

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

ALLEGHENY COUNTY  
JAIL OVERSIGHT BOARD MEETING

Thursday  
January 4, 2024

Gold Room  
4th Floor  
Allegheny County Courthouse  
436 Grant Street  
Pittsburgh, Pennsylvania 15219

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

**MEMBERS OF THE BOARD IN ATTENDANCE:**

President Judge Susan Evashavik DiLucente  
Judge Kelly Bigley  
Bethany Hallam for Councilman Catena  
Sara Innamorato, County Executive  
Controller Corey O'Connor  
Sheriff Kevin Kraus

**JAIL ADMINISTRATION IN ATTENDANCE:**

Interim Warden Shane T. Dady  
Chief Deputy Warden Jason Beasom  
DHSA Renee Madden  
Deputy Warden Blythe Toma  
Deputy Warden Connie Clark

1        **COMMUNITY CORRECTIONS PRESENTERS**

2        Gregory Price - Passages to Recovery

3        Darren Hood - The Renewal Center

4        Steve Esswein - Electronic Monitoring

5

6

7        **PUBLIC SPEAKERS:**

8        Marion Damick

9        Brian Englert

10       Darrell Palmer, Jr.

11       Tanisha Long

12       Jodi Lincoln

13       Bailey Brown

14       Muhammad Nasir

15       Tim Stevens

16       Barbara Finch

17       David Swanson

18       John Kenstowicz

19       Fran McDowell

20       Diana Hull

21       C.J. Swanson

22       Sharon Bonavoglia

23       Carlos Thomas

24

25

P R O C E E D I N G S

(4:03 o'clock p.m.)

**WELCOME, CALL TO ORDER & RULES**

JUDGE EVASHAVIK DILUCENTE: Good afternoon, everyone. Welcome to the first 2024 Jail Oversight Board meeting. I'd like to introduce myself. I'm Susan Evashavik DiLucente. I'm the newly elected President Judge of the Fifth Judicial District. I have appointed Judge Kelly Bigley as the second Court of Common Pleas Judge to be on the Board.

I guess I'll just take roll call.

County Executive Sara Innamorato?

MS. INNAMORATO: Here.

JUDGE EVASHAVIK DILUCENTE: County Controller Corey O'Connor?

MR. O'CONNOR: Here.

JUDGE EVASHAVIK DILUCENTE: Council member Bethany Hallam?

MS. HALLAM: Here.

JUDGE EVASHAVIK DILUCENTE: Sheriff Kraus?

SHERIFF KRAUS: Here.

JUDGE EVASHAVIK DILUCENTE: Judge Bigley?

1 JUDGE BIGLEY: Here.

2 JUDGE EVASHAVIK DILUCENTE: Okay.

3 And there's three citizens. I don't have their  
4 names, but they're obviously not here.

5 Okay. So I'm going to announce  
6 that we're going to go into executive session  
7 first, and we are going into executive session  
8 for the specific purpose of discussing pending  
9 litigation, the case of Radke versus the Jail  
10 Oversight Board. We anticipate that this will be  
11 about ten minutes only, so we will be right back  
12 everybody.

13 And Mr. Bacharach, thank you.

14 (Whereupon, a brief recess was  
15 held.)

16 JUDGE EVASHAVIK DILUCENTE: Was  
17 that ten minutes, or was it longer?

18 Okay. We are going to move on to  
19 the Community Corrections Reports, Passages to  
20 Recovery.

21 MR. PRICE: Good evening. Happy  
22 New Year.

23 MS. HALLAM: Hi.

24 MR. PRICE: As of the report date,  
25 we had 45 active clients; 13 new residents. We

1 have 4 people that were employed. As of --  
2 current today, we have 38 county residents and 7  
3 employees. We have no COVID issues or no  
4 non-fatal overdoses.

5 JUDGE EVASHAVIK DILUCENTE: Any  
6 questions?

7 MR. PRICE: I'm sorry, my name is  
8 Gregory Price, G-R-E-G-O-R-Y P-R-I-C-E.

9 MS. HALLAM: Thank you so much,  
10 Gregory.

11 MR. PRICE: Welcome.

12 MS. HALLAM: I do have one  
13 question. At the last meeting, I had asked what  
14 is a reason someone would be medically returned  
15 to the jail, and you said you were going to look  
16 into that and get back to me. Did you get an  
17 answer for that?

18 MR. PRICE: Right. So actually, I  
19 misspoke last meeting. I apologize for that. So  
20 I don't really have anything to really present to  
21 that because it's not really a thing called a  
22 medical return.

23 MS. HALLAM: I'm sorry. It's not  
24 really a --

25 MR. PRICE: There's not a thing

1 called a medical return, so that was me  
2 misspeaking. I apologize.

3 MS. HALLAM: Okay. So what was  
4 that number then? What was it actually supposed  
5 to be?

6 MR. PRICE: It was -- it was a  
7 different -- it was two was like a --

8 MS. HALLAM: It was two, yeah.

9 MR. PRICE: I think it was two,  
10 right.

11 MS. HALLAM: So what was that  
12 number, not medical returns to the jail?

13 MR. PRICE: That I don't know. I  
14 could look into that number. I don't know what  
15 that number was, but I do apologize.

16 JUDGE EVASHAVIK DILUCENTE: I'm  
17 sorry. Are you saying that you reported that  
18 there were two medical returns last month?

19 MR. PRICE: Correct.

20 JUDGE EVASHAVIK DILUCENTE: But  
21 this month you're saying there's no such thing as  
22 a medical return?

23 MR. PRICE: Correct. I actually  
24 misspoke. So we did have -- if there would be a  
25 medical revocation, the medical revocation would

1 be where we couldn't assist anybody in the actual  
2 program, and we may have to return them to the  
3 jail for them to get assistance and possibly get  
4 them back to the program.

5 MS. HALLAM: For a medical reason?

6 MR. PRICE: Correct.

7 MS. HALLAM: So they were returned  
8 to the jail for a medical reason?

9 MR. PRICE: I'm not saying they  
10 were. I'm saying that that -- that would be  
11 considered a medical return.

12 MS. HALLAM: Okay. And can you  
13 give me an example of what those medical reasons  
14 could be that they would be better served in the  
15 jail?

16 MR. PRICE: It could be -- it could  
17 be medication noncompliance. It could be mental  
18 health, unstable, things of that nature.

19 MS. HALLAM: Okay. And who  
20 determines that? Is that the staff at Passages  
21 that determines that?

22 MR. PRICE: It would be. It would  
23 be in correlation with the jail as well.

24 MS. HALLAM: Okay. Thank you very  
25 much.

1 MR. PRICE: Uh-huh. Anything else?

2 JUDGE EVASHAVIK DILUCENTE: Anybody  
3 else have any questions?

4 (No response.)

5 JUDGE EVASHAVIK DILUCENTE: Okay.

6 Thank you.

7 MR. PRICE: Thank you.

8 JUDGE EVASHAVIK DILUCENTE: The  
9 Renewal Center.

10 And if everybody who comes to the  
11 microphone would please state their full name and  
12 spell their last name.

13 MR. HOOD: Good afternoon. Happy  
14 New Year, everybody. Darren Hood, H-O-O-D, last  
15 name. First name Darren, D-A-R-R-E-N, with  
16 Renewal, Incorporated, Director or Reentry  
17 Services.

18 Our program numbers in our work  
19 release for the past 30 days was 67. We had 10  
20 inpatient, giving us a total of 77. Our  
21 employment percentage was at 70 percent. Our  
22 average -- our average wage rate was \$15.70.

23 Our releases, we had 40 reentrants  
24 exit the program; 21 successful, 16 escapes,  
25 7 program revocations. Some were returned or

1 pulled out by Court; some returned for behavioral  
2 issues.

3 As of January 2, 2024, Renewal is  
4 accepting reentrants from the Allegheny County  
5 Jail who are in the methadone program, and we're  
6 working with Tadiso for medications. We don't  
7 have anybody currently that's on medication --  
8 methadone, but there's somebody, I believe, in  
9 the works. It's maybe two weeks out or a little  
10 better.

11 And we have a lot of great  
12 community service opportunities for Renewal  
13 reentrants coming up in the new year and that's  
14 to be announced.

15 JUDGE EVASHAVIK DILUCENTE: Thank  
16 you. Does anybody have any questions?

17 Ms. Hallam.

18 MS. HALLAM: Thank you very much.  
19 So at the last meeting, I had asked if Renewal  
20 agreed that the Department of Justice Mandate  
21 regarding medication for opioid use disorders  
22 applies to you as well as the Allegheny County  
23 Jail, and I was told that you were going to look  
24 into that and check with legal and see if you  
25 were going to be following that mandate as well.

1 MR. HOOD: I forwarded it. I  
2 didn't get anything back yet on that as far as a  
3 final answer. So I'll follow up on that and have  
4 an answer next --

5 MS. HALLAM: Next meeting?

6 MR. HOOD: Yeah.

7 MS. HALLAM: Okay. And then I have  
8 a couple other questions as well. I didn't hear  
9 any mention, have there been any deaths since the  
10 last meeting?

11 MR. HOOD: There has not.

12 MS. HALLAM: Have there been any  
13 overdoses?

14 MR. HOOD: Fortunately, there has  
15 not.

16 MS. HALLAM: Okay. That is great  
17 news.

18 And then another thing I want to  
19 say is, you know, we take walks outside the jail  
20 every Tuesday, and almost every single Tuesday,  
21 there are fire trucks or ambulances coming to  
22 Renewal. And it's literally a three-hour time  
23 window every Tuesday. I'm just wondering, is  
24 that a very frequent occurrence? Does it just  
25 happen to be on Tuesdays between 5 and 8?

1 MR. HOOD: I'll let Ms. Dettore  
2 speak about that. She works in that building,  
3 and she would probably give a more accurate  
4 answer for that occurrence.

5 MS. HALLAM: Okay. Yeah. I would  
6 love to hear about it. Thank you.

7 MS. DETTORE: Alaina Dettore. I'm  
8 the director of clinical services with Renewal,  
9 D-E-T-T-O-R-E.

10 I had some other things to report  
11 on, but just with the -- we did have an issue  
12 with false fire alarms, you know, the reentrants  
13 pulling the fire alarms, whether it be to go  
14 outside and get contraband or, you know,  
15 different things. And we were having a problem  
16 with that for an extensive period of time.

17 I would say, though, over the last  
18 several weeks, I would be surprised to hear that  
19 it's as common because it's virtually they've  
20 stopped pulling them as far as the inpatient  
21 programs, and I think that we credit that to  
22 more -- more searches, staff being, you know,  
23 more in-depth with searching and work with the  
24 Allegheny County Fire Marshal, and just having  
25 our incentive behavioral program on the unit,

1 just to give them something more positive to work  
2 towards. And I think that's improved it greatly.

3 MS. HALLAM: Okay. Yeah. I can't  
4 speak for this week because we had our  
5 swearing-in this weekend, so I wasn't there, but  
6 definitely, the past two Tuesdays, there were  
7 fire trucks and ambulances there between 5:00 and  
8 8:00.

9 MS. DETTORE: Gotcha.

10 MS. HALLAM: But I guess my other  
11 question is has there been any hospital runs?  
12 Like has anybody been taken by ambulance in the  
13 past month?

14 MS. DETTORE: No, not that I can  
15 think of. There's people that have gone on, you  
16 know, from the Work Release Program maybe to the  
17 hospital. But no, nothing that -- in the  
18 inpatient programs being taken.

19 MS. HALLAM: Okay. Thank you very  
20 much.

21 MS. DETTORE: Uh-huh.

22 JUDGE EVASHAVIK DILUCENTE: Anybody  
23 else have any questions?

24 (No response.)

25 JUDGE EVASHAVIK DILUCENTE: Thank

1 you.

2 MS. DETTORE: Thank you.

3 JUDGE EVASHAVIK DILUCENTE:

4 Electronic Monitoring.

5 MR. ESSWEIN: Evening Board. Steve  
6 Esswein, E-S-S-W-E-I-N, for the Probation Office.

7 So at the end of this reporting  
8 period, we had 617 individuals enrolled in the  
9 program. During that time, 108 were successfully  
10 completed, and 6 were returned for violations.

11 Any questions?

12 JUDGE EVASHAVIK DILUCENTE: No  
13 questions. Thank you.

14 MR. ESSWEIN: All right. Thank  
15 you.

16 **PUBLIC COMMENT**

17 JUDGE EVASHAVIK DILUCENTE: We are  
18 going to move on now to Public Comments. I would  
19 ask everybody to please be respectful while  
20 someone is speaking. There is a limit of 3  
21 minutes, and I am going to set a 3-minute timer  
22 on my phone so it will go off when the 3 minutes  
23 is up.

24 First, we have -- and forgive me.  
25 My writing is horrible, so I can't say a word

1 about anybody else's writing, but I believe it's  
2 Marion Damick.

3 MS. DAMICK: Yep.

4 JUDGE EVASHAVIK DILUCENTE: Thank  
5 you.

6 MS. DAMICK: Okay.

7 JUDGE EVASHAVIK DILUCENTE: Ms.  
8 Damick, I am not going to start your timer until  
9 you're ready.

10 MS. DAMICK: Can you hear --  
11 Damick.

12 JUDGE EVASHAVIK DILUCENTE: Yes.

13 MS. DAMICK: D-A-M-I-C-K. I have  
14 two problems -- the issue that I have. One is  
15 juveniles. The Oversight Board is in charge as  
16 we do our other regular jail, but the -- also of  
17 Shuman. You know what's happened to Shuman  
18 because, frankly, they never reported here. You  
19 never asked them to report there. They were  
20 never required to report here, and they should be  
21 required to report here. You should insist that  
22 somebody from Shuman, if we get Shuman back, will  
23 report what's going on.

24 Meanwhile, we've got 22 guys --  
25 young men and 1 woman. You did have a dog for

1 the males. I gather right now, as we understand  
2 you're in between dogs, so to speak. That does  
3 not mean that that one female, what did she have  
4 a pussy cat? What's -- she doesn't have  
5 anything. You know, here she is -- well, you can  
6 imagine.

7 The men -- the young youth, they've  
8 got the dog. They've got each other. She has  
9 zilch. That should be changed. Something should  
10 be corrected. That's not my -- it's up to the  
11 Oversight Board to decide what to do and to do it  
12 ASAP. Okay. That's one problem.

13 Another problem is the revision --  
14 a serious problem for the whole county. You've  
15 got to get a new jail. I think it's no --  
16 definite time that you have to start figuring  
17 out, you're a county jail. You're not a  
18 Pittsburgh jail. You are -- have the whole  
19 county to put a jail in or build a jail. If you  
20 have to start at some time. This is the year to  
21 start getting funds to build another jail that  
22 will apply -- be -- follow the law of getting  
23 people outside. All the other laws, so far,  
24 you're offending because of the size of the jail,  
25 the location of the jail.

1 I knew when it started because I  
2 was involved in it. We didn't -- one, we didn't  
3 have the highway next to it, but that's what I'm  
4 saying. You need another -- a better jail. You  
5 need a jail that is legal. And I think this is a  
6 good year to start forward.

7 We have a new director. I'm  
8 delighted to also see that the County Executive  
9 has shown up. I hope to see her at every  
10 meeting, and like what we've had before, I will  
11 not comment. But that's really --

12 There also -- just a comment. And  
13 I'd probably not say I agree with this, but there  
14 was a little article in the Pittsburgh paper.  
15 Just a little. I saw it. It was December 14th,  
16 PPG. It did say about administrators. They were  
17 delighted that you were coming in and -- but  
18 probably us they felt it was going to be very  
19 difficult for you, and I agree. Establish -- I'm  
20 quoting, "A clear chain of accountability for all  
21 of Allegheny County that includes but does not  
22 depend on the fractures and grandstanding of the  
23 Jail Oversight Board." That isn't the effect you  
24 want to have on the community.

25 I hope to see there's change. It's

1 an embarrassment, and I know it shouldn't be, and  
2 you're the ones who can take care of that. But  
3 let's get something for the juveniles and start  
4 thinking how you're going to raise the money.  
5 It's going to come from me and all of us right  
6 here. It's going to come from us. We need a new  
7 jail ASAP.

8 JUDGE EVASHAVIK DILUCENTE: Okay.

9 MS. DAMICK: Thank you.

10 JUDGE EVASHAVIK DILUCENTE: Thank  
11 you. Thank you. I would like to tell you that I  
12 believe it is the -- in discussions with the  
13 County Executive that there are discussions about  
14 having a new juvenile detention center be under  
15 this Board or its own oversight board. Is that  
16 correct?

17 MS. INNAMORATO: Yes, that is  
18 correct.

19 JUDGE EVASHAVIK DILUCENTE: Okay.  
20 So that's in the works, okay? And I'm also  
21 hoping that this Board -- we're off to a new  
22 start with a lot of new members, and I think  
23 we're -- it's going to be a new day.

24 MS. DAMICK: I hope so. We all can  
25 hope for the new year we will start on another

1 plan and really succeed with good -- some good  
2 results for the jail.

3 JUDGE EVASHAVIK DILUCENTE: Okay.  
4 Thank you.

5 MS. DAMICK: Oh by the way, just  
6 quickly, quick, quick, quick, quick, quick. Look  
7 at your -- how many people are absent in your  
8 medical. You've got 90 percent -- full time --  
9 these are people who aren't there. Mostly  
10 registered nurses. You're missing.

11 JUDGE BIGLEY: They're working on  
12 all the hiring, ma'am.

13 MS. DAMICK: You're missing 13  
14 registered nurses. That's my hope.

15 JUDGE EVASHAVIK DILUCENTE: That is  
16 being worked on. Everybody understands that this  
17 is a desperate need. I promise you. And --

18 MS. DAMICK: And I'm sure the  
19 director, you realize that too.

20 JUDGE EVASHAVIK DILUCENTE: Yeah.  
21 Thank you.

22 MS. DAMICK: Thank you.

23 MS. INNAMORATO: Thank you.

24 JUDGE EVASHAVIK DILUCENTE: Brian  
25 Englert.

1 MR. ENGLERT: Happy New Year to the  
2 Board and everybody in attendance. My name is  
3 Brian Englert, E-N-G-L-E-R-T. I'm President of  
4 the Correctional Officers Union at the Jail. I'm  
5 here on Day 46 of my suspension for summary  
6 trespass.

7 You know, we talk about the need  
8 for a new jail, but we don't really need a new  
9 jail. We need new leadership. What's the point  
10 of getting a new coach if you have the same  
11 playbook? You're not winning. I mean, e-mail is  
12 something that every government and business uses  
13 to communicate and run. Jail administrators  
14 refuse to use it when communicating with the  
15 union at all. I had hoped now that Warden  
16 Harper's reign ended, Acting Warden Dady would  
17 step up and work with the union, but he's still  
18 following the same marching orders from Rich  
19 Fitzgerald and Steve Pilarski. Taxpayer dollars  
20 are paying over \$240,000 a year to the State  
21 Department of Corrections to have an acting  
22 warden. Yet, we have no communication with the  
23 union. None. I'm not even allowed in the  
24 building to represent my people while I'm  
25 suspended.

1           So just to let you know, my first  
2 unfair labor practice was because I Tweeted about  
3 officer safety. They disciplined me. I took you  
4 to court. I won.

5           My next unfair labor practice was  
6 using company e-mail, county e-mail to talk about  
7 officer safety. I took you to court again and  
8 won.

9           We have another unfair labor  
10 practice already decided where the work was  
11 subcontracted out to the Sergeant's Union. We  
12 won. They appealed. We're going to win again.

13           We have another unfair labor  
14 practice about me being suspended without anybody  
15 at that end of the desk or this end of the desk  
16 being able to tell me why I was suspended. I  
17 didn't violate any law. That's another unfair  
18 labor practice.

19           I'm so tired of beating Allegheny  
20 County in court that I now bring a pillow to  
21 these hearings. That's how tired I am. And it's  
22 a waste of taxpayer dollars. It's an absolute  
23 waste.

24           You know, things are changing  
25 between the Warden and all the way down to this

1 Majors. None of the Majors were ever even a  
2 Sergeant. They went right from officer to  
3 Captain. How? I mean, none of these Majors ever  
4 had more than 500 hours of overtime in their last  
5 five years as an officer. This is how out of  
6 sync the jail is from the leadership at the top  
7 down. They don't understand how it works.

8 Building a new building is just  
9 like getting a new coach for a football team. If  
10 you're going to still play with the same old  
11 players and the same playbook, you're going to  
12 lose. And you're paying a lot of money if you're  
13 going to lose this way. You're paying a lot of  
14 money.

15 We can't even get the Solicitor's  
16 Office to give us dates for arbitration. They  
17 refuse to answer subpoenas, to provide evidence  
18 that we need to make our case.

19 Our contract has been dismissed for  
20 years. This is my last year as President before  
21 I run again. We're not doing that this year. We  
22 can't go on strike, and that's why the County and  
23 this Administration walked all over our contract.  
24 We're not allowed to go on strike, but you know  
25 what we're allowed to do? Not do things that we

1 are not contracted for. We are not contracted,  
2 nor do we get bargained with to pass out these  
3 tablets. We were not bargained with to write the  
4 inmates up when they break the tablet. So guess  
5 what we'll do? We won't pass the tablets. We  
6 won't pass the tablets. You can have one of the  
7 35 sergeants pass these tablets.

8 When you had 24 sergeants, you had  
9 no overtime. Now, you have 35 sergeants with  
10 half a million dollars in overtime? Why? We  
11 will no longer pass these tablets, and I'll take  
12 the hit. You can suspend me for insubordination.  
13 Like my inmates say, big room. I can do this  
14 time standing on my head. I can sit out of work  
15 and win another arbitration because we're not  
16 going to pass these tablets if you don't start  
17 honoring our contract. We didn't bargain to do  
18 the work.

19 JUDGE EVASHAVIK DILUCENTE: Okay.  
20 Thank you.

21 Palmer Darrell. I'm sorry Darrell  
22 Palmer, Jr. I'm sorry.

23 MR. PALMER: Hello. My name is  
24 Darrell Palmer, Jr. I'm here today to talk about  
25 my experience in the ACJ. From March 2021 to

1 November 2022, and also August until October  
2 2023, I was incarcerated there.

3 I was approved outside and inside  
4 the ACJ for a hernia surgery that I've never  
5 received. During my first stay in the ACJ, I was  
6 scheduled three times for the surgery with no  
7 results every last time. The only legitimate  
8 justification I got for me not being able to  
9 receive the surgery under their care was that I  
10 had COVID one of the times I was scheduled. What  
11 about the other two? No explanation.

12 I also had doctor's orders on  
13 what's approved for a non-solid high-fiber diet,  
14 and since the diet was not followed when I was in  
15 the care of the ACJ, I had to get -- my  
16 gallbladder partially collapsed due to the -- due  
17 to digestive issues.

18 Upon my return to the ACJ, I was  
19 denied the non-solid high-fiber diet again  
20 numerous times and the hernia surgery also. The  
21 reasoning to deny the surgery this time was that  
22 I had surgery scheduled three times in the past,  
23 and I made it to none of them. How is that my  
24 fault? I had to refuse 21 out of 24 trays, which  
25 was really 27 out of 30 trays, but it took not

1 eating 6 trays just to get their attention. And  
2 also, 16 grievances to get ACJ staffing to even  
3 consider my request for my basic human needs.

4 Then when the first -- then when  
5 the diet finally was approved, it was not  
6 followed 80 percent of the time. People had to  
7 give me food off of their trays just for me to  
8 survive, or else I would not have survived.

9 For example, one of the many  
10 occasions, I talked to a Captain about what I  
11 just explained. I told him that I could not eat  
12 breakfast or lunch because I could not digest,  
13 and he told me to try again at dinner. I said,  
14 what about breakfast and lunch? He just laughed  
15 and said, he wasn't here for breakfast and lunch  
16 and asked me why didn't I look him in the eyes  
17 the whole time we spoke? I wanted to tell him  
18 that I was autistic, but what would that have  
19 solved?

20 That day at dinner, I had  
21 applesauce, just apple sauce and considered that  
22 the good tray because at least it was edible for  
23 me. I lost 45 pounds in 60 days -- in my 60-day  
24 stay in the ACJ. The surgery was, of course,  
25 scheduled again, but again, of course, I never

1 made it to get the surgery.

2 I just don't understand how the ACJ  
3 treats basic human needs and rights as issues of  
4 entitlement or undeserving privileges. I could  
5 have died due to their negligence my first  
6 extended stay. My gallbladder already was  
7 exploding and was leaking stuff into my  
8 intestinal tract. The pain in my stomach was  
9 unbearable more often than not, and it was -- and  
10 what was even more painful is that my whole human  
11 existence was undermined, and I was constantly  
12 ridiculed by suffering. No one should have to go  
13 through that. Even animals are treated with a  
14 higher regard than that, and I feel like so much  
15 needs to change about special diets, religious  
16 diets, which I was denied also in the process of  
17 handling all medical issues.

18 JUDGE EVASHAVIK DILUCENTE: Thank  
19 you.

20 MR. PALMER: One last thing, just  
21 one last thing. So I want to know what the new  
22 Jail Oversight Board and new administration, what  
23 new is going to happen to approve meeting a  
24 special dietary need and obviously the whole  
25 medical situation in the jail?

1 JUDGE EVASHAVIK DILUCENTE: Well,  
2 first, I would like to ask the jail for our next  
3 meeting, could we please be advised as to the  
4 status of the scheduled surgery and exactly what  
5 happened? And also, I frankly am brand-new to  
6 this Board, so I'm not sure what kind of  
7 accommodations the jail makes for dietary needs.  
8 I just don't know. I can't answer the question.  
9 I'm going to ask the jail if the jail could let  
10 the Board know just so we have a general idea.

11 JUDGE BIGLEY: Is there any pending  
12 litigation?

13 MR. PALMER: For my surgery?

14 JUDGE BIGLEY: Is there any pending  
15 litigation? You're not suing?

16 MR. PALMER: Not at this moment.

17 JUDGE BIGLEY: Pardon me?

18 MR. PALMER: Not at this moment.

19 JUDGE EVASHAVIK DILUCENTE: Okay.  
20 So Mr. Palmer, we're going to ask the jail to get  
21 back to us and report to us at the next meeting  
22 your specific questions about dietary needs and  
23 also about specifically your surgery, okay?

24 MR. PALMER: Okay.

25 JUDGE EVASHAVIK DILUCENTE: Thank

1       you very much.

2                   MS. HALLAM:   Thank you.

3                   JUDGE EVASHAVIK DILUCENTE:   Tanisha  
4       Long or Lang?

5                   MS. LONG:    Long.

6                   JUDGE EVASHAVIK DILUCENTE:   Long.

7                   Nobody is listening to my timer.

8                   MS. LONG:    I think his was an  
9       important narrative, though.

10                  JUDGE EVASHAVIK DILUCENTE:

11                  MS. LONG:    So we'll give it a pass.

12                  JUDGE EVASHAVIK DILUCENTE:   Go  
13       ahead.

14                  MS. LONG:    Tanisha Long, L-O-N-G.

15                  On his way out, Rich Fitzgerald  
16       left us with one more death in the last two  
17       weeks.  No one has addressed this death at the  
18       jail.  Their rumor is that it was a suicide, but  
19       this is an ongoing and persistent problem where  
20       our loved ones are going into the jail, and they  
21       are not leaving, or if they're leaving, they're  
22       not leaving the same.  My hope is that with this  
23       newer Board, these are problems we can actually  
24       start to solve.

25                  I am actually heartened to see the

1 County Executive here. We haven't had one here  
2 in years. I think that shows an investment in  
3 our incarcerated people, our friends, our  
4 neighbors, and it shows that we care and we're  
5 going to start taking things differently.

6 One thing I had hoped was to see a  
7 judge from Family Court or someone who works with  
8 youth and juveniles regularly since we have  
9 25 kids in the Allegheny County Jail, and that's  
10 something that's missing on this Jail Oversight  
11 Board. We have no one with that youth  
12 experience, so while I appreciate you both being  
13 here --

14 JUDGE BIGLEY: If I can interrupt  
15 you, I worked in Family Court for five years.

16 MS. LONG: Who is currently in  
17 Family Court who will be working with these kids  
18 and seeing these same kids, people who know them.

19 JUDGE BIGLEY: They're charged as  
20 adults.

21 MS LONG: They're charged as  
22 adults, but they don't always stay that way. I  
23 understand that and please give me my time back  
24 for that because that was inappropriate because I  
25 don't interrupt you, so don't interrupt me.

1           As I was saying, our Jail Oversight  
2 Board needs to be comprised of a mix of  
3 individuals who know with -- who know our  
4 population, who work with our population, and who  
5 represent our population, people of color,  
6 incarcerated people, people with a medical  
7 background, people who have been inside and  
8 outside of that jail.

9           We don't want to see incidents like  
10 what happened last year, where we had six deaths,  
11 and the year before, where we had six deaths, and  
12 the year before where we had five deaths  
13 reported. Those are the ones we know about. We  
14 want change. And I'm not here to like beat you  
15 over the head about what happened with the last  
16 Board. I'm giving you the chance and the hope  
17 that you're here to do differently.

18           And one of the things I would like  
19 to ask is that this Jail Oversight Board revisit  
20 and pass the Motion wherein they ban the use of  
21 those weapons in the jail that still exist, ban  
22 the jail from having them. The Warden went on  
23 record and said that we will still keep these  
24 weapons in the jail and that we will still keep  
25 ordering ammunition for these weapons even though

1 they were banned by this Board. And what I would  
2 ask is that since this is County property, the  
3 county goes in and reclaims their property.

4 So I think that's a very quick,  
5 low-hanging fruit off of a past Motion that  
6 already exists that would greatly improve the  
7 lives of incarcerated people. Offer it.

8 So the Jail Oversight Board must  
9 show a commitment to do better. We should  
10 perhaps start with the things that they've  
11 already passed that may not have been followed,  
12 like the laws that we've passed, like the  
13 solitary confinement referendum. We could  
14 revisit how administrative custody is done in  
15 this jail and the procedures people have for  
16 getting off of it.

17 Thank you.

18 JUDGE EVASHAVIK DILUCENTE: Thank  
19 you.

20 Jodi Lincoln.

21 MS. LINCOLN: Hi. Jodi Lincoln,  
22 L-I-N-C-O-L-N. I would like to start off by  
23 making a warm welcome to our new County Executive  
24 Sara Innamorato. It's delightful to have you  
25 here in the room, as others have also mentioned.

1           The offer has expired. That would  
2           have been a nice little treat on your second day.  
3           Anyways, I think everyone -- a lot of people in  
4           this room are in general hopeful about what we  
5           can do as a new Board, new Warden, you know, the  
6           possibilities to improve the jail feel more real  
7           than ever before, and that, you know, goes for  
8           all of our new members, and hopefully our new,  
9           you know, community representatives who will be  
10          selected as well.

11           But in order to start that process,  
12          this Board has a lot of trust to build with the  
13          public at large. This Board for years has been  
14          extremely antagonistic to the public, and so I  
15          appreciate that already we're starting to see  
16          responses to public comments, questions to the  
17          jail based off those public comments. Please  
18          keep that going. This should be a space for  
19          engagement so that you can learn from the public,  
20          the public can hear from both you and the jail.

21           A couple of warnings, though. You  
22          know, for new members especially, don't tell us  
23          that people are working on things without details  
24          and, you know, extensive responses to what you're  
25          working on, especially -- you know, we just heard

1 that about the medical staffing, right? Everyone  
2 who has been coming to these meetings for years  
3 has been talking about the medical staffing  
4 crisis, and to just be told that people know it's  
5 a problem and you're working on it feels like a  
6 slap in the face because it's the same problem  
7 that's been going on for years. If you're  
8 working on it, tell us exactly what's happening  
9 and show us some results, right? That's how you  
10 build trust. It's not just words. It's actions.

11 So other low-hanging fruit that  
12 could be really great. An agenda that actually  
13 reflects, you know, what is discussed and talked  
14 about. You know, the Chief Deputy Warden's  
15 Report, the Warden's Report, right, this is not  
16 actually how these meetings and reports go. It  
17 would be really great if that could actually  
18 reflect the reality of what's going on.

19 Also, you know, there's been a very  
20 strict policy that if you're not on the comment  
21 list at 4:00, you don't get to comment. If you  
22 could open the floor to people who might not have  
23 been here, you know, right at 3:59. I think that  
24 would be really appreciated, you know, especially  
25 when there's delays and stuff. The public

1       comments aren't usually starting right at 4:00,  
2       so giving people a chance who, you know, might be  
3       working or have trouble getting here exactly at  
4       4:00 would be great.

5                Yeah, just in general, you know, I  
6       think there is a lot of opportunity for this to  
7       be a much better environment on the first  
8       Thursday of every month.

9                And just a quick plug while I have  
10       a second, some low-hanging fruit about books, we  
11       could hire a librarian, allow other vendors, and  
12       make a clear way to donate books through the  
13       Chaplains Office or other venues individually.

14               Thank you.

15               MS. HALLAM: Thank you.

16               JUDGE EVASHAVIK DILUCENTE: Thank  
17       you.

18               Bailey Brown.

19               MR. BROWN: Hello, hello. Bailey  
20       Brown, county resident. I will keep it brief  
21       today. Welcome as others have said to the new  
22       Board members, especially our County Executive,  
23       and welcome back to our returning members.

24               I'd like to reiterate my ask from  
25       last month to please follow Ms. Hallam's generous

1 lead and codify what this Board does, what it has  
2 the authority to do, and importantly, be as  
3 transparent as possible while you do it, not just  
4 about the process but about your views. You all  
5 have a lot of power here, and I don't think you  
6 should take it for granted that people are aware  
7 of the same precedents that you are. Please cite  
8 your sources and please continue to respond to  
9 public comment as much as possible as you have  
10 begun to do today. Thank you for that.

11 Finally, I ask that you take each  
12 and every concern about the jail incredibly  
13 seriously starting today. These are long  
14 meetings but very important work, as you're  
15 aware. Please do the thing. Thank you.

16 JUDGE EVASHAVIK DILUCENTE: Thank  
17 you. Muhammad Nasir.

18 MR. NASIR: Hi, my name is Muhammad  
19 Ali Nasir, N-A-S-I-R. I go by Man-E. I'm one of  
20 many who table outside of the jail every week.  
21 And last year, I actually did the math while we  
22 were sitting here. We welcomed 440 people as  
23 they were given release from the jail. We gave  
24 each of them \$50, and I did the math on that  
25 because it's crazy. It's \$22,000. I gave out --

1 I didn't calculate the cigarettes -- I didn't  
2 calculate the cigarettes or the snacks, but the  
3 main reason that we do it is because we know that  
4 they need a little bit of humanity whenever  
5 they're getting out of a place that does not have  
6 any.

7           The reason that I come here every  
8 month, the reason that I go outside of the jail  
9 every week is because I don't make any  
10 distinction between myself and the people who are  
11 inside. I often say that I have family and  
12 friends who are in there, and some people who  
13 know me know that I've been in there too and --  
14 but I also know that, you know, at any moment I  
15 could be in there again. It's important for me  
16 to say the first time I was in there -- my very  
17 first experience with incarceration period or the  
18 criminal legal system was as a juvenile in the  
19 ACJ. I was eventually decertified and eventually  
20 acquitted. So if you look at it like that, if  
21 we're actually innocent until proven guilty, I  
22 shouldn't have been in there in the first place.  
23 But I was.

24           And it's important for me to also  
25 say that the people who are in there now, the

1       overwhelming majority, I believe 95 percent, are  
2       not convicted on the charges that they're sitting  
3       in there for. I cannot count how many people who  
4       got released with charges withdrawn, you know  
5       what I'm saying, or people who beat their cases,  
6       you know what I mean, and they don't get the time  
7       back that they spent inside.

8               I cannot count how many people had  
9       medical elements or medical problems -- like I  
10      said, I know a woman who lost a thumb. I know  
11      another woman who has a permanent limp because of  
12      the lack of medical care in the ACJ.

13              So of course, we're aware of these  
14      issues. Of course, I understand it's a new  
15      Board, and I'm very hopeful about what the future  
16      holds. I'm very, very optimistic, but I'm not  
17      naive about what's been happening in that jail,  
18      you know, for decades. And I want to give props  
19      to the people who are here and say that you have  
20      a lot of eyes on you. You have a lot of people  
21      who have a lot of faith, who are putting their  
22      faith in you, but I also want to remind my  
23      comrades to stay vigilant and hold these people  
24      accountable, even the people that you support up  
25      there on that Board, you know what I'm saying?

1                   And again, it's important for me to  
2                   say I make no distinction between the people who  
3                   are in the jail and myself. Every time I hear  
4                   about a death in the jail, I wonder if it's my  
5                   nephew, you know what I'm saying? I wonder if  
6                   it's my homie, you know what I'm saying, who  
7                   actually got his tooth knocked by one of your  
8                   COs, you know what I'm saying? I wonder if it's  
9                   my nephew, like I said, who got beat up by  
10                  another CO, you know what I'm saying? Both of  
11                  them have been in solitary confinement even  
12                  though they're not supposed to be.

13                  So like I said, I know we talk  
14                  about people in the jail. These are our people.  
15                  We are a part of the same community, you know  
16                  what I'm saying, so let's act like it.

17                  JUDGE EVASHAVIK DILUCENTE: Thank  
18                  you.

19                  Tim Stevens.

20                  MR. STEVENS: So good evening,  
21                  everybody. Someone doesn't want me to speak.  
22                  The mic just fell over.

23                  I'll just shout out and hope for  
24                  the best. This is what's left of it.

25                  MS. HALLAM: Can you use that one?

1 MR. STEVENS: I think I'll be fine.

2 MS. HALLAM: I don't know if it  
3 will pick up on the video.

4 MR. STEVENS: It's there.

5 JUDGE EVASHAVIK DILUCENTE: Is  
6 there technical support in the house?

7 MR. STEVENS: Now you know black  
8 people have a feeling about stuff happening to  
9 us, but I'm not going to go there. That's just a  
10 little humor to begin with. I could become a  
11 council member for a moment, I guess.

12 MS. HALLAM: Thank you, TJ.

13 TJ: You're welcome.

14 MR. STEVENS: Thank you very much.

15 TJ: You're welcome.

16 MR. STEVENS: We need a little  
17 humor in these meetings. So I wanted to share a  
18 letter, a very short letter for me as Chair -- it  
19 says:

20 The Chair of BPEP, Black Political  
21 Empowerment Project. I am requesting that each  
22 of you review in detail the open letter outlining  
23 dangerous conditions and a plan of action for  
24 Allegheny County Jail, BPEP position paper dated  
25 October 1, 2022. And it's an eight-page

1 letter -- as the Allegheny County Jail Oversight  
2 Board begins this new year of 2024.

3 I'm also asking that the letters,  
4 position papers, and recommendations made from  
5 other organizations such as the Pennsylvania  
6 Impact -- Interfaith Impact Network, PIIN, The  
7 Abolitionist Law Center, the Alliance of Police  
8 Accountability, One-Hood, Peace is Possible  
9 Coalition, and others be thoroughly reviewed as a  
10 priority for this new year and consider what  
11 needed actions have not as yet been taken and  
12 what actions should be implemented in the future.

13 It's our hope that you, Sara, as  
14 our new County Exec, showing your commitment as a  
15 new start of the Allegheny County Jail Oversight  
16 Board by being present tonight, along with you,  
17 Shane, as our new Interim Warden, that a new  
18 positive and open relationship between those of  
19 us who have continued to come, continued to  
20 appear before this Board month after month, month  
21 after month.

22 When we create a new -- a new  
23 moment in our relationship and a new sense of  
24 accomplishment, that's what we hope will happen.  
25 And that the folks incarcerated in our jails,

1 that their rights will be protected, their needs  
2 will be met. That's what we'd like to see in the  
3 new year.

4 Thank you for being with us and we  
5 do appreciate it. I think all of us appreciate  
6 the interaction that has begun. More of a human  
7 approach, I think, would go a long way for the  
8 new year. Thank you.

9 JUDGE EVASHAVIK DILUCENTE: Thank  
10 you.

11 MS. HALLAM: Thank you.

12 JUDGE EVASHAVIK DILUCENTE: Sister  
13 Barbara Finch.

14 MS. FINCH: Sister Barbara Finch,  
15 F-I-N-C-H. Happy New Year to you all.

16 I come before you today  
17 representing PIIN, Pennsylvania Interfaith Impact  
18 Network, as well as I'm involved in so many other  
19 social justice and interfaith organizations. But  
20 today, I'm here for PIIN.

21 I come before you so that you might  
22 understand who we are and why we have come before  
23 you month after month. In Scripture, the Prophet  
24 Micah says that God requires us to do justice and  
25 to love kindness and to walk humbly with our God.

1 While in a free democracy, it is said that there  
2 must be the separation of church and state. As  
3 people of faith, we are called to respond to  
4 issues of injustice, disparity and  
5 discrimination.

6 We are a network of congregations  
7 and organizations committed to community  
8 building, working with politicians and  
9 policymakers, direct action and negotiation to  
10 transform our communities. We know that positive  
11 social change in society has come from organized  
12 people in some form, and very often, organized  
13 faith communities have been part of the most  
14 powerful social movements in our country.

15 As we remember and celebrate Martin  
16 Luther King, Jr. this month we know this to be  
17 true in the Civil Rights Movement as an example.  
18 We, as PIIN, work so that there is quality public  
19 education for all, gun violence prevention,  
20 environmental justice, and, yes, criminal justice  
21 reform. That includes the Allegheny County Jail.  
22 We support programs such as The Colorful  
23 Background Expo. Nothing is too small or too  
24 great for us if it means the quality of life for  
25 all our neighbors is improved. Whether it's

1       advocating for a stop sign at a dangerous  
2       intersection, transportation equity, wage equity,  
3       equity for women and people of color, and  
4       immigrant rights. Bottom line, we are here to  
5       work with you to promote justice. May this be  
6       our common New Year's resolution.

7                       And as a postscript, you know, I  
8       am -- we are a full network of people. We have  
9       our sleeves rolled up, and Sara, we're willing  
10      and able to work with you in all these areas to  
11      make your goals come true.

12                      Thank you.

13                      JUDGE EVASHAVIK DILUCENTE: Thank  
14      you.

15                      Reverend Dave Swanson.

16                      MR. SWANSON: My name is Dave  
17      Swanson. I'm here as President of the  
18      Pennsylvania Interfaith Impact Network, and I'm  
19      pastor at Pittsburgh Mennonite Church in  
20      Swissvale.

21                      As Sister Barbara just shared with  
22      you, PIIN is on the move right now, but we have  
23      been here waiting, acting, and waiting, taking  
24      action and waiting for over a year. In the  
25      summer of 2022, as the deaths at the county jail

1 mounted and then in late summer, when the social  
2 work department put out their study regarding the  
3 conditions in the county jail, the information,  
4 the knowledge of the depths of the problems  
5 per -- permeated our entire base.

6 As Sister Barbara mentioned, our  
7 base -- we are across the entire county, people  
8 of faith who find it intolerable when our  
9 neighbors are not treated justly. As Brother  
10 Man-E said, we make no distinction between those  
11 who are in the jail and those who are like us who  
12 are out here on the outside. That's because we  
13 are siblings. Our faiths have taught us this.

14 And so since the summer of '22,  
15 we've been coming to these meetings, and we've  
16 been participating in vigils, working with our  
17 coalition partners. We've protested. We've  
18 taken action, but most importantly, we've sought  
19 to build relationships because we understand that  
20 you all need to hear from us, from your  
21 constituents, from the members and neighbors of  
22 our county. And so we have sought to build  
23 relations with you on the Board. We have sought  
24 to build relations with the jail administration.  
25 And in seeking to build a relationship with the

1 previous warden, we were utterly stymied. We  
2 tried for over a year, and I am grateful to  
3 report that we were able to meet with Acting  
4 Warden Dady before the holiday and are going to  
5 be able to meet with him again later this month.

6 But right now we demand that  
7 accountability be had for those who are in  
8 positions of power and can affect the lives of  
9 our neighbors in the jail. And so we -- in  
10 having been stymied by the warden himself, we  
11 went around him, and we've surveyed your COs in  
12 the jail. We've surveyed the medical staff.  
13 We've learned firsthand from folks who have been  
14 coming out of the jail what's going on. We have  
15 worked with our partners and built our coalition.

16 And what we've come to understand  
17 is that it's not only desperate for residents in  
18 the jail, but it's also desperate for staff. The  
19 morale among the staff is low. The ability --  
20 their ability to carry out their jobs,  
21 particularly on the medical side, has been  
22 compromised by the situation they find themselves  
23 and the things -- the tasks they're being asked  
24 to do, to the extent that for some of our medical  
25 folks, the things they're being asked to do in

1 the jail -- have been asked to do in the jail  
2 goes against their registration, their licensure.

3 So what we're asking for you to do  
4 with us in this coming year is to be our  
5 partners, but what we have to tell you is that if  
6 you will not be our partners, we will be your  
7 adversaries, and we do not want to do that. We  
8 want to work with you. We want to talk, and we  
9 want to listen and work together to improve the  
10 lives of our fellow residents, fellow citizens,  
11 fellow neighbors, fellow sisters and brothers in  
12 that jail.

13 Thank you.

14 JUDGE EVASHAVIK DILUCENTE: Thank  
15 you.

16 MS. HALLAM: Thank you.

17 JUDGE EVASHAVIK DILUCENTE: John  
18 Kenstowicz.

19 MR. KENSTOWICZ: Very good. Yeah,  
20 my name is John Kenstowicz, K-E-N-S-T-O-W-I-C-Z.  
21 I'd like to welcome our new Board.

22 I am also part of PIIN, and we're  
23 speaking on behalf of PIIN.

24 What I want to talk about today is  
25 the need for individual therapy at the Allegheny

1 County Jail.

2 The lawsuit Howard v Williams  
3 regarding the lack of mental health services at  
4 the ACJ at times mentioned the lack of any  
5 individual therapy. Both the American  
6 Correctional Association and the National  
7 Commission on Correctional Healthcare mandate a  
8 county jail to provide individual counseling.

9 Last year's ACJ budget had eight  
10 positions for therapists, but no therapists were  
11 hired until recently. This starts us on the road  
12 to providing individual treatment to our  
13 residents.

14 Important question. Why do we need  
15 individual therapy at our jail? Most people in  
16 our jail are in a state of crisis. Many  
17 residents have lost their housing, their source  
18 of income, and their connection with family.  
19 Jail has given them a new stigma. Many  
20 constantly fear that they could be victimized or  
21 have a medical condition that will not be  
22 treated. Residents are also concerned about  
23 spending long hours in isolation in their cells.  
24 Many have long been in need of individual therapy  
25 because of unresolved conflicts escalating stress

1 and problems leading to depression.

2 It is well documented that a large  
3 percentage of residents of a county jail have  
4 been exposed to violence and would qualify for a  
5 PTSD diagnosis.

6 According to a US Department of  
7 Justice Bureau of Statistics study, 16 percent of  
8 those people in county jails or on active  
9 probation have been physically or sexually abused  
10 before their current sentence. Between 23  
11 percent and 37 percent of female offenders  
12 reported that they've been sexually or physically  
13 abused before age 18.

14 So Fran is going to continue this  
15 reading. I appreciate your time.

16 MS. HALLAM: Thank you.

17 JUDGE EVASHAVIK DILUCENTE: Thank  
18 you.

19 Fran McDowell.

20 MS. MCDOWELL: Fran McDowell,  
21 M-C-D-O-W-E-L-L. I'm also with PIIN.

22 The different individual treatment  
23 modalities that can be used at our jail -- an  
24 experienced therapist will say that a person in  
25 crisis often reaches a point of personal insight

1 in which they, themselves believe change needs to  
2 happen. Many county jail residents in crisis  
3 need an empathetic ear and voice providing  
4 support and guidance, helping them develop a  
5 crisis plan and a treatment plan to foster that  
6 change.

7 If the jail can provide treatment  
8 modalities such as cognitive behavioral therapy  
9 and dialectic behavioral therapy, for example,  
10 they'll help a person regulate emotions and  
11 change thinking patterns.

12 The treatment modality seeking  
13 safety, especially helpful for trauma PTSD and  
14 substance abuse, has been used successfully in  
15 many county jails and prisons throughout the  
16 country. Seeking safety helps people develop  
17 skills to remain safe and cope with the multiple  
18 risks to their person, including addiction. This  
19 treatment can be used in an individual and a  
20 group format.

21 At one point, seeking safety was  
22 provided as a group process at our jail. It  
23 should be employed again as a foundation to help  
24 prepare a resident to, once released,  
25 successfully engage in a trauma-induced therapy

1 as an outpatient. Since trauma-induced therapy  
2 involves a person re-experiencing their trauma,  
3 it's much more appropriately used as outpatient  
4 services when the therapist and the resident have  
5 the extended time needed to work together.

6 Working with a therapist when in  
7 crisis can be a gateway to changing growth.  
8 Denying residents that opportunity because the  
9 county is not at this point able to hire more  
10 therapists is wrong. Providing individual  
11 therapy to those involved in our criminal justice  
12 system is humane and beneficial, not only to  
13 those individuals and their families but to  
14 society as a whole.

15 The opportunity to continue  
16 treatment in outpatient services. Residents who  
17 have been introduced to individual therapy at the  
18 jail or who have previously had individual  
19 therapy should be encouraged to continue in  
20 treatment upon leaving the jail. By initiating a  
21 referral from the in-house therapist to an  
22 outpatient therapist, the areas previously  
23 covered in treatment, as well as what further  
24 treatment is needed, are effectively conveyed.

25 Continued cohesive therapy will

1 have a direct impact toward lowering recidivism.

2 Thank you.

3 JUDGE EVASHAVIK DILUCENTE: Thank  
4 you.

5 Diana Hull.

6 MS. HULL: Diana Hull, H-U-L-L.

7 What are the needs of a resident at  
8 our jail to participate in individual therapy?  
9 Years ago Abraham Maslow developed a critical  
10 important theory. Individuals have a hierarchy  
11 of needs and become preoccupied with their most  
12 immediate need. Other needs are delayed or  
13 forgotten about because of the immediacy of the  
14 occurrent need. Maslow would say that a resident  
15 of our jail would need to feel safe,  
16 well-nourished and be receiving adequate  
17 healthcare before they can start thinking  
18 seriously about individual therapeutic needs.

19 In our county jail, there is a deep  
20 interactive relationship between the deficiencies  
21 at our jail, nutritious food, adequate  
22 healthcare, a safe environment, and time out of  
23 cell. Each of these problem areas will affect  
24 others. Loss of nutritious food can affect a  
25 person's medical needs. Fear of safety can

1 affect a person's diet and mental health. A lack  
2 of structured time outside the cell can cause  
3 muscular atrophy and depression.

4           The staffing crisis at our jail  
5 needs to be confronted with -- will make  
6 individual treatments much more available and  
7 successful. One can see that by following  
8 Maslow's theory of the hierarchy of needs, our  
9 jail needs to confront the staffing crisis to  
10 truly make individual therapy more possible and  
11 practical in our jail. The lack of staffing in  
12 areas, such as security and mental health throws  
13 a wrench in the wheel of progress and reduces  
14 hope for the growth of individual treatment at  
15 our jail.

16           PIIN will be presenting in February  
17 more recommendations regarding how the staffing  
18 levels at our jail can improve. If a new JOB and  
19 a new administration confront the staffing crisis  
20 and staffing levels improve, individual therapy  
21 will become much more likely. Many more  
22 residents will want and benefit from individual  
23 therapy with positive changes in the staffing  
24 levels. The recruitment of therapists will also  
25 improve, and the word in the informal network

1 will be that successfully working as a therapist  
2 at our county jail will -- is becoming more  
3 possible.

4           So what can be done? Besides  
5 confronting the staffing crisis, our jail  
6 administration and our JOB can develop deep  
7 connections with our mental health providers in  
8 the community. Outpatient mental health  
9 practitioners interested in providing, promoting  
10 individual treatment services in our jail and  
11 individual therapy to people leaving the jail  
12 need to be meeting with jail administration and  
13 the JOB now to begin planning. Their expertise  
14 in mental health is needed, along with  
15 consultation by administration and frontline  
16 staff about the realities of providing individual  
17 treatment in the county jail.

18           Change can happen with all of us  
19 working together.

20           Thank you. And I am also from  
21 PIIN.

22           JUDGE EVASHAVIK DILUCENTE: Thank  
23 you.

24           MS. HALLAM: Thank you.

25           JUDGE EVASHAVIK DILUCENTE: C.J.

1 Swanson.

2 MS. SWANSON: Hello. My name is CJ  
3 Swanson. That is S-W-A-N-S-O-N, and I am an  
4 intern at Pennsylvania Interfaith Impact Network.  
5 I would like to welcome the new members of the  
6 Board, and I would welcome the old members of the  
7 Board to a new year.

8 Richard Sciubba was the 22nd person  
9 to die from -- while incarcerated in the ACJ  
10 since 2020, not including the 3 deaths that took  
11 place at the Renewal Center since 2020.

12 Mortality Reviews are impartial.  
13 There are -- so need. They are so needed, and it  
14 is -- it is absolutely necessary that there's a  
15 mortality review for Richard Sciubba if one has  
16 not been conducted already, and for the 25 people  
17 that have died in the past three full years, now  
18 working on the past fourth year.

19 I am very passionate about this.  
20 I'm sorry. I'm a little shaky.

21 MS. HALLAM: No problem.

22 MS. SWANSON: But my main point  
23 today is to our new members of the JOB. Welcome,  
24 and if you are not used to how these meetings  
25 work, we all come, and we speak to you. We plead

1 with you because the majority of the members of  
2 the JOB are not stepping foot in the jail to see  
3 the injustice that is happening under their  
4 watch. It is not enough to simply get your  
5 reports from the administration sitting here in  
6 front of you today.

7           There has been a consistent pattern  
8 of the administration withholding information  
9 from families of incarcerated people, from  
10 families who have lost their family members in  
11 our jail, and they do not have access to the  
12 medical records of their loved ones. They don't  
13 know how they died, and that is -- you have the  
14 power to make that change.

15           It is not enough to simply rely on  
16 the words of the people at the top that the  
17 people at the bottom are not suffering. And we  
18 know they're suffering because 25 people are  
19 dead.

20           I ask that you go to the jail, that  
21 you speak with the people who have no resources,  
22 and the only resources provided to them are  
23 provided from you. I ask that you speak to the  
24 staff, to the medical peop- -- the medical hires  
25 who are constantly leaving because they're being

1 asked to do things that break their licensure. I  
2 ask that you talk to the correctional officers.  
3 I ask that you build relationships with the  
4 people that you hold power over, because not only  
5 do you hold power over them, but you have a  
6 responsibility to them, and it is your job to  
7 respect that.

8 I hope that you know that your job  
9 is not once a month at this meeting. Your job as  
10 members of this JOB consists and continues to be  
11 your job throughout the whole month. So please,  
12 do your work outside of this room and go see the  
13 people at the jail who are suffering.

14 Thank you.

15 JUDGE EVASHAVIK DILUCENTE: Thank  
16 you.

17 Sharon.

18 MS. BONA VOGLIA: Bonavoglia.

19 JUDGE EVASHAVIK DILUCENTE: Thank  
20 you.

21 MS. BONA VOGLIA: That silent G is  
22 very tricky. My name is Sharon Bonavoglia,  
23 B-O-N-A-V-O-G-L-I-A. I am also with PIIN.

24 We at PIIN are hopeful that new  
25 county leadership and a new JOB will lead to

1 significant improvement for our neighbors housed  
2 inside the Allegheny County Jail and all the  
3 institutions under your jurisdiction.

4 I have a friend who spent May  
5 through August of last year at the ACJ.  
6 Eventually, all the charges were dropped, but as  
7 a small business owner of a landscaping company,  
8 he lost the major part of his ability to make  
9 money this year -- or last year, money he used to  
10 pay a few part-time employees as well. He also  
11 has some mental health challenges that went  
12 untreated while at the ACJ, and it's taken  
13 several months for him to be able to get on with  
14 his life.

15 The most important change that  
16 could happen with the ACJ is that no one be  
17 housed there. That so many are housed due to the  
18 inaction of our court systems is shameful. If  
19 judges and the system are going to continue to  
20 arrest and house our neighbors, then we must push  
21 for you to do, at the very least, provide for  
22 their needs, including their needs for mental  
23 health services. Lives are at stake. Individual  
24 human beings and their friends and family spent  
25 the New Year celebrations without their loved

1 ones. For eight families, this was their first  
2 time. Lives are at stake, and because there are  
3 those who have already lost their lives inside  
4 our county's system of incarceration need to be  
5 acknowledged and remembered.

6 For those of you who are new here,  
7 I will be here every month to read those names.  
8 It is essential that we remember them and their  
9 friends and their families to recognize just what  
10 really is at stake.

11 So I would respectfully request  
12 that at this point you turn off the timer, so it  
13 does not inadvertently go off while I read the  
14 names, and I do ask that all of you rise for the  
15 readings of the names of the dead since April  
16 2020.

17 Richard Lenhart, Robert Blake,  
18 Cody Still, Daniel Pastorek, John Brady,  
19 Martin Bucek, Robert Harper, Vinckley Harris,  
20 Justin Brady, Paul Allen, Roger Millspaugh,  
21 Paul Spisak, Gerald Thomas, Jerry Lee Ross, Jr.,  
22 Victor Joseph Zilinek, Ronald Andrus,  
23 Anthony Talotta, William Spencer,  
24 James Washington, Damon Leroy Kayes, Tim Manino,  
25 Douglas Bonomo, Zachary Sahn, Nicole Baruffi and

1 tragically on December 21st yet another  
2 Richard Sciubba, II.

3 JUDGE EVASHAVIK DILUCENTE: Thank  
4 you everybody.

5 Can I have a Motion to approve the  
6 Minutes for the November 2, 2023 --

7 MR. O'CONNOR: So moved.

8 JUDGE EVASHAVIK DILUCENTE: -- JOB  
9 meeting?

10 MS. HALLAM: Second.

11 JUDGE EVASHAVIK DILUCENTE: Thank  
12 you.

13 Roll call.

14 AUDIENCE MEMBER: Are there any  
15 more public comments?

16 JUDGE EVASHAVIK DILUCENTE: No,  
17 there were none.

18 AUDIENCE MEMBER: If there wasn't a  
19 sign-in sheet, I wanted to comment.

20 JUDGE EVASHAVIK DILUCENTE: Okay.  
21 Come on up.

22 MR. THOMAS: Very quickly. My name  
23 is Carlos Thomas. C-A-R-L-O-S T-H-O-M-A-S.

24 Something I want to speak to which  
25 you all --

1 JUDGE EVASHAVIK DILUCENTE: Can you  
2 say your name again? I'm sorry.

3 MR. THOMAS: Carlos Thomas,  
4 C-A-R-L-O-S T-H-O-M-A-S.

5 Something I wanted to speak to that  
6 I think amongst all the other low-hanging fruit  
7 is it takes approximately 12 to 15 hours to  
8 process through the county jail no matter what  
9 you're arrested for. There's approximately  
10 130-plus police jurisdictions, and I'm wondering  
11 how that is figured out in consideration, with  
12 the amount of people that are coming into the  
13 jail versus the amount of people that are leaving  
14 the jail?

15 It was brought up earlier that most  
16 of the people that come in the jail aren't  
17 actually guilty until proven innocent, but if I  
18 pay my bail now, I may not get out until tomorrow  
19 morning. The law says I'm innocent, and you  
20 still have me incarcerated. I still have to  
21 follow the rules of the correctional officers.  
22 I'm still treated like -- as a criminal, and I  
23 think that's a problem. It's very problematic  
24 when it's -- when you go to jail for things like  
25 child support, traffic citations, or other things

1 that you're obligated to keep employment for. So  
2 12 to 15 hours is enough time to miss your rent  
3 payment, to miss a shift at work, to miss picking  
4 up your kids, and if you don't have these things  
5 set up, most of the times, the law enforcement  
6 officers in this county do not allow you to make  
7 a phone call before you actually go into jail.  
8 It takes about six -- five to six hours before  
9 you actually get into the space where you can  
10 make a free phone call. So there's a period of  
11 time where you're missing, for lack of better  
12 words, to society, no matter what your  
13 obligations are. And I think that's important to  
14 address considering the amount of people that are  
15 coming in the jail for no goddamn reason.

16 JUDGE EVASHAVIK DILUCENTE: Thank  
17 you.

18 MS. HALLAM: Thank you.

19 JUDGE BIGLEY: Can I ask you a  
20 question? You're talking about -- just so I  
21 know. You're talking about the time to get  
22 processed out?

23 MR. THOMAS: Yes.

24 JUDGE BIGLEY: Is that what you  
25 mean?

1 MR. THOMAS: Yes. Processed in and  
2 out. And I think that if we speed up the  
3 processing time that we might delay some of the  
4 deaths.

5 JUDGE BIGLEY: I just wanted to  
6 make sure I was understanding what you were  
7 talking about. Thank you.

8 That is something to -- I wanted to  
9 ask anyway about that. So we can ask the Warden.  
10 Thank you.

11 JUDGE EVASHAVIK DILUCENTE: Okay.  
12 Can I have a Motion to approve the  
13 meeting Minutes for December -- what was the  
14 date?

15 MS. HALLAM: December 7th.

16 JUDGE EVASHAVIK DILUCENTE:  
17 December 7th, I'm sorry, 2023?

18 MR. O'CONNOR: So moved.

19 MS. HALLAM: Second.

20 JUDGE EVASHAVIK DILUCENTE: Thank  
21 you. Do you all do a roll call or?

22 MS. HALLAM: I think for meeting  
23 Minutes, we can just do a vote of acclimation.

24 JUDGE EVASHAVIK DILUCENTE: Okay.  
25 Can we have a vote of acclimation, please?

1 All in favor?

2 (Chorus of ayes.)

3 JUDGE EVASHAVIK DILUCENTE: Any

4 opposed?

5 (No response.)

6 JUDGE EVASHAVIK DILUCENTE: Thank

7 you.

8 Okay. The Warden's Report, please.

9 **WARDEN'S REPORT**

10 INTERIM WARDEN DADY: Good evening,  
11 Board. I want to address the jail death that  
12 occurred December 21st. The deceased was a  
13 41-year-old male, Richard, who was brought in on  
14 December 18th on a bench warrant for unsworn  
15 falsification to authorities and false reports  
16 and was being sought following a police pursuit.

17 Additionally, he had two Allegheny  
18 County detainers. At approximately 5:20 a.m. on  
19 December 21st, a correctional officer found the  
20 individual unresponsive in his cell. A medical  
21 emergency was then called, and correctional  
22 medical staff responded and attempted life-saving  
23 measures. City paramedics arrived and took over  
24 care of the patient, who was then declared  
25 deceased at 5:52 a.m.

1           There were no obvious signs of foul  
2 play, but staff did find a note left by the  
3 individual for his family that could be perceived  
4 as a suicide note. If found to be suicide, this  
5 would be the first suicide death since May of  
6 2020.

7           The individual's emergency contact  
8 was notified, as is the case with all incidents  
9 at the jail. The jail administration will  
10 conduct a review. This matter has been turned  
11 over to the Allegheny County police for  
12 investigation, and as of today, the investigation  
13 is still ongoing.

14           All deaths are tragic, and we  
15 sympathize with the friends and family of this  
16 individual. We continue to work every day with  
17 our partners to increase surveillance and take  
18 any and all measures to address preventable  
19 deaths, but we do recognize that not all deaths  
20 are preventable. Through the investigative  
21 process -- through the investigative process, we  
22 will continue to work to improve our processes  
23 and response to medical emergencies.

24           We were able to bring in members of  
25 the State Department of Corrections Critical

1 Incidents Stress Management or CISM Team  
2 following the death. These members of the CISM  
3 team were on hand to meet with the staff who  
4 witnessed the incident, while the healthcare and  
5 chaplaincy staff were available to the  
6 incarcerated population.

7 We will continue to work with and  
8 include State and other entities for programming  
9 and training support opportunities as they become  
10 available.

11 In December, I had the opportunity  
12 to meet with the Pennsylvania Interfaith Impact  
13 Network to hear their goals and plans. We  
14 discussed our mutual desire to see jail  
15 succeed -- the jail succeed and serve those  
16 residing inside the facility. We also discussed  
17 the possibility of scheduling additional  
18 meetings. I believe that that was said in the  
19 comments to continue our ongoing dialogue.

20 Finally, we are pleased to announce  
21 that we began the buprenorphine induction at the  
22 facility in mid-December. Individuals assess --  
23 assessed to benefit from the drug can now begin  
24 treatment at the jail without a prescription  
25 prior to incarceration. The facility's efforts

1 to further expand its MAT program services to  
2 include induction has been a months' long  
3 process, and we have reported on our progress  
4 throughout the planning and implementation.  
5 There's still much to be done.

6 Prior to beginning induction,  
7 individuals with opioid use disorder needed to  
8 have an active valid prescription from a  
9 community provider to receive the buprenorphine  
10 continuation services while incarcerated. The  
11 facility also provides on-site one-on-one  
12 counseling as part of the MAT process.

13 That concludes my report, and I'll  
14 now turn it over to the Chief Beasom for the  
15 Deputy Warden's Report.

16 **DEPUTY WARDEN'S REPORT**

17 CHIEF DEPUTY BEASOM: Thank you,  
18 Warden. Good evening, Board.

19 Update on our staffing, our current  
20 cadet class began on Monday, December 18th, which  
21 consists of 21 candidates who were scheduled to  
22 graduate Friday, February 23rd. We have physical  
23 agility testing scheduled for next week on  
24 January 9th and 11th. I believe that's Tuesday  
25 and Thursday. Those passing the physical test

1 those days will be given an interview the same  
2 day. And this is in anticipation of our next  
3 cadet class scheduled to begin in early March of  
4 this year.

5           Currently, we have 10 males, 2  
6 females awaiting transfer to the PA Department of  
7 Corrections; we have 5 males, zero females with  
8 detainers; 7 males and zero females with open  
9 cases.

10           The longest wait time on a 300 B  
11 was received November 16th, and the shortest wait  
12 time is from December 18th.

13           Currently we have 20 federal  
14 inmates in the facility, 13 of which are United  
15 States Marshal holds; 7 are federal transfers for  
16 Allegheny County Court.

17           Our use of force number for  
18 December of 2023 is 34.

19           Deputy Clark will continue the  
20 Deputy Warden Report.

21           DEPUTY WARDEN CLARK: Good evening,  
22 Board. For Chaplaincy and Pre-Release, the  
23 Foundation of Hope packaged and distributed  
24 holiday care packages to the incarcerated  
25 population, packages which included thermals,

1 Sarris Candy, pens, notebooks, and hot chocolate  
2 were distributed to everyone in the jail on  
3 December 13th.

4 On December 11th, Hope Program  
5 participants on 1-A and 2-C participated in a  
6 holiday talent show. Participants enjoyed being  
7 able to share their talents with jail staff and  
8 other incarcerated individuals on their housing  
9 unit.

10 Hanukkah Services were held in the  
11 jail on December 12th and were warmly received by  
12 those who participated in the services.

13 Discharge and Release. In  
14 December, the Discharge and Release Center  
15 assessed 295 individuals and distributed 82 boxes  
16 of Narcan, 295 fentanyl and xylazine test strips,  
17 829 condoms, and 431 bus tickets.

18 In 2023, the DRC assisted a total  
19 of 3,680 individual and provided resources to  
20 them to aid in their transition back into the  
21 community.

22 Contact visits. The jail is  
23 continuing to host contact visits for juveniles,  
24 incarcerated workers, veterans, and program  
25 participants on designated Saturdays throughout

1 the month. For the month of December, a total of  
2 68 incarcerated individuals received contact  
3 visits from a total of 137 family members.

4 During contact visitation in  
5 December and in celebration of the holidays,  
6 snacks such as cookies, donuts, soda, and fruit  
7 were served and enjoyed by family members and  
8 their incarcerated loved ones.

9 For the juvenile contact visit, all  
10 eligible juveniles were permitted to partake in  
11 the festivities even if they did not have a loved  
12 one visiting them.

#### 13 Residential Placement Services.

14 Based on orders from the Court, residential  
15 placement services facilitated the transfer of 46  
16 individuals into alternative housing in December,  
17 and 25 individuals into substance use treatment  
18 through the diversion program.

19 The diversion program received a  
20 total of 23 new referrals and a total -- and  
21 served a total of 83 participants in December.

22 In 2023, the Jail's Residential  
23 Placement Services Department served a total of  
24 1,055 individuals. 723 were placed into  
25 alternative housing, and 332 were placed into

1 inpatient treatment through diversion services.

2           The Medical Assistance Program  
3 assisted a total of 114 individuals with  
4 completing medical assistance applications upon  
5 release from the jail in the month of December.  
6 In the year 2023, the program completed a total  
7 of 1,348 Medicaid applications. 90 percent of  
8 all applications submitted were approved for  
9 Medicaid insurance benefits.

10           Reentry Services. In December, the  
11 reentry program's angel tree supported over 70  
12 children with gifts that were purchased, wrapped,  
13 and delivered by jail staff. The staff involved  
14 in this project donated their time and resources  
15 to this endeavor and it was very appreciated by  
16 all the families who received gifts.

17           Educational Services. In December,  
18 the Education Department supported the juvenile  
19 population with a holiday door decorating  
20 contest, chess tournaments, and Christmas movies.

21           On Friday, December 22nd, the  
22 juveniles received a special lunch funded by the  
23 AIU. The lunch consisted of chicken sandwiches,  
24 hamburgers, fruit salad, french fries, mac and  
25 cheese and ice cream. The AIU also purchased and

1 wrapped gifts for the juveniles. These events  
2 allow the juveniles to have a holiday celebration  
3 that was positive, fun, and festive.

4 In December, the jail distributed  
5 500 copies of No Addict Left Behind, Joey  
6 Pagano's insightful book about his recovery  
7 journey. It serves as an inspirational guide  
8 with practical lessons of hope.

9 Mr. Pagano is a licensed social  
10 worker and educator from Southwestern  
11 Pennsylvania. He combines his personal story  
12 with professional expertise to aid in addiction  
13 recovery through evidence-based methods.

14 Write Pittsburgh concluded the  
15 first cohort of the creative writing program.  
16 This month, a new cohort of males will start the  
17 program, and the program is being expanded to the  
18 female population. At the conclusion of the  
19 program, participants will present a final  
20 reading of their work.

21 That concludes this month's report  
22 for programs. Renee Madden will provide the  
23 healthcare services update.

24 DHSA MADDEN: Good afternoon,  
25 Board. For Torrance commitments and admissions,

1 during the month of December, one patient was  
2 admitted and transferred to Torrance State  
3 Hospital; 5 patients were committed to Torrance  
4 State Hospital; 7 patients had their commitment  
5 to Torrance for competency restoration rescinded  
6 due to their clinical stabilization.

7 Currently, there are 39 patients  
8 who are awaiting admission to Torrance, and the  
9 longest waiting has been since August 9, '23.

10 For our Tier System, in the month  
11 of December, there were zero individuals  
12 identified as a Tier 5, and there were 37  
13 individuals identified as a Tier 4.

14 For our queues and waiting times,  
15 for sick call requests for medical, there are  
16 currently 55 with the longest waiting 7 days.  
17 For mental health sick call requests, there is 1  
18 with the longest waiting 4 days. Our psychiatry  
19 queue is 213, with the longest waiting 29 days.  
20 Our mental health specialists, which are  
21 scheduled out appointments, is 12, and the  
22 longest waiting is 6 days.

23 For medication assisted treatment  
24 for substance use disorders, during the month of  
25 December, there were 26 individuals prescribed

1 oral Naltrexone, with 2 individuals receiving the  
2 Vivitrol shot -- injection prior to community  
3 release.

4           There were 47 individuals treated  
5 with methadone continuation services, and in  
6 total, there were 165 individuals treated with  
7 Suboxone and 28 individuals treated with  
8 Sublocade. 7 patients were transitioned from  
9 Suboxone to Sublocade to support their recovery.

10           For updates, in the middle of  
11 December, we began induction for MAT for patients  
12 with opioid use disorder. The first patient was  
13 screened on December 10th and then received  
14 medication on December 14th. Since the launch,  
15 there has been 25 patients inducted on Suboxone  
16 with an accompanied referral to Unity Recovery  
17 for peer support services. The process for  
18 continuation services of MAT remains the same.

19           JUDGE EVASHAVIK DILUCENTE:

20 Questions?

21           JUDGE BIGLEY: Yes.

22           MR. O'CONNOR: Yes. You can go  
23 first, Judge.

24           JUDGE BIGLEY: I want to ask about  
25 the processing time, specifically -- well, for

1 now, processing out, which was always, I think,  
2 up to 72 hours, correct?

3 CHIEF DEPUTY BEASOM: It usually  
4 takes 24 to 48 hours, Your Honor, but it can --

5 JUDGE BIGLEY: Yes.

6 CHIEF DEPUTY BEASOM: -- depending  
7 if medication is not available.

8 JUDGE BIGLEY: The Order says up to  
9 72, right?

10 CHIEF DEPUTY BEASOM: Correct.  
11 Yes.

12 JUDGE BIGLEY: Do we know, though,  
13 is there a time we're at now, like as far as  
14 where you are? It's 24 to 48 you're saying?

15 CHIEF DEPUTY BEASOM: I don't have  
16 an average time, but I would -- I would say it's  
17 24 to 48 hours, yes.

18 JUDGE BIGLEY: Does anyone ever  
19 track where you are in that -- keep an average?

20 CHIEF DEPUTY BEASOM: I don't  
21 believe we -- I don't believe we track the time  
22 that it takes, no.

23 JUDGE BIGLEY: Okay. What about  
24 Intake?

25 CHIEF DEPUTY BEASOM: I'm not sure

1 what you're asking.

2 JUDGE BIGLEY: How long is it  
3 taking on Intake? How long are people sitting in  
4 Intake?

5 CHIEF DEPUTY BEASOM: When being  
6 processed in?

7 JUDGE BIGLEY: Yeah.

8 CHIEF DEPUTY BEASOM: So when we  
9 were -- when we receive them in Intake, the  
10 biggest hold-up is usually being seen by the  
11 Magisterial District Judge. Once they're -- once  
12 they're through the arraignment and they get into  
13 the processing department, we're having them  
14 upstairs in a day.

15 JUDGE BIGLEY: I think -- could it  
16 sometimes take longer than a day?

17 CHIEF DEPUTY BEASOM: Sure, it  
18 could. Yeah.

19 JUDGE BIGLEY: And do you agree  
20 that sometimes what happens is the person only  
21 gets into the jail screen after they are  
22 completely through the processing? In other  
23 words, the credit time only starts once they're  
24 completely processed.

25 CHIEF DEPUTY BEASOM: That's what

1 I'm referring to. Once they're back in our  
2 Processing Department, they're booked into our  
3 OMS System, that's where I'm talking about. We  
4 usually have them through there within a day.

5 JUDGE BIGLEY: Right.

6 CHIEF DEPUTY BEASOM: It could be a  
7 matter of hours before that, but when they --  
8 before they get to the pre-arraignment stage.

9 JUDGE BIGLEY: So my point is, and  
10 what I'm trying to get at is if somebody sits in  
11 processing for two days and then you enter them  
12 into your OMS System, then they sat for two days  
13 that aren't showing, and I can't give them credit  
14 for the two days. Can somebody put into your  
15 system that you actually had them in custody for  
16 two days prior to that?

17 CHIEF DEPUTY BEASOM: Our ASAP  
18 system would show when they were actually brought  
19 into the jail but --

20 JUDGE BIGLEY: But they're not --

21 CHIEF DEPUTY BEASOM: -- in the  
22 scenario that you're describing, if somebody was  
23 put into the Processing Department and sat there  
24 for a day or two and didn't get booked in?

25 JUDGE BIGLEY: Uh-huh.

1 CHIEF DEPUTY BEASOM: Then correct.

2 JUDGE BIGLEY: Can somebody look  
3 into that though, because I can tell you, in the  
4 12 years I've been in the Criminal Division,  
5 that's not the way it works. I know because  
6 they're arrested -- on the criminal information,  
7 it shows the date of the actual offense.

8 CHIEF DEPUTY BEASOM: Right.

9 JUDGE BIGLEY: And then I know  
10 what -- when they're clocked in. In other words,  
11 I can see -- I know they were arrested at the  
12 scene, and then I know when their jail credit  
13 starts.

14 CHIEF DEPUTY BEASOM: Okay.

15 JUDGE BIGLEY: So I know that  
16 they're not -- I know that it's not working. I  
17 know that two days have passed because --

18 CHIEF DEPUTY BEASOM: Just for  
19 clarification --

20 JUDGE BIGLEY: -- I know they were  
21 arrested at the scene.

22 CHIEF DEPUTY BEASOM: Sure.

23 JUDGE BIGLEY: And I know that the  
24 jail screen shows that they were lodged two days  
25 later, and I know that that can't happen.

1                   So in other words, can somebody  
2 look at when they actually came into custody and  
3 they can say, well, he's been here for two days,  
4 so let's put him in the jail screen effective  
5 when we actually had him?

6                   CHIEF DEPUTY BEASOM: So you're  
7 saying when they arrived at the jail --

8                   JUDGE BIGLEY: Right.

9                   CHIEF DEPUTY BEASOM: -- versus  
10 when they were booked in?

11                  JUDGE BIGLEY: Verses when we  
12 actually finished processing them.

13                  CHIEF DEPUTY BEASOM: Okay.

14                  JUDGE BIGLEY: Do you know what I  
15 mean?

16                  CHIEF DEPUTY BEASOM: I do.

17                  JUDGE BIGLEY: If somebody can look  
18 at that.

19                  CHIEF DEPUTY BEASOM: Sure.

20                  JUDGE BIGLEY: At least there's  
21 a -- that's one thing that has always driven me  
22 insane when we're talking about processing.

23                               And then the other thing is is what  
24 takes -- what takes so long processing out? I'm  
25 just curious.

1 CHIEF DEPUTY BEASOM: Once they're  
2 booked in, then they have to --

3 JUDGE BIGLEY: If they don't have  
4 any medications. If there's no medications,  
5 what's the --

6 CHIEF DEPUTY BEASOM: Well, they're  
7 still seen by healthcare in the Processing  
8 Department, so they're seen by physical health  
9 and mental health in those areas. So until the  
10 booking, the medical and the physical health is  
11 completed, that's when -- that's when they're  
12 then sent to the -- back to the other side of  
13 Intake before being sent upstairs.

14 JUDGE BIGLEY: And I'm sorry  
15 because I'm new, so I'm trying to get -- so they  
16 have to see somebody and then they have to see  
17 mental health and the physical people?

18 CHIEF DEPUTY BEASOM: Our  
19 correctional officers book them into the OMS  
20 System. They're then seen by --

21 JUDGE BIGLEY: No, I'm sorry. I'm  
22 talking about -- and I apologize. I'm moving too  
23 fast. So I'm good with that. You're going to  
24 look into -- going backward and making sure that  
25 they get the credit for when you actually took

1 custody of them.

2 CHIEF DEPUTY BEASOM: Okay.

3 JUDGE BIGLEY: Now, I'm getting to  
4 the part where they're leaving. When they're  
5 leaving --

6 CHIEF DEPUTY BEASOM: Sure.

7 JUDGE BIGLEY: And say they come  
8 back from court and say it's noon or 1 o'clock.

9 CHIEF DEPUTY BEASOM: Right.

10 JUDGE BIGLEY: And I've now  
11 sentenced them and they're free to go. You get  
12 your 6-A, and I know the Order says you have up  
13 to 72 hours to release them. Who do they need to  
14 see before they can actually get released? You  
15 get the Order. You got the 6-A. It says release  
16 them forthwith.

17 CHIEF DEPUTY BEASOM: So once we  
18 receive the paperwork, that goes to our Records  
19 Department who then reviews the folder. So they  
20 have to check for any other active cases.

21 JUDGE BIGLEY: Right.

22 CHIEF DEPUTY BEASOM: Detainers,  
23 any wants, warrants that are holding them  
24 currently. Once that's cleared, then that  
25 information is sent to our ID technicians who run

1 it -- that information through the NCIC to check.

2 JUDGE BIGLEY: Make sure they're  
3 all clear.

4 CHIEF DEPUTY BEASOM: Again,  
5 correct. Then that folder goes to our Intake  
6 supervisors for a second review just to make sure  
7 everything is cleared out of that folder, okay?

8 JUDGE BIGLEY: Okay.

9 CHIEF DEPUTY BEASOM: Then they're  
10 entered into a queue to make sure or to verify  
11 that if medication is needed, that that is  
12 provided to the Intake Department before that  
13 individual is brought down.

14 JUDGE BIGLEY: And that would  
15 involve the medical staff --

16 CHIEF DEPUTY BEASOM: Yes.

17 JUDGE BIGLEY: -- having to look at  
18 it?

19 CHIEF DEPUTY BEASOM: Yes. Right.

20 JUDGE BIGLEY: And if they didn't,  
21 then where does it go?

22 CHIEF DEPUTY BEASOM: So if they  
23 don't have any medications, then the individual  
24 is brought down. They're processed out at that  
25 point.

1 JUDGE BIGLEY: Okay. So it's just  
2 basically a lot of people having to move their  
3 file around for them to get out, is what it is?

4 CHIEF DEPUTY BEASOM: Correct.  
5 Yes.

6 JUDGE BIGLEY: And double-checking  
7 to make sure that they're not -- there's not a  
8 detainer --

9 CHIEF DEPUTY BEASOM: Sure.

10 JUDGE BIGLEY: -- or a warrant.  
11 Okay.

12 CHIEF DEPUTY BEASOM: To avoid an  
13 erroneous release or --

14 JUDGE BIGLEY: Right. Okay.

15 CHIEF DEPUTY BEASOM: -- a  
16 responsible release or if they have medication  
17 needs.

18 JUDGE BIGLEY: Got it. All right.  
19 Thank you.

20 CHIEF DEPUTY BEASOM: You're  
21 welcome.

22 JUDGE EVASHAVIK DILUCENTE: I heard  
23 that some- -- the first interview for the MATs  
24 was December 12th, the first person, and then  
25 they got their first medication on December 14th.

1 Is that correct?

2 DHSA MADDEN: The first screening  
3 was the 10th.

4 JUDGE EVASHAVIK DILUCENTE: The  
5 10th. And then they got it on the 14th?

6 DHSA MADDEN: Uh-huh.

7 JUDGE EVASHAVIK DILUCENTE: Why did  
8 it take four days to get them their medication?

9 DHSA MADDEN: Yeah. That's a good  
10 question. So a lot of our -- all of our patients  
11 are screened during the intake process for opioid  
12 use disorder by our staff, and then that patient  
13 will then get placed on the next available clinic  
14 day schedule for addiction medicine provider, and  
15 that's the prescriber that sees the patient and  
16 determines the dose to start the patient on and  
17 the start date for that.

18 So if a patient has a positive  
19 opiate in their urine drug screen, they'll be  
20 started on a detox -- a medic- -- a protocol for  
21 withdrawal management. That happens immediately.

22 JUDGE EVASHAVIK DILUCENTE: Okay.

23 DHSA MADDEN: And then the  
24 screening comes in for opioid use disorder, and  
25 then the patient waits to see the provider,

1 again, to determine the starting dose and the  
2 appropriate start date given the other  
3 medications that they're on.

4 JUDGE EVASHAVIK DILUCENTE: When  
5 they're started on detox, are they -- does that  
6 include some sort of medication?

7 DHSA MADDEN: Yes. The detox  
8 protocol -- there's a medication protocol  
9 depending on what's in your system.

10 JUDGE EVASHAVIK DILUCENTE: And  
11 that happens immediately?

12 DHSA MADDEN: That happens when  
13 it's identified, yes.

14 JUDGE EVASHAVIK DILUCENTE: Okay.

15 DHSA MADDEN: So when they meet  
16 with the medical team.

17 JUDGE EVASHAVIK DILUCENTE: Okay.  
18 Thank you.

19 We're going totally out of order.

20 MR. O'CONNOR: There's never an  
21 order.

22 No, I just have a couple  
23 follow-ups. First of all, you know, Judges, I  
24 think, you know, having you here and asking these  
25 questions is different than what we've had in the

1 past and the Executive being here as well. We  
2 can get a lot more information in detail.

3 So I just had a couple follow-ups.  
4 I did want to mention the bylaws, but we're going  
5 to talk about that later, so I want to thank  
6 Judge for that.

7 Just a couple of things. When I  
8 did two inspections in December, review of  
9 Intake, and I know that, you know, the Acting  
10 Warden has been talking about that and making  
11 some changes down there. It would also be  
12 helpful, and we had heard this before, and  
13 hopefully, we can all see the report. There is  
14 an NCCHC report in the Intake. And I believe,  
15 last time we heard it was in the Manager's  
16 Office. So if we could get that -- I don't --

17 DEPUTY WARDEN TOMA: It's publicly  
18 posted on the jail's website under Reports.

19 MR. O'CONNOR: Is it? Okay. I'm  
20 sorry. I remember we answered that question.

21 But I think moving forward,  
22 obviously talking about Intake is something  
23 that's really important to all of us. We've been  
24 mentioning that for a while. Notifications is  
25 another one to loved ones.

1           But I more or less want, you know,  
2           the Warden -- I don't know if it already started  
3           when we did that tour, and I don't know if -- I  
4           believe the City already did this, but what's it  
5           been like since January with the changes, if they  
6           actually happened -- I know we discussed it, on  
7           warrants and things like that not being processed  
8           quick enough. Has that happened? I know we  
9           talked about it while we were there on-site.

10           CHIEF DEPUTY BEASOM: We haven't  
11           been -- we have not been aware of any delays or  
12           issues from if it -- if the warrant office  
13           didn't, in fact, close on the --

14           MR. O'CONNOR: Because I knew it  
15           was coming January 1st or 2nd --

16           CHIEF DEPUTY BEASOM: Right.

17           MR. O'CONNOR: -- was supposed to.  
18           So if it didn't, that's good to know, just  
19           because I know we had talked about that process  
20           when we were there.

21           CHIEF DEPUTY BEASOM: Right.

22           MR. O'CONNOR: So that was my big  
23           question because, you know, if that office is not  
24           going to be doing that, the stress that's going  
25           to be on Intake is going to be even more. So the

1 constant review and conversation about that is  
2 very important moving forward.

3 So, Judge, I'll just leave my  
4 comments for when we do the Amendment at the end  
5 of the meeting.

6 JUDGE EVASHAVIK DILUCENTE: Okay.

7 MR. O'CONNOR: Thank you.

8 JUDGE EVASHAVIK DILUCENTE: Thank  
9 you.

10 Sheriff, do you have any comments  
11 or questions?

12 SHERIFF KRAUS: No.

13 JUDGE EVASHAVIK DILUCENTE: County  
14 Exec?

15 MS. INNAMORATO: Thank you,  
16 President Judge. My question has to do with some  
17 of the public remarks that were brought up at the  
18 beginning of this meeting when they were talking  
19 about the need for additional healthcare  
20 providers at the jail and especially around  
21 therapists that can provide that very valuable  
22 and necessary treatment for individuals who are  
23 incarcerated.

24 So just from your perspective, what  
25 are you doing to actively recruit folks to work

1 at the ACJ and fill these open positions? What  
2 successes have you had recently in hiring people,  
3 and how can our administration support your work  
4 in filling open positions?

5 DEPUTY WARDEN TOMA: So in 2022 we  
6 added to our staff a staffing specialist to  
7 dedicate to recruiting -- not pulling away from  
8 our HR staff, to be in complete dedication. We  
9 recently also added a staffing specialist  
10 supervisor that will oversee the staffing  
11 specialist. We saw that with only one staffing  
12 specialist that was pretty much dedicated to the  
13 correctional officer side and that recruiting in  
14 that process since it's very different from  
15 healthcare. So that's why we added the  
16 supervisor role so that we could have two  
17 individuals dedicated to recruiting, hopefully  
18 having one focused more on the healthcare since  
19 it is very unique in and of itself, as well as  
20 one dedicated to the corrections side as well as  
21 all of our other open positions.

22 We also just recently submitted a  
23 request for incentivist (sic) -- incentives for  
24 hiring bonuses, so that would be coming across in  
25 the near future to add to our ability to recruit

1 with -- especially specifically for therapists,  
2 RNs, LPNs, MAs, and healthcare social workers  
3 because we identify that that's another position  
4 that really helps. And Renee Madden can speak  
5 more to this with getting people out of the  
6 facility and finding them other commitments.

7 So those are the efforts that we're  
8 making in the recruiting side right now.

9 MS. INNAMORATO: Great. Thank you.  
10 And what kind of results have you seen since  
11 you've implemented those positions?

12 DEPUTY WARDEN TOMA: Well, the  
13 position was just implemented December --

14 MS. INNAMORATO: Okay. So it's  
15 new.

16 DEPUTY WARDEN TOMA: -- of 2023, so  
17 we haven't seen any. But with the corrections  
18 side, we've seen our classes jump from two and  
19 three to our most recent class of 20. So the  
20 impact from the initial hire has been huge, and  
21 we just put that request in for the bonus  
22 incentives for the hiring bonus. So we'll  
23 hopefully see that over the next six months.

24 MS. INNAMORATO: Okay. Thank you  
25 for that very specific update.

1                   SHERIFF KRAUS: I do have one  
2 question. What is the difference between Tier 4  
3 and Tier 5?

4                   DHSA MADDEN: So Tier 5 means the  
5 patient is actively self-harming or in active  
6 suicide attempt. And Tier 4 would be someone who  
7 is at imminent risk of that.

8                   SHERIFF KRAUS: Okay. Thank you.

9                   DHSA MADDEN: Uh-huh.

10                  MS. HALLAM: Thank you, Judge. So  
11 I want to start off by saying a compliment  
12 because in my recent visit to the jail, what was  
13 that, a week or so ago, I spent a lot of time in  
14 the kitchen because it looked like a totally  
15 different kitchen. I actually thought I went  
16 into the wrong room for a second when I first got  
17 there. I loved the CO who is actually in there  
18 at a desk supporting the workers there. They  
19 informed me of a commissary pantry incentive  
20 program for the workers in the kitchen to make  
21 sure you get the best workers. I think that's  
22 dope too. Even the TVs and the like welded racks  
23 to make sure that the trays aren't drying or not  
24 drying wet and then getting disgusting. Things  
25 that just squirt off the trays before you put

1       them through the dishwasher. I mean, such simple  
2       little changes that the previous administration  
3       refused to make that I can just tell the whole  
4       vibe in at least that kitchen was very, very  
5       different. So whoever took place in that, I  
6       thank the officers who were in the kitchen when I  
7       was there. But I wanted to thank you all as well  
8       because I really could just feel the difference  
9       in that kitchen, and I could tell amongst the  
10      workers.

11                   But then, since I lead off with a  
12      compliment, I want to say that something that was  
13      really concerning to me -- I don't know who is  
14      best to answer this, in my recent visit, I went  
15      to Pod 4-B, which I didn't even realize until I  
16      got there it's a pod for people who are in the  
17      Suboxone Program, and so I was a former Suboxone  
18      patient so I'm pretty familiar with how the  
19      Suboxone programs work. And at least when I was  
20      on it, and I was prescribed 24 milligrams a day,  
21      it was -- is very specific that I had to take 8  
22      milligrams in the morning, 8 milligrams in the  
23      afternoon, and 8 milligrams in the evening. I'm  
24      not a doctor. I do not know why it was like  
25      that, but I knew that there was a very specific

1 reason why that was to happen.

2 As I talked to the people on 4-B, I  
3 was informed that not only are they getting their  
4 entire dose at once, sometimes as much as  
5 20 milligrams all at once, which I can tell you  
6 how rocked I would be if I ate 20 milligrams of  
7 Suboxone right now -- it seems really, really  
8 dangerous. But also, they're being given it  
9 between 1:00 a.m. and 4:00 a.m. And so they're  
10 literally being woken up in the middle of the  
11 night to be given their medication, and I was  
12 told that it's because of staffing, that the  
13 people who provide it, that's the only time they  
14 can do it. So I have a lot of big issues with  
15 that. I was just wondering if someone could  
16 speak to that.

17 DHSA MADDEN: Yeah. So as long as  
18 I've been at the jail, that's the time period  
19 that the med pass happens. And specific dosing,  
20 also not a doctor, can't tell you why a certain  
21 dose is chosen, but the prescriber meets with the  
22 patient in clinic, chooses the appropriate dose,  
23 and then there is one medication pass for that.  
24 That happens on the overnight shift.

25 JUDGE EVASHAVIK DILUCENTE: Are you

1 saying the doctor says one -- one dose a day,  
2 that they should be given all their medication at  
3 one time between 1:00 and 4:00 a.m.?

4 DHS A MADDEN: No, we're talking  
5 specific about MAT only.

6 JUDGE EVASHAVIK DILUCENTE: I  
7 understand.

8 DHS A MADDEN: That's a totally  
9 separate medication pass. It's owned, and so  
10 yeah, the patient is seen -- is dosed once a day  
11 for MAT.

12 JUDGE EVASHAVIK DILUCENTE: And  
13 that's per the doctor's instructions?

14 DHS A MADDEN: You know. Yes.

15 JUDGE EVASHAVIK DILUCENTE: I'm  
16 sorry to interrupt you.

17 MS. HALLAM: No, you're fine. Go  
18 ahead. So the doctor says to give it one -- all  
19 at once?

20 DHS A MADDEN: Yeah. That's how the  
21 medication is prescribed.

22 MS. HALLAM: Okay. And then do  
23 they also say what time of the day to give it?

24 DHS A MADDEN: The doctor doesn't  
25 indicate the time. That's like an operational

1 decision of when that happens, but it's -- she's  
2 very much aware that it's a one-a-day med pass.

3 MS. HALLAM: Okay. And why is  
4 that? Can someone speak to why that is the time  
5 that's chosen for -- because I know there was  
6 even a med pass happening on the pod, like a  
7 regular med pass. So there are med passes  
8 happening not between 1 and 4 a.m. So why is the  
9 MAT specifically at that really inconvenient  
10 time? Not to mention, aren't you then sick by  
11 like dinnertime or by the time you go to bed?  
12 You'd be starting to go through withdrawal a  
13 little bit.

14 DHSA MADDEN: I mean, if you have  
15 the medication the same time every day, I think  
16 your body is used to that. But as far as exactly  
17 why that time is chosen, I don't have an answer  
18 to that.

19 JUDGE EVASHAVIK DILUCENTE: Can we  
20 look into that because it seems kind of nuts to  
21 wake people up in the middle of the night to give  
22 them medication.

23 Thank you.

24 MS. HALLAM: Thank you. Next  
25 question is about -- I saw -- I was on the jail

1 trail, and I saw that there's a window that was  
2 busted out from one of the cells, maybe on like  
3 the second floor or the third floor facing the  
4 river. Did something happen? Can someone tell  
5 us about that? I mean, I have a picture on my  
6 phone of like a crane fixing a window that has  
7 bars on it.

8 CHIEF DEPUTY BEASOM: It was  
9 already being fixed?

10 MS. HALLAM: Yeah. Or maybe they  
11 were putting the boards up. I don't know. But  
12 it was -- there was a crane, like a big orange  
13 crane there right now.

14 CHIEF DEPUTY BEASOM: We weren't  
15 aware. We weren't made aware of any issue from  
16 the outside.

17 MS. HALLAM: Okay. Can I show you  
18 the picture after the meeting?

19 CHIEF DEPUTY BEASOM: Sure.  
20 Absolutely.

21 MS. HALLAM: Yeah, it was from like  
22 two days ago.

23 CHIEF DEPUTY BEASOM: Well,  
24 obviously, Facilities is aware of it, so they  
25 were fixing it.

1 MS. HALLAM: Yeah. There wasn't an  
2 instance -- incident that caused the window to be  
3 broken?

4 CHIEF DEPUTY BEASOM: No.

5 MS. HALLAM: Okay. That seems like  
6 a security issue if windows are just randomly  
7 breaking.

8 CHIEF DEPUTY BEASOM: Well, I would  
9 imagine it was from the outside if it was right  
10 off the trail.

11 MS. HALLAM: You're thinking that  
12 it's like a double-pane window, and you're saying  
13 the outside pane was broken, not the inside one?

14 CHIEF DEPUTY BEASOM: Yes.

15 MS. HALLAM: So do you know what  
16 window I'm talking about?

17 CHIEF DEPUTY BEASOM: I don't.

18 MS. HALLAM: Okay. So you're just  
19 assuming that that's what happened?

20 CHIEF DEPUTY BEASOM: Yes.

21 MS. HALLAM: Okay.

22 JUDGE EVASHAVIK DILUCENTE: Could  
23 you find out the circumstances behind the window  
24 repair and just report --

25 MS. HALLAM: Yes. And I'll show

1 him the picture.

2 CHIEF DEPUTY BEASOM: I'll follow  
3 up with Facilities to see --

4 JUDGE EVASHAVIK DILUCENTE: Okay.

5 CHIEF DEPUTY BEASOM: -- how they  
6 became aware of it, yes.

7 JUDGE EVASHAVIK DILUCENTE: Thank  
8 you.

9 MS. HALLAM: Thank you. My next  
10 question is about specifically how we transport  
11 people when we're going -- when they're going to  
12 the hospital. So I think if I understand  
13 correctly, the sheriffs do the transport. I was  
14 originally under the impression that the sheriffs  
15 also stayed with an incarcerated individual while  
16 they're at the hospital, but it was brought to my  
17 attention that the correctional officers are  
18 doing that.

19 CHIEF DEPUTY BEASOM: The sheriff's  
20 deputies transport our officers and the  
21 individual to the hospital. Our correctional  
22 officers stay with them up until the point where  
23 they're committed -- where they're given a room.  
24 That's when Sheriff Kraus's deputies take over.

25 MS. HALLAM: Okay. Is that -- has

1 that always been that way? And why is it that  
2 the CO is there just until they're committed to  
3 the hospital as opposed to being in the custody  
4 of the sheriff?

5 CHIEF DEPUTY BEASOM: That's the  
6 agreement that we have with the Sheriff's  
7 Department.

8 MS. HALLAM: Okay. I'm just  
9 wondering if that is at all contributing -- you  
10 know, we already have -- are short-staffed on the  
11 corrections officers. I'm just wondering if we  
12 could maybe rearrange that agreement with the  
13 sheriff so that we're not down more officers at  
14 the jail than we need to be.

15 CHIEF DEPUTY BEASOM: In what  
16 fashion?

17 JUDGE EVASHAVIK DILUCENTE: That  
18 the CO doesn't --

19 MS. HALLAM: Don't leave.

20 JUDGE EVASHAVIK DILUCENTE: -- go to  
21 the hospital at all, that the sheriff would just  
22 take the incarcerated person to the hospital  
23 without a CO.

24 CHIEF DEPUTY BEASOM: Well, I don't  
25 want to speak for the Sheriff, but I'm sure that

1 would impact his staffing as well.

2 SHERIFF KRAUS: And there's  
3 language in our CBA to that effect as well.

4 MS. HALLAM: So I guess maybe it's  
5 more of a question for you. So you're -- the CBA  
6 language says you transport them to the jail,  
7 leave them until they're committed to the jail,  
8 and then come back and stay with them once  
9 they're committed?

10 SHERIFF KRAUS: So what we've done  
11 for years, if there's a medical appointment or  
12 they go to the jail, the CO is -- we transport.  
13 Then once they're admitted into the hospital is  
14 when we take over the security watch.

15 MS. HALLAM: Right. So what I'm  
16 saying is it seems like there's just a tiny  
17 little piece that the COs are sitting there.  
18 Couldn't yinz just fill that gap since you're  
19 doing the to the hospital and then once they're  
20 committed?

21 SHERIFF KRAUS: It's not part of  
22 the agreement or the CBA. So the short answer is  
23 no.

24 MS. HALLAM: Okay. Thank you.

25 My next question is that you talked

1 about incentives -- what did you call them,  
2 hiring bonuses. I know Englert has been talking  
3 about that for literally since the day I met him.  
4 I'm so glad you're finally doing it, so I never  
5 have to hear about it again. But can you speak  
6 to those hiring bonuses specifically? I thought  
7 I heard you say they were just for medical staff.

8 DEPUTY WARDEN TOMA: The ones that  
9 we just submitted for approval?

10 MS. HALLAM: Uh-huh.

11 DEPUTY WARDEN TOMA: Currently we  
12 already have in place hiring bonuses for RNs,  
13 LPNs, and MAs. That currently exists. We have  
14 resubmitted requesting to increase those and to  
15 expand it to include therapists and healthcare  
16 social workers.

17 MS. HALLAM: But still not COs?

18 DEPUTY WARDEN TOMA: No. The  
19 request not for --

20 MS. HALLAM: Like arguably maybe  
21 the biggest staffing problem at the jail. Is  
22 there -- was that a decision that you guys made,  
23 or how was that decision made to exclude  
24 correctional officers from receiving hiring  
25 bonuses?

1                   DEPUTY WARDEN TOMA: It was a part  
2 of this discussion at this time, and we were  
3 specifically focused on the therapists and  
4 recruiting in that regard.

5                   MS. HALLAM: Okay. So what is the  
6 current hiring bonus pre- -- like let's say your  
7 thing doesn't get authorized for RNs, LPNs, and  
8 MAs?

9                   DEPUTY WARDEN TOMA: I can't  
10 remember it off the top of my head, but I could  
11 say it's between \$2,000 and \$3,000 spread out in  
12 installments over a three-year time period.

13                   MS. HALLAM: Okay.

14                   DEPUTY WARDEN TOMA: You don't get  
15 it all up front. It's paid after probation,  
16 after one year, after two years, and after three  
17 years.

18                   MS. HALLAM: Okay. Could you bring  
19 that, like, broken down or e-mail it even --

20                   DEPUTY WARDEN TOMA: Yeah.

21                   MS. HALLAM: -- just the breakdown  
22 of what those look like? And also then, what is  
23 the request for the increase? Do you know that  
24 off the top of your head, what's the increase?

25                   DEPUTY WARDEN TOMA: \$5,000 to

1 \$6,00 for those -- well, the RN is \$6,000, and  
2 then it's decreased across those positions for  
3 LPN and MA.

4 MS. HALLAM: Is there any plans to  
5 expand it for correctional officers?

6 DEPUTY WARDEN TOMA: That would be  
7 in discussions with the County Manager's Office.  
8 At this time we have just been addressing the  
9 healthcare needs.

10 MS. HALLAM: Okay. Cool. Thank  
11 you for that very much.

12 Also, I heard you say the agility  
13 test is happening this week. Is that the one  
14 that we have talked about before? Can we get an  
15 invite for the Board, please?

16 CHIEF DEPUTY BEASOM: To observe  
17 it?

18 MS. HALLAM: No, to participate?

19 CHIEF DEPUTY BEASOM: (Laughter.)

20 MS. HALLAM: I'm serious. I think  
21 we should know what that's like.

22 CHIEF DEPUTY BEASOM: I think you  
23 probably want to ask the rest of the Board if  
24 they want to run stairs.

25 JUDGE BIGLEY: I don't.

1 MS. HALLAM: You carry a dummy down  
2 the hall.

3 JUDGE EVASHAVIK DILUCENTE: I'll  
4 pass.

5 MS. HALLAM: No?

6 MS. INNAMORATO: Speak for yourself  
7 over there.

8 MS. HALLAM: I really want to.

9 Would I be welcome to attend one of  
10 the days if we could talk about scheduling that?  
11 Because that is one of my questions from last  
12 month is --

13 JUDGE EVASHAVIK DILUCENTE: Think  
14 about the pleasure that you could have in seeing  
15 council --

16 MS. HALLAM: Yeah, watching me  
17 suffer.

18 JUDGE EVASHAVIK DILUCENTE: -- go  
19 through this test.

20 MS. HALLAM: You would do that?

21 CHIEF DEPUTY BEASOM: If you want  
22 to sign a waiver, sure.

23 MS. HALLAM: I will sign -- well, I  
24 will read it ten times first, but I will sign a  
25 waiver. Is that true? Like can I reach out to

1 you to maybe schedule what time that will be on  
2 those days?

3 CHIEF DEPUTY BEASOM: Sure.

4 MS. HALLAM: Thank you very, very,  
5 very much.

6 CHIEF DEPUTY BEASOM: It's Tuesday  
7 and Thursday of next week. I don't know what  
8 time, but I believe it's at 11 a.m.

9 MS. HALLAM: Okay. 11 a.m. I'll  
10 do it on my lunch break. Thank you very much.

11 My next question is about I had  
12 heard, and I don't really understand how -- I  
13 didn't know there were two different HRs. I  
14 didn't know there was a County HR and a Jail HR  
15 Department. And so I have been told that a lot  
16 of the hang-up in the lag time in hiring new  
17 folks, whether it was COs or medical staff, is  
18 because something to do with the County HR  
19 insists on handing it as opposed to leaving it to  
20 internal Jail HR. Can you explain the difference  
21 in like what -- what role each HR Department  
22 plays in hiring?

23 DEPUTY WARDEN TOMA: So our HR  
24 Department handles our completing the procedures  
25 that are the county policies. So we will request

1 to fill a position. We will request in our  
2 system to hire that position. That all has  
3 multiple levels of approval through the county,  
4 which is county policy.

5 So we -- our County HR in the  
6 hiring and onboarding process are administering  
7 those policies and procedures.

8 MS. HALLAM: Okay. So you guys do  
9 the first step, hey, I need a position. Can we  
10 please hire somebody for this position? The  
11 County HR then says yes.

12 DEPUTY WARDEN TOMA: Not just the  
13 County HR. It also involves approval from the  
14 County Manager's Office as well as the  
15 Controller's Office to make sure that we have  
16 that money approved in the budget. So there are  
17 multiple levels of approval, and as well as  
18 Budget and Finance.

19 MS. HALLAM: Okay. So then you get  
20 those approvals. Yes, go ahead, you can hire a  
21 person. Now what? Does it come back to Jail HR  
22 to --

23 DEPUTY WARDEN TOMA: And then we  
24 have to find that person. We have to do  
25 interviews.

1 MS. HALLAM: That's you guys?

2 DEPUTY WARDEN TOMA: Yeah. We do  
3 our own -- so applications are filtered through  
4 County HR. They're the ones who identify if that  
5 candidate is qualified through the basic  
6 requirements of the job, and then it's our  
7 responsibility to determine if they meet the  
8 institutional requirements for the position,  
9 review their applications, and then we set up the  
10 interviews, and we do the hiring for some of the  
11 positions.

12 Positions that require additional  
13 criteria, such as correctional officers that have  
14 agility, psych evaluations, and those -- those  
15 are administered through the County HR  
16 Department. The agility is us. The psych  
17 evaluations, those are through the County HR.

18 MS. HALLAM: Okay. So there's a  
19 lot of back and forth?

20 DEPUTY WARDEN TOMA: Yes.

21 MS. HALLAM: Okay. Do you think  
22 that there's a way that that process could be  
23 streamlined?

24 DEPUTY WARDEN TOMA: We are  
25 constantly evaluating it. We did that, I think,

1 two years ago. We implemented the React Test.  
2 We identified that as not being something that  
3 was adding value to our hiring process, so that  
4 test was eliminated from the hiring. So we are  
5 constantly working with County HR and evaluating  
6 those procedures of what is best for the  
7 institution and the onboarding.

8 MS. HALLAM: Well, all right.  
9 Thank you very much.

10 My next question is about I got a  
11 report from somebody the other day -- and I know  
12 we've talked before about claiming property after  
13 you're released. And something I guess I never  
14 really considered was what if you're unexpectedly  
15 transferred to another facility? That's what  
16 happened to the person who reached out to me, and  
17 his family member has been attempting to get,  
18 like, his prescription glasses, funds from his  
19 commissary account, but he is in another jail.

20 What is the process for retrieving  
21 those items once a person is not on the street  
22 but is in another facility?

23 CHIEF DEPUTY BEASOM: I guess the  
24 easy answer is he probably should have taken his  
25 glasses with him when he was transferred, but --

1 MS. HALLAM: Well, he didn't know  
2 he was going. He went from Court.

3 CHIEF DEPUTY BEASOM: Okay.

4 MS. HALLAM: I thought that also.  
5 Yeah.

6 CHIEF DEPUTY BEASOM: Okay. Do you  
7 have -- do you have the name of this person?

8 MS. HALLAM: Yeah. Can I give it  
9 to you after the meeting?

10 CHIEF DEPUTY BEASOM: Please.

11 MS. HALLAM: Okay. Thank you very  
12 much.

13 My next question is about I heard a  
14 report that it was possible that an officer got  
15 caught bringing drugs in the facility over the  
16 weekend or over the holiday weekend. Can you  
17 speak to that? Large quantity of drugs.

18 CHIEF DEPUTY BEASOM: It's an  
19 active investigation, so we can't comment on that  
20 right now.

21 MS. HALLAM: Okay. Okay. So yes.  
22 All right. Thank you.

23 Next thing is -- oh, just a couple  
24 questions. I've been trying to now, for each  
25 meeting, bring the questions that were unanswered

1 -- that I was told I would get an answer -- this  
2 meeting forward so that we can maybe get answers  
3 to them. So last meeting, we talked about the  
4 Spanish dictionaries that they should have been  
5 in at any day now. Have they arrived?

6 DEPUTY WARDEN CLARK: Yes, they  
7 actually arrived the day after the last Board  
8 meeting.

9 MS. HALLAM: Which is what you said  
10 at the last Board meeting. Awesome.

11 And we got 20, correct?

12 DEPUTY WARDEN CLARK: We have  
13 eight, and a couple of those have been  
14 distributed already, and as we need more, we'll  
15 order more.

16 MS. HALLAM: You told me at the  
17 last meeting you ordered 20. Did something  
18 happen?

19 DEPUTY WARDEN CLARK: I did think  
20 that it was 20 that we ordered, but I was  
21 mistaken. We ordered 8.

22 MS. HALLAM: Okay. So where are  
23 they housed? You're saying they're being  
24 distributed to individual people who are  
25 incarcerated?

1                   DEPUTY WARDEN CLARK: They're  
2 currently in my office, and as they get  
3 requested, we're getting those delivered.

4                   MS. HALLAM: Okay. None have been  
5 requested?

6                   DEPUTY WARDEN CLARK: Yeah. We've  
7 delivered two so far.

8                   MS. HALLAM: Okay. You've  
9 delivered two. Okay.

10                  DEPUTY WARDEN CLARK: Yes.

11                  MS. HALLAM: Okay. Thank you. And  
12 I know Judge Bigley had asked a few questions  
13 specifically about Intake. At last meeting we  
14 were told that you would bring data on how long  
15 folks are spending in Intake on average -- like,  
16 not just a guess but actual numbers, including  
17 the shortest time they spend in Intake and the  
18 longest time. Did you bring that today?

19                  DEPUTY WARDEN TOMA: No, we did  
20 not. We apologize for that.

21                  MS. HALLAM: Yeah. Why was that?

22                  DEPUTY WARDEN TOMA: Oversight.

23                  MS. HALLAM: Okay. Can you please  
24 bring those for the next meeting?

25                  DEPUTY WARDEN TOMA: Just to

1 clarify, we can produce currently, as Chief  
2 already spoke, from the time they are booked to  
3 the time they are put on a housing pod. We  
4 should be able to produce that information. We  
5 currently do not have a mechanism from the  
6 time -- as Judge Bigley asked, from the time they  
7 enter the door to the time they are booked. So  
8 that is something that we are looking at. Like  
9 we can't pull that.

10 MS. HALLAM: That's logged, though.

11 JUDGE EVASHAVIK DILUCENTE: Yeah.

12 JUDGE BIGLEY: No, I think the  
13 more -- the interesting point thing, honestly, is  
14 really --

15 AUDIENCE MEMBER: Put your mic on.

16 MS. HALLAM: Your microphone is not  
17 on.

18 JUDGE EVASHAVIK DILUCENTE: Your  
19 mic --

20 JUDGE BIGLEY: Sorry, sorry, sorry.  
21 That's one issue, because like I said, the thing  
22 that always concerned me is, again, you know  
23 from -- the criminal information tells me that if  
24 somebody is arrested at the scene, I know they  
25 were in custody, so I know that the person's jail

1 credit starts a certain date, but I look at the  
2 jail screen and the jail tells me a different  
3 date, if you get what I'm saying? So I know --

4 DEPUTY WARDEN TOMA: Yeah. We  
5 understand.

6 JUDGE BIGLEY: I know there's days  
7 missing. And to me, the biggest thing is is I --  
8 I already know what -- what that time is because  
9 if I look in the jail screen, I know that date.  
10 So I don't care when he got to the pod. What do  
11 I care? Not to be rude, but that's not to me a  
12 big -- you know. How long he spent getting  
13 from -- getting in your system to a pod --

14 MS. HALLAM: Isn't his fault.

15 JUDGE BIGLEY: -- isn't -- isn't an  
16 operative thing for me. So to me, the more  
17 bigger concern is is how long did it take to  
18 process him in and get that credit time started.  
19 So to me, somebody should be tracking when he  
20 came into custody so that they can then go  
21 retroactive back to then.

22 And then the second thing is is  
23 somebody should be tracking how long it takes to  
24 process people out once they get a 6-A or  
25 whatever. Like -- and whether or not -- and

1 while I understand absolutely, absolutely, that  
2 somebody has to check for all warrants and all  
3 that, but whether or not they can streamline that  
4 with respect to having maybe one responsible  
5 person checking for warrants, and then one  
6 responsible person double-checking as opposed to  
7 multiple people handling a folder over and over,  
8 if you get what I'm saying, and sitting in  
9 someone's bin.

10 JUDGE EVASHAVIK DILUCENTE: Sorry.  
11 Judge Bigley is asking can you look into and  
12 report back to us whether processing people out,  
13 that process, can be abbreviated in any way,  
14 shape or form? And I believe Councilwoman Hallam  
15 is asking about processing people in.

16 MS. HALLAM: Correct.

17 JUDGE EVASHAVIK DILUCENTE: And  
18 that delay in time.

19 DEPUTY WARDEN TOMA: I understand.  
20 So I can say that the pre-book time is not in a  
21 manner that we at this current moment can draw  
22 statistics. Though it is recorded, it is on  
23 paper. It is something that we're looking into  
24 to make an electronic process, and it is  
25 something that we have been for a while. So

1       there would be no statistics that I can draw on  
2       it in a timely and quick manner.

3                   JUDGE BIGLEY:  Do you understand  
4       what concerns me, that they're not electronically  
5       doing it because if you understand what I'm  
6       saying is, if somebody only puts that in  
7       electronically after they sat there for two  
8       days --

9                   MS. HALLAM:  It could have been  
10       three days, yeah.

11                   JUDGE BIGLEY:  Then they don't get  
12       credit for the two or three days.

13                   DEPUTY WARDEN TOMA:  I understand.

14                   JUDGE BIGLEY:  On what planet does  
15       that make sense to anybody?

16                   JUDGE EVASHAVIK DILUCENTE:  But  
17       you're going to look into that.

18                   DEPUTY WARDEN TOMA:  The pre-book  
19       process is something we're working on.

20                   As far as the request, we can  
21       commit to the --

22                   MS. HALLAM:  What you do have.

23                   DEPUTY WARDEN TOMA:  Yes.

24                   MS. HALLAM:  Please do.  Thank you.

25                   My next question is about -- you

1 know, at the last meeting, again, we talked about  
2 the mortality review process. And I know  
3 Richard Sciubba passed away since the last  
4 meeting in the jail, and I wanted to remind -- I  
5 know you guys like to talk about the NCCHC a lot.  
6 So I did bring along their standards for health  
7 services in the jail. The jail -- its own policy  
8 actually is reflective of the NCCHC's standard.  
9 It says that a clinical mortality review is to be  
10 conducted within 30 days of any death, and a  
11 psychological autopsy is to be performed on any  
12 deaths by suicide within 30 days. So by my math,  
13 it's been about 14 days since Mr. Sciubba's  
14 death, so you have about two weeks to conduct  
15 those reviews.

16 Have they started? Can you give me  
17 an update on that?

18 DEPUTY WARDEN TOMA: So the  
19 administrative death review has been completed by  
20 the Health Department -- in the -- our healthcare  
21 department.

22 And in regard to the mortality  
23 death review, as we have spoken at this meeting  
24 prior, that will be outsourced to NCCHC through  
25 the contract with the County Manager's Office, so

1 that will be a report that will be produced just  
2 as all other reviews to date.

3 And then the suicide evaluation  
4 would not be conducted until it is determined  
5 that it was a suicide. We have internally  
6 started to -- and Renee can speak more to this,  
7 to gather the records that would be needed if it  
8 is determined that it is a suicide by the Medical  
9 Examiner's Office.

10 MS. HALLAM: Okay. But you  
11 understand that just because you entered into a  
12 contract with a third party does not absolve the  
13 jail -- the responsibility of following the  
14 standard in conducting the mortality review  
15 within 30 days?

16 DEPUTY WARDEN TOMA: We are not --  
17 we do not have the ability to do that in-house,  
18 and that's why we use a third party. We will  
19 work with NCCHC to hopefully get that completed  
20 within the timeline, but we feel that getting the  
21 report in its entirety is the goal.

22 So I appreciate and we respect the  
23 standards, but we are working with a third party  
24 to accomplish that task.

25 MS. HALLAM: And to clarify, what

1 about in the past? How have mortality reviews  
2 been done in the past?

3 DEPUTY WARDEN TOMA: I can't speak  
4 to the past. I know that all mortality reviews  
5 have been done on the deaths through 2017 --

6 MS. HALLAM: That's seven years  
7 ago.

8 DEPUTY WARDEN TOMA: I know. But  
9 I'm just speaking to what we have done in the  
10 past year, that all of those have had a mortality  
11 death review conducted.

12 MS. HALLAM: And then what happened  
13 from 2017 until today?

14 DEPUTY WARDEN TOMA: They -- we --  
15 we went back to 2017 and did all the mortality  
16 death reviews going forward.

17 MS. HALLAM: Oh my gosh. I thought  
18 you were saying you haven't done them since 2017.

19 DEPUTY WARDEN TOMA: No.

20 MS. HALLAM: You did them prior to  
21 2017.

22 DEPUTY WARDEN TOMA: No, 2017 when  
23 we -- when the County Manager's Office contracted  
24 with NCCHC.

25 MS. HALLAM: Uh-huh.

1 DEPUTY WARDEN TOMA: They conducted  
2 mortality death reviews on all deaths at the  
3 facility back to 2017, which is the initial  
4 report that was issued a year ago.

5 MS. HALLAM: Uh-huh.

6 DEPUTY WARDEN TOMA: And then, most  
7 recently, in the Intake Report that the  
8 Controller just asked about. They conducted any  
9 deaths that occurred from that first report to  
10 the issuance of the second report.

11 MS. HALLAM: You scared me for a  
12 second.

13 DEPUTY WARDEN TOMA: So mortality  
14 death reviews have been conducted through that  
15 third party, and we will continue to do so.

16 MR. O'CONNOR: Just to follow up on  
17 that. Sorry, if you don't mind.

18 MS. HALLAM: No, go ahead.

19 MR. O'CONNOR: So I asked for -- I  
20 didn't say it correctly. I should have asked for  
21 the non-redacted report. I think one time we did  
22 that in an executive session, so that's what I  
23 meant. So if we can have that conversation,  
24 maybe that's -- yeah.

25 So thank you.

1 MS. HALLAM: So going off of that  
2 then, so the previous death before Richard  
3 Sciubba was Gerald Adams. That was from  
4 December 7, 2023. Was a mortality review  
5 conducted on him?

6 DHSA MADDEN: So the in-house  
7 review that we do is the administrative review.

8 MS. HALLAM: Right. I understand.

9 DHSA MADDEN: And that piece is  
10 done, yes.

11 MS. HALLAM: But I'm specifically  
12 asking about the mortality review. I'm trying to  
13 figure out what was the last one that was done.

14 DHSA MADDEN: I don't know that off  
15 the top of my head.

16 MS. HALLAM: Again, I did ask this  
17 at last meeting, and I was supposed to be brought  
18 information for this meeting specifically about  
19 the status of that, so if you guys could please  
20 find out, because you're telling me they did them  
21 all from 2017 forward, but I want to know when  
22 did they stop.

23 JUDGE EVASHAVIK DILUCENTE: When  
24 did they stop?

25 MS. HALLAM: Yeah. We don't have

1 one for the most recent death. We don't have one  
2 for the last one. I've been asking about all of  
3 the recent ones and haven't heard about any  
4 mortality reviews about them, but they're  
5 required to have them within 30 days of the  
6 death, per the jail's own policy and the NCCHC's  
7 standards, which I brought for you.

8 JUDGE EVASHAVIK DILUCENTE: Okay.  
9 Okay. And I'm hearing that the NCCHC does the  
10 mortality review, so -- and I thought I heard you  
11 say that they've done them for every death --  
12 that they did some retroactively when the  
13 contract was entered into.

14 When was that contract signed? Do  
15 we know a year or ballpark?

16 DEPUTY WARDEN TOMA: It was entered  
17 into by the County Manager's Office. I don't  
18 have that information off the top of my head.

19 JUDGE EVASHAVIK DILUCENTE: I mean,  
20 was it five years ago?

21 DEPUTY WARDEN TOMA: No.

22 JUDGE EVASHAVIK DILUCENTE: Three  
23 years ago?

24 DEPUTY WARDEN TOMA: It was within  
25 the past two years.

1 JUDGE EVASHAVIK DILUCENTE: Past  
2 two years. So let's say it was one year ago.  
3 They went back to 2017 and did this review for  
4 every single death, right?

5 DEPUTY WARDEN TOMA: Correct.

6 JUDGE EVASHAVIK DILUCENTE: Okay.  
7 So when Councilwoman Hallam is saying what about  
8 these names, I have to assume that it was done,  
9 right?

10 MS. HALLAM: Nuh-uh.

11 JUDGE EVASHAVIK DILUCENTE: No.

12 DEPUTY WARDEN TOMA: So the  
13 administrative reviews are carried out by our  
14 facility. The Mortality Death Reviews we have  
15 been contracted -- they have been contracted out  
16 through the County Manager's Office to NCCHC. I  
17 will have to check --

18 JUDGE EVASHAVIK DILUCENTE: Don't  
19 they give you -- don't they send it to you?

20 DEPUTY WARDEN TOMA: They do. They  
21 send it to the County Manager's Office. I would  
22 have to look into the other December date. I  
23 don't have that other report in front of me to be  
24 able to say which one is in there.

25 JUDGE EVASHAVIK DILUCENTE: So you

1 guys don't get them. They go to the County  
2 Manager's Office?

3 DEPUTY WARDEN TOMA: We get them  
4 after they're released, yeah.

5 JUDGE EVASHAVIK DILUCENTE: I'm  
6 sorry.

7 DEPUTY WARDEN TOMA: We get them  
8 from the County Manager's Office since they're  
9 the ones who enter into a contract.

10 JUDGE EVASHAVIK DILUCENTE: Okay.

11 DEPUTY WARDEN TOMA: And then they  
12 provide the records upon request. We provide all  
13 that information to NCCHC that they need to do  
14 their review.

15 JUDGE EVASHAVIK DILUCENTE: So it  
16 would be your belief that those reviews were done  
17 and that they're sitting in the County Manager's  
18 Office, if they haven't been forwarded to you?

19 DEPUTY WARDEN TOMA: Any review  
20 that has been completed to date has been publicly  
21 released. I have to look into that other one. I  
22 don't know that off the top of my head that it  
23 was included in that last report.

24 MS. HALLAM: Do you know about  
25 Zachary Sahn from September 13, 2023? Was a

1 mortality review conducted for him?

2 DEPUTY WARDEN TOMA: I don't have  
3 it in front of me, so I would -- if you give me a  
4 minute to look it up on the website, but I don't  
5 have that document in front of me.

6 JUDGE EVASHAVIK DILUCENTE: Okay.  
7 Can you let us know next month?

8 DEPUTY WARDEN TOMA: Yeah. Uh-huh.

9 JUDGE EVASHAVIK DILUCENTE: Thank  
10 you.

11 MS. HALLAM: And we did ask for it  
12 last month, but we'll do one more month just, you  
13 know, to make sure we get all our ducks in a row.

14 My next question from last meeting  
15 when we talked about the young girl who was  
16 incarcerated at the jail is did you look into  
17 whether or not the law requires that incarcerated  
18 children be separated by gender or if that's just  
19 the jail policy?

20 CHIEF DEPUTY BEASOM: No.  
21 Honestly, I forgot about that. She has since  
22 been released.

23 MS. HALLAM: Yeah.

24 CHIEF DEPUTY BEASOM: But I'll  
25 follow up with that.

1 MS. HALLAM: Okay. Again, I would  
2 appreciate it for the next meeting.

3 Another thing from the last meeting  
4 that we were supposed to get an answer for this  
5 meeting, what are the repercussions for the jail  
6 if you do not comply with the Department of  
7 Justice Order Timeline regarding MOUD induction?  
8 Did you find out what happens if you don't get it  
9 completed by October of 2024?

10 (No response.)

11 MS. HALLAM: Okay.

12 JUDGE EVASHAVIK DILUCENTE: That  
13 seems to me to be a legal question.

14 MS. HALLAM: They have their  
15 solicitor here.

16 JUDGE EVASHAVIK DILUCENTE: Right.  
17 Maybe Mr. Bacharach can provide us with the  
18 answer to that question. Not right on the spot,  
19 but next month.

20 MR. BACHARACH: Yes.

21 JUDGE EVASHAVIK DILUCENTE: Okay.  
22 Thank you.

23 MS. HALLAM: Thank you.

24 The next thing was regarding the  
25 segregated housing reports, the specific -- the

1 detailed lockdown reports that are required per  
2 Chapter 205, you know, more than just like  
3 medical, safety and security.

4 Chief Beasom, I think you said you  
5 were going to work on bringing those.

6 CHIEF DEPUTY BEASOM: All right. I  
7 don't recall saying I was going to bring any  
8 further reports after the discussion last month.

9 MS. HALLAM: Do you want me to -- I  
10 actually took a screenshot because I figured you  
11 were going to say that. So this is from the  
12 meeting minutes from last month's meeting. And  
13 it says:

14 "But you also have to give a  
15 spec- -- documented specific reasons. And I  
16 think it was mentioned at prior meetings lockdown  
17 reports.

18 CHIEF DEPUTY BEASOM: Correct.

19 MS. HALLAM: Those are what I'm  
20 asking for.

21 CHIEF DEPUTY BEASOM: Okay.

22 MS. HALLAM: And they're available  
23 at the jail for review?

24 CHIEF DEPUTY BEASOM: Correct.

25 They are available for review.

1 MS. HALLAM: Did you bring them  
2 from the jail?

3 CHIEF DEPUTY BEASOM: I did not.

4 MS. HALLAM: Okay. I just wanted  
5 to make sure.

6 Next thing that I asked for --

7 JUDGE EVASHAVIK DILUCENTE: Okay.  
8 Well, hang on a minute.

9 MS. HALLAM: Oh, sorry.

10 JUDGE EVASHAVIK DILUCENTE: No. I  
11 mean, I want to clarify so we know coming back.

12 MS. HALLAM: Uh-huh. I would love  
13 that.

14 JUDGE EVASHAVIK DILUCENTE: Okay.  
15 So are you asking maybe every month for this  
16 particular report, the lockdown report --

17 MS. HALLAM: Right --

18 JUDGE EVASHAVIK DILUCENTE: You  
19 would like the jail to provide the detailed  
20 reasons in their report?

21 MS. HALLAM: Yes.

22 JUDGE EVASHAVIK DILUCENTE: Is  
23 that --

24 MS. HALLAM: Correct. They have to  
25 generate a log, so a specific reason lockdown

1 report. I want them to provide that.

2 JUDGE EVASHAVIK DILUCENTE: Okay.  
3 Can you guys do that every month?

4 CHIEF DEPUTY BEASOM: The reasons  
5 for the lockdowns are detailed in the report that  
6 is issued out on the 5th of every month. It  
7 gives the reason why. Either it's a medical or a  
8 safety or security reason.

9 JUDGE EVASHAVIK DILUCENTE: So it's  
10 just categorized as medical reason.

11 CHIEF DEPUTY BEASOM: Uh-huh.  
12 Right.

13 JUDGE EVASHAVIK DILUCENTE: I  
14 think -- I think what's been requested is some  
15 more detail, you know, not necessarily a name --

16 MS. HALLAM: Correct.

17 JUDGE EVASHAVIK DILUCENTE: -- but  
18 the circumstances, you know, what kind of  
19 medical? What medical condition necessitated  
20 this for instance?

21 CHIEF DEPUTY BEASOM: Well, I don't  
22 think -- we couldn't bring medical documentation  
23 for release.

24 JUDGE EVASHAVIK DILUCENTE: No, no,  
25 just a summary. So, you know --

1 MS. HALLAM: A person had this  
2 problem.

3 JUDGE EVASHAVIK DILUCENTE: Right,  
4 right. Just summarize what the particular  
5 problem was.

6 JUDGE BIGLEY: Whatever is in that  
7 205 report.

8 MS. HALLAM: Uh-huh.

9 JUDGE BIGLEY: She's saying. You  
10 already generated it for the -- right?

11 JUDGE EVASHAVIK DILUCENTE: Yes.

12 JUDGE BIGLEY: Just whatever is in  
13 your generated report that you said is on --  
14 available to be seen at the jail. You said it's  
15 there for people to see, right?

16 CHIEF DEPUTY BEASOM: Right.

17 JUDGE BIGLEY: So she just wants  
18 you to bring a copy with you. Is that what  
19 you're saying?

20 CHIEF DEPUTY BEASOM: Okay.

21 MS. HALLAM: So I will clarify,  
22 right? So they are required to post online by  
23 the 7th of every month a lockdown report. Okay,  
24 they do that. And they put medical, like there  
25 are exceptions for why somebody was held in

1 solitary confinement in violation of the statute,  
2 they put medical, safety and security.

3 Additionally, the statute requires  
4 them to provide a detailed report separate from  
5 the one that's posted online why less restrictive  
6 measures were not sufficient, and they had to put  
7 somebody in solitary confinement.

8 JUDGE BIGLEY: Okay.

9 MS. HALLAM: So I was told that  
10 those detailed reports were available for  
11 inspection at the jail. I'm asking that they be  
12 brought to us each meeting.

13 JUDGE BIGLEY: Okay.

14 JUDGE EVASHAVIK DILUCENTE: Okay.  
15 And I think as a compromise, instead of bringing  
16 all those records up here, if you could just  
17 instead of saying -- and you tell me if you're  
18 good with this -- instead of saying eight people  
19 medical, we want to know Number 1 of the 8, you  
20 know, heart palpitations.

21 MS. HALLAM: Broken leg, Number 1.

22 JUDGE EVASHAVIK DILUCENTE: Yeah,  
23 broken leg. We want to know the specifics. We  
24 don't need a name.

25 MS. HALLAM: I'd be okay with that.

1 JUDGE EVASHAVIK DILUCENTE: We just  
2 want to know the specific reason.

3 CHIEF DEPUTY BEASOM: Okay. I  
4 mean, we're going to have to look into how  
5 this -- how this information would be placed into  
6 a report. So it's --

7 MS. HALLAM: You would just type  
8 it, I would think, in like a Word document.

9 JUDGE BIGLEY: Who generates this?  
10 Who --

11 AUDIENCE MEMBER: (Laughter.)

12 JUDGE BIGLEY: Please don't do  
13 that. That's rude. Don't do that.

14 Who does this? Who does this  
15 report?

16 DEPUTY WARDEN CLARK: That report  
17 is done through data that's entered into a  
18 database and tracked, some of it. Some of it is  
19 reported monthly and compiled into that report.

20 JUDGE BIGLEY: But I mean, who  
21 generates it for this meeting? Like who --

22 DEPUTY WARDEN CLARK: That comes  
23 from Analytics. Analytics.

24 JUDGE BIGLEY: But can't something  
25 then just include --

1 MS. HALLAM: Uh-huh.

2 JUDGE BIGLEY: -- the report  
3 that -- because obviously, when Councilwoman  
4 Hallam was talking about the report, you're  
5 saying the report that -- that you want exists  
6 already.

7 MS. HALLAM: In the jail, yes.

8 JUDGE BIGLEY: So then why can't it  
9 just be included as another page on here?  
10 Because we're -- only we get this, so it's not  
11 like it's disseminated.

12 MS. HALLAM: No, everybody gets  
13 that.

14 JUDGE BIGLEY: Pardon me?

15 MS. HALLAM: Everybody gets that.

16 DEPUTY WARDEN TOMA: Publicly  
17 available.

18 JUDGE BIGLEY: Okay. Everybody  
19 gets this. Well then, why can't it be --

20 JUDGE EVASHAVIK DILUCENTE: The  
21 bottom line is can you not just list the reasons  
22 as I just stated? Is that -- why can't that be  
23 included in the report? Number 1, a broken leg.  
24 Number 2, whatever.

25 MS. HALLAM: Mental health.

1 JUDGE EVASHAVIK DILUCENTE: Yeah,  
2 just some more detail instead of just medical.

3 DEPUTY WARDEN TOMA: We can --

4 JUDGE EVASHAVIK DILUCENTE: Why is  
5 this so -- why are you so re --

6 MS. HALLAM: They're not doing it.

7 DEPUTY WARDEN TOMA: The  
8 information that you're asking for us to provide  
9 is in the electronic health record. It is not  
10 within the records that we maintain for  
11 conformance to the Chapter 205.

12 So the request would be for us for  
13 every instance where medical is noted in our  
14 record, or safety and security is noted for our  
15 records, to have to then go into the medical  
16 health record for that -- those individuals on  
17 those days.

18 So that's why we -- I can't say  
19 without having a better understanding, because I  
20 don't have access to the medical records, to say,  
21 yes, we can have that for you at the next  
22 meeting.

23 JUDGE EVASHAVIK DILUCENTE: Okay.  
24 Can you look into that for us?

25 DEPUTY WARDEN TOMA: And that we

1 have the staffing to do it and to pull that  
2 information. So the burdensome of it, drawing  
3 those resources off of other -- because  
4 healthcare has access to the healthcare records,  
5 so you're asking me to pull healthcare staff off  
6 of other stuff to do that.

7 MS. HALLAM: It's like sometimes --

8 JUDGE EVASHAVIK DILUCENTE: Maybe  
9 the person that gives you the eight medical could  
10 just --

11 DEPUTY WARDEN TOMA: It's just  
12 logged as medical. They don't have -- you know  
13 what I mean? Like, it's --

14 JUDGE EVASHAVIK DILUCENTE: Well,  
15 when they log it, why couldn't they just log  
16 medical broken leg? I mean, how hard is it to  
17 add two or three lines when they log it? That  
18 would make it easy, wouldn't it?

19 MS. HALLAM: Uh-huh.

20 DEPUTY WARDEN TOMA: We can look  
21 into it. I can't -- I really --

22 JUDGE EVASHAVIK DILUCENTE: Okay.  
23 I recognize -- I'm not trying --

24 DEPUTY WARDEN TOMA: Into the  
25 process.

1 JUDGE EVASHAVIK DILUCENTE: -- to  
2 make you agree on the spot, but can you let us  
3 know?

4 DEPUTY WARDEN TOMA: Uh-huh. Yes.

5 JUDGE EVASHAVIK DILUCENTE: Because  
6 the person that logs it would just be required to  
7 add a couple more words.

8 Okay. So we'll wait to hear.

9 DEPUTY WARDEN TOMA: Yes.

10 JUDGE EVASHAVIK DILUCENTE: Thank  
11 you.

12 MS. HALLAM: The next one,  
13 something that we've been asking for for some  
14 time. I think Controller O'Connor has been  
15 talking about it for a while for the Emergency  
16 Contact Next of Kin Notification Form. We've  
17 been asking for a copy of that to see what it  
18 looks like when the incarcerated individual is --

19 CHIEF DEPUTY BEASOM: It's not a  
20 specific form. It's just a tab under the OMS  
21 System. So -- and back in processing when we're  
22 booking somebody in, that information is entered  
23 under what's called the Social Screen, I believe.  
24 Okay? So address, telephone number, and then  
25 they give us a next of kin contact.

1           Past that point, if they want to  
2           change that, that's when they can reach out  
3           through the tablet to our caseworkers or, you  
4           know, any of the staff to either update it,  
5           change it, whatever it may be, but it's not an  
6           actual physical form.

7           MS. HALLAM: Okay. Can I get like  
8           a screenshot of what it looks like in the system?

9           CHIEF DEPUTY BEASOM: I can -- I  
10          can find a blank one, yeah.

11          MS. HALLAM: Yeah, please.

12          CHIEF DEPUTY BEASOM: Yeah.

13          MS. HALLAM: Thank you very much.

14          The next thing is, again, in the --  
15          and when -- I hope you know what I'm asking for a  
16          lot of these -- some of them are just blank  
17          forms. I just want to see what the form looks  
18          like before it's filled out.

19          The next one is Medical and Mental  
20          Health Segregation Clearance Placement Form.

21          Yeah, just the form. Yeah.

22          The next one is the Book Rejection  
23          and Appeals Letter since 2022. I know it's  
24          something --

25          DEPUTY WARDEN TOMA: The letters

1 issued -- we have no letters issued for those.

2 MS. HALLAM: You haven't issued any  
3 book rejection letters since 2022?

4 DEPUTY WARDEN TOMA: We never --  
5 yeah, we've never had a --

6 MS. HALLAM: Never rejected a book?

7 DEPUTY WARDEN TOMA: You asked for  
8 if we issued a letter. We did not have a  
9 procedure with issuance of a letter. Every --

10 MS. HALLAM: Okay. So how were  
11 they notified in the past?

12 DEPUTY WARDEN TOMA: It was  
13 entered -- well, one, we don't have any way to  
14 notify the sender because there's no information  
15 that comes with it.

16 MS. HALLAM: Are you talking about  
17 that third --

18 DEPUTY WARDEN TOMA: Yeah. As far  
19 as the individual knows that they did not get a  
20 book, it would have been posted -- now we notify  
21 them via the tablet, but prior to that, it was --  
22 the communication would only be given if the  
23 individual asked about a delivery.

24 MS. HALLAM: Huh. So if I like  
25 sent somebody a gift and didn't tell them about

1 it, and they never got it, neither of us would  
2 ever know?

3 DEPUTY WARDEN TOMA: I can't speak  
4 to a gift. I can only speak to the books because  
5 that's the one --

6 MS. HALLAM: I meant a gift of a  
7 book.

8 DEPUTY WARDEN TOMA: Yeah. It  
9 would have been asked -- if the book was returned  
10 for the reason, then it would have been recorded.

11 JUDGE EVASHAVIK DILUCENTE: But now  
12 they're notified via their tablet that the  
13 book -- that somebody attempted to send a book  
14 and it was returned to the sender?

15 DEPUTY WARDEN TOMA: Yeah. They're  
16 also notified if a book was received without a  
17 receipt and given them the information so that  
18 that individual could send in the receipt so we  
19 could process the book.

20 MS. HALLAM: But you've never once  
21 done that?

22 DEPUTY WARDEN TOMA: What?

23 MS. HALLAM: What you just said was  
24 the process?

25 DEPUTY WARDEN TOMA: This -- now --

1 MS. HALLAM: This new process.

2 DEPUTY WARDEN TOMA: -- with the  
3 tablets, yeah. We -- yeah, we have -- if we  
4 have -- if the book is -- like if we have a book  
5 now and the book is being returned for that, that  
6 information is communicated on the tablet.

7 MS. HALLAM: Yeah, that's what I  
8 asked for, and you said we haven't done it since  
9 we implemented the letters.

10 DEPUTY WARDEN TOMA: Not a  
11 rejection, because if we don't -- like, I'm  
12 sorry. I misunderstood the question. Like we  
13 didn't reject it for -- for a reason of not --  
14 like a content.

15 MS. HALLAM: No, I didn't say that.

16 DEPUTY WARDEN TOMA: I know. I  
17 misunderstood you.

18 MS. HALLAM: Oh, okay.

19 DEPUTY WARDEN TOMA: I apologize.

20 MS. HALLAM: I mean all rejections.

21 DEPUTY WARDEN TOMA: So yeah. So  
22 it's not a letter. It's just a tablet  
23 communication. I can -- and I believe I did  
24 provide a draft of that as a screenshot of what  
25 our standard language is a while ago.

1 MS. HALLAM: You did.

2 DEPUTY WARDEN TOMA: So in regards  
3 to you want every -- you're asking for every time  
4 we returned a book --

5 MS. HALLAM: Since 2022, correct,  
6 or since you implemented this new system, how is  
7 that? Is that a fair compromise?

8 DEPUTY WARDEN TOMA: Yeah. I mean,  
9 as soon as we -- I -- yeah, I don't see -- yes.

10 MS. HALLAM: Okay. I'll be looking  
11 forward to that next meeting. I really  
12 appreciate it.

13 The next thing is a specific policy  
14 about advanced directives, like how folks set  
15 them up when they come into the jail, how they're  
16 followed? Do you have some kind of policy about  
17 that that we can review, you could bring to the  
18 next meeting? I don't even know what it would be  
19 called, Advanced Directives Policy?

20 JUDGE BIGLEY: Are you talking  
21 about like health directive?

22 MS. HALLAM: Yeah, you know, like a  
23 DNR kind of stuff, how you set that up.

24 JUDGE EVASHAVIK DILUCENTE: Do you  
25 do that? Do you offer people the option of

1 signing a medical directive?

2 DHSA MADDEN: No, we don't do  
3 anything like that right now, so there would not  
4 be a policy for that.

5 JUDGE EVASHAVIK DILUCENTE: Okay.

6 MS. HALLAM: What about a policy  
7 that communicates -- like, is there any time that  
8 the jail works with the courts to do like a  
9 compassionate release, whether it's someone who  
10 is near death or hospitalized? Do you have a  
11 policy for that?

12 DHSA MADDEN: Yeah, we have a  
13 critical inmate -- critical patient procedure  
14 where we put the request in, and we indicate why  
15 we're asking, what is going on, how we might need  
16 support to maintain that patient. So there's a  
17 form that we use for that with Pretrial Services  
18 and then that's the way it gets submitted.

19 MS. HALLAM: Can I just see a blank  
20 one? Again, I don't need to see like any that  
21 you filled out. Just if I could see a blank one,  
22 what it looks like. If you could give that to us  
23 before the next meeting.

24 DHSA MADDEN: Sure.

25 MS. HALLAM: Thank you. What about

1 a Restraint and Seclusion Policy? Is that  
2 something that you have, like when to use  
3 restraints? I know in the Use of Force, which,  
4 by the way, I do really appreciate you guys  
5 giving us that Use of Force Policy for each  
6 meeting.

7 I do find it very interesting, but  
8 I know a lot of times, we see control techniques,  
9 active countermeasures. I think I know what  
10 taser means, but those two specifically, is there  
11 a policy about specifically restraining someone  
12 or segregating and secluding someone?

13 CHIEF DEPUTY BEASOM: That's under  
14 our Use of Force Policy.

15 MS. HALLAM: That is? It's all the  
16 same policy?

17 CHIEF DEPUTY BEASOM: Correct.

18 MS. HALLAM: What about your  
19 policy -- you gave me some really awesome details  
20 last meeting about like DHU versus RHU. I had no  
21 idea they were the same thing and the different  
22 types of restrictions. Do you have a specific  
23 policy about procedures for administrative  
24 protective and disciplinary housing custody?

25 CHIEF DEPUTY BEASOM: It's all

1 under Disciplinary Housing Policy, yeah. I don't  
2 know if that's the exact title of it.

3 MS. HALLAM: Is that the title?

4 CHIEF DEPUTY BEASOM: I don't know.

5 MS. HALLAM: That's what I would  
6 guess it was, but I don't know. That's really --

7 CHIEF DEPUTY BEASOM: I don't know.

8 MS. HALLAM: Okay.

9 What about a policy regarding  
10 segregated individuals, like how to keep them  
11 separate, how to segregate them in different  
12 pods?

13 CHIEF DEPUTY BEASOM: Same policy.  
14 Same policy.

15 MS. HALLAM: Same. All the same?

16 CHIEF DEPUTY BEASOM: Yes.

17 MS. HALLAM: Can I have that and  
18 the Use of Force Policy?

19 (No response.)

20 MS. HALLAM: Yeah. Oh, sorry. Did  
21 I talk over you? I'm sorry. Okay.

22 And then I only have one last  
23 question is that you talked about the doctor  
24 prescribing the Suboxone. What is that doctor's  
25 name?

1 DHSA MADDEN: It's Tori Pipak.

2 MS. HALLAM: Can you -- wait, what  
3 is it?

4 DHSA MADDEN: P-I-P-A-K.

5 MS. HALLAM: P-I-P-A-K.

6 JUDGE EVASHAVIK DILUCENTE: Can you  
7 spell that again? I'm sorry.

8 DHSA MADDEN: P-I-P-A-K.

9 JUDGE EVASHAVIK DILUCENTE: Thank  
10 you.

11 MS. HALLAM: Is that from AHN?

12 DHSA MADDEN: Uh-huh. All of our  
13 providers are, yes.

14 MS. HALLAM: From AHN.

15 Okay. Thank you very much. I look  
16 forward to all the information next meeting.

17 That is all I have.

18 DEPUTY WARDEN TOMA: Ms. Hallam, I  
19 just wanted to --

20 MS. HALLAM: Yeah.

21 DEPUTY WARDEN TOMA: -- follow up  
22 on your earlier questions. So the report  
23 released, dated September 27, 2023 -- that was  
24 the Intake Evaluation -- included three of the  
25 deaths within the facility as part of the

1 mortality death review. The deaths of May 8th,  
2 May 25th, and July 24th. So those were the ones  
3 that were completed and publicly issued.

4 MS. HALLAM: Okay. So we still  
5 don't have September 13th, December 7th,  
6 December 21st. That's Zachary Sahl, Gerald Adams  
7 and Richard Sciubba.

8 AUDIENCE MEMBER: Those are the  
9 ones that haven't been released publicly.

10 MS. HALLAM: Okay. But -- and we  
11 won't know. Only the County Manager's Office  
12 would know if they have been completed, and it  
13 could just be bottlenecked there is what your  
14 thinking is maybe?

15 DEPUTY WARDEN TOMA: I couldn't  
16 answer that.

17 MS. HALLAM: Okay. But thank you  
18 very much. That's very helpful to know that  
19 that's where it stops.

20 Okay. Thank you so much, Judge.

21 JUDGE EVASHAVIK DILUCENTE: Okay.  
22 Thank you. Anybody else?

23 (No response.)

24 JUDGE EVASHAVIK DILUCENTE: New  
25 Business -- or Old Business, I know there's a

1 report on here that Judge Lazarra used to give,  
2 and I do believe that a written report was  
3 generated.

4 MS. HALLAM: Uh-huh.

5 JUDGE EVASHAVIK DILUCENTE: Maybe  
6 Councilwoman Hallam would do the pleasure of --

7 MS. HALLAM: I'd be honored.

8 JUDGE EVASHAVIK DILUCENTE: --  
9 that -- of giving us that report.

10 Thank you.

11 **OLD BUSINESS**

12 MS. HALLAM: Thank you, Judge.  
13 Okay. So the status of the jail population as of  
14 4:30 p.m. on January 2, 2024, was as follows:

15 1,568 people were in the ACJ, and  
16 110 people were in alternative housing  
17 facilities, excluding any people with holds by  
18 the Federal Government. Note that people in the  
19 jail can be held for multiple reasons, such as  
20 probation and parole detainers, other county  
21 holds or sentences.

22 7 percent, or 110 people in the  
23 jail itself, are serving a county sentence as the  
24 result of a new conviction. 24 percent, 26 of  
25 those 110 in alternative housing, are serving a

1 county sentence.

2 20 percent or 319 of the people in  
3 the jail itself had a hold from an external  
4 jurisdiction, including other counties or the  
5 state. No individual in alternative housing have  
6 a hold from another jurisdiction.

7 40 percent or 635 people in the  
8 jail itself were detained by Allegheny County  
9 Adult Probation. These individuals were detained  
10 for violating probation on a crime for which they  
11 had previously been convicted.

12 24 percent, or 26 of 110 people in  
13 alternative housing, were detained by Allegheny  
14 County Adult Probation.

15 22 individuals in the jail itself  
16 have been court-ordered to be seen by the  
17 Behavioral Assessment Unit for evaluations,  
18 reevaluations, and pending commitment hearings to  
19 Torrance State Hospital. 17 are male and 5 are  
20 female. These individuals were seen by the  
21 Behavioral Assessment Unit or seen in the jail  
22 itself and not alternative housing.

23 39 individuals in the jail are  
24 committed to Torrance State Hospital and awaiting  
25 admission. Additionally, 26 individuals

1 currently at Torrance are wards of the Allegheny  
2 County Jail. No individuals in alternative  
3 housing are awaiting Torrance State Hospital  
4 commitments.

5 29 percent, or 452 people in the  
6 jail itself, were held pretrial only, meaning  
7 that they had no other reason, such as external  
8 holds or detainers, keeping them in the jail.

9 27 percent, 30 of 110 people in  
10 alternative housing were held pretrial only.

11 153 individuals, approximately  
12 10 percent of the jail population, are currently  
13 being held in the Allegheny County Jail pretrial  
14 only on monetary bonds. Five individuals in  
15 alternative housing are held pretrial only on  
16 monetary bonds.

17 MS. DAMICK: Can you say those  
18 numbers?

19 MS. HALLAM: Oh, hi Marion. Sorry.  
20 All pretrial monetary bond cases are reviewed for  
21 possible bail modification.

22 The Allegheny County Jail  
23 population excluding federal holds but including  
24 alternative housing -- no, this is about March  
25 2020, so that's all.

1 Thank you, Judge.

2 JUDGE EVASHAVIK DILUCENTE: Thank  
3 you.

4 New Business.

5 **NEW BUSINESS**

6 MR. O'CONNOR: I'd like to make a  
7 Motion to amend the agenda.

8 MS. HALLAM: Second.

9 MR. O'CONNOR: All in favor --

10 JUDGE EVASHAVIK DILUCENTE: All in  
11 favor?

12 (Chorus of ayes.)

13 JUDGE EVASHAVIK DILUCENTE: Any  
14 opposed.

15 MR. O'CONNOR: No, and I want to  
16 thank the Judge, and we said we were going to do  
17 this at last month's meeting, but we pushed it to  
18 now and I know we've been calling for it. I know  
19 the Councilwoman has for a number of years.

20 So I'm going to make a Motion to  
21 establish a subcommittee on Bylaws and Rules so  
22 we can hopefully have completed in the first  
23 quarter of this year. So that's my Motion.

24 JUDGE BIGLEY: Second?

25 MR. O'CONNOR: All in favor?

1 (Chorus of ayes.)

2 JUDGE EVASHAVIK DILUCENTE: Any  
3 opposed?

4 (No response.)

5 JUDGE EVASHAVIK DILUCENTE: So do  
6 we have any volunteers for the subcommittee?  
7 Councilwoman Hallam?

8 MS. HALLAM: Thank you, Judge.

9 MR. O'CONNOR: I think we said  
10 Councilwoman, myself, County Executive and --

11 JUDGE EVASHAVIK DILUCENTE: Judge  
12 Bigley.

13 MR. O'CONNOR: Judge -- yes.

14 JUDGE EVASHAVIK DILUCENTE: Okay.  
15 Wonderful.

16 MR. O'CONNOR: Thank you.

17 JUDGE EVASHAVIK DILUCENTE: Thank  
18 you.

19 MS. HALLAM: Thank you.

20 JUDGE EVASHAVIK DILUCENTE: I'm  
21 sorry, but I have -- I think that with so many  
22 new people on the Board, it would really be --  
23 behoove us to have some sort of work session  
24 meeting, because I think the new people all have  
25 a lot of questions and need to learn a lot of

1 things.

2 Mr. Bacharach, does that have to be  
3 advertised -- and I'm sorry to call upon you but  
4 I know you know the Sunshine Act like the back of  
5 your hand.

6 MR. BACHARACH: You know, it's  
7 going to be Agency Business -- if it's about --

8 JUDGE EVASHAVIK DILUCENTE: So a  
9 work session.

10 MR. BACHARACH: You could have one.

11 MS. HALLAM: What if it's for  
12 informational purposes only?

13 MR. BACHARACH: If it's for  
14 informational purposes, yeah.

15 JUDGE EVASHAVIK DILUCENTE: We're  
16 not going to take any action.

17 MR. BACHARACH: Right.

18 JUDGE EVASHAVIK DILUCENTE: So  
19 that's okay?

20 MR. BACHARACH: That's okay.

21 JUDGE BIGLEY: So things like who  
22 needs to be on different e-mails. I think things  
23 of that nature, who is getting notice of what?

24 MR. O'CONNOR: And Judge, while  
25 we're on that, we do have a subcommittee. So

1 we'll probably have to reappoint people to that.  
2 We can talk about that at next month's meeting,  
3 the IIWF.

4 JUDGE BIGLEY: Committee of what?

5 MR. O'CONNOR: There's a couple  
6 subcommittees.

7 MS. HALLAM: We have an  
8 Incarcerated Individuals Welfare Fund  
9 Subcommittee. We have a Suicide Prevention  
10 Subcommittee. Is there another one?

11 MR. O'CONNOR: Those are the only  
12 ones --

13 MS. HALLAM: Didn't we create a  
14 Book --

15 MR. O'CONNOR: A new one we just  
16 established now, but just -- just so we're aware,  
17 we'll have to fill those with people.

18 JUDGE EVASHAVIK DILUCENTE: Okay.  
19 We need to talk about a lot of things, so I'm  
20 going to suggest that I will initiate an e-mail  
21 with some proposed dates just for us to have a  
22 work session before the next meeting and,  
23 hopefully, everybody will respond, and we can get  
24 something done.

25 JUDGE BIGLEY: But I did want to

1 mention, and I don't know if I need to mention  
2 publicly, but I don't have a problem mentioning  
3 it publicly, that preliminarily, at least until  
4 we get together is that whenever anything  
5 happens -- and we had talked about this,  
6 specifically related to any death in the jail,  
7 that that be reported to every member of the  
8 Board immediately.

9 MS. HALLAM: I agree.

10 JUDGE BIGLEY: Not to one  
11 individual person on the Board but to every  
12 member of the Board. So if that's communicated,  
13 Warden, that that not be reported just to one  
14 person, but that --

15 JUDGE EVASHAVIK DILUCENTE: Because  
16 I know I got an e-mail -- I'm requesting that the  
17 e-mail be sent to the whole Board in the future.

18 JUDGE BIGLEY: You know, I don't  
19 know -- it's not that there was anything wrong  
20 with it. I think it was just in the past it was  
21 a practice of sending it to like one or two  
22 people or to someone. But I think it should be  
23 that it goes to everybody on the Board.

24 JUDGE EVASHAVIK DILUCENTE: Yeah.  
25 We're just changing the protocol.

1 JUDGE BIGLEY: Well, thank you.

2 JUDGE EVASHAVIK DILUCENTE: Marion,  
3 do you like that?

4 MS. DAMICK: Agree with it.  
5 Everything new.

6 JUDGE BIGLEY: I agree with you  
7 too. I agree with everything new.

8 But I think this is -- we all want  
9 the information at the same time as opposed to  
10 some people learning it from a different source.

11 MS. HALLAM: Or learning from the  
12 news.

13 **ADJOURNMENT**

14 JUDGE EVASHAVIK DILUCENTE: Okay.  
15 Do I have a motion to adjourn?

16 JUDGE BIGLEY: Oh, yeah.

17 SHERIFF KRAUS: We do. Motion to  
18 adjourn.

19 JUDGE EVASHAVIK DILUCENTE: Okay.  
20 Thank you, everybody.

21 (Whereupon, the hearing was  
22 concluded at 6:51 p.m.)

23

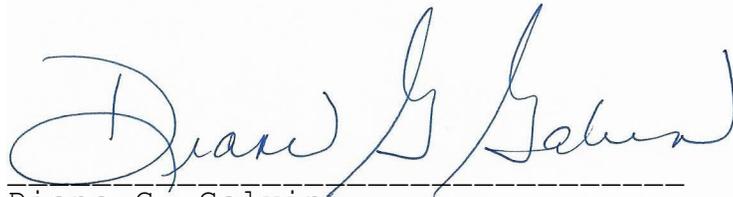
24

25

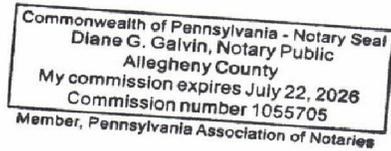
1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

C E R T I F I C A T E

I hereby certify that the proceedings and evidence are contained fully and accurately to the best of my ability in the notes taken by me via an audio recording of the within cause and that this is a true and correct transcript of the same.



Diane G. Galvin  
Notary Public



<b>\$</b>	<b>17</b> [1] - 146:19 <b>18</b> [1] - 48:13 <b>18th</b> [3] - 63:14, 66:20, 67:12 <b>1:00</b> [2] - 92:9, 93:3 <b>1st</b> [1] - 86:15	143:23, 147:9 <b>28</b> [1] - 73:7 <b>29</b> [2] - 72:19, 147:5 <b>295</b> [2] - 68:15, 68:16 <b>2nd</b> [1] - 86:15	<b>5:52</b> [1] - 63:25 <b>5th</b> [1] - 127:6	<b>ability</b> [6] - 45:19, 45:20, 57:8, 88:25, 116:17, 154:6 <b>able</b> [11] - 21:16, 24:8, 43:10, 45:3, 45:5, 50:9, 57:13, 64:24, 68:7, 111:4, 121:24 <b>Abolitionist</b> [1] - 40:7 <b>Abraham</b> [1] - 51:9 <b>absent</b> [1] - 19:7 <b>absolute</b> [1] - 21:22 <b>absolutely</b> [4] - 54:14, 95:20, 113:1 <b>abolish</b> [1] - 116:12 <b>abuse</b> [1] - 49:14 <b>abused</b> [2] - 48:9, 48:13 <b>accepting</b> [1] - 10:4 <b>access</b> [3] - 55:11, 132:20, 133:4 <b>acclimation</b> [2] - 62:23, 62:25 <b>accommodations</b> [1] - 27:7 <b>accompanied</b> [1] - 73:16 <b>accomplish</b> [1] - 116:24 <b>accomplishment</b> [1] - 40:24 <b>according</b> [1] - 48:6 <b>account</b> [1] - 107:19 <b>accountability</b> [2] - 17:20, 45:7 <b>Accountability</b> [1] - 40:8 <b>accountable</b> [1] - 37:24 <b>accurate</b> [1] - 12:3 <b>accurately</b> [1] - 154:6 <b>ACJ</b> [18] - 23:25, 24:4, 24:5, 24:15, 24:18, 25:2, 25:24, 26:2, 36:19, 37:12, 47:4, 47:9, 54:9, 57:5, 57:12, 57:16, 88:1, 145:15 <b>acknowledged</b> [1] - 58:5 <b>acquitted</b> [1] - 36:20 <b>Act</b> [1] - 150:4 <b>act</b> [1] - 38:16 <b>Acting</b> [3] - 20:16, 45:3, 85:9 <b>acting</b> [2] - 20:21, 43:23 <b>action</b> [5] - 39:23,	
<b>\$15.70</b> [1] - 9:22 <b>\$2,000</b> [1] - 101:11 <b>\$22,000</b> [1] - 35:25 <b>\$240,000</b> [1] - 20:20 <b>\$3,000</b> [1] - 101:11 <b>\$5,000</b> [1] - 101:25 <b>\$50</b> [1] - 35:24 <b>\$6,000</b> [1] - 102:1 <b>\$6,000</b> [1] - 102:1	<b>2</b>	<b>3</b>	<b>6</b>		
<b>'</b>	<b>2</b> [6] - 10:3, 59:6, 67:5, 73:1, 131:24, 145:14 <b>2-C</b> [1] - 68:5 <b>20</b> [8] - 67:13, 89:19, 92:5, 92:6, 109:11, 109:17, 109:20, 146:2 <b>2017</b> [9] - 117:5, 117:13, 117:15, 117:18, 117:21, 117:22, 118:3, 119:21, 121:3 <b>2020</b> [5] - 54:10, 54:11, 58:16, 64:6, 147:25 <b>2021</b> [1] - 23:25 <b>2022</b> [7] - 24:1, 39:25, 43:25, 88:5, 135:23, 136:3, 139:5 <b>2023</b> [11] - 24:2, 59:6, 62:17, 67:18, 68:18, 69:22, 70:6, 89:16, 119:4, 122:25, 143:23 <b>2024</b> [6] - 1:13, 4:5, 10:3, 40:2, 124:9, 145:14 <b>205</b> [3] - 125:2, 128:7, 132:11 <b>21</b> [3] - 9:24, 24:24, 66:21 <b>213</b> [1] - 72:19 <b>21st</b> [4] - 59:1, 63:12, 63:19, 144:6 <b>22</b> [2] - 15:24, 146:15 <b>22nd</b> [2] - 54:8, 70:21 <b>23</b> [2] - 48:10, 69:20 <b>23rd</b> [1] - 66:22 <b>24</b> [8] - 23:8, 24:24, 74:4, 74:14, 74:17, 91:20, 145:24, 146:12 <b>24th</b> [1] - 144:2 <b>25</b> [5] - 29:9, 54:16, 55:18, 69:17, 73:15 <b>25th</b> [1] - 144:2 <b>26</b> [4] - 72:25, 145:24, 146:12, 146:25 <b>27</b> [3] - 24:25,		<b>3</b> [3] - 14:20, 14:22, 54:10 <b>3,680</b> [1] - 68:19 <b>3-minute</b> [1] - 14:21 <b>30</b> [7] - 9:19, 24:25, 115:10, 115:12, 116:15, 120:5, 147:9 <b>300</b> [1] - 67:10 <b>319</b> [1] - 146:2 <b>332</b> [1] - 69:25 <b>34</b> [1] - 67:18 <b>35</b> [2] - 23:7, 23:9 <b>37</b> [2] - 48:11, 72:12 <b>38</b> [1] - 6:2 <b>39</b> [2] - 72:7, 146:23 <b>3:59</b> [1] - 33:23	<b>6</b> [3] - 14:10, 25:1, 72:22 <b>6-A</b> [3] - 80:12, 80:15, 112:24 <b>60</b> [1] - 25:23 <b>60-day</b> [1] - 25:23 <b>617</b> [1] - 14:8 <b>635</b> [1] - 146:7 <b>67</b> [1] - 9:19 <b>68</b> [1] - 69:2 <b>6:51</b> [1] - 153:22	
<b>'22</b> [1] - 44:14 <b>'23</b> [1] - 72:9			<b>7</b>		
<b>1</b>					
<b>1</b> [8] - 15:25, 39:25, 72:17, 80:8, 94:8, 129:19, 129:21, 131:23 <b>1,055</b> [1] - 69:24 <b>1,348</b> [1] - 70:7 <b>1,568</b> [1] - 145:15 <b>1-A</b> [1] - 68:5 <b>10</b> [3] - 9:19, 67:5, 147:12 <b>108</b> [1] - 14:9 <b>10th</b> [3] - 73:13, 83:3, 83:5 <b>11</b> [2] - 104:8, 104:9 <b>110</b> [5] - 145:16, 145:22, 145:25, 146:12, 147:9 <b>114</b> [1] - 70:3 <b>11th</b> [2] - 66:24, 68:4 <b>12</b> [4] - 60:7, 61:2, 72:21, 77:4 <b>12th</b> [2] - 68:11, 82:24 <b>13</b> [4] - 5:25, 19:13, 67:14, 122:25 <b>130-plus</b> [1] - 60:10 <b>137</b> [1] - 69:3 <b>13th</b> [2] - 68:3, 144:5 <b>14</b> [1] - 115:13 <b>14th</b> [4] - 17:15, 73:14, 82:25, 83:5 <b>15</b> [2] - 60:7, 61:2 <b>15219</b> [1] - 1:22 <b>153</b> [1] - 147:11 <b>16</b> [3] - 9:24, 25:2, 48:7 <b>165</b> [1] - 73:6 <b>16th</b> [1] - 67:11			<b>7</b> [9] - 6:2, 9:25, 67:8, 67:15, 72:4, 72:16, 73:8, 119:4, 145:22 <b>70</b> [2] - 9:21, 70:11 <b>72</b> [3] - 74:2, 74:9, 80:13 <b>723</b> [1] - 69:24 <b>77</b> [1] - 9:20 <b>7th</b> [4] - 62:15, 62:17, 128:23, 144:5		
		<b>4</b>		<b>8</b>	
		<b>4</b> [7] - 1:13, 6:1, 72:13, 72:18, 90:2, 90:6, 94:8 <b>4-B</b> [2] - 91:15, 92:2 <b>40</b> [2] - 9:23, 146:7 <b>41-year-old</b> [1] - 63:13 <b>431</b> [1] - 68:17 <b>436</b> [1] - 1:21 <b>440</b> [1] - 35:22 <b>45</b> [2] - 5:25, 25:23 <b>452</b> [1] - 147:5 <b>46</b> [2] - 20:5, 69:15 <b>47</b> [1] - 73:4 <b>48</b> [3] - 74:4, 74:14, 74:17 <b>4:00</b> [5] - 33:21, 34:1, 34:4, 92:9, 93:3 <b>4:03</b> [1] - 4:2 <b>4:30</b> [1] - 145:14 <b>4th</b> [1] - 1:19		<b>8</b> [6] - 11:25, 91:21, 91:22, 91:23, 109:21, 129:19 <b>80</b> [1] - 25:6 <b>82</b> [1] - 68:15 <b>829</b> [1] - 68:17 <b>83</b> [1] - 69:21 <b>8:00</b> [1] - 13:8 <b>8th</b> [1] - 144:1	
		<b>5</b>		<b>9</b>	
		<b>5</b> [7] - 11:25, 67:7, 72:3, 72:12, 90:3, 90:4, 146:19 <b>500</b> [2] - 22:4, 71:5 <b>55</b> [1] - 72:16 <b>5:00</b> [1] - 13:7 <b>5:20</b> [1] - 63:18		<b>9</b> [1] - 72:9 <b>90</b> [2] - 19:8, 70:7 <b>95</b> [1] - 37:1 <b>9th</b> [1] - 66:24	
			<b>A</b>		
			<b>a.m</b> [8] - 63:18, 63:25, 92:9, 93:3, 94:8, 104:8, 104:9 <b>abbreviated</b> [1] - 113:13		

<p>42:9, 43:24, 44:18, 150:16</p> <p><b>actions</b> [3] - 33:10, 40:11, 40:12</p> <p><b>active</b> [7] - 5:25, 48:8, 66:8, 80:20, 90:5, 108:19, 141:9</p> <p><b>actively</b> [2] - 87:25, 90:5</p> <p><b>actual</b> [4] - 8:1, 77:7, 110:16, 135:6</p> <p><b>Adams</b> [2] - 119:3, 144:6</p> <p><b>add</b> [3] - 88:25, 133:17, 134:7</p> <p><b>added</b> [3] - 88:6, 88:9, 88:15</p> <p><b>Addict</b> [1] - 71:5</p> <p><b>addiction</b> [3] - 49:18, 71:12, 83:14</p> <p><b>adding</b> [1] - 107:3</p> <p><b>additional</b> [3] - 65:17, 87:19, 106:12</p> <p><b>additionally</b> [3] - 63:17, 129:3, 146:25</p> <p><b>address</b> [4] - 61:14, 63:11, 64:18, 134:24</p> <p><b>addressed</b> [1] - 28:17</p> <p><b>addressing</b> [1] - 102:8</p> <p><b>adequate</b> [2] - 51:16, 51:21</p> <p><b>adjourn</b> [2] - 153:15, 153:18</p> <p><b>ADJOURNMENT</b> [1] - 153:13</p> <p><b>administered</b> [1] - 106:15</p> <p><b>administering</b> [1] - 105:6</p> <p><b>administration</b> [11] - 26:22, 44:24, 52:19, 53:6, 53:12, 53:15, 55:5, 55:8, 64:9, 88:3, 91:2</p> <p><b>Administration</b> [1] - 22:23</p> <p><b>ADMINISTRATION</b> [1] - 2:11</p> <p><b>administrative</b> [5] - 31:14, 115:19, 119:7, 121:13, 141:23</p> <p><b>administrators</b> [2] - 17:16, 20:13</p> <p><b>admission</b> [2] - 72:8, 146:25</p> <p><b>admissions</b> [1] - 71:25</p> <p><b>admitted</b> [2] - 72:2,</p>	<p>99:13</p> <p><b>Adult</b> [2] - 146:9, 146:14</p> <p><b>adults</b> [2] - 29:20, 29:22</p> <p><b>advanced</b> [1] - 139:14</p> <p><b>Advanced</b> [1] - 139:19</p> <p><b>adversaries</b> [1] - 46:7</p> <p><b>advertised</b> [1] - 150:3</p> <p><b>advised</b> [1] - 27:3</p> <p><b>advocating</b> [1] - 43:1</p> <p><b>affect</b> [4] - 45:8, 51:23, 51:24, 52:1</p> <p><b>afternoon</b> [4] - 4:5, 9:13, 71:24, 91:23</p> <p><b>age</b> [1] - 48:13</p> <p><b>Agency</b> [1] - 150:7</p> <p><b>agenda</b> [2] - 33:12, 148:7</p> <p><b>agility</b> [4] - 66:23, 102:12, 106:14, 106:16</p> <p><b>ago</b> [10] - 51:9, 90:13, 95:22, 107:1, 117:7, 118:4, 120:20, 120:23, 121:2, 138:25</p> <p><b>agree</b> [8] - 17:13, 17:19, 75:19, 134:2, 152:9, 153:4, 153:6, 153:7</p> <p><b>agreed</b> [1] - 10:20</p> <p><b>agreement</b> [3] - 98:6, 98:12, 99:22</p> <p><b>ahead</b> [4] - 28:13, 93:18, 105:20, 118:18</p> <p><b>AHN</b> [2] - 143:11, 143:14</p> <p><b>aid</b> [2] - 68:20, 71:12</p> <p><b>AIU</b> [2] - 70:23, 70:25</p> <p><b>Alaina</b> [1] - 12:7</p> <p><b>alarms</b> [2] - 12:12, 12:13</p> <p><b>Ali</b> [1] - 35:19</p> <p><b>ALLEGHENY</b> [1] - 1:7</p> <p><b>Allegheny</b> [21] - 1:20, 10:4, 10:22, 12:24, 17:21, 21:19, 29:9, 39:24, 40:1, 40:15, 42:21, 46:25, 57:2, 63:17, 64:11, 67:16, 146:8, 146:13, 147:1, 147:13, 147:22</p> <p><b>Allen</b> [1] - 58:20</p> <p><b>Alliance</b> [1] - 40:7</p> <p><b>allow</b> [3] - 34:11,</p>	<p>61:6, 71:2</p> <p><b>allowed</b> [3] - 20:23, 22:24, 22:25</p> <p><b>almost</b> [1] - 11:20</p> <p><b>alternative</b> [11] - 69:16, 69:25, 145:16, 145:25, 146:5, 146:13, 146:22, 147:2, 147:10, 147:15, 147:24</p> <p><b>ambulance</b> [1] - 13:12</p> <p><b>ambulances</b> [2] - 11:21, 13:7</p> <p><b>amend</b> [1] - 148:7</p> <p><b>Amendment</b> [1] - 87:4</p> <p><b>American</b> [1] - 47:5</p> <p><b>ammunition</b> [1] - 30:25</p> <p><b>amount</b> [3] - 60:12, 60:13, 61:14</p> <p><b>Analytics</b> [2] - 130:23</p> <p><b>Andrus</b> [1] - 58:22</p> <p><b>angel</b> [1] - 70:11</p> <p><b>animals</b> [1] - 26:13</p> <p><b>announce</b> [2] - 5:5, 65:20</p> <p><b>announced</b> [1] - 10:14</p> <p><b>answer</b> [14] - 6:17, 11:3, 11:4, 12:4, 22:17, 27:8, 91:14, 94:17, 99:22, 107:24, 109:1, 124:4, 124:18, 144:16</p> <p><b>answered</b> [1] - 85:20</p> <p><b>answers</b> [1] - 109:2</p> <p><b>antagonistic</b> [1] - 32:14</p> <p><b>Anthony</b> [1] - 58:23</p> <p><b>anticipate</b> [1] - 5:10</p> <p><b>anticipation</b> [1] - 67:2</p> <p><b>anyway</b> [1] - 62:9</p> <p><b>anyways</b> [1] - 32:3</p> <p><b>apologize</b> [6] - 6:19, 7:2, 7:15, 79:22, 110:20, 138:19</p> <p><b>appealed</b> [1] - 21:12</p> <p><b>Appeals</b> [1] - 135:23</p> <p><b>appear</b> [1] - 40:20</p> <p><b>apple</b> [1] - 25:21</p> <p><b>applesauce</b> [1] - 25:21</p> <p><b>applications</b> [5] - 70:4, 70:7, 70:8, 106:3, 106:9</p> <p><b>applies</b> [1] - 10:22</p>	<p><b>apply</b> [1] - 16:22</p> <p><b>appointed</b> [1] - 4:9</p> <p><b>appointment</b> [1] - 99:11</p> <p><b>appointments</b> [1] - 72:21</p> <p><b>appreciate</b> [9] - 29:12, 32:15, 41:5, 48:15, 116:22, 124:2, 139:12, 141:4</p> <p><b>appreciated</b> [2] - 33:24, 70:15</p> <p><b>approach</b> [1] - 41:7</p> <p><b>appropriate</b> [2] - 84:2, 92:22</p> <p><b>appropriately</b> [1] - 50:3</p> <p><b>approval</b> [4] - 100:9, 105:3, 105:13, 105:17</p> <p><b>approvals</b> [1] - 105:20</p> <p><b>approve</b> [3] - 26:23, 59:5, 62:12</p> <p><b>approved</b> [5] - 24:3, 24:13, 25:5, 70:8, 105:16</p> <p><b>April</b> [1] - 58:15</p> <p><b>arbitration</b> [2] - 22:16, 23:15</p> <p><b>areas</b> [5] - 43:10, 50:22, 51:23, 52:12, 79:9</p> <p><b>arguably</b> [1] - 100:20</p> <p><b>arraignment</b> [2] - 75:12, 76:8</p> <p><b>arrest</b> [1] - 57:20</p> <p><b>arrested</b> [5] - 60:9, 77:6, 77:11, 77:21, 111:24</p> <p><b>arrived</b> [4] - 63:23, 78:7, 109:5, 109:7</p> <p><b>article</b> [1] - 17:14</p> <p><b>ASAP</b> [3] - 16:12, 18:7, 76:17</p> <p><b>assess</b> [1] - 65:22</p> <p><b>assessed</b> [2] - 65:23, 68:15</p> <p><b>Assessment</b> [2] - 146:17, 146:21</p> <p><b>assist</b> [1] - 8:1</p> <p><b>Assistance</b> [1] - 70:2</p> <p><b>assistance</b> [2] - 8:3, 70:4</p> <p><b>assisted</b> [3] - 68:18, 70:3, 72:23</p> <p><b>Association</b> [1] - 47:6</p> <p><b>assume</b> [1] - 121:8</p> <p><b>assuming</b> [1] - 96:19</p> <p><b>ate</b> [1] - 92:6</p>	<p><b>atrophy</b> [1] - 52:3</p> <p><b>attempt</b> [1] - 90:6</p> <p><b>attempted</b> [2] - 63:22, 137:13</p> <p><b>attempting</b> [1] - 107:17</p> <p><b>attend</b> [1] - 103:9</p> <p><b>ATTENDANCE</b> [2] - 2:1, 2:11</p> <p><b>attendance</b> [1] - 20:2</p> <p><b>attention</b> [2] - 25:1, 97:17</p> <p><b>AUDIENCE</b> [5] - 59:14, 59:18, 111:15, 130:11, 144:8</p> <p><b>audio</b> [1] - 154:7</p> <p><b>August</b> [3] - 24:1, 57:5, 72:9</p> <p><b>authorities</b> [1] - 63:15</p> <p><b>authority</b> [1] - 35:2</p> <p><b>authorized</b> [1] - 101:7</p> <p><b>autistic</b> [1] - 25:18</p> <p><b>autopsy</b> [1] - 115:11</p> <p><b>available</b> [10] - 52:6, 65:5, 65:10, 74:7, 83:13, 125:22, 125:25, 128:14, 129:10, 131:17</p> <p><b>average</b> [5] - 9:22, 74:16, 74:19, 110:15</p> <p><b>avoid</b> [1] - 82:12</p> <p><b>awaiting</b> [4] - 67:6, 72:8, 146:24, 147:3</p> <p><b>aware</b> [10] - 35:6, 35:15, 37:13, 86:11, 94:2, 95:15, 95:24, 97:6, 151:16</p> <p><b>awesome</b> [2] - 109:10, 141:19</p> <p><b>ayes</b> [3] - 63:2, 148:12, 149:1</p>
<b>B</b>				
<p><b>B-O-N-A-V-O-G-L-I-</b></p> <p><b>A</b> [1] - 56:23</p> <p><b>Bacharach</b> [3] - 5:13, 124:17, 150:2</p> <p><b>BACHARACH</b> [6] - 124:20, 150:6, 150:10, 150:13, 150:17, 150:20</p> <p><b>Background</b> [1] - 42:23</p> <p><b>background</b> [1] - 30:7</p> <p><b>backward</b> [1] - 79:24</p>				

<p><b>bail</b> [2] - 60:18, 147:21</p> <p><b>Bailey</b> [3] - 3:13, 34:18, 34:19</p> <p><b>ballpark</b> [1] - 120:15</p> <p><b>ban</b> [2] - 30:20, 30:21</p> <p><b>banned</b> [1] - 31:1</p> <p><b>Barbara</b> [5] - 3:16, 41:13, 41:14, 43:21, 44:6</p> <p><b>bargain</b> [1] - 23:17</p> <p><b>bargained</b> [2] - 23:2, 23:3</p> <p><b>bars</b> [1] - 95:7</p> <p><b>Baruffi</b> [1] - 58:25</p> <p><b>base</b> [2] - 44:5, 44:7</p> <p><b>based</b> [3] - 32:17, 69:14, 71:13</p> <p><b>basic</b> [3] - 25:3, 26:3, 106:5</p> <p><b>BEASOM</b> [94] - 66:17, 74:3, 74:6, 74:10, 74:15, 74:20, 74:25, 75:5, 75:8, 75:17, 75:25, 76:6, 76:17, 76:21, 77:1, 77:8, 77:14, 77:18, 77:22, 78:6, 78:9, 78:13, 78:16, 78:19, 79:1, 79:6, 79:18, 80:2, 80:6, 80:9, 80:17, 80:22, 81:4, 81:9, 81:16, 81:19, 81:22, 82:4, 82:9, 82:12, 82:15, 82:20, 86:10, 86:16, 86:21, 95:8, 95:14, 95:19, 95:23, 96:4, 96:8, 96:14, 96:17, 96:20, 97:2, 97:5, 97:19, 98:5, 98:15, 98:24, 102:16, 102:19, 102:22, 103:21, 104:3, 104:6, 107:23, 108:3, 108:6, 108:10, 108:18, 123:20, 123:24, 125:6, 125:18, 125:21, 125:24, 126:3, 127:4, 127:11, 127:21, 128:16, 128:20, 130:3, 134:19, 135:9, 135:12, 141:13, 141:17, 141:25, 142:4, 142:7, 142:13, 142:16</p> <p><b>Beasom</b> [3] - 2:13, 66:14, 125:4</p> <p><b>beat</b> [3] - 30:14,</p>	<p>37:5, 38:9</p> <p><b>beating</b> [1] - 21:19</p> <p><b>became</b> [1] - 97:6</p> <p><b>become</b> [4] - 39:10, 51:11, 52:21, 65:9</p> <p><b>becoming</b> [1] - 53:2</p> <p><b>bed</b> [1] - 94:11</p> <p><b>began</b> [3] - 65:21, 66:20, 73:11</p> <p><b>begin</b> [4] - 39:10, 53:13, 65:23, 67:3</p> <p><b>beginning</b> [2] - 66:6, 87:18</p> <p><b>begins</b> [1] - 40:2</p> <p><b>begun</b> [2] - 35:10, 41:6</p> <p><b>behalf</b> [1] - 46:23</p> <p><b>Behavioral</b> [2] - 146:17, 146:21</p> <p><b>behavioral</b> [4] - 10:1, 12:25, 49:8, 49:9</p> <p><b>Behind</b> [1] - 71:5</p> <p><b>behind</b> [1] - 96:23</p> <p><b>behoove</b> [1] - 149:23</p> <p><b>beings</b> [1] - 57:24</p> <p><b>belief</b> [1] - 122:16</p> <p><b>bench</b> [1] - 63:14</p> <p><b>beneficial</b> [1] - 50:12</p> <p><b>benefit</b> [2] - 52:22, 65:23</p> <p><b>benefits</b> [1] - 70:9</p> <p><b>best</b> [5] - 38:24, 90:21, 91:14, 107:6, 154:6</p> <p><b>Bethany</b> [2] - 2:4, 4:19</p> <p><b>better</b> [7] - 8:14, 10:10, 17:4, 31:9, 34:7, 61:11, 132:19</p> <p><b>between</b> [15] - 11:25, 13:7, 16:2, 21:25, 36:10, 38:2, 40:18, 44:10, 48:10, 51:20, 90:2, 92:9, 93:3, 94:8, 101:11</p> <p><b>big</b> [5] - 23:13, 86:22, 92:14, 95:12, 112:12</p> <p><b>bigger</b> [1] - 112:17</p> <p><b>biggest</b> [3] - 75:10, 100:21, 112:7</p> <p><b>Bigley</b> [7] - 2:3, 4:10, 4:25, 110:12, 111:6, 113:11, 149:12</p> <p><b>BIGLEY</b> [84] - 5:1, 19:11, 27:11, 27:14, 27:17, 29:14, 29:19, 61:19, 61:24, 62:5, 73:21, 73:24, 74:5, 74:8, 74:12, 74:18,</p>	<p>74:23, 75:2, 75:7, 75:15, 75:19, 76:5, 76:9, 76:20, 76:25, 77:2, 77:9, 77:15, 77:20, 77:23, 78:8, 78:11, 78:14, 78:17, 78:20, 79:3, 79:14, 79:21, 80:3, 80:7, 80:10, 80:21, 81:2, 81:8, 81:14, 81:17, 81:20, 82:1, 82:6, 82:10, 82:14, 82:18, 102:25, 111:12, 111:20, 112:6, 112:15, 114:3, 114:11, 114:14, 128:6, 128:9, 128:12, 128:17, 129:8, 129:13, 130:9, 130:12, 130:20, 130:24, 131:2, 131:8, 131:14, 131:18, 139:20, 148:24, 150:21, 151:4, 151:25, 152:10, 152:18, 153:1, 153:6, 153:16</p> <p><b>bin</b> [1] - 113:9</p> <p><b>bit</b> [2] - 36:4, 94:13</p> <p><b>black</b> [1] - 39:7</p> <p><b>Black</b> [1] - 39:20</p> <p><b>Blake</b> [1] - 58:17</p> <p><b>blank</b> [4] - 135:10, 135:16, 140:19, 140:21</p> <p><b>Blythe</b> [1] - 2:15</p> <p><b>Board</b> [48] - 4:6, 4:11, 5:10, 14:5, 15:15, 16:11, 17:23, 18:15, 18:21, 20:2, 26:22, 27:6, 27:10, 28:23, 29:11, 30:2, 30:16, 30:19, 31:1, 31:8, 32:5, 32:12, 32:13, 34:22, 35:1, 37:15, 37:25, 40:2, 40:16, 40:20, 44:23, 46:21, 54:6, 54:7, 63:11, 66:18, 67:22, 71:25, 102:15, 102:23, 109:7, 109:10, 149:22, 152:8, 152:11, 152:12, 152:17, 152:23</p> <p><b>BOARD</b> [2] - 1:8, 2:1</p> <p><b>board</b> [1] - 18:15</p> <p><b>boards</b> [1] - 95:11</p> <p><b>body</b> [1] - 94:16</p> <p><b>BONAVOGLIA</b> [2] -</p>	<p>56:18, 56:21</p> <p><b>Bonavoglia</b> [3] - 3:22, 56:18, 56:22</p> <p><b>bond</b> [1] - 147:20</p> <p><b>bonds</b> [2] - 147:14, 147:16</p> <p><b>Bonomo</b> [1] - 58:25</p> <p><b>bonus</b> [3] - 89:21, 89:22, 101:6</p> <p><b>bonuses</b> [5] - 88:24, 100:2, 100:6, 100:12, 100:25</p> <p><b>book</b> [17] - 71:6, 79:19, 113:20, 114:18, 136:3, 136:6, 136:20, 137:7, 137:9, 137:13, 137:16, 137:19, 138:4, 138:5, 139:4</p> <p><b>Book</b> [2] - 135:22, 151:14</p> <p><b>booked</b> [6] - 76:2, 76:24, 78:10, 79:2, 111:2, 111:7</p> <p><b>booking</b> [2] - 79:10, 134:22</p> <p><b>books</b> [3] - 34:10, 34:12, 137:4</p> <p><b>bottlenecked</b> [1] - 144:13</p> <p><b>bottom</b> [3] - 43:4, 55:17, 131:21</p> <p><b>boxes</b> [1] - 68:15</p> <p><b>BPEP</b> [2] - 39:20, 39:24</p> <p><b>Brady</b> [2] - 58:18, 58:20</p> <p><b>brand</b> [1] - 27:5</p> <p><b>brand-new</b> [1] - 27:5</p> <p><b>break</b> [3] - 23:4, 56:1, 104:10</p> <p><b>breakdown</b> [1] - 101:21</p> <p><b>breakfast</b> [3] - 25:12, 25:14, 25:15</p> <p><b>breaking</b> [1] - 96:7</p> <p><b>Brian</b> [2] - 3:9, 20:3</p> <p><b>brian</b> [1] - 19:24</p> <p><b>brief</b> [2] - 5:14, 34:20</p> <p><b>bring</b> [13] - 21:20, 64:24, 101:18, 108:25, 110:14, 110:18, 110:24, 115:6, 125:7, 126:1, 127:22, 128:18, 139:17</p> <p><b>bringing</b> [3] - 108:15, 125:5, 129:15</p> <p><b>broken</b> [7] - 96:3, 96:13, 101:19,</p>	<p>129:21, 129:23, 131:23, 133:16</p> <p><b>Brother</b> [1] - 44:9</p> <p><b>brothers</b> [1] - 46:11</p> <p><b>brought</b> [10] - 60:15, 63:13, 76:18, 81:13, 81:24, 87:17, 97:16, 119:17, 120:7, 129:12</p> <p><b>Brown</b> [3] - 3:13, 34:18, 34:20</p> <p><b>BROWN</b> [1] - 34:19</p> <p><b>Bucek</b> [1] - 58:19</p> <p><b>budget</b> [2] - 47:9, 105:16</p> <p><b>Budget</b> [1] - 105:18</p> <p><b>build</b> [9] - 16:19, 16:21, 32:12, 33:10, 44:19, 44:22, 44:24, 44:25, 56:3</p> <p><b>building</b> [5] - 12:2, 20:24, 22:8, 42:8</p> <p><b>built</b> [1] - 45:15</p> <p><b>buprenorphine</b> [2] - 65:21, 66:9</p> <p><b>burdensome</b> [1] - 133:2</p> <p><b>Bureau</b> [1] - 48:7</p> <p><b>bus</b> [1] - 68:17</p> <p><b>Business</b> [4] - 144:25, 148:4, 150:7</p> <p><b>business</b> [2] - 20:12, 57:7</p> <p><b>BUSINESS</b> [2] - 145:11, 148:5</p> <p><b>busted</b> [1] - 95:2</p> <p><b>Bylaws</b> [1] - 148:21</p> <p><b>bylaws</b> [1] - 85:4</p>
<b>C</b>				
<p><b>C.J</b> [2] - 3:21, 53:25</p> <p><b>cadet</b> [2] - 66:20, 67:3</p> <p><b>calculate</b> [2] - 36:1, 36:2</p> <p><b>CALL</b> [1] - 4:3</p> <p><b>candidate</b> [1] - 106:5</p> <p><b>candidates</b> [1] - 66:21</p> <p><b>Candy</b> [1] - 68:1</p> <p><b>cannot</b> [2] - 37:3, 37:8</p> <p><b>Captain</b> [2] - 22:3, 25:10</p> <p><b>care</b> [9] - 18:2, 24:9, 24:15, 29:4, 37:12, 63:24, 67:24, 112:10, 112:11</p> <p><b>CARLOS</b> [2] - 59:23,</p>				

<p>60:4  <b>Carlos</b> [2] - 3:23, 59:23  <b>carlos</b> [1] - 60:3  <b>carried</b> [1] - 121:13  <b>carry</b> [2] - 45:20, 103:1  <b>case</b> [3] - 5:9, 22:18, 64:8  <b>cases</b> [4] - 37:5, 67:9, 80:20, 147:20  <b>caseworkers</b> [1] - 135:3  <b>cat</b> [1] - 16:4  <b>categorized</b> [1] - 127:10  <b>Catena</b> [1] - 2:4  <b>caught</b> [1] - 108:15  <b>caused</b> [1] - 96:2  <b>CBA</b> [3] - 99:3, 99:5, 99:22  <b>celebrate</b> [1] - 42:15  <b>celebration</b> [2] - 69:5, 71:2  <b>celebrations</b> [1] - 57:25  <b>cell</b> [3] - 51:23, 52:2, 63:20  <b>cells</b> [2] - 47:23, 95:2  <b>Center</b> [5] - 3:3, 9:9, 40:7, 54:11, 68:14  <b>center</b> [1] - 18:14  <b>certain</b> [2] - 92:20, 112:1  <b>certify</b> [1] - 154:4  <b>chain</b> [1] - 17:20  <b>Chair</b> [2] - 39:18, 39:20  <b>challenges</b> [1] - 57:11  <b>chance</b> [2] - 30:16, 34:2  <b>change</b> [11] - 17:25, 26:15, 30:14, 42:11, 49:1, 49:6, 49:11, 55:14, 57:15, 135:2, 135:5  <b>Change</b> [1] - 53:18  <b>changed</b> [1] - 16:9  <b>changes</b> [4] - 52:23, 85:11, 86:5, 91:2  <b>changing</b> [3] - 21:24, 50:7, 152:25  <b>chaplaincy</b> [1] - 65:5  <b>Chaplaincy</b> [1] - 67:22  <b>Chaplains</b> [1] - 34:13  <b>Chapter</b> [2] - 125:2, 132:11  <b>charge</b> [1] - 15:15</p>	<p><b>charged</b> [2] - 29:19, 29:21  <b>charges</b> [3] - 37:2, 37:4, 57:6  <b>check</b> [5] - 10:24, 80:20, 81:1, 113:2, 121:17  <b>checking</b> [3] - 82:6, 113:5, 113:6  <b>cheese</b> [1] - 70:25  <b>chess</b> [1] - 70:20  <b>chicken</b> [1] - 70:23  <b>Chief</b> [4] - 2:13, 33:14, 66:14, 111:1  <b>CHIEF</b> [94] - 66:17, 74:3, 74:6, 74:10, 74:15, 74:20, 74:25, 75:5, 75:8, 75:17, 75:25, 76:6, 76:17, 76:21, 77:1, 77:8, 77:14, 77:18, 77:22, 78:6, 78:9, 78:13, 78:16, 78:19, 79:1, 79:6, 79:18, 80:2, 80:6, 80:9, 80:17, 80:22, 81:4, 81:9, 81:16, 81:19, 81:22, 82:4, 82:9, 82:12, 82:15, 82:20, 86:10, 86:16, 86:21, 95:8, 95:14, 95:19, 95:23, 96:4, 96:8, 96:14, 96:17, 96:20, 97:2, 97:5, 97:19, 98:5, 98:15, 98:24, 102:16, 102:19, 102:22, 103:21, 104:3, 104:6, 107:23, 108:3, 108:6, 108:10, 108:18, 123:20, 123:24, 125:6, 125:18, 125:21, 125:24, 126:3, 127:4, 127:11, 127:21, 128:16, 128:20, 130:3, 134:19, 135:9, 135:12, 141:13, 141:17, 141:25, 142:4, 142:7, 142:13, 142:16  <b>chief</b> [1] - 125:4  <b>child</b> [1] - 60:25  <b>children</b> [2] - 70:12, 123:18  <b>chocolate</b> [1] - 68:1  <b>chooses</b> [1] - 92:22  <b>chorus</b> [3] - 63:2, 148:12, 149:1  <b>chosen</b> [3] - 92:21, 94:5, 94:17</p>	<p><b>Christmas</b> [1] - 70:20  <b>Church</b> [1] - 43:19  <b>church</b> [1] - 42:2  <b>cigarettes</b> [2] - 36:1, 36:2  <b>circumstances</b> [2] - 96:23, 127:18  <b>CISM</b> [2] - 65:1, 65:2  <b>citations</b> [1] - 60:25  <b>cite</b> [1] - 35:7  <b>citizens</b> [2] - 5:3, 46:10  <b>City</b> [1] - 86:4  <b>city</b> [1] - 63:23  <b>Civil</b> [1] - 42:17  <b>CJ</b> [1] - 54:2  <b>claiming</b> [1] - 107:12  <b>clarification</b> [1] - 77:19  <b>clarify</b> [4] - 111:1, 116:25, 126:11, 128:21  <b>Clark</b> [2] - 2:16, 67:19  <b>CLARK</b> [9] - 67:21, 109:6, 109:12, 109:19, 110:1, 110:6, 110:10, 130:16, 130:22  <b>class</b> [3] - 66:20, 67:3, 89:19  <b>classes</b> [1] - 89:18  <b>clear</b> [3] - 17:20, 34:12, 81:3  <b>Clearance</b> [1] - 135:20  <b>cleared</b> [2] - 80:24, 81:7  <b>clients</b> [1] - 5:25  <b>clinic</b> [2] - 83:13, 92:22  <b>clinical</b> [3] - 12:8, 72:6, 115:9  <b>clocked</b> [1] - 77:10  <b>close</b> [1] - 86:13  <b>CO</b> [6] - 38:10, 90:17, 98:2, 98:18, 98:23, 99:12  <b>coach</b> [2] - 20:10, 22:9  <b>Coalition</b> [1] - 40:9  <b>coalition</b> [2] - 44:17, 45:15  <b>codify</b> [1] - 35:1  <b>Cody</b> [1] - 58:18  <b>cognitive</b> [1] - 49:8  <b>cohesive</b> [1] - 50:25  <b>cohort</b> [2] - 71:15, 71:16</p>	<p><b>collapsed</b> [1] - 24:16  <b>color</b> [2] - 30:5, 43:3  <b>Colorful</b> [1] - 42:22  <b>combines</b> [1] - 71:11  <b>coming</b> [12] - 10:13, 11:21, 17:17, 33:2, 44:15, 45:14, 46:4, 60:12, 61:15, 86:15, 88:24, 126:11  <b>COMMENT</b> [1] - 14:16  <b>comment</b> [7] - 17:11, 17:12, 33:20, 33:21, 35:9, 59:19, 108:19  <b>comments</b> [7] - 32:16, 32:17, 34:1, 59:15, 65:19, 87:4, 87:10  <b>Comments</b> [1] - 14:18  <b>commissary</b> [2] - 90:19, 107:19  <b>Commission</b> [1] - 47:7  <b>commit</b> [1] - 114:21  <b>commitment</b> [4] - 31:9, 40:14, 72:4, 146:18  <b>commitments</b> [3] - 71:25, 89:6, 147:4  <b>committed</b> [8] - 42:7, 72:3, 97:23, 98:2, 99:7, 99:9, 99:20, 146:24  <b>committee</b> [1] - 151:4  <b>common</b> [2] - 12:19, 43:6  <b>Common</b> [1] - 4:10  <b>communicate</b> [1] - 20:13  <b>communicated</b> [2] - 138:6, 152:12  <b>communicates</b> [1] - 140:7  <b>communicating</b> [1] - 20:14  <b>communication</b> [3] - 20:22, 136:22, 138:23  <b>communities</b> [2] - 42:10, 42:13  <b>COMMUNITY</b> [1] - 3:1  <b>Community</b> [1] - 5:19  <b>community</b> [9] - 10:12, 17:24, 32:9, 38:15, 42:7, 53:8, 66:9, 68:21, 73:2  <b>company</b> [2] - 21:6,</p>	<p>57:7  <b>compassionate</b> [1] - 140:9  <b>competency</b> [1] - 72:5  <b>compiled</b> [1] - 130:19  <b>complete</b> [1] - 88:8  <b>completed</b> [10] - 14:10, 70:6, 79:11, 115:19, 116:19, 122:20, 124:9, 144:3, 144:12, 148:22  <b>completely</b> [2] - 75:22, 75:24  <b>completing</b> [2] - 70:4, 104:24  <b>compliment</b> [2] - 90:11, 91:12  <b>comply</b> [1] - 124:6  <b>comprised</b> [1] - 30:2  <b>compromise</b> [2] - 129:15, 139:7  <b>compromised</b> [1] - 45:22  <b>comrades</b> [1] - 37:23  <b>concern</b> [2] - 35:12, 112:17  <b>concerned</b> [2] - 47:22, 111:22  <b>concerning</b> [1] - 91:13  <b>concerns</b> [1] - 114:4  <b>concluded</b> [2] - 71:14, 153:22  <b>concludes</b> [2] - 66:13, 71:21  <b>conclusion</b> [1] - 71:18  <b>condition</b> [2] - 47:21, 127:19  <b>conditions</b> [2] - 39:23, 44:3  <b>condoms</b> [1] - 68:17  <b>conduct</b> [2] - 64:10, 115:14  <b>conducted</b> [9] - 54:16, 115:10, 116:4, 117:11, 118:1, 118:8, 118:14, 119:5, 123:1  <b>conducting</b> [1] - 116:14  <b>confinement</b> [4] - 31:13, 38:11, 129:1, 129:7  <b>conflicts</b> [1] - 47:25  <b>conformance</b> [1] - 132:11  <b>confront</b> [2] - 52:9, 52:19</p>
--	--	---	--	--

<p><b>confronted</b> [1] - 52:5  <b>confronting</b> [1] - 53:5  <b>congregations</b> [1] - 42:6  <b>connection</b> [1] - 47:18  <b>connections</b> [1] - 53:7  <b>Connie</b> [1] - 2:16  <b>consider</b> [2] - 25:3, 40:10  <b>consideration</b> [1] - 60:11  <b>considered</b> [3] - 8:11, 25:21, 107:14  <b>considering</b> [1] - 61:14  <b>consisted</b> [1] - 70:23  <b>consistent</b> [1] - 55:7  <b>consists</b> [2] - 56:10, 66:21  <b>constant</b> [1] - 87:1  <b>constantly</b> [5] - 26:11, 47:20, 55:25, 106:25, 107:5  <b>constituents</b> [1] - 44:21  <b>consultation</b> [1] - 53:15  <b>contact</b> [6] - 64:7, 68:23, 69:2, 69:4, 69:9, 134:25  <b>Contact</b> [2] - 68:22, 134:16  <b>contained</b> [1] - 154:5  <b>content</b> [1] - 138:14  <b>contest</b> [1] - 70:20  <b>continuation</b> [3] - 66:10, 73:5, 73:18  <b>continue</b> [11] - 35:8, 48:14, 50:15, 50:19, 57:19, 64:16, 64:22, 65:7, 65:19, 67:19, 118:15  <b>continued</b> [3] - 40:19, 50:25  <b>continues</b> [1] - 56:10  <b>continuing</b> [1] - 68:23  <b>contraband</b> [1] - 12:14  <b>contract</b> [8] - 22:19, 22:23, 23:17, 115:25, 116:12, 120:13, 120:14, 122:9  <b>contracted</b> [5] - 23:1, 117:23, 121:15  <b>contributing</b> [1] - 98:9</p>	<p><b>control</b> [1] - 141:8  <b>Controller</b> [4] - 2:6, 4:16, 118:8, 134:14  <b>Controller's</b> [1] - 105:15  <b>conversation</b> [2] - 87:1, 118:23  <b>conveyed</b> [1] - 50:24  <b>convicted</b> [2] - 37:2, 146:11  <b>conviction</b> [1] - 145:24  <b>cookies</b> [1] - 69:6  <b>cool</b> [1] - 102:10  <b>cope</b> [1] - 49:17  <b>copies</b> [1] - 71:5  <b>copy</b> [2] - 128:18, 134:17  <b>Corey</b> [2] - 2:6, 4:16  <b>correct</b> [21] - 7:19, 7:23, 8:6, 18:16, 18:18, 74:2, 74:10, 77:1, 81:5, 82:4, 83:1, 109:11, 113:16, 121:5, 125:18, 125:24, 126:24, 127:16, 139:5, 141:17, 154:8  <b>corrected</b> [1] - 16:10  <b>Correctional</b> [3] - 20:4, 47:6, 47:7  <b>correctional</b> [11] - 56:2, 60:21, 63:19, 63:21, 79:19, 88:13, 97:17, 97:21, 100:24, 102:5, 106:13  <b>Corrections</b> [4] - 5:19, 20:21, 64:25, 67:7  <b>CORRECTIONS</b> [1] - 3:1  <b>corrections</b> [3] - 88:20, 89:17, 98:11  <b>correctly</b> [2] - 97:13, 118:20  <b>correlation</b> [1] - 8:23  <b>COs</b> [5] - 38:8, 45:11, 99:17, 100:17, 104:17  <b>council</b> [3] - 4:18, 39:11, 103:15  <b>Councilman</b> [1] - 2:4  <b>Councilwoman</b> [7] - 113:14, 121:7, 131:3, 145:6, 148:19, 149:7, 149:10  <b>counseling</b> [2] - 47:8, 66:12  <b>count</b> [2] - 37:3, 37:8  <b>countermeasures</b></p>	<p>[1] - 141:9  <b>counties</b> [1] - 146:4  <b>country</b> [2] - 42:14, 49:16  <b>county</b> [29] - 6:2, 16:14, 16:17, 16:19, 21:6, 31:3, 34:20, 43:25, 44:3, 44:7, 44:22, 47:8, 48:3, 48:8, 49:2, 49:15, 50:9, 51:19, 53:2, 53:17, 56:25, 60:8, 61:6, 104:25, 105:3, 105:4, 145:20, 145:23, 146:1  <b>COUNTY</b> [1] - 1:7  <b>County</b> [54] - 1:20, 2:5, 4:13, 4:15, 10:4, 10:22, 12:24, 17:8, 17:21, 18:13, 21:20, 22:22, 29:1, 29:9, 31:2, 31:23, 34:22, 39:24, 40:1, 40:14, 40:15, 42:21, 47:1, 57:2, 63:18, 64:11, 67:16, 87:13, 102:7, 104:14, 104:18, 105:5, 105:11, 105:13, 105:14, 106:4, 106:15, 106:17, 107:5, 115:25, 117:23, 120:17, 121:16, 121:21, 122:1, 122:8, 122:17, 144:11, 146:8, 146:14, 147:2, 147:13, 147:22, 149:10  <b>county's</b> [1] - 58:4  <b>couple</b> [9] - 11:8, 32:21, 84:22, 85:3, 85:7, 108:23, 109:13, 134:7, 151:5  <b>course</b> [4] - 25:24, 25:25, 37:13, 37:14  <b>court</b> [6] - 21:4, 21:7, 21:20, 57:18, 80:8, 146:16  <b>Court</b> [8] - 4:10, 10:1, 29:7, 29:15, 29:17, 67:16, 69:14, 108:2  <b>court-ordered</b> [1] - 146:16  <b>Courthouse</b> [1] - 1:20  <b>courts</b> [1] - 140:8  <b>covered</b> [1] - 50:23  <b>COVID</b> [2] - 6:3, 24:10</p>	<p><b>crane</b> [3] - 95:6, 95:12, 95:13  <b>crazy</b> [1] - 35:25  <b>cream</b> [1] - 70:25  <b>create</b> [2] - 40:22, 151:13  <b>creative</b> [1] - 71:15  <b>credit</b> [8] - 12:21, 75:23, 76:13, 77:12, 79:25, 112:1, 112:18, 114:12  <b>crime</b> [1] - 146:10  <b>Criminal</b> [1] - 77:4  <b>criminal</b> [6] - 36:18, 42:20, 50:11, 60:22, 77:6, 111:23  <b>crisis</b> [10] - 33:4, 47:16, 48:25, 49:2, 49:5, 50:7, 52:4, 52:9, 52:19, 53:5  <b>criteria</b> [1] - 106:13  <b>Critical</b> [1] - 64:25  <b>critical</b> [3] - 51:9, 140:13  <b>curious</b> [1] - 78:25  <b>current</b> [5] - 6:2, 48:10, 66:19, 101:6, 113:21  <b>custody</b> [8] - 31:14, 76:15, 78:2, 80:1, 98:3, 111:25, 112:20, 141:24</p>	<p>130:17  <b>database</b> [1] - 130:18  <b>date</b> [11] - 5:24, 62:14, 77:7, 83:17, 84:2, 112:1, 112:3, 112:9, 116:2, 121:22, 122:20  <b>dated</b> [2] - 39:24, 143:23  <b>dates</b> [2] - 22:16, 151:21  <b>Dave</b> [2] - 43:15, 43:16  <b>David</b> [1] - 3:17  <b>days</b> [28] - 9:19, 25:23, 67:1, 72:16, 72:18, 72:19, 72:22, 76:11, 76:12, 76:14, 76:16, 77:17, 77:24, 78:3, 83:8, 95:22, 103:10, 104:2, 112:6, 114:8, 114:10, 114:12, 115:10, 115:12, 115:13, 116:15, 120:5, 132:17  <b>dead</b> [2] - 55:19, 58:15  <b>Death</b> [1] - 121:14  <b>death</b> [22] - 28:16, 28:17, 38:4, 63:11, 64:5, 65:2, 115:10, 115:14, 115:19, 115:23, 117:11, 117:16, 118:2, 118:14, 119:2, 120:1, 120:6, 120:11, 121:4, 140:10, 144:1, 152:6  <b>deaths</b> [16] - 11:9, 30:10, 30:11, 30:12, 43:25, 54:10, 62:4, 64:14, 64:19, 115:12, 117:5, 118:2, 118:9, 143:25, 144:1  <b>decades</b> [1] - 37:18  <b>deceased</b> [2] - 63:12, 63:25  <b>December</b> [39] - 17:15, 59:1, 62:13, 62:15, 63:12, 63:14, 63:19, 65:11, 65:22, 66:20, 67:12, 67:18, 68:3, 68:4, 68:11, 68:14, 69:1, 69:5, 69:16, 69:21, 70:5, 70:10, 70:17, 70:21, 71:4, 72:1, 72:11, 72:25, 73:11, 73:13, 73:14, 82:24, 82:25, 85:8, 89:13, 119:4,</p>
<b>D</b>				
<p><b>D-A-M-I-C-K</b> [1] - 15:13  <b>D-E-T-T-O-R-E</b> [1] - 12:9  <b>Dady</b> [3] - 2:12, 20:16, 45:4  <b>DADY</b> [1] - 63:10  <b>DAMICK</b> [12] - 15:3, 15:6, 15:10, 15:13, 18:9, 18:24, 19:5, 19:13, 19:18, 19:22, 147:17, 153:4  <b>Damick</b> [4] - 3:8, 15:2, 15:8, 15:11  <b>Damon</b> [1] - 58:24  <b>dangerous</b> [3] - 39:23, 43:1, 92:8  <b>Daniel</b> [1] - 58:18  <b>Darrell</b> [4] - 3:10, 23:21, 23:24  <b>DARREN</b> [1] - 9:15  <b>Darren</b> [3] - 3:3, 9:14, 9:15  <b>data</b> [2] - 110:14,</p>				

<p>121:22, 144:5, 144:6  <b>december</b> [1] - 62:17  <b>decertified</b> [1] - 36:19  <b>decide</b> [1] - 16:11  <b>decided</b> [1] - 21:10  <b>decision</b> [3] - 94:1, 100:22, 100:23  <b>declared</b> [1] - 63:24  <b>decorating</b> [1] - 70:19  <b>decreased</b> [1] - 102:2  <b>dedicate</b> [1] - 88:7  <b>dedicated</b> [3] - 88:12, 88:17, 88:20  <b>dedication</b> [1] - 88:8  <b>deep</b> [2] - 51:19, 53:6  <b>deficiencies</b> [1] - 51:20  <b>definite</b> [1] - 16:16  <b>definitely</b> [1] - 13:6  <b>delay</b> [2] - 62:3, 113:18  <b>delayed</b> [1] - 51:12  <b>delays</b> [2] - 33:25, 86:11  <b>delighted</b> [2] - 17:8, 17:17  <b>delightful</b> [1] - 31:24  <b>delivered</b> [4] - 70:13, 110:3, 110:7, 110:9  <b>delivery</b> [1] - 136:23  <b>demand</b> [1] - 45:6  <b>democracy</b> [1] - 42:1  <b>denied</b> [2] - 24:19, 26:16  <b>deny</b> [1] - 24:21  <b>denying</b> [1] - 50:8  <b>Department</b> [19] - 10:20, 20:21, 48:6, 64:25, 67:6, 69:23, 70:18, 76:2, 76:23, 79:8, 80:19, 81:12, 98:7, 104:15, 104:21, 104:24, 106:16, 115:20, 124:6  <b>department</b> [3] - 44:2, 75:13, 115:21  <b>depression</b> [2] - 48:1, 52:3  <b>depth</b> [1] - 12:23  <b>depths</b> [1] - 44:4  <b>deputies</b> [2] - 97:20, 97:24  <b>Deputy</b> [7] - 2:13, 2:15, 2:16, 33:14, 66:15, 67:19, 67:20  <b>DEPUTY</b> [182] -</p>	<p>66:16, 66:17, 67:21, 74:3, 74:6, 74:10, 74:15, 74:20, 74:25, 75:5, 75:8, 75:17, 75:25, 76:6, 76:17, 76:21, 77:1, 77:8, 77:14, 77:18, 77:22, 78:6, 78:9, 78:13, 78:16, 78:19, 79:1, 79:6, 79:18, 80:2, 80:6, 80:9, 80:17, 80:22, 81:4, 81:9, 81:16, 81:19, 81:22, 82:4, 82:9, 82:12, 82:15, 82:20, 85:17, 86:10, 86:16, 86:21, 88:5, 89:12, 89:16, 95:8, 95:14, 95:19, 95:23, 96:4, 96:8, 96:14, 96:17, 96:20, 97:2, 97:5, 97:19, 98:5, 98:15, 98:24, 100:8, 100:11, 100:18, 101:1, 101:9, 101:14, 101:20, 101:25, 102:6, 102:16, 102:19, 102:22, 103:21, 104:3, 104:6, 104:23, 105:12, 105:23, 106:2, 106:20, 106:24, 107:23, 108:3, 108:6, 108:10, 108:18, 109:6, 109:12, 109:19, 110:1, 110:6, 110:10, 110:19, 110:22, 110:25, 112:4, 113:19, 114:13, 114:18, 114:23, 115:18, 116:16, 117:3, 117:8, 117:14, 117:19, 117:22, 118:1, 118:6, 118:13, 120:16, 120:21, 120:24, 121:5, 121:12, 121:20, 122:3, 122:7, 122:11, 122:19, 123:2, 123:8, 123:20, 123:24, 125:6, 125:18, 125:21, 125:24, 126:3, 127:4, 127:11, 127:21, 128:16, 128:20, 130:3, 130:16, 130:22, 131:16, 132:3, 132:7, 132:25, 133:11, 133:20, 133:24, 134:4, 134:9, 134:19, 135:9, 135:12,</p>	<p>135:25, 136:4, 136:7, 136:12, 136:18, 137:3, 137:8, 137:15, 137:22, 137:25, 138:2, 138:10, 138:16, 138:19, 138:21, 139:2, 139:8, 141:13, 141:17, 141:25, 142:4, 142:7, 142:13, 142:16, 143:18, 143:21, 144:15  <b>describing</b> [1] - 76:22  <b>designated</b> [1] - 68:25  <b>desire</b> [1] - 65:14  <b>desk</b> [3] - 21:15, 90:18  <b>desperate</b> [3] - 19:17, 45:17, 45:18  <b>detail</b> [4] - 39:22, 85:2, 127:15, 132:2  <b>detailed</b> [5] - 125:1, 126:19, 127:5, 129:4, 129:10  <b>details</b> [2] - 32:23, 141:19  <b>detained</b> [3] - 146:8, 146:9, 146:13  <b>detainer</b> [1] - 82:8  <b>detainers</b> [5] - 63:18, 67:8, 80:22, 145:20, 147:8  <b>detention</b> [1] - 18:14  <b>determine</b> [2] - 84:1, 106:7  <b>determined</b> [2] - 116:4, 116:8  <b>determines</b> [3] - 8:20, 8:21, 83:16  <b>detox</b> [3] - 83:20, 84:5, 84:7  <b>Dettore</b> [2] - 12:1, 12:7  <b>DETTORE</b> [5] - 12:7, 13:9, 13:14, 13:21, 14:2  <b>develop</b> [3] - 49:4, 49:16, 53:6  <b>developed</b> [1] - 51:9  <b>DHSA</b> [28] - 2:14, 71:24, 83:2, 83:6, 83:9, 83:23, 84:7, 84:12, 84:15, 90:4, 90:9, 92:17, 93:4, 93:8, 93:14, 93:20, 93:24, 94:14, 119:6, 119:9, 119:14, 140:2, 140:12, 140:24,</p>	<p>143:1, 143:4, 143:8, 143:12  <b>DHU</b> [1] - 141:20  <b>diagnosis</b> [1] - 48:5  <b>dialectic</b> [1] - 49:9  <b>dialogue</b> [1] - 65:19  <b>diana</b> [1] - 51:6  <b>Diana</b> [2] - 3:20, 51:5  <b>Diane</b> [1] - 154:16  <b>dictionaries</b> [1] - 109:4  <b>die</b> [1] - 54:9  <b>died</b> [3] - 26:5, 54:17, 55:13  <b>diet</b> [5] - 24:13, 24:14, 24:19, 25:5, 52:1  <b>dietary</b> [3] - 26:24, 27:7, 27:22  <b>diets</b> [2] - 26:15, 26:16  <b>difference</b> [3] - 90:2, 91:8, 104:20  <b>different</b> [13] - 7:7, 12:15, 48:22, 84:25, 88:14, 90:15, 91:5, 104:13, 112:2, 141:21, 142:11, 150:22, 153:10  <b>differently</b> [2] - 29:5, 30:17  <b>difficult</b> [1] - 17:19  <b>digest</b> [1] - 25:12  <b>digestive</b> [1] - 24:17  <b>DiLucente</b> [2] - 2:2, 4:7  <b>DILUCENTE</b> [166] - 4:4, 4:15, 4:18, 4:21, 4:24, 5:2, 5:16, 6:5, 7:16, 7:20, 9:2, 9:5, 9:8, 10:15, 13:22, 13:25, 14:3, 14:12, 14:17, 15:4, 15:7, 15:12, 18:8, 18:10, 18:19, 19:3, 19:15, 19:20, 19:24, 23:19, 26:18, 27:1, 27:19, 27:25, 28:3, 28:6, 28:10, 28:12, 31:18, 34:16, 35:16, 38:17, 39:5, 41:9, 41:12, 43:13, 46:14, 46:17, 48:17, 51:3, 53:22, 53:25, 56:15, 56:19, 59:3, 59:8, 59:11, 59:16, 59:20, 60:1, 61:16, 62:11, 62:16, 62:20, 62:24, 63:3, 63:6, 73:19, 82:22, 83:4, 83:7, 83:22,</p>	<p>84:4, 84:10, 84:14, 84:17, 87:6, 87:8, 87:13, 92:25, 93:6, 93:12, 93:15, 94:19, 96:22, 97:4, 97:7, 98:17, 98:20, 103:3, 103:13, 103:18, 111:11, 111:18, 113:10, 113:17, 114:16, 119:23, 120:8, 120:19, 120:22, 121:1, 121:6, 121:11, 121:18, 121:25, 122:5, 122:10, 122:15, 123:6, 123:9, 124:12, 124:16, 124:21, 126:7, 126:10, 126:14, 126:18, 126:22, 127:2, 127:9, 127:13, 127:17, 127:24, 128:3, 128:11, 129:14, 129:22, 130:1, 131:20, 132:1, 132:4, 132:23, 133:8, 133:14, 133:22, 134:1, 134:5, 134:10, 137:11, 139:24, 140:5, 143:6, 143:9, 144:21, 144:24, 145:5, 145:8, 148:2, 148:10, 148:13, 149:2, 149:5, 149:11, 149:14, 149:17, 149:20, 150:8, 150:15, 150:18, 151:18, 152:15, 152:24, 153:2, 153:14, 153:19  <b>dinner</b> [2] - 25:13, 25:20  <b>dinnertime</b> [1] - 94:11  <b>direct</b> [2] - 42:9, 51:1  <b>directive</b> [2] - 139:21, 140:1  <b>directives</b> [1] - 139:14  <b>Directives</b> [1] - 139:19  <b>Director</b> [1] - 9:16  <b>director</b> [3] - 12:8, 17:7, 19:19  <b>Discharge</b> [2] - 68:13, 68:14  <b>disciplinary</b> [1] - 141:24  <b>Disciplinary</b> [1] - 142:1</p>
--	--	--	--	---

<p><b>disciplined</b> [1] - 21:3  <b>discrimination</b> [1] - 42:5  <b>discussed</b> [4] - 33:13, 65:14, 65:16, 86:6  <b>discussing</b> [1] - 5:8  <b>discussion</b> [2] - 101:2, 125:8  <b>discussions</b> [3] - 18:12, 18:13, 102:7  <b>disgusting</b> [1] - 90:24  <b>dishwasher</b> [1] - 91:1  <b>dismissed</b> [1] - 22:19  <b>disorder</b> [4] - 66:7, 73:12, 83:12, 83:24  <b>disorders</b> [2] - 10:21, 72:24  <b>disparity</b> [1] - 42:4  <b>disseminated</b> [1] - 131:11  <b>distinction</b> [3] - 36:10, 38:2, 44:10  <b>distributed</b> [6] - 67:23, 68:2, 68:15, 71:4, 109:14, 109:24  <b>District</b> [2] - 4:9, 75:11  <b>diversion</b> [3] - 69:18, 69:19, 70:1  <b>Division</b> [1] - 77:4  <b>DNR</b> [1] - 139:23  <b>doctor</b> [6] - 91:24, 92:20, 93:1, 93:18, 93:24, 142:23  <b>doctor's</b> [3] - 24:12, 93:13, 142:24  <b>document</b> [2] - 123:5, 130:8  <b>documentation</b> [1] - 127:22  <b>documented</b> [2] - 48:2, 125:15  <b>dog</b> [2] - 15:25, 16:8  <b>dogs</b> [1] - 16:2  <b>dollars</b> [3] - 20:19, 21:22, 23:10  <b>donate</b> [1] - 34:12  <b>donated</b> [1] - 70:14  <b>done</b> [17] - 31:14, 53:4, 66:5, 99:10, 117:2, 117:5, 117:9, 117:18, 119:10, 119:13, 120:11, 121:8, 122:16, 130:17, 137:21, 138:8, 151:24</p>	<p><b>donuts</b> [1] - 69:6  <b>door</b> [2] - 70:19, 111:7  <b>dope</b> [1] - 90:22  <b>dose</b> [6] - 83:16, 84:1, 92:4, 92:21, 92:22, 93:1  <b>dosed</b> [1] - 93:10  <b>dosing</b> [1] - 92:19  <b>double</b> [3] - 82:6, 96:12, 113:6  <b>double-checking</b> [2] - 82:6, 113:6  <b>double-pane</b> [1] - 96:12  <b>Douglas</b> [1] - 58:25  <b>down</b> [8] - 21:25, 22:7, 81:13, 81:24, 85:11, 98:13, 101:19, 103:1  <b>draft</b> [1] - 138:24  <b>draw</b> [2] - 113:21, 114:1  <b>drawing</b> [1] - 133:2  <b>DRC</b> [1] - 68:18  <b>driven</b> [1] - 78:21  <b>dropped</b> [1] - 57:6  <b>drug</b> [2] - 65:23, 83:19  <b>drugs</b> [2] - 108:15, 108:17  <b>drying</b> [2] - 90:23, 90:24  <b>ducks</b> [1] - 123:13  <b>due</b> [5] - 24:16, 26:5, 57:17, 72:6  <b>dummy</b> [1] - 103:1  <b>during</b> [6] - 14:9, 24:5, 69:4, 72:1, 72:24, 83:11</p>	<p><b>Educational</b> [1] - 70:17  <b>educator</b> [1] - 71:10  <b>effect</b> [2] - 17:23, 99:3  <b>effective</b> [1] - 78:4  <b>effectively</b> [1] - 50:24  <b>efforts</b> [2] - 65:25, 89:7  <b>eight</b> [6] - 39:25, 47:9, 58:1, 109:13, 129:18, 133:9  <b>eight-page</b> [1] - 39:25  <b>either</b> [2] - 127:7, 135:4  <b>elected</b> [1] - 4:8  <b>electronic</b> [2] - 113:24, 132:9  <b>Electronic</b> [2] - 3:4, 14:4  <b>electronically</b> [2] - 114:4, 114:7  <b>elements</b> [1] - 37:9  <b>eligible</b> [1] - 69:10  <b>eliminated</b> [1] - 107:4  <b>embarrassment</b> [1] - 18:1  <b>emergencies</b> [1] - 64:23  <b>Emergency</b> [1] - 134:15  <b>emergency</b> [2] - 63:21, 64:7  <b>emotions</b> [1] - 49:10  <b>empathetic</b> [1] - 49:3  <b>employed</b> [2] - 6:1, 49:23  <b>employees</b> [2] - 6:3, 57:10  <b>employment</b> [2] - 9:21, 61:1  <b>Empowerment</b> [1] - 39:21  <b>encouraged</b> [1] - 50:19  <b>end</b> [4] - 14:7, 21:15, 87:4  <b>endeavor</b> [1] - 70:15  <b>ended</b> [1] - 20:16  <b>enforcement</b> [1] - 61:5  <b>engage</b> [1] - 49:25  <b>engagement</b> [1] - 32:19  <b>Englert</b> [4] - 3:9, 19:25, 20:3, 100:2  <b>ENGLERT</b> [1] - 20:1</p>	<p><b>enjoyed</b> [2] - 68:6, 69:7  <b>enrolled</b> [1] - 14:8  <b>enter</b> [3] - 76:11, 111:7, 122:9  <b>entered</b> [7] - 81:10, 116:11, 120:13, 120:16, 130:17, 134:22, 136:13  <b>entire</b> [3] - 44:5, 44:7, 92:4  <b>entirety</b> [1] - 116:21  <b>entities</b> [1] - 65:8  <b>entitlement</b> [1] - 26:4  <b>environment</b> [2] - 34:7, 51:22  <b>environmental</b> [1] - 42:20  <b>equity</b> [3] - 43:2, 43:3  <b>erroneous</b> [1] - 82:13  <b>escalating</b> [1] - 47:25  <b>escapes</b> [1] - 9:24  <b>especially</b> [7] - 32:22, 32:25, 33:24, 34:22, 49:13, 87:20, 89:1  <b>essential</b> [1] - 58:8  <b>ESSWEIN</b> [3] - 14:5, 14:6, 14:14  <b>Esswein</b> [2] - 3:4, 14:6  <b>establish</b> [2] - 17:19, 148:21  <b>established</b> [1] - 151:16  <b>evaluating</b> [2] - 106:25, 107:5  <b>Evaluation</b> [1] - 143:24  <b>evaluation</b> [1] - 116:3  <b>evaluations</b> [3] - 106:14, 106:17, 146:17  <b>EVASHAVIK</b> [166] - 4:4, 4:15, 4:18, 4:21, 4:24, 5:2, 5:16, 6:5, 7:16, 7:20, 9:2, 9:5, 9:8, 10:15, 13:22, 13:25, 14:3, 14:12, 14:17, 15:4, 15:7, 15:12, 18:8, 18:10, 18:19, 19:3, 19:15, 19:20, 19:24, 23:19, 26:18, 27:1, 27:19, 27:25, 28:3, 28:6, 28:10, 28:12, 31:18,</p>	<p>34:16, 35:16, 38:17, 39:5, 41:9, 41:12, 43:13, 46:14, 46:17, 48:17, 51:3, 53:22, 53:25, 56:15, 56:19, 59:3, 59:8, 59:11, 59:16, 59:20, 60:1, 61:16, 62:11, 62:16, 62:20, 62:24, 63:3, 63:6, 73:19, 82:22, 83:4, 83:7, 83:22, 84:4, 84:10, 84:14, 84:17, 87:6, 87:8, 87:13, 92:25, 93:6, 93:12, 93:15, 94:19, 96:22, 97:4, 97:7, 98:17, 98:20, 103:3, 103:13, 103:18, 111:11, 111:18, 113:10, 113:17, 114:16, 119:23, 120:8, 120:19, 120:22, 121:1, 121:6, 121:11, 121:18, 121:25, 122:5, 122:10, 122:15, 123:6, 123:9, 124:12, 124:16, 124:21, 126:7, 126:10, 126:14, 126:18, 126:22, 127:2, 127:9, 127:13, 127:17, 127:24, 128:3, 128:11, 129:14, 129:22, 130:1, 131:20, 132:1, 132:4, 132:23, 133:8, 133:14, 133:22, 134:1, 134:5, 134:10, 137:11, 139:24, 140:5, 143:6, 143:9, 144:21, 144:24, 145:5, 145:8, 148:2, 148:10, 148:13, 149:2, 149:5, 149:11, 149:14, 149:17, 149:20, 150:8, 150:15, 150:18, 151:18, 152:15, 152:24, 153:2, 153:14, 153:19  <b>Evashavik</b> [2] - 2:2, 4:7  <b>evening</b> [6] - 5:21, 38:20, 63:10, 66:18, 67:21, 91:23  <b>Evening</b> [1] - 14:5  <b>events</b> [1] - 71:1  <b>eventually</b> [3] - 36:19, 57:6</p>
<b>E</b>				
	<p><b>e-mail</b> [7] - 20:11, 21:6, 101:19, 151:20, 152:16, 152:17  <b>e-mails</b> [1] - 150:22  <b>E-N-G-L-E-R-T</b> [1] - 20:3  <b>ear</b> [1] - 49:3  <b>early</b> [1] - 67:3  <b>easy</b> [2] - 107:24, 133:18  <b>eat</b> [1] - 25:11  <b>eating</b> [1] - 25:1  <b>edible</b> [1] - 25:22  <b>Education</b> [1] - 70:18  <b>education</b> [1] - 42:19</p>			

<p><b>evidence</b> [3] - 22:17, 71:13, 154:5</p> <p><b>evidence-based</b> [1] - 71:13</p> <p><b>exact</b> [1] - 142:2</p> <p><b>exactly</b> [4] - 27:4, 33:8, 34:3, 94:16</p> <p><b>Examiner's</b> [1] - 116:9</p> <p><b>example</b> [4] - 8:13, 25:9, 42:17, 49:9</p> <p><b>exceptions</b> [1] - 128:25</p> <p><b>exclude</b> [1] - 100:23</p> <p><b>excluding</b> [2] - 145:17, 147:23</p> <p><b>Exec</b> [2] - 40:14, 87:14</p> <p><b>Executive</b> [9] - 2:5, 4:13, 17:8, 18:13, 29:1, 31:23, 34:22, 85:1, 149:10</p> <p><b>executive</b> [3] - 5:6, 5:7, 118:22</p> <p><b>exist</b> [1] - 30:21</p> <p><b>existence</b> [1] - 26:11</p> <p><b>exists</b> [3] - 31:6, 100:13, 131:5</p> <p><b>exit</b> [1] - 9:24</p> <p><b>expand</b> [3] - 66:1, 100:15, 102:5</p> <p><b>expanded</b> [1] - 71:17</p> <p><b>experience</b> [3] - 23:25, 29:12, 36:17</p> <p><b>experienced</b> [1] - 48:24</p> <p><b>experiencing</b> [1] - 50:2</p> <p><b>expertise</b> [2] - 53:13, 71:12</p> <p><b>expired</b> [1] - 32:1</p> <p><b>explain</b> [1] - 104:20</p> <p><b>explained</b> [1] - 25:11</p> <p><b>explanation</b> [1] - 24:11</p> <p><b>exploding</b> [1] - 26:7</p> <p><b>Expo</b> [1] - 42:23</p> <p><b>exposed</b> [1] - 48:4</p> <p><b>extended</b> [2] - 26:6, 50:5</p> <p><b>extensive</b> [2] - 12:16, 32:24</p> <p><b>extent</b> [1] - 45:24</p> <p><b>external</b> [2] - 146:3, 147:7</p> <p><b>extremely</b> [1] - 32:14</p> <p><b>eyes</b> [2] - 25:16, 37:20</p>	<p style="text-align: center;"><b>F</b></p> <p><b>F-I-N-C-H</b> [1] - 41:15</p> <p><b>face</b> [1] - 33:6</p> <p><b>facilitated</b> [1] - 69:15</p> <p><b>facilities</b> [1] - 145:17</p> <p><b>Facilities</b> [2] - 95:24, 97:3</p> <p><b>facility</b> [11] - 65:16, 65:22, 66:11, 67:14, 89:6, 107:15, 107:22, 108:15, 118:3, 121:14, 143:25</p> <p><b>facility's</b> [1] - 65:25</p> <p><b>facing</b> [1] - 95:3</p> <p><b>fact</b> [1] - 86:13</p> <p><b>fair</b> [1] - 139:7</p> <p><b>faith</b> [5] - 37:21, 37:22, 42:3, 42:13, 44:8</p> <p><b>faiths</b> [1] - 44:13</p> <p><b>false</b> [2] - 12:12, 63:15</p> <p><b>falsification</b> [1] - 63:15</p> <p><b>familiar</b> [1] - 91:18</p> <p><b>families</b> [6] - 50:13, 55:9, 55:10, 58:1, 58:9, 70:16</p> <p><b>family</b> [9] - 36:11, 47:18, 55:10, 57:24, 64:3, 64:15, 69:3, 69:7, 107:17</p> <p><b>Family</b> [3] - 29:7, 29:15, 29:17</p> <p><b>far</b> [8] - 11:2, 12:20, 16:23, 74:13, 94:16, 110:7, 114:20, 136:18</p> <p><b>fashion</b> [1] - 98:16</p> <p><b>fast</b> [1] - 79:23</p> <p><b>fatal</b> [1] - 6:4</p> <p><b>fault</b> [2] - 24:24, 112:14</p> <p><b>favor</b> [4] - 63:1, 148:9, 148:11, 148:25</p> <p><b>fear</b> [2] - 47:20, 51:25</p> <p><b>February</b> [2] - 52:16, 66:22</p> <p><b>Federal</b> [1] - 145:18</p> <p><b>federal</b> [3] - 67:13, 67:15, 147:23</p> <p><b>fell</b> [1] - 38:22</p> <p><b>fellow</b> [4] - 46:10, 46:11</p> <p><b>felt</b> [1] - 17:18</p> <p><b>female</b> [4] - 16:3, 48:11, 71:18, 146:20</p> <p><b>females</b> [3] - 67:6,</p>	<p>67:7, 67:8</p> <p><b>fentanyl</b> [1] - 68:16</p> <p><b>festive</b> [1] - 71:3</p> <p><b>festivities</b> [1] - 69:11</p> <p><b>few</b> [2] - 57:10, 110:12</p> <p><b>fiber</b> [2] - 24:13, 24:19</p> <p><b>Fifth</b> [1] - 4:9</p> <p><b>figure</b> [1] - 119:13</p> <p><b>figured</b> [2] - 60:11, 125:10</p> <p><b>figuring</b> [1] - 16:16</p> <p><b>file</b> [1] - 82:3</p> <p><b>fill</b> [4] - 88:1, 99:18, 105:1, 151:17</p> <p><b>filled</b> [2] - 135:18, 140:21</p> <p><b>filling</b> [1] - 88:4</p> <p><b>filtered</b> [1] - 106:3</p> <p><b>final</b> [2] - 11:3, 71:19</p> <p><b>finally</b> [4] - 25:5, 35:11, 65:20, 100:4</p> <p><b>Finance</b> [1] - 105:18</p> <p><b>FINCH</b> [1] - 41:14</p> <p><b>Finch</b> [3] - 3:16, 41:13, 41:14</p> <p><b>fine</b> [2] - 39:1, 93:17</p> <p><b>finished</b> [1] - 78:12</p> <p><b>Fire</b> [1] - 12:24</p> <p><b>fire</b> [4] - 11:21, 12:12, 12:13, 13:7</p> <p><b>first</b> [28] - 4:5, 5:7, 9:15, 14:24, 21:1, 24:5, 25:4, 26:5, 27:2, 34:7, 36:16, 36:17, 36:22, 58:1, 64:5, 71:15, 73:12, 73:23, 82:23, 82:24, 82:25, 83:2, 84:23, 90:16, 103:24, 105:9, 118:9, 148:22</p> <p><b>firsthand</b> [1] - 45:13</p> <p><b>Fitzgerald</b> [2] - 20:19, 28:15</p> <p><b>five</b> [6] - 22:5, 29:15, 30:12, 61:8, 120:20, 147:14</p> <p><b>fixed</b> [1] - 95:9</p> <p><b>fixing</b> [2] - 95:6, 95:25</p> <p><b>Floor</b> [1] - 1:19</p> <p><b>floor</b> [3] - 33:22, 95:3</p> <p><b>focused</b> [2] - 88:18, 101:3</p> <p><b>folder</b> [4] - 80:19, 81:5, 81:7, 113:7</p> <p><b>folks</b> [7] - 40:25, 45:13, 45:25, 87:25, 104:17, 110:15,</p>	<p>139:14</p> <p><b>follow</b> [10] - 11:3, 16:22, 34:25, 60:21, 84:23, 85:3, 97:2, 118:16, 123:25, 143:21</p> <p><b>follow-ups</b> [2] - 84:23, 85:3</p> <p><b>followed</b> [4] - 24:14, 25:6, 31:11, 139:16</p> <p><b>following</b> [6] - 10:25, 20:18, 52:7, 63:16, 65:2, 116:13</p> <p><b>follows</b> [1] - 145:14</p> <p><b>food</b> [3] - 25:7, 51:21, 51:24</p> <p><b>foot</b> [1] - 55:2</p> <p><b>football</b> [1] - 22:9</p> <p><b>Force</b> [4] - 141:3, 141:5, 141:14, 142:18</p> <p><b>force</b> [1] - 67:17</p> <p><b>forgive</b> [1] - 14:24</p> <p><b>forgot</b> [1] - 123:21</p> <p><b>forgotten</b> [1] - 51:13</p> <p><b>Form</b> [2] - 134:16, 135:20</p> <p><b>form</b> [7] - 42:12, 113:14, 134:20, 135:6, 135:17, 135:21, 140:17</p> <p><b>format</b> [1] - 49:20</p> <p><b>former</b> [1] - 91:17</p> <p><b>forms</b> [1] - 135:17</p> <p><b>forth</b> [1] - 106:19</p> <p><b>forthwith</b> [1] - 80:16</p> <p><b>fortunately</b> [1] - 11:14</p> <p><b>forward</b> [8] - 17:6, 85:21, 87:2, 109:2, 117:16, 119:21, 139:11, 143:16</p> <p><b>forwarded</b> [2] - 11:1, 122:18</p> <p><b>foster</b> [1] - 49:5</p> <p><b>foul</b> [1] - 64:1</p> <p><b>foundation</b> [1] - 49:23</p> <p><b>Foundation</b> [1] - 67:23</p> <p><b>four</b> [1] - 83:8</p> <p><b>fourth</b> [1] - 54:18</p> <p><b>fractures</b> [1] - 17:22</p> <p><b>Fran</b> [4] - 3:19, 48:14, 48:19, 48:20</p> <p><b>frankly</b> [2] - 15:18, 27:5</p> <p><b>free</b> [3] - 42:1, 61:10, 80:11</p> <p><b>french</b> [1] - 70:24</p> <p><b>frequent</b> [1] - 11:24</p>	<p><b>Friday</b> [2] - 66:22, 70:21</p> <p><b>friend</b> [1] - 57:4</p> <p><b>friends</b> [5] - 29:3, 36:12, 57:24, 58:9, 64:15</p> <p><b>fries</b> [1] - 70:24</p> <p><b>front</b> [5] - 55:6, 101:15, 121:23, 123:3, 123:5</p> <p><b>frontline</b> [1] - 53:15</p> <p><b>fruit</b> [6] - 31:5, 33:11, 34:10, 60:6, 69:6, 70:24</p> <p><b>full</b> [4] - 9:11, 19:8, 43:8, 54:17</p> <p><b>fully</b> [1] - 154:5</p> <p><b>fun</b> [1] - 71:3</p> <p><b>Fund</b> [1] - 151:8</p> <p><b>funded</b> [1] - 70:22</p> <p><b>funds</b> [2] - 16:21, 107:18</p> <p><b>future</b> [4] - 37:15, 40:12, 88:25, 152:17</p> <p style="text-align: center;"><b>G</b></p> <p><b>gallbladder</b> [2] - 24:16, 26:6</p> <p><b>Galvin</b> [1] - 154:16</p> <p><b>gap</b> [1] - 99:18</p> <p><b>gateway</b> [1] - 50:7</p> <p><b>gather</b> [2] - 16:1, 116:7</p> <p><b>gender</b> [1] - 123:18</p> <p><b>general</b> [3] - 27:10, 32:4, 34:5</p> <p><b>generate</b> [1] - 126:25</p> <p><b>generated</b> [3] - 128:10, 128:13, 145:3</p> <p><b>generates</b> [2] - 130:9, 130:21</p> <p><b>generous</b> [1] - 34:25</p> <p><b>Gerald</b> [3] - 58:21, 119:3, 144:6</p> <p><b>gift</b> [3] - 136:25, 137:4, 137:6</p> <p><b>gifts</b> [3] - 70:12, 70:16, 71:1</p> <p><b>girl</b> [1] - 123:15</p> <p><b>given</b> [10] - 35:23, 47:19, 67:1, 84:2, 92:8, 92:11, 93:2, 97:23, 136:22, 137:17</p> <p><b>glad</b> [1] - 100:4</p> <p><b>glasses</b> [2] - 107:18, 107:25</p> <p><b>goal</b> [1] - 116:21</p> <p><b>goals</b> [2] - 43:11,</p>
--	---	---	---	---

<p>65:13  <b>God</b> [2] - 41:24,  41:25  <b>goddamn</b> [1] - 61:15  <b>Gold</b> [1] - 1:18  <b>gosh</b> [1] - 117:17  <b>gotcha</b> [1] - 13:9  <b>government</b> [1] -  20:12  <b>Government</b> [1] -  145:18  <b>graduate</b> [1] - 66:22  <b>grandstanding</b> [1] -  17:22  <b>Grant</b> [1] - 1:21  <b>granted</b> [1] - 35:6  <b>grateful</b> [1] - 45:2  <b>great</b> [7] - 10:11,  11:16, 33:12, 33:17,  34:4, 42:24, 89:9  <b>greatly</b> [2] - 13:2,  31:6  <b>GREGORY</b> [1] - 6:8  <b>Gregory</b> [3] - 3:2,  6:8, 6:10  <b>grievances</b> [1] - 25:2  <b>group</b> [2] - 49:20,  49:22  <b>growth</b> [2] - 50:7,  52:14  <b>guess</b> [9] - 4:12,  13:10, 23:4, 39:11,  99:4, 107:13, 107:23,  110:16, 142:6  <b>guidance</b> [1] - 49:4  <b>guide</b> [1] - 71:7  <b>guilty</b> [2] - 36:21,  60:17  <b>gun</b> [1] - 42:19  <b>guys</b> [9] - 15:24,  100:22, 105:8, 106:1,  115:5, 119:19, 122:1,  127:3, 141:4</p>	<p>54:21, 59:10, 61:18,  62:15, 62:19, 62:22,  90:10, 93:17, 93:22,  94:3, 94:24, 95:10,  95:17, 95:21, 96:1,  96:5, 96:11, 96:15,  96:18, 96:21, 96:25,  97:9, 97:25, 98:8,  98:19, 99:4, 99:15,  99:24, 100:10,  100:17, 100:20,  101:5, 101:13,  101:18, 101:21,  102:4, 102:10,  102:18, 102:20,  103:1, 103:5, 103:8,  103:16, 103:20,  103:23, 104:4, 104:9,  105:8, 105:19, 106:1,  106:18, 106:21,  107:8, 108:1, 108:4,  108:8, 108:11,  108:21, 109:9,  109:16, 109:22,  110:4, 110:8, 110:11,  110:21, 110:23,  111:10, 111:16,  112:14, 113:16,  114:9, 114:22,  114:24, 116:10,  116:25, 117:6,  117:12, 117:17,  117:20, 117:25,  118:5, 118:11,  118:18, 119:1, 119:8,  119:11, 119:16,  119:25, 121:10,  122:24, 123:11,  123:23, 124:1,  124:11, 124:14,  124:23, 125:9,  125:19, 125:22,  126:1, 126:4, 126:9,  126:12, 126:17,  126:21, 126:24,  127:16, 128:1, 128:8,  128:21, 129:9,  129:21, 129:25,  130:7, 131:1, 131:7,  131:12, 131:15,  131:25, 132:6, 133:7,  133:19, 134:12,  135:7, 135:11,  135:13, 136:2, 136:6,  136:10, 136:16,  136:24, 137:6,  137:20, 137:23,  138:1, 138:7, 138:15,  138:18, 138:20,  139:1, 139:5, 139:10,  139:22, 140:6,</p>	<p>140:19, 140:25,  141:15, 141:18,  142:3, 142:5, 142:8,  142:15, 142:17,  142:20, 143:2, 143:5,  143:11, 143:14,  143:20, 144:4,  144:10, 144:17,  145:4, 145:7, 145:12,  147:19, 148:8, 149:8,  149:19, 150:11,  151:7, 151:13, 152:9,  153:11  <b>Hallam</b> [9] - 2:4,  4:19, 10:17, 113:14,  121:7, 131:4, 143:18,  145:6, 149:7  <b>Hallam's</b> [1] - 34:25  <b>hamburgers</b> [1] -  70:24  <b>hand</b> [2] - 65:3,  150:5  <b>handing</b> [1] - 104:19  <b>handles</b> [1] - 104:24  <b>handling</b> [2] - 26:17,  113:7  <b>hang</b> [2] - 104:16,  126:8  <b>hang-up</b> [1] - 104:16  <b>hanging</b> [4] - 31:5,  33:11, 34:10, 60:6  <b>Hanukkah</b> [1] - 68:10  <b>happy</b> [4] - 5:21,  9:13, 20:1, 41:15  <b>hard</b> [1] - 133:16  <b>harming</b> [1] - 90:5  <b>Harper</b> [1] - 58:19  <b>Harper's</b> [1] - 20:16  <b>Harris</b> [1] - 58:19  <b>head</b> [7] - 23:14,  30:15, 101:10,  101:24, 119:15,  120:18, 122:22  <b>Health</b> [2] - 115:20,  135:20  <b>health</b> [20] - 8:18,  47:3, 52:1, 52:12,  53:7, 53:8, 53:14,  57:11, 57:23, 72:17,  72:20, 79:8, 79:9,  79:10, 79:17, 115:6,  131:25, 132:9,  132:16, 139:21  <b>Healthcare</b> [1] - 47:7  <b>healthcare</b> [15] -  51:17, 51:22, 65:4,  71:23, 79:7, 87:19,  88:15, 88:18, 89:2,  100:15, 102:9,  115:20, 133:4, 133:5</p>	<p><b>hear</b> [10] - 11:8, 12:6,  12:18, 15:10, 32:20,  38:3, 44:20, 65:13,  100:5, 134:8  <b>heard</b> [10] - 32:25,  82:22, 85:12, 85:15,  100:7, 102:12,  104:12, 108:13,  120:3, 120:10  <b>hearing</b> [2] - 120:9,  153:21  <b>hearings</b> [2] - 21:21,  146:18  <b>heart</b> [1] - 129:20  <b>heartened</b> [1] - 28:25  <b>held</b> [8] - 5:15,  68:10, 128:25,  145:19, 147:6,  147:10, 147:13,  147:15  <b>hello</b> [3] - 34:19,  54:2  <b>Hello</b> [1] - 23:23  <b>help</b> [2] - 49:10,  49:23  <b>helpful</b> [3] - 49:13,  85:12, 144:18  <b>helping</b> [1] - 49:4  <b>helps</b> [2] - 49:16,  89:4  <b>hereby</b> [1] - 154:4  <b>hernia</b> [2] - 24:4,  24:20  <b>hi</b> [4] - 5:23, 31:21,  35:18, 147:19  <b>hierarchy</b> [2] - 51:10,  52:8  <b>high</b> [2] - 24:13,  24:19  <b>high-fiber</b> [2] -  24:13, 24:19  <b>higher</b> [1] - 26:14  <b>highway</b> [1] - 17:3  <b>himself</b> [1] - 45:10  <b>hire</b> [6] - 34:11, 50:9,  89:20, 105:2, 105:10,  105:20  <b>hired</b> [1] - 47:11  <b>hires</b> [1] - 55:24  <b>hiring</b> [15] - 19:12,  88:2, 88:24, 89:22,  100:2, 100:6, 100:12,  100:24, 101:6,  104:16, 104:22,  105:6, 106:10, 107:3,  107:4  <b>hit</b> [1] - 23:12  <b>hold</b> [6] - 37:23,  56:4, 56:5, 75:10,  146:3, 146:6</p>	<p><b>hold-up</b> [1] - 75:10  <b>holding</b> [1] - 80:23  <b>holds</b> [6] - 37:16,  67:15, 145:17,  145:21, 147:8, 147:23  <b>holiday</b> [6] - 45:4,  67:24, 68:6, 70:19,  71:2, 108:16  <b>holidays</b> [1] - 69:5  <b>homie</b> [1] - 38:6  <b>honestly</b> [2] -  111:13, 123:21  <b>Honor</b> [1] - 74:4  <b>honored</b> [1] - 145:7  <b>honoring</b> [1] - 23:17  <b>Hood</b> [3] - 3:3, 9:14,  40:8  <b>HOOD</b> [7] - 9:13,  9:14, 11:1, 11:6,  11:11, 11:14, 12:1  <b>Hope</b> [2] - 67:23,  68:4  <b>hope</b> [14] - 17:9,  17:25, 18:24, 18:25,  19:14, 28:22, 30:16,  38:23, 40:13, 40:24,  52:14, 56:8, 71:8,  135:15  <b>hoped</b> [2] - 20:15,  29:6  <b>hopeful</b> [3] - 32:4,  37:15, 56:24  <b>hopefully</b> [7] - 32:8,  85:13, 88:17, 89:23,  116:19, 148:22,  151:23  <b>hoping</b> [1] - 18:21  <b>horrible</b> [1] - 14:25  <b>Hospital</b> [5] - 72:3,  72:4, 146:19, 146:24,  147:3  <b>hospital</b> [10] - 13:11,  13:17, 97:12, 97:16,  97:21, 98:3, 98:21,  98:22, 99:13, 99:19  <b>hospitalized</b> [1] -  140:10  <b>host</b> [1] - 68:23  <b>hot</b> [1] - 68:1  <b>hour</b> [1] - 11:22  <b>hours</b> [10] - 22:4,  47:23, 60:7, 61:2,  61:8, 74:2, 74:4,  74:17, 76:7, 80:13  <b>house</b> [5] - 39:6,  50:21, 57:20, 116:17,  119:6  <b>housed</b> [4] - 57:1,  57:17, 109:23  <b>housing</b> [16] - 47:17,</p>
<b>H</b>				
<p><b>H-U-L-L</b> [1] - 51:6  <b>half</b> [1] - 23:10  <b>hall</b> [1] - 103:2  <b>HALLAM</b> [205] - 4:20,  5:23, 6:9, 6:12, 6:23,  7:3, 7:8, 7:11, 8:5,  8:7, 8:12, 8:19, 8:24,  10:18, 11:5, 11:7,  11:12, 11:16, 12:5,  13:3, 13:10, 13:19,  28:2, 34:15, 38:25,  39:2, 39:12, 41:11,  46:16, 48:16, 53:24,</p>				

<p>68:8, 69:16, 69:25, 111:3, 124:25, 141:24, 145:16, 145:25, 146:5, 146:13, 146:22, 147:3, 147:10, 147:15, 147:24</p> <p><b>Housing</b> [1] - 142:1</p> <p><b>Howard</b> [1] - 47:2</p> <p><b>HR</b> [15] - 88:8, 104:14, 104:18, 104:20, 104:21, 104:23, 105:5, 105:11, 105:13, 105:21, 106:4, 106:15, 106:17, 107:5</p> <p><b>HRs</b> [1] - 104:13</p> <p><b>huge</b> [1] - 89:20</p> <p><b>Hull</b> [3] - 3:20, 51:5, 51:6</p> <p><b>HULL</b> [1] - 51:6</p> <p><b>human</b> [5] - 25:3, 26:3, 26:10, 41:6, 57:24</p> <p><b>humane</b> [1] - 50:12</p> <p><b>humanity</b> [1] - 36:4</p> <p><b>humbly</b> [1] - 41:25</p> <p><b>humor</b> [2] - 39:10, 39:17</p>	<p>66:4</p> <p><b>implemented</b> [6] - 40:12, 89:11, 89:13, 107:1, 138:9, 139:6</p> <p><b>important</b> [11] - 28:9, 35:14, 36:15, 36:24, 38:1, 47:14, 51:10, 57:15, 61:13, 85:23, 87:2</p> <p><b>importantly</b> [2] - 35:2, 44:18</p> <p><b>impression</b> [1] - 97:14</p> <p><b>improve</b> [7] - 31:6, 32:6, 46:9, 52:18, 52:20, 52:25, 64:22</p> <p><b>improved</b> [2] - 13:2, 42:25</p> <p><b>improvement</b> [1] - 57:1</p> <p><b>IN</b> [2] - 2:1, 2:11</p> <p><b>in-depth</b> [1] - 12:23</p> <p><b>in-house</b> [3] - 50:21, 116:17, 119:6</p> <p><b>inaction</b> [1] - 57:18</p> <p><b>inadvertently</b> [1] - 58:13</p> <p><b>inappropriate</b> [1] - 29:24</p> <p><b>incarcerated</b> [22] - 24:2, 29:3, 30:6, 31:7, 40:25, 54:9, 55:9, 60:20, 65:6, 66:10, 67:24, 68:8, 68:24, 69:2, 69:8, 87:23, 97:15, 98:22, 109:25, 123:16, 123:17, 134:18</p> <p><b>Incarcerated</b> [1] - 151:8</p> <p><b>incarceration</b> [3] - 36:17, 58:4, 65:25</p> <p><b>incentive</b> [2] - 12:25, 90:19</p> <p><b>incentives</b> [3] - 88:23, 89:22, 100:1</p> <p><b>incentivist</b> [1] - 88:23</p> <p><b>incident</b> [2] - 65:4, 96:2</p> <p><b>incidents</b> [2] - 30:9, 64:8</p> <p><b>Incidents</b> [1] - 65:1</p> <p><b>include</b> [5] - 65:8, 66:2, 84:6, 100:15, 130:25</p> <p><b>included</b> [5] - 67:25, 122:23, 131:9, 131:23, 143:24</p> <p><b>includes</b> [2] - 17:21,</p>	<p>42:21</p> <p><b>including</b> [6] - 49:18, 54:10, 57:22, 110:16, 146:4, 147:23</p> <p><b>income</b> [1] - 47:18</p> <p><b>inconvenient</b> [1] - 94:9</p> <p><b>Incorporated</b> [1] - 9:16</p> <p><b>increase</b> [4] - 64:17, 100:14, 101:23, 101:24</p> <p><b>incredibly</b> [1] - 35:12</p> <p><b>indicate</b> [2] - 93:25, 140:14</p> <p><b>individual</b> [37] - 46:25, 47:5, 47:8, 47:12, 47:15, 47:24, 48:22, 49:19, 50:10, 50:17, 50:18, 51:8, 51:18, 52:6, 52:10, 52:14, 52:20, 52:22, 53:10, 53:11, 53:16, 57:23, 63:20, 64:3, 64:16, 68:19, 81:13, 81:23, 97:15, 97:21, 109:24, 134:18, 136:19, 136:23, 137:18, 146:5, 152:11</p> <p><b>individual's</b> [1] - 64:7</p> <p><b>individually</b> [1] - 34:13</p> <p><b>Individuals</b> [1] - 151:8</p> <p><b>individuals</b> [32] - 14:8, 30:3, 50:13, 51:10, 65:22, 66:7, 68:8, 68:15, 69:2, 69:16, 69:17, 69:24, 70:3, 72:11, 72:13, 72:25, 73:1, 73:4, 73:6, 73:7, 87:22, 88:17, 132:16, 142:10, 146:9, 146:15, 146:20, 146:23, 146:25, 147:2, 147:11, 147:14</p> <p><b>induced</b> [2] - 49:25, 50:1</p> <p><b>inducted</b> [1] - 73:15</p> <p><b>induction</b> [5] - 65:21, 66:2, 66:6, 73:11, 124:7</p> <p><b>informal</b> [1] - 52:25</p> <p><b>information</b> [20] - 44:3, 55:8, 77:6, 80:25, 81:1, 85:2, 111:4, 111:23, 119:18, 120:18,</p>	<p>122:13, 130:5, 132:8, 133:2, 134:22, 136:14, 137:17, 138:6, 143:16, 153:9</p> <p><b>informational</b> [2] - 150:12, 150:14</p> <p><b>informed</b> [2] - 90:19, 92:3</p> <p><b>initial</b> [2] - 89:20, 118:3</p> <p><b>initiate</b> [1] - 151:20</p> <p><b>initiating</b> [1] - 50:20</p> <p><b>injection</b> [1] - 73:2</p> <p><b>injustice</b> [2] - 42:4, 55:3</p> <p><b>inmate</b> [1] - 140:13</p> <p><b>inmates</b> [3] - 23:4, 23:13, 67:14</p> <p><b>Innamorato</b> [3] - 2:5, 4:13, 31:24</p> <p><b>INNAMORATO</b> [8] - 4:14, 18:17, 19:23, 87:15, 89:9, 89:14, 89:24, 103:6</p> <p><b>innocent</b> [3] - 36:21, 60:17, 60:19</p> <p><b>inpatient</b> [4] - 9:20, 12:20, 13:18, 70:1</p> <p><b>insane</b> [1] - 78:22</p> <p><b>inside</b> [8] - 24:3, 30:7, 36:11, 37:7, 57:2, 58:3, 65:16, 96:13</p> <p><b>insight</b> [1] - 48:25</p> <p><b>insightful</b> [1] - 71:6</p> <p><b>insist</b> [1] - 15:21</p> <p><b>insists</b> [1] - 104:19</p> <p><b>inspection</b> [1] - 129:11</p> <p><b>inspections</b> [1] - 85:8</p> <p><b>inspirational</b> [1] - 71:7</p> <p><b>installments</b> [1] - 101:12</p> <p><b>instance</b> [3] - 96:2, 127:20, 132:13</p> <p><b>instead</b> [4] - 129:15, 129:17, 129:18, 132:2</p> <p><b>institution</b> [1] - 107:7</p> <p><b>institutional</b> [1] - 106:8</p> <p><b>institutions</b> [1] - 57:3</p> <p><b>instructions</b> [1] - 93:13</p> <p><b>insubordination</b> [1] - 23:12</p> <p><b>insurance</b> [1] - 70:9</p>	<p><b>intake</b> [1] - 83:11</p> <p><b>Intake</b> [16] - 74:24, 75:3, 75:4, 75:9, 79:13, 81:5, 81:12, 85:9, 85:14, 85:22, 86:25, 110:13, 110:15, 110:17, 118:7, 143:24</p> <p><b>interaction</b> [1] - 41:6</p> <p><b>interactive</b> [1] - 51:20</p> <p><b>interested</b> [1] - 53:9</p> <p><b>interesting</b> [2] - 111:13, 141:7</p> <p><b>Interfaith</b> [5] - 40:6, 41:17, 43:18, 54:4, 65:12</p> <p><b>interfaith</b> [1] - 41:19</p> <p><b>INTERIM</b> [1] - 63:10</p> <p><b>Interim</b> [2] - 2:12, 40:17</p> <p><b>intern</b> [1] - 54:4</p> <p><b>internal</b> [1] - 104:20</p> <p><b>internally</b> [1] - 116:5</p> <p><b>interrupt</b> [4] - 29:14, 29:25, 93:16</p> <p><b>intersection</b> [1] - 43:2</p> <p><b>interview</b> [2] - 67:1, 82:23</p> <p><b>interviews</b> [2] - 105:25, 106:10</p> <p><b>intestinal</b> [1] - 26:8</p> <p><b>intolerable</b> [1] - 44:8</p> <p><b>introduce</b> [1] - 4:7</p> <p><b>introduced</b> [1] - 50:17</p> <p><b>investigation</b> [3] - 64:12, 108:19</p> <p><b>investigative</b> [2] - 64:20, 64:21</p> <p><b>investment</b> [1] - 29:2</p> <p><b>invite</b> [1] - 102:15</p> <p><b>involve</b> [1] - 81:15</p> <p><b>involved</b> [4] - 17:2, 41:18, 50:11, 70:13</p> <p><b>involves</b> [2] - 50:2, 105:13</p> <p><b>isolation</b> [1] - 47:23</p> <p><b>issuance</b> [2] - 118:10, 136:9</p> <p><b>issue</b> [5] - 12:11, 15:14, 95:15, 96:6, 111:21</p> <p><b>issued</b> [7] - 118:4, 127:6, 136:1, 136:2, 136:8, 144:3</p> <p><b>issues</b> [9] - 6:3, 10:2, 24:17, 26:3, 26:17, 37:14, 42:4, 86:12,</p>
<b>I</b>				
<p><b>ice</b> [1] - 70:25</p> <p><b>ID</b> [1] - 80:25</p> <p><b>idea</b> [2] - 27:10, 141:21</p> <p><b>identified</b> [4] - 72:12, 72:13, 84:13, 107:2</p> <p><b>identify</b> [2] - 89:3, 106:4</p> <p><b>II</b> [1] - 59:2</p> <p><b>IWF</b> [1] - 151:3</p> <p><b>imagine</b> [2] - 16:6, 96:9</p> <p><b>immediacy</b> [1] - 51:13</p> <p><b>immediate</b> [1] - 51:12</p> <p><b>immediately</b> [3] - 83:21, 84:11, 152:8</p> <p><b>immigrant</b> [1] - 43:4</p> <p><b>imminent</b> [1] - 90:7</p> <p><b>impact</b> [3] - 51:1, 89:20, 99:1</p> <p><b>Impact</b> [6] - 40:6, 41:17, 43:18, 54:4, 65:12</p> <p><b>impartial</b> [1] - 54:12</p> <p><b>implementation</b> [1] -</p>	<p>24:2, 29:3, 30:6, 31:7, 40:25, 54:9, 55:9, 60:20, 65:6, 66:10, 67:24, 68:8, 68:24, 69:2, 69:8, 87:23, 97:15, 98:22, 109:25, 123:16, 123:17, 134:18</p> <p><b>Incarcerated</b> [1] - 151:8</p> <p><b>incarceration</b> [3] - 36:17, 58:4, 65:25</p> <p><b>incentive</b> [2] - 12:25, 90:19</p> <p><b>incentives</b> [3] - 88:23, 89:22, 100:1</p> <p><b>incentivist</b> [1] - 88:23</p> <p><b>incident</b> [2] - 65:4, 96:2</p> <p><b>incidents</b> [2] - 30:9, 64:8</p> <p><b>Incidents</b> [1] - 65:1</p> <p><b>include</b> [5] - 65:8, 66:2, 84:6, 100:15, 130:25</p> <p><b>included</b> [5] - 67:25, 122:23, 131:9, 131:23, 143:24</p> <p><b>includes</b> [2] - 17:21,</p>	<p>64:7</p> <p><b>individually</b> [1] - 34:13</p> <p><b>Individuals</b> [1] - 151:8</p> <p><b>individuals</b> [32] - 14:8, 30:3, 50:13, 51:10, 65:22, 66:7, 68:8, 68:15, 69:2, 69:16, 69:17, 69:24, 70:3, 72:11, 72:13, 72:25, 73:1, 73:4, 73:6, 73:7, 87:22, 88:17, 132:16, 142:10, 146:9, 146:15, 146:20, 146:23, 146:25, 147:2, 147:11, 147:14</p> <p><b>induced</b> [2] - 49:25, 50:1</p> <p><b>inducted</b> [1] - 73:15</p> <p><b>induction</b> [5] - 65:21, 66:2, 66:6, 73:11, 124:7</p> <p><b>informal</b> [1] - 52:25</p> <p><b>information</b> [20] - 44:3, 55:8, 77:6, 80:25, 81:1, 85:2, 111:4, 111:23, 119:18, 120:18,</p>	<p>122:13, 130:5, 132:8, 133:2, 134:22, 136:14, 137:17, 138:6, 143:16, 153:9</p> <p><b>informational</b> [2] - 150:12, 150:14</p> <p><b>informed</b> [2] - 90:19, 92:3</p> <p><b>initial</b> [2] - 89:20, 118:3</p> <p><b>initiate</b> [1] - 151:20</p> <p><b>initiating</b> [1] - 50:20</p> <p><b>injection</b> [1] - 73:2</p> <p><b>injustice</b> [2] - 42:4, 55:3</p> <p><b>inmate</b> [1] - 140:13</p> <p><b>inmates</b> [3] - 23:4, 23:13, 67:14</p> <p><b>Innamorato</b> [3] - 2:5, 4:13, 31:24</p> <p><b>INNAMORATO</b> [8] - 4:14, 18:17, 19:23, 87:15, 89:9, 89:14, 89:24, 103:6</p> <p><b>innocent</b> [3] - 36:21, 60:17, 60:19</p> <p><b>inpatient</b> [4] - 9:20, 12:20, 13:18, 70:1</p> <p><b>insane</b> [1] - 78:22</p> <p><b>inside</b> [8] - 24:3, 30:7, 36:11, 37:7, 57:2, 58:3, 65:16, 96:13</p> <p><b>insight</b> [1] - 48:25</p> <p><b>insightful</b> [1] - 71:6</p> <p><b>insist</b> [1] - 15:21</p> <p><b>insists</b> [1] - 104:19</p> <p><b>inspection</b> [1] - 129:11</p> <p><b>inspections</b> [1] - 85:8</p> <p><b>inspirational</b> [1] - 71:7</p> <p><b>installments</b> [1] - 101:12</p> <p><b>instance</b> [3] - 96:2, 127:20, 132:13</p> <p><b>instead</b> [4] - 129:15, 129:17, 129:18, 132:2</p> <p><b>institution</b> [1] - 107:7</p> <p><b>institutional</b> [1] - 106:8</p> <p><b>institutions</b> [1] - 57:3</p> <p><b>instructions</b> [1] - 93:13</p> <p><b>insubordination</b> [1] - 23:12</p> <p><b>insurance</b> [1] - 70:9</p>	<p><b>intake</b> [1] - 83:11</p> <p><b>Intake</b> [16] - 74:24, 75:3, 75:4, 75:9, 79:13, 81:5, 81:12, 85:9, 85:14, 85:22, 86:25, 110:13, 110:15, 110:17, 118:7, 143:24</p> <p><b>interaction</b> [1] - 41:6</p> <p><b>interactive</b> [1] - 51:20</p> <p><b>interested</b> [1] - 53:9</p> <p><b>interesting</b> [2] - 111:13, 141:7</p> <p><b>Interfaith</b> [5] - 40:6, 41:17, 43:18, 54:4, 65:12</p> <p><b>interfaith</b> [1] - 41:19</p> <p><b>INTERIM</b> [1] - 63:10</p> <p><b>Interim</b> [2] - 2:12, 40:17</p> <p><b>intern</b> [1] - 54:4</p> <p><b>internal</b> [1] - 104:20</p> <p><b>internally</b> [1] - 116:5</p> <p><b>interrupt</b> [4] - 29:14, 29:25, 93:16</p> <p><b>intersection</b> [1] - 43:2</p> <p><b>interview</b> [2] - 67:1, 82:23</p> <p><b>interviews</b> [2] - 105:25, 106:10</p> <p><b>intestinal</b> [1] - 26:8</p> <p><b>intolerable</b> [1] - 44:8</p> <p><b>introduce</b> [1] - 4:7</p> <p><b>introduced</b> [1] - 50:17</p> <p><b>investigation</b> [3] - 64:12, 108:19</p> <p><b>investigative</b> [2] - 64:20, 64:21</p> <p><b>investment</b> [1] - 29:2</p> <p><b>invite</b> [1] - 102:15</p> <p><b>involve</b> [1] - 81:15</p> <p><b>involved</b> [4] - 17:2, 41:18, 50:11, 70:13</p> <p><b>involves</b> [2] - 50:2, 105:13</p> <p><b>isolation</b> [1] - 47:23</p> <p><b>issuance</b> [2] - 118:10, 136:9</p> <p><b>issue</b> [5] - 12:11, 15:14, 95:15, 96:6, 111:21</p> <p><b>issued</b> [7] - 118:4, 127:6, 136:1, 136:2, 136:8, 144:3</p> <p><b>issues</b> [9] - 6:3, 10:2, 24:17, 26:3, 26:17, 37:14, 42:4, 86:12,</p>

<p>92:14  <b>items</b> [1] - 107:21  <b>itself</b> [7] - 88:19,  145:23, 146:3, 146:8,  146:15, 146:22, 147:6</p>	<p>115:7, 116:13,  123:16, 123:19,  124:5, 125:23, 126:2,  126:19, 128:14,  129:11, 131:7,  139:15, 140:8,  145:13, 145:19,  145:23, 146:3, 146:8,  146:15, 146:21,  146:23, 147:6, 147:8,  147:12, 152:6</p>	<p>27:11, 27:14, 27:17,  27:19, 27:25, 28:3,  28:6, 28:10, 28:12,  29:14, 29:19, 31:18,  34:16, 35:16, 38:17,  39:5, 41:9, 41:12,  43:13, 46:14, 46:17,  48:17, 51:3, 53:22,  53:25, 56:15, 56:19,  59:3, 59:8, 59:11,  59:16, 59:20, 60:1,  61:16, 61:19, 61:24,  62:5, 62:11, 62:16,  62:20, 62:24, 63:3,  63:6, 73:19, 73:21,  73:24, 74:5, 74:8,  74:12, 74:18, 74:23,  75:2, 75:7, 75:15,  75:19, 76:5, 76:9,  76:20, 76:25, 77:2,  77:9, 77:15, 77:20,  77:23, 78:8, 78:11,  78:14, 78:17, 78:20,  79:3, 79:14, 79:21,  80:3, 80:7, 80:10,  80:21, 81:2, 81:8,  81:14, 81:17, 81:20,  82:1, 82:6, 82:10,  82:14, 82:18, 82:22,  83:4, 83:7, 83:22,  84:4, 84:10, 84:14,  84:17, 87:6, 87:8,  87:13, 92:25, 93:6,  93:12, 93:15, 94:19,  96:22, 97:4, 97:7,  98:17, 98:20, 102:25,  103:3, 103:13,  103:18, 111:11,  111:12, 111:18,  111:20, 112:6,  112:15, 113:10,  113:17, 114:3,  114:11, 114:14,  114:16, 119:23,  120:8, 120:19,  120:22, 121:1, 121:6,  121:11, 121:18,  121:25, 122:5,  122:10, 122:15,  123:6, 123:9, 124:12,  124:16, 124:21,  126:7, 126:10,  126:14, 126:18,  126:22, 127:2, 127:9,  127:13, 127:17,  127:24, 128:3, 128:6,  128:9, 128:11,  128:12, 128:17,  129:8, 129:13,  129:14, 129:22,  130:1, 130:9, 130:12,</p>	<p>130:20, 130:24,  131:2, 131:8, 131:14,  131:18, 131:20,  132:1, 132:4, 132:23,  133:8, 133:14,  133:22, 134:1, 134:5,  134:10, 137:11,  139:20, 139:24,  140:5, 143:6, 143:9,  144:21, 144:24,  145:5, 145:8, 148:2,  148:10, 148:13,  148:24, 149:2, 149:5,  149:11, 149:14,  149:17, 149:20,  150:8, 150:15,  150:18, 150:21,  151:4, 151:18,  151:25, 152:10,  152:15, 152:18,  152:24, 153:1, 153:2,  153:6, 153:14,  153:16, 153:19</p>	<p><b>Kelly</b> [2] - 2:3, 4:10  <b>Kenstowicz</b> [3] -  3:18, 46:18, 46:20  <b>KENSTOWICZ</b> [1] -  46:19  <b>Kevin</b> [1] - 2:7  <b>kids</b> [4] - 29:9, 29:17,  29:18, 61:4  <b>Kin</b> [1] - 134:16  <b>kin</b> [1] - 134:25  <b>kind</b> [6] - 27:6,  89:10, 94:20, 127:18,  139:16, 139:23  <b>kindness</b> [1] - 41:25  <b>King</b> [1] - 42:16  <b>kitchen</b> [6] - 90:14,  90:15, 90:20, 91:4,  91:6, 91:9  <b>knocked</b> [1] - 38:7  <b>knowledge</b> [1] - 44:4  <b>knows</b> [1] - 136:19  <b>KRAUS</b> [8] - 4:23,  87:12, 90:1, 90:8,  99:2, 99:10, 99:21,  153:17  <b>Kraus</b> [2] - 2:7, 4:22  <b>Kraus's</b> [1] - 97:24</p>
<b>J</b>				
<p><b>JAIL</b> [2] - 1:8, 2:11  <b>Jail</b> [24] - 4:6, 5:9,  10:5, 10:23, 17:23,  20:4, 26:22, 29:9,  29:10, 30:1, 30:19,  31:8, 39:24, 40:1,  40:15, 42:21, 47:1,  57:2, 104:14, 104:20,  105:21, 147:2,  147:13, 147:22  <b>jail</b> [156] - 6:15, 7:12,  8:3, 8:8, 8:15, 8:23,  11:19, 15:16, 16:15,  16:17, 16:18, 16:19,  16:21, 16:24, 16:25,  17:4, 17:5, 18:7, 19:2,  20:8, 20:9, 20:13,  22:6, 26:25, 27:2,  27:7, 27:9, 27:20,  28:18, 28:20, 30:8,  30:21, 30:22, 30:24,  31:15, 32:6, 32:17,  32:20, 35:12, 35:20,  35:23, 36:8, 37:17,  38:3, 38:4, 38:14,  43:25, 44:3, 44:11,  44:24, 45:9, 45:12,  45:14, 45:18, 46:1,  46:12, 47:8, 47:15,  47:16, 47:19, 48:3,  48:23, 49:2, 49:7,  49:22, 50:18, 50:20,  51:8, 51:15, 51:19,  51:21, 52:4, 52:9,  52:11, 52:15, 52:18,  53:2, 53:5, 53:10,  53:11, 53:12, 53:17,  55:2, 55:11, 55:20,  56:13, 60:8, 60:13,  60:14, 60:16, 60:24,  61:7, 61:15, 63:11,  64:9, 65:14, 65:15,  65:24, 68:2, 68:7,  68:11, 68:22, 70:5,  70:13, 71:4, 75:21,  76:19, 77:12, 77:24,  78:4, 78:7, 87:20,  90:12, 92:18, 94:25,  98:14, 99:6, 99:7,  99:12, 100:21,  107:19, 111:25,  112:2, 112:9, 115:4,</p>	<p><b>Jail's</b> [1] - 69:22  <b>jail's</b> [2] - 85:18,  120:6  <b>jails</b> [3] - 40:25, 48:8,  49:15  <b>James</b> [1] - 58:24  <b>January</b> [6] - 1:13,  10:3, 66:24, 86:5,  86:15, 145:14  <b>Jason</b> [1] - 2:13  <b>Jerry</b> [1] - 58:21  <b>JOB</b> [8] - 52:18,  53:6, 53:13, 54:23,  55:2, 56:10, 56:25,  59:8  <b>job</b> [5] - 56:6, 56:8,  56:9, 56:11, 106:6  <b>jobs</b> [1] - 45:20  <b>Jodi</b> [3] - 3:12,  31:20, 31:21  <b>Joey</b> [1] - 71:5  <b>john</b> [1] - 46:17  <b>John</b> [3] - 3:18,  46:20, 58:18  <b>Joseph</b> [1] - 58:22  <b>journey</b> [1] - 71:7  <b>Jr</b> [5] - 3:10, 23:22,  23:24, 42:16, 58:21  <b>Judge</b> [23] - 2:2, 2:3,  4:8, 4:9, 4:11, 4:24,  73:23, 75:11, 85:6,  87:3, 87:16, 90:10,  110:12, 111:6,  144:20, 145:1,  145:12, 148:1,  148:16, 149:8,  149:11, 149:13,  150:24  <b>JUDGE</b> [250] - 4:4,  4:15, 4:18, 4:21, 4:24,  5:1, 5:2, 5:16, 6:5,  7:16, 7:20, 9:2, 9:5,  9:8, 10:15, 13:22,  13:25, 14:3, 14:12,  14:17, 15:4, 15:7,  15:12, 18:8, 18:10,  18:19, 19:3, 19:11,  19:15, 19:20, 19:24,  23:19, 26:18, 27:1,</p>	<p>27:11, 27:14, 27:17,  27:19, 27:25, 28:3,  28:6, 28:10, 28:12,  29:14, 29:19, 31:18,  34:16, 35:16, 38:17,  39:5, 41:9, 41:12,  43:13, 46:14, 46:17,  48:17, 51:3, 53:22,  53:25, 56:15, 56:19,  59:3, 59:8, 59:11,  59:16, 59:20, 60:1,  61:16, 61:19, 61:24,  62:5, 62:11, 62:16,  62:20, 62:24, 63:3,  63:6, 73:19, 73:21,  73:24, 74:5, 74:8,  74:12, 74:18, 74:23,  75:2, 75:7, 75:15,  75:19, 76:5, 76:9,  76:20, 76:25, 77:2,  77:9, 77:15, 77:20,  77:23, 78:8, 78:11,  78:14, 78:17, 78:20,  79:3, 79:14, 79:21,  80:3, 80:7, 80:10,  80:21, 81:2, 81:8,  81:14, 81:17, 81:20,  82:1, 82:6, 82:10,  82:14, 82:18, 82:22,  83:4, 83:7, 83:22,  84:4, 84:10, 84:14,  84:17, 87:6, 87:8,  87:13, 92:25, 93:6,  93:12, 93:15, 94:19,  96:22, 97:4, 97:7,  98:17, 98:20, 102:25,  103:3, 103:13,  103:18, 111:11,  111:12, 111:18,  111:20, 112:6,  112:15, 113:10,  113:17, 114:3,  114:11, 114:14,  114:16, 119:23,  120:8, 120:19,  120:22, 121:1, 121:6,  121:11, 121:18,  121:25, 122:5,  122:10, 122:15,  123:6, 123:9, 124:12,  124:16, 124:21,  126:7, 126:10,  126:14, 126:18,  126:22, 127:2, 127:9,  127:13, 127:17,  127:24, 128:3, 128:6,  128:9, 128:11,  128:12, 128:17,  129:8, 129:13,  129:14, 129:22,  130:1, 130:9, 130:12,</p>	<p>130:20, 130:24,  131:2, 131:8, 131:14,  131:18, 131:20,  132:1, 132:4, 132:23,  133:8, 133:14,  133:22, 134:1, 134:5,  134:10, 137:11,  139:20, 139:24,  140:5, 143:6, 143:9,  144:21, 144:24,  145:5, 145:8, 148:2,  148:10, 148:13,  148:24, 149:2, 149:5,  149:11, 149:14,  149:17, 149:20,  150:8, 150:15,  150:18, 150:21,  151:4, 151:18,  151:25, 152:10,  152:15, 152:18,  152:24, 153:1, 153:2,  153:6, 153:14,  153:16, 153:19  <b>judge</b> [2] - 29:7,  113:11  <b>Judges</b> [1] - 84:23  <b>judges</b> [1] - 57:19  <b>Judicial</b> [1] - 4:9  <b>July</b> [1] - 144:2  <b>jump</b> [1] - 89:18  <b>jurisdiction</b> [3] -  57:3, 146:4, 146:6  <b>jurisdictions</b> [1] -  60:10  <b>Justice</b> [3] - 10:20,  48:7, 124:7  <b>justice</b> [6] - 41:19,  41:24, 42:20, 43:5,  50:11  <b>justification</b> [1] -  24:8  <b>Justin</b> [1] - 58:20  <b>justly</b> [1] - 44:9  <b>juvenile</b> [4] - 18:14,  36:18, 69:9, 70:18  <b>juveniles</b> [8] - 15:15,  18:3, 29:8, 68:23,  69:10, 70:22, 71:1,  71:2</p>	<p><b>Kelly</b> [2] - 2:3, 4:10  <b>Kenstowicz</b> [3] -  3:18, 46:18, 46:20  <b>KENSTOWICZ</b> [1] -  46:19  <b>Kevin</b> [1] - 2:7  <b>kids</b> [4] - 29:9, 29:17,  29:18, 61:4  <b>Kin</b> [1] - 134:16  <b>kin</b> [1] - 134:25  <b>kind</b> [6] - 27:6,  89:10, 94:20, 127:18,  139:16, 139:23  <b>kindness</b> [1] - 41:25  <b>King</b> [1] - 42:16  <b>kitchen</b> [6] - 90:14,  90:15, 90:20, 91:4,  91:6, 91:9  <b>knocked</b> [1] - 38:7  <b>knowledge</b> [1] - 44:4  <b>knows</b> [1] - 136:19  <b>KRAUS</b> [8] - 4:23,  87:12, 90:1, 90:8,  99:2, 99:10, 99:21,  153:17  <b>Kraus</b> [2] - 2:7, 4:22  <b>Kraus's</b> [1] - 97:24</p>
<b>L</b>				
<p><b>L-I-N-C-O-L-N</b> [1] -  31:22  <b>L-O-N-G</b> [1] - 28:14  <b>labor</b> [5] - 21:2, 21:5,  21:9, 21:13, 21:18  <b>lack</b> [6] - 37:12, 47:3,  47:4, 52:1, 52:11,  61:11  <b>lag</b> [1] - 104:16  <b>landscaping</b> [1] -  57:7  <b>Lang</b> [1] - 28:4  <b>language</b> [3] - 99:3,  99:6, 138:25  <b>large</b> [3] - 32:13,  48:2, 108:17  <b>last</b> [42] - 6:13, 6:19,  7:18, 9:12, 9:14,  10:19, 11:10, 12:17,  22:4, 22:20, 24:7,  26:20, 26:21, 28:16,  30:10, 30:15, 34:25,  35:21, 47:9, 57:5,  57:9, 85:15, 103:11,  109:3, 109:7, 109:10,  109:17, 110:13,  115:1, 115:3, 119:13,  119:17, 120:2,  122:23, 123:12,</p>				
<b>K</b>				
<p><b>K-E-N-S-T-O-W-I-C-Z</b> [1] - 46:20  <b>Kayes</b> [1] - 58:24  <b>keep</b> [7] - 30:23,  30:24, 32:18, 34:20,  61:1, 74:19, 142:10  <b>keeping</b> [1] - 147:8</p>				

<p>123:14, 124:3, 125:8, 125:12, 141:20, 142:22, 148:17  <b>late</b> [1] - 44:1  <b>laughed</b> [1] - 25:14  <b>laughter</b> [2] - 102:19, 130:11  <b>launch</b> [1] - 73:14  <b>law</b> [5] - 16:22, 21:17, 60:19, 61:5, 123:17  <b>Law</b> [1] - 40:7  <b>laws</b> [2] - 16:23, 31:12  <b>lawsuit</b> [1] - 47:2  <b>Lazarra</b> [1] - 145:1  <b>lead</b> [3] - 35:1, 56:25, 91:11  <b>leadership</b> [3] - 20:9, 22:6, 56:25  <b>leading</b> [1] - 48:1  <b>leaking</b> [1] - 26:7  <b>learn</b> [2] - 32:19, 149:25  <b>learned</b> [1] - 45:13  <b>learning</b> [2] - 153:10, 153:11  <b>least</b> [6] - 25:22, 57:21, 78:20, 91:4, 91:19, 152:3  <b>leave</b> [3] - 87:3, 98:19, 99:7  <b>leaving</b> [10] - 28:21, 28:22, 50:20, 53:11, 55:25, 60:13, 80:4, 80:5, 104:19  <b>Lee</b> [1] - 58:21  <b>Left</b> [1] - 71:5  <b>left</b> [3] - 28:16, 38:24, 64:2  <b>leg</b> [4] - 129:21, 129:23, 131:23, 133:16  <b>legal</b> [4] - 10:24, 17:5, 36:18, 124:13  <b>legitimate</b> [1] - 24:7  <b>Lenhart</b> [1] - 58:17  <b>Leroy</b> [1] - 58:24  <b>less</b> [2] - 86:1, 129:5  <b>lessons</b> [1] - 71:8  <b>letter</b> [7] - 39:18, 39:22, 40:1, 136:8, 136:9, 138:22  <b>Letter</b> [1] - 135:23  <b>letters</b> [5] - 40:3, 135:25, 136:1, 136:3, 138:9  <b>levels</b> [5] - 52:18, 52:20, 52:24, 105:3, 105:17</p>	<p><b>librarian</b> [1] - 34:11  <b>licensed</b> [1] - 71:9  <b>licensure</b> [2] - 46:2, 56:1  <b>life</b> [3] - 42:24, 57:14, 63:22  <b>life-saving</b> [1] - 63:22  <b>likely</b> [1] - 52:21  <b>limit</b> [1] - 14:20  <b>limp</b> [1] - 37:11  <b>LINCOLN</b> [1] - 31:21  <b>Lincoln</b> [3] - 3:12, 31:20, 31:21  <b>line</b> [2] - 43:4, 131:21  <b>lines</b> [1] - 133:17  <b>list</b> [2] - 33:21, 131:21  <b>listen</b> [1] - 46:9  <b>listening</b> [1] - 28:7  <b>literally</b> [3] - 11:22, 92:10, 100:3  <b>litigation</b> [3] - 5:9, 27:12, 27:15  <b>lives</b> [6] - 31:7, 45:8, 46:10, 57:23, 58:2, 58:3  <b>location</b> [1] - 16:25  <b>lockdown</b> [5] - 125:1, 125:16, 126:16, 126:25, 128:23  <b>lockdowns</b> [1] - 127:5  <b>lodged</b> [1] - 77:24  <b>log</b> [4] - 126:25, 133:15, 133:17  <b>logged</b> [2] - 111:10, 133:12  <b>logs</b> [1] - 134:6  <b>LONG</b> [6] - 28:5, 28:8, 28:11, 28:14, 29:16, 29:21  <b>longest</b> [7] - 67:10, 72:9, 72:16, 72:18, 72:19, 72:22, 110:18  <b>look</b> [25] - 6:15, 7:14, 10:23, 19:6, 25:16, 36:20, 77:2, 78:2, 78:17, 79:24, 81:17, 94:20, 101:22, 112:1, 112:9, 113:11, 114:17, 121:22, 122:21, 123:4, 123:16, 130:4, 132:24, 133:20, 143:15  <b>looked</b> [1] - 90:14  <b>looking</b> [3] - 111:8, 113:23, 139:10</p>	<p><b>looks</b> [4] - 134:18, 135:8, 135:17, 140:22  <b>lose</b> [2] - 22:12, 22:13  <b>loss</b> [1] - 51:24  <b>lost</b> [6] - 25:23, 37:10, 47:17, 55:10, 57:8, 58:3  <b>love</b> [3] - 12:6, 41:25, 126:12  <b>loved</b> [7] - 28:20, 55:12, 57:25, 69:8, 69:11, 85:25, 90:17  <b>low</b> [5] - 31:5, 33:11, 34:10, 45:19, 60:6  <b>low-hanging</b> [4] - 31:5, 33:11, 34:10, 60:6  <b>lowering</b> [1] - 51:1  <b>LPN</b> [1] - 102:3  <b>LPNs</b> [3] - 89:2, 100:13, 101:7  <b>lunch</b> [6] - 25:12, 25:14, 25:15, 70:22, 70:23, 104:10  <b>Luther</b> [1] - 42:16</p>	<p>55:1  <b>Majors</b> [3] - 22:1, 22:3  <b>male</b> [2] - 63:13, 146:19  <b>males</b> [5] - 16:1, 67:5, 67:7, 67:8, 71:16  <b>Man</b> [2] - 35:19, 44:10  <b>Man-E</b> [2] - 35:19, 44:10  <b>Management</b> [1] - 65:1  <b>management</b> [1] - 83:21  <b>Manager's</b> [12] - 85:15, 102:7, 105:14, 115:25, 117:23, 120:17, 121:16, 121:21, 122:2, 122:8, 122:17, 144:11  <b>mandate</b> [2] - 10:25, 47:7  <b>Mandate</b> [1] - 10:20  <b>Manino</b> [1] - 58:24  <b>manner</b> [2] - 113:21, 114:2  <b>March</b> [3] - 23:25, 67:3, 147:24  <b>marching</b> [1] - 20:18  <b>Marion</b> [4] - 3:8, 15:2, 147:19, 153:2  <b>Marshal</b> [2] - 12:24, 67:15  <b>Martin</b> [2] - 42:15, 58:19  <b>MAs</b> [3] - 89:2, 100:13, 101:8  <b>Maslow</b> [2] - 51:9, 51:14  <b>Maslow's</b> [1] - 52:8  <b>MAT</b> [7] - 66:1, 66:12, 73:11, 73:18, 93:5, 93:11, 94:9  <b>math</b> [3] - 35:21, 35:24, 115:12  <b>MATs</b> [1] - 82:23  <b>matter</b> [4] - 60:8, 61:12, 64:10, 76:7  <b>McDowell</b> [3] - 3:19, 48:19, 48:20  <b>MCDOWELL</b> [1] - 48:20  <b>mean</b> [17] - 16:3, 20:11, 22:3, 37:6, 61:25, 78:15, 91:1, 94:14, 95:5, 120:19, 126:11, 130:4, 130:20, 133:13,</p>	<p>133:16, 138:20, 139:8  <b>meaning</b> [1] - 147:6  <b>means</b> [3] - 42:24, 90:4, 141:10  <b>meant</b> [2] - 118:23, 137:6  <b>meanwhile</b> [1] - 15:24  <b>measures</b> [3] - 63:23, 64:18, 129:6  <b>mechanism</b> [1] - 111:5  <b>med</b> [5] - 92:19, 94:2, 94:6, 94:7  <b>medic</b> [1] - 83:20  <b>Medicaid</b> [2] - 70:7, 70:9  <b>medical</b> [56] - 6:22, 7:1, 7:12, 7:18, 7:22, 7:25, 8:5, 8:8, 8:11, 8:13, 19:8, 26:17, 26:25, 30:6, 33:1, 33:3, 37:9, 37:12, 45:12, 45:21, 45:24, 47:21, 51:25, 55:12, 55:24, 63:20, 63:22, 64:23, 70:4, 72:15, 79:10, 81:15, 84:16, 99:11, 100:7, 104:17, 125:3, 127:7, 127:10, 127:19, 127:22, 128:24, 129:2, 129:19, 132:2, 132:13, 132:15, 132:20, 133:9, 133:12, 133:16, 140:1  <b>Medical</b> [3] - 70:2, 116:8, 135:19  <b>medically</b> [1] - 6:14  <b>medication</b> [19] - 8:17, 10:7, 10:21, 72:23, 73:14, 74:7, 81:11, 82:16, 82:25, 83:8, 84:6, 84:8, 92:11, 92:23, 93:2, 93:9, 93:21, 94:15, 94:22  <b>medications</b> [5] - 10:6, 79:4, 81:23, 84:3  <b>medicine</b> [1] - 83:14  <b>meet</b> [6] - 45:3, 45:5, 65:3, 65:12, 84:15, 106:7  <b>MEETING</b> [1] - 1:8  <b>meeting</b> [51] - 4:6, 6:13, 6:19, 10:19, 11:5, 11:10, 17:10, 26:23, 27:3, 27:21, 53:12, 56:9, 59:9,</p>
<b>M</b>				
<p><b>M-C-D-O-W-E-L-L</b> [1] - 48:21  <b>MA</b> [1] - 102:3  <b>ma'am</b> [1] - 19:12  <b>mac</b> [1] - 70:24  <b>Madden</b> [3] - 2:14, 71:22, 89:4  <b>MADDEN</b> [27] - 71:24, 83:2, 83:6, 83:9, 83:23, 84:7, 84:12, 84:15, 90:4, 90:9, 92:17, 93:4, 93:8, 93:14, 93:20, 93:24, 94:14, 119:6, 119:9, 119:14, 140:2, 140:12, 140:24, 143:1, 143:4, 143:8, 143:12  <b>Magisterial</b> [1] - 75:11  <b>mail</b> [7] - 20:11, 21:6, 101:19, 151:20, 152:16, 152:17  <b>mails</b> [1] - 150:22  <b>main</b> [2] - 36:3, 54:22  <b>maintain</b> [2] - 132:10, 140:16  <b>major</b> [1] - 57:8  <b>majority</b> [2] - 37:1,</p>				

<p>62:13, 62:22, 87:5, 87:18, 95:18, 108:9, 108:25, 109:2, 109:3, 109:8, 109:10, 109:17, 110:13, 110:24, 115:1, 115:4, 115:23, 119:17, 119:18, 123:14, 124:2, 124:3, 124:5, 125:12, 129:12, 130:21, 132:22, 139:11, 139:18, 140:23, 141:6, 141:20, 143:16, 148:17, 149:24, 151:2, 151:22</p> <p><b>meetings</b> [8] - 33:2, 33:16, 35:14, 39:17, 44:15, 54:24, 65:18, 125:16</p> <p><b>meets</b> [1] - 92:21</p> <p><b>member</b> [5] - 4:19, 39:11, 107:17, 152:7, 152:12</p> <p><b>MEMBER</b> [5] - 59:14, 59:18, 111:15, 130:11, 144:8</p> <p><b>members</b> [16] - 18:22, 32:8, 32:22, 34:22, 34:23, 44:21, 54:5, 54:6, 54:23, 55:1, 55:10, 56:10, 64:24, 65:2, 69:3, 69:7</p> <p><b>MEMBERS</b> [1] - 2:1</p> <p><b>men</b> [2] - 15:25, 16:7</p> <p><b>Mennonite</b> [1] - 43:19</p> <p><b>mental</b> [14] - 8:17, 47:3, 52:1, 52:12, 53:7, 53:8, 53:14, 57:11, 57:22, 72:17, 72:20, 79:9, 79:17, 131:25</p> <p><b>Mental</b> [1] - 135:19</p> <p><b>mention</b> [5] - 11:9, 85:4, 94:10, 152:1</p> <p><b>mentioned</b> [4] - 31:25, 44:6, 47:4, 125:16</p> <p><b>mentioning</b> [2] - 85:24, 152:2</p> <p><b>met</b> [2] - 41:2, 100:3</p> <p><b>methadone</b> [3] - 10:5, 10:8, 73:5</p> <p><b>methods</b> [1] - 71:13</p> <p><b>mic</b> [3] - 38:22, 111:15, 111:19</p> <p><b>Micah</b> [1] - 41:24</p> <p><b>microphone</b> [2] -</p>	<p>9:11, 111:16</p> <p><b>mid</b> [1] - 65:22</p> <p><b>mid-December</b> [1] - 65:22</p> <p><b>middle</b> [3] - 73:10, 92:10, 94:21</p> <p><b>might</b> [5] - 33:22, 34:2, 41:21, 62:3, 140:15</p> <p><b>milligrams</b> [6] - 91:20, 91:22, 91:23, 92:5, 92:6</p> <p><b>million</b> [1] - 23:10</p> <p><b>Millspaugh</b> [1] - 58:20</p> <p><b>mind</b> [1] - 118:17</p> <p><b>minute</b> [2] - 123:4, 126:8</p> <p><b>minutes</b> [5] - 5:11, 5:17, 14:21, 14:22, 125:12</p> <p><b>Minutes</b> [3] - 59:6, 62:13, 62:23</p> <p><b>miss</b> [3] - 61:2, 61:3</p> <p><b>missing</b> [5] - 19:10, 19:13, 29:10, 61:11, 112:7</p> <p><b>misspeaking</b> [1] - 7:2</p> <p><b>misspoke</b> [2] - 6:19, 7:24</p> <p><b>mistaken</b> [1] - 109:21</p> <p><b>misunderstood</b> [2] - 138:12, 138:17</p> <p><b>mix</b> [1] - 30:2</p> <p><b>modalities</b> [2] - 48:23, 49:8</p> <p><b>modality</b> [1] - 49:12</p> <p><b>modification</b> [1] - 147:21</p> <p><b>moment</b> [6] - 27:16, 27:18, 36:14, 39:11, 40:23, 113:21</p> <p><b>Monday</b> [1] - 66:20</p> <p><b>monetary</b> [3] - 147:14, 147:16, 147:20</p> <p><b>money</b> [6] - 18:4, 22:12, 22:14, 57:9, 105:16</p> <p><b>Monitoring</b> [2] - 3:4, 14:4</p> <p><b>month</b> [34] - 7:18, 7:21, 13:13, 34:8, 34:25, 36:8, 40:20, 40:21, 41:23, 42:16, 45:5, 56:9, 56:11, 58:7, 69:1, 70:5, 71:16, 72:1, 72:10,</p>	<p>72:24, 103:12, 123:7, 123:12, 124:19, 125:8, 126:15, 127:3, 127:6, 128:23</p> <p><b>month's</b> [4] - 71:21, 125:12, 148:17, 151:2</p> <p><b>monthly</b> [1] - 130:19</p> <p><b>months</b> [2] - 57:13, 89:23</p> <p><b>months'</b> [1] - 66:2</p> <p><b>morale</b> [1] - 45:19</p> <p><b>morning</b> [2] - 60:19, 91:22</p> <p><b>Mortality</b> [1] - 121:14</p> <p><b>mortality</b> [18] - 54:12, 54:15, 115:2, 115:9, 115:22, 116:14, 117:1, 117:4, 117:10, 117:15, 118:2, 118:13, 119:4, 119:12, 120:4, 120:10, 123:1, 144:1</p> <p><b>most</b> [10] - 42:13, 44:18, 47:15, 51:11, 57:15, 60:15, 61:5, 89:19, 118:6, 120:1</p> <p><b>mostly</b> [1] - 19:9</p> <p><b>motion</b> [2] - 153:15, 153:17</p> <p><b>Motion</b> [7] - 30:20, 31:5, 59:5, 62:12, 148:7, 148:20, 148:23</p> <p><b>MOUD</b> [1] - 124:7</p> <p><b>mounted</b> [1] - 44:1</p> <p><b>move</b> [4] - 5:18, 14:18, 43:22, 82:2</p> <p><b>moved</b> [2] - 59:7, 62:18</p> <p><b>Movement</b> [1] - 42:17</p> <p><b>movements</b> [1] - 42:14</p> <p><b>movies</b> [1] - 70:20</p> <p><b>moving</b> [3] - 79:22, 85:21, 87:2</p> <p><b>MR</b> [71] - 4:17, 5:21, 5:24, 6:11, 6:18, 6:25, 7:6, 7:9, 7:13, 7:19, 7:23, 8:6, 8:9, 8:16, 8:22, 9:1, 9:7, 9:13, 11:1, 11:6, 11:11, 11:14, 12:1, 14:5, 14:14, 20:1, 23:23, 26:20, 27:13, 27:16, 27:18, 27:24, 34:19, 35:18, 38:20, 39:1, 39:4, 39:7, 39:14, 39:16, 46:19, 59:7, 59:22, 61:23, 62:1, 62:18, 73:22, 84:20,</p>	<p>85:19, 86:14, 86:17, 86:22, 87:7, 118:16, 118:19, 124:20, 148:6, 148:9, 148:15, 148:25, 149:9, 149:13, 149:16, 150:6, 150:13, 150:17, 150:20, 150:24, 151:5, 151:11, 151:15</p> <p><b>MS</b> [239] - 4:14, 4:20, 5:23, 6:9, 6:12, 6:23, 7:3, 7:8, 7:11, 8:5, 8:7, 8:12, 8:19, 8:24, 10:18, 11:5, 11:7, 11:12, 11:16, 12:5, 12:7, 13:3, 13:9, 13:10, 13:14, 13:19, 13:21, 14:2, 15:3, 15:6, 15:10, 15:13, 18:9, 18:17, 18:24, 19:5, 19:13, 19:18, 19:22, 19:23, 28:2, 28:11, 29:16, 29:21, 31:21, 34:15, 38:25, 39:2, 39:12, 41:11, 46:16, 48:16, 48:20, 51:6, 53:24, 54:2, 54:21, 54:22, 56:18, 56:21, 59:10, 61:18, 62:15, 62:19, 62:22, 87:15, 89:9, 89:14, 89:24, 90:10, 93:17, 93:22, 94:3, 94:24, 95:10, 95:17, 95:21, 96:1, 96:5, 96:11, 96:15, 96:18, 96:21, 96:25, 97:9, 97:25, 98:8, 98:19, 99:4, 99:15, 99:24, 100:10, 100:17, 100:20, 101:5, 101:13, 101:18, 101:21, 102:4, 102:10, 102:18, 102:20, 103:1, 103:5, 103:6, 103:8, 103:16, 103:20, 103:23, 104:4, 104:9, 105:8, 105:19, 106:1, 106:18, 106:21, 107:8, 108:1, 108:4, 108:8, 108:11, 108:21, 109:9, 109:16, 109:22, 110:4, 110:8, 110:11, 110:21, 110:23, 111:10, 111:16, 112:14, 113:16, 114:9, 114:22, 114:24, 116:10,</p>	<p>116:25, 117:6, 117:12, 117:17, 117:20, 117:25, 118:5, 118:11, 118:18, 119:1, 119:8, 119:11, 119:16, 119:25, 121:10, 122:24, 123:11, 123:23, 124:1, 124:11, 124:14, 124:23, 125:9, 125:19, 125:22, 126:1, 126:4, 126:9, 126:12, 126:17, 126:21, 126:24, 127:16, 128:1, 128:8, 128:21, 129:9, 129:21, 129:25, 130:7, 131:1, 131:7, 131:12, 131:15, 131:25, 132:6, 133:7, 133:19, 134:12, 135:7, 135:11, 135:13, 136:2, 136:6, 136:10, 136:16, 136:24, 137:6, 137:20, 137:23, 138:1, 138:7, 138:15, 138:18, 138:20, 139:1, 139:5, 139:10, 139:22, 140:6, 140:19, 140:25, 141:15, 141:18, 142:3, 142:5, 142:8, 142:15, 142:17, 142:20, 143:2, 143:5, 143:11, 143:14, 143:20, 144:4, 144:10, 144:17, 145:4, 145:7, 145:12, 147:19, 148:8, 149:8, 149:19, 150:11, 151:7, 151:13, 152:9, 153:4, 153:11</p> <p><b>Muhammad</b> [3] - 3:14, 35:17, 35:18</p> <p><b>multiple</b> [5] - 49:17, 105:3, 105:17, 113:7, 145:19</p> <p><b>muscular</b> [1] - 52:3</p> <p><b>must</b> [3] - 31:8, 42:2, 57:20</p> <p><b>mutual</b> [1] - 65:14</p>
<b>N</b>				
<p><b>N-A-S-I-R</b> [1] - 35:19</p> <p><b>naive</b> [1] - 37:17</p> <p><b>Naltrexone</b> [1] - 73:1</p> <p><b>name</b> [18] - 6:7, 9:11,</p>				

<p>9:12, 9:15, 20:2, 23:23, 35:18, 43:16, 46:20, 54:2, 56:22, 59:22, 60:2, 108:7, 127:15, 129:24, 142:25</p> <p><b>names</b> [5] - 5:4, 58:7, 58:14, 58:15, 121:8</p> <p><b>Narcan</b> [1] - 68:16</p> <p><b>narrative</b> [1] - 28:9</p> <p><b>Nasir</b> [3] - 3:14, 35:17, 35:19</p> <p><b>NASIR</b> [1] - 35:18</p> <p><b>National</b> [1] - 47:6</p> <p><b>nature</b> [2] - 8:18, 150:23</p> <p><b>NCCHC</b> [8] - 85:14, 115:5, 115:24, 116:19, 117:24, 120:9, 121:16, 122:13</p> <p><b>NCCHC's</b> [2] - 115:8, 120:6</p> <p><b>NCIC</b> [1] - 81:1</p> <p><b>near</b> [2] - 88:25, 140:10</p> <p><b>necessarily</b> [1] - 127:15</p> <p><b>necessary</b> [2] - 54:14, 87:22</p> <p><b>necessitated</b> [1] - 127:19</p> <p><b>need</b> [34] - 17:4, 17:5, 18:6, 19:17, 20:7, 20:8, 20:9, 22:18, 26:24, 36:4, 39:16, 44:20, 46:25, 47:14, 47:24, 49:3, 51:12, 51:14, 51:15, 53:12, 54:13, 58:4, 80:13, 87:19, 98:14, 105:9, 109:14, 122:13, 129:24, 140:15, 140:20, 149:25, 151:19, 152:1</p> <p><b>needed</b> [8] - 40:11, 50:5, 50:24, 53:14, 54:13, 66:7, 81:11, 116:7</p> <p><b>needs</b> [21] - 25:3, 26:3, 26:15, 27:7, 27:22, 30:2, 41:1, 49:1, 51:7, 51:11, 51:12, 51:18, 51:25, 52:5, 52:8, 52:9, 57:22, 82:17, 102:9, 150:22</p> <p><b>negligence</b> [1] - 26:5</p> <p><b>negotiation</b> [1] - 42:9</p>	<p><b>neighbors</b> [8] - 29:4, 42:25, 44:9, 44:21, 45:9, 46:11, 57:1, 57:20</p> <p><b>nephew</b> [2] - 38:5, 38:9</p> <p><b>Network</b> [5] - 40:6, 41:18, 43:18, 54:4, 65:13</p> <p><b>network</b> [3] - 42:6, 43:8, 52:25</p> <p><b>never</b> [13] - 15:18, 15:19, 15:20, 24:4, 25:25, 84:20, 100:4, 107:13, 136:4, 136:5, 136:6, 137:1, 137:20</p> <p><b>NEW</b> [1] - 148:5</p> <p><b>New</b> [6] - 5:22, 9:14, 20:1, 41:15, 43:6, 57:25</p> <p><b>new</b> [64] - 5:25, 10:13, 16:15, 17:7, 18:6, 18:14, 18:21, 18:22, 18:23, 18:25, 20:8, 20:9, 20:10, 22:8, 22:9, 26:21, 26:22, 26:23, 27:5, 31:23, 32:5, 32:8, 32:22, 34:21, 37:14, 40:2, 40:10, 40:14, 40:15, 40:17, 40:22, 40:23, 41:3, 41:8, 46:21, 47:19, 52:18, 52:19, 54:5, 54:7, 54:23, 56:24, 56:25, 58:6, 69:20, 71:16, 79:15, 89:15, 104:16, 138:1, 139:6, 144:24, 145:24, 148:4, 149:22, 149:24, 151:15, 153:5, 153:7</p> <p><b>newer</b> [1] - 28:23</p> <p><b>newly</b> [1] - 4:8</p> <p><b>news</b> [2] - 11:17, 153:12</p> <p><b>Next</b> [1] - 134:16</p> <p><b>next</b> [39] - 11:4, 11:5, 17:3, 21:5, 27:2, 27:21, 66:23, 67:2, 83:13, 89:23, 94:24, 97:9, 99:25, 104:7, 104:11, 107:10, 108:13, 108:23, 110:24, 114:25, 123:7, 123:14, 124:2, 124:19, 124:24, 126:6, 132:21, 134:12, 134:25, 135:14, 135:19, 135:22, 139:11,</p>	<p>139:13, 139:18, 140:23, 143:16, 151:2, 151:22</p> <p><b>nice</b> [1] - 32:2</p> <p><b>Nicole</b> [1] - 58:25</p> <p><b>night</b> [2] - 92:11, 94:21</p> <p><b>nobody</b> [1] - 28:7</p> <p><b>non</b> [4] - 6:4, 24:13, 24:19, 118:21</p> <p><b>non-fatal</b> [1] - 6:4</p> <p><b>non-redacted</b> [1] - 118:21</p> <p><b>non-solid</b> [2] - 24:13, 24:19</p> <p><b>noncompliance</b> [1] - 8:17</p> <p><b>none</b> [6] - 20:23, 22:1, 22:3, 24:23, 59:17, 110:4</p> <p><b>noon</b> [1] - 80:8</p> <p><b>Notary</b> [1] - 154:17</p> <p><b>note</b> [3] - 64:2, 64:4, 145:18</p> <p><b>notebooks</b> [1] - 68:1</p> <p><b>noted</b> [2] - 132:13, 132:14</p> <p><b>notes</b> [1] - 154:6</p> <p><b>nothing</b> [2] - 13:17, 42:23</p> <p><b>notice</b> [1] - 150:23</p> <p><b>Notification</b> [1] - 134:16</p> <p><b>notifications</b> [1] - 85:24</p> <p><b>notified</b> [4] - 64:8, 136:11, 137:12, 137:16</p> <p><b>notify</b> [2] - 136:14, 136:20</p> <p><b>nourished</b> [1] - 51:16</p> <p><b>November</b> [3] - 24:1, 59:6, 67:11</p> <p><b>number</b> [7] - 7:4, 7:12, 7:14, 7:15, 67:17, 134:24, 148:19</p> <p><b>Number</b> [4] - 129:19, 129:21, 131:23, 131:24</p> <p><b>numbers</b> [3] - 9:18, 110:16, 147:18</p> <p><b>numerous</b> [1] - 24:20</p> <p><b>nurses</b> [2] - 19:10, 19:14</p> <p><b>nutritious</b> [2] - 51:21, 51:24</p> <p><b>nuts</b> [1] - 94:20</p>	<p style="text-align: center;"><b>O</b></p> <p><b>o'clock</b> [2] - 4:2, 80:8</p> <p><b>O'CONNOR</b> [23] - 4:17, 59:7, 62:18, 73:22, 84:20, 85:19, 86:14, 86:17, 86:22, 87:7, 118:16, 118:19, 148:6, 148:9, 148:15, 148:25, 149:9, 149:13, 149:16, 150:24, 151:5, 151:11, 151:15</p> <p><b>O'Connor</b> [3] - 2:6, 4:16, 134:14</p> <p><b>obligated</b> [1] - 61:1</p> <p><b>obligations</b> [1] - 61:13</p> <p><b>observe</b> [1] - 102:16</p> <p><b>obvious</b> [1] - 64:1</p> <p><b>obviously</b> [5] - 5:4, 26:24, 85:22, 95:24, 131:3</p> <p><b>occasions</b> [1] - 25:10</p> <p><b>occurred</b> [2] - 63:12, 118:9</p> <p><b>occurrence</b> [2] - 11:24, 12:4</p> <p><b>occurrent</b> [1] - 51:14</p> <p><b>October</b> [3] - 24:1, 39:25, 124:9</p> <p><b>OF</b> [1] - 2:1</p> <p><b>offenders</b> [1] - 48:11</p> <p><b>offending</b> [1] - 16:24</p> <p><b>offense</b> [1] - 77:7</p> <p><b>offer</b> [3] - 31:7, 32:1, 139:25</p> <p><b>office</b> [3] - 86:12, 86:23, 110:2</p> <p><b>Office</b> [17] - 14:6, 22:16, 34:13, 85:16, 102:7, 105:14, 105:15, 115:25, 116:9, 117:23, 120:17, 121:16, 121:21, 122:2, 122:8, 122:18, 144:11</p> <p><b>officer</b> [7] - 21:3, 21:7, 22:2, 22:5, 63:19, 88:13, 108:14</p> <p><b>officers</b> [13] - 56:2, 60:21, 61:6, 79:19, 91:6, 97:17, 97:20, 97:22, 98:11, 98:13, 100:24, 102:5, 106:13</p> <p><b>Officers</b> [1] - 20:4</p> <p><b>often</b> [4] - 26:9, 36:11, 42:12, 48:25</p>	<p><b>OLD</b> [1] - 145:11</p> <p><b>Old</b> [1] - 144:25</p> <p><b>old</b> [2] - 22:10, 54:6</p> <p><b>OMS</b> [4] - 76:3, 76:12, 79:19, 134:20</p> <p><b>on-site</b> [2] - 66:11, 86:9</p> <p><b>onboarding</b> [2] - 105:6, 107:7</p> <p><b>once</b> [19] - 49:24, 56:9, 75:11, 75:23, 76:1, 79:1, 80:17, 80:24, 92:4, 92:5, 93:10, 93:19, 99:8, 99:13, 99:19, 107:21, 112:24, 137:20</p> <p><b>one</b> [74] - 6:12, 15:14, 16:3, 16:12, 17:2, 23:6, 24:10, 25:9, 26:12, 26:20, 26:21, 28:16, 28:17, 29:1, 29:6, 29:11, 30:18, 35:19, 38:7, 38:25, 49:21, 52:7, 54:15, 57:16, 66:11, 69:12, 72:1, 78:21, 85:25, 88:11, 88:18, 88:20, 90:1, 92:23, 93:1, 93:3, 93:18, 94:2, 95:2, 96:13, 101:16, 102:13, 103:9, 103:11, 111:21, 113:4, 113:5, 118:21, 119:13, 120:1, 120:2, 121:2, 121:24, 122:21, 123:12, 129:5, 134:12, 135:10, 135:19, 135:22, 136:13, 137:5, 140:20, 140:21, 142:22, 150:10, 151:10, 151:15, 152:10, 152:13, 152:21</p> <p><b>One</b> [1] - 40:8</p> <p><b>one-a-day</b> [1] - 94:2</p> <p><b>One-Hood</b> [1] - 40:8</p> <p><b>one-on-one</b> [1] - 66:11</p> <p><b>ones</b> [14] - 18:2, 28:20, 30:13, 55:12, 58:1, 69:8, 85:25, 100:8, 106:4, 120:3, 122:9, 144:2, 144:9, 151:12</p> <p><b>ongoing</b> [3] - 28:19, 64:13, 65:19</p> <p><b>online</b> [2] - 128:22, 129:5</p>
---	---	---	---	--

<p><b>open</b> [7] - 33:22, 39:22, 40:18, 67:8, 88:1, 88:4, 88:21  <b>operational</b> [1] - 93:25  <b>operative</b> [1] - 112:16  <b>opiate</b> [1] - 83:19  <b>opioid</b> [5] - 10:21, 66:7, 73:12, 83:11, 83:24  <b>opportunities</b> [2] - 10:12, 65:9  <b>opportunity</b> [4] - 34:6, 50:8, 50:15, 65:11  <b>opposed</b> [7] - 63:4, 98:3, 104:19, 113:6, 148:14, 149:3, 153:9  <b>optimistic</b> [1] - 37:16  <b>option</b> [1] - 139:25  <b>oral</b> [1] - 73:1  <b>orange</b> [1] - 95:12  <b>order</b> [4] - 32:11, 84:19, 84:21, 109:15  <b>ORDER</b> [1] - 4:3  <b>Order</b> [4] - 74:8, 80:12, 80:15, 124:7  <b>ordered</b> [4] - 109:17, 109:20, 109:21, 146:16  <b>ordering</b> [1] - 30:25  <b>orders</b> [3] - 20:18, 24:12, 69:14  <b>organizations</b> [3] - 40:5, 41:19, 42:7  <b>organized</b> [2] - 42:11, 42:12  <b>originally</b> [1] - 97:14  <b>outlining</b> [1] - 39:22  <b>outpatient</b> [5] - 50:1, 50:3, 50:16, 50:22, 53:8  <b>outside</b> [13] - 11:19, 12:14, 16:23, 24:3, 30:8, 35:20, 36:8, 44:12, 52:2, 56:12, 95:16, 96:9, 96:13  <b>outsourced</b> [1] - 115:24  <b>overdoses</b> [2] - 6:4, 11:13  <b>overnight</b> [1] - 92:24  <b>oversee</b> [1] - 88:10  <b>oversight</b> [2] - 18:15, 110:22  <b>Oversight</b> [12] - 4:6, 5:10, 15:15, 16:11, 17:23, 26:22, 29:10, 30:1, 30:19, 31:8,</p>	<p>40:1, 40:15  <b>OVERSIGHT</b> [1] - 1:8  <b>overtime</b> [3] - 22:4, 23:9, 23:10  <b>overwhelming</b> [1] - 37:1  <b>own</b> [4] - 18:15, 106:3, 115:7, 120:6  <b>owned</b> [1] - 93:9  <b>owner</b> [1] - 57:7</p> <p style="text-align: center;"><b>P</b></p> <p><b>P-I-P-A-K</b> [3] - 143:4, 143:5, 143:8  <b>P-R-I-C-E</b> [1] - 6:8  <b>p.m</b> [3] - 4:2, 145:14, 153:22  <b>PA</b> [1] - 67:6  <b>packaged</b> [1] - 67:23  <b>packages</b> [2] - 67:24, 67:25  <b>Pagano</b> [1] - 71:9  <b>Pagano's</b> [1] - 71:6  <b>page</b> [2] - 39:25, 131:9  <b>paid</b> [1] - 101:15  <b>pain</b> [1] - 26:8  <b>painful</b> [1] - 26:10  <b>PALMER</b> [6] - 23:23, 26:20, 27:13, 27:16, 27:18, 27:24  <b>Palmer</b> [5] - 3:10, 23:21, 23:22, 23:24, 27:20  <b>palpitations</b> [1] - 129:20  <b>pane</b> [2] - 96:12, 96:13  <b>pantry</b> [1] - 90:19  <b>paper</b> [3] - 17:14, 39:24, 113:23  <b>papers</b> [1] - 40:4  <b>paperwork</b> [1] - 80:18  <b>paramedics</b> [1] - 63:23  <b>pardon</b> [2] - 27:17, 131:14  <b>parole</b> [1] - 145:20  <b>part</b> [10] - 38:15, 42:13, 46:22, 57:8, 57:10, 66:12, 80:4, 99:21, 101:1, 143:25  <b>part-time</b> [1] - 57:10  <b>partake</b> [1] - 69:10  <b>partially</b> [1] - 24:16  <b>participants</b> [5] - 68:5, 68:6, 68:25,</p>	<p>69:21, 71:19  <b>participate</b> [2] - 51:8, 102:18  <b>participated</b> [2] - 68:5, 68:12  <b>participating</b> [1] - 44:16  <b>particular</b> [2] - 126:16, 128:4  <b>particularly</b> [1] - 45:21  <b>partners</b> [5] - 44:17, 45:15, 46:5, 46:6, 64:17  <b>party</b> [4] - 116:12, 116:18, 116:23, 118:15  <b>pass</b> [15] - 23:2, 23:5, 23:6, 23:7, 23:11, 23:16, 28:11, 30:20, 92:19, 92:23, 93:9, 94:2, 94:6, 94:7, 103:4  <b>Passages</b> [3] - 3:2, 5:19, 8:20  <b>passed</b> [4] - 31:11, 31:12, 77:17, 115:3  <b>passes</b> [1] - 94:7  <b>passing</b> [1] - 66:25  <b>passionate</b> [1] - 54:19  <b>past</b> [17] - 9:19, 13:6, 13:13, 24:22, 31:5, 54:17, 54:18, 85:1, 117:1, 117:2, 117:4, 117:10, 120:25, 121:1, 135:1, 136:11, 152:20  <b>pastor</b> [1] - 43:19  <b>Pastorek</b> [1] - 58:18  <b>patient</b> [14] - 63:24, 72:1, 73:12, 83:12, 83:15, 83:16, 83:18, 83:25, 90:5, 91:18, 92:22, 93:10, 140:13, 140:16  <b>patients</b> [7] - 72:3, 72:4, 72:7, 73:8, 73:11, 73:15, 83:10  <b>pattern</b> [1] - 55:7  <b>patterns</b> [1] - 49:11  <b>Paul</b> [2] - 58:20, 58:21  <b>pay</b> [2] - 57:10, 60:18  <b>paying</b> [3] - 20:20, 22:12, 22:13  <b>payment</b> [1] - 61:3  <b>Peace</b> [1] - 40:8  <b>peer</b> [1] - 73:17  <b>pending</b> [4] - 5:8,</p>	<p>27:11, 27:14, 146:18  <b>Pennsylvania</b> [7] - 1:22, 40:5, 41:17, 43:18, 54:4, 65:12, 71:11  <b>pens</b> [1] - 68:1  <b>peop</b> [1] - 55:24  <b>people</b> [91] - 6:1, 13:15, 16:23, 19:7, 19:9, 20:24, 25:6, 29:3, 29:18, 30:5, 30:6, 30:7, 31:7, 31:15, 32:3, 32:23, 33:4, 33:22, 34:2, 35:6, 35:22, 36:10, 36:12, 36:25, 37:3, 37:5, 37:8, 37:19, 37:20, 37:23, 37:24, 38:2, 38:14, 39:8, 42:3, 42:12, 43:3, 43:8, 44:7, 47:15, 48:8, 49:16, 53:11, 54:16, 55:9, 55:16, 55:17, 55:18, 55:21, 56:4, 56:13, 60:12, 60:13, 60:16, 61:14, 75:3, 79:17, 82:2, 88:2, 89:5, 91:16, 92:2, 92:13, 94:21, 97:11, 109:24, 112:24, 113:7, 113:12, 113:15, 128:15, 129:18, 139:25, 145:15, 145:16, 145:17, 145:18, 145:22, 146:2, 146:7, 146:12, 147:5, 147:9, 149:22, 149:24, 151:1, 151:17, 152:22, 153:10  <b>per</b> [4] - 44:5, 93:13, 120:6, 125:1  <b>perceived</b> [1] - 64:3  <b>percent</b> [16] - 9:21, 19:8, 25:6, 37:1, 48:7, 48:11, 70:7, 145:22, 145:24, 146:2, 146:7, 146:12, 147:5, 147:9, 147:12  <b>percentage</b> [2] - 9:21, 48:3  <b>performed</b> [1] - 115:11  <b>perhaps</b> [1] - 31:10  <b>period</b> [6] - 12:16, 14:8, 36:17, 61:10, 92:18, 101:12  <b>permanent</b> [1] - 37:11</p>	<p><b>permeated</b> [1] - 44:5  <b>permitted</b> [1] - 69:10  <b>persistent</b> [1] - 28:19  <b>person</b> [20] - 48:24, 49:10, 49:18, 50:2, 54:8, 75:20, 82:24, 98:22, 105:21, 105:24, 107:16, 107:21, 108:7, 113:5, 113:6, 128:1, 133:9, 134:6, 152:11, 152:14  <b>person's</b> [3] - 51:25, 52:1, 111:25  <b>personal</b> [2] - 48:25, 71:11  <b>perspective</b> [1] - 87:24  <b>phone</b> [4] - 14:22, 61:7, 61:10, 95:6  <b>physical</b> [6] - 66:22, 66:25, 79:8, 79:10, 79:17, 135:6  <b>physically</b> [2] - 48:9, 48:12  <b>pick</b> [1] - 39:3  <b>picking</b> [1] - 61:3  <b>picture</b> [3] - 95:5, 95:18, 97:1  <b>piece</b> [2] - 99:17, 119:9  <b>PIIN</b> [12] - 40:6, 41:17, 41:20, 42:18, 43:22, 46:22, 46:23, 48:21, 52:16, 53:21, 56:23, 56:24  <b>Pilarski</b> [1] - 20:19  <b>pillow</b> [1] - 21:20  <b>Pipak</b> [1] - 143:1  <b>Pittsburgh</b> [5] - 1:22, 16:18, 17:14, 43:19, 71:14  <b>place</b> [5] - 36:5, 36:22, 54:11, 91:5, 100:12  <b>placed</b> [4] - 69:24, 69:25, 83:13, 130:5  <b>Placement</b> [3] - 69:13, 69:23, 135:20  <b>placement</b> [1] - 69:15  <b>plan</b> [4] - 19:1, 39:23, 49:5  <b>planet</b> [1] - 114:14  <b>planning</b> [2] - 53:13, 66:4  <b>plans</b> [2] - 65:13, 102:4  <b>play</b> [2] - 22:10, 64:2  <b>playbook</b> [2] - 20:11, 22:11</p>
--	---	--	--	--

<p><b>players</b> [1] - 22:11  <b>plays</b> [1] - 104:22  <b>plead</b> [1] - 54:25  <b>Pleas</b> [1] - 4:10  <b>pleased</b> [1] - 65:20  <b>pleasure</b> [2] - 103:14, 145:6  <b>plug</b> [1] - 34:9  <b>Pod</b> [1] - 91:15  <b>pod</b> [5] - 91:16, 94:6, 111:3, 112:10, 112:13  <b>pods</b> [1] - 142:12  <b>point</b> [11] - 20:9, 48:25, 49:21, 50:9, 54:22, 58:12, 76:9, 81:25, 97:22, 111:13, 135:1  <b>police</b> [3] - 60:10, 63:16, 64:11  <b>Police</b> [1] - 40:7  <b>policies</b> [2] - 104:25, 105:7  <b>policy</b> [17] - 33:20, 105:4, 115:7, 120:6, 123:19, 139:13, 139:16, 140:4, 140:6, 140:11, 141:11, 141:16, 141:19, 141:23, 142:9, 142:13, 142:14  <b>Policy</b> [6] - 139:19, 141:1, 141:5, 141:14, 142:1, 142:18  <b>polycymakers</b> [1] - 42:9  <b>Political</b> [1] - 39:20  <b>politicians</b> [1] - 42:8  <b>population</b> [10] - 30:4, 30:5, 65:6, 67:25, 70:19, 71:18, 145:13, 147:12, 147:23  <b>position</b> [9] - 39:24, 40:4, 89:3, 89:13, 105:1, 105:2, 105:9, 105:10, 106:8  <b>positions</b> [9] - 45:8, 47:10, 88:1, 88:4, 88:21, 89:11, 102:2, 106:11, 106:12  <b>positive</b> [6] - 13:1, 40:18, 42:10, 52:23, 71:3, 83:18  <b>possibilities</b> [1] - 32:6  <b>possibility</b> [1] - 65:17  <b>possible</b> [6] - 35:3, 35:9, 52:10, 53:3, 108:14, 147:21</p>	<p><b>Possible</b> [1] - 40:8  <b>possibly</b> [1] - 8:3  <b>post</b> [1] - 128:22  <b>posted</b> [3] - 85:18, 129:5, 136:20  <b>postscript</b> [1] - 43:7  <b>pounds</b> [1] - 25:23  <b>power</b> [5] - 35:5, 45:8, 55:14, 56:4, 56:5  <b>powerful</b> [1] - 42:14  <b>PPG</b> [1] - 17:16  <b>practical</b> [2] - 52:11, 71:8  <b>practice</b> [6] - 21:2, 21:5, 21:10, 21:14, 21:18, 152:21  <b>practitioners</b> [1] - 53:9  <b>pre</b> [4] - 76:8, 101:6, 113:20, 114:18  <b>Pre</b> [1] - 67:22  <b>pre-arraignment</b> [1] - 76:8  <b>pre-book</b> [2] - 113:20, 114:18  <b>Pre-Release</b> [1] - 67:22  <b>precedents</b> [1] - 35:7  <b>preliminarily</b> [1] - 152:3  <b>preoccupied</b> [1] - 51:11  <b>prepare</b> [1] - 49:24  <b>prescribed</b> [3] - 72:25, 91:20, 93:21  <b>prescriber</b> [2] - 83:15, 92:21  <b>prescribing</b> [1] - 142:24  <b>prescription</b> [3] - 65:24, 66:8, 107:18  <b>present</b> [3] - 6:20, 40:16, 71:19  <b>PRESENTERS</b> [1] - 3:1  <b>presenting</b> [1] - 52:16  <b>President</b> [6] - 2:2, 4:8, 20:3, 22:20, 43:17, 87:16  <b>pretrial</b> [5] - 147:6, 147:10, 147:13, 147:15, 147:20  <b>Pretrial</b> [1] - 140:17  <b>pretty</b> [2] - 88:12, 91:18  <b>preventable</b> [2] - 64:18, 64:20  <b>prevention</b> [1] -</p>	<p>42:19  <b>Prevention</b> [1] - 151:9  <b>previous</b> [3] - 45:1, 91:2, 119:2  <b>previously</b> [3] - 50:18, 50:22, 146:11  <b>PRICE</b> [17] - 5:21, 5:24, 6:7, 6:11, 6:18, 6:25, 7:6, 7:9, 7:13, 7:19, 7:23, 8:6, 8:9, 8:16, 8:22, 9:1, 9:7  <b>Price</b> [2] - 3:2, 6:8  <b>priority</b> [1] - 40:10  <b>prisons</b> [1] - 49:15  <b>privileges</b> [1] - 26:4  <b>Probation</b> [3] - 14:6, 146:9, 146:14  <b>probation</b> [4] - 48:9, 101:15, 145:20, 146:10  <b>problem</b> [14] - 12:15, 16:12, 16:13, 16:14, 28:19, 33:5, 33:6, 51:23, 54:21, 60:23, 100:21, 128:2, 128:5, 152:2  <b>problematic</b> [1] - 60:23  <b>problems</b> [5] - 15:14, 28:23, 37:9, 44:4, 48:1  <b>procedure</b> [2] - 136:9, 140:13  <b>procedures</b> [5] - 31:15, 104:24, 105:7, 107:6, 141:23  <b>proceedings</b> [1] - 154:5  <b>process</b> [27] - 26:16, 32:11, 35:4, 49:22, 60:8, 64:21, 66:3, 66:12, 73:17, 83:11, 86:19, 88:14, 105:6, 106:22, 107:3, 107:20, 112:18, 112:24, 113:13, 113:24, 114:19, 115:2, 133:25, 137:19, 137:24, 138:1  <b>processed</b> [6] - 61:22, 62:1, 75:6, 75:24, 81:24, 86:7  <b>processes</b> [1] - 64:22  <b>processing</b> [12] - 62:3, 73:25, 74:1, 75:13, 75:22, 76:11, 78:12, 78:22, 78:24, 113:12, 113:15,</p>	<p>134:21  <b>Processing</b> [3] - 76:2, 76:23, 79:7  <b>produce</b> [2] - 111:1, 111:4  <b>produced</b> [1] - 116:1  <b>professional</b> [1] - 71:12  <b>Program</b> [4] - 13:16, 68:4, 70:2, 91:17  <b>program</b> [18] - 8:2, 8:4, 9:18, 9:24, 9:25, 10:5, 12:25, 14:9, 66:1, 68:24, 69:18, 69:19, 70:6, 71:15, 71:17, 71:19, 90:20  <b>program's</b> [1] - 70:11  <b>programming</b> [1] - 65:8  <b>programs</b> [5] - 12:21, 13:18, 42:22, 71:22, 91:19  <b>progress</b> [2] - 52:13, 66:3  <b>Project</b> [1] - 39:21  <b>project</b> [1] - 70:14  <b>promise</b> [1] - 19:17  <b>promote</b> [1] - 43:5  <b>promoting</b> [1] - 53:9  <b>property</b> [3] - 31:2, 31:3, 107:12  <b>Prophet</b> [1] - 41:23  <b>proposed</b> [1] - 151:21  <b>props</b> [1] - 37:18  <b>protected</b> [1] - 41:1  <b>protective</b> [1] - 141:24  <b>protested</b> [1] - 44:17  <b>protocol</b> [4] - 83:20, 84:8, 152:25  <b>proven</b> [2] - 36:21, 60:17  <b>provide</b> [15] - 22:17, 47:8, 49:7, 57:21, 71:22, 87:21, 92:13, 122:12, 124:17, 126:19, 127:1, 129:4, 132:8, 138:24  <b>provided</b> [5] - 49:22, 55:22, 55:23, 68:19, 81:12  <b>provider</b> [3] - 66:9, 83:14, 83:25  <b>providers</b> [3] - 53:7, 87:20, 143:13  <b>provides</b> [1] - 66:11  <b>providing</b> [5] - 47:12, 49:3, 50:10,</p>	<p>53:9, 53:16  <b>psych</b> [2] - 106:14, 106:16  <b>psychiatry</b> [1] - 72:18  <b>psychological</b> [1] - 115:11  <b>PTSD</b> [2] - 48:5, 49:13  <b>public</b> [11] - 32:13, 32:14, 32:16, 32:17, 32:19, 32:20, 33:25, 35:9, 42:18, 59:15, 87:17  <b>Public</b> [2] - 14:18, 154:17  <b>PUBLIC</b> [2] - 3:7, 14:16  <b>publicly</b> [7] - 85:17, 122:20, 131:16, 144:3, 144:9, 152:2, 152:3  <b>pull</b> [3] - 111:9, 133:1, 133:5  <b>pulled</b> [1] - 10:1  <b>pulling</b> [3] - 12:13, 12:20, 88:7  <b>purchased</b> [2] - 70:12, 70:25  <b>purpose</b> [1] - 5:8  <b>purposes</b> [2] - 150:12, 150:14  <b>pursuit</b> [1] - 63:16  <b>push</b> [1] - 57:20  <b>pushed</b> [1] - 148:17  <b>pussy</b> [1] - 16:4  <b>put</b> [13] - 16:19, 44:2, 76:14, 76:23, 78:4, 89:21, 90:25, 111:3, 111:15, 128:24, 129:2, 129:6, 140:14  <b>puts</b> [1] - 114:6  <b>putting</b> [2] - 37:21, 95:11</p> <p style="text-align: center;"><b>Q</b></p> <p><b>qualified</b> [1] - 106:5  <b>qualify</b> [1] - 48:4  <b>quality</b> [2] - 42:18, 42:24  <b>quantity</b> [1] - 108:17  <b>quarter</b> [1] - 148:23  <b>questions</b> [18] - 6:6, 9:3, 10:16, 11:8, 13:23, 14:11, 14:13, 27:22, 32:16, 73:20, 84:25, 87:11, 103:11, 108:24, 108:25,</p>
---	--	--	---	---

<p>110:12, 143:22, 149:25  <b>queue</b> [2] - 72:19, 81:10  <b>queues</b> [1] - 72:14  <b>quick</b> [9] - 19:6, 31:4, 34:9, 86:8, 114:2  <b>quickly</b> [2] - 19:6, 59:22  <b>quoting</b> [1] - 17:20</p>	<p>125:15, 126:20, 127:4, 131:21, 145:19  <b>receipt</b> [2] - 137:17, 137:18  <b>receive</b> [4] - 24:9, 66:9, 75:9, 80:18  <b>received</b> [9] - 24:5, 67:11, 68:11, 69:2, 69:19, 70:16, 70:22, 73:13, 137:16  <b>receiving</b> [3] - 51:16, 73:1, 100:24  <b>recent</b> [5] - 89:19, 90:12, 91:14, 120:1, 120:3  <b>recently</b> [5] - 47:11, 88:2, 88:9, 88:22, 118:7  <b>recess</b> [1] - 5:14  <b>recidivism</b> [1] - 51:1  <b>reclaims</b> [1] - 31:3  <b>recognize</b> [3] - 58:9, 64:19, 133:23  <b>recommendations</b> [2] - 40:4, 52:17  <b>record</b> [4] - 30:23, 132:9, 132:14, 132:16  <b>recorded</b> [2] - 113:22, 137:10  <b>recording</b> [1] - 154:7  <b>records</b> [8] - 55:12, 116:7, 122:12, 129:16, 132:10, 132:15, 132:20, 133:4  <b>Records</b> [1] - 80:18  <b>Recovery</b> [3] - 3:2, 5:20, 73:16  <b>recovery</b> [3] - 71:6, 71:13, 73:9  <b>recruit</b> [2] - 87:25, 88:25  <b>recruiting</b> [5] - 88:7, 88:13, 88:17, 89:8, 101:4  <b>recruitment</b> [1] - 52:24  <b>redacted</b> [1] - 118:21  <b>reduces</b> [1] - 52:13  <b>reentrants</b> [4] - 9:23, 10:4, 10:13, 12:12  <b>reentry</b> [1] - 70:11  <b>Reentry</b> [2] - 9:16, 70:10  <b>reevaluations</b> [1] - 146:18  <b>referendum</b> [1] - 31:13  <b>referral</b> [2] - 50:21, 73:16  <b>referrals</b> [1] - 69:20</p>	<p><b>referring</b> [1] - 76:1  <b>reflect</b> [1] - 33:18  <b>reflective</b> [1] - 115:8  <b>reflects</b> [1] - 33:13  <b>reform</b> [1] - 42:21  <b>refuse</b> [3] - 20:14, 22:17, 24:24  <b>refused</b> [1] - 91:3  <b>regard</b> [3] - 26:14, 101:4, 115:22  <b>regarding</b> [7] - 10:21, 44:2, 47:3, 52:17, 124:7, 124:24, 142:9  <b>regards</b> [1] - 139:2  <b>registered</b> [2] - 19:10, 19:14  <b>registration</b> [1] - 46:2  <b>regular</b> [2] - 15:16, 94:7  <b>regularly</b> [1] - 29:8  <b>regulate</b> [1] - 49:10  <b>reign</b> [1] - 20:16  <b>reiterate</b> [1] - 34:24  <b>reject</b> [1] - 138:13  <b>rejected</b> [1] - 136:6  <b>Rejection</b> [1] - 135:22  <b>rejection</b> [2] - 136:3, 138:11  <b>rejections</b> [1] - 138:20  <b>relat</b> [1] - 152:6  <b>relations</b> [2] - 44:23, 44:24  <b>relationship</b> [4] - 40:18, 40:23, 44:25, 51:20  <b>relationships</b> [2] - 44:19, 56:3  <b>release</b> [10] - 9:19, 35:23, 70:5, 73:3, 80:13, 80:15, 82:13, 82:16, 127:23, 140:9  <b>Release</b> [4] - 13:16, 67:22, 68:13, 68:14  <b>released</b> [9] - 37:4, 49:24, 80:14, 107:13, 122:4, 122:21, 123:22, 143:23, 144:9  <b>releases</b> [1] - 9:23  <b>religious</b> [1] - 26:15  <b>rely</b> [1] - 55:15  <b>remain</b> [1] - 49:17  <b>remains</b> [1] - 73:18  <b>remarks</b> [1] - 87:17  <b>remember</b> [4] - 42:15, 58:8, 85:20, 101:10</p>	<p><b>remembered</b> [1] - 58:5  <b>remind</b> [2] - 37:22, 115:4  <b>Renee</b> [4] - 2:14, 71:22, 89:4, 116:6  <b>Renewal</b> [9] - 3:3, 9:9, 9:16, 10:3, 10:12, 10:19, 11:22, 12:8, 54:11  <b>rent</b> [1] - 61:2  <b>repair</b> [1] - 96:24  <b>repercussions</b> [1] - 124:5  <b>Report</b> [6] - 33:15, 63:8, 66:15, 67:20, 118:7  <b>report</b> [45] - 5:24, 12:10, 15:19, 15:20, 15:21, 15:23, 27:21, 45:3, 66:13, 71:21, 85:13, 85:14, 96:24, 107:11, 108:14, 113:12, 116:1, 116:21, 118:4, 118:9, 118:10, 118:21, 121:23, 122:23, 126:16, 126:20, 127:1, 127:5, 128:7, 128:13, 128:23, 129:4, 130:6, 130:15, 130:16, 130:19, 131:2, 131:4, 131:5, 131:23, 143:22, 145:1, 145:2, 145:9  <b>REPORT</b> [2] - 63:9, 66:16  <b>reported</b> [8] - 7:17, 15:18, 30:13, 48:12, 66:3, 130:19, 152:7, 152:13  <b>reporting</b> [1] - 14:7  <b>reports</b> [8] - 33:16, 55:5, 63:15, 124:25, 125:1, 125:8, 125:17, 129:10  <b>Reports</b> [2] - 5:19, 85:18  <b>represent</b> [2] - 20:24, 30:5  <b>representatives</b> [1] - 32:9  <b>representing</b> [1] - 41:17  <b>request</b> [12] - 25:3, 58:11, 88:23, 89:21, 100:19, 101:23, 104:25, 105:1, 114:20, 122:12, 132:12, 140:14</p>	<p><b>requested</b> [3] - 110:3, 110:5, 127:14  <b>requesting</b> [3] - 39:21, 100:14, 152:16  <b>requests</b> [2] - 72:15, 72:17  <b>require</b> [1] - 106:12  <b>required</b> [6] - 15:20, 15:21, 120:5, 125:1, 128:22, 134:6  <b>requirements</b> [2] - 106:6, 106:8  <b>requires</b> [3] - 41:24, 123:17, 129:3  <b>rescinded</b> [1] - 72:5  <b>resident</b> [5] - 34:20, 49:24, 50:4, 51:7, 51:14  <b>Residential</b> [2] - 69:13, 69:22  <b>residential</b> [1] - 69:14  <b>residents</b> [12] - 5:25, 6:2, 45:17, 46:10, 47:13, 47:17, 47:22, 48:3, 49:2, 50:8, 50:16, 52:22  <b>residing</b> [1] - 65:16  <b>resolution</b> [1] - 43:6  <b>resources</b> [5] - 55:21, 55:22, 68:19, 70:14, 133:3  <b>respect</b> [3] - 56:7, 113:4, 116:22  <b>respectful</b> [1] - 14:19  <b>respectfully</b> [1] - 58:11  <b>respond</b> [3] - 35:8, 42:3, 151:23  <b>responded</b> [1] - 63:22  <b>response</b> [8] - 9:4, 13:24, 63:5, 64:23, 124:10, 142:19, 144:23, 149:4  <b>responses</b> [2] - 32:16, 32:24  <b>responsibility</b> [3] - 56:6, 106:7, 116:13  <b>responsible</b> [3] - 82:16, 113:4, 113:6  <b>rest</b> [1] - 102:23  <b>restoration</b> [1] - 72:5  <b>restraining</b> [1] - 141:11  <b>Restraint</b> [1] - 141:1  <b>restraints</b> [1] - 141:3  <b>restrictions</b> [1] - 141:22  <b>restrictive</b> [1] - 129:5</p>
<b>R</b>				
<p><b>racks</b> [1] - 90:22  <b>Radke</b> [1] - 5:9  <b>raise</b> [1] - 18:4  <b>randomly</b> [1] - 96:6  <b>rate</b> [1] - 9:22  <b>re</b> [2] - 50:2, 132:5  <b>re-experiencing</b> [1] - 50:2  <b>reach</b> [2] - 103:25, 135:2  <b>reached</b> [1] - 107:16  <b>reaches</b> [1] - 48:25  <b>React</b> [1] - 107:1  <b>read</b> [3] - 58:7, 58:13, 103:24  <b>reading</b> [2] - 48:15, 71:20  <b>readings</b> [1] - 58:15  <b>ready</b> [1] - 15:9  <b>real</b> [1] - 32:6  <b>realities</b> [1] - 53:16  <b>reality</b> [1] - 33:18  <b>realize</b> [2] - 19:19, 91:15  <b>really</b> [29] - 6:20, 6:21, 6:24, 17:11, 19:1, 20:8, 24:25, 33:12, 33:17, 33:24, 58:10, 85:23, 89:4, 91:8, 91:13, 92:7, 94:9, 103:8, 104:12, 107:14, 111:14, 133:21, 139:11, 141:4, 141:19, 142:6, 149:22  <b>reappoint</b> [1] - 151:1  <b>rearrange</b> [1] - 98:12  <b>reason</b> [16] - 6:14, 8:5, 8:8, 36:3, 36:7, 36:8, 61:15, 92:1, 126:25, 127:7, 127:8, 127:10, 130:2, 137:10, 138:13, 147:7  <b>reasoning</b> [1] - 24:21  <b>reasons</b> [6] - 8:13,</p>				

<p><b>resubmitted</b> [1] - 100:14</p> <p><b>result</b> [1] - 145:24</p> <p><b>results</b> [4] - 19:2, 24:7, 33:9, 89:10</p> <p><b>retrieving</b> [1] - 107:20</p> <p><b>retroactive</b> [1] - 112:21</p> <p><b>retroactively</b> [1] - 120:12</p> <p><b>return</b> [6] - 6:22, 7:1, 7:22, 8:2, 8:11, 24:18</p> <p><b>returned</b> [9] - 6:14, 8:7, 9:25, 10:1, 14:10, 137:9, 137:14, 138:5, 139:4</p> <p><b>returning</b> [1] - 34:23</p> <p><b>returns</b> [2] - 7:12, 7:18</p> <p><b>Reverend</b> [1] - 43:15</p> <p><b>review</b> [26] - 39:22, 54:15, 64:10, 81:6, 85:8, 87:1, 106:9, 115:2, 115:9, 115:19, 115:23, 116:14, 117:11, 119:4, 119:7, 119:12, 120:10, 121:3, 122:14, 122:19, 123:1, 125:23, 125:25, 139:17, 144:1</p> <p><b>reviewed</b> [2] - 40:9, 147:20</p> <p><b>reviews</b> [11] - 80:19, 115:15, 116:2, 117:1, 117:4, 117:16, 118:2, 118:14, 120:4, 121:13, 122:16</p> <p><b>Reviews</b> [2] - 54:12, 121:14</p> <p><b>revision</b> [1] - 16:13</p> <p><b>revisit</b> [2] - 30:19, 31:14</p> <p><b>revocation</b> [2] - 7:25</p> <p><b>revocations</b> [1] - 9:25</p> <p><b>RHU</b> [1] - 141:20</p> <p><b>Rich</b> [2] - 20:18, 28:15</p> <p><b>Richard</b> [8] - 54:8, 54:15, 58:17, 59:2, 63:13, 115:3, 119:2, 144:7</p> <p><b>ridiculed</b> [1] - 26:12</p> <p><b>rights</b> [3] - 26:3, 41:1, 43:4</p> <p><b>Rights</b> [1] - 42:17</p> <p><b>rise</b> [1] - 58:14</p> <p><b>risk</b> [1] - 90:7</p>	<p><b>risks</b> [1] - 49:18</p> <p><b>river</b> [1] - 95:4</p> <p><b>RN</b> [1] - 102:1</p> <p><b>RNs</b> [3] - 89:2, 100:12, 101:7</p> <p><b>road</b> [1] - 47:11</p> <p><b>Robert</b> [2] - 58:17, 58:19</p> <p><b>rocked</b> [1] - 92:6</p> <p><b>Roger</b> [1] - 58:20</p> <p><b>role</b> [2] - 88:16, 104:21</p> <p><b>roil</b> [3] - 4:12, 59:13, 62:21</p> <p><b>rolled</b> [1] - 43:9</p> <p><b>Ronald</b> [1] - 58:22</p> <p><b>room</b> [6] - 23:13, 31:25, 32:4, 56:12, 90:16, 97:23</p> <p><b>Room</b> [1] - 1:18</p> <p><b>Ross</b> [1] - 58:21</p> <p><b>row</b> [1] - 123:13</p> <p><b>rude</b> [2] - 112:11, 130:13</p> <p><b>Rules</b> [1] - 148:21</p> <p><b>rules</b> [1] - 60:21</p> <p><b>RULES</b> [1] - 4:3</p> <p><b>rumor</b> [1] - 28:18</p> <p><b>run</b> [4] - 20:13, 22:21, 80:25, 102:24</p> <p><b>runs</b> [1] - 13:11</p>	<p>77:21, 111:24</p> <p><b>schedule</b> [2] - 83:14, 104:1</p> <p><b>scheduled</b> [9] - 24:6, 24:10, 24:22, 25:25, 27:4, 66:21, 66:23, 67:3, 72:21</p> <p><b>scheduling</b> [2] - 65:17, 103:10</p> <p><b>Sciubba</b> [6] - 54:8, 54:15, 59:2, 115:3, 119:3, 144:7</p> <p><b>Sciubba's</b> [1] - 115:13</p> <p><b>Screen</b> [1] - 134:23</p> <p><b>screen</b> [6] - 75:21, 77:24, 78:4, 83:19, 112:2, 112:9</p> <p><b>screened</b> [2] - 73:13, 83:11</p> <p><b>screening</b> [2] - 83:2, 83:24</p> <p><b>screenshot</b> [3] - 125:10, 135:8, 138:24</p> <p><b>Scripture</b> [1] - 41:23</p> <p><b>searches</b> [1] - 12:22</p> <p><b>searching</b> [1] - 12:23</p> <p><b>secluding</b> [1] - 141:12</p> <p><b>Seclusion</b> [1] - 141:5</p> <p><b>second</b> [13] - 4:10, 32:2, 34:10, 59:10, 62:19, 81:6, 90:16, 95:3, 112:22, 118:10, 118:12, 148:8, 148:24</p> <p><b>security</b> [7] - 52:12, 96:6, 99:14, 125:3, 127:8, 129:2, 132:14</p> <p><b>see</b> [29] - 10:24, 17:8, 17:9, 17:25, 28:25, 29:6, 30:9, 32:15, 41:2, 52:7, 55:2, 56:12, 65:14, 77:11, 79:16, 80:14, 83:25, 85:13, 89:23, 97:3, 128:15, 134:17, 135:17, 139:9, 140:19, 140:20, 140:21, 141:8</p> <p><b>seeing</b> [2] - 29:18, 103:14</p> <p><b>seeking</b> [4] - 44:25, 49:12, 49:16, 49:21</p> <p><b>sees</b> [1] - 83:15</p> <p><b>segregate</b> [1] - 142:11</p> <p><b>segregated</b> [2] - 124:25, 142:10</p> <p><b>segregating</b> [1] - 141:12</p>	<p><b>Segregation</b> [1] - 135:20</p> <p><b>selected</b> [1] - 32:10</p> <p><b>self</b> [1] - 90:5</p> <p><b>self-harming</b> [1] - 90:5</p> <p><b>send</b> [4] - 121:19, 121:21, 137:13, 137:18</p> <p><b>sender</b> [2] - 136:14, 137:14</p> <p><b>sending</b> [1] - 152:21</p> <p><b>sense</b> [2] - 40:23, 114:15</p> <p><b>sent</b> [5] - 79:12, 79:13, 80:25, 136:25, 152:17</p> <p><b>sentence</b> [3] - 48:10, 145:23, 146:1</p> <p><b>sentenced</b> [1] - 80:11</p> <p><b>sentences</b> [1] - 145:21</p> <p><b>separate</b> [3] - 93:9, 129:4, 142:11</p> <p><b>separated</b> [1] - 123:18</p> <p><b>separation</b> [1] - 42:2</p> <p><b>September</b> [3] - 122:25, 143:23, 144:5</p> <p><b>Sergeant</b> [1] - 22:2</p> <p><b>Sergeant's</b> [1] - 21:11</p> <p><b>sergeants</b> [3] - 23:7, 23:8, 23:9</p> <p><b>serious</b> [2] - 16:14, 102:20</p> <p><b>seriously</b> [2] - 35:13, 51:18</p> <p><b>serve</b> [1] - 65:15</p> <p><b>served</b> [4] - 8:14, 69:7, 69:21, 69:23</p> <p><b>serves</b> [1] - 71:7</p> <p><b>service</b> [1] - 10:12</p> <p><b>services</b> [16] - 12:8, 47:3, 50:4, 50:16, 53:10, 57:23, 66:1, 66:10, 68:12, 69:15, 70:1, 71:23, 73:5, 73:17, 73:18, 115:7</p> <p><b>Services</b> [7] - 9:17, 68:10, 69:13, 69:23, 70:10, 70:17, 140:17</p> <p><b>servicing</b> [2] - 145:23, 145:25</p> <p><b>session</b> [6] - 5:6, 5:7, 118:22, 149:23, 150:9, 151:22</p> <p><b>set</b> [5] - 14:21, 61:5, 106:9, 139:14, 139:23</p>	<p><b>seven</b> [1] - 117:6</p> <p><b>several</b> [2] - 12:18, 57:13</p> <p><b>sexually</b> [2] - 48:9, 48:12</p> <p><b>shaky</b> [1] - 54:20</p> <p><b>shameful</b> [1] - 57:18</p> <p><b>Shane</b> [2] - 2:12, 40:17</p> <p><b>shape</b> [1] - 113:14</p> <p><b>share</b> [2] - 39:17, 68:7</p> <p><b>shared</b> [1] - 43:21</p> <p><b>Sharon</b> [3] - 3:22, 56:17, 56:22</p> <p><b>sheet</b> [1] - 95:19</p> <p><b>sheriff</b> [3] - 98:4, 98:13, 98:21</p> <p><b>Sheriff</b> [5] - 2:7, 4:21, 87:10, 97:24, 98:25</p> <p><b>SHERIFF</b> [8] - 4:23, 87:12, 90:1, 90:8, 99:2, 99:10, 99:21, 153:17</p> <p><b>sheriff's</b> [1] - 97:19</p> <p><b>Sheriff's</b> [1] - 98:6</p> <p><b>sheriffs</b> [2] - 97:13, 97:14</p> <p><b>shift</b> [2] - 61:3, 92:24</p> <p><b>short</b> [3] - 39:18, 98:10, 99:22</p> <p><b>short-staffed</b> [1] - 98:10</p> <p><b>shortest</b> [2] - 67:11, 110:17</p> <p><b>shot</b> [1] - 73:2</p> <p><b>shout</b> [1] - 38:23</p> <p><b>show</b> [6] - 31:9, 33:9, 68:6, 76:18, 95:17, 96:25</p> <p><b>showing</b> [2] - 40:14, 76:13</p> <p><b>shown</b> [1] - 17:9</p> <p><b>shows</b> [4] - 29:2, 29:4, 77:7, 77:24</p> <p><b>Shuman</b> [4] - 15:17, 15:22</p> <p><b>siblings</b> [1] - 44:13</p> <p><b>sic</b> [1] - 88:23</p> <p><b>sick</b> [3] - 72:15, 72:17, 94:10</p> <p><b>side</b> [6] - 45:21, 79:12, 88:13, 88:20, 89:8, 89:18</p> <p><b>sign</b> [5] - 43:1, 59:19, 103:22, 103:23, 103:24</p> <p><b>sign-in</b> [1] - 59:19</p> <p><b>signed</b> [1] - 120:14</p>
<b>S</b>				
	<p><b>safe</b> [3] - 49:17, 51:15, 51:22</p> <p><b>safety</b> [10] - 21:3, 21:7, 49:13, 49:16, 49:21, 51:25, 125:3, 127:8, 129:2, 132:14</p> <p><b>Sahl</b> [1] - 144:6</p> <p><b>Sahm</b> [2] - 58:25, 122:25</p> <p><b>salad</b> [1] - 70:24</p> <p><b>sandwiches</b> [1] - 70:23</p> <p><b>Sara</b> [5] - 2:5, 4:13, 31:24, 40:13, 43:9</p> <p><b>Sarris</b> [1] - 68:1</p> <p><b>sat</b> [3] - 76:12, 76:23, 114:7</p> <p><b>Saturdays</b> [1] - 68:25</p> <p><b>sauce</b> [1] - 25:21</p> <p><b>saving</b> [1] - 63:22</p> <p><b>saw</b> [4] - 17:15, 88:11, 94:25, 95:1</p> <p><b>scared</b> [1] - 118:11</p> <p><b>scenario</b> [1] - 76:22</p> <p><b>scene</b> [3] - 77:12,</p>			

<p><b>significant</b> [1] - 57:1</p> <p><b>signing</b> [1] - 140:1</p> <p><b>signs</b> [1] - 64:1</p> <p><b>silent</b> [1] - 56:21</p> <p><b>simple</b> [1] - 91:1</p> <p><b>simply</b> [2] - 55:4, 55:15</p> <p><b>single</b> [2] - 11:20, 121:4</p> <p><b>sister</b> [2] - 41:12, 41:14</p> <p><b>Sister</b> [2] - 43:21, 44:6</p> <p><b>sisters</b> [1] - 46:11</p> <p><b>sit</b> [1] - 23:14</p> <p><b>site</b> [2] - 66:11, 86:9</p> <p><b>sits</b> [1] - 76:10</p> <p><b>sitting</b> [7] - 35:22, 37:2, 55:5, 75:3, 99:17, 113:8, 122:17</p> <p><b>situation</b> [2] - 26:25, 45:22</p> <p><b>six</b> [5] - 30:10, 30:11, 61:8, 89:23</p> <p><b>size</b> [1] - 16:24</p> <p><b>skills</b> [1] - 49:17</p> <p><b>slap</b> [1] - 33:6</p> <p><b>sleeves</b> [1] - 43:9</p> <p><b>small</b> [2] - 42:23, 57:7</p> <p><b>snacks</b> [2] - 36:2, 69:6</p> <p><b>Social</b> [1] - 134:23</p> <p><b>social</b> [7] - 41:19, 42:11, 42:14, 44:1, 71:9, 89:2, 100:16</p> <p><b>society</b> [3] - 42:11, 50:14, 61:12</p> <p><b>soda</b> [1] - 69:6</p> <p><b>solicitor</b> [1] - 124:15</p> <p><b>Solicitor's</b> [1] - 22:15</p> <p><b>solid</b> [2] - 24:13, 24:19</p> <p><b>solitary</b> [4] - 31:13, 38:11, 129:1, 129:7</p> <p><b>solve</b> [1] - 28:24</p> <p><b>solved</b> [1] - 25:19</p> <p><b>someone</b> [12] - 6:14, 14:20, 29:7, 38:21, 90:6, 92:15, 94:4, 95:4, 140:9, 141:11, 141:12, 152:22</p> <p><b>sometimes</b> [4] - 75:16, 75:20, 92:4, 133:7</p> <p><b>soon</b> [1] - 139:9</p> <p><b>Sorry</b> [1] - 147:19</p> <p><b>sorry</b> [25] - 6:7, 6:23, 7:17, 23:21, 23:22, 54:20, 60:2, 62:17,</p>	<p>79:14, 79:21, 85:20, 93:16, 111:20, 113:10, 118:17, 122:6, 126:9, 138:12, 142:20, 142:21, 143:7, 149:21, 150:3</p> <p><b>sort</b> [2] - 84:6, 149:23</p> <p><b>sought</b> [4] - 44:18, 44:22, 44:23, 63:16</p> <p><b>source</b> [2] - 47:17, 153:10</p> <p><b>sources</b> [1] - 35:8</p> <p><b>Southwestern</b> [1] - 71:10</p> <p><b>space</b> [2] - 32:18, 61:9</p> <p><b>Spanish</b> [1] - 109:4</p> <p><b>SPEAKERS</b> [1] - 3:7</p> <p><b>speaking</b> [3] - 14:20, 46:23, 117:9</p> <p><b>spec</b> [1] - 125:15</p> <p><b>special</b> [3] - 26:15, 26:24, 70:22</p> <p><b>specialist</b> [4] - 88:6, 88:9, 88:11, 88:12</p> <p><b>specialists</b> [1] - 72:20</p> <p><b>specific</b> [14] - 5:8, 27:22, 89:25, 91:21, 91:25, 92:19, 93:5, 124:25, 125:15, 126:25, 130:2, 134:20, 139:13, 141:22</p> <p><b>specifically</b> [13] - 27:23, 73:25, 89:1, 94:9, 97:10, 100:6, 101:3, 110:13, 119:11, 119:18, 141:10, 141:11, 152:6</p> <p><b>specifics</b> [1] - 129:23</p> <p><b>speed</b> [1] - 62:2</p> <p><b>spell</b> [2] - 9:12, 143:7</p> <p><b>Spencer</b> [1] - 58:23</p> <p><b>spend</b> [1] - 110:17</p> <p><b>spending</b> [2] - 47:23, 110:15</p> <p><b>spent</b> [5] - 37:7, 57:4, 57:24, 90:13, 112:12</p> <p><b>Spisak</b> [1] - 58:21</p> <p><b>spoken</b> [1] - 115:23</p> <p><b>spot</b> [2] - 124:18, 134:2</p> <p><b>spread</b> [1] - 101:11</p> <p><b>squirt</b> [1] - 90:25</p> <p><b>stabilization</b> [1] - 72:6</p>	<p><b>staff</b> [22] - 8:20, 12:22, 45:12, 45:18, 45:19, 53:16, 55:24, 63:22, 64:2, 65:3, 65:5, 68:7, 70:13, 81:15, 83:12, 88:6, 88:8, 100:7, 104:17, 133:5, 135:4</p> <p><b>staffed</b> [1] - 98:10</p> <p><b>staffing</b> [20] - 25:2, 33:1, 33:3, 52:4, 52:9, 52:11, 52:17, 52:19, 52:20, 52:23, 53:5, 66:19, 88:6, 88:9, 88:10, 88:11, 92:12, 99:1, 100:21, 133:1</p> <p><b>stage</b> [1] - 76:8</p> <p><b>stairs</b> [1] - 102:24</p> <p><b>stake</b> [3] - 57:23, 58:2, 58:10</p> <p><b>standard</b> [3] - 115:8, 116:14, 138:25</p> <p><b>standards</b> [3] - 115:6, 116:23, 120:7</p> <p><b>standing</b> [1] - 23:14</p> <p><b>start</b> [21] - 15:8, 16:16, 16:20, 16:21, 17:6, 18:3, 18:22, 18:25, 23:16, 28:24, 29:5, 31:10, 31:22, 32:11, 40:15, 51:17, 71:16, 83:16, 83:17, 84:2, 90:11</p> <p><b>started</b> [7] - 17:1, 83:20, 84:5, 86:2, 112:18, 115:16, 116:6</p> <p><b>starting</b> [5] - 32:15, 34:1, 35:13, 84:1, 94:12</p> <p><b>starts</b> [4] - 47:11, 75:23, 77:13, 112:1</p> <p><b>State</b> [8] - 20:20, 64:25, 65:8, 72:2, 72:4, 146:19, 146:24, 147:3</p> <p><b>state</b> [4] - 9:11, 42:2, 47:16, 146:5</p> <p><b>States</b> [1] - 67:15</p> <p><b>Statistics</b> [1] - 48:7</p> <p><b>statistics</b> [2] - 113:22, 114:1</p> <p><b>status</b> [3] - 27:4, 119:19, 145:13</p> <p><b>statute</b> [2] - 129:1, 129:3</p> <p><b>stay</b> [7] - 24:5, 25:24, 26:6, 29:22, 37:23, 97:22, 99:8</p> <p><b>stayed</b> [1] - 97:15</p> <p><b>step</b> [2] - 20:17,</p>	<p>105:9</p> <p><b>stepping</b> [1] - 55:2</p> <p><b>Steve</b> [3] - 3:4, 14:5, 20:19</p> <p><b>STEVENS</b> [6] - 38:20, 39:1, 39:4, 39:7, 39:14, 39:16</p> <p><b>Stevens</b> [2] - 3:15, 38:19</p> <p><b>stigma</b> [1] - 47:19</p> <p><b>Still</b> [1] - 58:18</p> <p><b>still</b> [13] - 20:17, 22:10, 30:21, 30:23, 30:24, 60:20, 60:22, 64:13, 66:5, 79:7, 100:17, 144:4</p> <p><b>stomach</b> [1] - 26:8</p> <p><b>stop</b> [3] - 43:1, 119:22, 119:24</p> <p><b>stopped</b> [1] - 12:20</p> <p><b>stops</b> [1] - 144:19</p> <p><b>story</b> [1] - 71:11</p> <p><b>streamline</b> [1] - 113:3</p> <p><b>streamlined</b> [1] - 106:23</p> <p><b>Street</b> [1] - 1:21</p> <p><b>street</b> [1] - 107:21</p> <p><b>Stress</b> [1] - 65:1</p> <p><b>stress</b> [2] - 47:25, 86:24</p> <p><b>strict</b> [1] - 33:20</p> <p><b>strike</b> [2] - 22:22, 22:24</p> <p><b>strips</b> [1] - 68:16</p> <p><b>structured</b> [1] - 52:2</p> <p><b>study</b> [2] - 44:2, 48:7</p> <p><b>stuff</b> [5] - 26:7, 33:25, 39:8, 133:6, 139:23</p> <p><b>stymied</b> [2] - 45:1, 45:10</p> <p><b>Subcommittee</b> [2] - 151:9, 151:10</p> <p><b>subcommittee</b> [3] - 148:21, 149:6, 150:25</p> <p><b>subcommittees</b> [1] - 151:6</p> <p><b>subcontracted</b> [1] - 21:11</p> <p><b>Sublocade</b> [2] - 73:8, 73:9</p> <p><b>submitted</b> [4] - 70:8, 88:22, 100:9, 140:18</p> <p><b>Suboxone</b> [8] - 73:7, 73:9, 73:15, 91:17, 91:19, 92:7, 142:24</p> <p><b>subpoenas</b> [1] - 22:17</p> <p><b>substance</b> [3] -</p>	<p>49:14, 69:17, 72:24</p> <p><b>succeed</b> [3] - 19:1, 65:15</p> <p><b>successes</b> [1] - 88:2</p> <p><b>successful</b> [2] - 9:24, 52:7</p> <p><b>successfully</b> [4] - 14:9, 49:14, 49:25, 53:1</p> <p><b>suffer</b> [1] - 103:17</p> <p><b>suffering</b> [4] - 26:12, 55:17, 55:18, 56:13</p> <p><b>sufficient</b> [1] - 129:6</p> <p><b>suggest</b> [1] - 151:20</p> <p><b>suicide</b> [9] - 28:18, 64:4, 64:5, 90:6, 115:12, 116:3, 116:5, 116:8</p> <p><b>Suicide</b> [1] - 151:9</p> <p><b>suing</b> [1] - 27:15</p> <p><b>summarize</b> [1] - 128:4</p> <p><b>summary</b> [2] - 20:5, 127:25</p> <p><b>summer</b> [3] - 43:25, 44:1, 44:14</p> <p><b>Sunshine</b> [1] - 150:4</p> <p><b>supervisor</b> [2] - 88:10, 88:16</p> <p><b>supervisors</b> [1] - 81:6</p> <p><b>support</b> [10] - 37:24, 39:6, 42:22, 49:4, 60:25, 65:9, 73:9, 73:17, 88:3, 140:16</p> <p><b>supported</b> [2] - 70:11, 70:18</p> <p><b>supporting</b> [1] - 90:18</p> <p><b>supposed</b> [5] - 7:4, 38:12, 86:17, 119:17, 124:4</p> <p><b>surgery</b> [11] - 24:4, 24:6, 24:9, 24:20, 24:21, 24:22, 25:24, 26:1, 27:4, 27:13, 27:23</p> <p><b>surprised</b> [1] - 12:18</p> <p><b>surveillance</b> [1] - 64:17</p> <p><b>surveyed</b> [2] - 45:11, 45:12</p> <p><b>survive</b> [1] - 25:8</p> <p><b>survived</b> [1] - 25:8</p> <p><b>Susan</b> [2] - 2:2, 4:7</p> <p><b>suspend</b> [1] - 23:12</p> <p><b>suspended</b> [3] - 20:25, 21:14, 21:16</p> <p><b>suspension</b> [1] - 20:5</p>
--	--	---	--	---

<p><b>Swanson</b> [6] - 3:17, 3:21, 43:15, 43:17, 54:1, 54:3</p> <p><b>SWANSON</b> [4] - 43:16, 54:2, 54:3, 54:22</p> <p><b>swearing</b> [1] - 13:5</p> <p><b>swearing-in</b> [1] - 13:5</p> <p><b>Swissvale</b> [1] - 43:20</p> <p><b>sympathize</b> [1] - 64:15</p> <p><b>sync</b> [1] - 22:6</p> <p><b>System</b> [5] - 72:10, 76:3, 76:12, 79:20, 134:21</p> <p><b>system</b> [11] - 36:18, 50:12, 57:19, 58:4, 76:15, 76:18, 84:9, 105:2, 112:13, 135:8, 139:6</p> <p><b>systems</b> [1] - 57:18</p>	<p>103:24</p> <p><b>test</b> [5] - 66:25, 68:16, 102:13, 103:19, 107:4</p> <p><b>Test</b> [1] - 107:1</p> <p><b>testing</b> [1] - 66:23</p> <p><b>THE</b> [1] - 2:1</p> <p><b>themselves</b> [2] - 45:22, 49:1</p> <p><b>theory</b> [2] - 51:10, 52:8</p> <p><b>therapeutic</b> [1] - 51:18</p> <p><b>therapist</b> [6] - 48:24, 50:4, 50:6, 50:21, 50:22, 53:1</p> <p><b>therapists</b> [8] - 47:10, 50:10, 52:24, 87:21, 89:1, 100:15, 101:3</p> <p><b>therapy</b> [17] - 46:25, 47:5, 47:15, 47:24, 49:8, 49:9, 49:25, 50:1, 50:11, 50:17, 50:19, 50:25, 51:8, 52:10, 52:20, 52:23, 53:11</p> <p><b>thermals</b> [1] - 67:25</p> <p><b>they've</b> [6] - 12:19, 16:7, 16:8, 31:10, 48:12, 120:11</p> <p><b>thinking</b> [5] - 18:4, 49:11, 51:17, 96:11, 144:14</p> <p><b>third</b> [6] - 95:3, 116:12, 116:18, 116:23, 118:15, 136:17</p> <p><b>Thomas</b> [4] - 3:23, 58:21, 59:23, 60:3</p> <p><b>THOMAS</b> [4] - 59:22, 60:3, 61:23, 62:1</p> <p><b>thoroughly</b> [1] - 40:9</p> <p><b>three</b> [13] - 5:3, 11:22, 24:6, 24:22, 54:17, 89:19, 101:12, 101:16, 114:10, 114:12, 120:22, 133:17, 143:24</p> <p><b>three-hour</b> [1] - 11:22</p> <p><b>three-year</b> [1] - 101:12</p> <p><b>throughout</b> [4] - 49:15, 56:11, 66:4, 68:25</p> <p><b>throws</b> [1] - 52:12</p> <p><b>thumb</b> [1] - 37:10</p> <p><b>Thursday</b> [3] - 34:8, 66:25, 104:7</p>	<p><b>thursday</b> [1] - 1:12</p> <p><b>tickets</b> [1] - 68:17</p> <p><b>Tier</b> [7] - 72:10, 72:12, 72:13, 90:2, 90:3, 90:4, 90:6</p> <p><b>Tim</b> [3] - 3:15, 38:19, 58:24</p> <p><b>timeline</b> [1] - 116:20</p> <p><b>Timeline</b> [1] - 124:7</p> <p><b>timely</b> [1] - 114:2</p> <p><b>timer</b> [4] - 14:21, 15:8, 28:7, 58:12</p> <p><b>tiny</b> [1] - 99:16</p> <p><b>tired</b> [2] - 21:19, 21:21</p> <p><b>title</b> [2] - 142:2, 142:3</p> <p><b>TJ</b> [2] - 39:12, 39:15</p> <p><b>tj</b> [1] - 39:13</p> <p><b>TO</b> [1] - 4:3</p> <p><b>today</b> [13] - 6:2, 23:24, 34:21, 35:10, 35:13, 41:16, 41:20, 46:24, 54:23, 55:6, 64:12, 110:18, 117:13</p> <p><b>together</b> [4] - 46:9, 50:5, 53:19, 152:4</p> <p><b>Toma</b> [1] - 2:15</p> <p><b>TOMA</b> [78] - 85:17, 88:5, 89:12, 89:16, 100:8, 100:11, 100:18, 101:1, 101:9, 101:14, 101:20, 101:25, 102:6, 104:23, 105:12, 105:23, 106:2, 106:20, 106:24, 110:19, 110:22, 110:25, 112:4, 113:19, 114:13, 114:18, 114:23, 115:18, 116:16, 117:3, 117:8, 117:14, 117:19, 117:22, 118:1, 118:6, 118:13, 120:16, 120:21, 120:24, 121:5, 121:12, 121:20, 122:3, 122:7, 122:11, 122:19, 123:2, 123:8, 131:16, 132:3, 132:7, 132:25, 133:11, 133:20, 133:24, 134:4, 134:9, 135:25, 136:4, 136:7, 136:12, 136:18, 137:3, 137:8, 137:15, 137:22, 137:25, 138:2, 138:10, 138:16, 138:19, 138:21,</p>	<p>139:2, 139:8, 143:18, 143:21, 144:15</p> <p><b>tomorrow</b> [1] - 60:18</p> <p><b>tonight</b> [1] - 40:16</p> <p><b>took</b> [8] - 21:3, 21:7, 24:25, 54:10, 63:23, 79:25, 91:5, 125:10</p> <p><b>tooth</b> [1] - 38:7</p> <p><b>top</b> [7] - 22:6, 55:16, 101:10, 101:24, 119:15, 120:18, 122:22</p> <p><b>Tori</b> [1] - 143:1</p> <p><b>Torrance</b> [9] - 71:25, 72:2, 72:3, 72:5, 72:8, 146:19, 146:24, 147:1, 147:3</p> <p><b>total</b> [11] - 9:20, 68:18, 69:1, 69:3, 69:20, 69:21, 69:23, 70:3, 70:6, 73:6</p> <p><b>totally</b> [3] - 84:19, 90:14, 93:8</p> <p><b>tour</b> [1] - 86:3</p> <p><b>tournaments</b> [1] - 70:20</p> <p><b>toward</b> [1] - 51:1</p> <p><b>towards</b> [1] - 13:2</p> <p><b>track</b> [2] - 74:19, 74:21</p> <p><b>tracked</b> [1] - 130:18</p> <p><b>tracking</b> [2] - 112:19, 112:23</p> <p><b>tract</b> [1] - 26:8</p> <p><b>traffic</b> [1] - 60:25</p> <p><b>tragic</b> [1] - 64:14</p> <p><b>tragically</b> [1] - 59:1</p> <p><b>trail</b> [2] - 95:1, 96:10</p> <p><b>training</b> [1] - 65:9</p> <p><b>transcript</b> [1] - 154:9</p> <p><b>transfer</b> [2] - 67:6, 69:15</p> <p><b>transferred</b> [3] - 72:2, 107:15, 107:25</p> <p><b>transfers</b> [1] - 67:15</p> <p><b>transform</b> [1] - 42:10</p> <p><b>transition</b> [1] - 68:20</p> <p><b>transitioned</b> [1] - 73:8</p> <p><b>transparent</b> [1] - 35:3</p> <p><b>transport</b> [5] - 97:10, 97:13, 97:20, 99:6, 99:12</p> <p><b>transportation</b> [1] - 43:2</p> <p><b>trauma</b> [4] - 49:13, 49:25, 50:1, 50:2</p> <p><b>trauma-induced</b> [2] - 49:25, 50:1</p>	<p><b>tray</b> [1] - 25:22</p> <p><b>trays</b> [6] - 24:24, 24:25, 25:1, 25:7, 90:23, 90:25</p> <p><b>treat</b> [1] - 32:2</p> <p><b>treated</b> [7] - 26:13, 44:9, 47:22, 60:22, 73:4, 73:6, 73:7</p> <p><b>treatment</b> [18] - 47:12, 48:22, 49:5, 49:7, 49:12, 49:19, 50:16, 50:20, 50:23, 50:24, 52:14, 53:10, 53:17, 65:24, 69:17, 70:1, 72:23, 87:22</p> <p><b>treatments</b> [1] - 52:6</p> <p><b>treats</b> [1] - 26:3</p> <p><b>tree</b> [1] - 70:11</p> <p><b>trespass</b> [1] - 20:6</p> <p><b>tricky</b> [1] - 56:22</p> <p><b>tried</b> [1] - 45:2</p> <p><b>trouble</b> [1] - 34:3</p> <p><b>trucks</b> [2] - 11:21, 13:7</p> <p><b>true</b> [4] - 42:17, 43:11, 103:25, 154:8</p> <p><b>truly</b> [1] - 52:10</p> <p><b>trust</b> [2] - 32:12, 33:10</p> <p><b>try</b> [1] - 25:13</p> <p><b>trying</b> [5] - 76:10, 79:15, 108:24, 119:12, 133:23</p> <p><b>Tuesday</b> [5] - 11:20, 11:23, 66:24, 104:6</p> <p><b>Tuesdays</b> [2] - 11:25, 13:6</p> <p><b>turn</b> [2] - 58:12, 66:14</p> <p><b>turned</b> [1] - 64:10</p> <p><b>TVs</b> [1] - 90:22</p> <p><b>Tweeted</b> [1] - 21:2</p> <p><b>two</b> [35] - 7:7, 7:8, 7:9, 7:18, 10:9, 13:6, 15:14, 24:11, 28:16, 63:17, 76:11, 76:12, 76:14, 76:16, 76:24, 77:17, 77:24, 78:3, 85:8, 88:16, 89:18, 95:22, 101:16, 104:13, 107:1, 110:7, 110:9, 114:7, 114:12, 115:14, 120:25, 121:2, 133:17, 141:10, 152:21</p> <p><b>type</b> [1] - 130:7</p> <p><b>types</b> [1] - 141:22</p>
<b>T</b>				
<p><b>T-H-O-M-A-S</b> [2] - 59:23, 60:4</p> <p><b>tab</b> [1] - 134:20</p> <p><b>table</b> [1] - 35:20</p> <p><b>tablet</b> [6] - 23:4, 135:3, 136:21, 137:12, 138:6, 138:22</p> <p><b>tablets</b> [7] - 23:3, 23:5, 23:6, 23:7, 23:11, 23:16, 138:3</p> <p><b>Tadiso</b> [1] - 10:6</p> <p><b>talent</b> [1] - 68:6</p> <p><b>talents</b> [1] - 68:7</p> <p><b>Talotta</b> [1] - 58:23</p> <p><b>tanisha</b> [1] - 28:14</p> <p><b>Tanisha</b> [2] - 3:11, 28:3</p> <p><b>taser</b> [1] - 141:10</p> <p><b>task</b> [1] - 116:24</p> <p><b>tasks</b> [1] - 45:23</p> <p><b>taught</b> [1] - 44:13</p> <p><b>taxpayer</b> [2] - 20:19, 21:22</p> <p><b>Team</b> [1] - 65:1</p> <p><b>team</b> [3] - 22:9, 65:3, 84:16</p> <p><b>technical</b> [1] - 39:6</p> <p><b>technicians</b> [1] - 80:25</p> <p><b>techniques</b> [1] - 141:8</p> <p><b>telephone</b> [1] - 134:24</p> <p><b>ten</b> [3] - 5:11, 5:17,</p>				

<b>U</b>	utterly [1] - 45:1	walk [1] - 41:25 walked [1] - 22:23 walks [1] - 11:19 wants [2] - 80:23, 128:17 warden [3] - 20:22, 45:1, 45:10 Warden [17] - 2:12, 2:13, 2:15, 2:16, 20:15, 20:16, 21:25, 30:22, 32:5, 40:17, 45:4, 62:9, 66:18, 67:20, 85:10, 86:2, 152:13 WARDEN [88] - 63:10, 67:21, 85:17, 88:5, 89:12, 89:16, 100:8, 100:11, 100:18, 101:1, 101:9, 101:14, 101:20, 101:25, 102:6, 104:23, 105:12, 105:23, 106:2, 106:20, 106:24, 109:6, 109:12, 109:19, 110:1, 110:6, 110:10, 110:19, 110:22, 110:25, 112:4, 113:19, 114:13, 114:18, 114:23, 115:18, 116:16, 117:3, 117:8, 117:14, 117:19, 117:22, 118:1, 118:6, 118:13, 120:16, 120:21, 120:24, 121:5, 121:12, 121:20, 122:3, 122:7, 122:11, 122:19, 123:2, 123:8, 130:16, 130:22, 131:16, 132:3, 132:7, 132:25, 133:11, 133:20, 133:24, 134:4, 134:9, 135:25, 136:4, 136:7, 136:12, 136:18, 137:3, 137:8, 137:15, 137:22, 137:25, 138:2, 138:10, 138:16, 138:19, 138:21, 139:2, 139:8, 143:18, 143:21, 144:15 Warden's [4] - 33:14, 33:15, 63:8, 66:15 WARDEN'S [2] - 63:9, 66:16 wards [1] - 147:1 warm [1] - 31:23 warmly [1] - 68:11	warnings [1] - 32:21 warrant [3] - 63:14, 82:10, 86:12 warrants [4] - 80:23, 86:7, 113:2, 113:5 Washington [1] - 58:24 waste [2] - 21:22, 21:23 watch [2] - 55:4, 99:14 watching [1] - 103:16 weapons [3] - 30:21, 30:24, 30:25 website [2] - 85:18, 123:4 week [7] - 13:4, 35:20, 36:9, 66:23, 90:13, 102:13, 104:7 weekend [3] - 13:5, 108:16 weeks [4] - 10:9, 12:18, 28:17, 115:14 WELCOME [1] - 4:3 welcome [13] - 4:5, 6:11, 31:23, 34:21, 34:23, 39:13, 39:15, 46:21, 54:5, 54:6, 54:23, 82:21, 103:9 welcomed [1] - 35:22 welded [1] - 90:22 Welfare [1] - 151:8 well-nourished [1] - 51:16 wet [1] - 90:24 wheel [1] - 52:13 wherein [1] - 30:20 whole [9] - 16:14, 16:18, 25:17, 26:10, 26:24, 50:14, 56:11, 91:3, 152:17 William [1] - 58:23 Williams [1] - 47:2 willing [1] - 43:9 win [2] - 21:12, 23:15 window [7] - 11:23, 95:1, 95:6, 96:2, 96:12, 96:16, 96:23 windows [1] - 96:6 winning [1] - 20:11 withdrawal [2] - 83:21, 94:12 withdrawn [1] - 37:4 withholding [1] - 55:8 witnessed [1] - 65:4 woken [1] - 92:10 woman [3] - 15:25, 37:10, 37:11 women [1] - 43:3 won [3] - 21:4, 21:8, 21:12 wonder [3] - 38:4, 38:5, 38:8 wonderful [1] - 149:15 wondering [5] - 11:23, 60:10, 92:15, 98:9, 98:11 word [2] - 14:25, 52:25 Word [1] - 130:8 words [7] - 33:10, 55:16, 61:12, 75:23, 77:10, 78:1, 134:7 worker [1] - 71:10 workers [7] - 68:24, 89:2, 90:18, 90:20, 90:21, 91:10, 100:16 works [7] - 10:9, 12:2, 18:20, 22:7, 29:7, 77:5, 140:8 wrapped [2] - 70:12, 71:1 wrench [1] - 52:13 write [1] - 23:3 Write [1] - 71:14 writing [3] - 14:25, 15:1, 71:15 written [1] - 145:2	
	<b>V</b>			
	<b>W</b>			
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>
				<b>X</b>
				<b>Y</b>

99:11, 101:16,  
101:17, 107:1, 117:6,  
120:20, 120:23,  
120:25, 121:2, 148:19  
**yinz** <sup>[1]</sup> - 99:18  
**young** <sup>[3]</sup> - 15:25,  
16:7, 123:15  
**yourself** <sup>[1]</sup> - 103:6  
**youth** <sup>[3]</sup> - 16:7,  
29:8, 29:11

**Z**

**Zachary** <sup>[3]</sup> - 58:25,  
122:25, 144:6  
**zero** <sup>[3]</sup> - 67:7, 67:8,  
72:11  
**zilch** <sup>[1]</sup> - 16:9  
**Zilinek** <sup>[1]</sup> - 58:22



County of Allegheny Office of the Controller  
Allegheny County Courthouse  
436 Grant Street | Suite 104  
Pittsburgh, PA 15219-2498  
Phone (412) 350-4660 | Fax (412) 350-3006

The minutes of Thursday, January 4, 2023's Jail Oversight Board meeting are provided by the County of Allegheny Office of the Controller Corey O'Connor.

Sincerely,

Corey O'Connor  
Allegheny County Controller