one person and  
15 to make the recommendation. So at the March  
16 meeting, that will be done. So there's a good  
17 thing that we've done, all right?

18 I am also going to provide -- as  
19 soon as I find my glasses. I'm sorry. I've  
20 gotten substantially older.

21 I give the normal stats for  
22 the jail just so that everybody has them. I  
23 really have to thank the person who prepared  
24 these, who is on paternity leave and despite the  
25 fact that he has a newborn baby at home, was able

1 to send these to me, and he should be spending  
2 that time with his baby.

3 So the status of the jail  
4 population as of 4:30 p.m. on January 31st was as  
5 follows. There were 1,392 people in the  
6 Allegheny County Jail and 150 in alternative  
7 housing facilities. That excludes people with  
8 holds by the Federal Government. And you should  
9 be aware the people in the jail are there for  
10 multiple reasons, such as probation and parole  
11 detainers, other county holds or sentences.

12 6 percent of people in the jail  
13 itself, 83 people are serving a county sentence  
14 as a result of a new conviction. 24 percent of  
15 people in alternative housing are serving a  
16 county sentence, so that's 36 out of 100.  
17 20 percent of people in the jail, that's 272 had  
18 a hold from an external jurisdiction, including  
19 other counties or the State prison. No  
20 individual in alternative housing has a hold from  
21 another jurisdiction.

22 42 percent, or 591 people in the  
23 jail, were detained by Allegheny County  
24 Probation. These individuals were detained for  
25 violating probation on a crime for which they had

1 previously been convicted. Of those 591 people,  
2 88 percent, or 519, were of moderate or high risk  
3 to reoffend based on their probation proxy risk  
4 score. The remainder are being held for a  
5 variety of reasons, including violent felonies,  
6 awaiting mental health commitments or service  
7 plans, and other reasons related to their own  
8 safety or the safety of the community.

9 25 percent of the people in  
10 alternative housing, that is 37 of 150 people  
11 were detained by adult probation. 31 percent of  
12 those 37 people were detained that were -- they  
13 were of moderate or high risk based on their  
14 proxy score.

15 27 percent of people in the jail  
16 itself are held pretrial only. That's 375  
17 people, meaning they had no other reasons, such  
18 as external holds or detainers keeping them in  
19 jail. Of these people, approximately 3 percent  
20 only screened as low risk for reoffense based on  
21 Allegheny County's locally validated pretrial  
22 risk instrument. 17 percent, 25 of 150 people in  
23 alternative housing, were held pretrial only.  
24 And again, only 2 of those people screened as low  
25 risk for reoffense.

1                   72 individuals, approximately  
2           5 percent of the jail population, are currently  
3           being held in the Allegheny County Jail pretrial  
4           on monetary bonds. Of these, only 5 screened as  
5           low risk for new criminal activity, and all of  
6           these individuals were facing violent charges.

7                   Only 3 of 150 people in alternative  
8           housing are held pretrial only on monetary bonds,  
9           and none screened as low risk, and each was  
10          facing a violent charge. All pretrial monetary  
11          bond cases are reviewed for possible bail  
12          modification. That happens on every single one  
13          of those cases.

14                   The Allegheny County population,  
15          again, for historical purposes on March 16, 2022,  
16          (sic) which is the day before the world changed,  
17          was 2,075, including 1,859 in the jail itself and  
18          2,016 in alternative housing. Again, we are down  
19          to 1,392 which is a 25 percent decrease since  
20          that time. The alternative housing population  
21          decrease was 31 percent over that course of time.

22                   Detainer population in the jail on  
23          March 16, 2020, was 889. It's currently 591, so  
24          there is a 34 percent decrease in the detainer  
25          population.

1                   So those are the numbers for the  
2                   last month.

3                   JUDGE HOWSIE:   Thank you.

4                   As it relates to the NC --

5                   Do you have a question?

6                   MS. HALLAM:   Yeah.   Judge Lazzara,  
7                   I would just -- I know we had talked before.   Can  
8                   we get this ahead of time, this information so we  
9                   can like review it before?

10                  JUDGE LAZZARA:   I'm trying.   I told  
11                  you he's on paternity leave.   I literally got it  
12                  before we came here for our prior meeting.   So, I  
13                  mean, if I can get it earlier, I will get it to  
14                  you earlier.

15                  MS. HALLAM:   Okay.

16                  JUDGE LAZZARA:   But if I don't get  
17                  it earlier, I can't get it to you earlier.

18                  MS. HALLAM:   All right.   Maybe when  
19                  he comes back or something, I don't know.

20                  JUDGE LAZZARA:   He's not back until  
21                  like May, and I thought somebody else was going  
22                  to take care of that job for him.

23                  MS. HALLAM:   Uh-huh.

24                  JUDGE LAZZARA:   But I got it from  
25                  him in an e-mail.   So I will make sure that as

1 soon as I get it, I send it out.

2 MS. HALLAM: Yeah, please. Thank  
3 you very, very much.

4 JUDGE LAZZARA: Yeah. I'm sorry.

5 JUDGE HOWSIE: Corey O'Connor?

6 CONTROLLER O'CONNOR: Yeah. Judge,  
7 just three Old Business. I'll go quick. Two are  
8 about the liaison. We sent an e-mail about the  
9 Memorandum of Understanding to everybody in  
10 draft, so if everybody on the Board could look at  
11 that and give us some edits on that because that  
12 will enable the liaison to do their job a lot  
13 more effectively.

14 And then with the liaison, we also  
15 sent around exit interviews. So we want this  
16 person to be our eyes and ears. Look at that  
17 draft, and please get that information back to us  
18 if there are any changes or tweaks.

19 If anybody wants to know, the last  
20 one I'll bring it up now because it was mentioned  
21 in Public Comment. We did send out a draft as  
22 well to the Board. We would hopefully do this  
23 next month about sending somebody what defines an  
24 emergency. We drafted that, sent it around. So  
25 if we can get the --

1 MS. HALLAM: When.

2 CONTROLLER O'CONNOR: We sent it  
3 out last week. We sent it to all Board Members,  
4 but we'll resend it. We have some edits  
5 ourselves. We have some edits that we have to do  
6 ourselves internally, but those three things will  
7 be coming out, just Old Business that I'd like  
8 everybody to follow up. Hopefully, we can solve  
9 that by March.

10 So thank you.

11 JUDGE HOWSIE: As far as the update  
12 regarding the NCCHC Report, I've spoken with the  
13 County Manager's Officer. They have a tentative  
14 date of the next board meeting to have an  
15 executive session to discuss the reports prior to  
16 the meeting. So they're in communication with  
17 the parties that prepared the report, and it  
18 looks like we're going to have an executive  
19 session regarding those reports next meeting.

20 I'm sorry.

21 MR. PILARSKI: We have -- the  
22 suicide prevention report is out.

23 JUDGE HOWSIE: The suicide  
24 prevention report is out, but it's the other  
25 report that they are -- that we're going to

1 discuss.

2 MS. HALLAM: The death  
3 investigation report, is that what we're talking  
4 about?

5 JUDGE HOWSIE: That's what we're  
6 talking about.

7 MS. HALLAM: Okay. I have  
8 something from Old Business too. I just want to  
9 say I had asked in a previous meeting, but I  
10 intend to introduce the Incarcerated Worker Pay  
11 motion next month. I haven't heard any  
12 complaints from anyone. I had asked before if  
13 anyone had any issues with the bill. None of the  
14 Board Members sent any over, so I'm going to  
15 assume no one has any issues with paying  
16 incarcerated workers. So I'm going to give it  
17 another month for anybody to respond and tell me  
18 if there's any specific questions you'd like  
19 answered so that we can have a subcommittee  
20 meeting to discuss it, but I'd like to have any  
21 concerns ahead of time.

22 JUDGE LAZZARA: Did you send out  
23 a -- like the writing of that?

24 MS. HALLAM: It is literally we're  
25 going to pay them minimum wage for everyone who

1 works in the jail. If you tell me what you'd  
2 like written up, I will --

3 JUDGE LAZZARA: I just thought --  
4 you know, I thought we were going to like look at  
5 a motion. That's all. I was wondering if I  
6 missed it in my e-mail because we get 7 million.

7 MS. HALLAM: No. I mean, I can  
8 write it up, but it's really just we would add an  
9 employee category and pay them whatever the  
10 minimum wage is in Pennsylvania.

11 So any concerns that you have,  
12 please send to me before the March meeting.

13 **NEW BUSINESS**

14 JUDGE HOWSIE: New Business, Gayle  
15 Moss.

16 MS. MOSS: Okay. I'm going to make  
17 a Motion for a member of the Oversight Board to  
18 be on the Book Review Committee. So that's my  
19 Motion.

20 MS. HALLAM: I'll second that. And  
21 to clarify, this is the Jail's Book Review  
22 Committee.

23 MS. MOSS: Sure. The Jail's Book  
24 Review Committee.

25 MS. HALLAM: Sure. I'll second

1 that Motion.

2 JUDGE HOWSIE: Any discussion?

3 CONTROLLER O'CONNOR: Actually, I  
4 have a question. Our subcommittee that we have,  
5 do they ever meet with the jail book committee?

6 MS. HALLAM: No. That's the  
7 problem.

8 MS. MOSS: That's the problem.

9 CONTROLLER O'CONNOR: Yeah. No, I  
10 know that you'll be on it. I assume we're  
11 nominating you.

12 MS. MOSS: Yeah. But I have  
13 already kind of talked to them, and I want to  
14 talk to the committee about having inclusion with  
15 one of their members so we can have them at our  
16 meetings to ask questions.

17 CONTROLLER O'CONNOR: Yeah, that's  
18 what -- I was thinking not just us. Why does the  
19 boards not meet regularly or quarterly?

20 MS. MOSS: We're going to do that.

21 CONTROLLER O'CONNOR: So you're  
22 going to make that --

23 MS. MOSS: But I have to the Motion  
24 made.

25 CONTROLLER O'CONNOR: -- when you

1 get on the Motion, okay. Got it. Yeah, that was  
2 my concern that they don't meet.

3 MS. MOSS: Yeah. No, we're going  
4 to meet, and they will be meeting with us when we  
5 need them to.

6 JUDGE HOWSIE: Any other  
7 discussions?

8 JUDGE LAZZARA: Would you accept a  
9 friendly amendment to nominate you?

10 MS. HALLAM: That was next.

11 MS. MOSS: Okay.

12 JUDGE LAZZARA: I mean, that it  
13 would be you that would be the person that would  
14 serve?

15 MS. HALLAM: I'll second that  
16 amendment.

17 JUDGE LAZZARA: Thanks, but she has  
18 to accept it also.

19 MS. MOSS: I accept.

20 JUDGE LAZZARA: Okay. Thank you.

21 JUDGE HOWSIE: All in favor?

22 (Chorus of ayes.)

23 JUDGE HOWSIE: Any opposed?

24 (No response.)

25 JUDGE HOWSIE: Motion carries.

1 MS. HALLAM: Congratulations.

2 MS. MOSS: Thank you.

3 JUDGE HOWSIE: Can we take a  
4 two-minute break before we start the Warden's  
5 Report?

6 MR. KAMARA: Your Honor, could I  
7 put a -- either an idea for consensus or  
8 entertain a possible Motion. You mentioned that  
9 we're having a healthcare executive session  
10 before next month's meeting. I would ask that we  
11 try to have a -- the kind of conventional  
12 executive sessions that we've had before where I  
13 think we've gotten some work done. It's been  
14 helpful toward the Board. I don't know if this  
15 needs to be a Motion or a consensus.

16 I think one of the dynamics was we  
17 struggled about having everyone in the same room.  
18 I'd also, if I amend myself, say something that  
19 we try to make it as digital and as easy to  
20 attend for Board Members to talk about the issues  
21 before we attend here.

22 MS. MOSS: Right. I agree.

23 JUDGE HOWSIE: That's fine. That's  
24 something that I can send out an invite, and I  
25 can even set that up.

1 MR. KAMARA: That would be great.

2 JUDGE HOWSIE: There will still be  
3 an executive session regarding the NCCHC --

4 MR. KAMARA: That wasn't to  
5 substitute it. That was supposed to be in  
6 addition to.

7 JUDGE HOWSIE: I understand. Okay.  
8 Sure. All right. We'll take a two-minute break,  
9 is that okay?

10 All right. Thank you.

11 (Whereupon, a brief recess was  
12 held.)

13 **WARDEN'S REPORT**

14 JUDGE HOWSIE: All right. We will  
15 now have the Warden's Report.

16 Ms. Damick. Ms. Damick.

17 All right. We're going to have the  
18 Warden's Report. Warden.

19 WARDEN HARPER: Good afternoon,  
20 Board.

21 JUDGE HOWSIE: Good afternoon.

22 WARDEN HARPER: First thing I want  
23 to talk about is the Reentry Services at  
24 Allegheny County Jail.

25 Reentry Center. The Reentry Center

1 held a week-long renovation repair and painting  
2 training class during the week of January 23rd to  
3 the 27th. 13 individuals participated in this  
4 training and earned certification, which  
5 qualified them to work for companies that  
6 renovate older homes to bring them into  
7 compliance with current EAP standards. This is a  
8 valuable training, particularly in Allegheny  
9 County, where we have a number of older homes in  
10 need of renovation. Certification in these  
11 skills, along with the lead and asbestos removal  
12 classes previously offered, opened many  
13 opportunities to work in the construction and  
14 renovation industry where there remains a great  
15 need for this trained workforce.

16 The latest set of reentry classes  
17 concluded on December 30th, as 147 individuals  
18 completed either the Parenting or Thinking for  
19 Change classes. It is an evidence -- Thinking  
20 for Change is an evidenced-based program that  
21 includes structured cognitive behavior treatment  
22 designed to help clients manage stress and  
23 develop new ways of thinking.

24 The current cycle of reentry  
25 classes began on January 9th and goes for six

1 weeks. All incarcerated individuals are eligible  
2 to take the classes based on availability, and  
3 classes are taught by instructors from Pittsburgh  
4 Mercy Health Systems.

5 Inmate Programs. Our Inmate  
6 Program Department is again facilitating voting  
7 access for this spring's special election. The  
8 department placed a facility notice on the tablet  
9 and posters on the housing units to inform  
10 incarcerated individuals who reside in  
11 Pennsylvania's State Districts 32, 34 and 35,  
12 about the upcoming special election and how to  
13 register, how to request an absentee ballot.

14 For this election, five  
15 incarcerated individuals requested to vote, three  
16 of whom were eligible. Two of those were  
17 previously registered, and one was a new  
18 applicant. This information will again be  
19 provided as we near the dates of the May  
20 municipal primary.

21 Last month members of the JOB asked  
22 if information regarding voting rights and  
23 procedures is permanently on the tablets. The  
24 video we placed on the tablets last fall remains  
25 accessible to the incarcerated population on the

1 tablets, and fully outlines their voting rights  
2 and procedures for registering and/or requesting  
3 an absentee ballot.

4 Reintegrative Services. During  
5 January, the jail transferred 53 individuals to  
6 alternative housing, and 20 individuals were  
7 released to inpatient treatment through the  
8 Diversion Program. A total of 105 individuals  
9 were assisted in completing medical assistance  
10 applications to ensure that they have health  
11 insurance upon release from the facility.

12 Training. A total of 434 staff  
13 members have completed training in verbal  
14 deescalation and interpersonal communication  
15 through our partners with the Department of Human  
16 Services. Trainings are ongoing.

17 Our Chaplaincy Department. The  
18 Chaplain's Department have begun preparation for  
19 Ramadan, which begins in late March. With more  
20 than 300 Muslim inmates, this takes a tremendous  
21 amount of teamwork, planning, and coordination  
22 with multiple departments to make this religious  
23 observation possible.

24 I would now like to turn it over to  
25 Reverend Howe to explain a little bit more about

1       how this process works.

2                   REVEREND HOWE:   Good evening.   I'll  
3       be brief.   Each year Chaplaincy facilitates  
4       Ramadan fasting for our Muslim individuals who  
5       observe the fast.   It begins this year sundown on  
6       March 22nd and ends at sundown on April 21st.

7                   Last year we had approximately 180  
8       individuals who participated in the fast.   We  
9       expect similar participation numbers this year as  
10      well.   As of yesterday, we had around 300  
11      individuals who self-identified as Muslim, and  
12      not all choose to participate in that fast.

13                  We send out applications to the  
14      pods for all Muslim individuals to send back just  
15      so we know if it's their intent to fast or not  
16      just so we can gauge participation.

17                  We work closely with the medical  
18      department, who screens participants to determine  
19      if it's medically advisable for them to  
20      participate in the fast.   And if an individual is  
21      not advised to participate for medical reasons,  
22      they are still allowed to participate as long as  
23      they sign off that they understand they've been  
24      medically advised not to fast.

25                  During the fast, observing

1 individuals refrain from eating from sunrise to  
2 sunset, and so arrangements are made with food  
3 service to deliver double dinner trays to  
4 observant individuals, as well as something  
5 called a Sehoor bag. Sehoor is the name of the  
6 meal eaten before sunrise in order to prepare for  
7 the day of fasting. These include food items  
8 that can be kept in the cell and eaten before  
9 sunrise.

10 JUDGE HOWSIE: Thank you.

11 WARDEN HARPER: Prerelease  
12 Services.

13 The Foundation of Hope Prerelease  
14 Program added programs and services to the  
15 general population's women's housing unit in  
16 January. Classes include, Addiction and  
17 Recovery, Anger Management, Confronting Stinking  
18 Thinking, Life Skills, Parenting, Release and  
19 Integration, and Spiritual Formation, the 12-Step  
20 Programs and Yoga.

21 Each class is optional, and there  
22 are currently 32 women participating in the class  
23 being held on the housing unit. The 12-step  
24 program began yesterday in the chapel, and 24  
25 women signed up to participate.

1                    Discharge and Release Center.    The  
2                    Discharge and Release Center assessed 123  
3                    individuals in January.    It gave out 16 boxes of  
4                    Narcan, 159 bus passes as individuals are allowed  
5                    up to two bus passes per person.    The Discharge  
6                    and Release Center made 10 referrals to employee  
7                    assistance, nine for food service and Hope  
8                    Aftercare Services, and six for trauma and  
9                    counseling services.

10                    Visits.    We are examining ways to  
11                    safely bring back contact visits beginning with  
12                    our incarcerated juvenile population.    We are  
13                    working with your partners from Allegheny Health  
14                    Network and the Health Department on the Plan of  
15                    Action so that these contact visits can begin as  
16                    soon as possible for our juvenile population.

17                    The Kitchen.

18                    We understand that the kitchen  
19                    remains an area of concern for the public and the  
20                    JOB, and so I would like to turn it over to  
21                    Deputy Toma for some additional information.

22                    DEPUTY WARDEN TOMA:    So as part of  
23                    ACJ's continuing improvement, we are evaluating  
24                    the kitchen operations.    Some of the Corrective  
25                    Actions Plan we have put together in conjunction

1 with the Allegheny County Health Department, and  
2 a review of that Action Plan to address the  
3 concerns of the Jail Oversight Board and the  
4 community comments.

5 We have assigned two, a captain and  
6 a sergeant, to the kitchen as we develop new job  
7 descriptions and begin the hiring process for a  
8 food service manager and a food service  
9 supervisor. The captain and the sergeant are  
10 responsible for the oversight of the cleaning,  
11 pest mitigation, and overall operations of the  
12 cleanliness of that area as we work on these job  
13 descriptions and hopefully get them filled in the  
14 near future.

15 Additionally, along with the Health  
16 Department, we evaluated the extermination plan.  
17 We have contracted to have the food service area,  
18 as well as areas in which food is stored, to be  
19 serviced by a separate extermination company with  
20 a heavy-duty extermination plan to begin with a  
21 full mitigation plan, which would include a  
22 detailed mechanical and chemical cleaning of that  
23 area, followed by a deep clean by an external  
24 company to address anything that that first  
25 extermination contained, and then doubling down

1 on the extermination per the plan for the next  
2 coming weeks after that initial mitigation, and  
3 then continue with that company. And again, they  
4 would be handling anywhere where food is  
5 prepared, food is served, as well as where food  
6 is stored.

7 We're also -- and as I mentioned,  
8 that cleaning company will be coming in to  
9 address any issues that result from that  
10 extermination. This is the Corrective Action  
11 Plan discussed with the Health Department, and we  
12 continue to work with them as we evaluate any  
13 concerns or any issues that are brought up.

14 WARDEN HARPER: I would also like  
15 to announce our employee of the month for  
16 January, and it's a records clerk, Amanda Kipta.

17 Now, I'll turn it over to Chief  
18 Deputy Warden Beasom.

19 MS. MOSS: Can I -- I have a  
20 question for Deputy Toma. What did you say, we  
21 have -- you're trying to hire a food manager or  
22 food supervisor? What was that?

23 DEPUTY WARDEN TOMA: Yeah. So we  
24 are working with the Health Department to develop  
25 two job descriptions, one for a food service

1 manager. It's a working job title. The job has  
2 not been posted yet, and a food service  
3 supervisor. This would provide 24/7 coverage in  
4 those areas.

5 This person would be responsible  
6 for contract compliance, not only of the kitchen  
7 food service, but the extermination, so they'll  
8 be able to go around to make sure continually  
9 that those are the issues. We have been  
10 reviewing, like I said, with the Health  
11 Department, all of our reports, and some of them  
12 aren't something that can be addressed by  
13 exterminators in one picture, right?

14 MS. MOSS: Yeah.

15 DEPUTY WARDEN TOMA: So they would  
16 be able to go in continually and evaluate all of  
17 those things on a continual basis.

18 They would also be overseeing the  
19 commissary contract as well, because they also  
20 have an area which food is stored. So we would  
21 want to ensure that that area meets the, you  
22 know, extermination, cleanliness. So that is  
23 being handled as well.

24 MS. MOSS: So the people that  
25 you're looking for to -- for this manager of food

1 service, are those jobs posted?

2 DEPUTY WARDEN TOMA: They were --  
3 what -- we are still working on those job  
4 descriptions. We hope to have them posted very  
5 soon.

6 MS. MOSS: Okay. All right.

7 CHIEF DEPUTY WARDEN BEASOM: Thank  
8 you, Warden. Good evening, Board.

9 JUDGE HOWSIE: Good evening.

10 CHIEF DEPUTY WARDEN BEASOM: Under  
11 Staffing, since the last Board meeting, there's  
12 been no recent promotions in jail operations.

13 Our current cadet class is  
14 scheduled to graduate tomorrow, Friday,  
15 February 3rd.

16 Physical Agility Testing was  
17 completed over the past several weeks. We had 61  
18 scheduled to participate -- of those we had 32  
19 show up to the facility -- of the 32 that  
20 participated, 21 were moved to the next phase of  
21 the hiring process.

22 State Transfers.

23 We currently have 16 males, 1  
24 female, with 300 Bs in the facility, 3 males with  
25 detainers and 6 males with open cases.

1           The longest wait time on a 300 B  
2 was received on January 13th, and the shortest  
3 wait time is from January 25th.

4           And we have three scheduled  
5 transport dates for February. That will exhaust  
6 everybody that we currently have waiting on a  
7 300 B for transport. I ran those numbers  
8 yesterday, so if we received more today, they  
9 were not reflected in those numbers.

10           And the Use of Force Numbers for  
11 January, 2023 were 31.

12           I will pass it off to Deputy Warden  
13 Toma to continue.

14           DEPUTY WARDEN TOMA: In regards to  
15 books, we are continuing to work with the  
16 Department of Information and Technology on our  
17 web portal for -- that we can receive receipts so  
18 we can address these continuing issues when  
19 deliveries are not received with receipts. We  
20 are still working with incarcerated individuals  
21 to try to mitigate that problem on a test basis  
22 to work out the details on what information needs  
23 to be in this web portal. Um, so those are  
24 meetings -- so Ms. Moss, you will be part of  
25 that.

1                   And we have not received any new  
2 books that have been brought to the Book Review  
3 Committee for content evaluation.

4                   Status of Food RFP, final revisions  
5 by the jail have been completed and will be  
6 submitted to purchasing and legal for review.  
7 Hopefully, it will be posted by next week if it  
8 can meet the publication deadline.

9                   And I'll pass it off to  
10 Dr. Brinkman for her report.

11                   HSA DR. BRINKMAN: All right. Good  
12 evening.

13                   In regards to COVID-19 and our  
14 updates, for our incarcerated individuals, there  
15 are five incarcerated individuals presently  
16 positive in the facility with zero hospitalized.  
17 The total amount of the incarcerated individuals  
18 tested during January was 1,440. Of those, 25 or  
19 1.7 percent, were found to be positive.

20                   Employees for the month of -- at  
21 the end of January, throughout the pandemic we  
22 had had 340 staff report positive results.

23                   And currently 558, or 38 percent of  
24 our incarcerated individuals have been vaccinated  
25 with the full series. We continue to run our

1 vaccine clinics on a rolling basis.

2 The medications for opioid use  
3 disorder and the expansion of efforts, our  
4 continuation of medication-assisted treatments  
5 include the following for January. There were  
6 15 individuals prescribed oral Naltrexone with  
7 2 individuals receiving Vivitrol injections prior  
8 to community release. 82 individuals were  
9 treated with Suboxone and 12 with Sublocade. Of  
10 these, 5 patients were transitioned from Suboxone  
11 to Sublocade to support their recovery. And  
12 Methadone continuation services have treated 15  
13 individuals with 17 current patients.

14 Related to Torrance commitments and  
15 admissions, during the month of January, five  
16 were admitted and transferred to Torrance State  
17 Hospital; 11 were committed to Torrance State  
18 Hospital; 2 had their commitments for competency  
19 restoration rescinded due to clinical  
20 stabilization; and currently, 26 are awaiting  
21 Torrance admission with the longest waiting since  
22 October 7, 2022.

23 For Tiers IV and V mental health  
24 data, in the month of January, we had 9  
25 individuals identified as Tier V and 12 unique

1 individuals identified as Tier IV.

2 As of this afternoon, our current  
3 wait times for our non-emergent healthcare  
4 requests, our sick call for medical queue had 65,  
5 with the longest waiting 6 days. Our sick call  
6 for mental health had 6, with the longest waiting  
7 2 days. Our psychiatrists have 69, with the  
8 longest waiting 14 days. And our mental health  
9 specialists have 12, with the longest waiting  
10 2 days.

11 For our healthcare successes, in  
12 conjunction with our AHN partner, we have  
13 on-boarded our first addictions medicine advanced  
14 practice provider. I had announced that earlier  
15 in 2022 that we expanded that with AHN. We're  
16 incredibly excited about this addition to the  
17 team. Not only does it dedicate additional  
18 resources to a very vulnerable population, but it  
19 does relieve some strain on the remainder of the  
20 system in allowing some of our team members to  
21 return to the primary care services that they  
22 were providing prior to starting those initiation  
23 of MAT services.

24 Other operational adjustments such  
25 as the expansion of the interdisciplinary teams

1 has provided relief on those strained resources  
2 in a way that primary care patient visits have  
3 been able to increase 16 percent this month  
4 alone.

5 Related to new business, we have  
6 been receiving a variety of questions regarding  
7 healthcare staffing. And after reviewing how the  
8 staffing report goes through the Warden's Report  
9 and the complement each month, I just wanted to  
10 let you know I'm going to be updating that in the  
11 future because currently, it only reflects the  
12 county positions. It doesn't reflect what's  
13 supplemented by our agency contracts. So it  
14 definitely looks different than what is happening  
15 inside the building.

16 And to support recruitment efforts,  
17 we have additionally begun cross-promoting our  
18 AHN positions on the jail's website for those who  
19 might be looking for that kind of work. So  
20 should you have interest, you're welcome to  
21 explore those positions by navigating to  
22 JoinACJ.Com. A shameless plug. I'm sorry.

23 JUDGE HOWSIE: Forgive me, but I  
24 missed the stat with the 16 percent.

25 HSA DR. BRINKMAN: Uh-huh.

1 JUDGE HOWSIE: I missed that.

2 HSA DR. BRINKMAN: Our primary care  
3 visits have increased about 15 or 16 percent.

4 JUDGE HOWSIE: What does that mean?

5 HSA DR. BRINKMAN: It means that  
6 the visits for managing chronic care conditions,  
7 routine medical providers, patient requests,  
8 things like that that our providers are  
9 responding to.

10 JUDGE HOWSIE: Thank you.

11 WARDEN HARPER: Your Honor, we are  
12 prepared for any questions that the Board may  
13 have.

14 JUDGE HOWSIE: Ms. Hallam. Do you  
15 have any questions?

16 MS. HALLAM: Oh, yeah. Thanks. I  
17 can start.

18 So the first thing was we  
19 usually -- we got in our e-mail a report about  
20 the NCCHC suicide update report, and I was just  
21 wondering why it was missing from the reports  
22 that yinz presented today? Are we not presenting  
23 on that?

24 WARDEN HARPER: I sent you guys a  
25 copy of the report for you guys to review. And

1 we are prepared to discuss some of the findings  
2 with you today, but if you want -- if you have  
3 any questions.

4 MS. HALLAM: No. I mean, I'd just  
5 like to hear what you want to discuss about it.

6 WARDEN HARPER: We would like to  
7 address any questions that you may have.

8 MS. HALLAM: Okay. Sure. So what  
9 findings of the report were most shocking to you?

10 WARDEN HARPER: I would just like  
11 to say that if you really look at the report, you  
12 will see that NCCHC complimented us for calling  
13 them back to do an assessment as to our abatement  
14 to their recommendations. So they were really  
15 surprised to have an agency call them back to  
16 review our abatements. That's the first thing.

17 Then the second thing, they really  
18 complimented us on everything that we've done to  
19 try to satisfy all of their recommendations. So  
20 I was really pleased to hear that they were  
21 satisfied with all of the work that we did.

22 MS. HALLAM: And so were you  
23 surprised that they were pleased with it?  
24 Because what I was asking was, what in the report  
25 were you most surprised to read about?

1                   WARDEN HARPER: I was really  
2 pleased to hear that they have never heard of an  
3 agency calling them back for a review, as I  
4 stated before, and I was really pleased about the  
5 positive comments that they made in the report.

6                   MS. HALLAM: Okay. Next question  
7 is, and I have a few. So I want to start with we  
8 talked a little bit in public comments we heard  
9 about the solitary confinement ban, and so I  
10 know -- because we've heard from people whose  
11 children are in solitary right now -- I was  
12 wondering under what circumstances currently is  
13 the jail prohibiting solitary confinement? So  
14 under what situations will solitary confinement  
15 be prohibited?

16                   CHIEF DEPUTY WARDEN BEASOM: I  
17 don't understand the question, Ms. Hallam.

18                   MS. HALLAM: So we know what the  
19 law says, the solitary confinement ban that was  
20 passed, and we know that the jail isn't  
21 necessarily following what's prohibited in the  
22 solitary confinement ban, so I'm wondering what  
23 does the jail view as being prohibited in regard  
24 to solitary confinement in the jail?

25                   CHIEF DEPUTY WARDEN BEASOM: I

1 still don't understand.

2 MS. HALLAM: Can you just put  
3 anybody in solitary confinement any time you want  
4 for any length of time for whatever reason?

5 CHIEF DEPUTY WARDEN BEASOM:  
6 They're issued a misconduct, and they're moved to  
7 a disciplinary housing unit.

8 Within ten business days, they're  
9 given a misconduct hearing.

10 MS. HALLAM: Is there anyone who is  
11 in solitary confinement, RHU, that has not  
12 received a hearing within ten days?

13 CHIEF DEPUTY WARDEN BEASOM: Not to  
14 my knowledge.

15 AUDIENCE MEMBER: You ain't --

16 MS. HALLAM: Okay.

17 JUDGE HOWSIE: Ma'am, please don't  
18 speak out.

19 MS. HALLAM: I just heard from some  
20 folks tonight who said that their loved ones were  
21 in RHU or solitary confinement and had not been  
22 given a hearing.

23 CHIEF DEPUTY WARDEN BEASOM: I  
24 heard the same thing.

25 MS. HALLAM: Okay. Are you going

1 to look into that?

2 CHIEF DEPUTY WARDEN BEASOM: I can.

3 MS. HALLAM: Okay. Thank you.

4 But I guess what my question is,  
5 what is your understanding of the restrictions to  
6 put somebody on solitary confinement? Can you  
7 put somebody in solitary confinement for, let's  
8 say, 50 days?

9 CHIEF DEPUTY WARDEN BEASOM: When  
10 we have the misconduct hearing based on the  
11 charges that we have, sanctions are then levied  
12 as we give guilty verdicts.

13 MS. HALLAM: And you understand  
14 that those exceptions don't exist under the law  
15 of the solitary confinement ban?

16 CHIEF DEPUTY WARDEN BEASOM: We  
17 still have to give them four hours of out-of-cell  
18 time.

19 MS. HALLAM: Correct. So what I'm  
20 talking about is solitary confinement, which is  
21 less than four hours of out-of-cell time.

22 CHIEF DEPUTY WARDEN BEASOM: I  
23 understand what you're asking.

24 MS. HALLAM: Right. So in what  
25 situations are you currently putting people in

1 solitary confinement? In what situations are you  
2 currently not allowing four hours out-of-cell  
3 time a day?

4 CHIEF DEPUTY WARDEN BEASOM: We  
5 make every effort to get people four hours of  
6 out-of-cell time every day.

7 MS. HALLAM: And does everyone  
8 receive four hours out-of-cell time every day?

9 CHIEF DEPUTY WARDEN BEASOM: When  
10 the facility is not under lockdown for security  
11 safety reasons.

12 MS. HALLAM: Okay. So if it's not  
13 under lockdown, there is not a single person in  
14 the jail who isn't getting at least four hours  
15 out-of-cell a day?

16 CHIEF DEPUTY WARDEN BEASOM: We  
17 have the -- we have the report that comes out the  
18 5th of every month --

19 MS. HALLAM: Correct.

20 CHIEF DEPUTY WARDEN BEASOM: -- and  
21 it details if somebody did not get the four hours  
22 of out-of-cell time. So I can't say that  
23 nobody --

24 MS. HALLAM: We're getting there.  
25 So what I'm asking is, so we get that report, I'm

1 asking what reasons you think are allowable to  
2 put people on that report, to put somebody in  
3 solitary confinement?

4 CHIEF DEPUTY WARDEN BEASOM: I  
5 mean, probably in medical Tier IVs and Vs, we  
6 don't have -- I mean, protective custody, I  
7 believe, is in there. I don't have the  
8 referendum in front of me but...

9 MS. HALLAM: Right. So I mean, I  
10 can tell you what they are, what the exceptions  
11 are, because we just keep hearing every month,  
12 and it seems -- and I see the report that's put  
13 out every month. You're right, it is always put  
14 out on time, and I do appreciate that. But it  
15 seems that the jail is interpreting the solitary  
16 confinement ban and the exceptions to it in a way  
17 that is different than what is actually listed in  
18 the ordinance. So that's why I'm asking what  
19 your policy is for people to not be allowed out  
20 of their cell at least four hours a day. Who is  
21 it happening to?

22 CHIEF DEPUTY WARDEN BEASOM: I said  
23 for the exception, Tier IVs, Vs, anybody that  
24 checks into protective custody, administrative  
25 custody for those types of individuals.

1 MS. HALLAM: Okay. And is Tier IV  
2 and V in -- listed as an exception in the  
3 solitary confinement ban ordinance?

4 CHIEF DEPUTY WARDEN BEASOM: It's  
5 under a medical exception. They're under the  
6 care of a provider. They're not safe to be  
7 around -- around other individuals outside of  
8 their cells.

9 MS. HALLAM: And you're listing  
10 them, and what are you listing as the reason for  
11 them being in solitary confinement on your  
12 report?

13 CHIEF DEPUTY WARDEN BEASOM: I  
14 believe it's medical.

15 WARDEN HARPER: Medical.

16 CHIEF DEPUTY WARDEN BEASOM: In the  
17 report.

18 MS. HALLAM: Okay. And so outside  
19 of them, you're saying the only people who are in  
20 solitary are in there of their own volition; they  
21 requested protective custody?

22 CHIEF DEPUTY WARDEN BEASOM: Up  
23 until December 12th of last year, we had the  
24 whole facility on a modified lockdown because of  
25 COVID mitigation efforts.

1 MS. HALLAM: Right. But now we  
2 don't.

3 CHIEF DEPUTY WARDEN BEASOM: Now  
4 that we've resumed full recreation, so anybody  
5 that's on disciplinary housing, we make every  
6 effort to get them the required four hours  
7 out-of-cell.

8 MS. HALLAM: Right. But the law  
9 doesn't say make every effort. The law says  
10 these are the only instances in which you are  
11 allowed to keep somebody in their cell for more  
12 than 20 hours a day.

13 CHIEF DEPUTY WARDEN BEASOM:  
14 Ms. Hallam, we put procedures in place to --  
15 to -- even if we have to run it into the evening  
16 shifts, to get that done.

17 MS. HALLAM: That's cool, because  
18 that was my next question. Since the referendum  
19 has been instituted and is the law of the land of  
20 Allegheny County, what changes has the jail  
21 administration made to ensure compliance with it?

22 CHIEF DEPUTY WARDEN BEASOM: Well,  
23 one of the -- like I just mentioned, we run it  
24 into the supplemental shifts, past the normal  
25 out-of-cell time just to make sure that these

1 folks get out-of-cell, okay? Especially during  
2 the winter months, we can't use our outdoor  
3 recreation spaces because of inclement weather,  
4 so then we have limited spaces on the inside of  
5 the facility where it's -- where it's not ten  
6 degrees, right? So we have to extend the  
7 duration that we have for recreation.

8 MS. HALLAM: Okay. So everyone is  
9 getting four hours outside of the cell a day with  
10 the exception of Tier IV and V, mental health,  
11 administrative and protective custody?

12 CHIEF DEPUTY WARDEN BEASOM: Unless  
13 it would be detailed in that report that comes  
14 out on the 5th and the reasons why.

15 MS. HALLAM: Right. And so the  
16 reasons that are on that report, what do you see  
17 them as? Like, what do you think is allowed to  
18 be listed on that report?

19 CHIEF DEPUTY WARDEN BEASOM: Safety  
20 and security, medical.

21 MS. HALLAM: And what do you define  
22 as safety and security and medical?

23 CHIEF DEPUTY WARDEN BEASOM:  
24 Lockdowns for shakedowns, building searches.  
25 Medical is -- I would defer to Dr. Brinkman to

1 expand on that if she wants.

2 MS. HALLAM: Okay. And the people  
3 that we heard from today who said that their sons  
4 were in solitary confinement, were they in there  
5 for a medical reason, a lockdown, building  
6 search, or what? Can you speak to that? We  
7 heard tonight from two different mothers who said  
8 that their sons were in solitary confinement in  
9 the ACJ right now, and I'm just wondering if you  
10 could speak to which of those reasons that you  
11 just listed are the reason why they are in  
12 solitary confinement?

13 CHIEF DEPUTY WARDEN BEASOM: We  
14 just heard the -- we just heard them speak an  
15 hour ago. We can look into those situations.

16 MS. HALLAM: Okay. And you're  
17 going to report back next week -- next month?

18 CHIEF DEPUTY WARDEN BEASOM: Sure.

19 MS. HALLAM: Okay. My next  
20 question is about -- oh, the food service manager  
21 and supervisor that you brought up. So now we  
22 heard somebody read from the contract for the  
23 current food service provider earlier, and it  
24 specifically listed that these should be  
25 positions that are provided by the food service

1 provider, that they are going to supervise the  
2 food service area.

3 DEPUTY WARDEN TOMA: So these  
4 positions are not overseeing the production of  
5 the food. They're more in line with actually the  
6 food and safety positions that the Allegheny  
7 County Health Department has, which they're  
8 inspectors, as well as the same position that is  
9 at Kane, that they have for a food service  
10 supervisor. So they're overseeing -- they  
11 would -- so the manager would oversee development  
12 of training programs, development of training  
13 material so that the vendors have that so they  
14 can provide the training to their staff, they  
15 understand the equipment, making sure the  
16 equipment is up and operational, that is, you  
17 know, Allegheny County owned equipment.

18 They're also overseeing the  
19 extermination contract and the areas that --  
20 those executions of those other contracts are  
21 being taken care of.

22 Additionally, there are contract  
23 requirements of the food service provider  
24 outlined in the contract on the RFP to include  
25 certain reports they have to have, certain

1 actions they have to do. They would also be the  
2 ones who would be overseeing the invoicing, and  
3 all of those other parts require subject matter  
4 experts to be reviewing.

5 So we currently don't have that, so  
6 these two positions are being developed to  
7 provide that oversight for the jail.

8 MS. HALLAM: And do the food  
9 contract overseers -- the food, you know, who  
10 oversees the production of it, are they under the  
11 oversight of the food service manager and  
12 supervisor?

13 DEPUTY WARDEN TOMA: I don't  
14 understand the question.

15 MS. HALLAM: So the people who are  
16 sent there from -- currently, it's Summit. The  
17 people who are sent there from Summit, are they  
18 overseen by these two positions?

19 DEPUTY WARDEN TOMA: No. Food  
20 Summit provides their own food director and those  
21 management positions to manage their own staff.

22 MS. HALLAM: Right. And there's no  
23 overseeing from the jail of those positions?

24 DEPUTY WARDEN TOMA: Currently,  
25 there is, but it's through operations. So this

1 would be providing people that have more intimate  
2 knowledge of those areas so we can, again,  
3 address the corrective action plan we put  
4 together in consultation with the Health  
5 Department, reviewing past history, so that we're  
6 more proactive on these having these areas and  
7 the concerns that have been brought up, more  
8 timely addressed through, you know, subject  
9 matter experts in those fields.

10 MS. HALLAM: Okay. And in these  
11 positions, who do they report to?

12 DEPUTY WARDEN TOMA: These  
13 positions, we have not -- since they have not  
14 been posted and they have not been finalized, we  
15 are still developing the organizational as to who  
16 they would report to.

17 MS. HALLAM: Can you, when the job  
18 descriptions are finalized before they're posted,  
19 can you send them to the Board?

20 DEPUTY WARDEN TOMA: Before they're  
21 finalized -- well, they would be --

22 MS. HALLAM: When they're finalized  
23 before they're posted, can you send them to the  
24 Board?

25 DEPUTY WARDEN TOMA: The

1 finalization is done by HR, so that's not my  
2 department to be able to tell them to send you  
3 them.

4 MS. HALLAM: Okay. So you won't  
5 see them?

6 DEPUTY WARDEN TOMA: We give our  
7 recommendations. We give our duties and  
8 responsibilities and all those details, but there  
9 are some other matters that the Human Resource  
10 Department does add to ensure that it conforms to  
11 other aspects of Allegheny County's policies and  
12 procedures.

13 So they are the final ones who  
14 review it and post the job description.

15 MS. HALLAM: Okay. Then how about  
16 when your part is finalized, can you send it to  
17 us? We'll understand it's not the final job  
18 description, but just so we have whatever you  
19 have.

20 DEPUTY WARDEN TOMA: So you want a  
21 draft version?

22 MS. HALLAM: Please. Yes. That  
23 would be great. If that's all that you'll ever  
24 have, I will take that.

25 DEPUTY WARDEN TOMA: I will look

1 into it.

2 MS. HALLAM: Well, not look into  
3 it. You'll give it to us.

4 DEPUTY WARDEN TOMA: We typically  
5 do not hand over draft documents.

6 MS. HALLAM: But I'm specifically  
7 asking for it as a member of the Jail Board to  
8 send to the full Board, please.

9 WARDEN HARPER: Ms. Hallam, we will  
10 look into it, ma'am. We'll get back to you about  
11 that.

12 MS. HALLAM: Thanks, guys. All  
13 right. Next question is about we mentioned  
14 the -- the tiers of the mental health. And I  
15 just wanted to clarify when we're talking about  
16 it. One thing that keeps coming back into my  
17 head is about, like, what rec looks like for Tier  
18 III folks, and I don't know who wants to answer  
19 that, but we talked about IV and V. So folks who  
20 are on the Tier III, what does their recreation  
21 look like?

22 HSA DR. BRINKMAN: What aspect of  
23 it are you asking about?

24 MS. HALLAM: Like their out-of-cell  
25 time, what does that look like for them?

1 HSA DR. BRINKMAN: They're not  
2 restricted in any time limit. Is that what  
3 you're -- are you asking about time limits?

4 MS. HALLAM: In general, how long  
5 is it? What does it look like? What are they  
6 able to do? What are they not able to do?

7 HSA DR. BRINKMAN: They're offered  
8 the same amount of out-of-cell time as anyone  
9 else. So it doesn't -- it's no different than  
10 other areas of the jail.

11 And in terms of what they do, they  
12 are able to interact with each other. They're  
13 able to use the television, you know, all of the  
14 amenities that everybody else does.

15 MS. HALLAM: Okay. So it looks  
16 like regular rec on any pod? It's like -- it's  
17 not that they're in one of those cages, the  
18 human-size cage things, you know, that I've seen  
19 people in? It's not that they're chained to a  
20 table or anything? They're free reigning  
21 throughout the pod?

22 HSA DR. BRINKMAN: I don't believe  
23 so. I don't believe that they are. I've never  
24 seen that.

25 MS. HALLAM: You've never seen when

1 you go --

2 HSA DR. BRINKMAN: I've never seen  
3 that for the Tier IIIs is what I'm --

4 MS. HALLAM: Okay. That's what I'm  
5 asking. So they have -- they're just walking  
6 around the pod. It's regular?

7 HSA DR. BRINKMAN: Correct.

8 MS. HALLAM: It's the same as  
9 everyone else. Okay.

10 It was mentioned about the -- about  
11 the Ramadan observances. And so I wanted to ask  
12 specifically -- I know it has been brought up  
13 about communal prayer. Has there been a solution  
14 figured out for communal prayer for those who  
15 observe a Muslim faith?

16 MS. HOWE: Yeah. We're currently  
17 still putting back together our services. There  
18 are still prayer services on Fridays via video.  
19 We have an Imam who goes to the pods and also  
20 does prayer and Ta'leem with the inmates.

21 We've got some new volunteer Muslim  
22 spiritual advisors who are coming in as well to  
23 help with prayer, and we do have some prayer  
24 times in the chapel as well.

25 MS. HALLAM: Communal prayer?

1 MS. HOWE: Yes.

2 MS. HALLAM: Okay. So you are  
3 facilitating that?

4 MS. HOWE: Yes.

5 MS. HALLAM: Okay. And then also  
6 along those lines -- so you talked about the plan  
7 for folks celebrating -- observing Ramadan. And  
8 so what about folks who are admitted to the jail  
9 between now and the beginning of Ramadan? What  
10 about folks who are admitted to the jail during  
11 Ramadan? Is -- are you putting like a time limit  
12 on people being able to set up for the fast, to  
13 sign up?

14 MS. HOWE: No. We do a lot of prep  
15 work ahead of time, but then as people are  
16 admitted into the facility, we work with them to  
17 get them medically cleared and on the list for  
18 the trays and everything as well.

19 MS. HALLAM: And how long does it  
20 take from the time somebody is admitted to the  
21 jail until the time that they will be afforded  
22 the opportunity to observe?

23 MS. HOWE: My office tries to get  
24 that done within, you know, a business day.

25 MS. HALLAM: Okay. So within a day

1 of them -- a business day of them coming into the  
2 jail?

3 MS. HOWE: (Nodding head.)

4 MS. HALLAM: And then the other  
5 question -- I don't know if this is -- this isn't  
6 really a question for you. I'm sorry.

7 MS. HOWE: Okay. I'm going to go  
8 sit back down.

9 MS. HALLAM: Thanks. But a  
10 question like along those lines is I appreciate  
11 that the Reverend is -- comes to these meetings  
12 and answers questions. But what I want to know  
13 is like how that happens. Sometimes we have a  
14 DHS presentation. Sometimes we have a reverend  
15 coming and presenting, but like there's a lot of  
16 people that we have asked to hear from,  
17 specifically the medical director, specifically  
18 the commissary company, specifically the food  
19 service company. We've asked for a lot of people  
20 to come here, and so I'm wondering who invites  
21 the reverend? Who invites DHS when we get those  
22 presentations? Is that something you're doing?

23 WARDEN HARPER: Every time the  
24 Board asks for somebody to report to the Jail  
25 Oversight Board, we ask them, and if they decide

1 to come, we allow them to come. But we knew that  
2 we were going to be asked questions about, you  
3 know, Ramadan, so I asked Reverend Howe to appear  
4 to answer any questions pertaining to Ramadan.

5 DHS for the jail redesign, they had  
6 the RFP, so that's why we asked them to come and  
7 do the presentation for, you know, the jail  
8 redesign.

9 MS. HALLAM: So there's been a lot  
10 of questions, specifically about medical  
11 treatment, and I know in multiple meetings we  
12 have asked for the medical director to come here.  
13 So are you saying that the medical director is  
14 refusing to come to the Jail Board meetings?

15 WARDEN HARPER: I'm saying that AHN  
16 has not -- it hasn't been approved for him to  
17 come yet.

18 MS. HALLAM: What is the hold up on  
19 that? Because this isn't recent that we started  
20 asking for this.

21 HSA DR. BRINKMAN: AHN has  
22 mentioned that if there are things that you would  
23 want answered, if you could submit them in  
24 writing. Then we can work with AHN to get the  
25 most appropriate answers.

1 MS. HALLAM: Okay. Is there a  
2 reason that they won't come to this meeting?

3 HSA DR. BRINKMAN: I don't -- I  
4 don't know that there is a reason.

5 MS. HALLAM: But they have said no,  
6 they won't come?

7 HSA DR. BRINKMAN: They have asked  
8 that any questions be submitted in writing in  
9 advance.

10 MS. HALLAM: And then they will  
11 come here and present it to us?

12 HSA DR. BRINKMAN: They would want  
13 to review what the questions are. That's as far  
14 as it's gotten.

15 MS. HALLAM: Okay. And then what  
16 about Oasis and Summit specifically? I know  
17 Oasis is the new commissary company. Have they  
18 been asked to come here?

19 DEPUTY WARDEN TOMA: I don't  
20 believe we've been asked for the commissary  
21 company to come as the new vendor. But I'll be  
22 happy to ask them if they would --

23 MS. HALLAM: Yeah. Sure. Because  
24 I know we had asked Summit many times, and they  
25 have refused. And so I'm wondering, I guess, if

1 it hasn't been asked yet -- since they are a new  
2 vendor, I'll ask now if Oasis can come and just  
3 talk with us about the commissary providers, you  
4 know, maybe go over their menu with us, just have  
5 some conversations about it.

6 DEPUTY WARDEN TOMA: We will make  
7 the ask.

8 MS. HALLAM: Okay. And then what  
9 about Summit? Is there any update on them coming  
10 to talk to us?

11 WARDEN HARPER: I think, Judge,  
12 didn't you have a conversation with Summit?

13 JUDGE HOWSIE: Summit did not  
14 refuse to come. It was not a fair process if  
15 they were to come during the RFP, so we  
16 instructed them not to come because we didn't  
17 want to give one bidder an advantage over  
18 another. So it wasn't wise for them to come  
19 during the process.

20 MS. HALLAM: And is that RFP  
21 process over?

22 JUDGE HOWSIE: I don't know.

23 MS. HALLAM: Is the RFP process for  
24 food service still ongoing?

25 DEPUTY WARDEN TOMA: We're planning

1 on posting, so yeah, the process is ongoing. So  
2 we hope to have -- like I mentioned earlier,  
3 we've submitted our final recommendations. It's  
4 gone to purchasing and legal for final review.  
5 We hope to have it up. So therefore, they'll be  
6 initiated.

7 MS. HALLAM: I still haven't --

8 DEPUTY WARDEN TOMA: Any delay in  
9 putting it out will then just extend the current  
10 contract if we can't get that RFP up.

11 MS. HALLAM: Right. What is the  
12 delay?

13 AUDIENCE MEMBER: Nothing.

14 DEPUTY WARDEN TOMA: If we do not  
15 post the RFP, like if you're asking Summit to  
16 come in because the RFP is not posted now, that's  
17 just going to further delay us posting an RFP.

18 MS. HALLAM: Okay. I don't think  
19 that argument makes very much sense. But so  
20 once -- can you send us the RFP?

21 DEPUTY WARDEN TOMA: When it is  
22 finalized, I'll send it just like we sent the  
23 last one.

24 MS. HALLAM: Right. But you said  
25 that you just sent over your recommendations.

1 Can we see what you have so far?

2 DEPUTY WARDEN TOMA: That is not  
3 the final version, and we do not have the final  
4 copy of it.

5 MS. HALLAM: All right. Cool,  
6 cool, cool. Okay.

7 So we had talked at the last  
8 meeting -- if you remember, we decided to do the  
9 commissary motions only once a quarter because  
10 you told us that it would make the money get on  
11 their books faster each month, \$125. Yet as of  
12 earlier this week, they still don't have their  
13 January money, so it's actually even later than  
14 it was last time.

15 DEPUTY WARDEN TOMA: The first --  
16 it always takes a while when we have to do the  
17 process. The first month is the entire process.  
18 So now, every subsequent month, we do not have to  
19 go through the same extensive process. Like the  
20 invoice to have this month's is already completed  
21 and will be submitted through our normal  
22 purchasing practice as opposed to having to go  
23 through five levels of approval.

24 MS. HALLAM: But why has it never  
25 taken this long before? I think last month was

1 the first month where it ever took that long.

2 DEPUTY WARDEN TOMA: If you review  
3 the minutes from December and prior to that, it  
4 took just as long in prior months.

5 MS. HALLAM: No. I actually know  
6 for a fact that it didn't. Two, two and a half  
7 weeks was the average time. I actually have  
8 looked through the minutes. Never a whole month.  
9 We are now -- we approved it at the January  
10 meeting. We're at the February meeting, and they  
11 still haven't gotten their January money.

12 DEPUTY WARDEN TOMA: They have  
13 gotten their January money.

14 MS. HALLAM: Was it yesterday?

15 DEPUTY WARDEN TOMA: I would have  
16 to go and look, but the money has been posted.

17 MS. HALLAM: Okay. So this week,  
18 the money was posted?

19 DEPUTY WARDEN TOMA: Yeah, the  
20 money was posted.

21 MS. HALLAM: Okay. So then I will  
22 backtrack until a couple days before the next  
23 meeting. It took the entire month for them to  
24 get the money. So I'm just concerned if we're  
25 doing this once a quarter, there's going to be

1 four meetings -- four months where they have to  
2 wait a whole month until their money comes. Is  
3 anybody concerned about that?

4 It wasn't supposed to happen like  
5 that. That's why I'm concerned.

6 MS. MOSS: I understood that it was  
7 after the first initial thing that it would come  
8 automatically. Is that what you're saying?

9 MS. HALLAM: That's what she's  
10 saying.

11 DEPUTY WARDEN TOMA: Yes. So  
12 now -- so now, since we don't have to do a  
13 motion, I don't have to do an executive action.

14 MS. MOSS: Right.

15 DEPUTY WARDEN TOMA: I don't have  
16 to do all the steps required.

17 MS. MOSS: Right.

18 DEPUTY WARDEN TOMA: I am able to  
19 submit the invoice as of the 1st. So we got  
20 the --

21 MS. MOSS: Then they'll get it  
22 quicker.

23 MS. HALLAM: But every quarter, we  
24 have to do it. So every quarter, four times a  
25 year, they're going to wait a whole extra month.

1 MS. MOSS: Well, it does because it  
2 can't go through before then.

3 MS. HALLAM: Yeah. It's just never  
4 ever taken this long before.

5 MS. MOSS: So it was quicker  
6 before?

7 MS. HALLAM: Yeah. Because now we  
8 have people who are leaving the jail between the  
9 January meeting and the February meeting, who  
10 were approved to get these funds, who aren't  
11 getting them.

12 MS. MOSS: Who aren't getting them?

13 MS. HALLAM: Exactly. So does  
14 anyone have any solutions for what we can do,  
15 because I'm just very concerned that that's a  
16 whole month's worth of people who have left the  
17 jail without funding that we approved to give  
18 them.

19 MR. PILARSKI: I mean, there will  
20 always be people coming and going that wouldn't  
21 make the money. I mean, we make the Motion --  
22 until they get through the process there's people  
23 that leave every day. So you're always going to  
24 have people who were approved to get it and left  
25 in the time in between. That doesn't change.

1 MS. HALLAM: No, not if we make an  
2 approval in perpetuity. Once a month, they get  
3 the money. Then according -- then according to  
4 what I'm hearing now, this would never happen  
5 again. There would never be a hang-up again  
6 because just on the 1st of the month, no  
7 executive action would need to be taken. I just  
8 heard that.

9 MR. PILARSKI: You might be able to  
10 make it annual, but to be in perpetuity, I don't  
11 know that we can --

12 MS. HALLAM: Sure. Annually.

13 MR. PILARSKI: Yeah.

14 MS. HALLAM: Yeah. I'll prepare  
15 that motion for the next meeting. If no one has  
16 any objections, I'd like to do it that we approve  
17 it for a full year ahead of time, and they get it  
18 on the 1st of the month.

19 MR. PILARSKI: I would just like to  
20 check with the Law Department and Budget before  
21 we say annual as opposed to maybe six months, but  
22 I do think that doing it less often would allow  
23 them to get their money quicker, which was the  
24 whole purpose of last time what we heard.

25 MS. HALLAM: Correct.

1 MR. PILARSKI: I just -- before we  
2 say annual, let's -- I'd like to speak to the  
3 Budgets Office and everything to make sure --  
4 maybe six months or maybe annual. But I think  
5 the goal is to try to do it less often so that  
6 they can get their money quicker.

7 MS. HALLAM: Uh-huh. Yeah. And  
8 the money, remember, comes from Incarcerated  
9 Individuals Welfare Fund, so.

10 The other question I have, speaking  
11 of like getting opinions from the Law Department,  
12 I would like to formally request in writing that  
13 we get a legal opinion from the County  
14 Solicitor's Office about whether or not -- I want  
15 this in writing, not like these little secret  
16 executive sessions that we have where we talk  
17 about things that should be talked about here,  
18 but I want to hear about whether the County  
19 believes that the jail is in compliance with the  
20 solitary confinement ban, and I would like a  
21 Legal Department -- a legal opinion also about  
22 Mr. Pilarski's participation in these meetings as  
23 an illegal designee in conflict with the State  
24 statute that authorizes this Jail Board.

25 So if yinz could take that back to

1 the Legal Department, I would like both of those  
2 legal opinions in writing.

3 Thank you.

4 The next thing is I was really  
5 concerned -- there was a gentleman who was  
6 sitting over there a little earlier who spoke  
7 about bringing NA meetings into the jail. And so  
8 could somebody speak to, like, why the policy  
9 changed, that folks were allowed to bring those  
10 meetings in pre-COVID, and then once we resumed  
11 meetings --

12 WARDEN HARPER: Ms. Hallam, we're  
13 going to have to look into that. You know, we're  
14 just hearing about this as far as them being  
15 allowed in the past. So can we look into that  
16 and report back next month?

17 MS. HALLAM: Yeah. Please. Are  
18 you really going to report back about it next  
19 month, because I know that yinz know about it  
20 because I saw the e-mail that was -- that said --  
21 that was sent to that man that he said that he  
22 couldn't find. I saw that e-mail listing all of  
23 the things that if you had any felonies, if you  
24 had ever been convicted of sex work. There was  
25 no time frame. It was just ever. And so I'm

1 just wondering did someone change a policy since  
2 March of 2020 about who could bring in outside  
3 meetings?

4 WARDEN HARPER: Again, Ms. Hallam,  
5 I want to look and see if in the past they were  
6 allowed to come in with these charges. And I  
7 will report back as to if there was a change and  
8 what we can do going forward.

9 MS. HALLAM: But I don't really  
10 need you to look into if it happens because we  
11 know it did because that man had a felony  
12 conviction, used to take meetings into the jail,  
13 and has been told since COVID that he's not  
14 allowed to anymore. So I don't really need you  
15 to look into that. I'm just wondering why that  
16 happened.

17 WARDEN HARPER: We will look into  
18 it, Ms. Hallam.

19 MS. HALLAM: Cool, cool, cool. All  
20 right. So regarding MOUD -- I appreciate the  
21 update. I appreciate that people are getting  
22 that. I think it's one of the most important  
23 things in the entire world, but I really want to  
24 know about induction. When are we going to start  
25 putting people on MOUD? We hear a lot that it's

1 coming, but before you were here, we heard a lot  
2 by, I don't know if it was your predecessor, the  
3 person who sat in that seat before you, that this  
4 was coming. And it took, it feels like, years  
5 for it to happen. So I'm looking for a timeline  
6 for when we are going to start induction for  
7 MOUD. When are we going to start saying, hey,  
8 you came in off the street not with a  
9 prescription but using opioids, and we're going  
10 to start you on this medication?

11 HSA DR. BRINKMAN: Our first step  
12 to being able to develop that was on-boarding our  
13 addiction specialist to APP, to be able to be a  
14 part of that team and develop that program. So  
15 that -- she's been with us for two weeks, so  
16 that's what we're working on and trying to figure  
17 out what this looks like. I don't have a  
18 timeline because we're assembling the team.

19 MS. HALLAM: So there were no steps  
20 happening with induction prior to that person?  
21 That was the first step?

22 HSA DR. BRINKMAN: No. We were  
23 trying to figure out what kind of resources we  
24 would need to be able to support induction  
25 sustainably. So we -- if we start a service, we

1 want to make sure it's something we can sustain  
2 over time.

3 MS. HALLAM: Cool. Can you bring  
4 that person to the next meeting so we can get to  
5 know them and hopefully work with them going  
6 forward?

7 HSA DR. BRINKMAN: We never bring  
8 other staff, like, to this meeting. That  
9 would --

10 MS. HALLAM: There's lots of yinz  
11 here.

12 HSA DR. BRINKMAN: Well, I mean  
13 we -- okay. I don't -- I don't know what makes  
14 this any different than, you know, all of our  
15 other staff that do not come to this meeting.

16 MS. HALLAM: This is a very  
17 specific physician that you yourself said is the  
18 first step in getting induction started in the  
19 jail. So I think it's an important person for us  
20 to meet. We are responsible not just for the  
21 health and safekeeping of the people who are  
22 incarcerated but also the people who work there.  
23 I think it's important that we, as the Jail  
24 Board, have a relationship with them.

25 So could you bring them to the next

1 meeting? We'll get them on the agenda.

2 HSA DR. BRINKMAN: I will find out  
3 if AHN is comfortable with their staff coming.

4 MS. HALLAM: So this is a person  
5 as -- is contracted through AHN?

6 HSA DR. BRINKMAN: Yes. All of our  
7 providers are contracted through AHN.

8 MS. HALLAM: And what's their name?

9 HSA DR. BRINKMAN: I really don't  
10 feel comfortable sharing direct staff information  
11 here.

12 MS. HALLAM: Why?

13 HSA DR. BRINKMAN: Because it's  
14 public record.

15 MS. HALLAM: Who pays their salary?

16 HSA DR. BRINKMAN: We do.

17 MS. HALLAM: Right. So it is  
18 public --

19 HSA DR. BRINKMAN: We --

20 MS. HALLAM: -- information, a  
21 public meeting.

22 HSA DR. BRINKMAN: Uh-huh.

23 MS. HALLAM: Can I just have their  
24 name so I can look up about them myself?

25 HSA DR. BRINKMAN: Her name is Tori

1 Pipak.

2 MS. HALLAM: I'm sorry. Tori?

3 HSA DR. BRINKMAN: Uh-huh.

4 MS. HALLAM: And how do you spell  
5 the last name?

6 HSA DR. BRINKMAN: I don't have it  
7 in front of me. I don't remember how to spell  
8 it.

9 MS. HALLAM: Can you just say it,  
10 Pipak?

11 HSA DR. BRINKMAN: Yes.

12 MS. HALLAM: Like with a P?

13 HSA DR. BRINKMAN: Yeah. I  
14 think -- and I'm afraid I'm saying it wrong.  
15 That's part of why.

16 MS. HALLAM: That's part of why  
17 what?

18 HSA DR. BRINKMAN: I didn't want to  
19 say it wrong.

20 MS. HALLAM: Okay.

21 HSA DR. BRINKMAN: I'm serious. I  
22 didn't want to say her name wrong.

23 MS. HALLAM: Okay. All right.  
24 Next question is about, you know, we had been  
25 told that we were going to be provided menu

1 substitutions whenever they happen in the  
2 kitchen, and I just didn't see them in our  
3 packet, or I didn't see an e-mail about menu  
4 substitutions like...

5 DEPUTY WARDEN TOMA: They're posted  
6 to the public website.

7 MS. HALLAM: I know that, but I  
8 thought we were supposed to get them as well. I  
9 thought that was part of the -- actually, I knew  
10 that was part of the Motion.

11 DEPUTY WARDEN TOMA: I don't  
12 remember that request or being part of the  
13 Motion, but if it was so, we'll...

14 MS. HALLAM: Okay. Yeah. They're  
15 supposed to be included in our packet, so if you  
16 could give them to us so that I'm not having to,  
17 like, refresh the website waiting for it to be  
18 posted.

19 Okay. And the same with Allegheny  
20 County Health Department inspections, have there  
21 been any of those in the past few months?  
22 Because we were supposed to receive any Health  
23 Department inspections.

24 DEPUTY WARDEN TOMA: Again, those  
25 are publicly available, but we will -- more than

1 happy, look at the website and forward you  
2 anything that is coming from the public website.

3 MS. HALLAM: Again, it was a  
4 request from this Board that we received both of  
5 those --

6 DEPUTY WARDEN TOMA: We will do the  
7 public website search for you, Ms. Hallam --

8 MS. HALLAM: -- each month.  
9 Thank you very much.

10 DEPUTY WARDEN TOMA: -- just for  
11 you.

12 MS. HALLAM: I appreciate that.

13 My -- the next question is about  
14 the medical emergencies. I know Controller  
15 O'Connor has been really working hard on that.  
16 So I just wanted to see if there was any members  
17 of the Board that have any things that they'd  
18 like to see included about hospital  
19 notifications, any questions that we had so that  
20 we can get this Motion, Controller O'Connor's  
21 Motion done next month.

22 MS. MOSS: Is that the material  
23 that he sent?

24 MS. HALLAM: Yes, exactly. So  
25 I'll -- just going to ask for you, if anybody has

1 any questions about that, or again, incarcerated  
2 worker pay, we really want to like move this  
3 stuff along. So send any concerns along.

4 I -- oh, another thing is federal  
5 detainees being held in the jail. Is there -- I  
6 have received a report that we were no longer  
7 accepting federal detainees in the jail, that  
8 either they weren't sending them to us anymore,  
9 or we weren't accepting them. Can anybody speak  
10 to that? There was a -- specifically a person  
11 that was supposed to be in the ACJ, but because  
12 he was a federal detainee, he was sent to Butler  
13 County Jail instead?

14 WARDEN HARPER: We accept federal  
15 prisoners.

16 MS. HALLAM: And you're getting new  
17 ones at the same rate that you always have?  
18 There's no restrictions?

19 WARDEN HARPER: We are getting new  
20 federal prisoners.

21 MS. HALLAM: Okay. And do you have  
22 the number on how many there are right now? I  
23 know that's not in Judge Lazzara's population  
24 report, how many?

25 CHIEF DEPUTY WARDEN BEASOM: Well,

1 I didn't bring that with me.

2 MS. HALLAM: Okay. That's fine.

3 CHIEF DEPUTY WARDEN BEASOM: I can  
4 put that as part of my report.

5 MS. HALLAM: Yeah. That would be  
6 cool. I just want to keep track of it because  
7 I've been hearing that the feds have been like  
8 slowing down housing people in the jail, and I'm  
9 just kind of trying to track that.

10 The other thing, had anybody --  
11 other members of the Board, did you see the  
12 videos that were posted on YouTube? Did anybody  
13 watch it? Just you, Controller O'Connor?

14 I think I'm going to send them to  
15 the full Board and ask that either you watch them  
16 on your own or that we have a session, a working  
17 group that we come together and watch these  
18 videos. There was an incarcerated individual who  
19 posted these -- I think they were referenced in  
20 one of the mother's public comments. Really a  
21 heartbreaking recording from inside the jail.  
22 And so I know that you all hear a lot. The  
23 public comments I know we talk to people when we  
24 go inside the jail about what's going on, but  
25 there was a man experiencing a medical emergency,

1 and a corrections officer was ridiculing him.  
2 There was many other things that came out in  
3 these videos and I just wanted to know should I  
4 send them to you guys all? Would anyone on the  
5 Board be interested in having a watch session  
6 together where we watch them together and go over  
7 what we're seeing? This is really our first look  
8 at what's really happening in the jail when they  
9 think no one is watching. Is anyone interested?

10 Do you want to watch? Sheriff  
11 Kraus, do you want to watch? Judge Howsie, do  
12 you want to watch the videos together with us?

13 JUDGE HOWSIE: I already saw the  
14 videos.

15 MS. HALLAM: You saw the videos?  
16 Okay. And what did you think?

17 JUDGE HOWSIE: I think that you  
18 should ask another question of these people if  
19 you have -- that's something we can discuss  
20 later.

21 MS. HALLAM: I think this is part  
22 of our meeting. We're having discussion. Why is  
23 that not okay?

24 JUDGE HOWSIE: Do you have a  
25 question for the Warden or for the Deputy, Chief

1 Deputy?

2 MS. HALLAM: Yes. Did any of you  
3 all watch the videos that were posted to YouTube  
4 from inside a cell in the Allegheny County Jail?  
5 Warden Harper, did you see the videos?

6 WARDEN HARPER: I did.

7 MS. HALLAM: Ms. Brinkman --  
8 Dr. Brinkman, did you see the videos?

9 HSA DR. BRINKMAN: I didn't watch  
10 them myself.

11 MS. HALLAM: But you know of their  
12 existence? You just didn't see them yourself?

13 HSA DR. BRINKMAN: (Nodding head.)

14 MS. HALLAM: Chief Deputy Beasom.

15 CHIEF DEPUTY WARDEN BEASOM: I  
16 didn't.

17 MS. HALLAM: But do you know of  
18 their existence, and have you heard anything of  
19 their content?

20 CHIEF DEPUTY WARDEN BEASOM: I do.

21 MS. HALLAM: (Pointing.) Have you  
22 heard anything, Ms. Toma?

23 DEPUTY WARDEN TOMA: Yes, I know of  
24 their existence and yes, I did view some.

25 MS. HALLAM: You viewed them?

1 DEPUTY WARDEN TOMA: Not all of  
2 them.

3 MS. HALLAM: You saw some of them?

4 DEPUTY WARDEN TOMA: Yes.

5 MS. HALLAM: Did you see them?

6 DEPUTY SMITH: (Shaking head.)

7 MS. HALLAM: Do you know of their  
8 existence?

9 DEPUTY SMITH: (Nodding head.)

10 MS. HALLAM: Okay. Cool. I just  
11 want to make sure that, like, no one can say that  
12 they didn't know anything that was on the video  
13 so that as we bring it up and we try to address  
14 those situations hopefully over the next few  
15 weeks, the next few meetings, I just want to make  
16 sure that we have an opportunity to try to  
17 address what we're seeing because, I mean, I was  
18 crying watching it. It takes a lot to make me  
19 cry, and I was crying watching these videos. It  
20 was just devastating. I can't imagine the mother  
21 who said that she watched her son have a medical  
22 emergency -- like if that was my family member.  
23 So if there's any members of the  
24 Board, I'll send out an e-mail. You've seen  
25 them?

1 MS. KLEIN: No.

2 MS. HALLAM: No, okay. I will --  
3 I'll send them to you by e-mail, but then also I  
4 will schedule for us all to watch together. I  
5 think that we can have kind of like a learning  
6 session and try to figure out solutions based off  
7 of seeing that. There -- it's like nothing I've  
8 ever seen before.

9 I think -- oh, yeah. Then  
10 specifically, so we heard about an individual  
11 with Sickle Cell, and I'm really concerned about  
12 this because I have heard of, you know, people  
13 die from that. And we've seen, again, one of the  
14 highest death rates in the entire nation in this  
15 jail.

16 Excuse me, Judge Howsie. Is  
17 something wrong?

18 JUDGE HOWSIE: Do you have a  
19 question? Do you have a question? Ask your  
20 question, please.

21 AUDIENCE MEMBERS: I want to ask a  
22 question.

23 JUDGE HOWSIE: You're not. No, I'm  
24 sorry. Only during public comments.

25 Do you have a question?

1 MS. HALLAM: I do.

2 AUDIENCE MEMBERS: (Yelling.)

3 JUDGE HOWSIE: Please limit your  
4 comments.

5 MS. HALLAM: I was just confused  
6 about what's happening over there.

7 Okay. Thank you.

8 Yeah, I'm just really concerned  
9 about what this Board thinks that we can do to  
10 help improve empathy in the jail, to help improve  
11 medical treatment -- when someone is having a  
12 mental health -- a medical crisis or a mental  
13 health crisis, because like what -- do you have  
14 any ideas? I'm trying to make this a more  
15 collaborative process instead of just us  
16 directing questions at them and not getting  
17 answers. Maybe we can kind of brainstorm  
18 together up here.

19 What do you guys think we can do  
20 specifically for that situation, specifically for  
21 someone who has broken ribs and isn't getting an  
22 x-ray, who may have some internal issues that  
23 aren't being addressed? What are you guys  
24 thinking?

25 MS. KLEIN: I am hopeful that the

1 liaison can shed light onto this and bring us,  
2 you know, information so that we can act on that.  
3 And you know, I would ask -- I want to think  
4 about it before I -- before I answer.

5 MS. HALLAM: I just want to ensure  
6 that this liaison position isn't -- thank you --  
7 I want to just ensure that the liaison isn't, you  
8 know, trying to put a barrier. You know, this  
9 idea of a liaison, we shouldn't discuss things  
10 anymore just because they're hiring this  
11 position. This has been going on for a while,  
12 and after seeing it now with my own eyes, seeing  
13 somebody in a medical emergency and just being  
14 ignored in this video after hearing, you know,  
15 time after time, family members coming here, what  
16 more can we do? And I don't think it's just  
17 let's let the liaison handle it, because let's  
18 say the liaison goes to the jail, comes back  
19 saying the exact thing that all these other  
20 people said, are you going to believe them, but  
21 we didn't believe the people who came here who  
22 experienced it? That's my concern.

23 MS. KLEIN: I'm not saying I don't  
24 believe the public comments, and my hope is that  
25 with --

1 JUDGE HOWSIE: Turn your mic on. I  
2 don't know if your mic is on.

3 MS. KLEIN: I am not saying that I  
4 don't believe the public comment.

5 MS. MOSS: I believe that it has to  
6 be discussed. What we heard needs to go over --  
7 everything we've heard here, we have to come  
8 together and talk about some of these things.  
9 And what the -- what are we going to do? How are  
10 we going to resolve? But I don't think just  
11 standing here now saying what are we going to do  
12 because we have to discuss this.

13 MS. HALLAM: That's what I'm trying  
14 to do.

15 MS. MOSS: We need to discuss it.  
16 I agree. I think a lot of things needs to be  
17 discussed and come up with some resolutions, but  
18 you've got to -- you know, you got to take time  
19 to do that. That -- I believe that has to  
20 happen.

21 MS. HALLAM: And luckily, we're  
22 here once a month on the same day, same time.

23 MS. MOSS: So we have to do it  
24 before the next month.

25 MS. HALLAM: I think this is the

1 place to do it. Instead of just barking  
2 questions, I think we should discuss it.

3 MS. MOSS: We got to put together  
4 everything you heard. We heard a lot.

5 MS. HALLAM: Uh-huh.

6 MS. MOSS: So you have to sit down  
7 and -- I take notes, and then I -- you go back,  
8 and you try to see what these people need or why  
9 this thing happened. Whatever it was we talked  
10 about -- we heard a lot of things that happened.

11 MS. HALLAM: Right. I'm trying to  
12 make this meeting more of that --

13 MS. MOSS: But you're not going to  
14 get an instant conversation on what we need to do  
15 right now -- not right now because you have to  
16 look at it. I'm willing to do that.

17 MS. HALLAM: Okay.

18 MS. MOSS: I'm willing to look at  
19 it, investigate, see why this happened. But you  
20 got to start somewhere, but you can't -- it's not  
21 going to happen now, today, because that's -- you  
22 don't know all the --

23 MS. HALLAM: Did you hear anything  
24 new today that you haven't heard in previous  
25 meetings?

1 MS. MOSS: Well, I also heard a few  
2 things new today.

3 MS. HALLAM: Okay. What about the  
4 things that we hear every meeting? Whose job is  
5 that to discuss these things?

6 MS. MOSS: I think it's ours, but  
7 if we -- if we never -- if we never get to the  
8 point, all we do, we sit here and we ridicule and  
9 talk -- we have to talk about and make solutions.

10 MS. HALLAM: I agree. That's what  
11 I'm trying to do right this second.

12 MS. MOSS: You cannot just, you  
13 know, just badger people.

14 MS. HALLAM: Agreed.

15 MS. MOSS: Yeah. You have to look  
16 at the situation. That's my thing.

17 MS. HALLAM: So let's look at the  
18 situation. That's what I'm asking to do right  
19 now. I would like to make this more of a  
20 discussion.

21 MS. MOSS: And I cannot -- I just  
22 said what I think we need to do.

23 MS. HALLAM: Yes.

24 MS. MOSS: We need to talk about  
25 what was -- but you can't do it tonight. You

1 just heard it, so you got to take this away and  
2 come back and have some resolution. Or in the  
3 middle of the month or contact people, find out,  
4 talk to them or something.

5 MS. HALLAM: Okay. Well, let's  
6 have a discussion about what we heard last month.

7 JUDGE HOWSIE: Let's ask a question  
8 of the people that presented because that's  
9 typically the format of the meeting.

10 MS. HALLAM: I know. And I think  
11 that these meetings have become very combative,  
12 and I'd like them to be more discussion based so  
13 that we can actually accomplish some stuff.

14 JUDGE HOWSIE: All right.

15 MS. HALLAM: It doesn't -- yes, so  
16 that's what I'm trying to do right now. This is  
17 the format --

18 MS. MOSS: Then you don't --

19 MS. HALLAM: Agreed.

20 JUDGE HOWSIE: This is not the  
21 format to have those discussions. If you have  
22 questions, ask the question, please. If you  
23 don't have questions, then we can adjourn the  
24 meeting.

25 MS. HALLAM: Why do you believe

1 that this is not the format to have discussions  
2 about what we're learning in these meetings?

3 JUDGE HOWSIE: Do you have  
4 questions of these people?

5 MS. HALLAM: I have no more  
6 questions of them. I do have questions that I  
7 would like to discuss amongst the Board.

8 JUDGE HOWSIE: Controller O'Connor.

9 CONTROLLER O'CONNOR: Yes. So I  
10 have a few questions.

11 One, so the suicide prevention  
12 report, I know we got it yesterday, but I have  
13 some questions. And I think one solution would  
14 be if they could answer our questions on that  
15 report in writing. So that would be something we  
16 could do.

17 So I saw it was done in October.  
18 Why does it take so long to get back? Is that  
19 because there's multiple drafts, or they sent you  
20 something, you went back and forth with them  
21 whether it was correct or not?

22 WARDEN HARPER: We will have to  
23 talk to NCCHC about that, okay?

24 CONTROLLER O'CONNOR: Okay. It's  
25 their internal policy that we couldn't put this

1 out publicly when it came out in October?

2 WARDEN HARPER: We could not put it  
3 out in October, no.

4 CONTROLLER O'CONNOR: That's what  
5 I'm asking. What's the rationale for that? Is  
6 that their policy says that?

7 WARDEN HARPER: It was still in  
8 draft form.

9 CONTROLLER O'CONNOR: It was still  
10 in draft form, okay.

11 So if it was still in draft form,  
12 just a couple questions. One, now that this is  
13 final, can we add it to our minutes and make it  
14 public?

15 WARDEN HARPER: Yes.

16 CONTROLLER O'CONNOR: So we'll do  
17 that. Our office does the minutes, so I'll take  
18 the report and do that.

19 There were a couple questions on  
20 Page 6 when I just flipped through. There were a  
21 couple things that were redacted from the report.  
22 I'm sure the answer is going to be it's a legal  
23 matter, but when those -- there were a couple  
24 blacked out lines and a couple screens that were  
25 blacked out, why were they redacted from the

1 report?

2 WARDEN HARPER: We felt as though  
3 there was a safety and security issue. We do not  
4 want to give people photographs and language as  
5 to how they may harm themselves. So it was  
6 redacted for safety and security issues.

7 CONTROLLER O'CONNOR: Safety and  
8 security, okay.

9 Is there any way we can -- the  
10 Board -- I know the public -- I understand  
11 that -- I get that. Is there any way we can find  
12 out what those security issues were?

13 WARDEN HARPER: Absolutely. Any  
14 time the Board would like to see an unredacted  
15 copy, all they have to do is -- we will -- I can  
16 meet you up at the courthouse, and you can  
17 actually see the unredacted policy.

18 CONTROLLER O'CONNOR: Okay. All  
19 right. That's great.

20 So after the report, what changes  
21 did you guys make since, you know, the draft was  
22 out in 20- -- October. Were there any changes  
23 made to anything that you did internally at the  
24 jail?

25 HSA DR. BRINKMAN: We've been

1 working on trying to figure out how some of those  
2 recommendations can get integrated into  
3 processes. So it's been reviewing and trying to  
4 see how they apply in the processes.

5                   CONTROLLER O'CONNOR: Okay.  
6 Because some of the -- at least what I got from  
7 the report was the prearrest phase, the  
8 medical needs at intake, booking, to speed that  
9 process up, so you guys are looking at what they  
10 reported to try to speed that process up?

11                   HSA DR. BRINKMAN: Yeah, we've  
12 been -- yes. We've been trying to do a lot of  
13 process improvements in our healthcare area for  
14 intake. So it's a pretty big project, as you  
15 know how cumbersome that entire process looks.  
16 So this has been one part of -- of us trying to  
17 improve that.

18                   CONTROLLER O'CONNOR: Of that  
19 process.

20                   HSA DR. BRINKMAN: Uh-huh.

21                   CONTROLLER O'CONNOR: Okay. Then  
22 there were a couple things that just stood out.  
23 NCCHC concluded that the jail was not compliant  
24 with the standards of therapeutic environment in  
25 the mental health housing pods, so how are we not

1 compliant with those standards, and what have we  
2 changed to be compliant with those standards?

3 HSA DR. BRINKMAN: Part of that has  
4 to do with the programming on those pods. So  
5 we've talked here before about trying to hire  
6 therapists and other staff to support that  
7 program.

8 CONTROLLER O'CONNOR: Okay. So  
9 it's the overall healthcare question that creates  
10 this issue?

11 HSA DR. BRINKMAN: What do you  
12 mean?

13 CONTROLLER O'CONNOR: So the  
14 understaffing in the Health Department creates  
15 that problem?

16 HSA DR. BRINKMAN: Well, there's --  
17 there's only -- we still have to expand all of  
18 our programming. So yes.

19 CONTROLLER O'CONNOR: Okay. I have  
20 a few more questions. One was -- it was actually  
21 on the deescalation. I know it's the RFP-8611.  
22 The deescalation training. I know that they had  
23 mentioned it in this report as well, increasing  
24 specialized training for officers and intake  
25 booking, medical and mental health. So we've put

1 out an RFP, I think it was way before I got on  
2 the Board, and it's 8611 for training for  
3 deescalation. I don't know if we -- that was  
4 ever finalized?

5 WARDEN HARPER: I'm not sure about  
6 that.

7 CONTROLLER O'CONNOR: Okay.

8 WARDEN HARPER: So could we --

9 CONTROLLER O'CONNOR: Yeah. I  
10 mean, if you can get me that answer. Yeah. I  
11 mean, if the RFP was out for a while.

12 WARDEN HARPER: What was the RFP  
13 number again, Mr. O'Connor?

14 CONTROLLER O'CONNOR: 8611.

15 WARDEN HARPER: 8611.

16 CONTROLLER O'CONNOR: So then I'll  
17 shift -- and I do have questions on that report.  
18 So I will send more questions as we all go  
19 through. We just got it yesterday, so I'm sure  
20 there's other Board members that have those same  
21 questions.

22 A couple other things that popped  
23 up. I know Ms. Hallam asked about the  
24 commissary. I know, Ms. Toma, we were -- I don't  
25 know if we e-mailed you directly, but I know that

1 you and I were going to have a conversation about  
2 the new pricing. So I know we played phone tag,  
3 but we did our own internal pricing report that  
4 we want to post, and it shows that the commissary  
5 numbers, some went down, some were still high.  
6 And I just want to figure out within the  
7 five-mile radius how we're getting one number,  
8 and you guys are getting a number. So we'll come  
9 together and compare what those numbers are, how  
10 you get it, how we get it, and what the law says  
11 is -- which method is correct. But we are seeing  
12 that it's -- some are down, but some are also  
13 higher.

14 And then on the RFP that's going  
15 out, I know there's still a draft, but I've asked  
16 this at a couple meetings -- the dietary  
17 standards that we're putting in there, can we  
18 have that conversation as to what standards we're  
19 using for dietary needs? I know I've mentioned  
20 it in the past, and I know it's a draft, but I  
21 think that's an important conversation to have  
22 before the contract -- the contract is awarded.

23 DEPUTY WARDEN TOMA: So the  
24 previous RFP did have those specific standards  
25 for the FDA requirements for daily caloric intake

1 as well as -- I can't remember the other document  
2 that specified the different food groups and the  
3 different types of foods, greens, you know,  
4 beans. I know those other aspects that should be  
5 included. That has not changed. So those  
6 documents are still referenced for those minimum  
7 dietary guidelines.

8 The big change in the document, in  
9 addition to some administrative components, is  
10 like we discussed at the previous meeting, is the  
11 approach to the continuum of care and not just  
12 for the vulnerable population with medical needs,  
13 but to take that same philosophy and apply it  
14 across the facility as a whole.

15 So in regards -- those chan- --  
16 those items have not changed since the already  
17 previously published one.

18 CONTROLLER O'CONNOR: So the  
19 previous standards are still there. So if we  
20 sent you something on what we think would be  
21 higher standards, can you look at it --

22 DEPUTY WARDEN TOMA: Uh-huh.

23 CONTROLLER O'CONNOR: -- and make  
24 changes, because I think there are federal  
25 guidelines that could raise the quality a little

1 bit higher, and I'd like to have that  
2 conversation.

3 A couple other quick questions.  
4 When somebody leaves -- I think Warden, you may  
5 have mentioned this, when somebody leaves, the  
6 resource guides that they are given, and we  
7 have -- our audit is actually almost complete  
8 with DHS right now, and we're going back and  
9 forth, for support for if I'm a resident of the  
10 jail, the family support that they would receive  
11 while they're in there if I have a child, a son  
12 or a daughter -- so I know that we were working  
13 on getting more information to those residents  
14 that have kids. I just didn't know if DHS had  
15 reported that to you or what they plan on doing  
16 because our audit is almost complete, and it was  
17 when we -- we saw you at Amachi and going through  
18 that process, you know, getting that information  
19 to residents that have kids. So that's our audit  
20 that we were in compl- -- we're almost complete  
21 with it. We're meeting with DHS again on Monday,  
22 but it seems like that information wasn't getting  
23 back to the residents, and I think there was a  
24 solution of posting things more, giving them more  
25 information about who to contact when they have

1 kids if they are residents of the jail. So maybe  
2 it's more on DHS, but I don't know if they  
3 brought you into that conversation. And we're  
4 meeting with them Monday. I just wanted to see  
5 if they had moved that ball a little bit about  
6 resources to residents with children.

7 WARDEN HARPER: Details. So I'll  
8 call Ms. Dalton. And anything that we can do to  
9 get the information to our incarcerated  
10 individuals, we will. So I will talk to  
11 Ms. Dalton.

12 CONTROLLER O'CONNOR: Okay. Yeah.  
13 Like I said, we have our follow-up with them on  
14 Monday to complete it.

15 And then last question for now  
16 unless something else pops up, so when we heard  
17 about the AA meetings not occurring, last month  
18 we were told that they were occurring. So  
19 they're not occurring, or just not that specific  
20 group that spoke today?

21 HSA DR. BRINKMAN: The specific  
22 group that spoke today was talking about  
23 Narcotics Anonymous --

24 CONTROLLER O'CONNOR: Okay. But --

25 HSA DR. BRINKMAN: -- and that's

1 what we were trying to expand to.

2                   CONTROLLER O'CONNOR: Okay. So AA  
3 does meet but --

4                   HSA DR. BRINKMAN: Correct.

5                   CONTROLLER O'CONNOR: -- Narcotics  
6 Anonymous does not meet yet?

7                   HSA DR. BRINKMAN: Not yet. And  
8 what we've been trying to do is work with  
9 different groups, not just one isolated group  
10 that provides those services.

11                   CONTROLLER O'CONNOR: Okay. And  
12 last question on the employee that we were  
13 talking about to oversee the contracts at the  
14 jail, wouldn't that -- they would report directly  
15 to you because it was your budget request,  
16 correct? They wouldn't report to HR. They would  
17 report directly to the jail. Just so I know the  
18 process of what's happening there.

19                   DEPUTY WARDEN TOMA: Yeah.  
20 Organizationally they're going to be an employee  
21 of the jail, and they'll have their --

22                   CONTROLLER O'CONNOR: Okay.  
23 Because it was your budget request that asked for  
24 that position.

25                   DEPUTY WARDEN TOMA: Correct.

1                   CONTROLLER O'CONNOR: Okay. It was  
2 a little confusing when the first answer came  
3 out.

4                   So that's all my questions for  
5 right now.

6                   JUDGE HOWSIE: Any other questions?

7                   Yes, Ms. Moss.

8                   MS. MOSS: I have one question, and  
9 I don't know if I should direct this to you, to  
10 the Warden or who, but the incident with  
11 Ms. Pegues' son, that spoke about him with the  
12 broken ribs, and it took so long, is anybody  
13 going to look into that or is somebody going to  
14 be assigned to look, or do you have any -- do you  
15 know anything about it that -- what happened?

16                  HSA DR. BRINKMAN: Yes. We have  
17 been working on his concerns.

18                  MS. MOSS: Have you talked -- has  
19 anybody talked to his mom, because she said that  
20 she's called several times. Is there someone  
21 that could talk to her? Could you give her some  
22 relief?

23                  HSA DR. BRINKMAN: My understanding  
24 is there's members of the team who have talked  
25 with her.

1 JUDGE HOWSIE: Okay.

2 MS. MOSS: That's all.

3 MS. KLEIN: I have something.

4 JUDGE HOWSIE: Ms. Klein.

5 MS. KLEIN: I have a question about  
6 the new pest control. Can you explain how it's  
7 different from what was currently -- I think it  
8 was biweekly?

9 DEPUTY WARDEN TOMA: So the --  
10 we've -- like I mentioned, so it's in addition to  
11 our pest mitigation. We have a different company  
12 coming in because they have a different formulary  
13 that they're going to be using. So we're going  
14 to do the initial heavy mitigation, right?  
15 They're going to come in and use -- and hit  
16 everywhere much more intense than what they would  
17 do in a normal weekly treatment.

18 Part of their mitigation plan in  
19 discussion with Allegheny County Health  
20 Department is that first treatment, a deep clean,  
21 and then they will be treating the facility twice  
22 a week for a period of time, and then they will  
23 go to once a week.

24 So the current treatment is only  
25 once a week, but to make sure that we've

1 addressed any issues and concerns, they would --  
2 they'll be hitting it twice a week in those areas  
3 I specified that has food preparation and food  
4 storage.

5 MS. KLEIN: Great. Thank you.

6 And I have a question about the MAT  
7 APP person. Who is providing that person's  
8 supervision?

9 HSA DR. BRINKMAN: AHN is doing  
10 that.

11 MS. KLEIN: And this person will  
12 have the ability to prescribe --

13 HSA DR. BRINKMAN: Uh-huh.

14 MS. KLEIN: -- MAT under the  
15 supervision of them?

16 HSA DR. BRINKMAN: Correct.

17 JUDGE HOWSIE: Ms. Hallam.

18 MS. HALLAM: Yeah. Sorry. I just  
19 had a couple more things. Ms. Moss, you made me  
20 think of one.

21 The first thing was I read an  
22 article in the City paper today about the young  
23 man with Sickle Cell, and it actually said that  
24 his longtime doctor was arguing with jail medical  
25 saying he needs to get this treatment, and jail

1 medical was denying him the treatment that his  
2 longtime -- I think it said lifelong medical  
3 provider was ordering. So can you speak to why  
4 that happens? When you're -- when the jail  
5 medical is in direct conversation with the  
6 longtime medical provider of someone who is in  
7 the jail, why are you not defaulting to their  
8 treatment that they've been doing for what seems  
9 like a very long time?

10 HSA DR. BRINKMAN: Well, I can't  
11 talk about one individual.

12 MS. HALLAM: No, that's why I asked  
13 generally.

14 HSA DR. BRINKMAN: I know. What I  
15 can say is that what was -- what was published in  
16 the article, there were not a lot of complete  
17 accuracies in it.

18 MS. HALLAM: Can you please correct  
19 those inaccuracies for us and tell me what  
20 specifically was inaccurate about that article?  
21 Because it seemed pretty legit to me.

22 HSA DR. BRINKMAN: The article was  
23 very pointed about one specific person. And no,  
24 in a public forum, I cannot.

25 MS. HALLAM: Okay. So you're

1       alleging that what was written in that article  
2       about the individual was untrue -- certain things  
3       that were written?

4                   HSA DR. BRINKMAN:  There were, yes.

5                   MS. HALLAM:  And can we discuss  
6       outside of this setting what you believe those  
7       things were?

8                   HSA DR. BRINKMAN:  In executive  
9       session, we can do that.

10                  MS. HALLAM:  Okay.  When would you  
11       like to do that?

12                  HSA DR. BRINKMAN:  That's not up to  
13       me.

14                  MS. HALLAM:  And then the second  
15       thing was the other woman who comes here about  
16       her son.  She talked about how -- and I remember,  
17       she was here last meeting too, saying the same  
18       exact thing as she had to come and say today.  
19       And he didn't get medical attention until  
20       January 30th.  And I think our last Board meeting  
21       was what, like the 6th of January, and he didn't  
22       get any medical attention until January 30th.  
23       Can you speak to that?

24                  HSA DR. BRINKMAN:  It's going to be  
25       the same thing, that I -- I can't say anything

1 about that specific patient, but that's not the  
2 whole picture.

3 MS. HALLAM: Okay. Where is the  
4 breakdown in communication? Like where are we  
5 missing pieces of the pictures here? Because I  
6 just see a pretty clear picture, and you not  
7 providing any information that rebuts what we're  
8 hearing, just saying, oh, there's more, but I  
9 can't talk to you about it.

10 HSA DR. BRINKMAN: What would you  
11 like me to talk about that I -- that HIPAA  
12 doesn't protect?

13 MS. HALLAM: Can you have a  
14 conversation with his mother before you leave  
15 here tonight? Can you do that?

16 HSA DR. BRINKMAN: I can do that.

17 MS. HALLAM: Is that okay, Mom? Is  
18 that cool?

19 MS. PEGUES: Yes, it is.

20 MS. HALLAM: Okay. Thank you. If  
21 you could do that, I'll stop -- hopefully, have  
22 to stop asking about it.

23 Thank you very much.

24 And then my last thing was I just  
25 pulled this up on my phone while we were sitting

1 here. So you know, we heard the RFP draft, we're  
2 not allowed to have yet, even though unredacted  
3 NCCHC we're not allowed to have unless we come  
4 down to the jail. So I pulled up the statute,  
5 Title 61 that governs this Board, and it says the  
6 books, papers, and records of the prison,  
7 including but not limited to the papers and  
8 records of the Warden and those related to  
9 individual incarcerated individuals, shall at all  
10 times be available for inspection by the Board.

11 And I would like those times to be  
12 all the time, and I can't be at the jail all the  
13 time to review them. So this -- like you have to  
14 come down to the jail, see it. The statute  
15 actually directly prohibits that.

16 So do you have any response? Can I  
17 actually also get a legal opinion in that list of  
18 legal opinions you're getting from your lawyer?  
19 Can you also get them to interpret the statute  
20 and whether or not you are allowed to deny us  
21 access to those documents at our request?

22 WARDEN HARPER: Ms. Hallam, I am  
23 willing to let the Board see those documents  
24 whenever they would like. If you don't want to  
25 come to the jail, I can come to some location in

1 the court to give you access to these documents.  
2 So I am not denying the Board any access to the  
3 documents. So I will show you the documents.

4 MS. HALLAM: No, you're saying that  
5 I can only see them when I am in your presence.  
6 That's not at all times shall be available for  
7 inspection by the Board.

8 When I'm laying in my bed at home  
9 at night, that's a time that I want to read them.  
10 When I'm like preparing for this meeting, that's  
11 a time I want to read them. I want to study  
12 them. I want to learn from them. This says  
13 shall at all times be available for inspection by  
14 the Board. Are they available like right now? I  
15 want to inspect them right this second, right  
16 here.

17 WARDEN HARPER: They will only be  
18 available if I'm present for you to review the  
19 documents as we've been saying for the last year,  
20 Ms. Hallam.

21 MS. HALLAM: And I argue that you  
22 are in direct violation of the State statute by  
23 telling me that. Shall at all times be available  
24 for inspection by the Board.

25 So I want that. I want the draft

1 RFP for the food service. I want the draft RFP  
2 for the food service supervisor, the manager, all  
3 of those things. The documents that we talk  
4 about here need to be available for us at all  
5 times. It doesn't say except when Warden Harper  
6 isn't there in the statute. I can show you it.

7 WARDEN HARPER: I will consult with  
8 the Law Department and get back to you.

9 MS. HALLAM: Yeah. A written legal  
10 opinion for the three things including that.  
11 Written, signed.

12 Thank you.

13 And that's all I got.

14 JUDGE HOWSIE: Any additional  
15 questions?

16 (No response.)

17 Sheriff Kraus?

18 SHERIFF KRAUS: Motion to adjourn.

19 CONTROLLER O'CONNOR: Second.

20 MS. MOSS: So moved.

21 (Whereupon, the hearing was  
22 concluded at 6:45 p.m.)

23

24

25

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

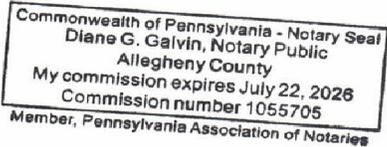
COMMONWEALTH OF PENNSYLVANIA ) ss  
COUNTY OF ALLEGHENY )

I, Diane G. Galvin, a court reporter and a notary public in and for the Commonwealth of Pennsylvania, do hereby certify that the witness was by me first duly sworn to testify the truth, the whole truth, and nothing but the truth; that the foregoing deposition was taken at the time and place stated herein; and that the said deposition was recorded stenographically by me and then reduced to typewriting under my direction, and constitutes a true record of the testimony given by said witness, all to the best of my skill and ability.

I further certify that I am not a relative, or employee of either counsel, and that I am in no way interested, directly or indirectly, in this action.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal of office.

  
-----  
Diane G. Galvin  
Notary Public



<b>\$</b>	<b>2020</b> [4] - 32:1, 43:3, 62:23, 118:2 <b>2021</b> [1] - 25:21 <b>2022</b> [3] - 62:15, 84:22, 85:15 <b>2023</b> [3] - 1:13, 58:6, 82:11 <b>21</b> [3] - 5:25, 7:5, 81:20 <b>21st</b> [1] - 75:6 <b>22nd</b> [1] - 75:6 <b>23</b> [1] - 26:8 <b>23rd</b> [1] - 72:2 <b>24</b> [4] - 34:5, 60:14, 76:24 <b>24/7</b> [2] - 23:3, 80:3 <b>25</b> [4] - 61:9, 61:22, 62:19, 83:18 <b>25th</b> [2] - 44:5, 82:3 <b>26</b> [2] - 27:1, 84:20 <b>27</b> [1] - 61:15 <b>272</b> [1] - 60:17 <b>27th</b> [1] - 72:3 <b>28th</b> [1] - 47:21 <b>2nd</b> [1] - 16:11	<b>436</b> [1] - 1:21 <b>45</b> [3] - 18:6, 44:8, 58:21 <b>4:00</b> [1] - 4:2 <b>4:30</b> [1] - 60:4 <b>4th</b> [1] - 1:19	<b>A</b>	40:15 <b>ACL</b> [1] - 50:1 <b>ACLU</b> [1] - 50:1 <b>Act</b> [1] - 34:3 <b>act</b> [1] - 132:2 <b>action</b> [6] - 31:24, 35:21, 100:3, 113:13, 115:7, 157:12 <b>Action</b> [3] - 77:15, 78:2, 79:10 <b>actions</b> [1] - 99:1 <b>Actions</b> [1] - 77:25 <b>activists</b> [2] - 27:17, 34:15 <b>activities</b> [2] - 45:10, 45:16 <b>activity</b> [1] - 62:5 <b>Adam</b> [2] - 15:15, 15:20 <b>add</b> [4] - 38:11, 67:8, 101:10, 138:13 <b>added</b> [2] - 43:17, 76:14 <b>addiction</b> [4] - 54:11, 56:7, 56:10, 119:13 <b>Addiction</b> [1] - 76:16 <b>addictions</b> [1] - 85:13 <b>addicts</b> [2] - 53:2, 53:12 <b>addition</b> [4] - 71:6, 85:16, 144:9, 149:10 <b>additional</b> [5] - 11:20, 44:14, 77:21, 85:17, 156:14 <b>Additionally</b> [1] - 98:22 <b>additionally</b> [3] - 40:18, 78:15, 86:17 <b>address</b> [14] - 11:21, 11:24, 12:13, 35:21, 37:7, 49:17, 78:2, 78:24, 79:9, 82:18, 88:7, 100:3, 129:13, 129:17 <b>addressed</b> [4] - 80:12, 100:8, 131:23, 150:1 <b>adequate</b> [1] - 46:23 <b>adjourn</b> [3] - 26:13, 136:23, 156:18 <b>adjustments</b> [1] - 85:24 <b>Administration</b> [1] - 10:4 <b>administration</b> [4] - 29:3, 42:16, 42:22, 95:21 <b>ADMINISTRATION</b> [1] - 2:14				
<b>1</b>	<b>3</b> [3] - 61:19, 62:7, 81:24 <b>30</b> [2] - 7:6, 49:11 <b>300</b> [5] - 74:20, 75:10, 81:24, 82:1, 82:7 <b>30th</b> [5] - 15:21, 16:7, 72:17, 152:20, 152:22 <b>31</b> [3] - 61:11, 62:21, 82:11 <b>31st</b> [1] - 60:4 <b>32</b> [4] - 73:11, 76:22, 81:18, 81:19 <b>33</b> [1] - 34:3 <b>34</b> [2] - 62:24, 73:11 <b>340</b> [1] - 83:22 <b>35</b> [3] - 52:25, 53:1, 73:11 <b>36</b> [1] - 60:16 <b>37</b> [2] - 61:10, 61:12 <b>375</b> [1] - 61:16 <b>38</b> [1] - 83:23 <b>3rd</b> [1] - 81:15	<b>5</b>	<b>5</b> [4] - 58:6, 62:2, 62:4, 84:10 <b>50</b> [4] - 26:3, 49:11, 58:22, 91:8 <b>519</b> [1] - 61:2 <b>52</b> [1] - 8:17 <b>53</b> [2] - 49:4, 74:5 <b>558</b> [1] - 83:23 <b>591</b> [3] - 60:22, 61:1, 62:23 <b>5th</b> [2] - 92:18, 96:14	<b>AA</b> [2] - 146:17, 147:2 <b>Abass</b> [2] - 2:11, 4:24 <b>abatement</b> [1] - 88:13 <b>abatements</b> [1] - 88:16 <b>ability</b> [2] - 150:12, 157:9 <b>able</b> [22] - 11:6, 16:19, 24:21, 29:25, 52:24, 54:24, 59:5, 59:25, 80:8, 80:16, 86:3, 101:2, 103:6, 103:12, 103:13, 105:12, 113:18, 115:9, 119:12, 119:13, 119:24 <b>absentee</b> [2] - 73:13, 74:3 <b>absolutely</b> [2] - 7:23, 139:13 <b>accept</b> [4] - 69:8, 69:18, 69:19, 125:14 <b>accepting</b> [2] - 125:7, 125:9 <b>access</b> [12] - 28:23, 29:19, 29:21, 30:19, 31:1, 31:18, 31:21, 44:16, 73:7, 154:21, 155:1, 155:2 <b>accessible</b> [1] - 73:25 <b>accomplish</b> [1] - 136:13 <b>according</b> [3] - 31:13, 115:3 <b>accordingly</b> [2] - 4:10, 25:9 <b>accountability</b> [2] - 25:19, 41:13 <b>accountable</b> [3] - 35:2, 41:14, 41:18 <b>accumulated</b> [1] - 42:9 <b>accuracies</b> [1] - 151:17 <b>accused</b> [1] - 37:3 <b>acid</b> [1] - 18:19 <b>ACJ</b> [7] - 30:24, 33:9, 33:16, 34:5, 54:22, 97:9, 125:11 <b>ACJ's</b> [1] - 77:23 <b>acknowledge</b> [1] - 40:13 <b>acknowledged</b> [1] -				
<b>2</b>	<b>3</b>	<b>6</b>	<b>6</b> [6] - 8:10, 60:12, 81:25, 85:5, 85:6, 138:20 <b>604</b> [1] - 9:11 <b>61</b> [2] - 81:17, 154:5 <b>65</b> [1] - 85:4 <b>69</b> [1] - 85:7 <b>6:45</b> [1] - 156:22 <b>6th</b> [3] - 15:6, 15:22, 152:21	<b>7</b> [2] - 67:6, 84:22 <b>72</b> [1] - 62:1	<b>7</b>	<b>8</b>	<b>80</b> [1] - 52:17 <b>82</b> [1] - 84:8 <b>83</b> [1] - 60:13 <b>85</b> [1] - 9:14 <b>86</b> [1] - 8:8 <b>8611</b> [3] - 142:2, 142:14, 142:15 <b>88</b> [1] - 61:2 <b>889</b> [1] - 62:23	<b>9</b> [2] - 8:8, 84:24 <b>9th</b> [1] - 72:25
<b>2</b>	<b>4</b>	<b>9</b>	<b>2</b> [6] - 1:13, 61:24, 84:7, 84:18, 85:7, 85:10 <b>2,016</b> [1] - 62:18 <b>2,075</b> [1] - 62:17 <b>20</b> [7] - 8:22, 51:8, 52:9, 60:17, 74:6, 95:12, 139:22	<b>40</b> [1] - 53:1 <b>42</b> [1] - 60:22 <b>434</b> [1] - 74:12	<b>9</b>	<b>9</b>	<b>9</b>	

<p><b>administrative</b> [7] - 22:14, 26:7, 27:24, 29:7, 93:24, 96:11, 144:9</p> <p><b>Administrative</b> [1] - 2:18</p> <p><b>admission</b> [1] - 84:21</p> <p><b>admissions</b> [3] - 5:23, 5:24, 84:15</p> <p><b>admitted</b> [5] - 84:16, 105:8, 105:10, 105:16, 105:20</p> <p><b>adult</b> [1] - 61:11</p> <p><b>adults</b> [2] - 22:19, 34:6</p> <p><b>advance</b> [2] - 17:1, 108:9</p> <p><b>advanced</b> [1] - 85:13</p> <p><b>advantage</b> [1] - 109:17</p> <p><b>advisable</b> [1] - 75:19</p> <p><b>advised</b> [2] - 75:21, 75:24</p> <p><b>advisors</b> [1] - 104:22</p> <p><b>advocacy</b> [1] - 32:7</p> <p><b>advocate</b> [2] - 7:13, 17:8</p> <p><b>affected</b> [1] - 52:2</p> <p><b>affixed</b> [1] - 157:13</p> <p><b>afforded</b> [1] - 105:21</p> <p><b>afraid</b> [1] - 122:14</p> <p><b>Aftercare</b> [1] - 77:8</p> <p><b>afternoon</b> [6] - 4:4, 5:20, 13:9, 71:19, 71:21, 85:2</p> <p><b>aged</b> [1] - 39:11</p> <p><b>agency</b> [3] - 86:13, 88:15, 89:3</p> <p><b>agenda</b> [1] - 121:1</p> <p><b>Agility</b> [1] - 81:16</p> <p><b>ago</b> [4] - 26:23, 47:18, 52:25, 97:15</p> <p><b>agonizing</b> [1] - 23:12</p> <p><b>agree</b> [3] - 70:22, 133:16, 135:10</p> <p><b>agreed</b> [2] - 135:14, 136:19</p> <p><b>Agreement</b> [1] - 10:5</p> <p><b>ahead</b> [4] - 63:8, 66:21, 105:15, 115:17</p> <p><b>AHN</b> [10] - 85:12, 85:15, 86:18, 107:15, 107:21, 107:24, 121:3, 121:5, 121:7, 150:9</p> <p><b>aid</b> [1] - 18:6</p> <p><b>ain't</b> [4] - 48:2, 48:18, 49:22, 90:15</p> <p><b>albuterol</b> [1] - 18:20</p>	<p><b>alcohol</b> [5] - 10:20, 11:7, 52:2, 52:19</p> <p><b>alcoholics</b> [1] - 53:7</p> <p><b>alcoholism</b> [1] - 54:11</p> <p><b>Ali</b> [4] - 3:16, 32:3, 32:4, 44:22</p> <p><b>ALLEGHENY</b> [2] - 1:7, 157:2</p> <p><b>Allegheny</b> [42] - 1:20, 6:7, 14:5, 15:4, 17:10, 19:15, 20:24, 28:19, 45:11, 45:16, 45:19, 47:20, 48:21, 49:24, 49:25, 50:25, 51:9, 51:10, 51:19, 51:23, 52:5, 52:7, 52:8, 52:18, 53:4, 53:5, 60:6, 60:23, 61:21, 62:3, 62:14, 71:24, 72:8, 77:13, 78:1, 95:20, 98:6, 98:17, 101:11, 123:19, 128:4, 149:19</p> <p><b>alleging</b> [1] - 152:1</p> <p><b>Allen</b> [1] - 43:7</p> <p><b>alley</b> [1] - 53:11</p> <p><b>allow</b> [6] - 4:21, 17:14, 19:5, 20:11, 107:1, 115:22</p> <p><b>allowable</b> [1] - 93:1</p> <p><b>allowed</b> [13] - 53:6, 75:22, 77:4, 93:19, 95:11, 96:17, 117:9, 117:15, 118:6, 118:14, 154:2, 154:3, 154:20</p> <p><b>allowing</b> [2] - 85:20, 92:2</p> <p><b>almost</b> [4] - 26:23, 145:7, 145:16, 145:20</p> <p><b>alone</b> [2] - 38:18, 86:4</p> <p><b>altercation</b> [2] - 15:10, 15:18</p> <p><b>alternative</b> [9] - 60:6, 60:15, 60:20, 61:10, 61:23, 62:7, 62:18, 62:20, 74:6</p> <p><b>Amachi</b> [1] - 145:17</p> <p><b>Amanda</b> [1] - 79:16</p> <p><b>amazing</b> [1] - 54:16</p> <p><b>Amelia</b> [2] - 19:10</p> <p><b>Amen</b> [1] - 43:19</p> <p><b>amend</b> [1] - 70:18</p> <p><b>amendment</b> [2] - 69:9, 69:16</p> <p><b>amenities</b> [1] - 103:14</p> <p><b>America</b> [1] - 21:2</p>	<p><b>amitriptyline</b> [1] - 18:20</p> <p><b>amount</b> [3] - 27:19, 83:17, 103:8</p> <p><b>Andrus</b> [1] - 43:9</p> <p><b>Anger</b> [1] - 76:17</p> <p><b>anger</b> [1] - 38:13</p> <p><b>angry</b> [1] - 41:1</p> <p><b>animal</b> [1] - 20:1</p> <p><b>animals</b> [1] - 20:1</p> <p><b>announce</b> [1] - 79:15</p> <p><b>announced</b> [1] - 85:14</p> <p><b>annual</b> [4] - 115:10, 115:21, 116:2, 116:4</p> <p><b>Anonymous</b> [5] - 51:7, 53:7, 54:7, 146:23, 147:6</p> <p><b>answer</b> [8] - 32:20, 102:18, 107:4, 132:4, 137:14, 138:22, 142:10, 148:2</p> <p><b>answered</b> [3] - 27:2, 66:19, 107:23</p> <p><b>answers</b> [4] - 27:21, 106:12, 107:25, 131:17</p> <p><b>Anthony</b> [6] - 3:22, 12:1, 12:10, 43:10, 47:11, 47:12</p> <p><b>APA</b> [1] - 39:17</p> <p><b>apologize</b> [2] - 16:25, 38:5</p> <p><b>APP</b> [2] - 119:13, 150:7</p> <p><b>appalled</b> [1] - 41:1</p> <p><b>appear</b> [1] - 107:3</p> <p><b>appeared</b> [1] - 15:6</p> <p><b>applause</b> [3] - 20:3, 35:9, 54:2</p> <p><b>applicant</b> [1] - 73:18</p> <p><b>applications</b> [2] - 74:10, 75:13</p> <p><b>apply</b> [2] - 140:4, 144:13</p> <p><b>appointments</b> [2] - 40:23, 41:17</p> <p><b>appreciate</b> [8] - 11:12, 57:16, 57:18, 93:14, 106:10, 118:20, 118:21, 124:12</p> <p><b>appreciative</b> [1] - 33:4</p> <p><b>approach</b> [2] - 47:7, 144:11</p> <p><b>appropriate</b> [1] - 107:25</p> <p><b>approval</b> [2] -</p>	<p>111:23, 115:2</p> <p><b>approve</b> [2] - 58:9, 115:16</p> <p><b>approved</b> [7] - 46:10, 46:12, 107:16, 112:9, 114:10, 114:17, 114:24</p> <p><b>April</b> [3] - 32:1, 43:3, 75:6</p> <p><b>Ararat</b> [1] - 8:25</p> <p><b>area</b> [8] - 77:19, 78:12, 78:17, 78:23, 80:20, 80:21, 98:2, 140:13</p> <p><b>areas</b> [7] - 78:18, 80:4, 98:19, 100:2, 100:6, 103:10, 150:2</p> <p><b>argue</b> [2] - 52:22, 155:21</p> <p><b>arguing</b> [1] - 150:24</p> <p><b>argument</b> [2] - 37:9, 110:19</p> <p><b>arrangements</b> [1] - 76:2</p> <p><b>Article</b> [2] - 24:22</p> <p><b>article</b> [5] - 150:22, 151:16, 151:20, 151:22, 152:1</p> <p><b>asbestos</b> [1] - 72:11</p> <p><b>Ashley</b> [1] - 2:17</p> <p><b>aside</b> [1] - 4:18</p> <p><b>aspect</b> [1] - 102:22</p> <p><b>aspects</b> [2] - 101:11, 144:4</p> <p><b>assembling</b> [1] - 119:18</p> <p><b>assessed</b> [1] - 77:2</p> <p><b>assessment</b> [1] - 88:13</p> <p><b>assigned</b> [2] - 78:5, 148:14</p> <p><b>assistance</b> [2] - 74:9, 77:7</p> <p><b>assisted</b> [2] - 74:9, 84:4</p> <p><b>assisting</b> [1] - 8:23</p> <p><b>assume</b> [2] - 66:15, 68:10</p> <p><b>asthma</b> [1] - 16:4</p> <p><b>attaches</b> [1] - 11:2</p> <p><b>attempts</b> [1] - 42:13</p> <p><b>attend</b> [3] - 55:1, 70:20, 70:21</p> <p><b>ATTENDANCE</b> [2] - 2:1, 2:14</p> <p><b>attendance</b> [1] - 54:9</p> <p><b>attention</b> [12] - 15:21, 16:7, 16:14, 16:19, 17:12, 20:2, 35:19, 36:23, 40:20,</p>	<p>40:21, 152:19, 152:22</p> <p><b>Attorney</b> [2] - 30:22, 31:13</p> <p><b>attorneys</b> [1] - 29:16</p> <p><b>AUDIENCE</b> [6] - 27:4, 43:19, 90:15, 110:13, 130:21, 131:2</p> <p><b>audience</b> [4] - 10:17, 33:5, 34:14, 48:7</p> <p><b>audit</b> [6] - 45:4, 46:9, 46:21, 145:7, 145:16, 145:19</p> <p><b>August</b> [1] - 44:5</p> <p><b>authority</b> [5] - 29:10, 31:15, 44:4, 47:2, 47:3</p> <p><b>authorizes</b> [1] - 116:24</p> <p><b>authors</b> [1] - 31:6</p> <p><b>automatically</b> [1] - 113:8</p> <p><b>autopsy</b> [1] - 29:8</p> <p><b>availability</b> [1] - 73:2</p> <p><b>available</b> [10] - 22:20, 29:13, 123:25, 154:10, 155:6, 155:13, 155:14, 155:18, 155:23, 156:4</p> <p><b>average</b> [3] - 8:17, 47:6, 112:7</p> <p><b>avoidance</b> [1] - 41:12</p> <p><b>avoiding</b> [1] - 7:18</p> <p><b>awaiting</b> [2] - 61:6, 84:20</p> <p><b>awarded</b> [1] - 143:22</p> <p><b>aware</b> [3] - 30:14, 35:20, 60:9</p> <p><b>awful</b> [1] - 59:10</p> <p><b>ayes</b> [2] - 58:13, 69:22</p>
<b>B</b>				
<p><b>B-L-A-N-K-E-N-S-H</b></p> <p><b>-I-P</b> [1] - 24:3</p> <p><b>B-O-N-A-V-O-G-L-I-</b></p> <p><b>A</b> [1] - 41:23</p> <p><b>baby</b> [2] - 59:25, 60:2</p> <p><b>Background</b> [1] - 47:16</p> <p><b>backtrack</b> [1] - 112:22</p> <p><b>bad</b> [7] - 26:4, 48:2, 53:9, 53:13, 56:5</p> <p><b>badger</b> [1] - 135:13</p> <p><b>bag</b> [1] - 76:5</p> <p><b>Bahamas</b> [1] - 56:11</p>				

<p><b>bail</b> [1] - 62:11  <b>balance</b> [1] - 36:1  <b>ball</b> [1] - 146:5  <b>ballot</b> [2] - 73:13, 74:3  <b>ban</b> [8] - 38:25, 89:9, 89:19, 89:22, 91:15, 93:16, 94:3, 116:20  <b>bank</b> [1] - 8:23  <b>barking</b> [1] - 134:1  <b>barrier</b> [1] - 132:8  <b>based</b> [8] - 61:3, 61:13, 61:20, 72:20, 73:2, 91:10, 130:6, 136:12  <b>basic</b> [3] - 15:24, 16:17, 44:20  <b>basis</b> [4] - 46:20, 80:17, 82:21, 84:1  <b>beans</b> [1] - 144:4  <b>BEASOM</b> [33] - 81:7, 81:10, 89:16, 89:25, 90:5, 90:13, 90:23, 91:2, 91:9, 91:16, 91:22, 92:4, 92:9, 92:16, 92:20, 93:4, 93:22, 94:4, 94:13, 94:16, 94:22, 95:3, 95:13, 95:22, 96:12, 96:19, 96:23, 97:13, 97:18, 125:25, 126:3, 128:15, 128:20  <b>Beasom</b> [3] - 2:16, 79:18, 128:14  <b>became</b> [2] - 35:24  <b>become</b> [2] - 40:10, 136:11  <b>bed</b> [1] - 155:8  <b>began</b> [2] - 72:25, 76:24  <b>begging</b> [2] - 19:4, 19:5  <b>begin</b> [5] - 4:6, 42:5, 77:15, 78:7, 78:20  <b>beginning</b> [3] - 57:21, 77:11, 105:9  <b>begins</b> [2] - 74:19, 75:5  <b>begun</b> [2] - 74:18, 86:17  <b>behavior</b> [2] - 41:2, 72:21  <b>believes</b> [1] - 116:19  <b>best</b> [1] - 157:9  <b>Beth</b> [4] - 2:3, 3:12, 21:25, 22:1  <b>Bethany</b> [6] - 2:4, 5:15, 26:11, 27:20, 30:12, 34:20  <b>better</b> [7] - 21:17,</p>	<p>42:16, 43:13, 48:11, 48:12, 50:24  <b>between</b> [3] - 105:9, 114:8, 114:25  <b>beyond</b> [1] - 50:21  <b>Bible</b> [1] - 14:3  <b>bickering</b> [2] - 42:6, 42:9  <b>bidder</b> [1] - 109:17  <b>big</b> [5] - 50:4, 54:18, 54:19, 140:14, 144:8  <b>bill</b> [1] - 66:13  <b>bit</b> [6] - 9:12, 20:17, 74:25, 89:8, 145:1, 146:5  <b>biweekly</b> [1] - 149:8  <b>Black</b> [1] - 24:1  <b>blacked</b> [2] - 138:24, 138:25  <b>Blake</b> [1] - 43:4  <b>BLANKENSHIP</b> [2] - 23:23, 24:5  <b>Blankenship</b> [4] - 3:13, 23:22, 23:25, 24:3  <b>blankets</b> [1] - 47:22  <b>bleeding</b> [1] - 26:24  <b>blessing</b> [1] - 55:3  <b>block</b> [1] - 15:9  <b>blonde</b> [1] - 50:5  <b>blood</b> [1] - 48:16  <b>blow</b> [2] - 11:4  <b>blowing</b> [1] - 11:6  <b>Blythe</b> [1] - 2:19  <b>BOARD</b> [1] - 1:8  <b>board</b> [1] - 65:14  <b>Board</b> [77] - 2:1, 8:5, 9:7, 13:10, 16:14, 20:16, 20:21, 22:16, 23:24, 24:9, 24:25, 28:17, 28:20, 28:23, 29:4, 29:14, 29:25, 30:2, 30:9, 30:17, 31:9, 31:19, 31:21, 31:22, 38:19, 39:22, 42:15, 42:22, 44:3, 44:8, 44:13, 47:2, 48:1, 50:24, 57:14, 59:4, 64:10, 64:22, 65:3, 66:14, 67:17, 70:14, 70:20, 71:20, 78:3, 81:8, 81:11, 87:12, 100:19, 100:24, 102:7, 102:8, 106:24, 106:25, 107:14, 116:24, 120:24, 124:4, 124:17, 126:11, 126:15, 127:5, 129:24, 131:9, 137:7,</p>	<p>139:10, 139:14, 142:2, 142:20, 152:20, 154:5, 154:10, 154:23, 155:2, 155:7, 155:14, 155:24  <b>boarded</b> [1] - 85:13  <b>boarding</b> [1] - 119:12  <b>boards</b> [2] - 30:18, 68:19  <b>bologna</b> [2] - 49:12, 49:13  <b>Bonavoglia</b> [3] - 3:20, 41:21, 41:23  <b>BONAVOGLIA</b> [1] - 41:22  <b>bond</b> [1] - 62:11  <b>bondage</b> [1] - 54:10  <b>bonds</b> [2] - 62:4, 62:8  <b>boney</b> [1] - 33:25  <b>Book</b> [4] - 67:18, 67:21, 67:23, 83:2  <b>book</b> [1] - 68:5  <b>booking</b> [2] - 140:8, 141:25  <b>books</b> [5] - 44:16, 82:15, 83:2, 111:11, 154:6  <b>bottle</b> [2] - 53:10, 56:4  <b>bottom</b> [1] - 41:9  <b>boxes</b> [1] - 77:3  <b>BPEP</b> [1] - 24:1  <b>bracelet</b> [1] - 11:1  <b>Brady</b> [2] - 43:5, 43:7  <b>brainstorm</b> [1] - 131:17  <b>break</b> [2] - 70:4, 71:8  <b>breakdown</b> [1] - 153:4  <b>breaking</b> [2] - 38:24, 39:1  <b>breaks</b> [1] - 41:24  <b>breath</b> [1] - 10:20  <b>brick</b> [1] - 51:11  <b>brief</b> [2] - 71:11, 75:3  <b>bring</b> [15] - 6:25, 16:14, 17:13, 28:20, 64:20, 72:6, 77:11, 117:9, 118:2, 120:3, 120:7, 120:25, 126:1, 129:13, 132:1  <b>bringing</b> [2] - 51:19, 117:7  <b>Brinkman</b> [5] - 2:17, 83:10, 96:25, 128:7, 128:8  <b>BRINKMAN</b> [58] -</p>	<p>83:11, 86:25, 87:2, 87:5, 102:22, 103:1, 103:7, 103:22, 104:2, 104:7, 107:21, 108:3, 108:7, 108:12, 119:11, 119:22, 120:7, 120:12, 121:2, 121:6, 121:9, 121:13, 121:16, 121:19, 121:22, 121:25, 122:3, 122:6, 122:11, 122:13, 122:18, 122:21, 128:9, 128:13, 139:25, 140:11, 140:20, 141:3, 141:11, 141:16, 146:21, 146:25, 147:4, 147:7, 148:16, 148:23, 150:9, 150:13, 150:16, 151:10, 151:14, 151:22, 152:4, 152:8, 152:12, 152:24, 153:10, 153:16  <b>broken</b> [3] - 36:1, 131:21, 148:12  <b>brothers</b> [1] - 14:5  <b>brought</b> [8] - 17:11, 39:9, 79:13, 83:2, 97:21, 100:7, 104:12, 146:3  <b>Bs</b> [1] - 81:24  <b>Bucek</b> [1] - 43:6  <b>budget</b> [2] - 147:15, 147:23  <b>Budget</b> [1] - 115:20  <b>Budgets</b> [1] - 116:3  <b>building</b> [3] - 86:15, 96:24, 97:5  <b>bury</b> [1] - 55:24  <b>bus</b> [2] - 77:4, 77:5  <b>business</b> [5] - 52:10, 86:5, 90:8, 105:24, 106:1  <b>BUSINESS</b> [2] - 58:17, 67:13  <b>Business</b> [4] - 64:7, 65:7, 66:8, 67:14  <b>busy</b> [1] - 18:5  <b>but..</b> [1] - 93:8  <b>Butler</b> [1] - 125:12  <b>buzzer</b> [1] - 4:17</p>	<p><b>cage</b> [1] - 103:18  <b>cages</b> [1] - 103:17  <b>CALL</b> [1] - 4:3  <b>caloric</b> [1] - 143:25  <b>Cambria</b> [2] - 17:11, 17:13  <b>cameras</b> [1] - 23:4  <b>cane</b> [1] - 50:8  <b>cannot</b> [5] - 4:11, 23:20, 135:12, 135:21, 151:24  <b>captain</b> [2] - 78:5, 78:9  <b>Captain</b> [1] - 18:11  <b>Care</b> [2] - 29:5, 29:25  <b>care</b> [20] - 23:7, 23:15, 23:19, 26:5, 33:3, 34:16, 42:12, 42:16, 43:3, 43:13, 43:15, 43:16, 63:22, 85:21, 86:2, 87:2, 87:6, 94:6, 98:21, 144:11  <b>cared</b> [1] - 23:20  <b>career</b> [1] - 36:14  <b>careful</b> [1] - 40:21  <b>carries</b> [2] - 58:16, 69:25  <b>carry</b> [2] - 52:22, 53:6  <b>carrying</b> [1] - 53:8  <b>case</b> [1] - 29:15  <b>cases</b> [5] - 23:15, 23:16, 62:11, 62:13, 81:25  <b>cash</b> [1] - 32:14  <b>category</b> [1] - 67:9  <b>Catena</b> [2] - 2:4, 5:14  <b>celebrated</b> [1] - 54:1  <b>celebrating</b> [1] - 105:7  <b>cell</b> [23] - 15:16, 18:10, 18:15, 18:25, 26:9, 49:11, 76:8, 91:17, 91:21, 92:2, 92:6, 92:8, 92:15, 92:22, 93:20, 95:7, 95:11, 95:25, 96:1, 96:9, 102:24, 103:8, 128:4  <b>Cell</b> [9] - 17:15, 20:7, 20:18, 20:21, 21:18, 23:9, 26:18, 130:11, 150:23  <b>cells</b> [1] - 94:8  <b>census</b> [1] - 8:7  <b>center</b> [1] - 30:6  <b>Center</b> [12] - 3:3, 8:4, 8:25, 35:16, 38:7, 38:10, 71:25, 77:1,</p>
<b>C</b>				
<p><b>cadet</b> [1] - 81:13  <b>Cadiadra</b> [4] - 3:10, 17:2, 17:7, 20:17</p>				

<p>77:2, 77:6  <b>centers</b> [1] - 21:1  <b>cERT</b> [1] - 22:21  <b>CERT</b> [1] - 22:14  <b>certain</b> [5] - 21:7,  30:8, 98:25, 152:2  <b>certification</b> [2] -  72:4, 72:10  <b>certify</b> [2] - 157:5,  157:10  <b>chained</b> [1] - 103:19  <b>chan</b> [1] - 144:15  <b>chance</b> [2] - 49:2,  53:16  <b>chances</b> [1] - 52:14  <b>change</b> [5] - 55:11,  114:25, 118:1, 118:7,  144:8  <b>Change</b> [2] - 72:19,  72:20  <b>changed</b> [10] -  52:11, 53:14, 53:15,  55:6, 55:7, 62:16,  117:9, 141:2, 144:5,  144:16  <b>changes</b> [6] - 42:11,  64:18, 95:20, 139:20,  139:22, 144:24  <b>chapel</b> [2] - 76:24,  104:24  <b>Chaplain's</b> [1] -  74:18  <b>Chaplaincy</b> [2] -  74:17, 75:3  <b>charge</b> [4] - 23:2,  27:6, 42:24, 62:10  <b>charges</b> [3] - 62:6,  91:11, 118:6  <b>check</b> [4] - 36:1,  46:15, 48:4, 115:20  <b>checked</b> [2] - 10:7,  23:6  <b>checks</b> [1] - 93:24  <b>cheese</b> [1] - 49:13  <b>chemical</b> [2] - 37:17,  78:22  <b>chide</b> [1] - 42:13  <b>Chief</b> [4] - 2:16,  79:17, 127:25, 128:14  <b>CHIEF</b> [33] - 81:7,  81:10, 89:16, 89:25,  90:5, 90:13, 90:23,  91:2, 91:9, 91:16,  91:22, 92:4, 92:9,  92:16, 92:20, 93:4,  93:22, 94:4, 94:13,  94:16, 94:22, 95:3,  95:13, 95:22, 96:12,  96:19, 96:23, 97:13,  97:18, 125:25, 126:3,</p>	<p>128:15, 128:20  <b>child</b> [1] - 145:11  <b>children</b> [7] - 14:6,  22:19, 34:8, 38:16,  44:11, 89:11, 146:6  <b>Children's</b> [1] -  20:21  <b>choice</b> [1] - 48:10  <b>choose</b> [3] - 56:8,  56:9, 75:12  <b>chooses</b> [1] - 22:7  <b>chorus</b> [2] - 58:13,  69:22  <b>Christians</b> [3] -  13:24, 13:25, 14:16  <b>Christmas</b> [1] -  39:11  <b>Christopher</b> [3] -  3:23, 51:4, 51:6  <b>CHRISTOPHER</b> [3] -  51:5, 51:6, 53:20  <b>chronic</b> [1] - 87:6  <b>cigarettes</b> [1] - 32:15  <b>circumstances</b> [1] -  89:12  <b>City</b> [1] - 150:22  <b>civic</b> [1] - 32:8  <b>claim</b> [3] - 36:4, 36:5,  36:8  <b>clarified</b> [1] - 22:17  <b>clarify</b> [2] - 67:21,  102:15  <b>class</b> [4] - 72:2,  76:21, 76:22, 81:13  <b>classes</b> [9] - 6:10,  55:1, 72:12, 72:16,  72:19, 72:25, 73:2,  73:3, 76:16  <b>clean</b> [9] - 52:10,  54:15, 54:16, 54:17,  54:18, 54:21, 55:23,  78:23, 149:20  <b>cleaning</b> [4] - 8:25,  78:10, 78:22, 79:8  <b>cleanliness</b> [2] -  78:12, 80:22  <b>clear</b> [4] - 40:10,  41:7, 41:8, 153:6  <b>cleared</b> [1] - 105:17  <b>clerk</b> [1] - 79:16  <b>clients</b> [3] - 6:5, 6:9,  72:22  <b>clinical</b> [2] - 29:6,  84:19  <b>clinics</b> [1] - 84:1  <b>clogged</b> [1] - 49:12  <b>closely</b> [1] - 75:17  <b>clothes</b> [1] - 47:23  <b>Coalition</b> [1] - 39:17  <b>Cody</b> [1] - 43:5</p>	<p><b>cognitive</b> [1] - 72:21  <b>collaborative</b> [1] -  131:15  <b>collect</b> [1] - 48:4  <b>Colorful</b> [1] - 47:16  <b>combative</b> [1] -  136:11  <b>comfortable</b> [2] -  121:3, 121:10  <b>coming</b> [19] - 18:9,  18:21, 49:1, 53:4,  65:7, 79:2, 79:8,  102:16, 104:22,  106:1, 106:15, 109:9,  114:20, 119:1, 119:4,  121:3, 124:2, 132:15,  149:12  <b>COMMENT</b> [1] -  12:24  <b>comment</b> [3] - 4:21,  42:3, 133:4  <b>Comment</b> [1] - 64:21  <b>commented</b> [1] -  44:22  <b>comments</b> [10] -  4:12, 11:19, 78:4,  89:5, 89:8, 126:20,  126:23, 130:24,  131:4, 132:24  <b>commissary</b> [8] -  80:19, 106:18,  108:17, 108:20,  109:3, 111:9, 142:24,  143:4  <b>Commission</b> [4] -  23:25, 29:5, 29:24,  30:1  <b>commit</b> [1] - 36:21  <b>commitments</b> [3] -  61:6, 84:14, 84:18  <b>committed</b> [2] - 42:2,  84:17  <b>Committee</b> [4] -  67:18, 67:22, 67:24,  83:3  <b>committee</b> [2] - 68:5,  68:14  <b>committing</b> [2] -  25:6, 27:7  <b>Common</b> [1] - 31:8  <b>commonly</b> [1] -  22:21  <b>COMMONWEALTH</b>  [1] - 157:1  <b>Commonwealth</b> [2] -  50:25, 157:4  <b>communal</b> [3] -  104:13, 104:14,  104:25  <b>communicate</b> [1] -</p>	<p>40:2  <b>communicating</b> [1] -  19:3  <b>communication</b> [3] -  65:16, 74:14, 153:4  <b>community</b> [8] -  8:20, 23:24, 24:1,  36:3, 36:6, 61:8, 78:4,  84:8  <b>Community</b> [2] -  5:17, 8:25  <b>COMMUNITY</b> [2] -  3:1, 5:19  <b>companies</b> [1] - 72:5  <b>company</b> [9] - 78:19,  78:24, 79:3, 79:8,  106:18, 106:19,  108:17, 108:21,  149:11  <b>compare</b> [2] - 46:13,  143:9  <b>competency</b> [1] -  84:18  <b>compl</b> [1] - 145:20  <b>complain</b> [1] - 42:19  <b>complaining</b> [2] -  15:18, 42:20  <b>complaint</b> [1] - 19:15  <b>complaints</b> [1] -  66:12  <b>complement</b> [1] -  86:9  <b>complete</b> [6] - 9:14,  145:7, 145:16,  145:20, 146:14,  151:16  <b>completed</b> [6] - 6:6,  72:18, 74:13, 81:17,  83:5, 111:20  <b>completing</b> [1] - 74:9  <b>compliance</b> [4] -  72:7, 80:6, 95:21,  116:19  <b>compliant</b> [3] -  140:23, 141:1, 141:2  <b>compliment</b> [2] -  57:3, 57:5  <b>complimented</b> [2] -  88:12, 88:18  <b>comply</b> [1] - 45:7  <b>components</b> [1] -  144:9  <b>composure</b> [1] -  4:12  <b>concern</b> [3] - 69:2,  77:19, 132:22  <b>concerned</b> [7] -  112:24, 113:3, 113:5,  114:15, 117:5,  130:11, 131:8</p>	<p><b>concerning</b> [4] -  25:22, 29:19, 30:24,  35:22  <b>concerns</b> [9] - 40:10,  66:21, 67:11, 78:3,  79:13, 100:7, 125:3,  148:17, 150:1  <b>concluded</b> [3] -  72:17, 140:23, 156:22  <b>condition</b> [4] - 18:23,  23:11, 23:13, 50:9  <b>conditions</b> [4] -  33:13, 47:21, 48:22,  87:6  <b>condoning</b> [1] -  53:13  <b>conduct</b> [3] - 49:19,  49:20, 49:21  <b>confinement</b> [31] -  25:22, 25:25, 26:1,  26:2, 26:3, 26:10,  37:8, 37:17, 38:25,  89:9, 89:13, 89:14,  89:19, 89:22, 89:24,  90:3, 90:11, 90:21,  91:6, 91:7, 91:15,  91:20, 92:1, 93:3,  93:16, 94:3, 94:11,  97:4, 97:8, 97:12,  116:20  <b>conflict</b> [4] - 28:21,  30:6, 31:22, 116:23  <b>conforms</b> [1] -  101:10  <b>Confronting</b> [1] -  76:17  <b>confused</b> [1] - 131:5  <b>confusing</b> [1] - 148:2  <b>congratulations</b> [1] -  70:1  <b>conjunction</b> [2] -  77:25, 85:12  <b>consensus</b> [2] -  70:7, 70:15  <b>consequences</b> [1] -  30:14  <b>consider</b> [1] - 41:18  <b>considered</b> [3] -  21:8, 25:6, 59:12  <b>constitutes</b> [1] -  157:8  <b>Constitution</b> [4] -  24:12, 25:7, 25:12  <b>construction</b> [1] -  72:13  <b>consult</b> [1] - 156:7  <b>consultation</b> [1] -  100:4  <b>contact</b> [4] - 77:11,  77:15, 136:3, 145:25</p>
---	---	--	--	---

<p><b>contained</b> [1] - 78:25  <b>containing</b> [1] - 42:2  <b>content</b> [2] - 83:3, 128:19  <b>continual</b> [2] - 28:21, 80:17  <b>continually</b> [2] - 80:8, 80:16  <b>continuation</b> [2] - 84:4, 84:12  <b>continue</b> [5] - 27:20, 79:3, 79:12, 82:13, 83:25  <b>continued</b> [1] - 7:1  <b>continues</b> [1] - 29:14  <b>continuing</b> [5] - 6:9, 6:25, 77:23, 82:15, 82:18  <b>continuously</b> [1] - 17:13  <b>continuum</b> [1] - 144:11  <b>contraband</b> [1] - 28:1  <b>contract</b> [17] - 44:25, 45:7, 45:9, 45:12, 46:1, 46:9, 46:24, 80:6, 80:19, 97:22, 98:19, 98:22, 98:24, 99:9, 110:10, 143:22  <b>contracted</b> [3] - 78:17, 121:5, 121:7  <b>contracts</b> [3] - 86:13, 98:20, 147:13  <b>contractual</b> [1] - 45:23  <b>control</b> [8] - 23:11, 37:21, 48:4, 49:19, 49:20, 49:21, 149:6  <b>Controller</b> [7] - 2:7, 5:1, 47:1, 124:14, 124:20, 126:13, 137:8  <b>controller</b> [2] - 35:25, 37:23  <b>CONTROLLER</b> [36] - 5:3, 58:11, 64:6, 65:2, 68:3, 68:9, 68:17, 68:21, 68:25, 137:9, 137:24, 138:4, 138:9, 138:16, 139:7, 139:18, 140:5, 140:18, 140:21, 141:8, 141:13, 141:19, 142:7, 142:9, 142:14, 142:16, 144:18, 144:23, 146:12, 146:24, 147:2, 147:5, 147:11, 147:22, 148:1, 156:19  <b>Controller's</b> [1] -</p>	<p>46:4  <b>controlling</b> [4] - 45:15, 48:5, 48:6  <b>conventional</b> [1] - 70:11  <b>conversation</b> [10] - 32:15, 109:12, 134:14, 143:1, 143:18, 143:21, 145:2, 146:3, 151:5, 153:14  <b>conversations</b> [1] - 109:5  <b>convicted</b> [4] - 24:19, 33:9, 61:1, 117:24  <b>conviction</b> [2] - 60:14, 118:12  <b>cool</b> [12] - 7:24, 95:17, 111:5, 111:6, 118:19, 120:3, 126:6, 129:10, 153:18  <b>cooperating</b> [1] - 7:2  <b>coordinating</b> [1] - 51:20  <b>coordination</b> [1] - 74:21  <b>coordinator</b> [1] - 32:8  <b>copy</b> [3] - 87:25, 111:4, 139:15  <b>Corey</b> [4] - 2:7, 5:2, 45:3, 64:5  <b>corporately</b> [1] - 39:24  <b>correct</b> [12] - 11:9, 91:19, 92:19, 104:7, 115:25, 137:21, 143:11, 147:4, 147:16, 147:25, 150:16, 151:18  <b>Correctional</b> [2] - 29:5, 29:24  <b>Corrections</b> [1] - 5:18  <b>corrections</b> [1] - 127:1  <b>CORRECTIONS</b> [2] - 3:1, 5:19  <b>corrective</b> [1] - 100:3  <b>Corrective</b> [2] - 77:24, 79:10  <b>COs</b> [1] - 37:21  <b>cost</b> [1] - 46:5  <b>costing</b> [1] - 31:3  <b>Councilman</b> [1] - 2:4  <b>Councilwoman</b> [1] - 30:12  <b>counsel</b> [1] - 157:11  <b>counseling</b> [1] - 77:9</p>	<p><b>counselor</b> [1] - 15:19  <b>counties</b> [1] - 60:19  <b>country</b> [3] - 24:15, 25:20, 30:19  <b>COUNTY</b> [2] - 1:7, 157:2  <b>county</b> [14] - 5:1, 21:2, 27:16, 31:2, 35:24, 36:2, 37:22, 40:5, 46:17, 54:25, 60:11, 60:13, 60:16, 86:12  <b>County</b> [52] - 1:20, 2:5, 6:8, 14:6, 15:4, 17:10, 17:11, 17:13, 19:15, 20:12, 20:24, 28:19, 29:23, 31:4, 45:11, 45:17, 45:19, 47:20, 48:21, 49:24, 49:25, 51:1, 51:9, 51:10, 51:12, 51:19, 51:24, 52:5, 52:7, 52:8, 52:18, 53:4, 53:5, 53:8, 54:4, 60:6, 60:23, 62:3, 62:14, 65:13, 71:24, 72:9, 78:1, 95:20, 98:7, 98:17, 116:13, 116:18, 123:20, 125:13, 128:4, 149:19  <b>County's</b> [2] - 61:21, 101:11  <b>couple</b> [15] - 33:7, 35:17, 55:19, 56:3, 112:22, 138:12, 138:19, 138:21, 138:23, 138:24, 140:22, 142:22, 143:16, 145:3, 150:19  <b>course</b> [5] - 32:18, 34:13, 34:20, 36:18, 62:21  <b>court</b> [2] - 155:1, 157:4  <b>Court</b> [2] - 10:4, 31:7  <b>courthouse</b> [1] - 139:16  <b>Courthouse</b> [1] - 1:20  <b>courts</b> [1] - 7:8  <b>coverage</b> [1] - 80:3  <b>COVID</b> [9] - 8:11, 8:12, 51:9, 51:18, 51:22, 55:5, 94:25, 117:10, 118:13  <b>COVID-19</b> [1] - 83:13  <b>crack</b> [1] - 55:20  <b>create</b> [1] - 36:6  <b>creates</b> [2] - 141:9, 141:14</p>	<p><b>creative</b> [2] - 54:24, 54:25  <b>crime</b> [4] - 24:19, 25:7, 33:11, 60:25  <b>crimes</b> [3] - 25:6, 27:7, 53:9  <b>criminal</b> [2] - 55:12, 62:5  <b>criminals</b> [1] - 34:7  <b>crisis</b> [2] - 131:12, 131:13  <b>critical</b> [2] - 22:8, 28:18  <b>criticized</b> [1] - 57:25  <b>cross</b> [1] - 86:17  <b>cross-promoting</b> [1] - 86:17  <b>cry</b> [2] - 32:25, 129:19  <b>crying</b> [2] - 129:18, 129:19  <b>cumbersome</b> [1] - 140:15  <b>current</b> [9] - 8:7, 72:7, 72:24, 81:13, 84:13, 85:2, 97:23, 110:9, 149:24  <b>custody</b> [9] - 22:15, 26:7, 27:25, 36:25, 93:6, 93:24, 93:25, 94:21, 96:11  <b>cycle</b> [1] - 72:24</p> <hr/> <p style="text-align: center;"><b>D</b></p> <hr/> <p><b>dad</b> [1] - 39:11  <b>daily</b> [4] - 45:13, 54:10, 56:7, 143:25  <b>Dalton</b> [2] - 146:8, 146:11  <b>Damick</b> [4] - 3:25, 57:6, 71:16  <b>DAMICK</b> [3] - 57:2, 57:9, 57:12  <b>Daniel</b> [1] - 43:5  <b>Darwin</b> [3] - 3:21, 43:20, 43:22  <b>data</b> [1] - 84:24  <b>date</b> [1] - 65:14  <b>dates</b> [2] - 73:19, 82:5  <b>daughter</b> [1] - 145:12  <b>Dave</b> [2] - 39:4, 39:5  <b>David</b> [1] - 3:19  <b>days</b> [22] - 7:5, 7:6, 18:2, 26:3, 27:1, 44:8, 44:9, 48:14, 48:15, 48:19, 49:9, 58:21,</p>	<p>85:5, 85:7, 85:8, 85:10, 90:8, 90:12, 91:8, 112:22  <b>deadline</b> [1] - 83:8  <b>deal</b> [1] - 4:10  <b>death</b> [3] - 47:5, 66:2, 130:14  <b>deaths</b> [5] - 36:25, 40:15, 40:19, 41:13, 47:4  <b>debated</b> [1] - 41:3  <b>December</b> [3] - 72:17, 94:23, 112:3  <b>decency</b> [1] - 25:4  <b>decide</b> [1] - 106:25  <b>decided</b> [1] - 111:8  <b>decision</b> [1] - 48:10  <b>decisions</b> [1] - 56:5  <b>DECLAIR</b> [2] - 8:5, 9:3  <b>DeClair</b> [2] - 3:3, 8:6  <b>declaratory</b> [2] - 30:13, 31:20  <b>decorum</b> [1] - 4:8  <b>decrease</b> [3] - 62:19, 62:21, 62:24  <b>dedicate</b> [1] - 85:17  <b>deep</b> [2] - 78:23, 149:20  <b>deeper</b> [2] - 30:5, 31:10  <b>deescalation</b> [4] - 74:14, 141:21, 141:22, 142:3  <b>defaulting</b> [1] - 151:7  <b>defenders</b> [1] - 14:14  <b>defer</b> [1] - 96:25  <b>deficiency</b> [1] - 56:6  <b>define</b> [2] - 41:15, 96:21  <b>defines</b> [1] - 64:23  <b>definitely</b> [1] - 86:14  <b>definition</b> [1] - 42:10  <b>degrees</b> [1] - 96:6  <b>delay</b> [3] - 110:8, 110:12, 110:17  <b>deliver</b> [1] - 76:3  <b>deliveries</b> [1] - 82:19  <b>demand</b> [2] - 40:18, 40:21  <b>demanding</b> [1] - 31:1  <b>demands</b> [1] - 40:9  <b>denied</b> [2] - 15:24, 18:18  <b>deny</b> [1] - 154:20  <b>denying</b> [3] - 36:23, 151:1, 155:2  <b>Denzell</b> [2] - 17:9, 43:15  <b>Department</b> [23] -</p>
---	--	---	---	--

<p>73:6, 74:15, 74:17, 74:18, 77:14, 78:1, 78:16, 79:11, 79:24, 80:11, 82:16, 98:7, 100:5, 101:10, 115:20, 116:11, 116:21, 117:1, 123:20, 123:23, 141:14, 149:20, 156:8</p> <p><b>department</b> [3] - 73:8, 75:18, 101:2</p> <p><b>departments</b> [1] - 74:22</p> <p><b>deposition</b> [2] - 157:6, 157:7</p> <p><b>Deputy</b> [11] - 2:16, 2:18, 15:15, 15:20, 77:21, 79:18, 79:20, 82:12, 127:25, 128:1, 128:14</p> <p><b>DEPUTY</b> [79] - 77:22, 79:23, 80:15, 81:2, 81:7, 81:10, 82:14, 89:16, 89:25, 90:5, 90:13, 90:23, 91:2, 91:9, 91:16, 91:22, 92:4, 92:9, 92:16, 92:20, 93:4, 93:22, 94:4, 94:13, 94:16, 94:22, 95:3, 95:13, 95:22, 96:12, 96:19, 96:23, 97:13, 97:18, 98:3, 99:13, 99:19, 99:24, 100:12, 100:20, 100:25, 101:6, 101:20, 101:25, 102:4, 108:19, 109:6, 109:25, 110:8, 110:14, 110:21, 111:2, 111:15, 112:2, 112:12, 112:15, 112:19, 113:11, 113:15, 113:18, 123:5, 123:11, 123:24, 124:6, 124:10, 125:25, 126:3, 128:15, 128:20, 128:23, 129:1, 129:4, 129:6, 129:9, 143:23, 144:22, 147:19, 147:25, 149:9</p> <p><b>described</b> [1] - 23:18</p> <p><b>description</b> [2] - 101:14, 101:18</p> <p><b>descriptions</b> [5] - 78:7, 78:13, 79:25, 81:4, 100:18</p> <p><b>deserves</b> [1] - 16:17</p>	<p><b>designed</b> [1] - 72:22</p> <p><b>designee</b> [2] - 31:9, 116:23</p> <p><b>despite</b> [2] - 41:13, 59:24</p> <p><b>detailed</b> [2] - 78:22, 96:13</p> <p><b>details</b> [4] - 82:22, 92:21, 101:8, 146:7</p> <p><b>detained</b> [4] - 60:23, 60:24, 61:11, 61:12</p> <p><b>detainee</b> [1] - 125:12</p> <p><b>detainees</b> [2] - 125:5, 125:7</p> <p><b>detainer</b> [2] - 62:22, 62:24</p> <p><b>detainers</b> [3] - 60:11, 61:18, 81:25</p> <p><b>determine</b> [1] - 75:18</p> <p><b>devastating</b> [1] - 129:20</p> <p><b>develop</b> [5] - 72:23, 78:6, 79:24, 119:12, 119:14</p> <p><b>developed</b> [2] - 22:10, 99:6</p> <p><b>developing</b> [1] - 100:15</p> <p><b>development</b> [3] - 36:14, 98:11, 98:12</p> <p><b>Development</b> [1] - 2:19</p> <p><b>DHS</b> [7] - 106:14, 106:21, 107:5, 145:8, 145:14, 145:21, 146:2</p> <p><b>Diane</b> [2] - 157:4, 157:19</p> <p><b>die</b> [3] - 18:24, 20:11, 130:13</p> <p><b>died</b> [4] - 29:1, 30:20, 31:25, 43:3</p> <p><b>dies</b> [1] - 29:6</p> <p><b>dietary</b> [3] - 143:16, 143:19, 144:7</p> <p><b>difference</b> [2] - 20:22, 21:13</p> <p><b>different</b> [15] - 8:20, 30:18, 46:24, 56:9, 86:14, 93:17, 97:7, 103:9, 120:14, 144:2, 144:3, 147:9, 149:7, 149:11, 149:12</p> <p><b>difficult</b> [4] - 11:11, 13:2, 35:5</p> <p><b>digital</b> [1] - 70:19</p> <p><b>diminish</b> [1] - 31:23</p> <p><b>dinner</b> [1] - 76:3</p> <p><b>direct</b> [5] - 26:9, 121:10, 148:9, 151:5, 155:22</p>	<p><b>directing</b> [1] - 131:16</p> <p><b>direction</b> [1] - 157:8</p> <p><b>directly</b> [7] - 52:1, 52:18, 142:25, 147:14, 147:17, 154:15, 157:11</p> <p><b>Director</b> [1] - 20:20</p> <p><b>director</b> [5] - 21:9, 99:20, 106:17, 107:12, 107:13</p> <p><b>disabled</b> [1] - 22:25</p> <p><b>Discharge</b> [3] - 77:1, 77:2, 77:5</p> <p><b>disciplinary</b> [2] - 90:7, 95:5</p> <p><b>discuss</b> [13] - 65:15, 66:1, 66:20, 88:1, 88:5, 127:19, 132:9, 133:12, 133:15, 134:2, 135:5, 137:7, 152:5</p> <p><b>discussed</b> [4] - 79:11, 133:6, 133:17, 144:10</p> <p><b>discussing</b> [1] - 4:6</p> <p><b>discussion</b> [6] - 68:2, 127:22, 135:20, 136:6, 136:12, 149:19</p> <p><b>discussions</b> [3] - 69:7, 136:21, 137:1</p> <p><b>disease</b> [1] - 17:15</p> <p><b>Disease</b> [1] - 17:16</p> <p><b>disobeyed</b> [1] - 22:24</p> <p><b>disorder</b> [2] - 22:6, 84:3</p> <p><b>disrespect</b> [1] - 42:14</p> <p><b>Districts</b> [1] - 73:11</p> <p><b>Diversion</b> [1] - 74:8</p> <p><b>doctor</b> [3] - 15:25, 20:6, 150:24</p> <p><b>doctors</b> [2] - 21:11, 57:15</p> <p><b>document</b> [4] - 24:14, 24:16, 144:1, 144:8</p> <p><b>documents</b> [9] - 102:5, 144:6, 154:21, 154:23, 155:1, 155:3, 155:19, 156:3</p> <p><b>dollars</b> [1] - 16:20</p> <p><b>done</b> [22] - 7:21, 25:12, 27:17, 27:19, 34:18, 44:13, 47:3, 56:15, 56:20, 57:10, 57:22, 58:19, 59:16, 59:17, 70:13, 88:18, 95:16, 101:1, 105:24, 124:21, 137:17</p>	<p><b>dope</b> [1] - 55:21</p> <p><b>double</b> [1] - 76:3</p> <p><b>doubling</b> [1] - 78:25</p> <p><b>down</b> [20] - 9:12, 12:13, 19:11, 42:14, 44:3, 48:14, 48:21, 49:4, 58:24, 58:25, 59:14, 62:18, 78:25, 106:8, 126:8, 134:6, 143:5, 143:12, 154:4, 154:14</p> <p><b>downstairs</b> [1] - 49:9</p> <p><b>DR</b> [58] - 83:11, 86:25, 87:2, 87:5, 102:22, 103:1, 103:7, 103:22, 104:2, 104:7, 107:21, 108:3, 108:7, 108:12, 119:11, 119:22, 120:7, 120:12, 121:2, 121:6, 121:9, 121:13, 121:16, 121:19, 121:22, 121:25, 122:3, 122:6, 122:11, 122:13, 122:18, 122:21, 128:9, 128:13, 139:25, 140:11, 140:20, 141:3, 141:11, 141:16, 146:21, 146:25, 147:4, 147:7, 148:16, 148:23, 150:9, 150:13, 150:16, 151:10, 151:14, 151:22, 152:4, 152:8, 152:12, 152:24, 153:10, 153:16</p> <p><b>Dr</b> [4] - 2:17, 83:10, 96:25, 128:8</p> <p><b>draft</b> [14] - 64:10, 64:17, 64:21, 101:21, 102:5, 138:8, 138:10, 138:11, 139:21, 143:15, 143:20, 154:1, 155:25, 156:1</p> <p><b>drafted</b> [1] - 64:24</p> <p><b>drafts</b> [1] - 137:19</p> <p><b>dropped</b> [1] - 23:15</p> <p><b>drugs</b> [4] - 6:25, 52:2, 52:19, 53:1</p> <p><b>due</b> [1] - 84:19</p> <p><b>duly</b> [1] - 157:5</p> <p><b>duration</b> [1] - 96:7</p> <p><b>during</b> [12] - 9:15, 10:22, 72:2, 74:4, 75:25, 83:18, 84:15, 96:1, 105:10, 109:15, 109:19, 130:24</p> <p><b>duties</b> [2] - 28:12,</p>	<p>101:7</p> <p><b>duty</b> [7] - 24:14, 24:15, 24:20, 25:9, 29:22, 30:2, 78:20</p> <p><b>dwindling</b> [1] - 28:11</p> <p><b>dying</b> [2] - 30:4, 37:25</p> <p><b>dynamics</b> [1] - 70:16</p> <hr/> <p style="text-align: center;"><b>E</b></p> <hr/> <p><b>E-G-U-E-S</b> [1] - 14:25</p> <p><b>e-mail</b> [10] - 51:16, 63:25, 64:8, 67:6, 87:19, 117:20, 117:22, 123:3, 129:24, 130:3</p> <p><b>e-mailed</b> [1] - 142:25</p> <p><b>EAP</b> [1] - 72:7</p> <p><b>earned</b> [1] - 72:4</p> <p><b>ears</b> [1] - 64:16</p> <p><b>easy</b> [1] - 70:19</p> <p><b>eat</b> [2] - 34:2, 44:23</p> <p><b>eaten</b> [2] - 76:6, 76:8</p> <p><b>eating</b> [3] - 34:1, 49:12, 76:1</p> <p><b>edits</b> [3] - 64:11, 65:4, 65:5</p> <p><b>education</b> [1] - 36:15</p> <p><b>effectively</b> [1] - 64:13</p> <p><b>effort</b> [4] - 7:17, 92:5, 95:6, 95:9</p> <p><b>efforts</b> [3] - 84:3, 86:16, 94:25</p> <p><b>eight</b> [3] - 6:3, 48:15, 51:21</p> <p><b>either</b> [6] - 34:2, 70:7, 72:18, 125:8, 126:15, 157:11</p> <p><b>election</b> [3] - 73:7, 73:12, 73:14</p> <p><b>Electronic</b> [1] - 3:4</p> <p><b>electronic</b> [1] - 9:6</p> <p><b>eligible</b> [2] - 73:1, 73:16</p> <p><b>Ella</b> [1] - 47:17</p> <p><b>Elliot</b> [1] - 2:2</p> <p><b>eloquent</b> [1] - 38:13</p> <p><b>embarrassed</b> [1] - 27:15</p> <p><b>embarrassing</b> [3] - 27:3, 27:8, 27:15</p> <p><b>emergencies</b> [3] - 17:21, 23:17, 124:14</p> <p><b>emergency</b> [7] - 41:4, 41:15, 42:10, 64:24, 126:25,</p>
---	---	--	---	---

<p>129:22, 132:13  <b>emergent</b> [1] - 85:3  <b>empathy</b> [1] - 131:10  <b>employee</b> [7] - 46:10, 67:9, 77:6, 79:15, 147:12, 147:20, 157:11  <b>Employee</b> [1] - 2:19  <b>employees</b> [4] - 46:2, 46:12, 46:15, 83:20  <b>employment</b> [2] - 8:16, 8:17  <b>Empowerment</b> [1] - 24:2  <b>enable</b> [1] - 64:12  <b>enabling</b> [3] - 41:9, 41:10, 41:12  <b>end</b> [5] - 4:17, 9:11, 9:13, 19:9, 83:21  <b>ends</b> [1] - 75:6  <b>enforce</b> [1] - 45:6  <b>enforcement</b> [2] - 36:9, 45:1  <b>engagement</b> [1] - 32:8  <b>enjoy</b> [1] - 24:21  <b>ensure</b> [11] - 28:18, 31:12, 38:20, 42:12, 42:23, 74:10, 80:21, 95:21, 101:10, 132:5, 132:7  <b>entered</b> [1] - 23:11  <b>entering</b> [1] - 23:16  <b>entertain</b> [1] - 70:8  <b>entire</b> [5] - 111:17, 112:23, 118:23, 130:14, 140:15  <b>entitled</b> [1] - 29:11  <b>entity</b> [1] - 30:16  <b>entry</b> [1] - 46:13  <b>environment</b> [1] - 140:24  <b>equipment</b> [3] - 98:15, 98:16, 98:17  <b>equivalent</b> [1] - 46:5  <b>especially</b> [5] - 28:25, 35:22, 42:1, 46:21, 96:1  <b>ESWEIN</b> [12] - 9:7, 9:18, 9:21, 9:25, 10:3, 10:7, 10:11, 10:15, 10:19, 11:9, 11:14, 11:16  <b>Eswein</b> [2] - 3:4, 9:8  <b>evaluate</b> [2] - 79:12, 80:16  <b>evaluated</b> [1] - 78:16  <b>evaluating</b> [1] - 77:23</p>	<p><b>evaluation</b> [1] - 83:3  <b>evening</b> [8] - 8:5, 9:7, 23:23, 75:2, 81:8, 81:9, 83:12, 95:15  <b>eventually</b> [1] - 15:16  <b>everywhere</b> [1] - 149:16  <b>evidence</b> [1] - 72:19  <b>evidenced</b> [1] - 72:20  <b>evidenced-based</b> [1] - 72:20  <b>exact</b> [2] - 132:19, 152:18  <b>exactly</b> [3] - 21:11, 114:13, 124:24  <b>examining</b> [1] - 77:10  <b>exceeded</b> [1] - 50:20  <b>except</b> [1] - 156:5  <b>exception</b> [5] - 29:20, 93:23, 94:2, 94:5, 96:10  <b>exceptions</b> [3] - 91:14, 93:10, 93:16  <b>excited</b> [2] - 59:11, 85:16  <b>excludes</b> [1] - 60:7  <b>excuse</b> [1] - 130:16  <b>executions</b> [1] - 98:20  <b>Executive</b> [4] - 2:5, 20:20, 29:23, 31:5  <b>executive</b> [9] - 65:15, 65:18, 70:9, 70:12, 71:3, 113:13, 115:7, 116:16, 152:8  <b>exercise</b> [1] - 4:7  <b>exhaust</b> [1] - 82:5  <b>exist</b> [1] - 91:14  <b>existence</b> [4] - 128:12, 128:18, 128:24, 129:8  <b>exit</b> [2] - 46:13, 64:15  <b>expand</b> [3] - 97:1, 141:17, 147:1  <b>expanded</b> [1] - 85:15  <b>expansion</b> [2] - 84:3, 85:25  <b>expect</b> [3] - 4:8, 34:18, 75:9  <b>experienced</b> [1] - 132:22  <b>experiencing</b> [1] - 126:25  <b>experts</b> [3] - 29:25, 99:4, 100:9  <b>explain</b> [2] - 74:25, 149:6</p>	<p><b>explanation</b> [1] - 13:22  <b>explore</b> [1] - 86:21  <b>extend</b> [2] - 96:6, 110:9  <b>extensive</b> [2] - 36:14, 111:19  <b>extermination</b> [9] - 78:16, 78:19, 78:20, 78:25, 79:1, 79:10, 80:7, 80:22, 98:19  <b>exterminators</b> [1] - 80:13  <b>external</b> [3] - 60:18, 61:18, 78:23  <b>extra</b> [1] - 113:25  <b>eyes</b> [2] - 64:16, 132:12</p> <p style="text-align: center;"><b>F</b></p> <p><b>F'ing</b> [1] - 18:13  <b>facilitates</b> [1] - 75:3  <b>facilitating</b> [2] - 73:6, 105:3  <b>facilities</b> [1] - 60:7  <b>facility</b> [12] - 7:1, 73:8, 74:11, 81:19, 81:24, 83:16, 92:10, 94:24, 96:5, 105:16, 144:14, 149:21  <b>facing</b> [2] - 62:6, 62:10  <b>fact</b> [2] - 59:25, 112:6  <b>failed</b> [1] - 39:20  <b>failing</b> [1] - 22:22  <b>fair</b> [1] - 109:14  <b>faith</b> [3] - 13:23, 40:4, 104:15  <b>fall</b> [1] - 73:24  <b>families</b> [3] - 40:22, 42:12, 43:2  <b>family</b> [7] - 20:7, 48:20, 48:24, 50:18, 129:22, 132:15, 145:10  <b>far</b> [6] - 7:16, 38:25, 65:11, 108:13, 111:1, 117:14  <b>fast</b> [8] - 75:5, 75:8, 75:12, 75:15, 75:20, 75:24, 75:25, 105:12  <b>faster</b> [1] - 111:11  <b>fasting</b> [2] - 75:4, 76:7  <b>fatal</b> [1] - 16:5  <b>favor</b> [2] - 58:12, 69:21</p>	<p><b>FDA</b> [1] - 143:25  <b>fear</b> [2] - 30:6, 38:17  <b>February</b> [6] - 1:13, 16:11, 81:15, 82:5, 112:10, 114:9  <b>feces</b> [1] - 33:23  <b>federal</b> [7] - 29:18, 125:4, 125:7, 125:12, 125:14, 125:20, 144:24  <b>Federal</b> [1] - 60:8  <b>feds</b> [1] - 126:7  <b>felonies</b> [5] - 51:13, 52:25, 53:10, 61:5, 117:23  <b>felony</b> [1] - 118:11  <b>felt</b> [1] - 139:2  <b>female</b> [1] - 81:24  <b>females</b> [2] - 8:8, 8:10  <b>few</b> [9] - 11:19, 32:23, 89:7, 123:21, 129:14, 129:15, 135:1, 137:10, 141:20  <b>fields</b> [1] - 100:9  <b>fight</b> [2] - 26:22, 27:17  <b>fighting</b> [1] - 17:18  <b>figure</b> [6] - 45:5, 119:16, 119:23, 130:6, 140:1, 143:6  <b>figured</b> [1] - 104:14  <b>file</b> [1] - 19:14  <b>fill</b> [1] - 11:12  <b>filled</b> [1] - 78:13  <b>final</b> [8] - 83:4, 101:13, 101:17, 110:3, 110:4, 111:3, 138:13  <b>finalization</b> [1] - 101:1  <b>finalized</b> [7] - 100:14, 100:18, 100:21, 100:22, 101:16, 110:22, 142:4  <b>finally</b> [2] - 18:3, 19:14  <b>findings</b> [2] - 88:1, 88:9  <b>fine</b> [3] - 8:15, 70:23, 126:2  <b>first</b> [31] - 7:5, 10:12, 13:1, 13:3, 15:6, 17:22, 18:18, 22:4, 28:22, 34:3, 47:15, 49:22, 53:21, 54:23, 71:22, 78:24, 85:13, 87:18, 88:16, 111:15, 111:17, 112:1, 113:7, 119:11, 119:21,</p>	<p>120:18, 127:7, 148:2, 149:20, 150:21, 157:5  <b>Fitzgerald</b> [2] - 2:6, 5:6  <b>five</b> [11] - 20:23, 49:9, 54:15, 54:17, 58:24, 73:14, 83:15, 84:15, 111:23, 143:7  <b>five-mile</b> [1] - 143:7  <b>fixed</b> [1] - 23:5  <b>flipped</b> [1] - 138:20  <b>Floor</b> [1] - 1:19  <b>follic</b> [1] - 18:19  <b>folks</b> [11] - 11:7, 40:20, 44:19, 90:20, 96:1, 102:18, 102:19, 105:7, 105:8, 105:10, 117:9  <b>follow</b> [7] - 15:14, 20:16, 21:10, 27:11, 30:10, 65:8, 146:13  <b>follow-up</b> [2] - 15:14, 146:13  <b>followed</b> [2] - 31:12, 78:23  <b>followers</b> [1] - 24:11  <b>following</b> [5] - 27:12, 28:16, 29:10, 84:5, 89:21  <b>follows</b> [1] - 60:5  <b>Food</b> [3] - 45:2, 83:4, 99:19  <b>food</b> [50] - 8:23, 33:18, 33:23, 34:1, 34:2, 44:21, 45:2, 45:8, 45:10, 45:16, 46:16, 46:23, 48:19, 48:22, 76:2, 76:7, 77:7, 78:8, 78:17, 78:18, 79:4, 79:5, 79:21, 79:22, 79:25, 80:2, 80:7, 80:20, 80:25, 97:20, 97:23, 97:25, 98:2, 98:5, 98:6, 98:9, 98:23, 99:8, 99:9, 99:11, 99:20, 106:18, 109:24, 144:2, 150:3, 156:1, 156:2  <b>foods</b> [1] - 144:3  <b>FOR</b> [1] - 58:6  <b>Force</b> [1] - 82:10  <b>forced</b> [1] - 14:18  <b>foregoing</b> [1] - 157:6  <b>forever</b> [2] - 34:9, 34:10  <b>forget</b> [1] - 50:3  <b>forgive</b> [1] - 86:23  <b>form</b> [3] - 138:8, 138:10, 138:11</p>
---	--	---	---	---

<p><b>formal</b> [1] - 19:15  <b>formally</b> [1] - 116:12  <b>format</b> [4] - 136:9, 136:17, 136:21, 137:1  <b>Formation</b> [1] - 76:19  <b>formed</b> [1] - 24:15  <b>formulary</b> [1] - 149:12  <b>forth</b> [3] - 18:9, 137:20, 145:9  <b>forum</b> [1] - 151:24  <b>forward</b> [4] - 25:3, 118:8, 120:6, 124:1  <b>Foundation</b> [2] - 20:21, 76:13  <b>four</b> [14] - 8:13, 91:17, 91:21, 92:2, 92:5, 92:8, 92:14, 92:21, 93:20, 95:6, 96:9, 113:1, 113:24  <b>frame</b> [1] - 117:25  <b>Francis</b> [1] - 26:2  <b>frank</b> [1] - 3:3  <b>Frank</b> [1] - 8:6  <b>free</b> [1] - 103:20  <b>freedom</b> [1] - 14:9  <b>freedoms</b> [1] - 24:21  <b>Friday</b> [1] - 81:14  <b>Fridays</b> [1] - 104:18  <b>friendly</b> [1] - 69:9  <b>friends</b> [3] - 36:11, 43:2, 53:2  <b>front</b> [3] - 7:12, 93:8, 122:7  <b>frustration</b> [1] - 27:21  <b>full</b> [8] - 13:7, 38:13, 78:21, 83:25, 95:4, 102:8, 115:17, 126:15  <b>fully</b> [1] - 74:1  <b>Fund</b> [2] - 59:3, 116:9  <b>funding</b> [1] - 114:17  <b>funds</b> [1] - 114:10  <b>future</b> [2] - 78:14, 86:11</p>	<p><b>general</b> [2] - 76:15, 103:4  <b>generally</b> [1] - 151:13  <b>gentleman</b> [2] - 11:22, 117:5  <b>gentlemen</b> [1] - 24:6  <b>Gerald</b> [1] - 43:8  <b>given</b> [6] - 22:19, 46:21, 90:9, 90:22, 145:6, 157:9  <b>glasses</b> [1] - 59:19  <b>goal</b> [1] - 116:5  <b>God</b> [4] - 14:5, 42:17, 43:15, 55:7  <b>God's</b> [1] - 14:6  <b>Gold</b> [1] - 1:18  <b>Goodwill</b> [2] - 6:10, 6:13  <b>Government</b> [1] - 60:8  <b>governs</b> [2] - 29:9, 154:5  <b>graduate</b> [1] - 81:14  <b>graduated</b> [1] - 47:18  <b>grant</b> [2] - 28:22, 31:21  <b>Grant</b> [1] - 1:21  <b>grapple</b> [1] - 38:17  <b>great</b> [9] - 39:19, 41:15, 41:17, 55:3, 71:1, 72:14, 101:23, 139:19, 150:5  <b>greater</b> [1] - 40:20  <b>greens</b> [1] - 144:3  <b>ground</b> [1] - 18:16  <b>grounds</b> [1] - 29:15  <b>group</b> [5] - 57:23, 126:17, 146:20, 146:22, 147:9  <b>groups</b> [2] - 144:2, 147:9  <b>grueling</b> [1] - 17:23  <b>guard</b> [1] - 18:8  <b>guess</b> [4] - 12:15, 53:9, 91:4, 108:25  <b>guidelines</b> [2] - 144:7, 144:25  <b>guides</b> [1] - 145:6  <b>guilty</b> [1] - 91:12  <b>guy</b> [3] - 33:19, 33:21, 50:4  <b>guys</b> [10] - 21:13, 87:24, 87:25, 102:12, 127:4, 131:19, 131:23, 139:21, 140:9, 143:8</p>	<p style="text-align: center;"><b>H</b></p> <p><b>H&amp;I</b> [1] - 54:6  <b>hair</b> [1] - 50:5  <b>half</b> [3] - 28:7, 33:25, 112:6  <b>HALLAM</b> [188] - 5:15, 6:16, 6:20, 7:20, 7:24, 63:6, 63:15, 63:18, 63:23, 64:2, 65:1, 66:2, 66:7, 66:24, 67:7, 67:20, 67:25, 68:6, 69:10, 69:15, 70:1, 87:16, 88:4, 88:8, 88:22, 89:6, 89:18, 90:2, 90:10, 90:16, 90:19, 90:25, 91:3, 91:13, 91:19, 91:24, 92:7, 92:12, 92:19, 92:24, 93:9, 94:1, 94:9, 94:18, 95:1, 95:8, 95:17, 96:8, 96:15, 96:21, 97:2, 97:16, 97:19, 99:8, 99:15, 99:22, 100:10, 100:17, 100:22, 101:4, 101:15, 101:22, 102:2, 102:6, 102:12, 102:24, 103:4, 103:15, 103:25, 104:4, 104:8, 104:25, 105:2, 105:5, 105:19, 105:25, 106:4, 106:9, 107:9, 107:18, 108:1, 108:5, 108:10, 108:15, 108:23, 109:8, 109:20, 109:23, 110:7, 110:11, 110:18, 110:24, 111:5, 111:24, 112:5, 112:14, 112:17, 112:21, 113:9, 113:23, 114:3, 114:7, 114:13, 115:1, 115:12, 115:14, 115:25, 116:7, 117:17, 118:9, 118:19, 119:19, 120:3, 120:10, 120:16, 121:4, 121:8, 121:12, 121:15, 121:17, 121:20, 121:23, 122:2, 122:4, 122:9, 122:12, 122:16, 122:20, 122:23, 123:7, 123:14, 124:3, 124:8, 124:12, 124:24,</p>	<p>125:16, 125:21, 126:2, 126:5, 127:15, 127:21, 128:2, 128:7, 128:11, 128:14, 128:17, 128:21, 128:25, 129:3, 129:5, 129:7, 129:10, 130:2, 131:1, 131:5, 132:5, 133:13, 133:21, 133:25, 134:5, 134:11, 134:17, 134:23, 135:3, 135:10, 135:14, 135:17, 135:23, 136:5, 136:10, 136:15, 136:19, 136:25, 137:5, 150:18, 151:12, 151:18, 151:25, 152:5, 152:10, 152:14, 153:3, 153:13, 153:17, 153:20, 155:4, 155:21, 156:9  <b>Hallam</b> [16] - 2:4, 5:15, 6:15, 30:12, 87:14, 89:17, 95:14, 102:9, 117:12, 118:4, 118:18, 124:7, 142:23, 150:17, 154:22, 155:20  <b>halls</b> [1] - 27:24  <b>hand</b> [5] - 10:1, 10:12, 18:16, 102:5, 157:13  <b>handheld</b> [2] - 10:20, 11:2  <b>handle</b> [1] - 132:17  <b>handled</b> [1] - 80:23  <b>handling</b> [1] - 79:4  <b>hands</b> [3] - 14:19, 28:2, 52:3  <b>hang</b> [1] - 115:5  <b>hang-up</b> [1] - 115:5  <b>happy</b> [2] - 108:22, 124:1  <b>hard</b> [1] - 124:15  <b>hardened</b> [1] - 34:7  <b>harm</b> [1] - 139:5  <b>harmony</b> [1] - 28:20  <b>Harper</b> [8] - 2:15, 25:23, 28:22, 29:14, 34:23, 43:6, 128:5, 156:5  <b>HARPER</b> [34] - 71:19, 71:22, 76:11, 79:14, 87:11, 87:24, 88:6, 88:10, 89:1, 94:15, 102:9, 106:23, 107:15, 109:11,</p>	<p>117:12, 118:4, 118:17, 125:14, 125:19, 128:6, 137:22, 138:2, 138:7, 138:15, 139:2, 139:13, 142:5, 142:8, 142:12, 142:15, 146:7, 154:22, 155:17, 156:7  <b>Harper's</b> [1] - 29:2  <b>Harris</b> [1] - 43:6  <b>hate</b> [1] - 32:18  <b>head</b> [7] - 7:22, 50:3, 102:17, 106:3, 128:13, 129:6, 129:9  <b>Health</b> [16] - 29:5, 29:24, 73:4, 77:13, 77:14, 78:1, 78:15, 79:11, 79:24, 80:10, 98:7, 100:4, 123:20, 123:22, 141:14, 149:19  <b>health</b> [17] - 22:23, 23:1, 23:2, 23:3, 28:18, 61:6, 74:10, 84:23, 85:6, 85:8, 96:10, 102:14, 120:21, 131:12, 131:13, 140:25, 141:25  <b>healthcare</b> [8] - 44:16, 44:17, 70:9, 85:3, 85:11, 86:7, 140:13, 141:9  <b>hear</b> [24] - 5:17, 10:8, 14:22, 18:10, 18:13, 18:14, 20:4, 20:10, 20:11, 20:13, 21:24, 30:1, 54:5, 55:13, 57:5, 88:5, 88:20, 89:2, 106:16, 116:18, 118:25, 126:22, 134:23, 135:4  <b>heard</b> [36] - 9:23, 14:12, 22:10, 23:8, 26:12, 32:24, 66:11, 89:2, 89:8, 89:10, 90:19, 90:24, 97:3, 97:7, 97:14, 97:22, 115:8, 115:24, 119:1, 128:18, 128:22, 130:10, 130:12, 133:6, 133:7, 134:4, 134:10, 134:24, 135:1, 136:1, 136:6, 146:16, 154:1  <b>hearing</b> [14] - 28:4, 28:8, 40:2, 90:9, 90:12, 90:22, 91:10, 93:11, 115:4, 117:14,</p>
<b>G</b>				
<p><b>Gabriel</b> [4] - 3:17, 35:10, 35:13, 38:22  <b>Galvin</b> [2] - 157:4, 157:19  <b>gauge</b> [1] - 75:16  <b>Gayle</b> [3] - 2:10, 5:12, 67:14  <b>Gazette</b> [1] - 37:13  <b>GED</b> [1] - 6:9</p>				

<p>126:7, 132:14, 153:8, 156:21  <b>hearings</b> [2] - 28:5, 28:6  <b>heart</b> [2] - 32:25, 41:24  <b>heartbreaking</b> [1] - 126:21  <b>heavy</b> [2] - 78:20, 149:14  <b>heavy-duty</b> [1] - 78:20  <b>held</b> [10] - 20:25, 61:4, 61:16, 61:23, 62:3, 62:8, 71:12, 72:1, 76:23, 125:5  <b>Hello</b> [3] - 14:24, 20:15, 51:5  <b>hello</b> [3] - 17:6, 43:21, 53:23  <b>help</b> [11] - 17:25, 18:13, 21:4, 22:24, 38:20, 52:23, 72:22, 104:23, 131:10  <b>helpful</b> [2] - 11:8, 70:14  <b>hematologist</b> [1] - 21:6  <b>hereby</b> [1] - 157:5  <b>herein</b> [1] - 157:7  <b>hereunto</b> [1] - 157:13  <b>high</b> [3] - 61:2, 61:13, 143:5  <b>higher</b> [3] - 143:13, 144:21, 145:1  <b>highest</b> [1] - 130:14  <b>highlights</b> [1] - 9:11  <b>himself</b> [1] - 27:7  <b>HIPAA</b> [4] - 29:19, 30:10, 30:15, 153:11  <b>hire</b> [2] - 79:21, 141:5  <b>hiring</b> [4] - 59:4, 78:7, 81:21, 132:10  <b>historical</b> [1] - 62:15  <b>history</b> [2] - 51:14, 100:5  <b>hit</b> [4] - 51:11, 51:24, 55:5, 149:15  <b>hitting</b> [1] - 150:2  <b>hold</b> [11] - 14:1, 18:15, 21:16, 29:17, 35:2, 39:19, 41:14, 41:18, 60:18, 60:20, 107:18  <b>holds</b> [3] - 60:8, 60:11, 61:18  <b>Holly</b> [3] - 3:24, 53:22, 53:24</p>	<p><b>home</b> [4] - 15:24, 24:8, 59:25, 155:8  <b>homes</b> [2] - 72:6, 72:9  <b>Honor</b> [2] - 70:6, 87:11  <b>hope</b> [17] - 14:15, 25:3, 28:10, 31:19, 40:6, 43:11, 54:12, 55:4, 55:15, 55:18, 55:20, 55:25, 58:2, 81:4, 110:2, 110:5, 132:24  <b>Hope</b> [2] - 76:13, 77:7  <b>hopeful</b> [1] - 131:25  <b>hopefully</b> [9] - 6:11, 6:13, 64:22, 65:8, 78:13, 83:7, 120:5, 129:14, 153:21  <b>horrible</b> [1] - 47:22  <b>horrific</b> [1] - 43:18  <b>Hospital</b> [2] - 84:17, 84:18  <b>hospital</b> [5] - 40:23, 41:6, 41:16, 50:7, 124:18  <b>hospitalizations</b> [1] - 8:15  <b>hospitalized</b> [1] - 83:16  <b>hospitals</b> [1] - 54:6  <b>hour</b> [1] - 97:15  <b>hours</b> [15] - 8:22, 9:1, 23:17, 26:8, 91:17, 91:21, 92:2, 92:5, 92:8, 92:14, 92:21, 93:20, 95:6, 95:12, 96:9  <b>housing</b> [18] - 26:6, 27:24, 60:7, 60:15, 60:20, 61:10, 61:23, 62:8, 62:18, 62:20, 73:9, 74:6, 76:15, 76:23, 90:7, 95:5, 126:8, 140:25  <b>Howe</b> [2] - 74:25, 107:3  <b>HOWE</b> [8] - 75:2, 104:16, 105:1, 105:4, 105:14, 105:23, 106:3, 106:7  <b>HOWSIE</b> [107] - 4:4, 5:1, 5:4, 5:6, 5:8, 5:10, 5:12, 5:14, 5:16, 6:15, 8:1, 8:3, 9:2, 9:5, 9:17, 10:16, 10:23, 11:17, 12:4, 12:9, 12:12, 12:20, 12:23, 12:25, 13:12,</p>	<p>14:21, 15:1, 16:23, 16:25, 17:5, 19:18, 19:21, 20:13, 21:22, 22:3, 23:21, 24:4, 25:14, 28:13, 32:3, 32:6, 35:10, 35:14, 38:4, 39:3, 41:20, 43:20, 47:10, 47:14, 50:17, 50:20, 51:2, 53:19, 53:21, 56:18, 56:21, 57:4, 57:11, 58:4, 58:7, 58:12, 58:14, 58:16, 63:3, 64:5, 65:11, 65:23, 66:5, 67:14, 68:2, 69:6, 69:21, 69:23, 69:25, 70:3, 70:23, 71:2, 71:7, 71:14, 71:21, 76:10, 81:9, 86:23, 87:1, 87:4, 87:10, 87:14, 90:17, 109:13, 109:22, 127:13, 127:17, 127:24, 130:18, 130:23, 131:3, 133:1, 136:7, 136:14, 136:20, 137:3, 137:8, 148:6, 149:1, 149:4, 150:17, 156:14  <b>Howsie</b> [7] - 2:2, 26:12, 31:14, 31:17, 42:1, 127:11, 130:16  <b>HR</b> [2] - 101:1, 147:16  <b>HSA</b> [59] - 2:17, 83:11, 86:25, 87:2, 87:5, 102:22, 103:1, 103:7, 103:22, 104:2, 104:7, 107:21, 108:3, 108:7, 108:12, 119:11, 119:22, 120:7, 120:12, 121:2, 121:6, 121:9, 121:13, 121:16, 121:19, 121:22, 121:25, 122:3, 122:6, 122:11, 122:13, 122:18, 122:21, 128:9, 128:13, 139:25, 140:11, 140:20, 141:3, 141:11, 141:16, 146:21, 146:25, 147:4, 147:7, 148:16, 148:23, 150:9, 150:13, 150:16, 151:10, 151:14, 151:22, 152:4, 152:8, 152:12, 152:24, 153:10, 153:16  <b>huge</b> [1] - 44:25</p>	<p><b>human</b> [3] - 16:17, 36:22, 103:18  <b>Human</b> [2] - 74:15, 101:9  <b>human-size</b> [1] - 103:18  <b>humanely</b> [2] - 24:24, 38:21  <b>humanity</b> [1] - 14:10  <b>hurt</b> [1] - 15:19  <b>hydroxyurea</b> [1] - 18:20</p> <hr/> <p><b>I</b></p> <hr/> <p><b>idea</b> [2] - 70:7, 132:9  <b>ideas</b> [1] - 131:14  <b>identified</b> [4] - 29:23, 75:11, 84:25, 85:1  <b>ignored</b> [2] - 38:18, 132:14  <b>Ill</b> [2] - 102:18, 102:20  <b>Ills</b> [1] - 104:3  <b>illegal</b> [1] - 116:23  <b>image</b> [1] - 14:4  <b>imagine</b> [1] - 129:20  <b>Imam</b> [1] - 104:19  <b>immediately</b> [1] - 40:24  <b>Impact</b> [2] - 13:15, 39:7  <b>implement</b> [1] - 37:16  <b>important</b> [6] - 32:1, 59:7, 118:22, 120:19, 120:23, 143:21  <b>improve</b> [3] - 131:10, 140:17  <b>improvement</b> [1] - 77:23  <b>improvements</b> [1] - 140:13  <b>IN</b> [3] - 2:1, 2:14, 157:13  <b>inaccuracies</b> [1] - 151:19  <b>inaccurate</b> [1] - 151:20  <b>incarcerated</b> [25] - 15:3, 20:24, 25:19, 40:8, 40:22, 42:7, 42:17, 43:14, 44:19, 66:16, 73:1, 73:10, 73:15, 73:25, 77:12, 82:20, 83:14, 83:15, 83:17, 83:24, 120:22, 125:1, 126:18, 146:9, 154:9</p>	<p><b>Incarcerated</b> [3] - 59:2, 66:10, 116:8  <b>incident</b> [3] - 7:21, 15:22, 148:10  <b>inclement</b> [1] - 96:3  <b>include</b> [6] - 45:13, 76:7, 76:16, 78:21, 84:5, 98:24  <b>included</b> [3] - 123:15, 124:18, 144:5  <b>includes</b> [1] - 72:21  <b>including</b> [7] - 18:22, 57:19, 60:18, 61:5, 62:17, 154:7, 156:10  <b>inclusion</b> [1] - 68:14  <b>Incorporated</b> [1] - 8:6  <b>increase</b> [1] - 86:3  <b>increased</b> [1] - 87:3  <b>increasing</b> [2] - 35:19, 141:23  <b>incredibly</b> [3] - 11:8, 59:7, 85:16  <b>indicated</b> [1] - 4:20  <b>indicative</b> [1] - 42:22  <b>indirectly</b> [3] - 52:2, 52:19, 157:12  <b>individual</b> [9] - 29:12, 47:19, 60:20, 75:20, 126:18, 130:10, 151:11, 152:2, 154:9  <b>individually</b> [1] - 39:24  <b>Individuals</b> [2] - 59:2, 116:9  <b>individuals</b> [36] - 20:23, 21:17, 60:24, 62:1, 62:6, 72:3, 72:17, 73:1, 73:10, 73:15, 74:5, 74:6, 74:8, 75:4, 75:8, 75:11, 75:14, 76:1, 76:4, 77:3, 77:4, 82:20, 83:14, 83:15, 83:17, 83:24, 84:6, 84:7, 84:8, 84:13, 84:25, 85:1, 93:25, 94:7, 146:10, 154:9  <b>induction</b> [5] - 118:24, 119:6, 119:20, 119:24, 120:18  <b>industry</b> [1] - 72:14  <b>infection</b> [1] - 18:24  <b>inform</b> [1] - 73:9  <b>Information</b> [1] - 82:16  <b>information</b> [19] - 11:20, 30:7, 30:16,</p>
--	--	--	---	---

<p>44:11, 63:8, 64:17, 73:18, 73:22, 77:21, 82:22, 121:10, 121:20, 132:2, 145:13, 145:18, 145:22, 145:25, 146:9, 153:7</p> <p><b>inherent</b> [3] - 14:2, 24:11, 24:16</p> <p><b>initial</b> [3] - 79:2, 113:7, 149:14</p> <p><b>initiated</b> [1] - 110:6</p> <p><b>initiation</b> [1] - 85:22</p> <p><b>injections</b> [1] - 84:7</p> <p><b>injured</b> [1] - 15:17</p> <p><b>inkling</b> [1] - 13:20</p> <p><b>Inmate</b> [1] - 73:5</p> <p><b>inmate</b> [2] - 17:10, 73:5</p> <p><b>inmates</b> [4] - 29:12, 52:17, 74:20, 104:20</p> <p><b>inpatient</b> [3] - 8:9, 8:10, 74:7</p> <p><b>inside</b> [7] - 17:10, 20:11, 86:15, 96:4, 126:21, 126:24, 128:4</p> <p><b>inspect</b> [1] - 155:15</p> <p><b>inspection</b> [5] - 29:13, 154:10, 155:7, 155:13, 155:24</p> <p><b>inspections</b> [2] - 123:20, 123:23</p> <p><b>inspectors</b> [1] - 98:8</p> <p><b>inspire</b> [1] - 43:13</p> <p><b>instance</b> [1] - 23:14</p> <p><b>instances</b> [2] - 6:21, 95:10</p> <p><b>instant</b> [1] - 134:14</p> <p><b>instead</b> [11] - 11:1, 37:25, 41:11, 42:10, 45:20, 46:17, 57:24, 57:25, 125:13, 131:15, 134:1</p> <p><b>instituted</b> [1] - 95:19</p> <p><b>institution</b> [1] - 21:10</p> <p><b>institutions</b> [1] - 54:6</p> <p><b>instructed</b> [1] - 109:16</p> <p><b>instructors</b> [1] - 73:3</p> <p><b>instrument</b> [1] - 61:22</p> <p><b>insurance</b> [1] - 74:11</p> <p><b>Intake</b> [1] - 49:10</p> <p><b>intake</b> [4] - 140:8, 140:14, 141:24, 143:25</p> <p><b>integrated</b> [1] - 140:2</p>	<p><b>Integration</b> [1] - 76:19</p> <p><b>intend</b> [1] - 66:10</p> <p><b>intense</b> [1] - 149:16</p> <p><b>intensity</b> [1] - 31:22</p> <p><b>intent</b> [1] - 75:15</p> <p><b>interact</b> [1] - 103:12</p> <p><b>interdisciplinary</b> [1] - 85:25</p> <p><b>interest</b> [2] - 46:7, 86:20</p> <p><b>interested</b> [4] - 39:25, 127:5, 127:9, 157:11</p> <p><b>Interfaith</b> [2] - 13:14, 39:6</p> <p><b>internal</b> [4] - 26:24, 131:22, 137:25, 143:3</p> <p><b>internally</b> [2] - 65:6, 139:23</p> <p><b>international</b> [1] - 36:22</p> <p><b>interpersonal</b> [1] - 74:14</p> <p><b>interpret</b> [1] - 154:19</p> <p><b>interpreting</b> [1] - 93:15</p> <p><b>interviews</b> [2] - 58:25, 64:15</p> <p><b>intimate</b> [1] - 100:1</p> <p><b>introduce</b> [1] - 66:10</p> <p><b>invasive</b> [1] - 22:20</p> <p><b>investigate</b> [1] - 134:19</p> <p><b>investigation</b> [1] - 66:3</p> <p><b>Investigations</b> [1] - 29:11</p> <p><b>invite</b> [1] - 70:24</p> <p><b>invites</b> [2] - 106:20, 106:21</p> <p><b>invoice</b> [2] - 111:20, 113:19</p> <p><b>invoicing</b> [1] - 99:2</p> <p><b>involve</b> [2] - 7:7, 7:8</p> <p><b>involved</b> [2] - 7:7, 8:20</p> <p><b>Island</b> [1] - 36:25</p> <p><b>isolated</b> [1] - 147:9</p> <p><b>issue</b> [3] - 19:25, 139:3, 141:10</p> <p><b>issued</b> [1] - 90:6</p> <p><b>issues</b> [12] - 43:25, 66:13, 66:15, 70:20, 79:9, 79:13, 80:9, 82:18, 131:22, 139:6, 139:12, 150:1</p> <p><b>items</b> [2] - 76:7, 144:16</p> <p><b>itself</b> [4] - 31:2,</p>	<p>60:13, 61:16, 62:17</p> <p><b>IV</b> [5] - 84:23, 85:1, 94:1, 96:10, 102:19</p> <p><b>IVs</b> [2] - 93:5, 93:23</p> <hr/> <p style="text-align: center;"><b>J</b></p> <hr/> <p><b>Jail</b> [40] - 6:8, 14:6, 15:4, 17:10, 19:16, 20:24, 22:15, 28:20, 44:8, 45:11, 45:17, 45:19, 47:20, 48:21, 49:24, 49:25, 51:9, 51:11, 51:12, 51:19, 51:24, 52:5, 52:7, 52:8, 52:18, 53:4, 53:5, 53:8, 54:4, 60:6, 62:3, 71:24, 78:3, 102:7, 106:24, 107:14, 116:24, 120:23, 125:13, 128:4</p> <p><b>JAIL</b> [2] - 1:8, 2:14</p> <p><b>jail</b> [112] - 6:18, 6:23, 14:9, 15:11, 19:3, 20:12, 21:7, 22:6, 22:8, 22:9, 22:16, 23:12, 23:16, 23:19, 27:6, 27:9, 28:24, 29:2, 29:6, 30:20, 31:25, 32:11, 32:18, 32:19, 32:21, 32:22, 34:25, 36:5, 36:12, 36:19, 37:3, 37:19, 38:19, 40:9, 40:14, 42:8, 42:15, 42:22, 44:24, 45:5, 46:8, 46:10, 46:14, 46:16, 49:4, 54:25, 56:14, 57:16, 59:4, 59:22, 60:3, 60:9, 60:12, 60:17, 60:23, 61:15, 61:19, 62:2, 62:17, 62:22, 67:1, 68:5, 74:5, 81:12, 83:5, 89:13, 89:20, 89:23, 89:24, 92:14, 93:15, 95:20, 99:7, 99:23, 103:10, 105:8, 105:10, 105:21, 106:2, 107:5, 107:7, 114:8, 114:17, 116:19, 117:7, 118:12, 120:19, 125:5, 125:7, 126:8, 126:21, 126:24, 127:8, 130:15, 131:10, 132:18, 139:24, 140:23, 145:10, 146:1, 147:14, 147:17,</p>	<p>147:21, 150:24, 150:25, 151:4, 151:7, 154:4, 154:12, 154:14, 154:25</p> <p><b>Jail's</b> [2] - 67:21, 67:23</p> <p><b>jail's</b> [1] - 86:18</p> <p><b>James</b> [3] - 3:23, 51:4, 51:6</p> <p><b>January</b> [33] - 5:22, 5:25, 8:13, 8:16, 8:19, 15:6, 15:21, 15:22, 16:7, 53:25, 60:4, 72:2, 72:25, 74:5, 76:16, 77:3, 79:16, 82:2, 82:3, 82:11, 83:18, 83:21, 84:5, 84:15, 84:24, 111:13, 112:9, 112:11, 112:13, 114:9, 152:20, 152:21, 152:22</p> <p><b>JANUARY</b> [1] - 58:6</p> <p><b>Jason</b> [1] - 2:16</p> <p><b>Jerry</b> [1] - 43:8</p> <p><b>JOB</b> [6] - 22:11, 29:10, 30:24, 31:1, 73:21, 77:20</p> <p><b>job</b> [25] - 6:12, 33:6, 35:5, 35:7, 45:20, 46:18, 50:11, 50:12, 50:13, 50:15, 63:22, 64:12, 78:6, 78:12, 79:25, 80:1, 81:3, 100:17, 101:14, 101:17, 135:4</p> <p><b>JOB's</b> [1] - 29:21</p> <p><b>jobs</b> [1] - 81:1</p> <p><b>John</b> [4] - 3:15, 28:13, 28:15, 43:5</p> <p><b>JoinACJ.Com</b> [1] - 86:22</p> <p><b>Joseph</b> [1] - 43:9</p> <p><b>Jr</b> [1] - 43:8</p> <p><b>JRS</b> [1] - 7:7</p> <p><b>JUDGE</b> [132] - 4:4, 5:1, 5:4, 5:6, 5:8, 5:9, 5:10, 5:12, 5:14, 5:16, 6:15, 8:1, 8:3, 9:2, 9:5, 9:17, 9:19, 9:23, 10:2, 10:6, 10:9, 10:13, 10:16, 10:23, 10:25, 11:10, 11:15, 11:17, 12:4, 12:6, 12:9, 12:11, 12:12, 12:20, 12:23, 12:25, 13:12, 14:21, 15:1, 16:23, 16:25, 17:5, 19:18, 19:21, 20:13, 21:22, 22:3, 23:21,</p>	<p>24:4, 25:14, 28:13, 32:3, 32:6, 35:10, 35:14, 38:4, 39:3, 41:20, 43:20, 47:10, 47:14, 50:17, 50:20, 51:2, 53:19, 53:21, 56:18, 56:21, 57:4, 57:11, 58:4, 58:7, 58:9, 58:12, 58:14, 58:16, 58:18, 63:3, 63:10, 63:16, 63:20, 63:24, 64:4, 64:5, 65:11, 65:23, 66:5, 66:22, 67:3, 67:14, 68:2, 69:6, 69:8, 69:12, 69:17, 69:20, 69:21, 69:23, 69:25, 70:3, 70:23, 71:2, 71:7, 71:14, 71:21, 76:10, 81:9, 86:23, 87:14, 87:4, 87:10, 87:14, 90:17, 109:13, 109:22, 127:13, 127:17, 127:24, 130:18, 130:23, 131:3, 133:1, 136:7, 136:14, 136:20, 137:3, 137:8, 148:6, 149:1, 149:4, 150:17, 156:14</p> <p><b>Judge</b> [19] - 2:2, 2:3, 5:8, 9:18, 31:9, 31:14, 31:17, 42:1, 42:11, 42:20, 44:7, 63:6, 64:6, 109:11, 125:23, 127:11, 130:16</p> <p><b>judge</b> [5] - 7:12, 26:12, 27:8, 37:22</p> <p><b>judges</b> [6] - 24:10, 31:7, 31:10, 35:24, 36:2, 50:25</p> <p><b>Julie</b> [1] - 44:6</p> <p><b>jumped</b> [2] - 15:12, 36:21</p> <p><b>June</b> [1] - 47:21</p> <p><b>jurisdiction</b> [2] - 60:18, 60:21</p> <p><b>justice</b> [1] - 27:13</p> <p><b>Justin</b> [1] - 43:7</p> <p><b>juvenile</b> [2] - 77:12, 77:16</p> <p><b>juveniles</b> [1] - 34:4</p> <hr/> <p style="text-align: center;"><b>K</b></p> <hr/> <p><b>K-E-N-D-R-I-C-K</b> [1] - 17:8</p> <p><b>Kamara</b> [2] - 2:11, 4:24</p> <p><b>KAMARA</b> [4] - 4:25,</p>
--	--	---	--	--

<p>70:6, 71:1, 71:4  <b>Kane</b> [1] - 98:9  <b>keep</b> [9] - 4:12, 16:2, 18:12, 36:17, 37:24, 47:23, 93:11, 95:11, 126:6  <b>keeping</b> [2] - 49:15, 61:18  <b>keeps</b> [1] - 102:16  <b>KENDRICK</b> [5] - 17:3, 17:6, 19:20, 19:24, 20:4  <b>Kendrick</b> [6] - 3:10, 17:2, 17:7, 17:9, 23:8, 43:15  <b>KENSTOWICZ</b> [1] - 28:14  <b>Kenstowicz</b> [3] - 3:15, 28:13, 28:15  <b>kept</b> [4] - 15:18, 23:10, 76:8  <b>Kevin</b> [3] - 2:8, 3:2, 5:21  <b>kids</b> [5] - 37:2, 38:21, 145:14, 145:19, 146:1  <b>kids'</b> [1] - 38:17  <b>killed</b> [1] - 37:4  <b>kind</b> [10] - 7:1, 24:7, 36:14, 68:13, 70:11, 86:19, 119:23, 126:9, 130:5, 131:17  <b>Kipta</b> [1] - 79:16  <b>Kitchen</b> [1] - 77:17  <b>kitchen</b> [8] - 33:20, 33:21, 46:14, 77:18, 77:24, 78:6, 80:6, 123:2  <b>KLEIN</b> [10] - 5:5, 130:1, 131:25, 132:23, 133:3, 149:3, 149:5, 150:5, 150:11, 150:14  <b>Klein</b> [4] - 2:9, 5:4, 57:16, 149:4  <b>knowing</b> [1] - 27:10  <b>knowledge</b> [2] - 90:14, 100:2  <b>known</b> [2] - 22:21, 45:21  <b>knows</b> [2] - 34:25, 36:18  <b>Koby</b> [1] - 26:2  <b>KORDZI</b> [4] - 5:20, 6:19, 6:24, 7:22  <b>Kordzi</b> [2] - 3:2, 5:21  <b>Kraus</b> [4] - 2:8, 5:10, 127:11, 156:17  <b>KRAUS</b> [2] - 5:11, 156:18</p>	<p style="text-align: center;"><b>L</b></p> <p><b>L-E-U-B-A</b> [1] - 43:22  <b>L-O-N-G</b> [1] - 25:17  <b>lack</b> [2] - 41:10, 43:16  <b>ladies</b> [1] - 24:6  <b>land</b> [1] - 95:19  <b>language</b> [1] - 139:4  <b>Large</b> [1] - 30:12  <b>last</b> [35] - 11:22, 12:1, 13:7, 13:10, 17:7, 20:22, 33:19, 38:6, 39:7, 41:2, 49:23, 53:22, 57:1, 63:2, 64:19, 65:3, 73:21, 73:24, 75:7, 81:11, 94:23, 110:23, 111:7, 111:14, 111:25, 115:24, 122:5, 136:6, 146:15, 146:17, 147:12, 152:17, 152:20, 153:24, 155:19  <b>late</b> [1] - 74:19  <b>latest</b> [1] - 72:16  <b>Law</b> [3] - 115:20, 116:11, 156:8  <b>law</b> [19] - 22:17, 25:22, 26:17, 27:6, 27:11, 27:13, 28:10, 29:18, 30:15, 31:11, 36:9, 38:25, 39:1, 89:19, 91:14, 95:8, 95:9, 95:19, 143:10  <b>laws</b> [3] - 25:20, 25:21, 44:18  <b>lawsuits</b> [2] - 30:23, 31:3  <b>lawyer</b> [1] - 154:18  <b>lawyers</b> [1] - 27:18  <b>lay</b> [1] - 18:16  <b>laying</b> [2] - 18:5, 155:8  <b>Lazzara</b> [8] - 2:3, 5:8, 9:18, 31:14, 31:18, 42:20, 44:7, 63:6  <b>LAZZARA</b> [25] - 5:9, 9:19, 9:23, 10:2, 10:6, 10:9, 10:13, 10:25, 11:10, 11:15, 12:6, 12:11, 58:9, 58:18, 63:10, 63:16, 63:20, 63:24, 64:4, 66:22, 67:3, 69:8, 69:12, 69:17, 69:20  <b>Lazzara's</b> [1] - 125:23  <b>lead</b> [1] - 72:11</p>	<p><b>leading</b> [1] - 21:1  <b>leaked</b> [1] - 30:7  <b>learn</b> [1] - 155:12  <b>learning</b> [2] - 130:5, 137:2  <b>least</b> [4] - 28:7, 92:14, 93:20, 140:6  <b>leave</b> [6] - 4:14, 22:9, 59:24, 63:11, 114:23, 153:14  <b>leaves</b> [2] - 145:4, 145:5  <b>leaving</b> [1] - 114:8  <b>Lee</b> [3] - 18:11, 43:8  <b>left</b> [4] - 28:11, 47:21, 114:16, 114:24  <b>leg</b> [3] - 11:2, 36:24, 49:25  <b>Legal</b> [2] - 116:21, 117:1  <b>legal</b> [10] - 37:10, 83:6, 110:4, 116:13, 116:21, 117:2, 138:22, 154:17, 154:18, 156:9  <b>legislators</b> [1] - 24:10  <b>legit</b> [1] - 151:21  <b>length</b> [1] - 90:4  <b>Lenhart</b> [1] - 43:4  <b>less</b> [6] - 23:5, 33:9, 33:25, 91:21, 115:22, 116:5  <b>letter</b> [2] - 50:1, 50:3  <b>letting</b> [1] - 37:25  <b>LEUBA</b> [1] - 43:21  <b>Leuba</b> [3] - 3:21, 43:20, 43:22  <b>level</b> [1] - 4:7  <b>levels</b> [1] - 111:23  <b>levied</b> [1] - 91:11  <b>liaison</b> [13] - 28:23, 44:8, 58:20, 59:4, 64:8, 64:12, 64:14, 132:1, 132:6, 132:7, 132:9, 132:17, 132:18  <b>Life</b> [1] - 76:18  <b>life</b> [9] - 19:25, 20:12, 21:19, 37:18, 52:10, 52:11, 53:15, 55:11, 56:12  <b>lifelong</b> [1] - 151:2  <b>light</b> [2] - 40:18, 132:1  <b>like..</b> [1] - 123:4  <b>likely</b> [1] - 23:5  <b>limit</b> [4] - 13:5, 103:2, 105:11, 131:3  <b>limited</b> [3] - 45:14, 96:4, 154:7</p>	<p><b>limits</b> [1] - 103:3  <b>limp</b> [1] - 50:5  <b>line</b> [2] - 41:9, 98:5  <b>lines</b> [3] - 105:6, 106:10, 138:24  <b>lining</b> [1] - 31:2  <b>Lisa</b> [3] - 3:9, 14:23, 14:25  <b>list</b> [7] - 12:15, 35:18, 43:18, 46:12, 51:15, 105:17, 154:17  <b>listed</b> [5] - 93:17, 94:2, 96:18, 97:11, 97:24  <b>listen</b> [5] - 39:14, 39:18, 40:6, 40:9, 47:4  <b>listening</b> [7] - 16:22, 39:15, 40:1, 53:18, 55:15, 55:18  <b>listing</b> [3] - 94:9, 94:10, 117:22  <b>Literacy</b> [1] - 6:10  <b>literal</b> [1] - 36:22  <b>literally</b> [2] - 63:11, 66:24  <b>litigation</b> [1] - 29:16  <b>live</b> [2] - 56:9, 56:12  <b>lives</b> [5] - 22:8, 39:16, 39:18, 52:5, 53:14  <b>living</b> [5] - 6:2, 6:6, 21:18, 33:12, 56:12  <b>locally</b> [1] - 61:21  <b>location</b> [1] - 154:25  <b>locations</b> [1] - 8:23  <b>lockdown</b> [4] - 92:10, 92:13, 94:24, 97:5  <b>lockdowns</b> [1] - 96:24  <b>locked</b> [2] - 25:6, 47:24  <b>logs</b> [2] - 46:13, 46:14  <b>LONG</b> [2] - 25:16, 27:5  <b>long-term</b> [1] - 53:25  <b>longest</b> [6] - 82:1, 84:21, 85:5, 85:6, 85:8, 85:9  <b>longtime</b> [3] - 150:24, 151:2, 151:6  <b>look</b> [32] - 33:2, 50:2, 50:10, 64:10, 64:16, 67:4, 88:11, 91:1, 97:15, 101:25, 102:2, 102:10, 102:21, 102:25, 103:5, 112:16, 117:13,</p>	<p>117:15, 118:5, 118:10, 118:15, 118:17, 121:24, 124:1, 127:7, 134:16, 134:18, 135:15, 135:17, 144:21, 148:13, 148:14  <b>looked</b> [2] - 58:23, 112:8  <b>looking</b> [5] - 47:19, 80:25, 86:19, 119:5, 140:9  <b>looks</b> [9] - 12:1, 13:2, 35:10, 65:18, 86:14, 102:17, 103:15, 119:17, 140:15  <b>lose</b> [1] - 36:24  <b>lost</b> [3] - 14:9, 14:10, 43:12  <b>love</b> [1] - 57:4  <b>loved</b> [3] - 36:11, 48:20, 90:20  <b>low</b> [4] - 61:20, 61:24, 62:5, 62:9  <b>luckily</b> [1] - 133:21  <b>lung</b> [2] - 16:4, 26:25</p> <p style="text-align: center;"><b>M</b></p> <p><b>M-A-D-D-O-C-K</b> [1] - 13:11  <b>M-A-T-T-H-E-W-S</b> [1] - 20:19  <b>M-C-M-O-R-L-A-N-D</b> [1] - 35:13  <b>ma'am</b> [2] - 90:17, 102:10  <b>mad</b> [3] - 27:14, 27:19  <b>MADDOCK</b> [2] - 13:9, 13:13  <b>Maddock</b> [3] - 3:8, 13:3, 13:10  <b>mail</b> [11] - 15:7, 51:16, 63:25, 64:8, 67:6, 87:19, 117:20, 117:22, 123:3, 129:24, 130:3  <b>mailed</b> [1] - 142:25  <b>main</b> [1] - 34:22  <b>maintain</b> [1] - 4:11  <b>majority</b> [1] - 37:15  <b>males</b> [5] - 8:8, 8:9, 81:23, 81:24, 81:25  <b>man</b> [12] - 26:16, 27:12, 36:23, 48:1, 49:5, 49:18, 49:22, 50:6, 117:21, 118:11,</p>
--	---	---	---	--

<p>126:25, 150:23  <b>manage</b> [3] - 45:10, 72:22, 99:21  <b>management</b> [3] - 18:23, 45:13, 99:21  <b>Management</b> [2] - 45:12, 76:17  <b>manager</b> [8] - 78:8, 79:21, 80:1, 80:25, 97:20, 98:11, 99:11, 156:2  <b>Manager's</b> [1] - 65:13  <b>managing</b> [2] - 46:16, 87:6  <b>mandated</b> [2] - 29:22, 31:7  <b>mandating</b> [2] - 30:1, 41:11  <b>March</b> [8] - 59:15, 62:15, 62:23, 65:9, 67:12, 74:19, 75:6, 118:2  <b>Marion</b> [1] - 3:25  <b>Martin</b> [1] - 43:6  <b>massive</b> [1] - 45:21  <b>Master's</b> [1] - 54:23  <b>Masters</b> [1] - 56:10  <b>MAT</b> [3] - 85:23, 150:6, 150:14  <b>material</b> [2] - 98:13, 124:22  <b>matter</b> [6] - 20:12, 39:14, 51:13, 99:3, 100:9, 138:23  <b>matters</b> [2] - 52:24, 101:9  <b>MATTHEWS</b> [1] - 20:15  <b>Matthews</b> [4] - 3:11, 20:14, 20:18, 21:23  <b>MCMORLAND</b> [2] - 35:12, 35:15  <b>McMorland</b> [3] - 3:17, 35:11, 35:13  <b>meal</b> [1] - 76:6  <b>mean</b> [20] - 18:7, 25:11, 32:11, 37:5, 52:13, 63:13, 67:7, 69:12, 87:4, 88:4, 93:5, 93:6, 93:9, 114:19, 114:21, 120:12, 129:17, 141:12, 142:10, 142:11  <b>meaning</b> [1] - 61:17  <b>means</b> [5] - 19:25, 23:3, 33:12, 45:25, 87:5  <b>mechanical</b> [1] -</p>	<p>78:22  <b>Media</b> [1] - 32:9  <b>medical</b> [55] - 15:21, 16:6, 16:19, 17:12, 17:18, 17:21, 18:4, 19:4, 19:9, 20:2, 21:9, 21:11, 23:7, 23:15, 23:17, 23:18, 26:5, 36:23, 38:17, 40:20, 40:21, 74:9, 75:17, 75:21, 85:4, 87:7, 93:5, 94:5, 94:14, 94:15, 96:20, 96:22, 96:25, 97:5, 106:17, 107:10, 107:12, 107:13, 124:14, 126:25, 129:21, 131:11, 131:12, 132:13, 140:8, 141:25, 144:12, 150:24, 151:1, 151:2, 151:5, 151:6, 152:19, 152:22  <b>medically</b> [3] - 75:19, 75:24, 105:17  <b>medication</b> [10] - 17:19, 18:18, 19:17, 20:5, 20:8, 20:9, 21:4, 26:19, 84:4, 119:10  <b>medication-assisted</b> [1] - 84:4  <b>medications</b> [3] - 18:21, 22:5, 84:2  <b>medicine</b> [4] - 19:6, 23:10, 48:16, 85:13  <b>meet</b> [12] - 39:21, 40:12, 40:17, 68:5, 68:19, 69:2, 69:4, 83:8, 120:20, 139:16, 147:3, 147:6  <b>meeting</b> [52] - 4:5, 21:16, 26:13, 30:22, 31:4, 41:3, 42:19, 49:23, 51:23, 54:8, 54:9, 57:1, 57:21, 59:1, 59:2, 59:6, 59:14, 59:16, 63:12, 65:14, 65:16, 65:19, 66:9, 66:20, 67:12, 69:4, 70:10, 81:11, 108:2, 111:8, 112:10, 112:23, 114:9, 115:15, 120:4, 120:8, 120:15, 121:1, 121:21, 127:22, 134:12, 135:4, 136:9, 136:24, 144:10, 145:21, 146:4, 152:17, 152:20, 155:10</p>	<p><b>MEETING</b> [1] - 1:8  <b>meetings</b> [27] - 7:5, 22:11, 31:23, 32:23, 42:21, 44:14, 51:8, 51:19, 51:20, 68:16, 82:24, 106:11, 107:11, 107:14, 113:1, 116:22, 117:7, 117:10, 117:11, 118:3, 118:12, 129:15, 134:25, 136:11, 137:2, 143:16, 146:17  <b>meets</b> [1] - 80:21  <b>melt</b> [1] - 49:14  <b>MEMBER</b> [4] - 27:4, 43:19, 90:15, 110:13  <b>member</b> [9] - 13:14, 13:18, 42:14, 48:24, 51:7, 54:7, 67:17, 102:7, 129:22  <b>MEMBERS</b> [3] - 2:1, 130:21, 131:2  <b>Members</b> [3] - 65:3, 66:14, 70:20  <b>members</b> [18] - 10:17, 23:24, 24:9, 30:8, 31:19, 48:20, 50:18, 57:13, 68:15, 73:21, 74:13, 85:20, 124:16, 126:11, 129:23, 132:15, 142:20, 148:24  <b>Memorandum</b> [1] - 64:9  <b>men</b> [2] - 5:25, 6:3  <b>men's</b> [1] - 6:12  <b>Mental</b> [1] - 22:23  <b>mental</b> [14] - 23:1, 23:3, 44:16, 61:6, 84:23, 85:6, 85:8, 96:10, 102:14, 131:12, 140:25, 141:25  <b>mentioned</b> [13] - 57:20, 64:20, 70:8, 79:7, 95:23, 102:13, 104:10, 107:22, 110:2, 141:23, 143:19, 145:5, 149:10  <b>menu</b> [3] - 109:4, 122:25, 123:3  <b>Mercy</b> [1] - 73:4  <b>Merton</b> [3] - 35:16, 38:7, 38:10  <b>message</b> [11] - 37:12, 52:8, 52:12, 52:22, 53:6, 53:8, 53:15, 53:17, 54:3, 56:13, 56:17</p>	<p><b>messed</b> [4] - 16:3, 32:21, 32:22, 34:24  <b>met</b> [2] - 38:18, 54:15  <b>Methadone</b> [1] - 84:12  <b>method</b> [1] - 143:11  <b>MFA</b> [1] - 55:7  <b>mic</b> [3] - 50:17, 133:1, 133:2  <b>mice</b> [1] - 33:20  <b>Michael</b> [3] - 3:11, 20:14, 20:18  <b>microphone</b> [1] - 50:16  <b>middle</b> [2] - 39:11, 136:3  <b>middle-aged</b> [1] - 39:11  <b>might</b> [7] - 12:15, 13:20, 14:9, 29:16, 52:13, 86:19, 115:9  <b>mile</b> [1] - 143:7  <b>million</b> [1] - 67:6  <b>Millsbaugh</b> [1] - 43:7  <b>mind</b> [2] - 10:16, 12:13  <b>minimum</b> [4] - 4:12, 66:25, 67:10, 144:6  <b>minor</b> [2] - 8:14, 48:15  <b>minute</b> [3] - 57:9, 70:4, 71:8  <b>minutes</b> [17] - 4:16, 13:6, 18:6, 19:19, 19:22, 19:23, 50:14, 50:21, 50:22, 56:25, 58:8, 58:10, 112:3, 112:8, 138:13, 138:17  <b>MINUTES</b> [1] - 58:6  <b>misconduct</b> [3] - 90:6, 90:9, 91:10  <b>missed</b> [3] - 67:6, 86:24, 87:1  <b>missing</b> [2] - 87:21, 153:5  <b>misused</b> [1] - 55:19  <b>mitigate</b> [1] - 82:21  <b>mitigation</b> [7] - 78:11, 78:21, 79:2, 94:25, 149:11, 149:14, 149:18  <b>moderate</b> [2] - 61:2, 61:13  <b>modification</b> [1] - 62:12  <b>modified</b> [1] - 94:24  <b>mom</b> [1] - 148:19  <b>Mom</b> [1] - 153:17  <b>moms</b> [1] - 41:24</p>	<p><b>Monday</b> [3] - 145:21, 146:4, 146:14  <b>monetary</b> [3] - 62:4, 62:8, 62:10  <b>money</b> [20] - 31:3, 42:7, 45:6, 45:25, 46:5, 46:7, 111:10, 111:13, 112:11, 112:13, 112:16, 112:18, 112:20, 112:24, 113:2, 114:21, 115:3, 115:23, 116:6, 116:8  <b>monitor</b> [1] - 11:6  <b>monitored</b> [1] - 22:18  <b>Monitoring</b> [1] - 3:4  <b>monitoring</b> [1] - 9:6  <b>month</b> [52] - 6:4, 6:11, 8:13, 8:19, 9:12, 14:8, 20:23, 21:15, 26:23, 47:18, 48:8, 49:1, 50:3, 54:17, 57:24, 63:2, 64:23, 66:11, 66:17, 73:21, 79:15, 83:20, 84:15, 84:24, 86:3, 86:9, 92:18, 93:11, 93:13, 97:17, 111:11, 111:17, 111:18, 111:25, 112:1, 112:8, 112:23, 113:2, 113:25, 115:2, 115:6, 115:18, 117:16, 117:19, 124:8, 124:21, 133:22, 133:24, 136:3, 136:6, 146:17  <b>month's</b> [4] - 41:2, 70:10, 111:20, 114:16  <b>monthly</b> [1] - 7:12  <b>months</b> [9] - 13:20, 39:16, 39:22, 96:2, 112:4, 113:1, 115:21, 116:4, 123:21  <b>moral</b> [1] - 56:6  <b>mortality</b> [1] - 29:7  <b>Morton</b> [1] - 38:7  <b>MOSS</b> [42] - 5:13, 67:16, 67:23, 68:8, 68:12, 68:20, 68:23, 69:3, 69:11, 69:19, 70:2, 70:22, 79:19, 80:14, 80:24, 81:6, 113:6, 113:14, 113:17, 113:21, 114:1, 114:5, 114:12, 124:22, 133:5, 133:15, 133:23, 134:3, 134:6, 134:13,</p>
--	--	--	--	--

<p>134:18, 135:1, 135:6, 135:12, 135:15, 135:21, 135:24, 136:18, 148:8, 148:18, 149:2, 156:20</p> <p><b>Moss</b> [6] - 2:10, 5:12, 67:15, 82:24, 148:7, 150:19</p> <p><b>most</b> [8] - 24:10, 24:17, 44:20, 55:14, 88:9, 88:25, 107:25, 118:22</p> <p><b>mother</b> [5] - 15:2, 55:23, 56:11, 129:20, 153:14</p> <p><b>mother's</b> [1] - 126:20</p> <p><b>mothers</b> [5] - 38:14, 38:16, 40:8, 44:10, 97:7</p> <p><b>motion</b> [9] - 58:7, 58:8, 58:9, 58:16, 66:11, 67:5, 69:25, 113:13, 115:15</p> <p><b>Motion</b> [13] - 67:17, 67:19, 68:1, 68:23, 69:1, 70:8, 70:15, 114:21, 123:10, 123:13, 124:20, 124:21, 156:18</p> <p><b>motions</b> [1] - 111:9</p> <p><b>motivated</b> [1] - 37:15</p> <p><b>MOUD</b> [4] - 22:10, 118:20, 118:25, 119:7</p> <p><b>Mount</b> [1] - 8:24</p> <p><b>move</b> [3] - 6:5, 25:9, 125:2</p> <p><b>moved</b> [6] - 15:11, 15:16, 81:20, 90:6, 146:5, 156:20</p> <p><b>movement</b> [2] - 9:1, 25:1</p> <p><b>moves</b> [1] - 25:3</p> <p><b>moving</b> [2] - 16:2, 25:4</p> <p><b>MR</b> [48] - 4:25, 5:7, 5:20, 6:19, 6:24, 7:22, 8:5, 9:3, 9:7, 9:18, 9:21, 9:25, 10:3, 10:7, 10:11, 10:15, 10:19, 11:9, 11:14, 11:16, 12:3, 12:8, 12:19, 12:22, 13:9, 20:15, 23:23, 28:14, 32:4, 32:7, 35:12, 35:15, 43:21, 47:12, 47:15, 50:18, 50:23, 51:5, 53:20, 65:21, 70:6, 71:1, 71:4, 114:19, 115:9, 115:13, 115:19, 116:1</p>	<p><b>MS</b> [265] - 5:5, 5:13, 5:15, 6:16, 6:20, 7:20, 7:24, 14:24, 15:2, 17:3, 17:6, 19:20, 19:24, 20:4, 22:1, 22:4, 25:16, 27:5, 41:22, 53:23, 54:3, 56:19, 57:2, 57:9, 57:12, 63:6, 63:15, 63:18, 63:23, 64:2, 65:1, 66:2, 66:7, 66:24, 67:7, 67:16, 67:20, 67:23, 67:25, 68:6, 68:8, 68:12, 68:20, 68:23, 69:3, 69:10, 69:11, 69:15, 69:19, 70:1, 70:2, 70:22, 79:19, 80:14, 80:24, 81:6, 87:16, 88:4, 88:8, 88:22, 89:6, 89:18, 90:2, 90:10, 90:16, 90:19, 90:25, 91:3, 91:13, 91:19, 91:24, 92:7, 92:12, 92:19, 92:24, 93:9, 94:1, 94:9, 94:18, 95:1, 95:8, 95:17, 96:8, 96:15, 96:21, 97:2, 97:16, 97:19, 99:8, 99:15, 99:22, 100:10, 100:17, 100:22, 101:4, 101:15, 101:22, 102:2, 102:6, 102:12, 102:24, 103:4, 103:15, 103:25, 104:4, 104:8, 104:16, 104:25, 105:1, 105:2, 105:4, 105:5, 105:14, 105:19, 105:23, 105:25, 106:3, 106:4, 106:7, 106:9, 107:9, 107:18, 108:1, 108:5, 108:10, 108:15, 108:23, 109:8, 109:20, 109:23, 110:7, 110:11, 110:18, 110:24, 111:5, 111:24, 112:5, 112:14, 112:17, 112:21, 113:6, 113:9, 113:14, 113:17, 113:21, 113:23, 114:1, 114:3, 114:5, 114:7, 114:12, 114:13, 115:1, 115:12, 115:14, 115:25, 116:7, 117:17, 118:9, 118:19, 119:19,</p>	<p>120:3, 120:10, 120:16, 121:4, 121:8, 121:12, 121:15, 121:17, 121:20, 121:23, 122:2, 122:4, 122:9, 122:12, 122:16, 122:20, 122:23, 123:7, 123:14, 124:3, 124:8, 124:12, 124:22, 124:24, 125:16, 125:21, 126:2, 126:5, 127:15, 127:21, 128:2, 128:7, 128:11, 128:14, 128:17, 128:21, 128:25, 129:3, 129:5, 129:7, 129:10, 130:1, 130:2, 131:1, 131:5, 131:25, 132:5, 132:23, 133:3, 133:5, 133:13, 133:15, 133:21, 133:23, 133:25, 134:3, 134:5, 134:6, 134:11, 134:13, 134:17, 134:18, 134:23, 135:1, 135:3, 135:6, 135:10, 135:12, 135:14, 135:15, 135:17, 135:21, 135:23, 135:24, 136:5, 136:10, 136:15, 136:18, 136:19, 136:25, 137:5, 148:8, 148:18, 149:2, 149:3, 149:5, 150:5, 150:11, 150:14, 150:18, 151:12, 151:18, 151:25, 152:5, 152:10, 152:14, 153:3, 153:13, 153:17, 153:20, 155:4, 155:21, 156:9, 156:20</p> <p><b>Muhammad</b> [4] - 3:16, 32:3, 32:4, 44:22</p> <p><b>multiple</b> [4] - 60:10, 74:22, 107:11, 137:19</p> <p><b>municipal</b> [1] - 73:20</p> <p><b>Muslim</b> [6] - 74:20, 75:4, 75:11, 75:14, 104:15, 104:21</p> <p><b>must</b> [6] - 23:5, 23:7, 23:18, 23:20, 45:20, 46:10</p>	<p style="text-align: center;"><b>N</b></p> <p><b>N-A-S-I-R</b> [1] - 32:5</p> <p><b>N-U-N-E-S</b> [1] - 38:9</p> <p><b>NA</b> [1] - 117:7</p> <p><b>nailing</b> [1] - 24:7</p> <p><b>Naltrexone</b> [1] - 84:6</p> <p><b>name</b> [36] - 5:21, 11:23, 12:1, 13:7, 13:8, 13:10, 13:11, 14:25, 17:1, 17:6, 17:7, 17:9, 20:18, 23:25, 25:16, 28:14, 32:4, 38:6, 38:8, 39:5, 39:7, 41:22, 43:17, 43:21, 47:12, 50:4, 51:5, 53:22, 53:24, 76:5, 121:8, 121:24, 121:25, 122:5, 122:22</p> <p><b>names</b> [3] - 13:1, 43:1, 43:12</p> <p><b>Nancy</b> [1] - 38:10</p> <p><b>Narcan</b> [1] - 77:4</p> <p><b>narcotics</b> [1] - 54:11</p> <p><b>Narcotics</b> [4] - 51:7, 54:7, 146:23, 147:5</p> <p><b>narrow</b> [1] - 59:14</p> <p><b>narrowed</b> [2] - 58:23, 58:25</p> <p><b>Nasir</b> [4] - 3:16, 32:3, 32:5, 44:22</p> <p><b>NASIR</b> [2] - 32:4, 32:7</p> <p><b>nation</b> [1] - 130:14</p> <p><b>national</b> [1] - 47:6</p> <p><b>National</b> [2] - 29:4, 29:24</p> <p><b>nature</b> [1] - 40:14</p> <p><b>navigating</b> [1] - 86:21</p> <p><b>NC</b> [1] - 63:4</p> <p><b>NCCHC</b> [7] - 65:12, 71:3, 87:20, 88:12, 137:23, 140:23, 154:3</p> <p><b>near</b> [3] - 18:9, 73:19, 78:14</p> <p><b>necessarily</b> [2] - 21:10, 89:21</p> <p><b>necessary</b> [2] - 23:7, 42:11</p> <p><b>need</b> [34] - 7:19, 11:4, 19:12, 22:4, 22:15, 23:3, 36:8, 36:9, 38:23, 40:1, 40:9, 40:20, 41:15, 45:7, 46:8, 46:12, 55:13, 56:1, 59:13, 69:5, 72:10, 72:15, 115:7, 118:10,</p>	<p>118:14, 119:24, 133:15, 134:8, 134:14, 135:22, 135:24, 156:4</p> <p><b>needed</b> [4] - 17:20, 31:19, 55:8, 56:1</p> <p><b>needs</b> [10] - 22:6, 38:18, 70:15, 82:22, 133:6, 133:16, 140:8, 143:19, 144:12, 150:25</p> <p><b>neighbors</b> [1] - 40:3</p> <p><b>nephew</b> [1] - 33:24</p> <p><b>Network</b> [3] - 13:15, 39:7, 77:14</p> <p><b>never</b> [17] - 18:13, 19:13, 22:25, 56:3, 56:4, 89:2, 103:23, 103:25, 104:2, 111:24, 112:8, 114:3, 115:4, 115:5, 120:7, 135:7</p> <p><b>NEW</b> [1] - 67:13</p> <p><b>new</b> [22] - 9:9, 9:24, 36:19, 36:20, 36:21, 60:14, 62:5, 72:23, 73:17, 78:6, 83:1, 86:5, 104:21, 108:17, 108:21, 109:1, 125:16, 125:19, 134:24, 135:2, 143:2, 149:6</p> <p><b>New</b> [1] - 67:14</p> <p><b>newborn</b> [1] - 59:25</p> <p><b>next</b> [36] - 4:18, 6:14, 20:13, 21:14, 59:1, 59:6, 64:23, 65:14, 65:19, 66:11, 69:10, 70:10, 79:1, 81:20, 83:7, 89:6, 95:18, 97:17, 97:19, 102:13, 112:22, 115:15, 117:4, 117:16, 117:18, 120:4, 120:25, 122:24, 124:13, 124:21, 129:14, 129:15, 133:24</p> <p><b>night</b> [1] - 155:9</p> <p><b>nil</b> [1] - 52:15</p> <p><b>nine</b> [4] - 31:19, 54:1, 55:23, 77:7</p> <p><b>nobody</b> [4] - 20:4, 20:10, 26:10, 92:23</p> <p><b>noise</b> [1] - 18:12</p> <p><b>nominate</b> [1] - 69:9</p> <p><b>nominating</b> [1] - 68:11</p> <p><b>non</b> [2] - 22:20, 85:3</p> <p><b>non-emergent</b> [1] -</p>
---	---	---	--	--

<p>85:3  <b>non-invasive</b> [1] - 22:20  <b>noncompliance</b> [1] - 7:2  <b>none</b> [2] - 62:9, 66:13  <b>normal</b> [4] - 59:21, 95:24, 111:21, 149:17  <b>North</b> [1] - 55:21  <b>notary</b> [1] - 157:4  <b>Notary</b> [1] - 157:19  <b>notes</b> [2] - 5:23, 134:7  <b>Nothing</b> [1] - 110:13  <b>nothing</b> [8] - 9:9, 14:13, 17:25, 48:2, 49:17, 50:10, 130:7, 157:6  <b>notice</b> [2] - 13:16, 73:8  <b>notifications</b> [1] - 124:19  <b>notified</b> [2] - 40:24, 42:12  <b>notoriety</b> [1] - 46:22  <b>Ns</b> [1] - 38:9  <b>number</b> [7] - 4:19, 13:18, 72:9, 125:22, 142:13, 143:7, 143:8  <b>numbers</b> [7] - 8:16, 63:1, 75:9, 82:7, 82:9, 143:5, 143:9  <b>Numbers</b> [1] - 82:10  <b>Nunes</b> [2] - 3:18, 38:9  <b>NUNES</b> [1] - 38:8  <b>nutrition</b> [2] - 44:15, 44:20</p>	<p>144:18, 144:23, 146:12, 146:24, 147:2, 147:5, 147:11, 147:22, 148:1, 156:19  <b>O'Connor's</b> [1] - 124:20  <b>Oasis</b> [3] - 108:16, 108:17, 109:2  <b>obey</b> [1] - 22:23  <b>objections</b> [1] - 115:16  <b>obligations</b> [1] - 45:23  <b>observances</b> [1] - 104:11  <b>observant</b> [1] - 76:4  <b>observation</b> [1] - 74:23  <b>observe</b> [3] - 75:5, 104:15, 105:22  <b>observing</b> [2] - 75:25, 105:7  <b>obtain</b> [2] - 31:15, 31:18  <b>obviously</b> [1] - 46:16  <b>occasions</b> [1] - 30:11  <b>occurring</b> [3] - 146:17, 146:18, 146:19  <b>October</b> [5] - 84:22, 137:17, 138:1, 138:3, 139:22  <b>OF</b> [4] - 2:1, 58:6, 157:1, 157:2  <b>offenders</b> [1] - 52:20  <b>offense</b> [1] - 55:17  <b>offered</b> [2] - 72:12, 103:7  <b>offers</b> [1] - 54:9  <b>office</b> [4] - 9:1, 105:23, 138:17, 157:13  <b>Office</b> [4] - 9:8, 46:4, 116:3, 116:14  <b>officer</b> [2] - 28:2, 127:1  <b>Officer</b> [1] - 65:13  <b>officers</b> [1] - 141:24  <b>often</b> [3] - 45:19, 115:22, 116:5  <b>old</b> [3] - 49:4, 51:14, 52:25  <b>Old</b> [3] - 64:7, 65:7, 66:8  <b>OLD</b> [1] - 58:17  <b>older</b> [3] - 59:20, 72:6, 72:9  <b>on-boarded</b> [1] - 85:13</p>	<p><b>on-boarding</b> [1] - 119:12  <b>once</b> [8] - 110:20, 111:9, 112:25, 115:2, 117:10, 133:22, 149:23, 149:25  <b>one</b> [57] - 7:8, 7:21, 12:7, 12:8, 18:6, 21:1, 23:12, 23:14, 25:20, 31:8, 33:16, 34:10, 34:11, 44:10, 46:21, 48:9, 48:20, 51:25, 57:2, 57:9, 57:12, 57:19, 57:20, 59:13, 59:14, 62:12, 64:20, 66:15, 68:15, 70:16, 73:17, 79:25, 80:13, 95:23, 102:16, 103:17, 109:17, 110:23, 115:15, 118:22, 126:20, 127:9, 129:11, 130:13, 137:11, 137:13, 138:12, 140:16, 141:20, 143:7, 144:17, 147:9, 148:8, 150:20, 151:11, 151:23  <b>one-and-done</b> [1] - 7:21  <b>one-off</b> [1] - 46:21  <b>ones</b> [5] - 36:12, 90:20, 99:2, 101:13, 125:17  <b>ongoing</b> [3] - 74:16, 109:24, 110:1  <b>open</b> [1] - 81:25  <b>opened</b> [1] - 72:12  <b>operational</b> [3] - 23:4, 85:24, 98:16  <b>operations</b> [4] - 77:24, 78:11, 81:12, 99:25  <b>Operations</b> [1] - 2:18  <b>opiate</b> [1] - 22:5  <b>opinion</b> [4] - 116:13, 116:21, 154:17, 156:10  <b>opinions</b> [3] - 116:11, 117:2, 154:18  <b>opioid</b> [1] - 84:2  <b>opioids</b> [1] - 119:9  <b>opportunities</b> [1] - 72:13  <b>opportunity</b> [4] - 4:22, 56:25, 105:22, 129:16  <b>opposed</b> [4] - 58:14, 69:23, 111:22, 115:21  <b>optional</b> [1] - 76:21</p>	<p><b>oral</b> [1] - 84:6  <b>ORDER</b> [1] - 4:3  <b>order</b> [7] - 4:5, 22:23, 22:24, 25:4, 44:14, 45:5, 76:6  <b>ordered</b> [1] - 26:2  <b>ordering</b> [2] - 45:15, 151:3  <b>orders</b> [1] - 10:10  <b>ordinance</b> [2] - 93:18, 94:3  <b>organizational</b> [1] - 100:15  <b>organizationally</b> [1] - 147:20  <b>organizer</b> [2] - 24:1, 47:17  <b>organizing</b> [1] - 45:15  <b>Orlando</b> [1] - 2:15  <b>ourselves</b> [2] - 65:5, 65:6  <b>out-of-cell</b> [12] - 91:17, 91:21, 92:2, 92:6, 92:8, 92:15, 92:22, 95:7, 95:25, 96:1, 102:24, 103:8  <b>outdoor</b> [1] - 96:2  <b>outlined</b> [1] - 98:24  <b>outlines</b> [1] - 74:1  <b>outside</b> [11] - 9:10, 21:5, 21:11, 30:16, 32:10, 32:13, 94:7, 94:18, 96:9, 118:2, 152:6  <b>overall</b> [3] - 8:13, 78:11, 141:9  <b>overpriced</b> [1] - 42:8  <b>oversee</b> [2] - 98:11, 147:13  <b>overseeing</b> [6] - 80:18, 98:4, 98:10, 98:18, 99:2, 99:23  <b>overseen</b> [1] - 99:18  <b>overseers</b> [1] - 99:9  <b>oversees</b> [1] - 99:10  <b>Oversight</b> [6] - 22:16, 38:19, 44:8, 67:17, 78:3, 106:25  <b>oversight</b> [6] - 29:22, 30:3, 30:18, 78:10, 99:7, 99:11  <b>OVERSIGHT</b> [1] - 1:8  <b>overtime</b> [3] - 45:22, 45:25, 46:6  <b>own</b> [8] - 42:7, 61:7, 94:20, 99:20, 99:21, 126:16, 132:12, 143:3  <b>owned</b> [1] - 98:17</p>	<p style="text-align: center;"><b>P</b></p> <p><b>p.m</b> [3] - 4:2, 60:4, 156:22  <b>packet</b> [2] - 123:3, 123:15  <b>Page</b> [1] - 138:20  <b>page</b> [1] - 13:3  <b>paid</b> [1] - 46:5  <b>pain</b> [1] - 18:23  <b>painting</b> [1] - 72:1  <b>pandemic</b> [1] - 83:21  <b>panel</b> [1] - 48:20  <b>paper</b> [1] - 150:22  <b>papers</b> [2] - 154:6, 154:7  <b>parasailing</b> [1] - 56:11  <b>Parenting</b> [2] - 72:18, 76:18  <b>parents</b> [1] - 27:18  <b>parole</b> [1] - 60:10  <b>part</b> [19] - 32:18, 36:2, 44:25, 55:3, 55:8, 77:22, 82:24, 101:16, 119:14, 122:15, 122:16, 123:9, 123:10, 123:12, 126:4, 127:21, 140:16, 141:3, 149:18  <b>participants</b> [1] - 75:18  <b>participate</b> [7] - 22:7, 75:12, 75:20, 75:21, 75:22, 76:25, 81:18  <b>participated</b> [3] - 72:3, 75:8, 81:20  <b>participating</b> [1] - 76:22  <b>participation</b> [3] - 75:9, 75:16, 116:22  <b>particular</b> [1] - 43:14  <b>particularly</b> [2] - 39:15, 72:8  <b>parties</b> [1] - 65:17  <b>partner</b> [1] - 85:12  <b>partnered</b> [1] - 8:24  <b>partners</b> [2] - 74:15, 77:13  <b>parts</b> [1] - 99:3  <b>pass</b> [2] - 82:12, 83:9  <b>Passages</b> [2] - 3:2, 5:21  <b>passed</b> [2] - 25:21, 89:20  <b>passes</b> [2] - 77:4, 77:5  <b>past</b> [15] - 5:22, 5:24,</p>
<b>O</b>				
<p><b>O'Brien</b> [2] - 30:23, 31:13  <b>o'clock</b> [1] - 4:2  <b>O'Connor</b> [7] - 2:7, 5:2, 64:5, 124:15, 126:13, 137:8, 142:13  <b>O'CONNOR</b> [36] - 5:3, 58:11, 64:6, 65:2, 68:3, 68:9, 68:17, 68:21, 68:25, 137:9, 137:24, 138:4, 138:9, 138:16, 139:7, 139:18, 140:5, 140:18, 140:21, 141:8, 141:13, 141:19, 142:7, 142:9, 142:14, 142:16,</p>				

<p>6:4, 13:20, 19:18, 19:21, 19:22, 54:14, 81:17, 95:24, 100:5, 117:15, 118:5, 123:21, 143:20</p> <p><b>pastor</b> [1] - 39:13</p> <p><b>Pastorek</b> [1] - 43:5</p> <p><b>Pat</b> [1] - 5:14</p> <p><b>patch</b> [1] - 19:20</p> <p><b>paternity</b> [2] - 59:24, 63:11</p> <p><b>patient</b> [4] - 23:9, 86:2, 87:7, 153:1</p> <p><b>patients</b> [3] - 18:25, 84:10, 84:13</p> <p><b>pattern</b> [1] - 7:1</p> <p><b>Paul</b> [3] - 14:25, 43:7, 43:8</p> <p><b>pay</b> [6] - 8:18, 16:20, 46:6, 66:25, 67:9, 125:2</p> <p><b>Pay</b> [1] - 66:10</p> <p><b>paying</b> [2] - 45:24, 66:15</p> <p><b>pays</b> [1] - 121:15</p> <p><b>Pegues</b> [4] - 3:9, 14:23, 14:25, 15:3</p> <p><b>PEGUES</b> [4] - 14:24, 15:2, 16:24, 153:19</p> <p><b>Pegues'</b> [1] - 148:11</p> <p><b>penalties</b> [1] - 30:10</p> <p><b>penicillin</b> [2] - 18:19, 19:2</p> <p><b>penitentiary</b> [2] - 33:14, 33:15</p> <p><b>Pennsylvania</b> [8] - 1:22, 13:14, 24:12, 24:21, 24:22, 39:6, 67:10, 157:5</p> <p><b>PENNSYLVANIA</b> [1] - 157:1</p> <p><b>Pennsylvania's</b> [1] - 73:11</p> <p><b>pension</b> [1] - 28:11</p> <p><b>people</b> [119] - 4:19, 6:18, 9:11, 9:14, 11:7, 11:19, 13:17, 13:23, 15:23, 20:7, 21:16, 22:9, 22:16, 22:25, 23:1, 23:19, 24:18, 24:20, 24:23, 25:24, 26:5, 26:8, 26:20, 27:9, 27:18, 27:20, 27:25, 30:3, 30:20, 31:25, 32:11, 32:12, 32:24, 33:3, 33:5, 33:8, 33:10, 33:12, 34:14, 34:15, 34:24, 35:1, 35:17, 36:17, 36:21, 37:16, 37:19,</p>	<p>37:24, 39:19, 40:4, 40:8, 40:22, 41:6, 43:12, 44:15, 49:11, 52:1, 52:23, 55:13, 56:13, 57:7, 59:12, 60:5, 60:7, 60:9, 60:12, 60:13, 60:15, 60:17, 60:22, 61:1, 61:9, 61:10, 61:12, 61:15, 61:17, 61:19, 61:22, 61:24, 62:7, 80:24, 89:10, 91:25, 92:5, 93:2, 93:19, 94:19, 97:2, 99:15, 99:17, 100:1, 103:19, 105:12, 105:15, 106:16, 106:19, 114:8, 114:16, 114:20, 114:22, 114:24, 118:21, 118:25, 120:21, 120:22, 126:8, 126:23, 127:18, 130:12, 132:20, 132:21, 134:8, 135:13, 136:3, 136:8, 137:4, 139:4</p> <p><b>people's</b> [1] - 39:15</p> <p><b>per</b> [2] - 77:5, 79:1</p> <p><b>percent</b> [22] - 8:17, 33:10, 52:17, 60:12, 60:14, 60:17, 60:22, 61:2, 61:9, 61:11, 61:15, 61:19, 61:22, 62:2, 62:19, 62:21, 62:24, 83:19, 83:23, 86:3, 86:24, 87:3</p> <p><b>Percocets</b> [1] - 56:3</p> <p><b>perform</b> [1] - 45:13</p> <p><b>perhaps</b> [2] - 12:2, 13:2</p> <p><b>period</b> [2] - 22:8, 149:22</p> <p><b>permanently</b> [1] - 73:23</p> <p><b>permitted</b> [2] - 15:7, 15:8</p> <p><b>perpetuity</b> [2] - 115:2, 115:10</p> <p><b>person</b> [21] - 4:19, 14:3, 15:11, 16:7, 56:6, 59:14, 59:23, 64:16, 69:13, 77:5, 80:5, 92:13, 119:3, 119:20, 120:4, 120:19, 121:4, 125:10, 150:7, 150:11, 151:23</p> <p><b>person's</b> [1] - 150:7</p> <p><b>personnel</b> [1] - 46:22</p>	<p><b>perspective</b> [5] - 37:10, 40:2, 40:3, 40:4, 40:7</p> <p><b>pertaining</b> [1] - 107:4</p> <p><b>pest</b> [3] - 78:11, 149:6, 149:11</p> <p><b>phase</b> [2] - 81:20, 140:7</p> <p><b>philosophy</b> [1] - 144:13</p> <p><b>phone</b> [5] - 17:19, 19:7, 19:8, 143:2, 153:25</p> <p><b>photographs</b> [1] - 139:4</p> <p><b>physical</b> [3] - 15:10, 15:18, 81:16</p> <p><b>physician</b> [1] - 120:17</p> <p><b>picture</b> [3] - 80:13, 153:2, 153:6</p> <p><b>pictures</b> [2] - 11:5, 153:5</p> <p><b>pieces</b> [1] - 153:5</p> <p><b>PIIN</b> [6] - 12:16, 13:4, 13:14, 13:17, 39:17, 43:11</p> <p><b>PILARSKI</b> [7] - 5:7, 65:21, 114:19, 115:9, 115:13, 115:19, 116:1</p> <p><b>Pilarski</b> [2] - 2:5, 5:7</p> <p><b>Pilarski's</b> [1] - 116:22</p> <p><b>pills</b> [1] - 55:19</p> <p><b>Pipak</b> [2] - 122:1, 122:10</p> <p><b>Pittsburgh</b> [3] - 1:22, 6:10, 73:3</p> <p><b>place</b> [5] - 14:11, 49:4, 95:14, 134:1, 157:7</p> <p><b>placed</b> [2] - 73:8, 73:24</p> <p><b>Plan</b> [4] - 77:14, 77:25, 78:2, 79:11</p> <p><b>plan</b> [8] - 78:16, 78:20, 78:21, 79:1, 100:3, 105:6, 145:15, 149:18</p> <p><b>planning</b> [3] - 45:14, 74:21, 109:25</p> <p><b>plans</b> [2] - 22:10, 61:7</p> <p><b>plant</b> [1] - 52:21</p> <p><b>played</b> [1] - 143:2</p> <p><b>Pleas</b> [1] - 31:8</p> <p><b>pleased</b> [4] - 88:20, 88:23, 89:2, 89:4</p> <p><b>plug</b> [1] - 86:22</p>	<p><b>pod</b> [5] - 15:11, 50:6, 103:16, 103:21, 104:6</p> <p><b>pods</b> [5] - 23:1, 75:14, 104:19, 140:25, 141:4</p> <p><b>point</b> [6] - 24:8, 27:21, 33:8, 33:13, 59:11, 135:8</p> <p><b>pointed</b> [1] - 151:23</p> <p><b>Pointing</b> [1] - 128:21</p> <p><b>points</b> [1] - 33:7</p> <p><b>police</b> [1] - 36:9</p> <p><b>policies</b> [2] - 22:17, 101:11</p> <p><b>policy</b> [7] - 32:8, 93:19, 117:8, 118:1, 137:25, 138:6, 139:17</p> <p><b>Political</b> [1] - 24:2</p> <p><b>politically</b> [1] - 37:12</p> <p><b>popped</b> [1] - 142:22</p> <p><b>pops</b> [1] - 146:16</p> <p><b>population</b> [12] - 60:4, 62:2, 62:14, 62:20, 62:22, 62:25, 73:25, 77:12, 77:16, 85:18, 125:23, 144:12</p> <p><b>population's</b> [1] - 76:15</p> <p><b>portable</b> [1] - 10:20</p> <p><b>portal</b> [2] - 82:17, 82:23</p> <p><b>position</b> [13] - 35:6, 36:15, 48:2, 48:3, 49:18, 50:12, 58:20, 59:5, 59:8, 98:8, 132:6, 132:11, 147:24</p> <p><b>positions</b> [12] - 86:12, 86:18, 86:21, 97:25, 98:4, 98:6, 99:6, 99:18, 99:21, 99:23, 100:11, 100:13</p> <p><b>positive</b> [6] - 8:12, 8:14, 83:16, 83:19, 83:22, 89:5</p> <p><b>possible</b> [5] - 37:9, 62:11, 70:8, 74:23, 77:16</p> <p><b>post</b> [4] - 25:8, 101:14, 110:15, 143:4</p> <p><b>Post</b> [1] - 37:13</p> <p><b>posted</b> [16] - 80:2, 81:1, 81:4, 83:7, 100:14, 100:18, 100:23, 110:16, 112:16, 112:18, 112:20, 123:5, 123:18, 126:12, 126:19, 128:3</p> <p><b>posters</b> [1] - 73:9</p> <p><b>posting</b> [3] - 110:1,</p>	<p>110:17, 145:24</p> <p><b>pour</b> [1] - 32:25</p> <p><b>power</b> [2] - 24:25, 39:19</p> <p><b>practice</b> [2] - 85:14, 111:22</p> <p><b>practices</b> [2] - 22:12, 22:13</p> <p><b>pray</b> [1] - 43:11</p> <p><b>prayer</b> [8] - 14:15, 104:13, 104:14, 104:18, 104:20, 104:23, 104:25</p> <p><b>pre</b> [2] - 46:9, 117:10</p> <p><b>pre-COVID</b> [1] - 117:10</p> <p><b>prearrestment</b> [1] - 140:7</p> <p><b>predecessor</b> [1] - 119:2</p> <p><b>prefer</b> [1] - 33:15</p> <p><b>prep</b> [1] - 105:14</p> <p><b>preparation</b> [3] - 46:17, 74:18, 150:3</p> <p><b>prepare</b> [2] - 76:6, 115:14</p> <p><b>prepared</b> [6] - 44:21, 59:23, 65:17, 79:5, 87:12, 88:1</p> <p><b>prepares</b> [1] - 7:11</p> <p><b>preparing</b> [2] - 45:14, 155:10</p> <p><b>preprogrammed</b> [1] - 10:21</p> <p><b>Prerelease</b> [2] - 76:11, 76:13</p> <p><b>Presby</b> [1] - 20:25</p> <p><b>prescribe</b> [2] - 21:7, 150:12</p> <p><b>prescribed</b> [1] - 84:6</p> <p><b>prescribing</b> [1] - 22:5</p> <p><b>prescription</b> [1] - 119:9</p> <p><b>presence</b> [1] - 155:5</p> <p><b>present</b> [6] - 5:9, 14:18, 23:2, 59:3, 108:11, 155:18</p> <p><b>presentation</b> [3] - 29:3, 106:14, 107:7</p> <p><b>presentations</b> [1] - 106:22</p> <p><b>presented</b> [2] - 87:22, 136:8</p> <p><b>PRESENTERS</b> [1] - 3:1</p> <p><b>presenting</b> [2] - 87:22, 106:15</p> <p><b>presently</b> [1] - 83:15</p> <p><b>President</b> [1] - 31:8</p>
---	--	---	---	---

<p><b>press</b> [1] - 30:8  <b>pressure</b> [1] - 48:16  <b>pretend</b> [1] - 25:23  <b>pretrial</b> [6] - 61:16, 61:21, 61:23, 62:3, 62:8, 62:10  <b>pretty</b> [4] - 13:19, 140:14, 151:21, 153:6  <b>prevention</b> [3] - 65:22, 65:24, 137:11  <b>previous</b> [7] - 22:11, 57:24, 66:9, 134:24, 143:24, 144:10, 144:19  <b>previously</b> [4] - 61:1, 72:12, 73:17, 144:17  <b>pricing</b> [2] - 143:2, 143:3  <b>prick</b> [1] - 26:15  <b>primary</b> [4] - 73:20, 85:21, 86:2, 87:2  <b>prison</b> [3] - 49:3, 60:19, 154:6  <b>prisoners</b> [2] - 125:15, 125:20  <b>proactive</b> [1] - 100:6  <b>Probation</b> [3] - 7:7, 9:8, 60:24  <b>probation</b> [4] - 60:10, 60:25, 61:3, 61:11  <b>problem</b> [8] - 19:3, 23:6, 35:20, 45:22, 68:7, 68:8, 82:21, 141:15  <b>problems</b> [4] - 36:18, 44:1, 57:14, 59:10  <b>procedures</b> [4] - 73:23, 74:2, 95:14, 101:12  <b>process</b> [22] - 18:22, 54:20, 75:1, 78:7, 81:21, 109:14, 109:19, 109:21, 109:23, 110:1, 111:17, 111:19, 114:22, 131:15, 140:9, 140:10, 140:13, 140:15, 140:19, 145:18, 147:18  <b>processes</b> [2] - 140:3, 140:4  <b>production</b> [2] - 98:4, 99:10  <b>professionals</b> [1] - 22:23  <b>program</b> [11] - 6:6, 6:23, 8:8, 9:15, 47:17, 47:18, 54:9, 72:20,</p>	<p>76:24, 119:14, 141:7  <b>Program</b> [3] - 73:6, 74:8, 76:14  <b>programming</b> [3] - 6:12, 141:4, 141:18  <b>Programs</b> [2] - 73:5, 76:20  <b>programs</b> [3] - 54:4, 76:14, 98:12  <b>progress</b> [2] - 7:3, 7:14  <b>prohibited</b> [3] - 89:15, 89:21, 89:23  <b>prohibiting</b> [1] - 89:13  <b>prohibits</b> [1] - 154:15  <b>project</b> [2] - 8:24, 140:14  <b>Project</b> [1] - 24:2  <b>projects</b> [1] - 8:21  <b>promoting</b> [1] - 86:17  <b>promotions</b> [1] - 81:12  <b>propel</b> [1] - 25:5  <b>proposal</b> [1] - 37:2  <b>props</b> [3] - 34:14, 34:15, 34:20  <b>prostitute</b> [1] - 54:14  <b>prostituted</b> [1] - 56:4  <b>prostitutes</b> [1] - 53:3  <b>prostitution</b> [1] - 51:15  <b>protect</b> [3] - 37:16, 43:15, 153:12  <b>protective</b> [4] - 93:6, 93:24, 94:21, 96:11  <b>provide</b> [13] - 11:20, 11:21, 21:4, 29:3, 29:22, 30:3, 30:16, 32:13, 42:6, 59:18, 80:3, 98:14, 99:7  <b>provided</b> [7] - 8:22, 23:8, 30:19, 73:19, 86:1, 97:25, 122:25  <b>provider</b> [9] - 45:2, 45:9, 85:14, 94:6, 97:23, 98:1, 98:23, 151:3, 151:6  <b>providers</b> [4] - 87:7, 87:8, 109:3, 121:7  <b>provides</b> [2] - 99:20, 147:10  <b>providing</b> [7] - 26:5, 46:22, 46:23, 85:22, 100:1, 150:7, 153:7  <b>proxy</b> [2] - 61:3, 61:14  <b>psychiatrists</b> [1] -</p>	<p>85:7  <b>psychological</b> [1] - 29:8  <b>PUBLIC</b> [2] - 3:7, 12:24  <b>Public</b> [2] - 64:21, 157:19  <b>public</b> [24] - 4:20, 11:18, 27:22, 30:8, 35:19, 42:3, 77:19, 89:8, 121:14, 121:18, 121:21, 123:6, 124:2, 124:7, 126:20, 126:23, 130:24, 132:24, 133:4, 138:14, 139:10, 151:24, 157:4  <b>publication</b> [1] - 83:8  <b>publicly</b> [3] - 41:25, 123:25, 138:1  <b>published</b> [2] - 144:17, 151:15  <b>pulled</b> [2] - 153:25, 154:4  <b>punctured</b> [2] - 16:4, 26:24  <b>punitive</b> [1] - 22:14  <b>purchases</b> [1] - 42:8  <b>purchasing</b> [3] - 83:6, 110:4, 111:22  <b>purpose</b> [2] - 15:5, 115:24  <b>purposely</b> [1] - 31:7  <b>purposes</b> [1] - 62:15  <b>pursuit</b> [1] - 42:16  <b>push</b> [1] - 42:15  <b>pushed</b> [1] - 38:19  <b>put</b> [28] - 11:23, 28:2, 35:23, 36:20, 37:24, 48:1, 48:3, 49:14, 49:18, 50:11, 50:18, 70:7, 77:25, 90:2, 91:6, 91:7, 93:2, 93:12, 93:13, 95:14, 100:3, 126:4, 132:8, 134:3, 137:25, 138:2, 141:25  <b>putting</b> [8] - 7:17, 12:13, 91:25, 104:17, 105:11, 110:9, 118:25, 143:17</p>	<p><b>quarterly</b> [1] - 68:19  <b>questions</b> [41] - 7:15, 8:1, 9:2, 9:17, 26:11, 26:15, 66:18, 68:16, 86:6, 87:12, 87:15, 88:3, 88:7, 106:12, 107:2, 107:4, 107:10, 108:8, 108:13, 124:19, 125:1, 131:16, 134:2, 136:22, 136:23, 137:4, 137:6, 137:10, 137:13, 137:14, 138:12, 138:19, 141:20, 142:17, 142:18, 142:21, 145:3, 148:4, 148:6, 156:15  <b>queue</b> [1] - 85:4  <b>quick</b> [2] - 64:7, 145:3  <b>quicker</b> [4] - 113:22, 114:5, 115:23, 116:6  <b>quickness</b> [1] - 47:8  <b>quite</b> [1] - 32:23  <b>quote</b> [1] - 28:3  <b>quoting</b> [1] - 45:11</p>	<p>49:15  <b>really</b> [30] - 27:18, 33:3, 36:14, 38:1, 38:12, 44:2, 57:16, 59:11, 59:23, 67:8, 88:11, 88:14, 88:17, 88:20, 89:1, 89:4, 106:6, 117:4, 117:18, 118:9, 118:14, 118:23, 121:9, 124:15, 125:2, 126:20, 127:7, 127:8, 130:11, 131:8  <b>reason</b> [9] - 19:1, 34:22, 52:4, 90:4, 94:10, 97:5, 97:11, 108:2, 108:4  <b>reasons</b> [14] - 34:10, 34:11, 58:22, 59:9, 60:10, 61:5, 61:7, 61:17, 75:21, 92:11, 93:1, 96:14, 96:16, 97:10  <b>rebutts</b> [1] - 153:7  <b>rec</b> [2] - 102:17, 103:16  <b>receipts</b> [2] - 82:17, 82:19  <b>receive</b> [13] - 15:7, 15:8, 15:21, 16:6, 17:12, 17:18, 19:6, 20:1, 46:7, 82:17, 92:8, 123:22, 145:10  <b>received</b> [9] - 17:19, 26:22, 82:2, 82:8, 82:19, 83:1, 90:12, 124:4, 125:6  <b>receiving</b> [7] - 17:24, 23:9, 26:19, 28:5, 48:23, 84:7, 86:6  <b>recent</b> [4] - 23:16, 41:13, 81:12, 107:19  <b>recently</b> [1] - 32:12  <b>recess</b> [1] - 71:11  <b>recognize</b> [2] - 13:18, 14:2  <b>recognizes</b> [1] - 29:19  <b>recommendation</b> [2] - 59:3, 59:15  <b>recommendations</b> [7] - 28:17, 88:14, 88:19, 101:7, 110:3, 110:25, 140:2  <b>recommends</b> [1] - 31:4  <b>record</b> [3] - 13:8, 121:14, 157:8  <b>recorded</b> [1] - 157:7  <b>recording</b> [1] -</p>
<b>R</b>				
<p><b>Rachel</b> [3] - 3:18, 38:6, 38:9  <b>radius</b> [1] - 143:7  <b>raise</b> [1] - 144:25  <b>raised</b> [1] - 57:14  <b>Ramadan</b> [8] - 74:19, 75:4, 104:11, 105:7, 105:9, 105:11, 107:3, 107:4  <b>ran</b> [1] - 82:7  <b>random</b> [1] - 10:21  <b>rams</b> [1] - 53:13  <b>rat</b> [1] - 33:21  <b>rate</b> [4] - 8:17, 8:18, 47:5, 125:17  <b>rates</b> [1] - 130:14  <b>rather</b> [1] - 49:5  <b>rationale</b> [1] - 138:5  <b>rats</b> [1] - 33:20  <b>ray</b> [4] - 16:10, 16:12, 26:22, 131:22  <b>reach</b> [1] - 18:15  <b>read</b> [8] - 5:23, 12:1, 13:2, 88:25, 97:22, 150:21, 155:9, 155:11  <b>readiness</b> [1] - 6:12  <b>readings</b> [1] - 54:8  <b>ready</b> [1] - 26:13  <b>real</b> [2] - 37:18,</p>				
<b>Q</b>				
<p><b>qualified</b> [1] - 72:5  <b>quality</b> [1] - 144:25  <b>quarter</b> [4] - 111:9, 112:25, 113:23, 113:24</p>				

<p>126:21  <b>recordings</b> [1] - 23:6  <b>records</b> [15] - 28:24, 28:25, 29:12, 29:19, 29:21, 30:7, 30:17, 30:19, 30:25, 31:2, 31:15, 31:18, 79:16, 154:6, 154:8  <b>recourse</b> [1] - 26:21  <b>recover</b> [1] - 53:16  <b>Recover</b> [1] - 3:2  <b>recovery</b> [5] - 7:16, 11:8, 52:9, 53:25, 84:11  <b>Recovery</b> [2] - 5:21, 76:17  <b>recreation</b> [4] - 95:4, 96:3, 96:7, 102:20  <b>recruitment</b> [1] - 86:16  <b>redacted</b> [3] - 138:21, 138:25, 139:6  <b>redesign</b> [2] - 107:5, 107:8  <b>reduce</b> [1] - 46:4  <b>reduced</b> [1] - 157:8  <b>reentrants</b> [1] - 8:12  <b>Reentry</b> [3] - 71:23, 71:25  <b>reentry</b> [2] - 72:16, 72:24  <b>referenced</b> [2] - 126:19, 144:6  <b>referendum</b> [5] - 26:10, 37:8, 37:11, 93:8, 95:18  <b>referrals</b> [1] - 77:6  <b>referred</b> [1] - 31:20  <b>reflect</b> [1] - 86:12  <b>reflected</b> [1] - 82:9  <b>reflects</b> [1] - 86:11  <b>refrain</b> [1] - 76:1  <b>refresh</b> [1] - 123:17  <b>refuse</b> [1] - 109:14  <b>refused</b> [3] - 39:23, 40:12, 108:25  <b>refusing</b> [1] - 107:14  <b>regard</b> [1] - 89:23  <b>regarding</b> [11] - 29:18, 29:21, 30:1, 30:17, 58:8, 65:12, 65:19, 71:3, 73:22, 86:6, 118:20  <b>regards</b> [3] - 82:14, 83:13, 144:15  <b>register</b> [1] - 73:13  <b>registered</b> [1] - 73:17  <b>registering</b> [1] - 74:2  <b>regular</b> [3] - 46:20,</p>	<p>103:16, 104:6  <b>regularly</b> [2] - 13:19, 68:19  <b>reigning</b> [1] - 103:20  <b>Reintegrative</b> [1] - 74:4  <b>reiterate</b> [1] - 33:7  <b>reliability</b> [2] - 56:1, 56:2  <b>relate</b> [1] - 56:1  <b>related</b> [5] - 52:19, 61:7, 84:14, 86:5, 154:8  <b>relates</b> [2] - 45:1, 63:4  <b>relating</b> [1] - 29:12  <b>relationship</b> [1] - 120:24  <b>relative</b> [1] - 157:11  <b>release</b> [5] - 8:8, 8:9, 54:4, 74:11, 84:8  <b>Release</b> [4] - 76:18, 77:1, 77:2, 77:6  <b>released</b> [3] - 23:20, 32:12, 74:7  <b>relief</b> [2] - 86:1, 148:22  <b>relieve</b> [1] - 85:19  <b>relieved</b> [1] - 28:12  <b>religious</b> [1] - 74:22  <b>reluctant</b> [1] - 32:24  <b>remainder</b> [2] - 61:4, 85:19  <b>remains</b> [3] - 72:14, 73:24, 77:19  <b>remarks</b> [1] - 13:6  <b>remember</b> [6] - 111:8, 116:8, 122:7, 123:12, 144:1, 152:16  <b>remind</b> [1] - 42:25  <b>removal</b> [1] - 72:11  <b>rendered</b> [1] - 18:6  <b>Renewal</b> [3] - 3:3, 8:4, 8:6  <b>renovate</b> [1] - 72:6  <b>renovation</b> [3] - 72:1, 72:10, 72:14  <b>reoffend</b> [1] - 61:3  <b>reoffense</b> [2] - 61:20, 61:25  <b>repair</b> [1] - 72:1  <b>repeat</b> [2] - 38:22, 52:20  <b>report</b> [50] - 9:9, 9:10, 57:22, 65:17, 65:22, 65:24, 65:25, 66:3, 83:10, 83:22, 86:8, 87:19, 87:20, 87:25, 88:9, 88:11, 88:24, 89:5, 92:17,</p>	<p>92:25, 93:2, 93:12, 94:12, 94:17, 96:13, 96:16, 96:18, 97:17, 100:11, 100:16, 106:24, 117:16, 117:18, 118:7, 125:6, 125:24, 126:4, 137:12, 137:15, 138:18, 138:21, 139:1, 139:20, 140:7, 141:23, 142:17, 143:3, 147:14, 147:16, 147:17  <b>Report</b> [5] - 65:12, 70:5, 71:15, 71:18, 86:8  <b>REPORT</b> [1] - 71:13  <b>reported</b> [4] - 41:6, 44:6, 140:10, 145:15  <b>reporter</b> [1] - 157:4  <b>reports</b> [5] - 65:15, 65:19, 80:11, 87:21, 98:25  <b>REPORTS</b> [1] - 5:19  <b>reprieve</b> [1] - 54:10  <b>request</b> [9] - 27:2, 28:25, 73:13, 116:12, 123:12, 124:4, 147:15, 147:23, 154:21  <b>requested</b> [2] - 73:15, 94:21  <b>requesting</b> [1] - 74:2  <b>requests</b> [2] - 85:4, 87:7  <b>require</b> [1] - 99:3  <b>required</b> [5] - 17:14, 29:4, 45:9, 95:6, 113:16  <b>requirement</b> [1] - 11:21  <b>requirements</b> [2] - 98:23, 143:25  <b>rescinded</b> [1] - 84:19  <b>researched</b> [1] - 22:15  <b>resend</b> [1] - 65:4  <b>reside</b> [1] - 73:10  <b>resident</b> [1] - 145:9  <b>residential</b> [1] - 6:1  <b>residents</b> [8] - 28:19, 28:24, 29:1, 145:13, 145:19, 145:23, 146:1, 146:6  <b>resolution</b> [1] - 136:2  <b>resolutions</b> [1] - 133:17  <b>resolve</b> [1] - 133:10  <b>resource</b> [1] - 145:6</p>	<p><b>Resource</b> [1] - 101:9  <b>resources</b> [4] - 85:18, 86:1, 119:23, 146:6  <b>respect</b> [2] - 4:7, 27:20  <b>respond</b> [2] - 23:17, 66:17  <b>responding</b> [1] - 87:9  <b>response</b> [7] - 8:2, 9:4, 19:13, 58:15, 69:24, 154:16, 156:16  <b>responsibilities</b> [1] - 101:8  <b>responsibility</b> [1] - 31:11  <b>responsible</b> [4] - 35:1, 78:10, 80:5, 120:20  <b>restoration</b> [1] - 84:19  <b>restraints</b> [1] - 29:20  <b>restricted</b> [3] - 26:6, 27:24, 103:2  <b>restrictions</b> [2] - 91:5, 125:18  <b>result</b> [3] - 15:12, 60:14, 79:9  <b>results</b> [1] - 83:22  <b>resumed</b> [2] - 95:4, 117:10  <b>resumes</b> [1] - 58:23  <b>retaliation</b> [1] - 36:20  <b>return</b> [2] - 4:8, 85:21  <b>returned</b> [2] - 6:7, 15:9  <b>Reverend</b> [5] - 3:19, 39:4, 74:25, 106:11, 107:3  <b>REVEREND</b> [2] - 39:5, 75:2  <b>reverend</b> [2] - 106:14, 106:21  <b>REVIEW</b> [1] - 58:6  <b>Review</b> [4] - 67:18, 67:21, 67:24, 83:2  <b>review</b> [16] - 29:7, 46:19, 56:25, 63:9, 78:2, 83:6, 87:25, 88:16, 89:3, 101:14, 108:13, 110:4, 112:2, 154:13, 155:18  <b>reviewed</b> [1] - 62:11  <b>reviewing</b> [5] - 80:10, 86:7, 99:4, 100:5, 140:3  <b>reviews</b> [3] - 7:13, 29:4, 30:2</p>	<p><b>revisions</b> [1] - 83:4  <b>revoked</b> [1] - 6:7  <b>RFP</b> [19] - 83:4, 98:24, 107:6, 109:15, 109:20, 109:23, 110:10, 110:15, 110:16, 110:17, 110:20, 142:1, 142:11, 142:12, 143:14, 143:24, 154:1, 156:1  <b>RFP-8611</b> [1] - 141:21  <b>RHU</b> [3] - 28:8, 90:11, 90:21  <b>rib</b> [1] - 16:2  <b>ribs</b> [5] - 15:19, 15:25, 16:10, 131:21, 148:12  <b>rich</b> [1] - 5:6  <b>Richard</b> [2] - 2:6, 43:4  <b>ridicule</b> [1] - 135:8  <b>ridiculing</b> [1] - 127:1  <b>riding</b> [1] - 55:10  <b>rights</b> [8] - 15:24, 16:18, 24:17, 24:18, 25:8, 36:22, 73:22, 74:1  <b>Riker's</b> [1] - 36:24  <b>risk</b> [8] - 61:2, 61:3, 61:13, 61:20, 61:22, 61:25, 62:5, 62:9  <b>Robert</b> [5] - 3:8, 13:3, 13:10, 43:4, 43:6  <b>Rod</b> [1] - 47:16  <b>Roger</b> [1] - 43:7  <b>roll</b> [1] - 4:23  <b>rolling</b> [1] - 84:1  <b>Ronald</b> [1] - 43:9  <b>Room</b> [1] - 1:18  <b>room</b> [2] - 4:14, 70:17  <b>Ross</b> [1] - 43:8  <b>routine</b> [1] - 87:7  <b>routinely</b> [1] - 22:13  <b>Roy</b> [3] - 3:13, 23:22, 23:25  <b>rule</b> [1] - 25:1  <b>RULES</b> [1] - 4:3  <b>rules</b> [2] - 4:6, 57:6  <b>rumor</b> [1] - 9:24  <b>run</b> [4] - 37:5, 83:25, 95:15, 95:23</p>
<b>S</b>				
<b>S-C-H-O-N-G-A-R</b> [1]				

<p>- 22:2  <b>S-P-E-N-C-E-R</b> [1] - 53:24  <b>S-W-A-N-S-O-N</b> [1] - 39:8  <b>sacred</b> [1] - 14:1  <b>safe</b> [3] - 36:17, 37:24, 94:6  <b>safekeeping</b> [1] - 120:21  <b>safely</b> [2] - 44:21, 77:11  <b>safety</b> [16] - 28:19, 36:3, 36:6, 36:8, 36:9, 36:10, 42:23, 61:8, 92:11, 96:19, 96:22, 98:6, 139:3, 139:6, 139:7  <b>salary</b> [1] - 121:15  <b>Samuel</b> [1] - 15:3  <b>sanctions</b> [1] - 91:11  <b>sandwich</b> [1] - 49:14  <b>sandwiches</b> [1] - 49:13  <b>sat</b> [2] - 41:3, 119:3  <b>satisfied</b> [1] - 88:21  <b>satisfy</b> [1] - 88:19  <b>save</b> [2] - 21:19, 22:8  <b>saves</b> [2] - 45:25, 52:5  <b>saw</b> [7] - 117:20, 117:22, 127:13, 127:15, 129:3, 137:17, 145:17  <b>scanners</b> [1] - 22:20  <b>scared</b> [1] - 38:15  <b>scarred</b> [2] - 34:9, 34:10  <b>schedule</b> [2] - 16:10, 130:4  <b>scheduled</b> [3] - 81:14, 81:18, 82:4  <b>scholarship</b> [1] - 55:9  <b>SCHONGAR</b> [2] - 22:1, 22:4  <b>Schongar</b> [3] - 3:12, 21:25, 22:1  <b>score</b> [2] - 61:4, 61:14  <b>screened</b> [4] - 61:20, 61:24, 62:4, 62:9  <b>screening</b> [1] - 22:21  <b>screens</b> [2] - 75:18, 138:24  <b>seal</b> [1] - 157:13  <b>search</b> [2] - 97:6, 124:7  <b>searches</b> [3] - 22:13, 22:18, 96:24</p>	<p><b>seat</b> [1] - 119:3  <b>second</b> [13] - 24:6, 49:1, 56:10, 57:2, 58:11, 67:20, 67:25, 69:15, 88:17, 135:11, 152:14, 155:15, 156:19  <b>secret</b> [1] - 116:15  <b>Section</b> [2] - 24:22, 24:23  <b>security</b> [7] - 92:10, 96:20, 96:22, 139:3, 139:6, 139:8, 139:12  <b>see</b> [31] - 5:22, 18:7, 18:10, 33:1, 40:11, 52:24, 88:12, 93:12, 96:16, 101:5, 111:1, 118:5, 123:2, 123:3, 124:16, 124:18, 126:11, 128:5, 128:8, 128:12, 129:5, 134:8, 134:19, 139:14, 139:17, 140:4, 146:4, 153:6, 154:14, 154:23, 155:5  <b>seed</b> [1] - 52:21  <b>seeing</b> [7] - 35:21, 127:7, 129:17, 130:7, 132:12, 143:11  <b>Sehooor</b> [2] - 76:5  <b>self</b> [1] - 75:11  <b>self-identified</b> [1] - 75:11  <b>selling</b> [1] - 53:1  <b>send</b> [24] - 6:22, 45:19, 46:2, 60:1, 64:1, 64:21, 66:22, 67:12, 70:24, 75:13, 75:14, 100:19, 100:23, 101:2, 101:16, 102:8, 110:20, 110:22, 125:3, 126:14, 127:4, 129:24, 130:3, 142:18  <b>sending</b> [2] - 64:23, 125:8  <b>senokot</b> [1] - 18:20  <b>sense</b> [3] - 44:4, 47:8, 110:19  <b>sent</b> [17] - 50:2, 64:8, 64:15, 64:24, 65:2, 65:3, 66:14, 87:24, 99:16, 99:17, 110:22, 110:25, 117:21, 124:23, 125:12, 137:19, 144:20  <b>sentence</b> [4] - 27:9, 33:11, 60:13, 60:16  <b>sentences</b> [1] - 60:11</p>	<p><b>separate</b> [2] - 30:11, 78:19  <b>Sergeant</b> [1] - 18:11  <b>sergeant</b> [2] - 78:6, 78:9  <b>series</b> [1] - 83:25  <b>serious</b> [2] - 30:9, 122:21  <b>serve</b> [1] - 69:14  <b>served</b> [1] - 79:5  <b>service</b> [29] - 8:20, 8:22, 9:1, 45:2, 45:8, 45:10, 45:16, 61:6, 76:3, 77:7, 78:8, 78:17, 79:25, 80:2, 80:7, 81:1, 97:20, 97:23, 97:25, 98:2, 98:9, 98:23, 99:11, 106:19, 109:24, 119:25, 156:1, 156:2  <b>serviced</b> [1] - 78:19  <b>Services</b> [7] - 45:2, 45:12, 71:23, 74:4, 74:16, 76:12, 77:8  <b>services</b> [8] - 76:14, 77:9, 84:12, 85:21, 85:23, 104:17, 104:18, 147:10  <b>servicing</b> [3] - 33:11, 60:13, 60:15  <b>session</b> [8] - 65:15, 65:19, 70:9, 71:3, 126:16, 127:5, 130:6, 152:9  <b>sessions</b> [2] - 70:12, 116:16  <b>set</b> [7] - 6:13, 32:13, 36:20, 70:25, 72:16, 105:12, 157:13  <b>setting</b> [1] - 152:6  <b>settle</b> [1] - 28:3  <b>seven</b> [1] - 49:9  <b>several</b> [2] - 81:17, 148:20  <b>severe</b> [2] - 30:10, 30:14  <b>severely</b> [1] - 15:17  <b>sex</b> [1] - 117:24  <b>shakedown</b> [1] - 96:24  <b>Shaking</b> [2] - 7:22, 129:6  <b>shall</b> [6] - 29:13, 31:8, 154:9, 155:6, 155:13, 155:23  <b>shame</b> [4] - 42:5, 42:9, 48:6  <b>Shame</b> [2] - 42:13, 42:18  <b>shameful</b> [1] - 27:3</p>	<p><b>shameless</b> [1] - 86:22  <b>share</b> [2] - 13:25, 41:1  <b>sharing</b> [1] - 121:10  <b>Sharon</b> [3] - 3:20, 41:21, 41:22  <b>shed</b> [1] - 132:1  <b>sheet</b> [1] - 47:22  <b>sheets</b> [1] - 12:5  <b>SHERIFF</b> [2] - 5:11, 156:18  <b>Sheriff</b> [3] - 2:8, 5:10, 127:10  <b>sheriff</b> [1] - 156:17  <b>shift</b> [1] - 142:17  <b>shifts</b> [2] - 95:16, 95:24  <b>shirt's</b> [1] - 50:4  <b>shocking</b> [1] - 88:9  <b>shooting</b> [1] - 55:21  <b>shortest</b> [1] - 82:2  <b>show</b> [5] - 37:3, 52:2, 81:19, 155:3, 156:6  <b>shower</b> [2] - 48:18  <b>shows</b> [1] - 143:4  <b>shut</b> [1] - 42:14  <b>sic</b> [1] - 62:16  <b>sick</b> [4] - 16:18, 27:2, 85:4, 85:5  <b>sickle</b> [1] - 18:25  <b>Sickle</b> [9] - 17:15, 20:7, 20:17, 20:21, 21:18, 23:9, 26:18, 130:11, 150:23  <b>Side</b> [1] - 55:21  <b>sign</b> [7] - 10:4, 12:6, 12:7, 30:13, 31:20, 75:23, 105:13  <b>signed</b> [3] - 12:4, 76:25, 156:11  <b>significantly</b> [1] - 31:23  <b>similar</b> [1] - 75:9  <b>simple</b> [1] - 46:3  <b>single</b> [2] - 62:12, 92:13  <b>sisters</b> [1] - 14:5  <b>sit</b> [8] - 25:8, 27:9, 33:15, 49:8, 49:21, 106:8, 134:6, 135:8  <b>sitting</b> [4] - 28:6, 49:10, 117:6, 153:25  <b>situation</b> [5] - 40:14, 50:19, 131:20, 135:16, 135:18  <b>situations</b> [5] - 89:14, 91:25, 92:1, 97:15, 129:14  <b>six</b> [7] - 6:6, 13:20,</p>	<p>49:9, 72:25, 77:8, 115:21, 116:4  <b>size</b> [2] - 33:25, 103:18  <b>skill</b> [1] - 157:9  <b>skills</b> [1] - 72:11  <b>Skills</b> [1] - 76:18  <b>skirting</b> [1] - 45:23  <b>skydiving</b> [1] - 56:12  <b>slogged</b> [1] - 59:10  <b>slowing</b> [1] - 126:8  <b>slowly</b> [1] - 16:16  <b>Smartphone</b> [1] - 11:3  <b>Smith</b> [2] - 15:15, 15:20  <b>SMITH</b> [2] - 129:6, 129:9  <b>smoking</b> [1] - 55:20  <b>Soberlink</b> [2] - 10:18, 10:19  <b>Soberlinks</b> [2] - 9:24, 9:25  <b>Solicitor's</b> [1] - 116:14  <b>solidarity</b> [1] - 38:14  <b>solitary</b> [33] - 25:22, 25:24, 25:25, 26:1, 26:3, 26:10, 37:8, 37:17, 38:25, 89:9, 89:11, 89:13, 89:14, 89:19, 89:22, 89:24, 90:3, 90:11, 90:21, 91:6, 91:7, 91:15, 91:20, 92:1, 93:3, 93:15, 94:3, 94:11, 94:20, 97:4, 97:8, 97:12, 116:20  <b>solution</b> [6] - 41:17, 46:3, 55:4, 104:13, 137:13, 145:24  <b>solutions</b> [4] - 44:2, 114:14, 130:6, 135:9  <b>solve</b> [1] - 65:8  <b>someone</b> [13] - 7:9, 12:16, 15:10, 18:3, 18:14, 26:14, 27:22, 29:6, 118:1, 131:11, 131:21, 148:20, 151:6  <b>sometimes</b> [2] - 106:13, 106:14  <b>somewhere</b> [2] - 52:14, 134:20  <b>son</b> [21] - 15:7, 15:15, 15:17, 15:20, 15:24, 17:9, 17:15, 17:18, 17:20, 17:24, 19:4, 20:11, 23:8, 25:25, 26:1, 26:18, 26:21, 129:21,</p>
---	---	--	--	---

<p>145:11, 148:11, 152:16</p> <p><b>son's</b> [2] - 18:10, 18:16</p> <p><b>sons</b> [3] - 27:13, 97:3, 97:8</p> <p><b>soon</b> [5] - 10:11, 59:19, 64:1, 77:16, 81:5</p> <p><b>sorry</b> [13] - 12:19, 19:22, 57:6, 57:8, 57:11, 59:19, 64:4, 65:20, 86:22, 106:6, 122:2, 130:24, 150:18</p> <p><b>space</b> [1] - 41:4</p> <p><b>spaces</b> [2] - 96:3, 96:4</p> <p><b>speaker</b> [1] - 13:1</p> <p><b>SPEAKERS</b> [1] - 3:7</p> <p><b>speaking</b> [7] - 4:13, 15:5, 19:10, 24:17, 34:23, 40:25, 116:10</p> <p><b>special</b> [3] - 8:21, 73:7, 73:12</p> <p><b>specialist</b> [1] - 119:13</p> <p><b>specialists</b> [1] - 85:9</p> <p><b>specialized</b> [1] - 141:24</p> <p><b>specialty</b> [1] - 7:8</p> <p><b>specific</b> [8] - 6:21, 66:18, 120:17, 143:24, 146:19, 146:21, 151:23, 153:1</p> <p><b>specifically</b> [14] - 33:8, 97:24, 102:6, 104:12, 106:17, 106:18, 107:10, 108:16, 125:10, 130:10, 131:20, 151:20</p> <p><b>specified</b> [2] - 144:2, 150:3</p> <p><b>speed</b> [2] - 140:8, 140:10</p> <p><b>spell</b> [2] - 122:4, 122:7</p> <p><b>spelled</b> [4] - 13:11, 17:7, 32:5, 39:7</p> <p><b>spelling</b> [1] - 13:7</p> <p><b>SPENCER</b> [3] - 53:23, 54:3, 56:19</p> <p><b>Spencer</b> [2] - 3:24, 53:24</p> <p><b>spend</b> [1] - 32:10</p> <p><b>spending</b> [2] - 26:8, 60:1</p> <p><b>spiritual</b> [1] - 104:22</p> <p><b>Spiritual</b> [1] - 76:19</p> <p><b>Spisak</b> [1] - 43:8</p>	<p><b>spoken</b> [5] - 24:18, 38:15, 39:16, 42:2, 65:12</p> <p><b>spring's</b> [1] - 73:7</p> <p><b>SRT</b> [1] - 22:24</p> <p><b>SS</b> [1] - 17:15</p> <p><b>ss</b> [1] - 157:1</p> <p><b>stabilization</b> [1] - 84:20</p> <p><b>staff</b> [13] - 8:13, 45:19, 45:20, 46:17, 74:12, 83:22, 98:14, 99:21, 120:8, 120:15, 121:3, 121:10, 141:6</p> <p><b>staffing</b> [5] - 23:18, 45:5, 46:8, 86:7, 86:8</p> <p><b>Staffing</b> [1] - 81:11</p> <p><b>stand</b> [2] - 14:14, 38:14</p> <p><b>standards</b> [9] - 72:7, 140:24, 141:1, 141:2, 143:17, 143:18, 143:24, 144:19, 144:21</p> <p><b>standing</b> [3] - 18:8, 30:25, 133:11</p> <p><b>start</b> [15] - 7:19, 8:7, 10:9, 13:6, 22:5, 25:4, 70:4, 87:17, 89:7, 118:24, 119:6, 119:7, 119:10, 119:25, 134:20</p> <p><b>started</b> [2] - 107:19, 120:18</p> <p><b>starting</b> [2] - 6:12, 85:22</p> <p><b>stat</b> [1] - 86:24</p> <p><b>state</b> [4] - 29:22, 31:6, 41:25, 81:22</p> <p><b>State</b> [10] - 21:2, 29:9, 29:15, 49:6, 60:19, 73:11, 84:16, 84:17, 116:23, 155:22</p> <p><b>state-mandated</b> [1] - 29:22</p> <p><b>statement</b> [5] - 18:13, 18:14, 29:17, 30:13, 31:20</p> <p><b>states</b> [1] - 29:10</p> <p><b>stating</b> [1] - 13:7</p> <p><b>stats</b> [1] - 59:21</p> <p><b>Status</b> [1] - 83:4</p> <p><b>status</b> [1] - 60:3</p> <p><b>statute</b> [10] - 29:9, 29:15, 31:6, 31:12, 116:24, 154:4, 154:14, 154:19, 155:22, 156:6</p> <p><b>statutory</b> [4] - 31:14, 44:4, 47:1, 47:2</p>	<p><b>staying</b> [1] - 54:21</p> <p><b>stealing</b> [1] - 53:10</p> <p><b>stenographically</b> [1] - 157:7</p> <p><b>step</b> [4] - 4:18, 119:11, 119:21, 120:18</p> <p><b>Stephen</b> [1] - 2:5</p> <p><b>steps</b> [2] - 113:16, 119:19</p> <p><b>Steve</b> [2] - 3:4, 9:8</p> <p><b>steve</b> [1] - 5:7</p> <p><b>Still</b> [1] - 43:5</p> <p><b>still</b> [28] - 12:14, 16:11, 19:16, 24:19, 41:1, 44:9, 50:6, 71:2, 75:22, 81:3, 82:20, 90:1, 91:17, 100:15, 104:17, 104:18, 109:24, 110:7, 111:12, 112:11, 138:7, 138:9, 138:11, 141:17, 143:5, 143:15, 144:6, 144:19</p> <p><b>Stinking</b> [1] - 76:17</p> <p><b>stole</b> [1] - 39:12</p> <p><b>stood</b> [1] - 140:22</p> <p><b>stop</b> [6] - 20:5, 20:9, 52:21, 55:11, 153:21, 153:22</p> <p><b>stops</b> [1] - 34:21</p> <p><b>storage</b> [1] - 150:4</p> <p><b>stored</b> [3] - 78:18, 79:6, 80:20</p> <p><b>stories</b> [1] - 40:7</p> <p><b>story</b> [4] - 14:1, 14:2, 55:14, 56:3</p> <p><b>straight</b> [1] - 39:1</p> <p><b>strain</b> [1] - 85:19</p> <p><b>strained</b> [1] - 86:1</p> <p><b>Street</b> [1] - 1:21</p> <p><b>street</b> [3] - 16:9, 20:25, 119:8</p> <p><b>streets</b> [2] - 34:25, 55:21</p> <p><b>stress</b> [1] - 72:22</p> <p><b>strip</b> [2] - 22:13, 22:18</p> <p><b>structured</b> [1] - 72:21</p> <p><b>struggled</b> [1] - 70:17</p> <p><b>stuck</b> [2] - 7:9, 56:14</p> <p><b>students</b> [1] - 57:15</p> <p><b>study</b> [1] - 155:11</p> <p><b>stuff</b> [4] - 27:19, 48:15, 125:3, 136:13</p> <p><b>subcommittee</b> [4] - 58:24, 59:3, 66:19, 68:4</p> <p><b>subject</b> [3] - 48:22,</p>	<p>99:3, 100:8</p> <p><b>Sublocade</b> [2] - 84:9, 84:11</p> <p><b>submit</b> [2] - 107:23, 113:19</p> <p><b>submitted</b> [5] - 9:10, 83:6, 108:8, 110:3, 111:21</p> <p><b>Suboxone</b> [2] - 84:9, 84:10</p> <p><b>subpoena</b> [1] - 31:16</p> <p><b>Subsection</b> [1] - 29:11</p> <p><b>subsequent</b> [1] - 111:18</p> <p><b>substantially</b> [2] - 59:1, 59:20</p> <p><b>substitute</b> [1] - 71:5</p> <p><b>substitutions</b> [2] - 123:1, 123:4</p> <p><b>successes</b> [1] - 85:11</p> <p><b>successful</b> [1] - 30:23</p> <p><b>successfully</b> [3] - 6:5, 6:6, 9:14</p> <p><b>sue</b> [1] - 28:10</p> <p><b>suffer</b> [1] - 23:12</p> <p><b>suffered</b> [1] - 43:17</p> <p><b>suggestion</b> [3] - 21:8, 21:9, 57:21</p> <p><b>suicide</b> [5] - 29:8, 65:22, 65:23, 87:20, 137:11</p> <p><b>summit</b> [1] - 109:13</p> <p><b>Summit</b> [17] - 45:2, 45:6, 45:8, 45:23, 45:25, 46:5, 46:6, 46:10, 46:15, 99:16, 99:17, 99:20, 108:16, 108:24, 109:9, 109:12, 110:15</p> <p><b>Summit's</b> [1] - 46:22</p> <p><b>shutdown</b> [2] - 75:5, 75:6</p> <p><b>sunrise</b> [3] - 76:1, 76:6, 76:9</p> <p><b>sunset</b> [1] - 76:2</p> <p><b>supervise</b> [1] - 98:1</p> <p><b>supervising</b> [1] - 45:15</p> <p><b>supervision</b> [3] - 46:14, 150:8, 150:15</p> <p><b>supervisor</b> [7] - 78:9, 79:22, 80:3, 97:21, 98:10, 99:12, 156:2</p> <p><b>supplemental</b> [1] - 95:24</p> <p><b>supplemented</b> [1] -</p>	<p>86:13</p> <p><b>supplier</b> [1] - 45:12</p> <p><b>support</b> [7] - 32:13, 84:11, 86:16, 119:24, 141:6, 145:9, 145:10</p> <p><b>supposed</b> [10] - 36:2, 36:5, 38:20, 49:20, 71:5, 113:4, 123:8, 123:15, 123:22, 125:11</p> <p><b>surprised</b> [3] - 88:15, 88:23, 88:25</p> <p><b>surreal</b> [2] - 54:22, 55:2</p> <p><b>sustain</b> [1] - 120:1</p> <p><b>sustainably</b> [1] - 119:25</p> <p><b>SWANSON</b> [1] - 39:5</p> <p><b>Swanson</b> [3] - 3:19, 39:4, 39:6</p> <p><b>SWAT</b> [1] - 22:21</p> <p><b>sweater</b> [1] - 39:11</p> <p><b>sworn</b> [1] - 157:5</p> <p><b>symptoms</b> [1] - 8:14</p> <p><b>system</b> [4] - 36:3, 37:6, 49:4, 85:20</p> <p><b>Systems</b> [1] - 73:4</p> <p><b>systems</b> [1] - 36:1</p>
<b>T</b>				
<p><b>Ta'leem</b> [1] - 104:20</p> <p><b>table</b> [2] - 32:13, 103:20</p> <p><b>tablet</b> [1] - 73:8</p> <p><b>tablets</b> [3] - 73:23, 73:24, 74:1</p> <p><b>tag</b> [1] - 143:2</p> <p><b>tail</b> [1] - 33:22</p> <p><b>talks</b> [2] - 33:17, 33:18</p> <p><b>Talotta</b> [1] - 43:10</p> <p><b>TANISHA</b> [1] - 25:17</p> <p><b>Tanisha</b> [4] - 3:14, 25:15, 25:16, 34:4</p> <p><b>tape</b> [2] - 16:1, 16:9</p> <p><b>tasks</b> [1] - 45:13</p> <p><b>Tate</b> [1] - 47:16</p> <p><b>taught</b> [1] - 73:3</p> <p><b>tax</b> [1] - 16:19</p> <p><b>taxpayers</b> [2] - 31:3, 45:24</p> <p><b>teach</b> [1] - 54:25</p> <p><b>teaches</b> [1] - 14:4</p> <p><b>team</b> [6] - 7:5, 85:17, 85:20, 119:14, 119:18, 148:24</p> <p><b>Teams</b> [4] - 22:14, 22:21, 22:22, 22:24</p>				

<p><b>teams</b> [2] - 23:2, 85:25</p> <p><b>teamwork</b> [1] - 74:21</p> <p><b>tears</b> [1] - 33:1</p> <p><b>Technology</b> [1] - 82:16</p> <p><b>television</b> [1] - 103:13</p> <p><b>ten</b> [6] - 9:25, 11:13, 48:14, 90:8, 90:12, 96:5</p> <p><b>tentative</b> [1] - 65:13</p> <p><b>term</b> [1] - 53:25</p> <p><b>terms</b> [1] - 103:11</p> <p><b>Terri</b> [2] - 2:9, 5:4</p> <p><b>terrible</b> [5] - 33:12, 33:13, 33:18, 35:6, 44:24</p> <p><b>test</b> [3] - 8:12, 8:14, 82:21</p> <p><b>tested</b> [1] - 83:18</p> <p><b>tester</b> [1] - 10:20</p> <p><b>testify</b> [1] - 157:5</p> <p><b>testimony</b> [1] - 157:9</p> <p><b>testing</b> [1] - 10:21</p> <p><b>Testing</b> [1] - 81:16</p> <p><b>thankful</b> [1] - 49:2</p> <p><b>THE</b> [1] - 2:1</p> <p><b>themselves</b> [2] - 7:13, 139:5</p> <p><b>theoretically</b> [1] - 35:25</p> <p><b>therapeutic</b> [1] - 140:24</p> <p><b>therapists</b> [1] - 141:6</p> <p><b>therefore</b> [2] - 46:11, 110:5</p> <p><b>they've</b> [3] - 28:6, 75:23, 151:8</p> <p><b>thinking</b> [3] - 68:18, 72:23, 131:24</p> <p><b>Thinking</b> [3] - 72:18, 72:19, 76:18</p> <p><b>thinks</b> [1] - 131:9</p> <p><b>third</b> [2] - 18:2, 23:7</p> <p><b>Thomas</b> [5] - 35:16, 38:6, 38:7, 38:10, 43:8</p> <p><b>thoughts</b> [1] - 42:2</p> <p><b>three</b> [20] - 4:16, 6:3, 6:4, 7:15, 8:20, 13:6, 17:21, 19:19, 19:22, 19:23, 20:6, 48:19, 50:21, 50:22, 64:7, 65:6, 73:15, 82:4, 156:10</p> <p><b>Thrive</b> [1] - 8:21</p> <p><b>throughout</b> [2] - 83:21, 103:21</p> <p><b>throwing</b> [1] - 49:11</p>	<p><b>thursday</b> [1] - 1:12</p> <p><b>Tier</b> [9] - 84:25, 85:1, 93:5, 93:23, 94:1, 96:10, 102:17, 102:20, 104:3</p> <p><b>tiers</b> [1] - 102:14</p> <p><b>Tiers</b> [1] - 84:23</p> <p><b>Tim</b> [1] - 30:22</p> <p><b>timeline</b> [2] - 119:5, 119:18</p> <p><b>timely</b> [1] - 100:8</p> <p><b>Title</b> [1] - 154:5</p> <p><b>title</b> [1] - 80:1</p> <p><b>TO</b> [1] - 4:3</p> <p><b>today</b> [20] - 10:8, 13:17, 20:22, 21:14, 25:3, 35:15, 38:15, 56:8, 56:13, 82:8, 87:22, 88:2, 97:3, 134:21, 134:24, 135:2, 146:20, 146:22, 150:22, 152:18</p> <p><b>together</b> [16] - 38:2, 38:24, 44:14, 55:11, 77:25, 100:4, 104:17, 126:17, 127:6, 127:12, 130:4, 131:18, 133:8, 134:3, 143:9</p> <p><b>toilets</b> [1] - 49:12</p> <p><b>Toma</b> [6] - 2:19, 77:21, 79:20, 82:13, 128:22, 142:24</p> <p><b>TOMA</b> [44] - 77:22, 79:23, 80:15, 81:2, 82:14, 98:3, 99:13, 99:19, 99:24, 100:12, 100:20, 100:25, 101:6, 101:20, 101:25, 102:4, 108:19, 109:6, 109:25, 110:8, 110:14, 110:21, 111:2, 111:15, 112:2, 112:12, 112:15, 112:19, 113:11, 113:15, 113:18, 123:5, 123:11, 123:24, 124:6, 124:10, 128:23, 129:1, 129:4, 143:23, 144:22, 147:19, 147:25, 149:9</p> <p><b>tomorrow</b> [2] - 21:14, 81:14</p> <p><b>tonight</b> [5] - 43:14, 90:20, 97:7, 135:25, 153:15</p> <p><b>Tony</b> [4] - 11:22,</p>	<p>12:9, 12:14, 12:16</p> <p><b>took</b> [10] - 18:1, 27:1, 48:15, 48:18, 49:10, 112:1, 112:4, 112:23, 119:4, 148:12</p> <p><b>tore</b> [1] - 50:1</p> <p><b>Tori</b> [2] - 121:25, 122:2</p> <p><b>Torrance</b> [4] - 84:14, 84:16, 84:17, 84:21</p> <p><b>tortured</b> [2] - 37:5, 38:1</p> <p><b>total</b> [4] - 5:23, 74:8, 74:12, 83:17</p> <p><b>tours</b> [1] - 37:2</p> <p><b>toward</b> [1] - 70:14</p> <p><b>towards</b> [1] - 49:17</p> <p><b>track</b> [2] - 126:6, 126:9</p> <p><b>tragedies</b> [1] - 40:16</p> <p><b>trained</b> [1] - 72:15</p> <p><b>training</b> [1] - 72:2, 72:4, 72:8, 74:12, 74:13, 98:12, 98:14, 141:22, 141:24, 142:2</p> <p><b>trainings</b> [1] - 74:16</p> <p><b>transferred</b> [2] - 74:5, 84:16</p> <p><b>Transfers</b> [1] - 81:22</p> <p><b>transitional</b> [2] - 6:2, 6:5</p> <p><b>transitioned</b> [1] - 84:10</p> <p><b>transparency</b> [3] - 27:23, 41:10, 41:11</p> <p><b>transport</b> [2] - 82:5, 82:7</p> <p><b>trauma</b> [1] - 77:8</p> <p><b>traumatic</b> [1] - 22:12</p> <p><b>tray</b> [1] - 33:22</p> <p><b>trays</b> [2] - 76:3, 105:18</p> <p><b>treat</b> [1] - 4:9</p> <p><b>treated</b> [6] - 4:9, 14:11, 24:23, 38:21, 84:9, 84:12</p> <p><b>treating</b> [1] - 149:21</p> <p><b>treatment</b> [20] - 6:1, 7:2, 7:5, 8:9, 8:10, 17:14, 17:18, 19:5, 22:7, 48:23, 72:21, 74:7, 107:11, 131:11, 149:17, 149:20, 149:24, 150:25, 151:1, 151:8</p> <p><b>treatments</b> [1] - 84:4</p> <p><b>tremendous</b> [1] - 74:20</p> <p><b>tried</b> [2] - 41:4, 51:22</p> <p><b>tries</b> [1] - 105:23</p>	<p><b>true</b> [3] - 13:21, 36:7, 157:8</p> <p><b>truth</b> [6] - 39:14, 39:15, 39:18, 157:5, 157:6</p> <p><b>try</b> [10] - 70:11, 70:19, 82:21, 88:19, 116:5, 129:13, 129:16, 130:6, 134:8, 140:10</p> <p><b>trying</b> [24] - 18:15, 39:21, 44:11, 50:10, 50:15, 51:10, 63:10, 79:21, 119:16, 119:23, 126:9, 131:14, 132:8, 133:13, 134:11, 135:11, 136:16, 140:1, 140:3, 140:12, 140:16, 141:5, 147:1, 147:8</p> <p><b>turn</b> [4] - 74:24, 77:20, 79:17, 133:1</p> <p><b>tweaks</b> [1] - 64:18</p> <p><b>twice</b> [3] - 47:6, 149:21, 150:2</p> <p><b>two</b> [31] - 6:7, 6:17, 8:21, 12:6, 17:22, 18:2, 22:11, 22:12, 25:2, 28:6, 28:16, 29:2, 30:11, 31:7, 38:9, 47:22, 49:23, 50:14, 64:7, 70:4, 71:8, 73:16, 77:5, 78:5, 79:25, 97:7, 99:6, 99:18, 112:6, 119:15</p> <p><b>two-minute</b> [2] - 70:4, 71:8</p> <p><b>types</b> [3] - 22:20, 93:25, 144:3</p> <p><b>typewriting</b> [1] - 157:8</p> <p><b>typically</b> [4] - 7:4, 7:14, 102:4, 136:9</p>	<p>99:10, 150:14, 157:8</p> <p><b>underneath</b> [1] - 18:15</p> <p><b>understaffing</b> [2] - 45:22, 141:14</p> <p><b>understood</b> [1] - 113:6</p> <p><b>uniform</b> [1] - 39:9</p> <p><b>unique</b> [1] - 84:25</p> <p><b>unit</b> [5] - 19:9, 27:25, 76:15, 76:23, 90:7</p> <p><b>units</b> [1] - 73:9</p> <p><b>University</b> [2] - 55:16, 55:19</p> <p><b>unless</b> [4] - 56:7, 96:12, 146:16, 154:3</p> <p><b>unredacted</b> [3] - 139:14, 139:17, 154:2</p> <p><b>unresponsive</b> [1] - 17:21</p> <p><b>unscheduled</b> [2] - 40:23, 41:16</p> <p><b>untrue</b> [1] - 152:2</p> <p><b>up</b> [60] - 6:14, 11:12, 15:14, 16:1, 16:3, 16:9, 18:3, 19:9, 19:20, 20:16, 20:25, 25:6, 31:2, 32:13, 32:21, 32:22, 32:25, 34:22, 34:24, 36:21, 39:1, 47:24, 48:9, 49:10, 49:11, 49:12, 55:17, 64:20, 65:8, 67:2, 67:8, 70:25, 76:25, 77:5, 79:13, 81:19, 94:22, 97:21, 98:16, 100:7, 104:12, 105:12, 105:13, 107:18, 110:5, 110:10, 115:5, 121:24, 129:13, 131:18, 133:17, 139:16, 140:9, 140:10, 142:23, 146:13, 146:16, 152:12, 153:25, 154:4</p> <p><b>upcoming</b> [1] - 73:12</p> <p><b>update</b> [5] - 8:11, 65:11, 87:20, 109:9, 118:21</p> <p><b>updates</b> [1] - 83:14</p> <p><b>updating</b> [1] - 86:10</p> <p><b>UPMC</b> [1] - 20:25</p> <p><b>urgency</b> [3] - 44:5, 44:12, 47:8</p> <p><b>urinating</b> [1] - 53:11</p> <p><b>US</b> [1] - 24:11</p> <p><b>usage</b> [1] - 6:24</p> <p><b>User</b> [1] - 10:4</p>
<b>U</b>				
<p><b>unacceptable</b> [2] - 40:13, 40:16</p> <p><b>uncommon</b> [1] - 9:13</p> <p><b>unconscious</b> [1] - 17:24</p> <p><b>under</b> [20] - 23:11, 24:21, 25:24, 25:25, 26:1, 29:10, 33:12, 37:21, 43:3, 81:10, 89:12, 89:14, 91:14, 92:10, 92:13, 94:5,</p>				

<b>V</b>	<p><b>voters</b> [2] - 25:21, 37:15</p> <p><b>voting</b> [3] - 73:6, 73:22, 74:1</p> <p><b>Vs</b> [2] - 93:5, 93:23</p> <p><b>vulnerable</b> [2] - 85:18, 144:12</p> <p><b>vying</b> [1] - 36:24</p>	<p>101:20, 101:25, 102:4, 102:9, 106:23, 107:15, 108:19, 109:6, 109:11, 109:25, 110:8, 110:14, 110:21, 111:2, 111:15, 112:2, 112:12, 112:15, 112:19, 113:11, 113:15, 113:18, 117:12, 118:4, 118:17, 123:5, 123:11, 123:24, 124:6, 124:10, 125:14, 125:19, 125:25, 126:3, 128:6, 128:15, 128:20, 128:23, 129:1, 129:4, 137:22, 138:2, 138:7, 138:15, 139:2, 139:13, 142:5, 142:8, 142:12, 142:15, 143:23, 144:22, 146:7, 147:19, 147:25, 149:9, 154:22, 155:17, 156:7</p> <p><b>Warden's</b> [5] - 30:6, 70:4, 71:15, 71:18, 86:8</p> <p><b>WARDEN'S</b> [1] - 71:13</p> <p><b>wash</b> [1] - 47:23</p> <p><b>wasting</b> [1] - 7:10</p> <p><b>watch</b> [14] - 17:20, 25:8, 41:14, 126:13, 126:15, 126:17, 127:5, 127:6, 127:10, 127:11, 127:12, 128:3, 128:9, 130:4</p> <p><b>watchdog</b> [1] - 35:25</p> <p><b>watched</b> [3] - 17:23, 18:2, 129:21</p> <p><b>watching</b> [5] - 18:1, 18:7, 127:9, 129:18, 129:19</p> <p><b>water</b> [1] - 29:17</p> <p><b>ways</b> [3] - 46:24, 72:23, 77:10</p> <p><b>we'll..</b> [1] - 123:13</p> <p><b>weapons</b> [1] - 37:18</p> <p><b>weather</b> [1] - 96:3</p> <p><b>web</b> [2] - 82:17, 82:23</p> <p><b>website</b> [6] - 86:18, 123:6, 123:17, 124:1, 124:2, 124:7</p> <p><b>week</b> [15] - 6:14, 21:14, 32:10, 33:19, 65:3, 72:1, 72:2, 83:7, 97:17, 111:12,</p>	<p>112:17, 149:22, 149:23, 149:25, 150:2</p> <p><b>week-long</b> [1] - 72:1</p> <p><b>weekly</b> [1] - 149:17</p> <p><b>weeks</b> [7] - 28:7, 73:1, 79:2, 81:17, 112:7, 119:15, 129:15</p> <p><b>weight</b> [1] - 43:12</p> <p><b>welcome</b> [3] - 4:3, 53:20, 86:20</p> <p><b>Welfare</b> [2] - 59:2, 116:9</p> <p><b>welfare</b> [1] - 42:24</p> <p><b>WHEREOF</b> [1] - 157:13</p> <p><b>white</b> [3] - 39:11, 50:4</p> <p><b>White</b> [5] - 3:22, 12:2, 47:11, 47:13, 51:3</p> <p><b>WHITE</b> [8] - 12:3, 12:8, 12:19, 12:22, 47:12, 47:15, 50:18, 50:23</p> <p><b>white-shirt's</b> [1] - 50:4</p> <p><b>whole</b> [10] - 19:24, 94:24, 112:8, 113:2, 113:25, 114:16, 115:24, 144:14, 153:2, 157:6</p> <p><b>willing</b> [6] - 21:3, 27:11, 42:15, 134:16, 134:18, 154:23</p> <p><b>wine</b> [2] - 53:11, 56:4</p> <p><b>winter</b> [1] - 96:2</p> <p><b>wise</b> [1] - 109:18</p> <p><b>wish</b> [1] - 4:20</p> <p><b>witness</b> [2] - 157:5, 157:9</p> <p><b>WITNESS</b> [1] - 157:13</p> <p><b>woman</b> [6] - 53:25, 54:13, 55:16, 55:18, 55:20, 152:15</p> <p><b>women</b> [7] - 6:1, 6:3, 53:3, 54:5, 55:1, 76:22, 76:25</p> <p><b>women's</b> [1] - 76:15</p> <p><b>wonderful</b> [1] - 59:13</p> <p><b>wondering</b> [10] - 43:23, 67:5, 87:21, 89:12, 89:22, 97:9, 106:20, 108:25, 118:1, 118:15</p> <p><b>word</b> [1] - 42:10</p> <p><b>words</b> [2] - 39:14, 56:23</p> <p><b>worker</b> [1] - 125:2</p> <p><b>Worker</b> [1] - 66:10</p>	<p><b>workers</b> [1] - 66:16</p> <p><b>workforce</b> [1] - 72:15</p> <p><b>works</b> [2] - 67:1, 75:1</p> <p><b>world</b> [4] - 21:1, 21:3, 62:16, 118:23</p> <p><b>worried</b> [1] - 26:11</p> <p><b>worse</b> [2] - 36:19, 45:24</p> <p><b>worst</b> [1] - 36:25</p> <p><b>worth</b> [2] - 56:12, 114:16</p> <p><b>write</b> [1] - 67:8</p> <p><b>writing</b> [10] - 10:10, 54:24, 54:25, 66:23, 107:24, 108:8, 116:12, 116:15, 117:2, 137:15</p> <p><b>written</b> [5] - 67:2, 152:1, 152:3, 156:9, 156:11</p> <p><b>wrote</b> [1] - 50:1</p> <p><b>WSA</b> [1] - 44:5</p>
<b>W</b>	<p><b>W-H-I-T-E</b> [1] - 47:13</p> <p><b>wage</b> [2] - 66:25, 67:10</p> <p><b>wait</b> [9] - 35:7, 45:4, 45:8, 46:8, 82:1, 82:3, 85:3, 113:2, 113:25</p> <p><b>waiting</b> [9] - 10:3, 18:4, 82:6, 84:21, 85:5, 85:6, 85:8, 85:9, 123:17</p> <p><b>walked</b> [1] - 50:8</p> <p><b>walking</b> [3] - 18:8, 27:23, 104:5</p> <p><b>wall</b> [1] - 51:11</p> <p><b>wants</b> [5] - 20:4, 20:10, 64:19, 97:1, 102:18</p> <p><b>Warden</b> [29] - 2:15, 2:16, 2:18, 15:15, 15:20, 25:23, 27:5, 28:22, 29:2, 29:14, 31:21, 33:1, 34:23, 38:24, 41:5, 41:12, 41:14, 42:11, 46:11, 48:19, 57:25, 79:18, 81:8, 82:12, 127:25, 145:4, 148:10, 154:8, 156:5</p> <p><b>warden</b> [2] - 71:18, 128:5</p> <p><b>WARDEN</b> [111] - 71:19, 71:22, 76:11, 77:22, 79:14, 79:23, 80:15, 81:2, 81:7, 81:10, 82:14, 87:11, 87:24, 88:6, 88:10, 89:1, 89:16, 89:25, 90:5, 90:13, 90:23, 91:2, 91:9, 91:16, 91:22, 92:4, 92:9, 92:16, 92:20, 93:4, 93:22, 94:4, 94:13, 94:15, 94:16, 94:22, 95:3, 95:13, 95:22, 96:12, 96:19, 96:23, 97:13, 97:18, 98:3, 99:13, 99:19, 99:24, 100:12, 100:20, 100:25, 101:6,</p>	<p>112:17, 149:22, 149:23, 149:25, 150:2</p> <p><b>week-long</b> [1] - 72:1</p> <p><b>weekly</b> [1] - 149:17</p> <p><b>weeks</b> [7] - 28:7, 73:1, 79:2, 81:17, 112:7, 119:15, 129:15</p> <p><b>weight</b> [1] - 43:12</p> <p><b>welcome</b> [3] - 4:3, 53:20, 86:20</p> <p><b>Welfare</b> [2] - 59:2, 116:9</p> <p><b>welfare</b> [1] - 42:24</p> <p><b>WHEREOF</b> [1] - 157:13</p> <p><b>white</b> [3] - 39:11, 50:4</p> <p><b>White</b> [5] - 3:22, 12:2, 47:11, 47:13, 51:3</p> <p><b>WHITE</b> [8] - 12:3, 12:8, 12:19, 12:22, 47:12, 47:15, 50:18, 50:23</p> <p><b>white-shirt's</b> [1] - 50:4</p> <p><b>whole</b> [10] - 19:24, 94:24, 112:8, 113:2, 113:25, 114:16, 115:24, 144:14, 153:2, 157:6</p> <p><b>willing</b> [6] - 21:3, 27:11, 42:15, 134:16, 134:18, 154:23</p> <p><b>wine</b> [2] - 53:11, 56:4</p> <p><b>winter</b> [1] - 96:2</p> <p><b>wise</b> [1] - 109:18</p> <p><b>wish</b> [1] - 4:20</p> <p><b>witness</b> [2] - 157:5, 157:9</p> <p><b>WITNESS</b> [1] - 157:13</p> <p><b>woman</b> [6] - 53:25, 54:13, 55:16, 55:18, 55:20, 152:15</p> <p><b>women</b> [7] - 6:1, 6:3, 53:3, 54:5, 55:1, 76:22, 76:25</p> <p><b>women's</b> [1] - 76:15</p> <p><b>wonderful</b> [1] - 59:13</p> <p><b>wondering</b> [10] - 43:23, 67:5, 87:21, 89:12, 89:22, 97:9, 106:20, 108:25, 118:1, 118:15</p> <p><b>word</b> [1] - 42:10</p> <p><b>words</b> [2] - 39:14, 56:23</p> <p><b>worker</b> [1] - 125:2</p> <p><b>Worker</b> [1] - 66:10</p>	<p><b>workers</b> [1] - 66:16</p> <p><b>workforce</b> [1] - 72:15</p> <p><b>works</b> [2] - 67:1, 75:1</p> <p><b>world</b> [4] - 21:1, 21:3, 62:16, 118:23</p> <p><b>worried</b> [1] - 26:11</p> <p><b>worse</b> [2] - 36:19, 45:24</p> <p><b>worst</b> [1] - 36:25</p> <p><b>worth</b> [2] - 56:12, 114:16</p> <p><b>write</b> [1] - 67:8</p> <p><b>writing</b> [10] - 10:10, 54:24, 54:25, 66:23, 107:24, 108:8, 116:12, 116:15, 117:2, 137:15</p> <p><b>written</b> [5] - 67:2, 152:1, 152:3, 156:9, 156:11</p> <p><b>wrote</b> [1] - 50:1</p> <p><b>WSA</b> [1] - 44:5</p>	
<b>X</b>			<b>X</b>	
			<p><b>x-ray</b> [4] - 16:10, 16:12, 26:22, 131:22</p>	
<b>Y</b>			<b>Y</b>	
			<p><b>Y'all</b> [1] - 48:1</p> <p><b>y'all</b> [12] - 32:17, 34:17, 48:1, 48:9, 48:19, 48:20, 49:17, 50:6, 50:24, 50:25</p> <p><b>Yale</b> [2] - 55:16, 55:19</p> <p><b>year</b> [10] - 9:13, 9:14, 75:3, 75:5, 75:7, 75:9, 94:23, 113:25, 115:17, 155:19</p> <p><b>years</b> [14] - 49:4, 51:8, 51:20, 51:21, 52:9, 52:25, 53:1, 54:1, 54:15, 54:17, 55:23, 119:4</p> <p><b>Yelling</b> [1] - 131:2</p> <p><b>yesterday</b> [7] - 30:24, 75:10, 76:24, 82:8, 112:14, 137:12, 142:19</p> <p><b>yinz</b> [6] - 38:23, 87:22, 116:25, 117:19, 120:10</p> <p><b>Yoga</b> [1] - 76:20</p> <p><b>young</b> [1] - 150:22</p> <p><b>yourself</b> [2] - 120:17, 128:12</p>	

**YouTube** <sup>[3]</sup> - 17:20,  
126:12, 128:3

**Z**

**Zankovich** <sup>[1]</sup> - 44:6

**zero** <sup>[2]</sup> - 8:12, 83:16

**Zilinek** <sup>[1]</sup> - 43:9

Sincerely,

*Corey O'Connor*