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ALLEGHENY COUNTY  
JAIL OVERSIGHT BOARD SPECIAL MEETING

Tuesday  
February 27, 2024

Gold Room  
4th Floor  
Allegheny County Courthouse  
436 Grant Street  
Pittsburgh, Pennsylvania 15219

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**MEMBERS OF THE BOARD IN ATTENDANCE:**

- County Executive Sara Innamorato
- President Judge Susan Evashavik DiLucente
- Judge Kelly Bigley
- Controller Corey O'Connor
- Councilmember Bethany Hallam, for County
- Council President Pat Catena
- Man-E, Citizen Member
- Rob Perkins, Citizen Member
- Barbara Griffin, Citizen Member

**COURT ADMINISTRATION IN ATTENDANCE:**

- William Crum

P R O C E E D I N G S

(4:08 o'clock p.m.)

JUDGE EVASHAVIK DILUCENTE: Okay.

We're calling the meeting to order. Roll call.

Rob Perkins?

MR. PERKINS: Present.

JUDGE EVASHAVIK DILUCENTE: Man-E?

MAN-E: That's an initial.

JUDGE EVASHAVIK DILUCENTE: That's what I was looking for, okay, and I can't find it. That's why I was delaying calling roll call.

Okay, Citizen Man-E.

MAN-E: Present.

JUDGE EVASHAVIK DILUCENTE:  
Councilwoman Hallam?

MS. HALLAM: Present.

JUDGE EVASHAVIK DILUCENTE: CEO  
Innamorato?

MS. INNAMORATO: Present.

JUDGE EVASHAVIK DILUCENTE:  
Controller Cor -- oh, my God.

MR. O'CONNOR: I'm here.

JUDGE EVASHAVIK DILUCENTE:  
Connors.

MR. O'CONNOR: O'Connor.

1 JUDGE EVASHAVIK DILUCENTE: Judge  
2 Kelly Bigley. Kidding.

3 JUDGE BIGLEY: Present.

4 JUDGE EVASHAVIK DILUCENTE: Okay.  
5 Before we start, I'm going to call to everybody's  
6 attention the fact that I just discovered the  
7 Sunshine Act requires that all of our meetings be  
8 published in a newspaper of general circulation,  
9 and it's my understanding in speaking with the  
10 Controller's Office that our meetings have never  
11 been published in a newspaper of general  
12 circulation.

13 They are posted on the court  
14 website. They are posted on the Controller's  
15 website. The agenda is posted, so all those  
16 things are done in accordance with the law, but  
17 the newspaper has been lacking for several years  
18 now, as far as I'm able to ascertain. So that  
19 would include this meeting tonight.

20 We're not taking any action at this  
21 meeting tonight, so I propose that we stay and  
22 continue our work session because it's been  
23 noticed in the way that this meeting has been  
24 noticed for several years. I think that going  
25 forward, we should advertise all of our meetings

1 in accordance with the Sunshine Act.

2 I will also say we're not taking  
3 any official action tonight, and the remedy for a  
4 violation of the Sunshine Act is any action that  
5 you took would be void, so we're not going to run  
6 that risk tonight because we're not voting on any  
7 items. It's just a discussion.

8 Does anybody disagree with  
9 proceeding? Please speak now or forever hold  
10 your peace.

11 (No response.)

12 JUDGE EVASHAVIK DILUCENTE: Okay.  
13 Moving right along. And I will coordinate with  
14 the Controller's Office as to how exactly we're  
15 going to go about publishing since it's never  
16 been done. I'm not sure who's responsible for  
17 it. It costs money, but we'll figure it out.

18 Okay.

19 MS. HALLAM: Judge Evashavik, can I  
20 just suggest one thing while you guys are working  
21 on that? While the Post-Gazette is on strike,  
22 maybe we could consider the Tribune Review as our  
23 paper of general circulation.

24 MS. INNAMORATO: It has to be  
25 printed.

1 MS. HALLAM: It has to be printed?

2 MS. INNAMORATO: It's the state  
3 law.

4 JUDGE EVASHAVIK DILUCENTE: Yeah,  
5 we could do the Courier.

6 MS. INNAMORATO: Yeah, there's a  
7 lot of -- there's a lot of consternation that has  
8 happened around it, but -- because some  
9 municipalities don't -- some counties and  
10 municipalities actually no longer have a paper  
11 that is printed. So it needs to -- the State law  
12 needs to change.

13 MS. HALLAM: Yeah. To get with the  
14 times.

15 MS. INNAMORATO: Yeah.

16 JUDGE EVASHAVIK DILUCENTE:  
17 Exactly.

18 MS. HALLAM: So can we just try to  
19 explore something that's not the Post-Gazette  
20 while they're on strike?

21 JUDGE EVASHAVIK DILUCENTE: Yeah.  
22 The Pittsburgh Courier, is that the name?

23 MS. INNAMORATO: Yes.

24 MS. HALLAM: Yes.

25 JUDGE EVASHAVIK DILUCENTE: We can

1 publish there because that is a paper of general  
2 circulation.

3 MS. HALLAM: Okay. I think that's  
4 awesome.

5 JUDGE EVASHAVIK DILUCENTE: Okay.  
6 Great. Okay.

7 First up on the agenda is the  
8 By-laws and Rules. To the new members, you  
9 received my chicken scratch in the -- over the  
10 e-mail, okay?

11 I'm just going to go through if  
12 any -- unless anybody minds. What happened is we  
13 were trying to get a subcommittee meeting  
14 together to go over these Board rules, and we  
15 just couldn't get it together, so one day,  
16 Councilwoman Hallam and Judge Bigley and I met,  
17 and we went over these.

18 And I took notes, and rather than  
19 having them typed, I just basically tried to make  
20 them legible and sent them out to everybody. I  
21 can't say that I agree with all of them, okay,  
22 and I will voice my disagreement as we go along  
23 with certain parts of them. But just does  
24 everybody have it in front of you? Does anybody  
25 have my scratched-up version?

1 MS. INNAMORATO: I do not.

2 MS. HALLAM: I have it in my  
3 e-mail.

4 JUDGE EVASHAVIK DILUCENTE: Okay.  
5 I'll share.

6 MS. HALLAM: Yeah. So basically,  
7 what this is is the typed-up version of the  
8 scratched-up version. So I took out the sections  
9 you scratched out. You can compare it  
10 side-by-side.

11 JUDGE EVASHAVIK DILUCENTE: It's  
12 okay. I believe you. But let me just -- okay,  
13 what I did is the first section is the Board. It  
14 sets forth the Board -- the members of the Board.  
15 And then the next one is the Board powers and  
16 duties, which we all agreed, this is in the  
17 statute. Why do we need to repeat it all in our  
18 Rules? We're bound by it. That's the law. It  
19 doesn't need to be a part of our Board rules. So  
20 we just took it out.

21 Same thing with the section  
22 entitled Warden. That's in the statute. We  
23 don't need to repeat it.

24 Board meetings and the public. We  
25 took out B. We didn't think that, you know, if

1 you missed a meeting, you should have to give two  
2 days prior written notice of your anticipated  
3 absence.

4 C we changed from two days to 48  
5 hours and said that any special meetings or  
6 executive sessions will be held in accordance  
7 with the Sunshine Act.

8 Then let's see, D, a quorum is  
9 established. That's the law.

10 We added E. Board meetings may  
11 proceed without a quorum. However, Board action  
12 requires a quorum as set forth in D above. D is  
13 typed. You can read it.

14 Okay. Then F says, unless  
15 permitted by Title 61 or other applicable law, no  
16 Board member may appear or participate in any  
17 meeting by proxy or substitute representative.

18 Okay. There's a lawsuit going on  
19 right now, FYI to everybody. It is my  
20 understanding -- and it's about Ken -- here's the  
21 bottom line. The Jail Oversight Board statute  
22 says that only the County Council President and  
23 the President Judge may send a designee to these  
24 meetings. It says the County Executive, the  
25 County Controller, and the Sheriff. It doesn't

1 provide for them to send a designee. So in the  
2 past, certain of those offices have sent  
3 designees. There's a lawsuit pending. It's my  
4 understanding that there's preliminary objections  
5 scheduled this Friday, and they'll be resolved  
6 this Friday, hopefully. Well, they probably  
7 won't be resolved, who knows.

8 But the Sheriff points to a statute  
9 that pertains -- I don't have these sections, and  
10 I'm not sure exactly where they are in the law,  
11 but the Controller, the Sheriff, and the County  
12 Executive all point to various sections of the  
13 law that say that, for instance, the Sheriff, my  
14 Chief Deputy has authority to do anything that I  
15 can do. Therefore, my Chief Deputy should be  
16 able to attend this meeting on my behalf.

17 The County Executive points to some  
18 provision in the Home Rule Charter that allows  
19 for sending designees.

20 I don't know how the Court is going  
21 to rule, but however the Court rules, we're bound  
22 by that. So to me, that's the end of it. We  
23 can't make a rule that's contrary to the law, so  
24 that's why I'm suggesting that we just say or  
25 other applicable law. But that's the background.

1 MS. HALLAM: Yeah. I will say one  
2 thing about saying and other applicable law. I  
3 think that we start off these by-laws by saying  
4 we're following Title 61. And I know that -- I  
5 think it's Title 1 of the PA Code where it talks  
6 about, like, the Rules of Statutory Construction  
7 and that the specific always prevails over the  
8 general.

9 And so we have a specific statute  
10 that governs this Board, and so that prevails  
11 over anything else general about the Controller  
12 duties, Sheriff duties, or Executive's duties.

13 JUDGE EVASHAVIK DILUCENTE: And I  
14 know that's your position, but that will be  
15 decided by the Court.

16 Is that not in front of the Court  
17 right now?

18 MS. HALLAM: That is in front of  
19 the Court. But I just want to make sure that we  
20 don't write bylaws that then the Court tries to  
21 use in lieu of --

22 JUDGE EVASHAVIK DILUCENTE: Oh.

23 MS. HALLAM: I would like to keep  
24 it just we say that this Board was created in  
25 compliance with Title 61, and we stick to

1 Title 61 and let the Court rule.

2 JUDGE EVASHAVIK DILUCENTE: Okay.

3 All right.

4 MS. INNAMORATO: So does that  
5 mean -- for the sake of clarification, does that  
6 mean removing no Board member may appear or  
7 participate in any meeting by proxy or substitute  
8 representatives?

9 MS. HALLAM: No, it says keep that.  
10 Unless permitted by Title 61, no Board member may  
11 appear, participate in any meeting by proxy or  
12 substitute representative.

13 JUDGE EVASHAVIK DILUCENTE: I  
14 propose saying unless permitted by Title 61 or  
15 other applicable law, meaning if the Court says  
16 the County Executive, per the Home Rule Charter,  
17 can send a designee, that's another applicable  
18 law.

19 So everybody can decide on that. I  
20 think it should say other applicable law.  
21 Bethany wants it to say Title 61.

22 JUDGE BIGLEY: I don't think this  
23 would necessarily be -- I don't think we can  
24 exclude the phrase other applicable law.

25 JUDGE EVASHAVIK DILUCENTE: Do

1 you --

2 MS. HALLAM: I just don't think you  
3 can have other applicable laws when this is the  
4 superseding -- you know, anything else is  
5 preempted by Title 61. I think the County  
6 Administrative Code cannot supersede it.

7 JUDGE BIGLEY: I think you'd be --  
8 and it's not necessarily -- I think you're right,  
9 but it's not to the exclusion of all other laws.  
10 So I don't think --

11 MS. HALLAM: Okay. So Title 61 or  
12 other applicable law.

13 JUDGE BIGLEY: Or other applicable  
14 law.

15 MS. HALLAM: Cool. Gotcha.

16 JUDGE BIGLEY: But otherwise, I  
17 think you're right. I don't think it would  
18 necessarily be -- I don't think I would exclude  
19 the phrase other applicable law. I think it  
20 would control the Title 61 meetings.

21 I don't know, Rob, you're a lawyer.  
22 Chime in.

23 MS. HALLAM: Yinz are all lawyers.

24 JUDGE EVASHAVIK DILUCENTE: I don't  
25 think it matters. I think the Court of Common

1 Pleas will probably decide.

2 MS. HALLAM: Yeah, others will  
3 decide and then the Court will decide. Soon, we  
4 think, too.

5 JUDGE EVASHAVIK DILUCENTE: Yeah.  
6 I mean, I think we're going to be bound by  
7 whatever the Court decision is no matter what we  
8 write in here. But I would not want to -- I  
9 would like to include other applicable law  
10 because otherwise if the Court rules in favor of  
11 the three officers, our Board rules will be  
12 contrary to the Court ruling.

13 MS. HALLAM: That's fair. I think  
14 that's very fair.

15 JUDGE EVASHAVIK DILUCENTE: Okay.

16 MS. HALLAM: So actually, though,  
17 that little phrase would go after 1721-28, unless  
18 permitted by 61 PA --

19 JUDGE EVASHAVIK DILUCENTE: Or  
20 other.

21 MS. HALLAM: -- or other applicable  
22 laws.

23 JUDGE EVASHAVIK DILUCENTE: Yes.

24 MS. HALLAM: Okay. So that doesn't  
25 go at the end.

1 MR. O'CONNOR: Can we just remove  
2 it until the Court rules and then change it? We  
3 can always amend the Board bylaws. Why not take  
4 it out until the Court rules and then come back?

5 JUDGE EVASHAVIK DILUCENTE: Well,  
6 what -- take out the whole --

7 MR. O'CONNOR: I'm just saying  
8 delete E at this moment. We're going to get a  
9 ruling in a couple months. We can put it back  
10 in, or whatever the ruling is goes directly into  
11 this.

12 MS. HALLAM: I know when we talked  
13 at our meeting, what we talked about is how -- is  
14 specifically about like subcommittee meetings and  
15 other committee meetings too, and that's why we  
16 thought that we should say this kind of broadly  
17 until then instead of saying nothing because we  
18 kind of wanted to put our guidelines in place  
19 while we were waiting for -- it to play out.

20 JUDGE EVASHAVIK DILUCENTE: I -- I  
21 vote that we leave in other applicable law and  
22 leave it in because that way --

23 MS. HALLAM: You don't vote,  
24 though.

25 JUDGE EVASHAVIK DILUCENTE: I know.

1 Well, not today, but how we were going to propose  
2 this for a vote.

3 MS. HALLAM: Cool.

4 MS. INNAMORATO: Just a point.

5 And, you know, I do have to say that we did vote  
6 as a Board that we were creating a subcommittee  
7 on bylaws, and myself and --

8 MR. O'CONNOR: Weren't invited.

9 MS. INNAMORATO: Yeah. We weren't  
10 included in this discussion.

11 JUDGE EVASHAVIK DILUCENTE: Just so  
12 you know, you were included on the e-mails  
13 inviting you to the discussion.

14 MS. INNAMORATO: I know, but I --

15 JUDGE EVASHAVIK DILUCENTE: I  
16 mean --

17 MS. INNAMORATO: I'm very  
18 scheduled.

19 JUDGE EVASHAVIK DILUCENTE: I know  
20 you are, but this wasn't done secretly. Both of  
21 you were included.

22 MS. INNAMORATO: I know it wasn't  
23 done secretly, but it wasn't --

24 MR. O'CONNOR: But we couldn't  
25 attend, or else there was a quorum.

1 MS. INNAMORATO: Yes. And I think  
2 what we -- what we see is that, right, we have  
3 our teams that are here. They're at every  
4 meeting. They help us do the work because we  
5 have many obligations outside of just this, as  
6 everyone else does. But, you know, I don't want  
7 to create something that prohibits a member of my  
8 team who is knowledgeable in doing work from  
9 being able to participate in a dialog when I am  
10 not available. And that way the Executive's  
11 office can be present and, you know, not  
12 necessarily giving that individual  
13 decision-making power but, you know, by writing  
14 this are -- is then -- I -- are we excluding  
15 members of my team from being able to come to a  
16 subcommittee meeting --

17 JUDGE EVASHAVIK DILUCENTE: Not --  
18 by adding other applicable law, we're saying that  
19 if the Court says they can, then they can.

20 MR. O'CONNOR: Then why not wait  
21 until the Court says either way?

22 JUDGE BIGLEY: Are you talking --  
23 she's just talking about the Jail Oversight Board  
24 meeting. She's talking about subcommittee.

25 JUDGE EVASHAVIK DILUCENTE:

1 Subcommittee meetings.

2 MR. O'CONNOR: That's also.

3 JUDGE BIGLEY: Maybe we can  
4 amend -- can we talk about that? Is that --

5 MS. HALLAM: Sure. That's what  
6 this meeting is for.

7 JUDGE EVASHAVIK DILUCENTE: Yeah.

8 MS. HALLAM: I would also like to  
9 say, if that is on the table, remember that that  
10 also means that I can send somebody, or Man-E can  
11 send someone, or Rob can send someone.

12 If that is the argument to take it  
13 out, remember that that opens it up to any of us  
14 sending anyone that we want on our behalf as  
15 well -- that it would then not be unique to  
16 whatever the Court rules on those three specific  
17 offices.

18 So I just want to remind folks of  
19 that because I feel like you may be cool with  
20 like a member of your staff going, but if I send  
21 someone on my behalf to represent me, you might  
22 not be cool with that.

23 MS. INNAMORATO: Well, I think it  
24 has to do with -- a differen- -- like  
25 differentiates between like you're already a

1 designee of the President of Council.

2 MS. HALLAM: Uh-huh.

3 MS. INNAMORATO: Correct?

4 MS. HALLAM: Uh-huh.

5 MS. INNAMORATO: And then we are  
6 ex-officio members, so we are here by the nature  
7 of our position that we're elected to. And then  
8 we have community members who are appointed,  
9 right?

10 MS. HALLAM: Uh-huh.

11 MS. INNAMORATO: So I think we're  
12 talking about specifically ex-officio, where you  
13 are already a designee of the President. So you  
14 couldn't necessarily sub-designee, correct?

15 MS. HALLAM: But I could because  
16 I'm not a representative of the President. I am  
17 a member of this Board because he designated me  
18 to be the member of this Board. I'm not  
19 necessarily here as his proxy. I am here as a  
20 member of the Board because I was like duly  
21 authorized to be there, so therefore, I am an  
22 equal member, as is anyone else, as are the  
23 community members.

24 MS. INNAMORATO: I'm not saying  
25 that. I'm not talking about anyone's -- like

1 everyone is equal.

2 MS. HALLAM: Uh-huh.

3 MS. INNAMORATO: It's just a matter  
4 of you are here by the nature of the appointment  
5 of the President of Council. And, you know, our  
6 community members are here because we chose to  
7 appoint them, and Council chose to approve their  
8 appointments.

9 MS. HALLAM: Sure.

10 MS. INNAMORATO: And then there are  
11 people like myself, the judges, the sheriff, the  
12 controller, who are here because of the nature of  
13 the position that we hold. And that is, I think  
14 different when you're talking about a designee  
15 than you're talking about someone who is  
16 appointed by another government entity.

17 MS. HALLAM: Then by definition, you  
18 are arguing that we are unequal members of the  
19 Board.

20 MS. INNAMORATO: No.

21 MS. HALLAM: If you are saying that  
22 you have a different --

23 MS. INNAMORATO: That's not what  
24 we're arguing.

25 MS. HALLAM: -- place here.

1 MS. INNAMORATO: Everyone has a --  
2 everyone has a vote. We're just saying that if  
3 you're -- you know, this is common on many other  
4 boards. You know, I can send a representative.

5 And at times, right, like it varies  
6 on the bylaws whether that person can act as a  
7 voting member, or they are just there in place to  
8 review and report back. So they're -- I think  
9 that's just a nuance that we should discuss and  
10 consider.

11 MS. HALLAM: Yeah. I also think,  
12 again, we are really unique on this Board, as  
13 different than other boards, that we have a  
14 controlling state statute that authorizes who  
15 gets designees, who doesn't, and that they are  
16 all equal member of the Board.

17 And I'm not talking about voting  
18 power as much as just equal presence, equal  
19 weight, equal authority, and equal vote. I think  
20 that's -- if we are saying we are all equal  
21 members, then that would apply to every single  
22 member of the Board and not just the judges and  
23 the county row offices.

24 JUDGE BIGLEY: We all know  
25 (inaudible), right?

1 MS. HALLAM: Uh-huh. Agreed.

2 JUDGE BIGLEY: Of all three  
3 (inaudible), right?

4 MS. HALLAM: Right.

5 JUDGE BIGLEY: So I think we're all  
6 agreeing that we're all equal.

7 MS. HALLAM: Uh-huh.

8 JUDGE BIGLEY: But I think we also  
9 recognize that we all have different roles in  
10 some ways on this Board, right? Like we're all  
11 bringing something unique to it, correct? And  
12 we're all bringing like kind of a different  
13 perspective.

14 And there is, I think -- I  
15 recognize that there are times I don't I think  
16 there's going to be a time I can send -- in other  
17 words, I don't have someone on my staff that's  
18 going to bring anything different to the Board,  
19 but I recognize that the County Executive, there  
20 might be someone on her staff, in other words,  
21 that might bring something to a subcommittee  
22 meeting that has some knowledge that maybe she  
23 doesn't have or experience or something -- or  
24 maybe even, maybe Corey, at some point -- I don't  
25 know about the Sheriff -- but maybe somebody or

1 other on this Board might.

2 The good thing about us writing  
3 these is that if we chart our own path, in other  
4 words, within the law, we can write our own rules  
5 that let us --

6 MS. HALLAM: Agreed.

7 JUDGE BIGLEY: -- write our path.

8 MS. HALLAM: Which it says right  
9 here.

10 JUDGE BIGLEY: So I'm thinking that  
11 maybe we can say that with only within some  
12 limits people can designee for certain purposes,  
13 a subcommittee or whatever, designees for certain  
14 purposes, something that we know is for a  
15 specific reason and it's not something that's  
16 problematic. Do you know what I'm saying?

17 MS. HALLAM: I would, but I  
18 would --

19 JUDGE BIGLEY: You know it's  
20 useful.

21 MS. HALLAM: I would just point to  
22 how problematic that exact thing you're  
23 referencing was in the past.

24 JUDGE BIGLEY: Right.

25 MS. HALLAM: That was like one of

1 the number one issues.

2 JUDGE BIGLEY: (Inaudible.) I  
3 think we can define it in a way that it's not  
4 going to be a repeat of anything or that we know  
5 it's going to bring something of value to as  
6 opposed to anything that (inaudible.)

7 MAN-E: I want to comment a little  
8 bit. I want to start off by saying I think we  
9 should leave it in, but I also agree with your  
10 amendments under applicable law. That makes  
11 sense to me.

12 Of course, I'm not a student of the  
13 law. I don't know, and the perspective that I  
14 bring to the Board is not just as a community  
15 member but as an impacted person. And I want us  
16 to all remember who it is we're talking about,  
17 who it is we're supposed to be representing, you  
18 know what I'm saying?

19 And I'm not trying to be shady.  
20 I'm not trying to -- you know what I'm saying,  
21 you know, throw shade in anybody's direction, but  
22 if you're talking about, you know, subverting or  
23 passing off your duties to somebody else, you  
24 know what I'm saying, your duty should be to the  
25 people who are in the ACJ and in these programs,

1 you know what I mean?

2 So, you know, from my perspective,  
3 I think we should want to be here, and we should  
4 want to give these people the best representation  
5 that we can, you know what I mean? And of  
6 course, I'm not against, you know, other people's  
7 input. Maybe somebody is more passionate and  
8 more knowledgeable about a particular subject,  
9 and I understand that, but if the State statute  
10 says we are supposed to be here except, you know  
11 what I'm saying, I know president -- or President  
12 Judge and President of the County Council, and I  
13 think we should follow that, you know what I'm  
14 saying? And not only that, I think we should  
15 want to.

16 JUDGE EVASHAVIK DILUCENTE: By the  
17 way, Barb Griffin is also present.

18 MS. GRIFFIN: Thank you, and I  
19 apologize for being late. This language would  
20 not prohibit a member of the Board from sending a  
21 person with knowledge about a topic to a meeting  
22 to provide information or to gather information,  
23 right? It's just saying you can't -- that person  
24 cannot be there to take an official action, to  
25 vote or count for a quorum, or things like that?

1 JUDGE EVASHAVIK DILUCENTE: Well,  
2 that's not what it says. So we would need to  
3 change it because it actually says --

4 MS. HALLAM: Appear or participate.

5 JUDGE EVASHAVIK DILUCENTE: Appear  
6 or participate. So if we want to limit it to  
7 voting, we can change it. It's with the pleasure  
8 of the Board.

9 MS. HALLAM: I don't want to limit  
10 it to voting just because the lawsuit is about  
11 appearance and participation. So they can sit in  
12 the public, like anybody else can.

13 And again, like there are staff  
14 members from those representatives here in the  
15 audience right now, but they're sitting out there  
16 where staff go. This is for the Board members.  
17 That's for staff.

18 MS. GRIFFIN: Right.

19 JUDGE EVASHAVIK DILUCENTE: Well,  
20 do we want to take a straw vote --

21 MR. O'CONNOR: No, we're not  
22 voting. You said we're not taking a vote.

23 JUDGE EVASHAVIK DILUCENTE: No, no.  
24 I understand, Mr. O'Connor. I mean about the  
25 final language, because I think everybody

1 anticipates that we're going to be voting next  
2 week. We don't have to do that. We can table  
3 it, but somebody needs to prepare the document to  
4 be voted on, so I need to know the consensus of  
5 the Board, Mr. Connors.

6 MS. GRIFFIN: Can we post it -- do  
7 we want to put it on the next meeting on the  
8 agenda?

9 MS. HALLAM: What was that?

10 MS. GRIFFIN: Do we want to put it  
11 on the agenda for the next meeting?

12 MS. HALLAM: I think the purpose of  
13 this meeting was to discuss things to be on  
14 March's agenda, right? That's what I think  
15 unless anybody else thinks different.

16 JUDGE EVASHAVIK DILUCENTE: But if  
17 we can't reach a consensus, it doesn't have to be  
18 on the agenda.

19 MS. HALLAM: Yeah. Yeah.

20 JUDGE EVASHAVIK DILUCENTE: That's  
21 what we're trying to ascertain, what everybody's  
22 pleasure is.

23 Mr. Perkins.

24 MR. PERKINS: I had a question for  
25 how the subcommittees would do their work. Would

1 this language exclude -- I was thinking if we had  
2 a health committee and we wanted to invite a  
3 physician to be a part of our working group and  
4 contribute to the subcommittee, is this -- would  
5 this language prohibit that? That they couldn't  
6 participate or --

7 MS. HALLAM: In my opinion, no.  
8 For example, on County Council, we have the  
9 members of the committee, which again, can't be a  
10 quorum of the committee, but we have the members  
11 of the committee and then we have invited guests.

12 So sometimes we invite the County  
13 Manager. Sometimes we invite an expert on the  
14 topic we're talking about. Sometimes we invite a  
15 committee member to opine on it. So those are  
16 the invited guests. They're not members of the  
17 body and they are not taking any votes. They're  
18 not participating as members of the Board. They  
19 are there as we invited them to participate.

20 JUDGE EVASHAVIK DILUCENTE: I think  
21 that we need to carve out under the committee  
22 section of this.

23 MS. HALLAM: I think so.

24 JUDGE EVASHAVIK DILUCENTE: It's  
25 not carved out --

1 MS. HALLAM: That's a good idea.  
2 When we get to that.

3 JUDGE EVASHAVIK DILUCENTE: -- so  
4 it would need to be amended to provide for that.

5 MS. HALLAM: Okay.

6 MS. INNAMORATO: Yeah.

7 MS. HALLAM: So when get to 4.

8 MS. INNAMORATO: Yeah. I was going  
9 to say with the subcommittee that we don't  
10 want -- this isn't testifiers and people would  
11 come in and out. This would be people who we  
12 would agree to appoint to a subcommittee that  
13 would maintain that position until that  
14 subcommittee wasn't -- dissolved.

15 JUDGE EVASHAVIK DILUCENTE: There  
16 are not members of the JOB.

17 MS. INNAMORATO: Yes.

18 JUDGE EVASHAVIK DILUCENTE: Yeah.  
19 I think that's a good idea.

20 MS. HALLAM: That's good, too,  
21 because then we could have more people without  
22 hitting a quorum, you know?

23 MS. INNAMORATO: Yes. Yeah, they  
24 can meet, and then they can do -- they can serve  
25 as working groups.

1 JUDGE EVASHAVIK DILUCENTE: Yeah.

2 Does everybody like that idea?

3 (No response.)

4 JUDGE EVASHAVIK DILUCENTE: Yes.

5 MS. INNAMORATO: Yes.

6 MS. HALLAM: I think so. So these  
7 are -- who picks who those people are?

8 JUDGE EVASHAVIK DILUCENTE: Well,  
9 we'll get to that. I don't think --

10 MS. HALLAM: All right. Yeah.  
11 Let's move on.

12 JUDGE EVASHAVIK DILUCENTE: -- it's  
13 still -- well.

14 MS. HALLAM: Oh, I mean, move on to  
15 the thing we were talking about.

16 JUDGE EVASHAVIK DILUCENTE: Oh,  
17 okay.

18 MS. HALLAM: Move back.

19 JUDGE EVASHAVIK DILUCENTE: Okay.  
20 Okay. I don't know what the consensus is, so how  
21 about I just say --

22 MS. HALLAM: I will go down and  
23 say, in my opinion, I think we should keep it as  
24 is or other applicable law, the controlling  
25 statute that we know is the controlling statute

1 of the Board, and then pending the outcome of the  
2 Court case or other applicable law, which is  
3 literally what the Court's deciding.

4 JUDGE EVASHAVIK DILUCENTE: Okay.

5 MS. HALLAM: That's in my opinion.

6 JUDGE EVASHAVIK DILUCENTE: Man-E,  
7 what's your vote?

8 MAN-E: Yeah, I agree with that,  
9 and the applicable law.

10 JUDGE EVASHAVIK DILUCENTE:  
11 Mr. Perkins?

12 MR. PERKINS: Let me just make sure  
13 I understand.

14 JUDGE EVASHAVIK DILUCENTE: This is  
15 not an official vote. This is just to say how we  
16 should amend these. And you could change your  
17 mind when we vote on it.

18 MR. O'CONNOR: Well, there's  
19 pending litigation. We can't be voting on  
20 pending litigation. If we -- if we place a straw  
21 vote right now and there's a litigation that's  
22 happening next week, that could determine the  
23 outcome of the litigation.

24 MS. HALLAM: And then it would undo  
25 that piece.

1 MR. O'CONNOR: That's why this  
2 should just be on hold and go from there.

3 JUDGE EVASHAVIK DILUCENTE: Okay.  
4 It's not going to determine the outcome of the  
5 litigation, and the proposed amendment is not  
6 contrary to anything that the Court would do.  
7 That's what you're not following.

8 The way that this is written, no  
9 matter what way the Court comes down, our rules  
10 are in compliance with the future Court ruling.

11 Does anybody have a question about  
12 that?

13 MS. GRIFFIN: No, I would just add  
14 as a new Board member who is in the process of  
15 absorbing and taking in --

16 MS. HALLAM: It's a lot.

17 MS. GRIFFIN: -- a lot of new  
18 information, it would be my preference to not  
19 have it on the March agenda and give us more time  
20 to consider it. But that's my view.

21 MS. HALLAM: That's fair.

22 JUDGE EVASHAVIK DILUCENTE: I mean,  
23 and the POs are Friday, I might add. So I mean,  
24 it might be that it would get on the April  
25 agenda. That could very well be. So it could be

1           tabled until April.

2                       MS. GRIFFIN:   Okay.

3                       MS. HALLAM:   Don't table.   Hold.

4                       JUDGE EVASHAVIK DILUCENTE:   Hold.

5                       MS. HALLAM:   Table, you need  
6 two-thirds.   To hold, you just simply move it to  
7 the next one.

8                       JUDGE EVASHAVIK DILUCENTE:   Okay.  
9 So I'll go this way this time.

10                      Ms. Griffin, you'd like to hold  
11 this until the Court decision; is that correct?

12                      MS. GRIFFIN:   Not necessarily to  
13 the Court decision, but beyond the March meeting.

14                      JUDGE EVASHAVIK DILUCENTE:   You  
15 need more time to digest all this.

16                      MS. GRIFFIN:   That's my sense for  
17 now.

18                      JUDGE EVASHAVIK DILUCENTE:   Okay.  
19 Judge Bigley?

20                      JUDGE BIGLEY:   I'm fine, but I  
21 think we should still continue to go through  
22 and --

23                      JUDGE EVASHAVIK DILUCENTE:   Oh, I  
24 agree.   Do you -- I agree.

25                      JUDGE BIGLEY:   I'm fine with it.

1 JUDGE EVASHAVIK DILUCENTE: With  
2 holding off on voting next week?

3 JUDGE BIGLEY: Yeah. The next  
4 meeting is March. I'd say we just run through.

5 JUDGE EVASHAVIK DILUCENTE: Mr.  
6 O'Connor?

7 MR. O'CONNOR: I'm not giving  
8 comment.

9 JUDGE EVASHAVIK DILUCENTE: Okay.  
10 County Executive Innamorato, would  
11 you like it to be on the agenda in March or would  
12 you like to defer it?

13 MS. INNAMORATO: I think we  
14 should -- I think we should hold.

15 JUDGE EVASHAVIK DILUCENTE: Okay.

16 MS. INNAMORATO: And I do think,  
17 pending the outcome of the case.

18 JUDGE EVASHAVIK DILUCENTE: Okay.

19 MS. INNAMORATO: Because  
20 then we're --

21 MS. HALLAM: The bylaws until the  
22 case is resolved?

23 JUDGE BIGLEY: No.

24 JUDGE EVASHAVIK DILUCENTE: Well,  
25 at least not in March.

1 MS. INNAMORATO: Yeah.

2 JUDGE EVASHAVIK DILUCENTE: Okay.

3 I think we should also hold.

4 MS. HALLAM: I'm ready to move  
5 forward with or other applicable law.

6 MAN-E: I'd like it not to be on  
7 March's agenda.

8 JUDGE EVASHAVIK DILUCENTE: Mr.  
9 Perkins?

10 MR. PERKINS: I'd like to hold too.

11 JUDGE EVASHAVIK DILUCENTE: Okay.  
12 So I think we're going to hold off. This is not  
13 going to be on the March agenda. I think we have  
14 a consensus on that, but let's still go through  
15 it.

16 MS. HALLAM: Okay.

17 JUDGE EVASHAVIK DILUCENTE: Okay.  
18 Hopefully, maybe F will be resolved for us by the  
19 Court.

20 MS. HALLAM: E.

21 JUDGE EVASHAVIK DILUCENTE: Sorry.  
22 Well, no. E is Board meetings may proceed  
23 without a quorum. However, Board action requires  
24 a quorum as set forth in D above. You probably  
25 couldn't read my handwriting.

1 MS. HALLAM: Oh. The last --

2 JUDGE EVASHAVIK DILUCENTE: Okay.

3 Then the next thing is the Robert's Rules of  
4 Order apply.

5 Public participation. Obviously,  
6 our monthly meetings are open to the public. The  
7 agenda has to be published at least 24 hours in  
8 advance. Public comment will take place at every  
9 meeting. Members of the public may address the  
10 Board for up to three minutes.

11 I don't know what everybody thinks  
12 about this provision that was in -- that was  
13 proposed. The Board, after majority vote, may  
14 limit the total testimony period of a public  
15 meeting to the last 30 minutes. If anybody is  
16 opposed to that, I guess --

17 JUDGE BIGLEY: We left it in  
18 because we said if we don't want it, we don't  
19 have to vote on it.

20 MS. HALLAM: Yeah. I'm never going  
21 to vote to limit public comment, but if a  
22 majority of the Board is, why --

23 JUDGE EVASHAVIK DILUCENTE: Okay.  
24 I'm just calling everybody's attention to it.

25 MS. HALLAM: Yeah. That's how I

1 think.

2 JUDGE EVASHAVIK DILUCENTE: Okay.

3 And then last, public comments shall be limited  
4 to matters within the Board's jurisdiction.

5 Anybody want to comment on anything  
6 else in that section?

7 (No response.)

8 JUDGE EVASHAVIK DILUCENTE: No.  
9 Okay. Board organization --

10 MAN-E: Hold on. My fault. My  
11 fault. Real quick. You say the Board, after  
12 majority vote, may limit the total testimony  
13 period to a public meeting to last 30 minutes.  
14 Can you explain that a little bit more, please?

15 JUDGE EVASHAVIK DILUCENTE: I guess  
16 that just means that we could -- let's say we had  
17 some urgent issue, and we needed a lot of time to  
18 discuss it. This is hypothetical. I didn't  
19 draft this, by the way, so I'm not sure the  
20 person who drafted it, what their intent was, but  
21 I would presume that if we didn't have a lot of  
22 time on some particular evening, we could say  
23 after majority vote public comment shall not  
24 exceed a total of 30 minutes, which would be ten  
25 people at three minutes each.

1                   MAN-E: Yeah. I don't really like  
2                   that.

3                   JUDGE EVASHAVIK DILUCENTE: Okay.

4                   MAN-E: Yeah, I don't agree with  
5                   that.

6                   JUDGE BIGLEY: You could always  
7                   vote no.

8                   MAN-E: Yeah, yeah, yeah.  
9                   Definitely.

10                  JUDGE BIGLEY: The majority of the  
11                  Board would have to vote for the limitation by  
12                  the comment -- the rule.

13                  MAN-E: I have no doubt, yeah,  
14                  yeah, yeah.

15                  JUDGE EVASHAVIK DILUCENTE: But you  
16                  want it out?

17                  MAN-E: Yeah, yeah. Especially  
18                  since, you know, everybody who comes to speak are  
19                  usually people who, you know, have vested  
20                  interest in the people that we're supposed to  
21                  represent on the Board. I don't think we should  
22                  limit their time at all especially -- I was just  
23                  in a meeting yesterday. I left after three  
24                  hours, and it -- and I wasn't even up to speak  
25                  yet, you know what I'm saying? But it was so

1 important, that's why everybody came out to  
2 speak. I don't think we should limit speaking  
3 power, especially when this is like your only  
4 opportunity to address the Board, you know what I  
5 mean? Yeah.

6 JUDGE EVASHAVIK DILUCENTE: Okay.  
7 What's everybody's pleasure? I could go either  
8 way.

9 Ms. Griffin?

10 MR. O'CONNOR: Take it out.

11 JUDGE EVASHAVIK DILUCENTE: Take it  
12 out?

13 MS. GRIFFIN: Yeah, unless you  
14 could provide some sort of advanced notice. So  
15 if we know there was an agenda that at least the  
16 public could be alerted that testimony is  
17 limited, but you know, so they don't come and  
18 waste time, but --

19 JUDGE EVASHAVIK DILUCENTE: Okay.  
20 Take it out. I think the consensus is take it  
21 out. Okay. That's out.

22 Does anybody disagree?

23 MR. PERKINS: Nope.

24 JUDGE EVASHAVIK DILUCENTE: Okay.

25 Good.

1                   Okay. Board organization. And  
2 officer -- sorry. Okay. So this proposal is  
3 that we elect a Chairperson, a Vice Chairperson  
4 and a Secretary. Each officer is elected to a  
5 two-year term. The Chairperson runs -- sorry,  
6 the Vice Chairperson runs the meeting in the  
7 Chairperson's absence. The Secretary is the  
8 secretary. If there's a vacancy in any of the  
9 above positions, the Board shall elect a new  
10 officer to fill the unexpired term as set forth  
11 in Number 2 above.

12                   MS. HALLAM: I just wanted to add  
13 on that thing. There was one thing from our  
14 meeting that was not in there that I put in this  
15 one. It was within 30 days of the vacancy, like,  
16 to actually give us a timeline, if you remember  
17 to have to --

18                   JUDGE EVASHAVIK DILUCENTE: I mean,  
19 in my notes, obviously, I missed it.

20                   MS. HALLAM: Yeah. So it says  
21 is -- what I had is the Board shall, in the event  
22 of a vacancy in any of the officer positions, the  
23 Board shall elect a new officer to fill the  
24 expired term within 30 days of the vacancy  
25 occurring.

1           So basically, no matter when it  
2 happens in the month, we're going to have another  
3 meeting and so we will get to do it at that next  
4 meeting.

5           JUDGE EVASHAVIK DILUCENTE: Okay.  
6 I'm going to say even though I would appear to  
7 have a vested interest in this as the President  
8 Judge, I want to say for the record to everybody  
9 here, it's my understanding that the President  
10 Judge has been the Chairperson of this meeting  
11 since this Board's inception. The Court provides  
12 a lot of information and prepares for this  
13 meeting. I kind of feel that, you know, you  
14 have -- the Court is a neutral unbiased arbiter,  
15 okay, in the general sense of how there's three  
16 branches of government, and the branches of  
17 government are all represented on this Board  
18 also. And I just -- I feel like it gives the  
19 Board stability to have the Judge as the  
20 Chairperson.

21           Trust me, the extra work is not  
22 something I relish. I'm just put -- I'm putting  
23 it out there. That's my opinion and I will live  
24 by the vote of the Board, okay? Just so  
25 everybody knows. I just think it gives the Board

1 some stability.

2 MS. HALLAM: I'll go first. I'll  
3 just say I think the two-year terms, because I  
4 know they were initially proposed as one-year  
5 terms, and we talked about -- we changed them to  
6 two so that we could have the stability.

7 I think, like, when you look to  
8 Robert's Rules, so if we were to take this out  
9 and default to Robert's Rules, we would still  
10 have this because this is what the standard  
11 practice is is to elect a chair and a vice chair.

12 I will say from a personal  
13 perspective, it's not always about who the  
14 President Judge is, because I agree with you on a  
15 lot of that, but remember you are one of the two  
16 members who get to designate someone. And I have  
17 lived through a Board where the person who  
18 thought they were the Chair, despite us not  
19 really having one, really, you know, put a bad  
20 taste in a lot of people's mouths and there was  
21 nothing any of us could do about it.

22 So at least this gives us every two  
23 years, if we think the person isn't doing a good  
24 job, then we can vote in a new person.

25 JUDGE EVASHAVIK DILUCENTE: I

1 understand your reasoning.

2 MS. HALLAM: Yeah. So I have very  
3 personal reasons against it.

4 JUDGE BIGLEY: I thought we also  
5 did -- I could be wrong, but I thought we also  
6 named the person who was --

7 AUDIENCE MEMBER: We can't hear.  
8 Can you use the microphone?

9 JUDGE BIGLEY: I thought we also  
10 did it --

11 JUDGE EVASHAVIK DILUCENTE: You're  
12 still not talking --

13 JUDGE BIGLEY: I thought that we  
14 also had discussed the fact that the person who  
15 would be the elected members could only be the  
16 people who were designated in the statute. We  
17 had discussed this.

18 JUDGE EVASHAVIK DILUCENTE: You  
19 mean --

20 JUDGE BIGLEY: In other words, not  
21 one of the -- I thought we --

22 JUDGE EVASHAVIK DILUCENTE: Are you  
23 proposing that it be limited to the County  
24 Executive or the President Judge or the Sheriff  
25 or the Controller?

1 JUDGE BIGLEY: Yes. I thought  
2 that's what we had --

3 JUDGE EVASHAVIK DILUCENTE: Or the  
4 President of County Council. I don't know.

5 MS. HALLAM: Again, I think we're  
6 trying to make these positions on the Jail  
7 Oversight Board not equal again. And remember,  
8 we are all very --

9 JUDGE BIGLEY: No, it's not talking  
10 about equality. It's talking about consistent  
11 with what it was. Because remember, it's  
12 changing. This has always been this way since  
13 this was the prison before -- before it was the  
14 Jail Oversight. So now, we're completely  
15 upending it.

16 And I think when we were talking  
17 about it, we talked about the difference in the  
18 appointments between the change from a County  
19 Executive, the delay when the County Executive  
20 changes, to appointments to people from the  
21 community, the approval process for those people.

22 In other words --

23 MS. HALLAM: No community members,  
24 is what you're saying?

25 JUDGE BIGLEY: Yes, because when

1 the County Executive gets elected, that County  
2 Executive appoints community members, and there's  
3 a delay between those community members coming in  
4 and getting approved by County Council.

5 MS. HALLAM: I thought that's why  
6 we did two years.

7 JUDGE BIGLEY: And so we talked  
8 about those being the people specifically in the  
9 statute that are delineated, the County Exec, one  
10 of those specific people because that would cause  
11 a delay on the three community members that  
12 aren't part of the Board until sometime later.

13 MS. HALLAM: Well, I thought  
14 what -- the way that was resolved was that when  
15 we would vote, then they wouldn't be -- because  
16 we have to do it every January. Those community  
17 members wouldn't be on the Board yet.

18 So if that's the concern, I don't  
19 think that really will ever come up because they  
20 just wouldn't be here to be appointed if they  
21 weren't on there by January.

22 Because if you look at Number 2, it  
23 says their term would be from January to  
24 December, which would mean we would vote for them  
25 in the January meeting.

1 JUDGE BIGLEY: No, I think -- I  
2 just --

3 MR. O'CONNOR: Are you saying like  
4 if they overflow, or are you saying you're just  
5 limiting the Chairperson to one of the elected --

6 JUDGE BIGLEY: To one of the  
7 elected.

8 MR. O'CONNOR: -- and not a  
9 resident member?

10 JUDGE BIGLEY: Right.

11 MR. O'CONNOR: That's what you're  
12 saying?

13 JUDGE BIGLEY: Right. It was  
14 because of those concerns. I thought that's  
15 something we spoke of.

16 MS. HALLAM: No. I mean, I don't  
17 think that we ever talked about that. But if  
18 that does satisfy your concern, there will never  
19 be a time where that will be an issue because we  
20 have the provision that if a vacancy happens in  
21 30 days, like, for example, somebody's term  
22 expires, they -- the way that it works in  
23 Allegheny County is when your term expires,  
24 you're only off the Board when a replacement is  
25 appointed. So there is never an overlap.

1           Like even with when -- for example,  
2           County Executive Innamorato put the three new  
3           community members on, the previous community  
4           members were still members of this Board even  
5           into the beginning of her term. They just chose  
6           not to participate anymore. They were still the  
7           members of this Board because that's in the  
8           County Code that the appointment lasts not at the  
9           expiration of the term but when a replacement is  
10          appointed.

11           JUDGE BIGLEY: Oh, I understand.  
12          I'm just saying that's why I had said --

13           JUDGE EVASHAVIK DILUCENTE: Okay.

14           MS. INNAMORATO: I don't know if  
15          that considers resignations though, so if folks  
16          resigned at the end of the last Executive's term.

17           MS. HALLAM: Uh-huh.

18           MS. INNAMORATO: Right. Like they  
19          could have still been acting Board members on an  
20          expired term, right, but there could be --

21           MS. HALLAM: Official resignation.

22           MS. INNAMORATO: -- resignations.  
23          We still are delayed by going through the process  
24          that we're beholding to to submit our nominees to  
25          County Council because County Council only meets

1 twice a month, right? So we do have a delay in  
2 that.

3 So there is an -- like, I don't  
4 want to say that that would never happen because  
5 I do see circumstances in which that could happen  
6 where we don't have everyone appointed like we  
7 saw this year.

8 MS. HALLAM: Yeah. I very much  
9 hear what you're saying, but doesn't Number 5  
10 take care of that? Let's say Rob is the Chair of  
11 the Board. He resigns. We then within 30 days,  
12 the remaining members of the Board have to  
13 approve his replacement.

14 MS. INNAMORATO: I'm thinking more  
15 of the scenario where in January, if the folks  
16 who are appointed to the Board voted to create  
17 the -- voted on the leadership, the Chairperson,  
18 the Vice Chairperson, the Secretary, it would  
19 have excluded all of the community members.

20 MS. HALLAM: Correct.

21 MS. INNAMORATO: Yes. So if we  
22 were following this --

23 MS. HALLAM: You're just saying  
24 that --

25 MS. INNAMORATO: If this was in

1 place, then we would have had the vote in January  
2 by the way that these bylaws are written.

3 MS. HALLAM: Okay. I'm sorry. I  
4 misunderstood Judge Bigley to have been talking  
5 about, like, actually, that position becoming  
6 vacant.

7 JUDGE EVASHAVIK DILUCENTE: Well  
8 they're talking about two different things.

9 MS. HALLAM: I think they too are  
10 talking about two different things, yeah.

11 JUDGE BIGLEY: But that's something  
12 I think we need to work through that section.  
13 Since we're not going to look at it until next  
14 month, maybe we can address it.

15 MS. HALLAM: Yeah. I don't think  
16 we should exclude the community members from  
17 Board organization.

18 MR. O'CONNOR: Just to clarify. So  
19 first of all, I think, Bethany, you'll second  
20 this. We're finally doing this, which is a good  
21 thing --

22 MS. HALLAM: Yeah.

23 MR. O'CONNOR: -- because these  
24 were drafted a year ago.

25 MS. HALLAM: Well, if we are.

1 We'll see.

2 MR. O'CONNOR: Well, yeah. But so  
3 the Secretary, I know that that's typically my  
4 office. Do we want to keep that because we do  
5 all the records? We post. We do everything  
6 like that. I mean, with the call-in -- you  
7 know, the court recorder. We have to get  
8 somebody to video these meetings, and we pay for  
9 that out of our office, so --

10 MS. HALLAM: And provide the notice  
11 now.

12 MR. O'CONNOR: Yeah. So I just  
13 wondered, the Secretary, do you want to designate  
14 that because I think that was in the --

15 MS. HALLAM: I would compromise.

16 MR. O'CONNOR: -- statute anyways,  
17 but -- I mean, I'm not going to give my staff  
18 extra work if we're not -- not that we want to do  
19 more work, but if somebody else is the Secretary,  
20 that will alleviate a lot of stress for my  
21 office.

22 JUDGE EVASHAVIK DILUCENTE: No, I  
23 agree with Mr. O'Connor.

24 MS. HALLAM: I agree with him.

25 JUDGE EVASHAVIK DILUCENTE: I mean,

1 he's the -- nobody else could really do that  
2 except the County Executive, the President Judge.  
3 I mean --

4 MS. HALLAM: We could do that.

5 JUDGE EVASHAVIK DILUCENTE: -- I am  
6 perfectly happy to permanently designate the  
7 County Controller.

8 MR. O'CONNOR: I don't know if my  
9 staff is.

10 MS. HALLAM: I think you could -- I  
11 think it's also --

12 MR. O'CONNOR: But that's the --  
13 it's been -- we know the system at this point.  
14 And look, 20 years from now, it could be somebody  
15 different.

16 JUDGE EVASHAVIK DILUCENTE: It  
17 would be difficult.

18 MR. O'CONNOR: But that's what I  
19 would say.

20 MS. HALLAM: I would also say, with  
21 keeping the Secretary, Controller, I think that  
22 eliminates any concern about electing a Chair and  
23 Vice Chairperson because then that is the  
24 consistency. The -- making sure the notices  
25 always go out, that we always have a clerk. We

1 already always have minutes. We always have, you  
2 know, everything. That's the consistency is  
3 whoever is in the Controller's Office  
4 consistently has to, you know, regardless of  
5 elections every two years.

6 So I'd be cool with that. The  
7 Controller is the Secretary but then keep the  
8 rest. The Controller's Office or the Controller,  
9 how do you want to say it, shall serve as the  
10 Secretary, and the Secretary shall act --

11 MR. O'CONNOR: I mean, we could  
12 write up -- I'm sorry. We could write something  
13 up and send it. I don't -- we don't need to do  
14 it right this second.

15 MS. HALLAM: Yeah. So you're  
16 saying in front of Number 4, the Controller is  
17 the Secretary.

18 MR. O'CONNOR: Just I know that's a  
19 duty that we've been doing, so...

20 JUDGE EVASHAVIK DILUCENTE: Yeah.  
21 I think it would be very hard to transition that  
22 duty from office to office, and there would be a  
23 lot of mistakes -- problems made.

24 MR. O'CONNOR: I mean no disrespect  
25 to a resident, but that's a lot of work for a

1 resident -- a citizen member.

2 JUDGE EVASHAVIK DILUCENTE: No, no,  
3 no. I agree with you. I agree with you.

4 JUDGE BIGLEY: I don't think anyone  
5 wants it.

6 JUDGE EVASHAVIK DILUCENTE: Okay.  
7 Let's just do this. Okay. So I am suggesting  
8 that the President Judge remain the Chairperson.  
9 I will certainly not be offended by anybody who  
10 votes against that, but let's take -- get a  
11 consensus, not votes.

12 MS. HALLAM: Okay.

13 I will say that I would be honored  
14 to vote for you as Chairperson when the vote  
15 happens, but I absolutely think that we should  
16 elect a person, even if it is you.

17 JUDGE EVASHAVIK DILUCENTE: That's  
18 okay. Okay.

19 MS. HALLAM: I think it should stay  
20 an election.

21 MAN-E: Yeah. I agree very much.  
22 However you want to do it.

23 JUDGE EVASHAVIK DILUCENTE: Mr.  
24 Perkins?

25 MR. PERKINS: I agree with that.

1 JUDGE EVASHAVIK DILUCENTE: County  
2 Executive Innamorato?

3 MS. INNAMORATO: I feel agnostic on  
4 this one at the present moment. I do agree with  
5 Corey's need to be the Secretary because it does  
6 make sense because we do have, like, we come with  
7 staff and, you know, you have to --

8 JUDGE EVASHAVIK DILUCENTE: Yeah,  
9 yeah.

10 MS. INNAMORATO: -- be in  
11 compliance constantly.

12 JUDGE EVASHAVIK DILUCENTE: All  
13 right. So you're not sure?

14 MS. INNAMORATO: I'm unsure.

15 JUDGE EVASHAVIK DILUCENTE: Mr.  
16 O'Connor?

17 MR. O'CONNOR: Yeah. I mean, I  
18 could go either way. Can we figure out --

19 JUDGE EVASHAVIK DILUCENTE: You can  
20 be unsure --

21 MR. O'CONNOR: How is it written  
22 here?

23 JUDGE EVASHAVIK DILUCENTE: --  
24 right now. It's okay. I'm just trying to see  
25 like --

1 MR. O'CONNOR: Yeah. I mean, I  
2 understand Judge's point, but I also understand  
3 Bethany's point on how to do this and have -- I  
4 don't mind a constant conversation about it  
5 because it renews people's position on the Board.  
6 It keeps the sitting judge at this point, you  
7 know, doing their job, which we didn't see for  
8 months before. So I could go either way. I'm  
9 fine.

10 JUDGE EVASHAVIK DILUCENTE: All  
11 right. Well I won't -- then I won't hold you to  
12 anything.

13 Judge Bigley?

14 JUDGE BIGLEY: I'm fine with the  
15 President Judge remaining.

16 JUDGE EVASHAVIK DILUCENTE: Ms.  
17 Griffin?

18 MS. GRIFFIN: I would be inclined  
19 to let other members of the Board potentially be  
20 elected as President. And I would note that the  
21 terms, the two-year term, would create an  
22 unevenness in the sense that the public members  
23 are appointed for a three-year term. I don't  
24 know if that can be renewed. It probably can,  
25 but there may be a situation where, you know,

1 someone ends their term on the Board in the  
2 middle of their term, two-year term in a  
3 position.

4 JUDGE EVASHAVIK DILUCENTE: Well,  
5 that goes to Judge Bigley --

6 MS. HALLAM: So keep it like this.

7 JUDGE EVASHAVIK DILUCENTE: --  
8 which we didn't really get a consensus on.

9 Okay. But I'm -- there's four  
10 people who are saying we do not want the PJ to  
11 always be the Chair. There's two who are saying  
12 the PJ should be the Chair, and there's two who  
13 are abstaining. So we don't really have a  
14 consensus on that.

15 So I don't know. I don't know how  
16 to resolve these things.

17 MR. O'CONNOR: We have time to  
18 figure this out.

19 JUDGE EVASHAVIK DILUCENTE: I know.  
20 I know. I know. But guess what --

21 MS. HALLAM: No abstentions without  
22 a valid reason. That is in Robert's Rules.

23 JUDGE EVASHAVIK DILUCENTE: We  
24 never have any, like, work sessions, which I'm  
25 also going to propose that we start having.

1 MR. O'CONNOR: Oh, yeah. I think  
2 the subcommittees, that's probably the biggest  
3 conversation we need to have tonight -- one of  
4 them.

5 JUDGE EVASHAVIK DILUCENTE: All  
6 right.

7 MR. O'CONNOR: But setting those up  
8 and having them meet and report back to the Board  
9 monthly would be helpful.

10 JUDGE EVASHAVIK DILUCENTE: Okay.  
11 All right. Well, then, that's up in the air,  
12 okay, the Chairperson. But I think there's a  
13 consensus that the Secretary is always going to  
14 be the Controller; is that correct?

15 MS. HALLAM: No, I'm going to push  
16 back on that now. I don't actually agree with  
17 it.

18 JUDGE EVASHAVIK DILUCENTE:  
19 (Laughter.)

20 MS. HALLAM: What? I'm serious.  
21 If I abstain from saying what the Secretary  
22 has -- should do.

23 JUDGE EVASHAVIK DILUCENTE: Okay.  
24 Well, everything is up in the air. Let's go on  
25 to committees.

1 MS. HALLAM: What? It is such a  
2 simple question. That's funny.

3 JUDGE EVASHAVIK DILUCENTE: Okay.  
4 The committee -- let's see. The Chair shall  
5 appoint the committee members. We took out -- I  
6 mean, subject to final approval by the Board,  
7 what's everybody want to do? I don't really  
8 care.

9 MS. HALLAM: I will start by saying  
10 especially if -- if we are going -- like, I know  
11 that when we talk about these committees the  
12 Chairperson does have a lot of authority here  
13 when it comes to committees. I'm only  
14 comfortable with that language if it is an  
15 elected Chairperson.

16 Again, we could have someone be  
17 running these meetings for years and years and  
18 years and doing so poorly when you're no longer  
19 President Judge.

20 JUDGE EVASHAVIK DILUCENTE: Well,  
21 it's okay. We can leave in there subject to  
22 final approval. It could be a vote.

23 MS. INNAMORATO: I don't have the  
24 state statute in front of me that governs all of  
25 this, but you know, knowing that it's the

1 Executive's authority to appoint the community  
2 members, is there any restriction or outline on  
3 the appointment of some committee members to the  
4 JOB?

5 JUDGE EVASHAVIK DILUCENTE: No.

6 MS. INNAMORATO: That's not  
7 outlined in the State at all?

8 JUDGE EVASHAVIK DILUCENTE: No.  
9 No.

10 MS. HALLAM: No, not at all. It  
11 doesn't even reference it.

12 MS. INNAMORATO: Okay.

13 MS. HALLAM: But I have it up if  
14 you want to just like peruse it.

15 JUDGE EVASHAVIK DILUCENTE: Okay.  
16 So do we want to say we want to vote?

17 MR. PERKINS: I have a question.

18 JUDGE EVASHAVIK DILUCENTE: Okay.

19 MR. PERKINS: Why was it decided  
20 that the Chairperson would have the power to --

21 JUDGE EVASHAVIK DILUCENTE: I don't  
22 know.

23 MR. PERKINS: -- appoint every  
24 committee and then appoint all the members?

25 JUDGE EVASHAVIK DILUCENTE: I don't

1 know.

2 MS. HALLAM: I mean, I can say from  
3 past practice it always was kind of just like,  
4 hey, who wants to be on this committee? Like, I  
5 could unilaterally say, hey, we're creating this  
6 committee and then it would be like, hey, who  
7 wants to be on it? And it was so random. There  
8 was no structure whatsoever.

9 JUDGE EVASHAVIK DILUCENTE: I think  
10 basically probably anyone who volunteered would  
11 be allowed to be on the committee. I don't think  
12 it was ever really an issue.

13 MS. HALLAM: Yeah.

14 JUDGE EVASHAVIK DILUCENTE: But  
15 maybe it will be down the line, so why don't we  
16 leave, you know, subject to final approval by the  
17 Board. That way, the Chairperson doesn't  
18 dictate.

19 MS. HALLAM: So can you say -- what  
20 is that? Is that the last sentence in --

21 JUDGE EVASHAVIK DILUCENTE: (a).

22 MS. HALLAM: -- 1(b).

23 JUDGE EVASHAVIK DILUCENTE: Sorry.  
24 1(a). The Chairman of the Board shall, from the  
25 Board members, appoint the committee member

1 subject to final approval by the Board.

2 MS. HALLAM: The majority of the  
3 Board?

4 JUDGE EVASHAVIK DILUCENTE:  
5 Majority of the Board.

6 MS. INNAMORATO: May I also offer a  
7 suggestion. So in the State House, and it sounds  
8 silly, but it's -- there's a committee on  
9 committees, right? So we would have a  
10 subcommittee that we could define whether it's --  
11 you know, maybe it's the permanent members, three  
12 of the permanent members who would bring a slate  
13 to the Board for approval for the subcommittees.  
14 So final approv- -- that way it's a little more  
15 democratic. There's more voices from folks who  
16 are on the Jail Oversight Board. They can make a  
17 slate of recommendations for each subcommittee,  
18 and then it goes in front of the Board for  
19 approval.

20 JUDGE EVASHAVIK DILUCENTE: I'm  
21 fine with that.

22 MS. HALLAM: I know on County  
23 Council we do the President picks who's on the  
24 committees. That's why I thought we modeled it  
25 after this -- after like what the County does,

1 but...

2 JUDGE EVASHAVIK DILUCENTE:

3 Listen --

4 MS. HALLAM: I think we took out --  
5 isn't that something that we took out, a  
6 nominating committee?

7 JUDGE EVASHAVIK DILUCENTE: Yes.  
8 We took out a nominating committee.

9 MS. HALLAM: Which is, I think,  
10 what the County Executive is maybe referencing.

11 MS. GRIFFIN: I just wondered if  
12 someone would address why the standing committees  
13 were taken out and what was the reasoning behind  
14 that?

15 MS. HALLAM: What are the standing  
16 committees? You mean, like 4?

17 MS. GRIFFIN: Why we're not having  
18 standing committees.

19 JUDGE EVASHAVIK DILUCENTE:  
20 Because --

21 MS. GRIFFIN: I'm not necessarily  
22 saying we have to. I'm just curious as to --

23 JUDGE EVASHAVIK DILUCENTE: I'll  
24 tell you. Okay, Number A was inspections and  
25 investigations. It said a Board -- the Board

1 shall have a standing committee to perform  
2 semiannual inspections.

3 In my opinion, the statute says  
4 every Board member must go to the jail at least  
5 twice a year. So I thought that that was  
6 contrary to the law.

7 B, a standing committee to evaluate  
8 and administer these rules. I just thought that  
9 was unnecessary. And anybody can feel free to  
10 disagree with me. And when I say "I," I mean  
11 Judge Bigley and Councilwoman Hallam and I.

12 Nominations. It says the Board  
13 shall establish a standing committee to nominate  
14 the Chairperson, Vice Chair, Secretary, as well  
15 as the citizen members, okay? The citizen  
16 members appointments are two the County Executive  
17 by the statute and so this is contrary to law.  
18 We can't take away the County Executive's power.

19 Additional committees. The Board  
20 may establish additional committees as it deems  
21 necessary. I think that's self-explanatory and  
22 redundant, and of course we can.

23 So those are the reasons. If you  
24 guys want to add to that because you were with me  
25 when we discussed those, feel free to.

1 JUDGE BIGLEY: Yeah, the one tried  
2 to take away the County Executive's right to --

3 JUDGE EVASHAVIK DILUCENTE: Right.

4 JUDGE BIGLEY: -- select the three  
5 Board members.

6 JUDGE EVASHAVIK DILUCENTE: Right.

7 JUDGE BIGLEY: That's in direct  
8 contravention to the statute.

9 JUDGE EVASHAVIK DILUCENTE:  
10 Correct.

11 MS. GRIFFIN: Right. I understand  
12 that this draft may have come from, you know,  
13 some other places that don't really make sense  
14 for us, but I don't know, I might want to  
15 consider a little bit more whether there are  
16 other standing committees that we might want to  
17 have but haven't thought it through yet. But  
18 I'll think about it and let you know if I come up  
19 with anything.

20 JUDGE EVASHAVIK DILUCENTE: Sure.

21 MS. HALLAM: I can talk to you  
22 about like the committees we have had  
23 historically because there have been some in,  
24 like -- I don't know, you guys can all correct me  
25 if I'm missing any. So we -- and again, it was a

1 super informal -- it was just like in a meeting.  
2 Hey, we're going to have this committee and we're  
3 going to start meeting, was how it had always  
4 happened. And anybody could come to the meetings  
5 that you wanted to, but there were the certain  
6 members who volunteer at the jump to like be the  
7 voting members of the committee.

8 We had an Incarcerated Individual's  
9 Welfare Fund Committee, which was kind of like  
10 how should we spend this money that we generate  
11 from commissary profits and now also phone  
12 profits.

13 We had a Suicide Prevention  
14 Subcommittee, which was -- you know, originally,  
15 that was one of the main recommendations in a  
16 review of the jail was you got to get your  
17 suicide rate down. I think that that's something  
18 that we've actually maybe done well at over the  
19 years, but it wasn't because of the Suicide  
20 Prevention Subcommittee.

21 The next thing was -- do you  
22 remember? Do you guys remember?

23 AUDIENCE MEMBER: The library.

24 MS. HALLAM: The Library

25 Subcommittee is the newest one that was created.

1 I'm missing one.

2 JUDGE EVASHAVIK DILUCENTE: Who's  
3 on these committees? Are they defunct?

4 MS. HALLAM: I mean, I was on all  
5 of them. It was just kind of who wanted to do --  
6 Exit Interview Subcommittee.

7 MS. GRIFFIN: So I like -- if we  
8 could have ad hoc --

9 MS. HALLAM: They were so random.

10 MS. GRIFFIN: Yeah. There  
11 certainly should be something in there like the  
12 additional committees. You can create ad hoc  
13 committees, but I would just want to consider and  
14 think about a little bit more, like, whether  
15 there are ongoing issues -- ever issues that we  
16 need to make sure we have a committee that's  
17 looking at this all the time. So I'm going to  
18 think more on that.

19 MR. O'CONNOR: So do you think --  
20 could it be helpful to redline and like get --  
21 what was the prior one that was sent out and what  
22 was deleted?

23 MS. HALLAM: That's what she  
24 e-mailed.

25 MR. O'CONNOR: I know, but this is

1 just some stuff is crossed out and scribbled.

2 MS. HALLAM: So that's what I typed  
3 up.

4 MR. O'CONNOR: It's not like  
5 redlined. I know, but it doesn't have what was  
6 in there and what was deleted. Do we have any of  
7 that, like a redlined version?

8 JUDGE EVASHAVIK DILUCENTE: No, the  
9 only thing you have is what I sent out. And  
10 guess what? I don't know how to redline.

11 MR. O'CONNOR: Okay.

12 JUDGE EVASHAVIK DILUCENTE: I  
13 don't.

14 MR. O'CONNOR: So maybe we can do  
15 something like that so it's easier to follow.

16 Like you're saying the Nomination  
17 Committee was deleted, but then -- and, Bethany,  
18 I like that you did this, but it doesn't say  
19 anything about that.

20 MS. HALLAM: Well, we deleted it,  
21 so I just didn't --

22 MR. O'CONNOR: I know. But if it's  
23 still with something sent out --

24 JUDGE EVASHAVIK DILUCENTE: It's  
25 hard to follow.

1 MR. O'CONNOR: Yeah, it's hard to  
2 follow what you deleted and what you didn't.

3 JUDGE EVASHAVIK DILUCENTE: You  
4 have to follow my chicken scratch.

5 MR. O'CONNOR: I know. Sorry,  
6 Judge.

7 JUDGE EVASHAVIK DILUCENTE: That's  
8 okay. I get it.

9 MR. O'CONNOR: Not bad.

10 JUDGE EVASHAVIK DILUCENTE: Okay.

11 JUDGE BIGLEY: Well, the line  
12 through it is the biggest indication that it was  
13 struck out because there was a line through it.

14 JUDGE EVASHAVIK DILUCENTE: Okay.  
15 But it seems to me that you -- the previous Board  
16 has established some standing committees. Is  
17 that accurate?

18 MS. HALLAM: Yes.

19 JUDGE EVASHAVIK DILUCENTE: Or were  
20 they not seeing --

21 MR. O'CONNOR: Yeah. There were at  
22 least four. They exist.

23 JUDGE EVASHAVIK DILUCENTE: Okay.  
24 So we do have standing committees?

25 MR. O'CONNOR: Yeah. I mean, I can

1 read the committees.

2 JUDGE EVASHAVIK DILUCENTE: Can you  
3 read them again?

4 MR. O'CONNOR: Yeah, Bylaws, Exit  
5 Interviews, IIWF, and Books are the four that I  
6 have.

7 MS. INNAMORATO: Incarcerated --

8 MR. O'CONNOR: I do have a note  
9 about Suicide Prevention, but I don't know that  
10 we ever did a committee on that.

11 MS. HALLAM: I think it -- well, we  
12 did before you were on the Board.

13 MR. O'CONNOR: Right. So those --

14 MS. HALLAM: So yeah. That was a  
15 year before.

16 MR. O'CONNOR: -- are the four that  
17 I -- or five that I have. But the only ones -- I  
18 have IIWF, myself, Councilwoman, and the Sheriff.

19 Exit Interviews, myself,  
20 Councilwoman.

21 Bylaws, myself, the County  
22 Executive, Judge Bigley, and Councilwoman Hallam.

23 And on Book, we just have a sidebar  
24 on that, that there's four members, but the jail  
25 administration needed to be at those meetings to

1 have that conversation.

2 So that's the records that we have  
3 on those committees.

4 MS. HALLAM: And Suicide  
5 Prevention, I can tell you for a fact, I'm the  
6 only one left that was on it.

7 MR. O'CONNOR: Yeah. So that's --

8 MS. HALLAM: It was Barb Parees  
9 when she was Deputy County Manager; Terri Klein  
10 when she was a community member.

11 MR. O'CONNOR: Yeah. I don't even  
12 have that. I just have it blank.

13 JUDGE EVASHAVIK DILUCENTE: Does  
14 everybody want to keep those committees? Does  
15 everybody feel there's a need to keep all of  
16 these committees? And it's no --

17 MR. O'CONNOR: I think we just have  
18 to put people on them and make them meet.

19 JUDGE EVASHAVIK DILUCENTE: Yeah.

20 MR. O'CONNOR: That's the biggest  
21 thing there.

22 JUDGE EVASHAVIK DILUCENTE: I was  
23 going to say if everybody thinks we should keep  
24 these committees, then everybody think about what  
25 committee you want to be on.

1 MS. HALLAM: All of them.

2 JUDGE EVASHAVIK DILUCENTE: And we  
3 can get them going again. I think that would be  
4 really helpful.

5 MS. INNAMORATO: The other thing on  
6 the agenda --

7 MS. HALLAM: I will say that one of  
8 the things that's in this provision that I think  
9 is important and is one of the main reasons why  
10 the subcommittees were way less structured than  
11 they could have been was because there was never  
12 a real Chairperson of each committee, and the few  
13 that had kind of like anointed Chairpersons didn't  
14 want to be it. And so therefore the meetings  
15 just didn't happen. And that's really where the  
16 substance of what we do on this Board should be  
17 happening, and it didn't.

18 So I will add that, why I support  
19 the -- that we need a Chairperson of every  
20 subcommittee regardless of who that is.

21 JUDGE EVASHAVIK DILUCENTE: Okay.  
22 I agree with that.

23 MS. GRIFFIN: Judge, I have one  
24 more thing I wanted to add. And I hate that I'm  
25 stepping out here as a new member but I'm just

1 going to go for it.

2 I would like the Board to perhaps  
3 consider adding to the bylaws -- I know our  
4 duties and responsibilities are set out by  
5 statute, but a statement of -- a Mission  
6 Statement or a Statement of Principle, guiding  
7 principles or a statement of, you know, things  
8 that guide our decision-making in this process,  
9 the things that are -- that we value the  
10 incarcerated individuals, the community, our  
11 staff, and kind of have a statement of purpose of  
12 guiding principle.

13 So I -- I haven't -- I've got a lot  
14 on my plate, so I'm going to maybe perhaps draft  
15 something up and propose it that sounds like this  
16 Board would be interested in.

17 JUDGE EVASHAVIK DILUCENTE: Okay.  
18 Everybody okay with that?

19 MS. HALLAM: Yeah. Just make sure  
20 it doesn't conflict with what the statute says  
21 we're supposed to be doing.

22 MS. GRIFFIN: Absolutely.

23 MS. HALLAM: Okay. And then it  
24 will be open for discussion.

25 MS. GRIFFIN: Yep.

1 JUDGE EVASHAVIK DILUCENTE: Okay.

2 Next is the Liaison job description.

3 MS. HALLAM: Can we do that one  
4 last because that's the messiest one and these  
5 other two I think are we can hammer out.

6 JUDGE EVASHAVIK DILUCENTE: Fine.  
7 Incarcerated Work Assignments.

8 MS. HALLAM: Okay. Did everybody  
9 get the e-mail that I sent with the materials?  
10 They were the same materials that I provided to  
11 County Council when we allocated the funding for  
12 this. If you see the packet that has like the  
13 County of Allegheny piece of paper on the front  
14 of it, that is showing -- because I know when I  
15 was talking to some folks in preparation for this  
16 meeting -- I want to remind everybody that when  
17 we talk about worker pay and uniforms, both of  
18 those things were funded by the county and are in  
19 the 2024 budget.

20 So what this first sheet is is  
21 saying when the operating budget was enacted,  
22 which was the December 12, 2023, and the actual  
23 operating budget that we approved is attached  
24 behind it. And if you turn to the fourth --  
25 fifth to last page and you see Jail, you'll see

1 that they literally have dedicated line items in  
2 the jail's budget, which is what Controller  
3 O'Connor had asked me to do when we had been  
4 discussing this previously. I gave a lot of  
5 pushback saying, no, let's approve it first, and  
6 then I'll get the money. But instead -- it  
7 worked. Council gave the money, so we have  
8 \$1 million for Incarcerated Worker Pay.

9 I will say based off of my  
10 proposal, there is zero chance we can spend that  
11 this year because we're already so far into the  
12 month, so we will actually way under-spend that.

13 And then Incarcerated Individual  
14 Uniform was given \$500,000. And based off of  
15 quotes which will be in the preview of the County  
16 Executive since they do contracts, they'll pick  
17 like who provides the uniforms. We will just be  
18 dictating colors, but the actual cost has already  
19 been taken care of.

20 So I want to make sure when we're  
21 having any deliberations about worker pay, we're  
22 not talking about the money because that has been  
23 handled. So that's what this packet is.

24 The things I sent in your e-mail  
25 were, One, the jail's current policy about how we

1 pay, our Inmate Labor is what it's called, so the  
2 incarcerated workers who are in the jail right  
3 now. The jail has a policy around it. It does  
4 not include paying them right now.

5 Also, in that e-mail, you will see  
6 that I cited the provision that we are uniquely,  
7 in the whole, entire country, the only county  
8 that when we pay our county workers, we have to  
9 follow a really strict pay schedule to do it. It  
10 is up to us how much we want to pay them, but for  
11 incarcerated folks who have dependents,  
12 75 percent of any wages that they make in the  
13 jail have to go to their dependents. They only  
14 get 25 percent of it.

15 For folks who are incarcerated  
16 workers who do not have dependents, they don't  
17 get any of the money while they're actually in  
18 jail. It's more of a savings account and a ramp  
19 up to help them once they're released. They get  
20 one-third of the total wages that they made at  
21 release; one-third three months later; and  
22 one-third three more months later.

23 That's another thing that I want to  
24 make sure we're not getting into the weeds about.  
25 We cannot change that. I wish we could. If I

1 was a state legislator, I would be pushing to  
2 change that because it's only a county of the  
3 second class in Pennsylvania of which we are the  
4 only one.

5 So let's not dispute -- let's not  
6 debate how much this costs. It's already  
7 allocated and let's not debate how and when we're  
8 going to pay them because we truly unfortunately  
9 cannot do anything about that.

10 I also attached the document that  
11 shows the Pennsylvania Department of Corrections  
12 and how they pay their workers. I again want to  
13 point out that folks who are incarcerated at the  
14 State and Federal level who are doing very  
15 similar jobs, if not the same jobs as the people  
16 in the Allegheny County Jail, do get paid for  
17 their labor. They are overwhelmingly on an  
18 hourly rate. There are some SCIs in Pennsylvania  
19 that pay a per-day rate, which is where I got the  
20 idea after some concerns were raised about how to  
21 keep track of their time, punch in and punch out.  
22 We've been working on this for, you know, almost  
23 two years now, so I can promise you that any  
24 question you have about this, I have already  
25 researched, have the information on, and am happy

1 to share it. But I just wanted to start out this  
2 discussion with that.

3 The proposal that was funded, like  
4 how I got the calculation for the million dollars  
5 was \$10 a day. So regardless of what job they  
6 work, if they're doing laundry, if they're  
7 working on the pod, if they're working in the  
8 kitchen, if they're serving food, if they're  
9 doing basic maintenance, whatever job they're  
10 doing, no matter how many hours they work a day,  
11 if they work a day, they get \$10 for the day.

12 I've been in discussion with the  
13 Treasurer's Office to figure out if escrow is the  
14 best way to kind of handle it since we will be  
15 holding onto their wages until they're released.  
16 The Controller's Office will be really integral  
17 in the conversation about the disbursements to  
18 dependents, but -- so basically, what I would  
19 like to do is I would like to pick a date that we  
20 think this can be implemented by. June 1st is  
21 the one I'm throwing out there. Mind you, this  
22 is about a year later than I would have liked to  
23 do this, but June 1st, I feel like gives us  
24 March, April and May to figure out those  
25 logistics of actual program implementation. But

1 I would really like to vote on this at the March  
2 meeting. So any questions anyone has -- again, I  
3 do not want to reinvent the wheel. I literally  
4 want to copy the Pennsylvania Department of  
5 Corrections process and just do \$10 a day.

6 So I would take any questions from  
7 anybody about it?

8 JUDGE EVASHAVIK DILUCENTE: Do you  
9 have one County Exec?

10 MS. INNAMORATO: I do. So as we're  
11 going through this of how to like -- so the money  
12 is allocated. That's not the issue. Where we're  
13 running into challenges is in actually defining  
14 how the process is going to work because we have  
15 standards. When you call someone an employee,  
16 you get access to pension. We have a minimum  
17 wage of \$18 an hour, you know, healthcare, fair  
18 labor standards, everything that applies to a  
19 "employee." So, you know, we'd be interested in  
20 exploring kind of a program that would provide  
21 compensation that would give credit to commissary  
22 accounts.

23 MS. HALLAM: We legally cannot do  
24 that.

25 MS. INNAMORATO: That's where we

1 believe that we can do that and it actually makes  
2 it easier to do -- and then you get -- have  
3 someone who -- you know, they're allowed to take  
4 out their commissary after, you know, they exit  
5 the facility, which would then bypass the  
6 different -- you know, having to work with, W-2s,  
7 1099s, all the other things involved with having  
8 someone as an employee and work through that HR  
9 process.

10 MS. HALLAM: Yeah. I very much  
11 understand that. That is definitely one of the  
12 things that we will have to figure out because  
13 they will have to be W-2'd. They will. That's  
14 why I had that conversation with the IRS to make  
15 sure there weren't any benefit implications once  
16 they were released and get this money in the lump  
17 sum.

18 But I will say that in the e-mail  
19 that I sent -- so I said I sent the JOB the  
20 controlling statute, but I also sent the one  
21 that's called Inmate Labor. It's specifically  
22 Subchapter A about county correctional  
23 institutions. So it doesn't talk about  
24 employees. It's basically -- it just says labor.  
25 So if they are doing labor, whether you call it a

1 program or you call it a job, they have to be  
2 paid according to this. That's the only problem  
3 there is they are doing labor, right? They're  
4 preparing food. They are doing laundry. They're  
5 cleaning the jail. They're doing the  
6 maintenance. They're painting the jail. Some  
7 are dock workers. Some are, you know, hall  
8 workers, but they're doing labor. And so I do  
9 not believe that there is a way around that.

10 It doesn't talk about employees.  
11 It just calls -- it says Inmate Labor in County  
12 Correctional Institutions and it says the  
13 authorities in charge shall fix the wages. So  
14 that's us and we're saying 10 bucks a day.

15 JUDGE EVASHAVIK DILUCENTE: I don't  
16 mean to throw a monkey wrench into this, but  
17 what's our job? Our job is to ensure the health  
18 and safekeeping of the inmates, right? Work --  
19 work is included in that because it's under  
20 Title 37, and it says that written local policy  
21 must require that inmates who participate in a  
22 work program receive compensation. That's the PA  
23 Code. The jail does have a policy about  
24 compensation. You passed it out.

25 MS. HALLAM: Uh-huh.

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JUDGE EVASHAVIK DILUCENTE:

Allegheny County Bureau of Corrections  
compensation right now is, believe it or not,  
they get a second meal and contact visits.

But here's my question. Do we as  
the Jail Oversight Board have the ability to  
direct the compensation? Is that our function as  
the Jail Oversight Board or is it the County  
Executive or County Council's function? I don't  
know that it's our function, that we have the  
authority and the power to do this.

I'm not saying we don't. I'm  
saying I really don't know.

MS. HALLAM: Yeah. So the -- I  
mean, for example, the policy that you're reading  
from?

JUDGE EVASHAVIK DILUCENTE: Yes.

MS. HALLAM: A functioning Board  
would have, you know, wrote that policy. That is  
what we are supposed to do. It specifically says  
in the statute we're supposed to set the  
policies.

So we could literally change this  
policy to say that their compensation is \$10 per  
day.

1 JUDGE EVASHAVIK DILUCENTE: But we  
2 are to set policies regarding health and safety  
3 of inmates. Like how does this pertain to  
4 health --

5 MS. HALLAM: I don't believe that  
6 that's actually what the statute says, that our  
7 policies are just to be the health and safety.

8 JUDGE EVASHAVIK DILUCENTE: Well,  
9 that's what we are, oversight. We -- our powers  
10 and duties include the operation and maintenance  
11 of the prison and alternative housing facilities  
12 and the oversight of the health and safekeeping  
13 of inmates.

14 MS. HALLAM: I agree with that, but  
15 I think you skipped over the really operative  
16 word here is the Board administrative powers and  
17 duties shall include the "operation" and  
18 maintenance of the prison. So everything having  
19 to do with the operation of the jail is  
20 absolutely within our preview. And this is how  
21 the jail is operating is with unpaid incarcerated  
22 labor.

23 JUDGE EVASHAVIK DILUCENTE: Okay.  
24 I would like to -- I don't know -- I'm not  
25 disagreeing with you.

1 MS. HALLAM: Oh, no. I know you're  
2 just pointing out something. That's the point of  
3 this meeting.

4 JUDGE EVASHAVIK DILUCENTE: I'm  
5 saying I don't know. Like it makes me a little  
6 nervous. Do we have the power to do this? Is it  
7 our function? Maybe it's your function as County  
8 Council.

9 MS. HALLAM: Our function was to  
10 fund it, and we did that.

11 JUDGE EVASHAVIK DILUCENTE:  
12 Maybe --

13 MS. HALLAM: So we did what we were  
14 told to do.

15 JUDGE EVASHAVIK DILUCENTE: Okay.  
16 I don't know. I don't know.

17 MS. HALLAM: Yeah. So I think  
18 operations is the key word there is -- we should  
19 be writing all these policies.

20 Again, that is my goal for this  
21 Board when it is now functioning. We have  
22 subcommittees. We're writing the policies.  
23 We're setting the standards. We're doing all the  
24 things that we are to do.

25 And I would argue that the

1 safekeeping of the incarcerated individuals is  
2 absolutely affected by them being valued for  
3 their labor and being set up to succeed when they  
4 leave, which is -- is unfortunate as it is, how  
5 we have to pay them. I would love to put the  
6 money on their books and allow them to get extra  
7 phone calls home, allow them to buy extra food  
8 from commissary, but we can't.

9 JUDGE EVASHAVIK DILUCENTE: Why do  
10 you say we can't?

11 MS. HALLAM: Because the thing that  
12 I sent here --

13 JUDGE EVASHAVIK DILUCENTE: Which  
14 would be --

15 MS. HALLAM: -- under this is,  
16 Title 61, Part 3, Inmate Confinement. Chapter 31  
17 is Inmate Labor. This was one of the e-mails  
18 that I think -- yes.

19 So now go down to Inmate Accounts.  
20 So this is about county correctional  
21 institutions. Inmate Accounts. Three-fourths of  
22 the amount credited to each inmate, or the entire  
23 amount if (d), Inmate Accounts under 3104.

24 JUDGE EVASHAVIK DILUCENTE: Thank  
25 you.

1 MS. HALLAM: 3104(d).

2 JUDGE EVASHAVIK DILUCENTE: Okay.

3 MS. HALLAM: Yeah, Inmate Accounts.

4 So it says -- okay, three-fourths of the amount  
5 credited to each incarcerated person or the  
6 entire amount if the person so elects, shall  
7 constitute a fund for the relief of any person or  
8 persons dependent upon the incarcerated  
9 individual and shall be paid to such persons  
10 establishing dependency to the satisfaction of  
11 the authorities at such time and they may  
12 prescribe.

13 So that's the first part.

14 Three-fourths of anything you make if you have a  
15 dependent, or all of it, if you choose, but at  
16 least three-fourths has to go to your dependent.

17 In the case of an incarcerated  
18 person has no person dependent on him, the  
19 incarcerated person's wages shall be deposited  
20 for his benefit and shall be paid to him as  
21 follows: One-third at the time of his discharge;  
22 one-third three months later; one-third six  
23 months later. So like basically, the three-month  
24 ramp-up. We cannot supercede that. That's state  
25 law.

1                   So again, I would love to do that  
2                   different --

3                   MS. INNAMORATO: I think what I  
4                   would suggest is that we have our team outline  
5                   where -- and have our legal look at it of here's  
6                   how we would institute the program because County  
7                   Council has done their duty of allocating the  
8                   monies and defining -- putting some guide rails  
9                   on a program and now it's up to the  
10                  administration to say here's how we advise the  
11                  regulations. Here's how the money will be  
12                  distributed. Here's how it will essentially  
13                  function.

14                  And so I think that what we could  
15                  do is I could go to the powers that be in our  
16                  administration and draft, you know, get that  
17                  drafted on what that would look like and then --

18                  JUDGE EVASHAVIK DILUCENTE:  
19                  Mr. O'Connor has to leave. I just wanted to ask  
20                  him, like, can you do all this, W-2s for all  
21                  these people? Like what are your thoughts on  
22                  this?

23                  MR. O'CONNOR: I think that's a  
24                  conversation. I mean, obviously, when it's an  
25                  internal --

1 JUDGE EVASHAVIK DILUCENTE: I'm  
2 sorry. I know you have to go.

3 MS. INNAMORATO: I think we want to  
4 find a way where we can compensate people for  
5 their labor who's currently residing in the ACJ  
6 at the rate of \$10 a day. We want to do it that  
7 is in legal compliance but also doesn't hold us  
8 to -- you know, we also can't be in violation of  
9 our Human Resources laws and things around  
10 worker's comp and pension and healthcare and  
11 everything.

12 So, you know, I think where it  
13 makes sense is having us, you know, outline the  
14 program, here's what this would look like and  
15 have the JOB review it.

16 MS. HALLAM: So but you agree that  
17 this is the Jail Oversight Board's preview to  
18 approve such a program? Because I think that is  
19 unquestionable and I can't tell if you're trying  
20 to say you think the Executive can do it without  
21 the Board.

22 MS. INNAMORATO: I think that --  
23 yeah, I think that might be more of a legal  
24 question.

25 JUDGE EVASHAVIK DILUCENTE: Well,

1 that's -- and that's --

2 MS. HALLAM: Which you're in luck  
3 because I also legislated that this Board is now  
4 required to have a Solicitor. So we should also  
5 do that too.

6 JUDGE EVASHAVIK DILUCENTE: I  
7 agree.

8 MS. HALLAM: Because I'm getting  
9 really frustrated sitting up here.

10 JUDGE EVASHAVIK DILUCENTE: I'm  
11 tired of researching all this stuff.

12 MS. HALLAM: Yeah. This is getting  
13 really -- yeah.

14 JUDGE EVASHAVIK DILUCENTE: He  
15 knows.

16 MS. HALLAM: He doesn't want  
17 anything to do with it, and I don't blame him.

18 MR. CRUM: Oh, I've been looking up  
19 plenty for you. I have to raise my hand to get  
20 in line.

21 JUDGE EVASHAVIK DILUCENTE: Would  
22 you like to raise your hand?

23 MR. CRUM: I'd like to ask a  
24 question.

25 JUDGE EVASHAVIK DILUCENTE: Do you

1 guys mind? Mr. Crum is my -- what's your title?

2 MR. CRUM: Consigliere.

3 JUDGE EVASHAVIK DILUCENTE: Okay.

4 MS. HALLAM: But also a constituent  
5 and a resident of Allegheny County and,  
6 therefore, in this public meeting, you may  
7 address the Board.

8 MR. CRUM: Question for you,  
9 perhaps. Setting aside whatever the powers and  
10 duties of the judicial -- sorry, the Jail  
11 Oversight Board and the plain meaning of what  
12 oversight is, but when we talk about the duties  
13 and powers under Section 1724, I'm sure there can  
14 be a reasonable debate about what the parameters  
15 and limits of what those duties and powers are.

16 MS. HALLAM: Yeah.

17 MR. CRUM: But that's a discussion  
18 for a more general conversation. Let's cut to  
19 the quick on what is this funding that is being  
20 presented by the legislative branch of local  
21 government through the executive branch of local  
22 government, that now has these assets.

23 The question becomes what  
24 responsibility or power does this Jail Oversight  
25 Board have in distributing that? Therein lies

1 the question, because once you determine that  
2 question is going to determine how far the  
3 parameters of this Board's power are.

4 MS. HALLAM: Yes.

5 MR. CRUM: They could be  
6 hypothetically unlimited, and you could have  
7 meetings until the cows come home. The question  
8 is, have you far exceeded the parameters of  
9 oversight based on statutes in 1724.

10 MS. HALLAM: Yeah.

11 MR. CRUM: So when we take a look  
12 at the proposal that came out regarding the  
13 funding, if you look specifically at the statute  
14 at 61-PS-1304.

15 MS. HALLAM: Uh-huh.

16 MR. CRUM: That you yourself  
17 brought to the attention of the Board, and you  
18 looked at subsection (b), could you read for me  
19 what the title of the subsection (b) says for the  
20 record?

21 MS. HALLAM: Are we looking at  
22 Title 61 that governs the Board's duties or are  
23 we looking at the one about the pay?

24 JUDGE EVASHAVIK DILUCENTE: 3104.

25 MS. HALLAM: 3104. I thought you

1 said 1304. I'm sorry. Yes.

2 MR. CRUM: Maybe I misspoke.

3 MS. HALLAM: Inmate Labor in County  
4 Correctional Institutions.

5 MR. CRUM: Correct.

6 MS. HALLAM: Authority to County  
7 Commissioners, which we are a Home Rule, so we do  
8 not have County Commissioners. We have a County  
9 Executive and a County Council.

10 MR. CRUM: Okay. Subsection (b)  
11 indicates authority to County Commissioners. It  
12 says the County Commissioners or Chief  
13 Administrator.

14 MS. HALLAM: Uh-huh.

15 MR. CRUM: Of the county  
16 correctional institution shall. We understand --

17 MS. HALLAM: Yes.

18 MR. CRUM: Let me finish.

19 MS. HALLAM: I don't dispute.

20 MR. CRUM: Shall is not negotiable.

21 MS. HALLAM: Correct.

22 MR. CRUM: So that one -- and I'm  
23 trying to understand, but it says county  
24 correctional institution, what or who is the  
25 county correctional institution.

1 MS. HALLAM: So if I can answer  
2 that. I would actually say that's irrelevant  
3 because if you look at the 1, 2, 3 that it's  
4 saying they shall do, none of that has anything  
5 to do with what we're talking about. It's  
6 determining the amount, kind, and character of  
7 machinery to be erected; arrange for the  
8 purchases and installation of machinery; and  
9 provide for the sales of articles and material  
10 produced. So that specific subsection is about  
11 in other jails and prisons they actually make  
12 stuff. You know, you see in movies, license  
13 plates and stuff like that. That is what is up  
14 to the County Commissioners or Chief  
15 Administrator to the county correctional  
16 institution.

17 MR. CRUM: So if I understand that  
18 argument, it is that services which the inmates  
19 are providing is not incorporated in subsection  
20 (b).

21 MS. HALLAM: Correct.

22 MR. CRUM: Or you don't apply it.

23 MS. HALLAM: Correct. It says  
24 nothing about services. It's specifically about  
25 machinery for the industries, and it's about what

1 to do with the stuff the incarcerated individuals  
2 make as a product of their labor, but not  
3 services.

4 MR. CRUM: You distinguish  
5 subsection (b) from subsection (c) and  
6 distinguish it from subsection (d) and  
7 distinguish it from subsection (e) or do you read  
8 them in totality?

9 MS. HALLAM: I distinguish them as  
10 the separate subsections that they are but  
11 understanding that it all pertains to the  
12 totality of 3104, which is Inmate Labor in County  
13 Correctional Institutions.

14 So everything else -- I mean, I  
15 also agree. I'm reading just the literal  
16 interpretation of what it says here, and I think  
17 that (b) also specifically aligned with -- if you  
18 look at (a) in the general rule, the subsections  
19 of that are also all about manufacturing and  
20 production and not about what we're doing in the  
21 Allegheny County Jail.

22 The funding says the County  
23 Commissioners. We did that. The inmate  
24 accounts, that's what we're talking about now.  
25 But yeah, I really do think that -- it is very

1 specific about (b) for the industries and  
2 machinery and is not talking at all about  
3 services provided.

4 MR. CRUM: I understand that  
5 position. I guess my question is that if all of  
6 those subsections under 3104 are not applicable,  
7 but you are carving out subsection (b) as not  
8 being in any way relevant to (a), (b), (c), or  
9 specifically (d).

10 MS. HALLAM: No, I'm not saying  
11 that. Like, for example, (d) would be relevant  
12 to (c), (b) and (a). I think they're all  
13 relevant to each other.

14 MR. CRUM: So the institution that  
15 has the accountability for the administration of  
16 (a), (b), (c), (d) or (e) only applies to (a) --  
17 I'm sorry, is applied to only (b) -- I'm sorry,  
18 would only apply to inmate accounts -- would not  
19 apply to inmate accounts?

20 In other words, we can agree that  
21 the plain language says that county correctional  
22 institutions shall and you're carving that out.  
23 You're saying we don't pay attention to that. So  
24 let's move onto Inmate Account subsection (d).

25 MS. HALLAM: Uh-huh.

1 MR. CRUM: If it says there the  
2 authorities in charge of the county correctional  
3 institutions shall fix the wage, the question is  
4 who is that county correctional institution?

5 MS. HALLAM: We're the authorities  
6 in charge of it. We set the operations, the  
7 maintenance, the safekeeping, the policies. We,  
8 as this Board, do everything as pertains to --

9 MR. CRUM: Is not the case of --  
10 this Board is oversight.

11 MS. HALLAM: I mean, that is the  
12 title of this Board, the Jail Oversight Board,  
13 but when you read the duties under the Jail  
14 Oversight Board statute, it's much more than just  
15 oversight.

16 MR. CRUM: So the Jail Oversight  
17 Board is functioning as a legislative body?

18 MS. HALLAM: No, it's functioning  
19 under the statute Title 61 that gives us our very  
20 specific -- which I agree with you are quite  
21 broad authorities as pertains to the jail.

22 It's the same reason we confirm the  
23 warden, the same reason that we, you know,  
24 dictate what happens with the Incarcerated  
25 Individual's Welfare Fund, the same ways that we

1 have unilateral access to the jail at any time we  
2 want for inspection.

3           Yeah, I don't actually think  
4 anything in here is contradictory. I would say  
5 to your point specifically about 3104(b), if, you  
6 know, this Board would determine that we want to  
7 institute a program like you mentioned for labor  
8 where they make something, where they're making,  
9 you know, license plates as their labor in the  
10 jail, I absolutely believe it would be up to the  
11 County Commissioners to say under the authority  
12 of the County Commissioners to determine the  
13 amount, kind, and character of the machinery to  
14 be erected to do that and the industries to be  
15 carried on in the county correctional  
16 institution. I think it would be up to them to  
17 arrange for the purchase and the installation of  
18 the machinery at the expense of the County, and I  
19 believe it would be up to them to provide for the  
20 sale of articles and material produced.

21           I do absolutely think that because  
22 this statute specifically gives that specific  
23 authority.

24           MR. CRUM: But when we look at  
25 subsection (e) Special Administrative Fund.

1 MS. HALLAM: Uh-huh.

2 MR. CRUM: The authorities in  
3 charge of a county correctional institution may  
4 establish a fund for the purpose of carrying out  
5 this section.

6 MS. HALLAM: Uh-huh.

7 MR. CRUM: And may provide for the  
8 purchase of machinery and materials and payment  
9 of wages from such fund.

10 MS. HALLAM: Uh-huh.

11 MR. CRUM: My question is the  
12 funding that you obtained through the legislative  
13 body of the County --

14 MS. HALLAM: Uh-huh.

15 MR. CRUM: -- that's going through  
16 the executive branch of the County --

17 MS. HALLAM: Uh-huh.

18 MR. CRUM: -- is that a special  
19 administrative fund that the legislative body on  
20 which you sit created for purposes of the funding  
21 of the \$10 a day?

22 MS. HALLAM: No, because it's in  
23 the jail's general budget. It is not a special  
24 administrative fund. It's money that was  
25 allocated to the jail's general budget.

1 MR. CRUM: So is it the case that  
2 you are asserting that the Jail Oversight Board's  
3 responsibilities, powers, and duties are to be  
4 the conduit for any funding or any legislative  
5 acts or executive acts that are passed? They  
6 have to come through the Jail Oversight Board for  
7 a vote for them to be enacted?

8 MS. HALLAM: Anything that has to  
9 do with the operation of the jail, period, has to  
10 come in front of this Board, yes.

11 MR. CRUM: So --

12 MS. HALLAM: For example, I believe  
13 that County Council could give \$10 million, and  
14 the Jail Oversight Board could do nothing with it  
15 because it is inevitably up to us.

16 MR. CRUM: So are you taking the  
17 position on behalf of -- well, as your  
18 responsibilities entail you, that the Solicitor  
19 would be in a position at the current state of  
20 funding at \$1,500 a month to be able to defend  
21 the position that you are striving that the Jail  
22 Oversight Board has pretty unlimited power when  
23 it comes to the execution of the Legislative  
24 Branch's determination on County Council, the  
25 Executive branch's decisions on County Council,

1 and/or the Judiciary's functions in determining  
2 whether that which is passed through the Jail  
3 Oversight Board was legally appropriate?

4 Do you believe that the County  
5 and/or you have or can get the funding to pay for  
6 a Solicitor to defend that position to have  
7 section -- I'm sorry, Title 61, Section 1724  
8 grants this Board unlimited power to do that of  
9 anything that pertains to the operation and  
10 maintenance of the Allegheny County Jail?

11 MS. HALLAM: I would actually even  
12 go further than that and say that it is  
13 irrelevant what the Legislative Branch and the  
14 Executive Branch wants as pertains to the Jail  
15 Oversight Board.

16 I maintain, as I did throughout  
17 this entire conversation about incarcerated  
18 worker pay going back years, that we didn't even  
19 need County Council to allocate the funding. If  
20 this Board voted to implement paying \$10 a day to  
21 incarcerated workers, the County would be  
22 required to fund that.

23 Similarly, to a -- not similarly.  
24 It's not the same. But like for example when a  
25 contract is entered into, a Collective Bargaining

1 Agreement, the County is then required to fund  
2 that Collective Bargaining Agreement because that  
3 is the controlling law about the pay for that  
4 subsection of workers. I believe that this is  
5 the exact same, that if the Jail Oversight Board,  
6 you know, leave out Controller O'Connor's  
7 argument from months past, County Council has to  
8 fund it first. I do not believe that was  
9 necessary. I maintained that at the time as  
10 well.

11 So I would say that it --  
12 regardless of what the Legislative Branch does,  
13 regardless of what the Executive Branch does, I  
14 would fully expect our Solicitor to go to Court  
15 to litigate the broad powers that this Board is  
16 granted until Title 61.

17 MR. CRUM: I'm sure you're familiar  
18 with the cost of solicitors and --

19 JUDGE EVASHAVIK DILUCENTE: Okay.  
20 Well, we're going to move on.

21 MS. HALLAM: We're going to have to  
22 get a cheap one. I do know that.

23 JUDGE EVASHAVIK DILUCENTE: We're  
24 going to move on.

25 MS. HALLAM: I took a compromise to

1 pass that legislation.

2 MR. CRUM: I'm sorry for --

3 MS. HALLAM: No, I appreciate the  
4 pushback for sure. I want to make sure that all  
5 these questions are answered. Unfortunately,  
6 this is something I think about in my sleep, so I  
7 very much have thought that out.

8 MR. CRUM: Thank you.

9 MS. HALLAM: Thank you, though,  
10 very much.

11 JUDGE EVASHAVIK DILUCENTE: Okay.  
12 I think the bottom line is that County Executive  
13 Innamorato wants to review this proposal with the  
14 Law Department and get back to us. Is that  
15 accurate?

16 MS. INNAMORATO: Yes.

17 MS. HALLAM: I mean, I will just  
18 say that I will agree collegiately to not put  
19 this on the agenda for the March meeting so that  
20 your office can have time to do that, but I do  
21 also feel like this has been delayed so much  
22 further past where we initially planned to  
23 implement it. So regardless, I will have this on  
24 the agenda for April is the one thing I will say.  
25 So that gives us a little over a month.

1 MS. INNAMORATO: Sorry. And we are  
2 responsible for administering such functions, so  
3 we need to make sure it's in compliance --

4 MS. HALLAM: No, I get that.

5 MS. INNAMORATO: And that it's all  
6 figured out.

7 MS. HALLAM: Yeah.

8 MS. INNAMORATO: On the executive  
9 and administrative side.

10 MS. HALLAM: Sure.

11 JUDGE EVASHAVIK DILUCENTE: Sure.  
12 Next is uniforms.

13 MS. HALLAM: Oh, this is the  
14 easiest thing to talk about. So glad we're on  
15 this one.

16 Again, this is operations,  
17 maintenance, safekeeping of incarcerated  
18 individuals. Checks all the boxes we've been  
19 talking about now. This one is the most simple  
20 out of all of them. We have over-funded this  
21 initiative. The quotes that I got were closer to  
22 \$250, \$300,000.

23 Again, I do believe that the actual  
24 purchasing power and contractual power for  
25 getting these uniforms is solely in the hands of

1 the Executive's Office, but again, this Board can  
2 say these are the color uniforms that need to be  
3 worn in the jail.

4 We are simply implementing the  
5 Department of Corrections current policy. They  
6 switched to more neutral colors. I, in that  
7 e-mail shared the rationale behind that. We, in  
8 previous meetings, have had public commenters who  
9 had come here and talked. They were -- there's  
10 some study of color. I forget what it's called,  
11 but who have come and said, like, is kind of like  
12 angry, bad, aggression. And that there has been  
13 a shift, not just in Pennsylvania, but across the  
14 country, to kind of try to neutralize not just  
15 the uniforms in jails and prisons, but even the  
16 colors of the walls in jails and prisons.

17 So this one is very simple. The  
18 money is already allocated. Something that folks  
19 may not know who are new on this Board is that  
20 there are many different colors that are worn  
21 within a jail. If you're on DHU, you know, like  
22 segregation, you wear certain uniforms. If you  
23 are a child in the Allegheny County Jail, you  
24 wear a different color uniform. If you are a  
25 hall worker, if you are a kitchen worker, if you

1 are a dock worker, if you are a pod worker, all  
2 of those things have set color uniforms. They  
3 are all pretty neutral-ish colors. You know,  
4 there's like gray. Other than DHU, which I think  
5 we would probably get pushback if I tried to  
6 change that because they are uniquely stripes --  
7 so this is only proposing to change the main  
8 uniforms for the jail and the children's uniforms  
9 because currently, the children are wearing that  
10 color and now it's going to be everyone.

11 So my official proposal is can  
12 we -- to change the reds in the jail to tan and  
13 to change the children's uniform to yellow, to  
14 neutral kind of not off-putting colors?

15 And again, the money is already  
16 allocated. The data and evidence is there. And  
17 again, we are following down the line of what the  
18 Pennsylvania Department of Corrections has  
19 already implemented in their facilities.

20 JUDGE EVASHAVIK DILUCENTE: Any  
21 questions?

22 MS. HALLAM: Does anyone want to  
23 push back on that one?

24 JUDGE EVASHAVIK DILUCENTE: Well,  
25 I'll push back on the colors.

1 MS. HALLAM: Of course, Judge. Go  
2 ahead. Go ahead.

3 JUDGE EVASHAVIK DILUCENTE: One of  
4 the reasons that the jail uniforms are red is so  
5 that if there's an escape, they're easily  
6 identifiable. I feel like that the jail garb  
7 looks like scrubs.

8 MS. HALLAM: Sure. Yeah.

9 JUDGE EVASHAVIK DILUCENTE: So then  
10 maybe if it's -- maybe if it's tan, that's not  
11 easily enough identifiable. That's my only --

12 MS. HALLAM: What color do you  
13 propose?

14 JUDGE EVASHAVIK DILUCENTE: Well, I  
15 don't know because I didn't read your whole color  
16 spectrum.

17 MS. HALLAM: It was like this much.  
18 You did that on purpose.

19 JUDGE EVASHAVIK DILUCENTE: I know.  
20 I just -- I feel like it just needs to be  
21 something other than tan because tan is -- it's  
22 so nondescript and blends in.

23 MS. HALLAM: But in -- they do that  
24 all the DOCs, which, you know, I'm sure they have  
25 more escapes than we have at the ACJ.

1 I would, you know, be open to like  
2 doing a flip-flop, like yellow for everyone and  
3 tan for the kids, which is what the kids are now.  
4 So that would be my only pushback against the tan  
5 isn't recognizable enough because there are  
6 already people wearing that color in the jail.

7 So that would be my only pushback.  
8 If it's a big concern, I am not set on tan for  
9 them and yellow for the kids. I would flip-flop  
10 them.

11 JUDGE EVASHAVIK DILUCENTE: Okay.

12 MS. HALLAM: But I don't want like  
13 the red. That is the one color that is like  
14 aggression, raises your blood pressure.

15 JUDGE EVASHAVIK DILUCENTE: I read  
16 that. I mean, or it could be stripes because  
17 stripes is easily identifiable.

18 MS. HALLAM: There's already stripes  
19 in DHU. They specifically want them to be  
20 stripes.

21 JUDGE EVASHAVIK DILUCENTE: No other  
22 stripes.

23 MS. HALLAM: But right now, again,  
24 the kids are tan. So there's already tan and it  
25 has been acceptable as easily enough identifiable

1 for the children housed in the jail.

2 JUDGE EVASHAVIK DILUCENTE: Okay.  
3 What's anybody else think?

4 MS. GRIFFIN: Is it like a bright,  
5 bright yellow, or is it a mild yellow?

6 MS. HALLAM: It can be any yellow  
7 you want to pass this and get something done in  
8 this way.

9 MS. GRIFFIN: Yeah. I do like the  
10 idea of having the tan for the children. It  
11 seems like a more calm color. Yellow can be a  
12 little bit loud so. And maybe that fits more for  
13 adults to have that -- more identifiable in the  
14 case of escape.

15 So, you know, I don't know. I  
16 didn't read the study either. I don't know if  
17 incarcerated individuals or youth have had any  
18 input on what color they would want, but I do  
19 like the idea of flipping those colors.

20 JUDGE EVASHAVIK DILUCENTE: Okay.  
21 So --

22 MS. INNAMORATO: Is there any say  
23 on the -- on blue, green?

24 MS. HALLAM: Those colors are  
25 already used by the different workers in the

1 jail. So like gray, green, orange, stripes.  
2 What's another color, somebody who goes into the  
3 jail? What other color do we see people in?  
4 Yeah, stripes. All those colors are for  
5 different -- again, there are other people who  
6 wear different colors than the regular colors.  
7 And most of the colors are used up. And so when  
8 we're -- if the goal is to be like less  
9 offensive, that's why it was tan and yellow.

10           Again -- but yeah, I am open to  
11 other colors, but beware that many colors are  
12 already used. So if it's up to me, I would  
13 really like everyone to be tan and the kids to be  
14 yellow. If it will get you to vote for it when  
15 you normally wouldn't, if I flip-flop it, I am  
16 open to that. But again, I want to make sure  
17 it's not like a scream-at-you yellow because  
18 that's the whole point of this is to kind of  
19 soften --

20           JUDGE EVASHAVIK DILUCENTE: Calm.

21           MS. HALLAM: -- the jail. Calm the  
22 jail. Yeah, and it's been shown to reduce acts  
23 of violence, reduce aggression, blood pressure.  
24 So there's a lot of studies from people a lot  
25 smarter than me on this topic.

1                   And so yeah, if you want to  
2 flip-flop? Otherwise, I'm going to propose it as  
3 tan for everyone, yellow as the kids, and ask  
4 that in March, we vote on at least something.

5                   Does anyone --

6                   MS. GRIFFIN: I don't feel that  
7 super strongly about it. You know, I would  
8 prefer a softer yellow -- a softer yellow --

9                   MS. HALLAM: Like an Easter yellow  
10 kind of yellow? Is that what you're thinking?

11                   MS. GRIFFIN: Yeah, just -- and  
12 plus young people -- I imagine they care about --  
13 even incarcerated what color they're wearing. I  
14 don't know what -- you know, what would make them  
15 feel better wearing -- I don't know. Maybe  
16 that's in the study somewhere. I'll take a look  
17 at it. Are we voting on this today?

18                   MS. HALLAM: We're not voting on  
19 anything today, but it will be on the March  
20 agenda, so if anyone is not for it now, tell me  
21 and this is where I'd like to kind of workshop it  
22 prior to.

23                   JUDGE EVASHAVIK DILUCENTE: Did  
24 anybody ask the jail what colors they'd like?

25                   MS. HALLAM: Yeah. So the jail is

1 who gave us the breakdown of all the different  
2 colors that are used. Whenever we started having  
3 conversations with the jail, it got really messy  
4 because we were also trying to do the staff at  
5 the jail's uniform change at the same time as  
6 this. Lots of things happened in that, so I  
7 backed away from that and are specifically  
8 focusing on these uniforms.

9 JUDGE EVASHAVIK DILUCENTE: Okay.  
10 Well, I like yellow for adults and tan for  
11 children.

12 MS. GRIFFIN: Yeah.

13 MR. PERKINS: Sounds good to me.

14 JUDGE EVASHAVIK DILUCENTE: Okay.

15 MAN-E: Yeah, I personally like it  
16 the other way around, but I don't care that much.  
17 So long as it's not red.

18 MS. HALLAM: Can we pick a yellow?  
19 Can we all agree on the yellow?

20 MS. INNAMORATO: Can I just say,  
21 can we consult with the jail and then get a quote  
22 for the different colors that exist, and that  
23 way, we can understand kind of the cost  
24 associated with it and really get a rundown and  
25 have all of the information that we need in front

1 of us of like here are the different populations  
2 and where we have different colors?

3 MS. HALLAM: If that is a concern,  
4 I do have that list that I can share with you.  
5 But again, I cannot get quotes because that is  
6 solely up to the County Executive.

7 MS. INNAMORATO: Exactly. So I  
8 would like to go and take the --

9 MS. HALLAM: But I -- the money  
10 doesn't matter.

11 MS. INNAMORATO: I would like to go  
12 through that process of getting the quotes.

13 MS. HALLAM: But the money is  
14 already there. We know that we have more than  
15 enough money there. That is not the issue here.  
16 We're specifically just saying what are the  
17 colors? We want to do this. Not to exceed the  
18 amount that has been allocated in the budget. We  
19 can put that in our Motion.

20 Do you like yellow for everyone and  
21 tan for the kids or vice-versa?

22 Judge, you like yellow for everyone  
23 and tan for the kids?

24 JUDGE EVASHAVIK DILUCENTE: I do.

25 MS. HALLAM: And you like it the

1 other way, but you don't care?

2 MAN-E: Yeah, I like tan for  
3 everyone.

4 MS. HALLAM: Okay. Rob?

5 MR. PERKINS: I don't have a strong  
6 opinion, but no red.

7 MS. HALLAM: Yeah. Anyone else?

8 JUDGE EVASHAVIK DILUCENTE: Judge  
9 Bigley?

10 JUDGE BIGLEY: I'm good.

11 MS. HALLAM: Do you care one way or  
12 another, tan for everyone, yellow for kids? You  
13 said you liked it the other way, right?

14 JUDGE BIGLEY: I like yellow for  
15 everyone and tan for the kids.

16 MS. GRIFFIN: That was my choice  
17 too. Yellow for everyone, tan for the kids.

18 MS. HALLAM: Okay. I am going to  
19 put a Motion on March's agenda, yellow for  
20 everyone, tan for kids. Is there any way we can  
21 make it like a not ridiculous yellow? Does  
22 anybody have suggestions on language to make it  
23 like a, what do you want to say, soft yellow? I  
24 don't know how you guys want to say that.

25 MR. PERKINS: Yellow.

1 MS. HALLAM: "Yellow" yellow,  
2 Pittsburgh yellow.

3 JUDGE BIGLEY: Steeler yellow.

4 MS. HALLAM: Steeler yellow, I  
5 think might be difficult.

6 JUDGE EVASHAVIK DILUCENTE: That's  
7 bold.

8 MS. HALLAM: You know, that's a  
9 very specific color. There's literally like a  
10 brand that has a Pittsburgh yellow, Pittsburgh --

11 JUDGE EVASHAVIK DILUCENTE: I'm  
12 sure the company that makes them only -- they  
13 probably don't offer ten shades of yellow.  
14 I'm --

15 MS. HALLAM: I'm thinking like, you  
16 know, we're crossing guard yellow, I don't want  
17 that.

18 MS. GRIFFIN: How about the yellow  
19 on Man-E's shirt?

20 MAN-E: I would say like pastel,  
21 like a soft pastel.

22 MS. HALLAM: Yeah, or this. I like  
23 this too.

24 JUDGE EVASHAVIK DILUCENTE: Just  
25 not bright.

1 MAN-E: Like the lHood yellow?

2 MS. HALLAM: I'm not writing lHood  
3 yellow.

4 MAN-E: Yeah, let's put that on the  
5 agenda, lHood yellow.

6 MS. GRIFFIN: Just not too light to  
7 confuse it with tan.

8 MS. HALLAM: Right. That's why I  
9 don't want to get too soft in the yellow. So how  
10 about just a regular yellow?

11 JUDGE BIGLEY: Not the color of  
12 this room.

13 MS. HALLAM: Not -- yeah, the gold  
14 room. We'll put all these curtains in the jail  
15 too.

16 JUDGE BIGLEY: We're getting too  
17 specific.

18 JUDGE EVASHAVIK DILUCENTE: Okay.  
19 Let's move on.

20 MS. HALLAM: Yellow for everyone.  
21 Tan for kids.

22 JUDGE EVASHAVIK DILUCENTE: Okay.

23 MS. HALLAM: Okay. Gotcha. Thank  
24 you.

25 JUDGE EVASHAVIK DILUCENTE: Next is

1 the staffing. That's the medical issue that -- I  
2 believe that the Controller and Beth --  
3 Councilwoman Hallam had a meeting with the  
4 medical staff --

5 MS. HALLAM: Oh, yeah.

6 JUDGE EVASHAVIK DILUCENTE: --  
7 people and you all were recommending that we have  
8 a Medical Staff subcommittee?

9 MS. HALLAM: Love that. I will --  
10 you know, that's the one thing I will commend the  
11 County Executive for like really bringing a  
12 diverse group of community members to here, but  
13 there is so many needs on this Board for like  
14 different areas of expertise, and I think that  
15 she did a really great job like picking a wide  
16 array of people to be here.

17 But if she got five appointees, I'm  
18 sure she would have probably put somebody with  
19 medical experience here.

20 JUDGE EVASHAVIK DILUCENTE: I'm in  
21 favor. I think everybody -- is everybody in  
22 favor of that?

23 MS. HALLAM: Yeah. So what would  
24 it look like? Would it be like members, this  
25 whole Board, or would it be like the whole

1 committee is a medical group of people? Like  
2 would it be -- would it be a hybrid of us and  
3 them, or would it be just them? What do you guys  
4 think?

5 JUDGE EVASHAVIK DILUCENTE: I  
6 thought it would be a couple of Board members on  
7 the subcommittee and then some medical  
8 professionals. Is that --

9 JUDGE BIGLEY: Yep.

10 MS. GRIFFIN: Yes.

11 JUDGE EVASHAVIK DILUCENTE: That's  
12 just reading what was disseminated.

13 MS. HALLAM: I like that a lot.  
14 Who would pick those medical professionals? We  
15 would vote on them as a Board, like kind of take  
16 applications?

17 JUDGE EVASHAVIK DILUCENTE: Where  
18 are we going to -- yeah, I guess.

19 JUDGE BIGLEY: Why don't you have  
20 just the people on this subcommittee that are  
21 part of the Board decide? That way, you don't  
22 have to involve us.

23 It's so hard for us -- can we agree  
24 to even exchange e-mails and get them answered.

25 JUDGE EVASHAVIK DILUCENTE: I know.

1 MS. HALLAM: Oh, the story of my  
2 life, yeah.

3 JUDGE BIGLEY: So if it's holding  
4 up the process and we trust the people that are  
5 on the subcommittee, let the people that are on  
6 the Medical Subcommittee decide who the medical  
7 people are that are on, right?

8 MS. HALLAM: Yeah.

9 JUDGE EVASHAVIK DILUCENTE: I can  
10 live with that. What does everybody think?

11 JUDGE BIGLEY: So the County  
12 Executive and the people on the Medical  
13 Subcommittee can decide who the people are  
14 there -- the community people that are going to  
15 participate. I think that way, that will cut out  
16 the middleman.

17 JUDGE EVASHAVIK DILUCENTE: Okay.  
18 Does everybody like that?

19 MS. HALLAM: Yeah. The one thing I  
20 will ask is, you know, just to streamline the  
21 process. Like, I'm just having like kind of  
22 trauma from flashbacks because when we got the  
23 liaison is like we really did need somebody who  
24 like filtered requests. So I would only ask that  
25 there be like someone -- I don't know, the

1 Controller's Office isn't here, so I don't want  
2 to really like speak for them even though most of  
3 the office is actually here, but I don't know if  
4 that's something they'd be willing to do or...

5 I just want somewhere, someone who  
6 is responsible for, like, hey, these 50 people  
7 would like to be considered by the subcommittee  
8 to be on it.

9 JUDGE EVASHAVIK DILUCENTE: A  
10 chairman.

11 MS. HALLAM: A Chair of the --

12 JUDGE BIGLEY: A Chair of the  
13 subcommittee?

14 JUDGE EVASHAVIK DILUCENTE: Who  
15 could do that.

16 MS. INNAMORATO: I mean, this is  
17 why, like I think with the liaison, like, maybe  
18 should be the person who is doing the  
19 administrative work for this body because it's  
20 too -- it doesn't work when it's just e-mail  
21 chain --

22 MS. HALLAM: Yeah.

23 MS. INNAMORATO: -- between all of  
24 us, right?

25 MS. HALLAM: Agreed.

1 MS. INNAMORATO: There should be --  
2 it should be filtered through a central person  
3 who then can make sure that information is  
4 disseminated in a timely manner, that things get  
5 scheduled.

6 MS. HALLAM: I don't dispute that  
7 at all.

8 MS. INNAMORATO: So could we -- is  
9 that something that we can look at with the job  
10 description and add that administrative function  
11 to it?

12 MS. HALLAM: Yeah. For now, are  
13 you guys cool with just assigning it to her to be  
14 like, hey, maybe we can put a call out, like who  
15 wants to be on this --

16 MS. INNAMORATO: Well, I will say  
17 that we have a list as a starting point for folks  
18 who would be considered for a community because  
19 of the community process that we went through to  
20 gather resumes and for all of the Boards,  
21 Authorities and Commissions for the County.

22 MS. HALLAM: Yeah, that's a really  
23 great start. And I think all of those people  
24 should be sent to the liaison, but I'm just  
25 asking about the public call as well for other

1 people who maybe weren't included in that group  
2 to be able to still be considered for this  
3 committee.

4 MS. INNAMORATO: Maybe we can use  
5 the Allegheny For All as a depository for it.  
6 It's still active and we receive -- we receive  
7 resumes for both jobs and Boards, Authorities and  
8 Commissions every day.

9 MS. HALLAM: Okay. So maybe we can  
10 do that and then have an e-mail, or you can  
11 e-mail Karen and just have her collecting them,  
12 and we put a deadline on it or something. Like,  
13 hey, you've got to apply by -- what do you think  
14 is a fair date?

15 MS. INNAMORATO: When would we want  
16 the committee to be active?

17 MS. HALLAM: ASAP.

18 MS. INNAMORATO: So we'd want to  
19 make the appointments in April?

20 MS. HALLAM: Well, it doesn't have  
21 to be done at the regular meeting if it's the  
22 Chairperson of the Board -- of the subcommittee  
23 who is choosing them.

24 MS. INNAMORATO: But it has to be a  
25 report thing of some committee members need to be

1 approved by the Board.

2 MS. HALLAM: Didn't we change -- we  
3 don't have any bylaws. That's not really true.  
4 We could just make a committee and agree.

5 MS. INNAMORATO: That's true, but  
6 that was a concern that was brought up by  
7 everyone.

8 JUDGE EVASHAVIK DILUCENTE: Do they  
9 have like the air conditioning on ten in here?

10 MS. HALLAM: I've been sweating all  
11 day. I'm not complaining about this at all.

12 JUDGE EVASHAVIK DILUCENTE: Okay.  
13 So we're saying that -- you're proposing that the  
14 liaison be the one that collects the applications  
15 and filters them?

16 MS. HALLAM: Uh-huh.

17 JUDGE EVASHAVIK DILUCENTE: Am I  
18 hearing that accurately?

19 MS. INNAMORATO: Yeah. I mean,  
20 that could be the point of first review.

21 JUDGE EVASHAVIK DILUCENTE: Okay.

22 MS. INNAMORATO: If we want that to  
23 be. I'm saying that -- I think more broadly I  
24 want the liaison to function as -- have an  
25 administrative function for this Board --

1 MS. HALLAM: Same.

2 MS. INNAMORATO: -- and be able  
3 to -- you know, that's the person we go to if we  
4 need to reach the rest of the members and  
5 coordinate and make sure materials are  
6 distributed.

7 So if this is an administrative  
8 function of the Board that, you know, we're using  
9 that individual to manage this, we'd then not add  
10 additional work or have the work live under one  
11 person's office.

12 JUDGE EVASHAVIK DILUCENTE: Okay.  
13 I gotcha. All right. Well, I think everybody  
14 agrees with that?

15 MS. HALLAM: What, the liaison is  
16 collecting --

17 JUDGE EVASHAVIK DILUCENTE: Yes.  
18 But the liaison is not really going to filter the  
19 applications, just collect.

20 MS. HALLAM: Right. Just collect.

21 MS. INNAMORATO: Yep.

22 MS. HALLAM: Just because, just  
23 like some background, that has been like a thing  
24 that we're trying to smooth out is like the  
25 liaison shares all the information that they have

1 with all members of the Board.

2 JUDGE EVASHAVIK DILUCENTE: I think  
3 that's been correct.

4 MS. HALLAM: No, you did. I just  
5 wanted to make sure the County Executive --

6 JUDGE EVASHAVIK DILUCENTE: I  
7 will --

8 MS. HALLAM: -- knew that. I  
9 wasn't arguing.

10 JUDGE EVASHAVIK DILUCENTE: How  
11 about then -- oh, no, no. I know you weren't.  
12 How about if at the next meeting we appoint -- we  
13 create a subcommittee.

14 MS. HALLAM: March?

15 JUDGE EVASHAVIK DILUCENTE: The  
16 March meeting. And I don't know, do we want  
17 three Jail Oversight Board members? I know we're  
18 not going to pick now, and then we'll say we're  
19 going to -- why don't we designate how many  
20 non-Jail Board people will be on the  
21 subcommittee?

22 JUDGE BIGLEY: Uh-huh.

23 MS. HALLAM: What's the name?  
24 Medical?

25 JUDGE BIGLEY: Medical Staffing?

1 MS. HALLAM: Jail Healthcare?

2 JUDGE EVASHAVIK DILUCENTE: Okay.

3 Jail Healthcare Subcommittee.

4 MS. INNAMORATO: Healthcare

5 Advisory Subcommittee was the name we were using.

6 JUDGE EVASHAVIK DILUCENTE: Okay.

7 Healthcare Advisory Subcommittee.

8 Okay. So, I don't know. We could  
9 decide this at the meeting, how many people you  
10 want. I don't know. If it's too big, it becomes  
11 ineffective because you can never get anybody  
12 together to go accomplish anything.

13 MS. HALLAM: Correct.

14 JUDGE EVASHAVIK DILUCENTE: I don't  
15 know. What's everybody think?

16 MS. HALLAM: I think there should  
17 be four JOB members max so that they -- every  
18 time the Healthcare Advisory Board meets it  
19 doesn't have to be Sunshine'd and, therefore, you  
20 only have -- you never have a quorum of the  
21 Board.

22 JUDGE EVASHAVIK DILUCENTE: Okay.

23 Do you want four other people? Do you want  
24 three?

25 MS. HALLAM: I think you want an

1 even amount, so either three or five. Is that  
2 too big?

3 JUDGE EVASHAVIK DILUCENTE: Oh,  
4 three or -- well, you said an even number.

5 MS. HALLAM: Oh, sorry. I think  
6 you want an uneven amount.

7 JUDGE EVASHAVIK DILUCENTE: Oh, un.

8 MS. HALLAM: In case there's ever  
9 like a vote that the Advisory Board is taking. I  
10 really don't know. I never created an Advisory  
11 Board.

12 JUDGE EVASHAVIK DILUCENTE: Well,  
13 we're not really giving them the ability to vote.

14 MS. INNAMORATO: Yeah, we're not --

15 JUDGE EVASHAVIK DILUCENTE: We're  
16 just presenting to the whole Board  
17 recommendations.

18 JUDGE BIGLEY: I would do three,  
19 then give you guys if you need to expand with as  
20 many community members as you want.

21 JUDGE EVASHAVIK DILUCENTE: Okay.  
22 Yeah, I like that. How about we start with three  
23 community members, but the subcommittee has the  
24 ability to expand in its discretion.

25 JUDGE BIGLEY: Like to as many

1 community members as you need --

2 MS. HALLAM: To do your job.

3 JUDGE BIGLEY: Yes. So if you want  
4 to add ten medical people, however many you want  
5 to do to get the job done, you know, however.

6 JUDGE EVASHAVIK DILUCENTE: Okay.  
7 So we're going to establish a Healthcare Advisory  
8 Subcommittee. There's going to be four JOB  
9 members on it. We're going to authorize three  
10 community members but it's going to be within the  
11 subcommittees discretion to expand on the number  
12 of community members. The Jail Liaison is going  
13 to be the repository and collector of  
14 applications for the public -- the community  
15 members spots.

16 MS. HALLAM: Cool.

17 JUDGE EVASHAVIK DILUCENTE: Right?  
18 Okay. We're all good?

19 JUDGE BIGLEY: That will be decided  
20 on by the -- by the --

21 JUDGE EVASHAVIK DILUCENTE: By the  
22 subcommittee.

23 JUDGE BIGLEY: By the subcommittee  
24 Board members. They'll decide who the people  
25 are.

1 JUDGE EVASHAVIK DILUCENTE: Okay.  
2 We're good? All right. So then we have the  
3 liaison job description which --

4 JUDGE BIGLEY: Oh, my God.

5 MS. HALLAM: This is a lot.

6 JUDGE BIGLEY: This can go on --

7 JUDGE EVASHAVIK DILUCENTE: Well,  
8 can I just say preliminarily, that I think it  
9 should really be cut down.

10 MS. HALLAM: Well, for the sake of  
11 her own understanding, it's a lot.

12 JUDGE EVASHAVIK DILUCENTE: It's so  
13 detailed and complicated. And first of all, is  
14 the jail liaison an employee or a subcontractor?  
15 I don't know.

16 MS. HALLAM: An employee of -- so,  
17 okay. This was something that was -- when we  
18 created the position was very highly contentious,  
19 and I actually think that if we're going to be  
20 talking about it, maybe we should talk about  
21 changing this.

22 But currently the Jail Oversight  
23 Board liaison is an employee whose salary and  
24 benefits have their own line item under the  
25 Sheriff. So it was because at the time he was

1 the only member of the Board who volunteered to  
2 house the position in his department.

3 I actually think something we  
4 should consider is maybe going outside of any of  
5 us and maybe seeing if the Treasurer's Office  
6 would house them just so that they're more  
7 supervised. Just so that it's somebody who is  
8 outside of the members of the Board, because I  
9 worry, and this was something that was proposed  
10 whenever we first were discussing creating this  
11 position, that because this person is housed  
12 under the Sheriff, who is but one member of the  
13 Board, that it appears as if she reports to him  
14 when it was made very clear she reports to all of  
15 us equally.

16 So that's just a proposition that  
17 we don't need to maybe figure out right now, but  
18 it's something --

19 JUDGE EVASHAVIK DILUCENTE: But the  
20 Sheriff doesn't pay her salary; is that correct?

21 MS. HALLAM: The Sheriff does pay  
22 her salary.

23 JUDGE EVASHAVIK DILUCENTE: But the  
24 Sheriff is reimbursed, right?

25 MS. HALLAM: No. The Sheriff -- it

1 is a line item in the Sheriff's budget.

2 JUDGE EVASHAVIK DILUCENTE: Oh.

3 MS. HALLAM: Jail Oversight Board  
4 -- actually, you might be able to see it in that  
5 thing I printed out. It might actually be -- if  
6 you take the packet that I gave you and look at  
7 the Sheriff, I actually think I saw it in there.  
8 Hold on. Is it alphabetical? No.

9 JUDGE EVASHAVIK DILUCENTE: That's  
10 okay. I believe you.

11 MS. HALLAM: Well, I just want to  
12 show you it so that we know -- Court of Common  
13 Pleas, Controller, County Council. Yeah, do you  
14 see Sheriff? \$123,250, Jail Oversight Board  
15 liaison personnel and fringes. It's a line item  
16 in the Sheriff's Department budget.

17 JUDGE EVASHAVIK DILUCENTE: Okay.

18 MS. HALLAM: So it is not  
19 reimbursable. It is not a contracted position,  
20 but right now she is working under no job  
21 description or MOU. She's just kind of doing  
22 what we ask.

23 JUDGE EVASHAVIK DILUCENTE: Okay.

24 JUDGE BIGLEY: Can I say something?

25 JUDGE EVASHAVIK DILUCENTE: Sure.

1 JUDGE BIGLEY: I think that we can  
2 figure out something other than parking somebody  
3 somewhere. There has to be a better solution  
4 than -- you know, if we have somebody who falls  
5 under us, then putting them somewhere -- do you  
6 know -- I think there -- we have to put our heads  
7 together and figure something out rather than  
8 parking an employee under some faux department  
9 somewhere and saying you put them in your  
10 department and act like they work for you.

11 So that's the only thing I was  
12 saying. I find that to be a problem, and I think  
13 that was the problem initially that I had when I  
14 said, well, who does she work for and the Sheriff  
15 said, well, she's in my office. And I said,  
16 well, does she work for you? And he goes, well,  
17 no. I go, what do you mean? This whole thing --  
18 so then what do I say to the Treasurer when I say  
19 does she work for you and they'd say, well, no,  
20 but she's in our office.

21 You know, if an individual works  
22 for the Jail Oversight Board, the individual  
23 works for the Jail Oversight Board. So the  
24 question is if we're going to have -- whether  
25 it's a Solicitor or a liaison. We have to be

1 prepared that those individuals work for the  
2 Board.

3 So I think we need to figure that  
4 out rather than put them under somebody else's  
5 line item.

6 MS. HALLAM: Uh-huh.

7 JUDGE BIGLEY: And then pretend  
8 that they -- do you know what I'm saying?

9 MS. HALLAM: I agree with you very  
10 much.

11 JUDGE EVASHAVIK DILUCENTE: Yeah,  
12 but they're paid by the Sheriffs.

13 MS. HALLAM: The only problem is --

14 JUDGE EVASHAVIK DILUCENTE: She's  
15 paid by the -- I think it's a problem that she's  
16 paid by the Sheriff myself.

17 MS. HALLAM: Yeah. And that was --  
18 again, we had to create it somewhere  
19 administratively. So don't look for like just  
20 this part of the conversation. Don't look at it  
21 as like her actual functions of her job duty, but  
22 administratively, that position needed to be  
23 housed somewhere, like in the HR organizational  
24 structure or whatever you want to call it. We  
25 needed somewhere to house it.

1                   Originally, we thought the Courts  
2 was the most appropriate place, and Judge Clark  
3 did not want it there. We --

4                   JUDGE BIGLEY: Then you do agree  
5 that somebody then needs to figure out --

6                   MS. HALLAM: Well, the solution  
7 is --

8                   JUDGE BIGLEY: -- that's not okay  
9 for somebody to say, well, you have this, but  
10 somebody else needs to pretend and then house  
11 somebody.

12                   MS. HALLAM: I agree. And the  
13 solution is the Jail Oversight Board needs to  
14 have a budgetary allocation in the budget.  
15 That's really the solution, to pay for both the  
16 liaison and the solicitor and whatever else.

17                   I mean, paying to record the  
18 meetings. That shouldn't fall on the  
19 Controller's office. Paying for, you know,  
20 somebody to type up the transcripts. That  
21 shouldn't be within them. We should have a  
22 department that is the Jail Oversight Board and  
23 we do not.

24                   And that is the reason that it has  
25 to be placed somewhere. It's just

1 administratively. But you're right. It does  
2 give the perception of some sort of impropriety  
3 or some sort of unequal distribution of authority  
4 to the Sheriff's Office or wherever she's housed.

5 That was the only reason that in my  
6 discussions with the Treasurer's Office about  
7 these escrow accounts for the worker pay, we had  
8 brought up is it a possibility that we could  
9 house this person there because it's somebody who  
10 is not on the Jail Oversight Board.

11 So just -- again, not something set  
12 in stone. Just like an option to throw out  
13 there. Something to think about, because I think  
14 any one of our offices -- you put her under  
15 County Council, you're going to say, I have more  
16 authority. You put her under the Courts, it's  
17 going to be you guys. You put her in the Exec's  
18 office -- no matter where --

19 JUDGE BIGLEY: That concerned me.  
20 I said, you know, tomorrow --

21 MS. HALLAM: Yeah.

22 JUDGE BIGLEY: -- like say tomorrow  
23 she says, well, I need FMLA, who do I call?

24 MS. HALLAM: The Sheriff's HR  
25 people.

1 JUDGE EVASHAVIK DILUCENTE: Right.

2 MS. HALLAM: But she doesn't --

3 JUDGE EVASHAVIK DILUCENTE: And  
4 that's --

5 MS. HALLAM: I agree with you.  
6 That's wrong.

7 JUDGE EVASHAVIK DILUCENTE: That  
8 shouldn't be.

9 JUDGE BIGLEY: But according to  
10 them, she doesn't. She doesn't work for them.  
11 She works for Jail Oversight. So this is the  
12 confusion that it creates. And I felt bad, not  
13 just for us, but for her. You're right. It did  
14 create, I think, to some degree, a perception of  
15 who did she work for.

16 MS. HALLAM: Right.

17 JUDGE BIGLEY: That wasn't fair to  
18 the Board or to her.

19 MS. HALLAM: Or to the Sheriff.

20 JUDGE BIGLEY: Yes. And so I  
21 think --

22 MS. HALLAM: Originally, he was  
23 just going to use funding in his salary's  
24 allocation to pay her, and I was like, no, I'm  
25 going to put a line item there, so you don't have

1 to take from other positions for her. That was  
2 the whole reason for the own line item because he  
3 was just going to take that \$123,000 out of his  
4 own budget, and I didn't think that was fair.

5 JUDGE EVASHAVIK DILUCENTE: So he  
6 didn't take it out of his budget?

7 MS. HALLAM: He did not. We  
8 allocated that funding specifically and  
9 separately.

10 JUDGE BIGLEY: So then somebody  
11 needs to change our structure so that we can put  
12 it under ours and then there can be -- it can be  
13 clear that, you know, these positions, whether it  
14 be a solicitor or a liaison, that they report to  
15 the Board, that the fall under the Board, you  
16 know, and then there's no doubt.

17 MS. HALLAM: Yeah, I agree.

18 I think that is also something for  
19 maybe the County Executive's Office to look into.  
20 I can ask the Council Office as well since we,  
21 you know, approved the budget presentation, but I  
22 don't know the answer to that off by heart, like  
23 how you would create -- well, County Council has  
24 the authority under the Charter to create any  
25 department that it deems necessary, or eliminate

1 any department that it deems necessary.

2 I don't know if creating a  
3 budgetary section for the Jail Oversight Board is  
4 the same as creating a department, but if anybody  
5 of a legal mind would like to opine.

6 JUDGE BIGLEY: I don't know. We  
7 don't need a lot. We just need enough for those  
8 two. That's all.

9 MS. HALLAM: Yeah. And again,  
10 maybe some other things.

11 JUDGE BIGLEY: No, that's all.

12 MS. HALLAM: Wait a minute. You  
13 don't want like JOB swag and stuff like that?  
14 Judge Bigley walking around in JOB swag.

15 JUDGE BIGLEY: Yeah. I don't know  
16 about that.

17 JUDGE EVASHAVIK DILUCENTE: Okay.  
18 Well, in any event, I think we really need to  
19 pare down this -- my opinion, pare this thing  
20 down.

21 JUDGE BIGLEY: I think by law.

22 MS. INNAMORATO: Well, I think we  
23 have, like, right, this is a MOU, so it has more  
24 details and then like the rules and  
25 responsibilities are kind of outlined in the job

1 description.

2 JUDGE EVASHAVIK DILUCENTE: Yeah.

3 MS. INNAMORATO: So, I mean, it  
4 sounds like there's a lot of -- a lot of unknowns  
5 still of where, you know, ultimately, this person  
6 lives.

7 JUDGE BIGLEY: Can I say something  
8 else? On Page 5, it says the liaison shall be  
9 independent of both the Board and the Jail, and  
10 I'm like she works --

11 MR. PERKINS: Yeah. Should be  
12 loyal to us, not to the --

13 JUDGE EVASHAVIK DILUCENTE: Right.

14 MR. PERKINS: -- to the jail.

15 JUDGE BIGLEY: She wouldn't be  
16 independent of us.

17 MR. PERKINS: Yeah.

18 JUDGE EVASHAVIK DILUCENTE: And  
19 also, like, she has to comply with all these  
20 professional and ethical codes such as -- like, I  
21 mean, my God, there's like five of them in there.  
22 She has to take reasonable measures to ensure  
23 that we, members of the Board, comply with the  
24 law.

25 MR. PERKINS: Yeah.

1 MS. HALLAM: She can't do the stuff  
2 that's in there.

3 JUDGE EVASHAVIK DILUCENTE: Of  
4 course, she can't.

5 JUDGE BIGLEY: I do think we all  
6 agree that she needs to -- the one thing I think  
7 we need -- that at least I think, is there needs  
8 to be one -- there needs to be a central way for  
9 her to get complaints, that we need to know how  
10 they're being addressed. They need to be sent  
11 back to us as a group, right, because that was  
12 one of the issues is, I guess the perception that  
13 those weren't coming as a group.

14 But I think also is our  
15 understanding of how these complaints are getting  
16 to her. In other words, what are the different  
17 avenues that the liaison can get these  
18 complaints.

19 And also, what number are they  
20 coming in at? So, in other words, I know there  
21 was talk about the inmates being able to get the  
22 complaints to her on their tablets. Apparently,  
23 the jail is saying that there's no way for her to  
24 be able to do that.

25 MS. HALLAM: The jail lies.

1 JUDGE BIGLEY: I know. Well --

2 MS. HALLAM: The jail lies. So  
3 right now, they're saying that if they want to  
4 submit requests to the liaison, like the  
5 incarcerated people, they have to fill out this  
6 piece of paper and it's just like  
7 administratively ridiculous.

8 There's a way that they could put a  
9 request on the tablet, but the jail is telling  
10 them that they can't.

11 MS. INNAMORATO: I do know, so we  
12 tried to get the survey on the tablets, and we  
13 ran into errors, but they dropped off paper  
14 surveys. So we have more than 450 responses from  
15 residents from the ACJ. So it might -- there  
16 might be a limitation of the technology because  
17 we tried to work through it for a month to get  
18 the survey on and we just ended up with paper and  
19 pencils.

20 MS. HALLAM: But I thought that  
21 the -- I thought that the problem with that was  
22 that was too much, like the survey was too much?  
23 This is literally like one tiny piece of paper.

24 MS. INNAMORATO: It had to do with  
25 access to the internet and using -- using a form

1 that was web-based.

2 MS. HALLAM: Google form.

3 MS. INNAMORATO: Yeah. So that  
4 would be -- if you had something maybe embedded  
5 on the tablets, but then I don't know how you get  
6 it to a centralized location if it's not  
7 connected to the web. So that was where that --  
8 that's went -- that's my very high-level  
9 knowledge of what happened, so we defaulted to  
10 paper surveys and made them available.

11 And like I said, we do have  
12 400-and-some responses so far. So it's working.

13 JUDGE EVASHAVIK DILUCENTE: I  
14 thought the jail's explanation made sense. I  
15 don't remember what it was about why they could  
16 not allow it --

17 MS. HALLAM: They were saying it  
18 had something to do with -- to make it like -- I  
19 thought -- I thought that what their issue was  
20 that they couldn't collect that information via  
21 the tablets without them also having access to it  
22 and we didn't want them to have access to it  
23 because it's like a secret complaint to the Board  
24 kind of thing. That's what I thought their  
25 hang-up was. I may be wrong.

1 JUDGE EVASHAVIK DILUCENTE: I  
2 thought they said the programmer -- the  
3 programmer -- the program wouldn't allow for it  
4 in some capacity.

5 MS. HALLAM: That's what the County  
6 Exec was saying her problem was.

7 But what I would say is, I mean,  
8 someone in the jail can send me an e-mail right  
9 now. Why can't they e-mail the liaison?

10 JUDGE BIGLEY: I thought --

11 MS. HALLAM: Yeah, you can send me  
12 a text or an e-mail.

13 JUDGE BIGLEY: -- there's always  
14 some way we can account that every complaint is  
15 being addressed.

16 MS. HALLAM: Right.

17 JUDGE BIGLEY: That's what we want,  
18 right?

19 MS. HALLAM: Yes.

20 JUDGE BIGLEY: It's that we know  
21 that -- or, you know, an issue was raised and now  
22 we know that it's been addressed, where up until  
23 now, none of us had any clue.

24 MS. INNAMORATO: So they can e-mail  
25 you?

1 MS. HALLAM: Uh-huh.

2 MS. INNAMORATO: From the tablet?

3 MS. HALLAM: Yeah, like GTL  
4 messaging.

5 MS. INNAMORATO: Well, then they  
6 could just message --

7 JUDGE EVASHAVIK DILUCENTE: Well,  
8 then they could message her.

9 MS. HALLAM: Yeah. Just like they  
10 filed grievances via their tablets, they send  
11 messages to their counselors via their tablets.  
12 They can also send external messages to like any  
13 of us.

14 JUDGE BIGLEY: Can't we have an  
15 e-mail for the Board --

16 MS. HALLAM: We don't.

17 JUDGE BIGLEY: For the public --  
18 no, for the Public Comment, can't we have a  
19 central e-mail just for --

20 MS. HALLAM: Yep.

21 JUDGE BIGLEY: -- the liaison, not  
22 her personal, but --

23 MS. HALLAM: And put her on  
24 everybody's approved visitor --

25 JUDGE BIGLEY: -- like issues at

1       whatever, and it would be all -- anything they  
2       want investigated, that would directly go into a  
3       box that we would also know the number -- in  
4       other words, and a notice would also get sent to  
5       Karen.

6                       JUDGE EVASHAVIK DILUCENTE:   Okay.

7                       JUDGE BIGLEY:   You know what I'm  
8       saying?

9                       JUDGE EVASHAVIK DILUCENTE:   That is  
10       a separate issue from the MOU.   That's how does  
11       she conduct her job.

12                      MAN-E:   Yeah, that's what I was  
13       going to say.   That's actually my question.   Do  
14       we know how the process works currently?

15                      MS. HALLAM:   A piece of paper.   We  
16       have a copy of a piece of paper.

17                      MAN-E:   All right.   Like after she  
18       gets the complaint?

19                      JUDGE EVASHAVIK DILUCENTE:   No, we  
20       don't get it.

21                      MS. HALLAM:   We don't ever see the  
22       complaint.

23                      JUDGE EVASHAVIK DILUCENTE:   We  
24       don't ever see it.

25                      MS. HALLAM:   We see her when she

1 writes a report.

2 JUDGE BIGLEY: That's why we're  
3 trying to create a process that's more  
4 electronic, but the jail was saying there was no  
5 way to do it.

6 MAN-E: So do we know if she writes  
7 a report of every complaint?

8 MS. HALLAM: We do not know that.

9 MAN-E: I gotcha.

10 JUDGE BIGLEY: Other than if we  
11 get -- other than if we get a copy, we don't  
12 know.

13 MAN-E: Only reason I'm asking is  
14 because quite a few people I've spoken to in the  
15 jail have submitted a lot of complaints and have  
16 zero follow-up, you know what I mean? So I am  
17 curious about like how the process works, how we  
18 can make that process better, and also like hold  
19 her accountable if she's not doing what she's  
20 supposed to be doing.

21 JUDGE EVASHAVIK DILUCENTE: And we  
22 all agree with that.

23 MS. HALLAM: I agree 100 percent.

24 JUDGE EVASHAVIK DILUCENTE: And she  
25 complained to me at one point about not getting

1 messages -- like she wants to be able to get the  
2 messages on the tablet because she feels that  
3 they're not getting to her. Like they're getting  
4 lost.

5 MS. HALLAM: As mail does. As  
6 interoffice mail does get lost in the jail. It's  
7 lost in the sauce.

8 JUDGE EVASHAVIK DILUCENTE: No. It  
9 would be nice if they could do it electronically  
10 and we could all get a copy of it.

11 MS. HALLAM: Yeah.

12 JUDGE EVASHAVIK DILUCENTE: Okay.  
13 But aside from that, that's the mechanics of how  
14 she does her job. The topic that we're on today  
15 is the MOU. Somebody needs to take a stab at  
16 this.

17 MS. HALLAM: Now, if you say --

18 JUDGE EVASHAVIK DILUCENTE: Who  
19 wants to take a stab at writing this?

20 MS. HALLAM: I'd be willing to work  
21 with a couple folks. I don't want to -- I don't  
22 think I should do it by myself, and then I'll  
23 just be like, you're all attacking me, anything  
24 that you don't like about what I do. So I'm not  
25 going to do that, but I will be willing to, like,

1 spearhead a, like, Google.doc where we do like  
2 suggestions. Do you know how to do that, how you  
3 can, like, not actually change it, but you can  
4 just say I suggest this change?

5 JUDGE EVASHAVIK DILUCENTE: No, but  
6 you can teach me.

7 MS. HALLAM: Yeah. It's pretty  
8 easy. I can teach you how to do it.

9 I would be willing to spearhead  
10 either a small group or the full group of that  
11 because I think that this document is way too  
12 long, first of all, but also for us to go through  
13 the nitty-gritty of --

14 JUDGE EVASHAVIK DILUCENTE: Right.  
15 I don't even want to go through this.

16 MS. INNAMORATO: It's an employment  
17 agreement, yeah. It's like pretty -- it needs to  
18 be kind of pretty detailed. I don't think this  
19 long, but it's a lot to go through in a working  
20 session like this.

21 MS. HALLAM: Well, I would also  
22 point out that she's had the job for some time.

23 JUDGE EVASHAVIK DILUCENTE: Right.

24 JUDGE BIGLEY: I don't know how  
25 much of this you can stick her with.

1 JUDGE EVASHAVIK DILUCENTE: A year  
2 later --

3 JUDGE BIGLEY: Also, a lot of this  
4 has to do with the selection -- two pages of it  
5 has to do with the selection process, so it's  
6 kind of moot.

7 MS. HALLAM: Well, in case we ever  
8 get a new one.

9 MS. INNAMORATO: Well, in the job  
10 description, too, it does say that the JOB can  
11 assign different tasks to the liaison if given in  
12 writing within the month.

13 JUDGE BIGLEY: But I think the  
14 biggest thing that cries out is a system. There  
15 has to be a system, and I'm not aware that  
16 there's any like system at all. And I find it  
17 hard to believe that there can't be a system.

18 MS. HALLAM: Uh-huh.

19 JUDGE BIGLEY: And like I said,  
20 even if it entails once a -- even if she gets  
21 something in writing, she should be entering it  
22 into the database, right? And if it's not given  
23 to her in writing, if it's sent by e-mail, that  
24 could go into whatever database --

25 MS. HALLAM: Sorry. We're

1 listening to you, Judge Bigley, I swear, out of  
2 this ear.

3 JUDGE BIGLEY: So I say that we  
4 create immediately an e-mail that inmates can  
5 e-mail all issues to her.

6 JUDGE EVASHAVIK DILUCENTE: Okay.  
7 But that's a separate issue.

8 MS. HALLAM: Well, no, I think -- I  
9 do agree that it is relevant to this because it  
10 will be in their job description responsible for  
11 answering e-mail and written forms, but I will  
12 say --

13 JUDGE BIGLEY: Complaints.

14 MS. HALLAM: They can't just e-mail  
15 anyone like you, and I can e-mail anyone. It's  
16 like they need to be on your, like, approved  
17 phone list to message them.

18 JUDGE EVASHAVIK DILUCENTE: Okay.  
19 We need the jail here to tell us the  
20 capabilities.

21 JUDGE BIGLEY: They can't do it on  
22 the tablet?

23 MS. HALLAM: They do it on the  
24 tablet, but it is not like they have the Gmail  
25 app on the tablet and just send out an e-mail to

1 everybody they want. It's like an approval.

2 JUDGE BIGLEY: Well, then why  
3 can't --

4 JUDGE EVASHAVIK DILUCENTE: We need  
5 the jail here to answer your questions, not to be  
6 rude. But we can't answer these questions.

7 JUDGE BIGLEY: Well then it should  
8 be a requirement that once the liaison gets  
9 anything, even if it is in writing, that that be  
10 entered into something.

11 MS. HALLAM: I agree.

12 JUDGE EVASHAVIK DILUCENTE: Okay.

13 JUDGE BIGLEY: So we'll do it two  
14 ways, okay? Once we get a system -- immediately  
15 that once she gets one, it be entered. Until we  
16 can work out a system with the jail where they  
17 create a system that it can be entered by the  
18 inmates, for now she can enter it in so that we  
19 can see how things are addressed and what the  
20 resolution was. That's what we want to do.

21 MS. INNAMORATO: So what I can do  
22 is I can go to the Acting Warden. I can ask him  
23 to create a process or for the liaison and we can  
24 see what is possible and where, you know,  
25 headaches are. We can also bring in the

1 Department of Information Technology, who is  
2 responsible for this stuff, to see what is  
3 possible. But it seems like that's something  
4 reasonable that we could handle administratively.

5 JUDGE BIGLEY: And we can see -- a  
6 lot of the complaints would be coming from family  
7 members who do have access to e-mail.

8 MS. HALLAM: That's a good point.  
9 That's a good point. I do agree with that. So  
10 maybe they're for two separate purposes. Because  
11 I know probably half of the complaints that I get  
12 are from people outside of the jail on behalf of  
13 a loved one.

14 JUDGE BIGLEY: Like when the people  
15 call me on a three-way, right --

16 MS. HALLAM: Oh, I've never seen  
17 anybody do that. That is a violation of jail  
18 policy. I've never seen that.

19 JUDGE BIGLEY: You know, I --  
20 people get around it, so I'm saying family  
21 members will get the complaint on behalf of the  
22 resident. So in the meantime, what the liaison  
23 can do is enter it into a database that we all  
24 have access to too, so we can see what the  
25 complaint was, what the resolution was.

1 MS. HALLAM: Yeah.

2 JUDGE EVASHAVIK DILUCENTE: Okay.

3 And then in the meantime, Bethany has agreed to  
4 take a stab at re-writing this. Does anybody  
5 want to help her?

6 MS. GRIFFIN: Yes.

7 MS. HALLAM: Yes. Barbara.

8 JUDGE EVASHAVIK DILUCENTE:

9 MR. PERKINS: I'll help.

10 JUDGE EVASHAVIK DILUCENTE: Okay.

11 Bethany, Barb, and Rob are all going to rework  
12 this document and submit a proposal to us.  
13 Wonderful.

14 Thank you.

15 MS. INNAMORATO: I would ask that  
16 once you guys get the document to a place that  
17 you like, if you would give it to us so that we  
18 can run it through our Human Resources and make  
19 sure it's in compliance.

20 MS. HALLAM: Yeah.

21 MS. INNAMORATO: Okay. Thank you.

22 JUDGE EVASHAVIK DILUCENTE: Okay.

23 I think that's it.

24 MS. HALLAM: Great guys. Just so  
25 you know, this is the first-ever full Board work

1 session in possibly the history of the Jail  
2 Oversight Board, just so you know, ever.

3 JUDGE EVASHAVIK DILUCENTE: Oh,  
4 okay. Sorry. That's not it.

5 Okay. John Wetzel, I can't even  
6 tell you, we have to meet with John Wetzel. He  
7 will help us so much.

8 MS. HALLAM: That's what Joe does.

9 JUDGE EVASHAVIK DILUCENTE: I know.

10 MS. HALLAM: But I don't want Joe  
11 Wetzell to think that he's like dictating  
12 everything. I want him to work collaboratively  
13 with us, so can we kind of like smooth our stuff  
14 out and then bring John in?

15 JUDGE EVASHAVIK DILUCENTE: He's  
16 just going to come in --

17 JUDGE BIGLEY: He's very nice.

18 MS. HALLAM: Oh, I know. I like  
19 him a lot.

20 JUDGE EVASHAVIK DILUCENTE: Listen,  
21 he's just going to come in and give us --

22 MS. HALLAM: A presentation?

23 JUDGE EVASHAVIK DILUCENTE: -- a  
24 presentation --

25 MS. HALLAM: Oh, okay.

1 JUDGE EVASHAVIK DILUCENTE: --  
2 okay, about here are, you know, good practices,  
3 et cetera, okay?

4 MS. HALLAM: But again, if we're  
5 saying that the Jail Oversight Board doesn't have  
6 the authority to do anything about that, why  
7 would we waste our time?

8 JUDGE EVASHAVIK DILUCENTE: We're  
9 not saying that. We're talking about it. We're  
10 talking about it.

11 Okay.

12 MS. HALLAM: I'm down. I would  
13 love to be there.

14 JUDGE EVASHAVIK DILUCENTE: So can  
15 I -- he told me to pick three dates and give him  
16 three dates, and he will make one of them work,  
17 okay?

18 JUDGE BIGLEY: Fine.

19 MS. HALLAM: Four o'clock.

20 JUDGE EVASHAVIK DILUCENTE: Any  
21 time we want. So everybody --

22 MS. HALLAM: Okay. Next week, I'm  
23 on spring break from school. So my evenings are  
24 freer. The following week, I just need to be  
25 done by 6:00 every night.

1 JUDGE EVASHAVIK DILUCENTE: Well,  
2 I'd like to be home like, you know --

3 MS. HALLAM: Daytime or evening?

4 JUDGE EVASHAVIK DILUCENTE: I think  
5 for our purposes, for everybody to be here it  
6 needs to be at like 4:00. Doesn't everybody in  
7 this room have a job in the daytime?

8 MS. HALLAM: Yes. Many. Many  
9 jobs.

10 JUDGE EVASHAVIK DILUCENTE: So, I  
11 mean, unless it's really far out and you can take  
12 the day off --

13 MS. HALLAM: I can always do it on  
14 my lunch break, just -- I don't want my  
15 schedule --

16 JUDGE EVASHAVIK DILUCENTE: It's  
17 going to take a couple hours.

18 MS. HALLAM: Oh, then I cannot do  
19 my lunch break.

20 JUDGE EVASHAVIK DILUCENTE: Okay.  
21 So can people make it here by 3:00?

22 JUDGE BIGLEY: I can.

23 MS. GRIFFIN: Yes.

24 MAN-E: I can.

25 MS. HALLAM: Not always, but, yeah.

1 JUDGE EVASHAVIK DILUCENTE: Okay.  
2 Well let's pick a couple days when you can make  
3 it here at 3:00. I don't want to make it next  
4 week. It's too soon for him.

5 MS. INNAMORATO: Monday the 11th is  
6 my soonest day.

7 JUDGE EVASHAVIK DILUCENTE: Okay.  
8 Let's give him Monday, March 11th.

9 MS. HALLAM: I can't ever do  
10 Mondays.

11 JUDGE EVASHAVIK DILUCENTE: Why  
12 not?

13 MS. HALLAM: Because I have early  
14 class on Mondays.

15 JUDGE EVASHAVIK DILUCENTE: I don't  
16 care. How about March 12th? I'm just going to  
17 throw dates.

18 MS. HALLAM: I would -- I could do  
19 March 12th at 3:00. But Sara's schedule is maybe  
20 who we should start with.

21 JUDGE BIGLEY: That's my son's  
22 birthday. Sorry.

23 JUDGE EVASHAVIK DILUCENTE: We'll  
24 start with Sara. You give us a day.

25 MS. INNAMORATO: I can be here at

1 4:00 on the 13th.

2 JUDGE EVASHAVIK DILUCENTE: Okay.

3 March 13.

4 MS. HALLAM: I can do 4:00 on the  
5 13th. I just have class at 6:00, so if it's  
6 going to be two hours, I can do that.

7 MS. GRIFFIN: I'm not available on  
8 the 13th.

9 JUDGE EVASHAVIK DILUCENTE: You're  
10 not?

11 MS. GRIFFIN: No. Sorry, I'm  
12 traveling that day and also the 14th. But the  
13 following week, the week of March 18th, I'm  
14 pretty much wide open.

15 MS. HALLAM: The 15th?

16 JUDGE EVASHAVIK DILUCENTE: No,  
17 we're not coming on Friday at 4:00. I lay down  
18 the law on that.

19 JUDGE BIGLEY: Bethany, when you're  
20 old, Friday at 4:00, you're getting ready for  
21 bed.

22 MS. HALLAM: Oh, I wish I had that  
23 luxury, Judge Bigley.

24 JUDGE BIGLEY: Isn't that true?

25 Let's look the week of the 18th.

1 MS. HALLAM: We table outside of  
2 the jail every Friday at 5:00, so on your way  
3 home from work, you want to come and like meet  
4 some folks getting released from jail you can  
5 come.

6 JUDGE BIGLEY: I'm usually falling  
7 asleep.

8 MS. HALLAM: We're sometimes  
9 falling asleep there, too.

10 JUDGE BIGLEY: We're so pathetic.

11 MS. HALLAM: It's not pathetic.

12 JUDGE BIGLEY: I used to go out  
13 like on Friday nights, Bethany.

14 MS. HALLAM: Yeah.

15 JUDGE BIGLEY: When I was young.

16 JUDGE EVASHAVIK DILUCENTE: Okay,  
17 March 20 -- okay. We're not going to be able to  
18 get everybody --

19 MS. HALLAM: March 20th --

20 JUDGE EVASHAVIK DILUCENTE: March  
21 20th at 3:30 will be one date. Just give me one  
22 more and I'll tell him to pick it.

23 JUDGE BIGLEY: I'll make it work.

24 MS. HALLAM: What is this again,  
25 John Wetzel?

1 JUDGE EVASHAVIK DILUCENTE: Yes,  
2 but I'm going to give him a second date. He  
3 wanted three. I've already narrowed it down to  
4 two.

5 MS. HALLAM: Wait, Judge Bigley  
6 left. Can we get her back?

7 JUDGE EVASHAVIK DILUCENTE: She'll  
8 be here.

9 MS. HALLAM: John Wetzel, 3:30.

10 MS. INNAMORATO: And then the next one available  
11 is the 28th.

12 MS. HALLAM: I have no school, so I  
13 can do --

14 JUDGE EVASHAVIK DILUCENTE: Can you  
15 do 3:00 on 3/28?

16 MS. INNAMORATO: As of now, yeah.

17 MS. HALLAM: Okay, Thursday the  
18 28th.

19 JUDGE EVASHAVIK DILUCENTE: Okay,  
20 you guys.

21 MS. HALLAM: At 3:30.

22 JUDGE EVASHAVIK DILUCENTE: Okay.  
23 I'm going to give John Wetzel a choice, March  
24 20th at 3:30 or March 28th at 3:00. Okay  
25 everybody? So block it out, and I'll get back to

1 you as soon as I can.

2 MS. HALLAM: Got it. Thank you.

3 JUDGE EVASHAVIK DILUCENTE: Is that  
4 it?

5 MS. HALLAM: Are we going to  
6 schedule another one of these meetings?

7 JUDGE EVASHAVIK DILUCENTE: Oh,  
8 yeah. I think we need to have regular work  
9 sessions. I'm sorry, but like look how we got  
10 things accomplished.

11 MS. HALLAM: I agree. I just think  
12 that if those are the dates that we're looking  
13 at, that is way too far away to wait for another  
14 work session.

15 JUDGE EVASHAVIK DILUCENTE: These  
16 are John Wetzel dates.

17 MS. HALLAM: I know, but those were  
18 also just our next available dates as a full  
19 Board.

20 JUDGE EVASHAVIK DILUCENTE: Oh.

21 MS. HALLAM: So my concern is, you  
22 know, do we take the one that we don't use and  
23 make it our working session? You know, if one is  
24 John Wetzel, is the other one our working  
25 session? Can we do that?

1 JUDGE EVASHAVIK DILUCENTE: Can you  
2 guys live with that?

3 MS. GRIFFIN: That would work for  
4 me.

5 MS. HALLAM: So then mark off both  
6 of those dates.

7 JUDGE EVASHAVIK DILUCENTE: Okay.  
8 Mark off both days, you guys. So one will be a  
9 work session, and one will be John Wetzel. Great  
10 idea.

11 MS. HALLAM: Teamwork.

12 JUDGE EVASHAVIK DILUCENTE: Okay.

13 I think we're done. We're adjourned.

14 Thank you everybody.

15 MS. INNAMORATO: Motion to adjourn.

16 (Whereupon, the working session was  
17 concluded at 6:17 p.m.)  
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C E R T I F I C A T E

I hereby certify that the proceedings and evidence are contained fully and accurately to the best of my ability in the notes taken by me via an audio recording of the within cause and that this is a true and correct transcript of the same.

  
-----  
Diane G. Galvin  
Notary Public

Commonwealth of Pennsylvania - Notary Seal  
Diane G. Galvin, Notary Public  
Allegheny County  
My commission expires July 22, 2026  
Commission number 1055705  
Member, Pennsylvania Association of Notaries

<b>\$</b>	<b>3</b>	<b>7</b>		
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The minutes of Tuesday, February 27, 2024's Jail Oversight Board meeting are provided by the County of Allegheny Office of the Controller Corey O'Connor.

Sincerely,

Corey O'Connor  
Allegheny County Controller