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7	ALLEGHENY COUNTY
8	JAIL OVERSIGHT BOARD MEETING
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12	Thursday
13	March 2, 2023
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18	Gold Room
19	4th Floor
20	Allegheny County Courthouse
21	436 Grant Street
22	Pittsburgh, Pennsylvania 15219
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PROCEEDINGS

(4:00 o'clock p.m.)

WELCOME, CALL TO ORDER AND RULES

JUDGE HOWSIE: Good afternoon,
everyone. We're going to call the meeting to
order. We want to start by saying that we ask
that everyone -- you have an opportunity to
speak. If you choose to give a public comment,
you have three minutes to speak. At the
conclusion of your time, you will hear this
noise, so you'll know that your time is up.

(Bell ringing.)

JUDGE HOWSIE: That's the noise. I don't know if you can hear that. I don't think you can hear it. You can hear that.

All right. So that will be the noise that you'll hear whenever your time is up. So at that time, we'd ask that you stop speaking so that everyone will have an opportunity to speak.

Additionally, we want everyone to treat each other with the same respect that you would like to have, or you would expect in return. So when other people are speaking, we ask that you not speak over them or not yell from

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1	the audience so everyone can be heard and given	
2	the opportunity to speak.	
3	With that being said if you are	
4	unable to follow those rules, then obviously	
5	we'll have to ask you to leave the meeting.	
6	With that being said, Judge	
7	Lazzara?	
8	JUDGE LAZZARA: Is this the roll	
9	call? I'm present.	
10	JUDGE HOWSIE: That's all right.	
11	JUDGE LAZZARA: At least in body.	
12	I'm not sure about mind yet.	
13	MR. ABASS: Present.	
14	JUDGE HOWSIE: County Controller	
15	Corey O'Connor is present.	
16	Rich Fitzgerald?	
17	MR. PILARSKI: Steve Pilarski.	
18	JUDGE HOWSIE: Sheriff Kraus?	
19	SHERIFF KRAUS: Present.	
20	JUDGE HOWSIE: Gayle Moss?	
21	MS. MOSS: Present.	
22	JUDGE HOWSIE: President of County	
23	Council, Pat Catena?	
24	MS. HALLAM: Council Member Bethany	
25	Hallam.	

1	6 JUDGE HOWSIE: It's also been
2	brought to my attention that Terri Klein's father
3	is ill, and he's in the hospital, so I'd ask that
4	you keep her as well as her father in your
5	prayers and your thoughts.
6	MS. HALLAM: Point of order,
7	Judge Howsie?
8	JUDGE HOWSIE: Yeah.
9	MS. HALLAM: Yeah, I want to object
10	to Mr. Pilarski participating in lieu of County
11	Executive Fitzgerald. The State Statute is very
12	clear that the County Executive does not get a
13	designee on this Board, so I want that objection
14	officially noted, please.
15	JUDGE HOWSIE: Thank you very much.
16	MS. HALLAM: Thank you.
17	JUDGE HOWSIE: With that being
18	said, we'll now have the Community Corrections
19	Report.
20	COMMUNITY CORRECTIONS REPORT
21	JUDGE HOWSIE: Passages to
22	Recovery.
23	MR. KORDZI: Good afternoon,
24	everybody. Kevin Kordzi with Passages to
25	Recovery.

At this point, over the past month of February, we had eight admissions. Currently, we have 18 men in the program, nine women in the program in residential.

In transitional living, we have seven men and one woman. Over the past month, we've had one client move from residential to TLF, transitional living. We've had six people successfully complete the program. Four left against facility advice, five escaped, one revoked, one was released from the program by Court, one was detained by Court.

Over the past month, we've also finalized plans and procedures to be able to start bringing in clients from the Allegheny County Jail alternative housing that are on Methadone. And as of yesterday, we had four clients admitted to the program that are receiving Methadone, and we're taking over Tadiso for their dosing over there.

Community-based support, passes are continuing. Family-based visits are also continuing.

JUDGE HOWSIE: Questions?

MS. HALLAM: I have one.

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1	JUDGE HOWSIE: Ms. Hallam.
2	MS. HALLAM: Yeah, what are the
3	various MOUD services that you're offering? Is
4	it just Methadone, did you say?
5	MR. KORDZI: No, we do Suboxone,
6	Sublocade, Vivitrol, Methadone.
7	MS. HALLAM: Okay. And it all
8	depends on like what they came in on?
9	MR. KORDZI: Right.
10	MS. HALLAM: All right. Thank you.
11	MR. KORDZI: I think the only thing
12	at this point is that we wouldn't be able to do
13	Methadone from someone from the community simply
14	because their relationship with Tadiso is that
15	they were considered guess-dosing there. So it's
16	just a much simpler, kind of less complicated
17	process because they don't have to provide
18	receive services from Tadiso other than dosing
19	while they're there.
20	MS. HALLAM: Okay. Great. Thank
21	you.
22	JUDGE HOWSIE: Judge Lazzara?
23	JUDGE LAZZARA: No.
24	JUDGE HOWSIE: No questions?
25	JUDGE LAZZARA: Great job.

1 JUDGE HOWSIE: Thank you very much. MS. HALLAM: I'm sorry. I have one 2 3 more. You mentioned something about leaving 4 against advice versus escape, and I'm just 5 wondering how you differentiate between the two 6 of those things. 7 MR. KORDZI: If someone is there 8 serving a sentence and they leave, that's an 9 escape. If they're not serving a sentence, might 10 be on a detainer or a self-referred client, then 11 that would be against facility advice. 12 MS. HALLAM: And do they receive 13 any sort of punishment if they leave against 14 advice versus leaving as an escape? 15 MR. KORDZI: It depends. 16 they're there on a detainer or they're -- they 17 might be court-ordered to complete a program, 18 there might be a warrant issued for their arrest, 19 but it's not necessarily a new charge like an 20 escape. 21 MS. HALLAM: An escape charge. All 22 right. Thank you very much. 23 MR. KORDZI: Uh-huh. 24 JUDGE HOWSIE: The Renewal Center. 25 MR. ZAK: Good afternoon,

everybody. Adam Zak reporting for the Renewal Center.

So starting off our program numbers for the past month, currently we have 81 males in our work release program, 10 females, for a total of 91 in work release.

For inpatient drug and alcohol program, 18 males, three females, for a total of 21.

In the past month, we had one staff who tested positive for COVID and two reentrants positive for COVID. Currently, we have no positive cases, no one quarantined.

Employment percentage is currently 61 percent. That is for individuals who were here over 30 days and don't have any disability, and who are not in inpatient treatment.

In the upcoming months, we're

trying to reestablish our community service

partnerships and introduce our clients to

available services and community resources by

weekly presentations. We are partnering with

Mount Ararat Baptist Church once a month for

their monthly food bank and distribution, and

Project Destiny, which is a clothing distribution

1 center on the North Side, and we're going there 2 twice a month. 3 Finally, on February 22nd, at our 4 Boulevard of the Allies location, we had 5 Reverend Rod Tate from the Pennsylvania 6 Interfaith Impact Network and Ms. Carrie Spencer. 7 They gave a presentation to our men about the 8 Colorful Backgrounds Expo Program for 9 ex-incarcerated individuals. This program is 10 going to be starting up next week in the 11 Swissvale location, and the program workshops 12 include job readiness, basic computer skills, 13 financial literacy, leadership skills, mental 14 health anger management self-care, community 15 organizing, and an expundement clinic. We had a 16 lot of interest from our guys participating in 17 this program, and Ms. Spencer and Reverend Tate, 18 they are invited to come back and give 19 presentations when more men and women come over

That's all I have.

to our program.

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JUDGE HOWSIE: Questions?

(No response.)

JUDGE HOWSIE: Thank you very much.

MR. ZAK: Thank you.

1	12 JUDGE HOWSIE: We'll now hear from
2	Electronic Monitoring.
3	MR. ESWEIN: Good afternoon, Board.
4	Steve Eswein for the Probation Office.
5	Really nothing outside of our
6	
	report that new to bring up. Just,
7	Judge Lazzara, we only have one person on the
8	Soberlink, so feel free to sentence anybody else
9	to that or put anybody else on that.
10	JUDGE LAZZARA: I will.
11	MR. ESWEIN: Just some highlights,
12	we're about 650 individuals on the bracelet, so
13	our numbers are back up to what we normal.
14	And 67 had completed successfully.
15	So that's all.
16	JUDGE HOWSIE: Is that pretrial?
17	MR. ESWEIN: Pretrial, there is 97.
18	JUDGE HOWSIE: 97 pretrial?
19	MR. ESWEIN: Yeah.
20	JUDGE HOWSIE: The balance would
21	have been sentenced to electronic home
22	monitoring?
23	MR. ESWEIN: Yes, yes.
24	JUDGE HOWSIE: Are you finding most
25	of those people are there as a result of DUIs or?

1	13 MR. ESWEIN: The majority of them
2	are DUIs, yes. Probably 70 percent.
3	JUDGE HOWSIE: 70 percent DUI?
4	MR. ESWEIN: Breakdown, yeah.
5	JUDGE HOWSIE: All right. Any
6	other questions?
7	Ms. Hallam.
8	MS. HALLAM: Yeah, so the numbers
9	were lower before, right? That's an increase?
10	MR. ESWEIN: Yeah.
11	MS. HALLAM: So have you identified
12	why that is?
13	MR. ESWEIN: Just what comes
14	through. I mean, it just end of the year is
15	always a little bit down and, yeah, new year
16	stick things court picks back up. More people
17	get sentenced.
18	MS. HALLAM: Okay. It happens
19	every year?
20	MR. ESWEIN: Yeah, pretty much.
21	Yeah.
22	MS. HALLAM: Okay. Cool. Thank
23	you.
24	MR. ESWEIN: Thank you.
25	JUDGE HOWSIE: Any other questions?

(No response.)

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JUDGE HOWSIE: Thank you. Thank

you very much.

We will now have our public comments. In order to present a public comment, you will have -- you needed to sign up on this sheet, so I'll call the names as they appear on the sheet.

PUBLIC COMMENT

JUDGE HOWSIE: First on the list would be Darwin Leuba.

MR. LEUBA: Darwin Leuba,

D-A-R-W-I-N, L-E-U-B-A, 269 Kittanning Pike,

14 | Pittsburgh, PA 15215.

JUDGE HOWSIE: Thank you.

MR. LEUBA: Today, I want to continue discussing contract enforcement,

particularly in regards to the County

19 | Controller's Office. I remind everybody on this

20 Board that the Summit Food Service contract

21 expires in less than two months, so if we want to

22 enforce that contract by withholding payment for

contract violations, we're running out of time.

24 Specifically, the Controller is running out of

25 time.

Today, I want to talk about the Allegheny Health Network contract, particularly in light of Polly Reid Ward's report in TribLive from February 27th entitled "Experts in Lawsuit Say Mental Health Care at Allegheny County Jail is 'Grossly Inadequate.'"

That article states, "Brinkman said during her deposition that there are often no psychiatrists at the jail because positions remain unfilled, Kupers added." "Vacancies included ones for health services administrator, three deputy health services administrators, director of mental health programs, five mental health specialists, one psychiatric director, one psychiatrist and one psychologist. The report showed there was one psychiatrist for the facility."

Yet, according to the most recent

AHN contract that I could find, these are the
requirements for mental healthcare. "1.8

full-time equivalent psychiatrists, and .5

full-time equivalent psychologists. Services
include behavioral healthcare from assessment to
treatment."

Now, the per diem rate in this

contract for a psychiatrist is \$1,300 per diem, and for a psychologist, it's \$500 per diem. So the question I have is are we actively penalizing AHN by these per diem rates when they are not providing care per the contract, and why don't we use that money to hire additional care?

The psychiatrist per diem rate at 260 working days in a year would bring in \$338,000 each year that AHN does not provide a full-time equivalent psychiatrist.

And I understand that there's a staffing audit that's been in the works at the Controller's Office, but we already have all of this information inhouse, and if we really cared about the health of incarcerated folks in the jail, we'd start contract enforcement today while taking the time to look back at historical violations, including not only healthcare capacity noncompliance, but also credentials, given the doctor they provided who had a "significant history of fraud and deception."

I urge the Controller to do his job and enforce these contracts today, because every day he doesn't, people aren't getting fed and they aren't getting healthcare, and it's

contributing to the human rights violations that we, as a county, are enabling in our jail every day.

I thank you for your time and I urge the Board to respect our incarcerated community members and to provide them with respect, food, and healthcare.

Thank you.

JUDGE HOWSIE: Thank you very much.

I forgot to state that when you come up to give your public comment, please state your full name and spell your last name for the record.

Next, we'll hear from -- I believe this is Rachel Radke.

MS. RADKE: Okay. Rachel Radke, R-A-D-K-E.

JUDGE HOWSIE: Thank you.

MS. RADKE: Okay. I am speaking today as a person in long-term recovery from substance use disorder. I'm a mom raising three sons here in Pittsburgh, and I'm a widow whose late husband was a casualty of the war on drugs. I'm here to speak about the necessity of full and open and equitable access to MOUD at the county

jail.

In the release dated November 3rd, titled County Jail Expands Methadone Services, Warden Harper sounded proud to announce that the county jail would be working with Tadiso to continue Methadone treatment for inmates who have a prescription at the time of their incarceration. He stated that we understand that many of the individuals committed to our facility have a history of substance abuse. We are committed to assisting their recovery any way we can.

I'm thrilled to hear that, but unfortunately, the current policies are not reflecting that. There are major issues in the current policies that are costing human life.

According to the same press release individuals who suffer from OUD and do not have a valid prescription receive medically supervised withdrawal treatment and are offered substance use treatment. This means that rather than being offered MOUD induction, which we now know provides the best possible outcomes for those with substance use disorder, they're forced to detox and receive other types of care.

Abstinence-based drug and alcohol treatment is directly linked to higher rates of overdose.

According to the Health Department's report, accidental overdose deaths in Allegheny County from 2016 to 2020, nearly one in five of the individuals who dies of overdose in the county during that time had been in the county jail in the prior 12 months. That's a lot of people.

The jail has a unique opportunity to significantly reduce these rates in our county by implementing an effective policy.

The CDC, SAMHSA, and Johns Hopkins, and many other organizations have all released reports which state that compared to non-pharmacological therapies, people receiving MOUD, which is an evidence-based pharmacological treatment for OUD remain in treatment longer, have reduced illicit opioid use, and reduced prescription opioid misuse.

Sorry. There are stacks upon stacks of studies which have found that offering MOUD in correctional facilities significantly reduces rates of overdose and recidivism and increases lengths of remission.

There's an equally large stack of

1 studies which show that simply providing 2 Naltrexone or only providing some types of MOUD 3 do not have the same positive effects. It is not 4 an equivalent or sufficient treatment for opioid 5 use disorder. 6 The American Society for Addiction 7 Medicine and the National Commission -- damn it. 8 Okay. That's okay. Thank you. 9 JUDGE HOWSIE: All right. Thank 10 you. 11 We will now hear from Penny 12 McCaque. 13 MS. McCAGUE: Can everyone hear me? 14 JUDGE HOWSIE: Yes. 15 MS. McCAGUE: Okay. My name is 16 Penny, last name is M, small C, capital 17 C-A-G-U-E. 18 JUDGE HOWSIE: Thank you. 19 MS. McCAGUE: I am speaking today 20 to let everyone know that maybe -- most people 21 don't know, but my aunt and I, Sally Childs, we 22 started an organization called Lydia's Place, 23 which we created the name from the Bible, and 24 that was back in 2006. And I have personally

seen that Lydia's Place provided a lot of what

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1 the women needed inside the jail, never asking 2 for one positive note of thanks. But I just 3 wanted people to realize that the first thing we 4 must do is start treating people with respect. 5 Everyone needs to be treated with respect. 6 And -- but I am the founder of Lydia's Place. 7 I've also helped Tim Stevens on many projects 8 over the years. Many of you know who I am. 9 let -- me last largest project was the Hillman 10 Cancer Center, which I was able to get developed 11 before Elsie Hillman passed, but I was determined 12 to get a better research facility together. 13 I'm very proud of the Hillman Cancer Center, but 14 people have to start understanding that you have 15 to start speaking to people with respect. 16 Looking people in the eye, saying hello, how are 17 you? Hello, how are you? I don't think people 18 know how to do that anymore. That's one of the 19 reasons why we're having all of this violence. 20 I've never seen anything like this. I mean, 21 myself and my family, we have done so much for 22 Allegheny County and for Western Pennsylvania 23 over the years, and we've always been happy to do 24 it. But at the same time, we really don't want 25 to be punished because of what we have done.

1 And I'm just here today because 2 I've been extremely disappointed in how certain 3 people have been treated and some of what is 4 still going on at the Allegheny County Jail. 5 Mr. Warden, you knew you had my support when you 6 initially came. 7 So there's a lot of positive that 8 we can do, but just like I did with the Hillman 9 Cancer Center, we have to start using positive 10 energy instead of all this negative, negative, 11 negative, negative. That has to go, and that's 12 the reason why I'm here today. 13 If any of you have any questions about what does positive energy mean, come talk 14 15 to me. 16 JUDGE HOWSIE: Thank you --17 MS. McCAGUE: People know how to --18 JUDGE HOWSIE: Thank you very much 19 for your comments. Thank you. 20 MS. McCAGUE: You do know what 21 positive means. 22 JUDGE HOWSIE: Thank you. 23 MS. McCAGUE: Okay. Let me just 24 pick up my papers. 25 JUDGE HOWSIE: We will now hear

from Rick McCague. No? No?

2 All right. John Kenstowicz.

MR. KENSTOWICZ: Yeah, my name is

John Kenstowicz, K-E-N-S-T-O-W-I-C-Z.

JUDGE HOWSIE: Thank you.

MR. KENSTOWICZ: The recent NCCHC Suicide Prevention Report states the following. Staff shortages are a major challenge at the jail. The jail has 148 healthcare positions budgeted. 43 percent of these positions were vacant as of 9/19/22. That's 67.5 positions.

Among the mental health vacant positions were five mental health specialists, three mental health nurses, and one psychiatrist part-time.

NCCHC said further, we observe that therapeutic programming on the mental health residential units was limited, and so a group activity with only three inmates suggested most inmates did not have access to group activity. They also said that most healthcare interviews are at cell-side.

Referring the board to the minutes of April 2021 in a public comment, I raised these issues as to whether most healthcare visits were

still at cell-side -- cell-side and questioned if there were improvements in availability of therapeutic groups and individual therapy.

Judge Clark asked Deputy Warden
Williams these questions regarding cell-side
visits and group therapy. The Deputy Warden
assured Judge Clark there was improvement, but
she provided an answer -- an evasive answer with
no specifics. I question the authenticity of her
answer because a staffing crisis was increasing,
and yet she said there were improvements.

If one looks at the statements made by NCCHC in 2019 and 2022 in these areas, the statements are almost exactly the same regarding cell-side visits, lack of group process, and follow-up care when people leave the mental health unit.

A difference is that there were 37 vacancies in 2019 and now there are 67.5 vacancies. Both NCCHC and I very much value the need for people's privacy.

Based upon my 26 years working in mental health I can assure you that many people are not going to disclose thoughts about suicide or hearing voices in the presence of others on

the cell block.

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A critical problem at the jail is the staffing crisis, and residents, as a result, are more vulnerable to suicide, death, and altercations with the staff.

One remedy is for an RFP to be initiated to bring outside, non-profit mental health providers into the jail to facilitate groups, assist with mental health visits to be done in privacy. Can I just finish this paragraph, and follow up for people leaving the mental health unit? Well, I guess that's it.

JUDGE HOWSIE: Thank you, sir.

MR. KENSTOWICZ: All right.

JUDGE HOWSIE: Have a good day.

MR. KENSTOWICZ: Thank you.

JUDGE HOWSIE: We'll hear from Ella

Scales.

MS. SCALES: Good afternoon.

JUDGE HOWSIE: Good afternoon.

21 MS. SCALES: My name is Minister

22 | Ella Scales, and I'm the vice president of the

23 Pennsylvania Interfaith Impact Network. Good to

24 see you today.

I stand here today coming off the

heels of Black History Month and March being Women's History Month, and I look, and I see that history has been made. We have a black presiding Judge. We have another black man serving on the Oversight Board, and we have women serving. so I stand here today both proud and perplexed of the progress that has been made in the faces that we see serving, and you're serving because the community have elected you. And because we have lifted up our voice and have put our trust in electing you to your positions, not only on the Oversight Board but also in different capacities that you're serving, you are public servants. And so I'm standing here today again to ask for you, our public servants, to meet with us, the community. We have, on every occasion, since September, to ask for a meeting, just a meeting where we can converse one with another, where we can use the respect that you speak of every time in your opening, and that's all we want is to be respected, to hear, so that we together and collectively can make the change that's needed. As the changes that has done in the flesh that we see, we can together make change.

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Now the word "oversight" in the

jail, "Oversight Board" according to Merriam Webster, oversight means not only to have watchful and responsible care but regulatory supervision. Now oversight can also mean an inadvertent error or failure to do something.

Now, it seems as such that we have been majoring on the inadvertent errors and failures and not on the watchful and responsible care given at the jail. So it's the jail oversight. Your oversight is over the jail where there are inadvertent, and hopefully not intentional failures and errors.

And so with that in mind, we believe, we, the community, can be of assistance in helping. Every month new errors and failures are brought to the attention of this Board, and yet the oversight does not seem to be happening. And so we again ask for a meeting with you where we can help be a resolution to the ongoing problems.

Thank you for your time. God bless you.

 $\label{eq:JUDGE HOWSIE:} \mbox{ We will now hear}$ from Lynne Thompson.

MS. THOMPSON: Hello, everybody.

My name is Lynne Thompson, and it's spelled L-Y-N-N-E. And my last name is Thompson.

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I'm here today because we have started an organization. It's called Fighting And what we're going to do is we're going to get together and we're going to take and help correct some of this wrongness that is being done in this system. When I say "wrongness," I'm talking about detainers that are being placed on people that are off probation and are giving them detainers. We're going to try to change this restitution for people that have completed probation and they're still keeping them in the system because they haven't paid restitution. That's not what the Constitution says. Constitution says that once you've completed your time, if you owe restitution, then it's okay. goes to a collection agency. And the County has a credit management corporation who's supposed to be collecting for the County, and that's not what's happening. The Courts have become a collection agency, and you're not. So Fighting Back is going to come in and do some things and make some changes that need to happen.

And there's a lot of my friends

that are sitting there up today that they know
that we're about ready to make some change, and I
know with the organization and the things that
you guys are doing, we want to stand behind you.
So we're behind you.

So thank you very much.

JUDGE HOWSIE: Thank you.

We will now hear from Muhammad Ali

Nasir.

MR. NASIR: My name is Muhammad Ali Nasir. I go by Man-E, and my last name is spelled N-A-S-I-R.

JUDGE HOWSIE: Thank you.

MR. NASIR: I've been up here a few times now, and I always talk about the people that I meet outside of the jail. Today I'm going to invite one of them to take up the rest of my time. But before I do that, I have to remind everybody that the majority of people in the ACJ are not convicted, all right?

This man that I'm talking about,
his name is Glenn Stevens. He spent five years
in the ACJ, subject to all the terrible,
deplorable conditions that everybody always talks
about before he was acquitted. I had the

30 1 pleasure of meeting him two weeks ago, and I 2 asked him a few questions that I want to play 3 now. 4 (Playing audio from telephone.) 5 "Q. Yeah, go for it. 6 Yeah, it's bad in there, bro. 7 Horrible. They treat you like dogs. The food is 8 garbage. Some of the COs are cool. Most of them 9 are assholes. Like you get no rec. 10 Oh, yeah. Q. 11 Yeah, it's bad in there. Let's 12 just say you disagree with one of them, you go to 13 the hole. You can't even like state your opinion 14 to none of them because it doesn't work in that 15 place. 16 Right. Right. Ο. 17 Yeah, other than that, I don't Α. 18 recommend this jail at all. I'd rather go 19 upstate. Yeah, definitely rather be upstate. 20 Anything else? 21 Q. You said you only get let out 22 for like 15 minutes? 23 A. Yeah, during the pandemic. 24 now. It's full right now, but that's only been 25 maybe the last year. Before that it was 20 --

1 well, 15 minutes either shower. It's supposed to 2 be an hour, 15 minutes to get showered or clean 3 your cell. Other than that you're locked in for 4 like three years straight. 5 Wow. 0. 6 Α. Yeah. 7 0. Damn. 8 You got no -- you got no rights Α. 9 in there. None. 10 Ο. Yeah, that's fucked up. What 11 about solitary confinement? 12 The hole, ha-ha, that's the dog 13 Yeah. I mean, the COs up there are kennel. 14 decent. I guess they have to because all the 15 people who go up there are like the violent 16 offenders, but other than that, yeah. They'll 17 send you there for anything. You disagree with 18 them, you're in the hole. 19 Even recently, though? Q. 20 Α. Yeah, even recently. I was 21 just in the hole a month ago for telling the CO 22 he was an asshole. 23 Q. The reason I ask that is because there was a referendum. That was 24

supposed to stop the solitary confinement.

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1	A. No, they ain't stopped that.
2	Just say you don't make it to your door, like
3	they give you two minutes to check-in. If you
4	don't get to your door in time, you're going to
5	the hole.
6	Q. Wow.
7	A. Where you're locked in for
8	48 hours. It's pretty bad up there.
9	Q. That's fucked up, man. Glad
10	you're out. Five years you said?
11	A. Five years.
12	Q. Oh, you was fighting your trial
13	that long?
14	A. Yeah, I was fighting it. But
15	during the pandemic, they kept postponing me
16	because the judge didn't want to take hearings or
17	nothing, so. Other than that, yeah. I don't
18	they treat the men in there like dogs.
19	Q. Sorry to hear that, man. Like
20	I said, I'm glad you're out.
21	A. Yeah, there's a lot of good men
22	in there. Like I said, I don't recommend this
23	place.
24	Q. Sorry.
25	A. Yeah, right here, brother. You

1 literally walk down this way and take a right.
2 Yeah, I know where it's at if you want me to show
3 you where it's at.

Q. Hey, I just want to say, this is going to be relayed to the Warden and everybody in the City.

A. Tell him he's the worst person ever, man. I liked the warden before him. At least he was decent with the men. This guy, he only thinks about himself."

JUDGE HOWSIE: Thank you, sir.

We will now hear from Marion

Damick.

MS. DAMICK: Okay. As usual, I've got two things. One is I really -- I do hope you're looking at the staff vacancies, and particularly the nurses, which we're really down on. You've been down on them -- you budget for 18, and you're missing 12. That means how many nurses; you have 6 for the jail. That's -- I want to tell you, I just think 6 nurses working at a jail of this size, it's unbelievable. And it's -- I don't -- I don't -- I can't blame them that can't do the work. Nobody could at that. I wish you really would look at all these and

figure -- and look at how many we're losing and why.

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The other thing, of course, is my rats. But simply, there's a big article about rats of all things in The New York Times, Time on the War on Rats, February 28th, just a couple days ago. Actually, it -- well, I don't know if you want the tell the people who are looking, who are trying to do the work, but there are -- if we look at -- on Page E-5, it will tell you different ways of trying to catch rats, which is different entirely from how to catch mice -- cats can catch mice, cats can't do it on rats. you got -- there are different ways. I'm not going to go into them. One of them -- I'll do very quickly. You put out traps without bait in them. That's -- the snacks is -- some people, you know, call a person a rat. Actually, you're calling someone fairly intelligent. They're not stupid. They're used for training. They really aren't stupid. But okay. You put the -- out for about a week. They get used to it. No, there weren't -- then you put the food. Then you put the food in it that you need for them to catch. Then they might do it. Otherwise, I hate to say

1 it, they're more intelligent than some people I 2 know. It's really -- that's the way that rats 3 behave. If you look up and study rats, nobody --4 well, obviously, somebody does. There are people 5 studying rats, and it's important. The way you 6 look at things or the way -- so when there are 7 some news about how to kill rats, I would presume 8 many of you read the New York Times. It's right 9 there for everybody's information. I'd like you 10 to take it on, please, okay? 11 JUDGE HOWSIE: Thank you very much. 12 Thank you. 13 MS. DAMICK: Thank you. 14 JUDGE HOWSIE: We will next hear 15 from Jodi Lincoln. 16 MS. LINCOLN: Jodi Lincoln, 17 J-O-D-I, L-I-N-C-O-L-N. 18 JUDGE HOWSIE: Thank you. 19 MS. LINCOLN: Thank you for your 20 time today. It's recently come to light that

time today. It's recently come to light that

Dr. Stechschulte, the long-time medical director

for ACJ and AHN employees, is no longer employed

in that position or working at the jail. The

position is currently posted online for hire by

AHN.

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First, I hope the Jail Oversight

Board was aware of this significant staffing

change. The medical care, if we can call it

that, at the jail is one of the most egregious

human rights violations that occurs inside those

walls, so it's imperative that this Board is

closely monitoring the staffing crisis in the

Medical Department.

The February Warden's Report noted that out of 162 medical positions, 94 were vacant. How is that acceptable?

Second, I beg the Jail Oversight
Board to conduct an interview with the recently
departed medical director. You have been asked
time and time again to conduct interviews to
understand the staffing crisis of the jail, and
it appears that this has been done sparingly and
on whims in the past.

At the end of 2020, Janet Bunts left the health services administrator position only after a couple of months. She spoke publicly to the newspaper about why, describing how staff on the custody side undercut the medical staff, including the canceling outside medical appointments and an entire lack of

willingness to change policies and procedures that were ineffective at the jail. At the following Jail Oversight Board Meeting that year, Deputy Warden Laura Williams attacked Bunts' 26 years of correctional healthcare experience, saying things are different in ACJ than prison and defended the jail's medical care system.

Most of you were here at that time. I hope you remember it.

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This departure and the publicity surrounding it led the Jail Oversight Board to commit to doing exit interviews. It's been two years, and despite the departure of Williams and the commitment from the JOB to take the staffing crisis seriously, nothing has changed. People in the jail are dying. People aren't receiving their basic medical care that they need. We hear this month after month at these meetings, in the newspaper, and directly from the people who were harmed by the jail's medical care. Talk to Dr. Stechschulte. Take this seriously. You as a Board are just as responsible as the jail and AHN for this medical staffing crisis. You've known about this for years now. What do you have to show for it?

Thank you.

JUDGE HOWSIE: Thank you.

3 Next is Beth Schongar.

MS. SCHONGAR: Beth Schongar,

S-C-H-O-N-G-A-R.

Last month I said traumatic practices should not be used routinely.

Practices of strip searches, critical response teams, and punitive use of administrative custody need to be researched by the Jail Oversight Board by talking to people in the jail.

So now I ask each of you on this
Board, do you know the use-of-force policies in
the jail? Do you know the rules of engagement
for the critical response teams of the jail? Do
you know the policies governing strip searches in
the jail? Do you know about the cages that are
used for time out of cell to technically meet the
time out-of-cell requirement of the referendum?
And when you visit the jail, do you talk to
people about whether they ever see the critical
response teams going through the jail like a SWAT
team and what impact seeing them has? Do they
ever see or experience strip searches, and are
they appropriate and professionally conducted,

given that this is a jail? Do you ask who's been in one of those cages, and can you talk to them, or can you talk to someone who's given up out-of-cell time because it would mean going in the cages?

Brad Hansen, a retired warden reporting for the lawsuit by the Abolitionist Law Center, concluded that there is a failure to protect -- oh boy, there's a failure to protect people being held in the jail. Do you look for this on your visits?

The Abolitionist Law Center suit against the jail, and the results of the Prison Society survey, show that you need to go and find out what is wrong with the policy and what is wrong with the practice.

JUDGE HOWSIE: Thank you.

I apologize. I'm not sure if this is Launa or Juana Saunders.

MS. SAUNDERS: Juana.

JUDGE HOWSIE: You're up, ma'am.

AUDIENCE MEMBER: Mr. Chair, I

didn't know that we had to sign in to speak. So

is there any way I can speak?

JUDGE HOWSIE: Sorry. It's too

late. I apologize, but it's too late at this point. Sorry.

MS. SAUNDERS: Hello. My name is

Juana Saunders, S-A-U-N-D-E-R-S. I am the mother
of Gerald Lamont Thomas Jr., who passed away in
the Allegheny County Jail last year, March 6,
2022. We're coming up on a year anniversary of
my son's death. I still have not received any
type of answers surrounding my son's death, but I
do notice that my son did not receive any type of
medical help that he was asking for a week
leading up to his death. And what I do
understand and what I've heard is that my son
dragged his leg around for a whole week asking
for assistance and asking for help that he did
not receive.

And then the day of his dying death, he couldn't even walk. He couldn't even walk to get on a video chat to see his brand-new daughter that he just had while he was incarcerated. Upon his return back to his cell, he collapsed, and when he collapsed, he did not receive any type of medical help, assistance or anything. It was the CO that came and tried to give my son mouth-to-mouth because you guys don't

have any medical assistance there to help. So we don't even know if my son's life would have been spared or not, but what we do know is that he died inside the Allegheny County Jail.

And another thing that I want to say here is that I wish that you guys stop lying, saying that people are dying in the hospital when they're not. They're dying inside the jail.

They're dying on a cold -- they're dying on a cold floor in the jail, and what your COs are trained to do is surround them so no one can see that they're dead and that they're releasing themselves. That's when you're dead. My son was dead on a cold floor.

And you can say that he died at

Mercy Hospital all you want, but that's

inaccurate. I was told by your other inmates

that my son was dead, and your guards surrounded
him so they could not see.

And I have another problem with your sergeant smacking him all in his face thinking that he was on drugs. Everyone is not on drugs. He just needed help that he was begging for for a whole week that he did not get because you guys don't have proper medical

staffing.

And of course, you guys are going to say that he died at Mercy Hospital because guess what, you'll have no doctors to declare anyone dead. How about that? So y'all need to get on y'all's job and make this man do what he needs to do because they are killing people inside that jail and are pushing the bodies out the door. And it's not fair to me. It's not fair to my family. It's not fair to all the other families of people who are dying in that jail. And y'all need to get on y'all job, every last one of y'all.

Thank you, Bethany, for coming and sitting in my living room, talking to me. I appreciate that. I love you for that. You, Mr. Harper, you need fired. You don't even have the decency to look at me, and I lost my son inside your jail, and still no answers. You call another family and told them that their son was dead, and it was mine. I didn't hear from you. My son died March 6th. I didn't hear from you until March 18th. You are wrong, and you need to be fired.

JUDGE HOWSIE: Thank you.

Again, I'm not certain about the pronunciation of your first name but it looks like Kyna James.

MR. JAMES: "Kyna."

JUDGE HOWSIE: Kyna, my apologies.

MR. JAMES: How is everybody doing?

My name is Kyna James, last name J-A-M-E-S.

I am the coalition organizer for the Alliance for Police Accountability, also known as APA. I just want to start off by directing my first statement to Warden Harper. Your level of not caring is amazing to me. You're sitting five feet away from me, and you couldn't even look this mother in her face. You haven't looked a single person in their face and every comment has been directed about your jail.

County Jail, in Allegheny County Jail. You don't get to use hospitals as your scapegoat morgue.

They die in the jail. Besides Ms. Juana, I talked to quite a few parents who have lost their loved ones in the jail. Some of -- they didn't even know their loved ones were hospitalized for two weeks, not finding out until the day before they died.

I heard the word respect a lot today. You know, we talk about respect. How can you respect a man who just doesn't care, who just does not care? People are getting served food with rat feces. There's been -- AHN has said they found black mold. I've been formerly incarcerated in there, and these people are not lying. No matter what these reports come out and say from the community that's incarcerated, Warden Harper says opposite. People incarcerated say they wait up to 85 days for medical attention. He says they wait 4 to 5. They say they don't shower for a week at a time. He says they get showers every day. People say they're not eating past 5:00. That's also a lie. don't understand how hard it is for you to work with us, but believe if you can't work with us, we're going to fight against you.

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Going into the solitary confinement referendum, you have done everything possible to ignore a law that the county passed. You know, no one asked for you. You were appointed, and I'm sorry if this seems disrespectful, but the way that you treat the nearly 2,000 incarcerated people in jail, the way that you treat their

families, you don't deserve anybody's respect.

Nobody's. Like, you need to be fired. Your time

3 is about to be up, sir.

Thank you.

JUDGE HOWSIE: Thank you.

Next on the list is Tanisha Long.

MS. LONG: Hi. My name is Tanisha Long, T-A-N-I-S-H-A, L-O-N-G. I just ask that everybody light a candle for Gerald Thomas as we come up on the first-year anniversary of his death in the Allegheny County Jail under the watch of Warden Harper, who is still somehow magically employed there.

As many people know, there were expert reports released about the conditions in the jail. I know you're tired of hearing from activists. I know you're even tired of hearing from people who are incarcerated. I know you're tired of hearing from the family members, but I hope you at least have respect for a 42-year -- a 42-year veteran former warden. For Dr. Kupers, who is a psychiatrist, who is well renowned in his field.

On this the, the ann- -- on this post-Black History Month day, I would like to

point out some things from the report that really struck me. Several people said that there is a CO there with a lynching scene tattooed on his arm. One of the direct quotes is, there's some good COs, but some are very racist. They make fun of us for our tattoos, but one has a scene showing a lynching. Another person was more direct saying it's a lynching of a black baby.

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When we talk about mental healthcare, a lot of the things done in that jail are punitive. One of the quotes from Dr. Kupers, patients are ignored unless they express suicidal ideation, and if they do express such thoughts, they are mocked. Officers are quick to use force against those with mental health issues. cited a lack of privacy, a lack of training. you want to use Warden Harper's own words in his deposition, he admits that he does not attend deescalation training annually with his officers. Is that not a problem? People who have mental health issues they're taking their 15 -- five -probably five-minute psychiatrist visits in the open air where everyone can hear it. There's no individual counseling.

One of the things that really

struck me from the report is that there's someone who was put in the green suicide gown, and the officers sang O Christmas Tree at them in their time of crisis. You have people being tased as they're trying to commit suicide. And one of the things that stuck out about the report is how the Warden is so focused on preventing suicide that he ignores all other mental health issues.

Unless you're on 5-MD or the women's mental health pod, unless you're on the men's mental health pod, you're not receiving any type of mental health care. This is sadistic.

This is not a man. This is a person who acts as a machine, who treats people as commodities. And at this point if you have not read the expert reports, after knowing that they're reported on almost a week ago, you have a responsibility to do so, because if I can do my homework, you can do your homework.

And I swear to God, if I see one more person ignore Juana Saunders while she's speaking, if I see eyes roll, if I see you looking bored, I will lose what little shred of respect I have for you. This is not okay. This is embarrassing.

48 1 JUDGE HOWSIE: Thank you. MS. LONG: Do better. 2 3 JUDGE HOWSIE: Thank you. 4 We have Sharon Bonavoglia. 5 MS. BONAVOGLIA: Sharon Bonavoglia, B-O-N-A-V-O-G-L-I-A, here with the Pennsylvania 6 7 Interfaith Impact Network. 8 Where is the Motion Corey O'Connor 9 mentioned at the last meeting to inform families 10 of the incarcerated within two hours of the 11 transport to the hospital for any reason other 12 than scheduled appointments worded very carefully 13 because there's so much frustration over what an 14 emergency means? Where is that Motion? It's not 15 on the agenda today, and we are deeply concerned 16 about that. How long do family members need to 17 wait for simple action to help them advocate for 18 a loved one in the hospital? 19 In March, the month we honor 20 Women's History, I'd encourage you to honor the 21 women and all family contacts for all the 22 incarcerated, placing the Motion on next month's 23 agenda and passing it.

Month, I want to especially keep in mind the

And as this is Women's History

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women, one of whom is with us, who now are rewriting their own histories without the loved 2 ones who died in the care of the Allegheny County Jail, in the care of you personally, Warden Harper. This is your county jail, your 6 administration, on your watch.

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So let us please take a moment to honor the women who have been left behind, the mothers, the wives, the daughters, the grandmothers, the aunts, the friends as I read through the names of the 17 people who have died: Richard Lenhart, Robert Blake, Cody Still, Daniel Pastorek, John Brady, Martin Bucek, Robert Harper, Vinckley Harris, Justin Brady, Paul Allen, Roger Millspaugh, Paul Spisak, Gerald Thomas, Jerry Lee Ross, Jr., Victor Joseph Zilinek, Ronald Andrus, Anthony Talotta.

REVIEW OF MINUTES FOR FEBRUARY 2, 2023

JUDGE HOWSIE: Hopefully, everyone had an opportunity to review the minutes from the previous meeting.

Is there a Motion?

AUDIENCE MEMBER: You are fucking And Warden Harper, I hope you get pink weird.

eye. I'm so sorry for your loss. Fuck all y'all. Except for you. Shut up.

JUDGE HOWSIE: Has everyone had an opportunity to review the minutes? From the previous meeting?

Is there a Motion?

JUDGE LAZZARA: I'll make a Motion.

MS. HALLAM: Second.

JUDGE HOWSIE: All in favor?

(Chorus of ayes.)

JUDGE HOWSIE: Any opposed?

(No response.)

JUDGE HOWSIE: Motion carries.

Old Business, Judge Lazzara.

OLD BUSINESS

Very hopeful that we were going to provide a recommendation for the position of Jail Liaison today. However, we need to do some background information, and that got a little bit delayed. So we are having that proceed. This person is going to be housed in the Sheriff's Office, so there are some things that the Sheriff's Office needs to look at with our candidates that we have right now. So that is being done now. We are

Thursday, we believe that we will finalize our recommendation to the Board. So we apologize for not having that done today, but we want to make sure that all three candidates are vetted in the same exact way because that's the fairest way to do things. And so that won't be done until next week, and then we will do our vote next Thursday, we are hoping, right? That's what should happen. So that's where that stands.

So the next meeting we are going to provide the recommendation of the Incarcerated Individuals Welfare Fund subcommittee recommendation on the Jail Liaison position and hopefully be able to get approval so that we can do the hiring at that point in time.

And we're very excited because we did get some really great candidates, and so no matter who we pick, we think it's going to be a pretty great person.

Second thing is the stats on the jail which I always provide. I'm sorry, folks, that I did not print them out, but I sent everybody an e-mail with them. They come at the last minute, and I'm sorry, but I made sure that

I at least got them to everybody.

So as of 4:30 p.m. on February 28,

2023, there were 1,436 people in the Allegheny

County Jail and 139 people in alternative

housing, and that again excludes anybody with

holds by the federal government. 6 percent or 89

of the people in the jail itself are serving a

county sentence as the result of a new

conviction. 24 percent or 34 out of 139 people

in alternative housing are serving a county

sentence. 19 percent of the people in the jail,

that's 271 are on a hold from an external

jurisdiction, including other counties or the

state. No one in alternative housing is on a

hold from another jurisdiction.

43 percent, or 622 people in the jail were detained by the Allegheny County Adult Probation Department. These individuals were detained for violating probation on a crime for which they had been previously convicted. Of those, 86 percent, or 534 people were of moderate or high risk to re-offend based on their probation proxy score. The remainder were being held for a variety of reasons, including violent felonies, awaiting mental health commitments or

service plans, and other reasons related to their own safety or the safety of the community.

27 percent of people in alternative housing, that's 37 of 139, were detained by Allegheny County Probation. 86 percent of those, that's 32 of the 37, were detained -- were of moderate or high risk based on their proxy score.

27 percent, or 394 people in the jail itself, were held pretrial only, meaning that there were no other reasons, such as external holds or detainers keeping them in the jail. Of these people, less than 1 percent screened as low risk for re-offense based on the Allegheny County Locally Validated Pretrial Risk Instrument without consideration of the seriousness of their current offense. 17 percent of people in alternative housing, that's 24 of 139, were held pretrial only. And again, only 1 person out of that 24 screened as low risk for re-offense.

80 individuals, that's about 5
percent of the jail population, are being held in
the Allegheny County Jail pretrial only on
monetary bonds. Of these individuals, only 6
screened as low risk for new criminal activity,

and all of these individuals were facing violent charges. Only 3 of 9 -- I'm sorry, 3 of 139 2 3 people in alternative housing are held on monetary bonds pretrial, and none of those 5 screened as low risk. All pretrial monetary 6 bonds are reviewed for possible bail 7 modification.

If we again look historically, which we've been doing every month, as of March 16, 2020, the day before the world shut down, there were 2,075 people in the Allegheny County Jail, including 1,859 in the jail itself and 216 in alternative housing, and we have a 23 percent decrease down to 1,436, and the alternative housing population has a 36 percent decrease down to 139.

The detainer population in the jail as of March 16, 2020, was 889. It is currently, as I said, 622, and that is 30 percent decrease.

So those are the numbers, and then everybody should have received that in your e-mails.

23 JUDGE HOWSIE: Any questions,

24 Ms. Hallam?

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25 I do have one question MS. HALLAM:

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1	about it. Thank you so much for sending it by
2	e-mail
3	JUDGE LAZZARA: Yeah, I'm sorry.
4	MS. HALLAM: So nice to see it
5	ahead of time instead of trying to follow the
6	numbers in the meetings. So thank you.
7	JUDGE LAZZARA: It always comes in
8	the last minute, so I'm sorry. But at least we
9	have it.
10	MS. HALLAM: No, I do appreciate
11	that. My only question was are you keeping track
12	of the number of folks who are in the jail on BC
13	holds? I know a lot of the folks that I talk to,
14	that's a lot of time that they're sitting in the
15	jail waiting for a BC hold to be lifted, and I
16	don't see that in the report.
17	JUDGE LAZZARA: That that's
18	that is kept track of. Pretrial services
19	certainly has those numbers, but that is not
20	something that we reported on. If you want me to
21	add that, I will try.
22	MS. HALLAM: Please.
23	JUDGE LAZZARA: I can't guarantee
24	that it will be added for the next meeting,
25	because as I told you, the guy that does these is

1 on paternity leave. He just had a baby, and I 2 think he's just plugging in numbers now because 3 it's an easy thing to do. I don't know whether 4 he can do the research to get it out, but I'll 5 ask him. 6 MS. HALLAM: Thank you very much. 7 JUDGE LAZZARA: Okay. 8 JUDGE HOWSIE: Any other questions? 9 JUDGE LAZZARA: And by BC holds, 10 you're meaning the people that are waiting for 11 Torrance? 12 MS. HALLAM: No, I mean, the people 13 who are waiting to be cleared by some sort of 14 mental health expert to get a BC hold lifted. 15 JUDGE LAZZARA: Okay. So a lot of 16 those people will also be the Torrance folks, 17 just so you know. I mean, that's --18 MS. HALLAM: Right. I understand 19 the Torrance folks will be held on BC holds, but 20 there are also a large population of folks who 21 have like a short BC hold, that once they get 22 seen, it gets lifted, and then they have nothing 23 else holding them. So I just want to keep track 24 of that as well.

JUDGE LAZZARA: Okay. I will talk

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1 to them because I'm quite sure pretrial services
2 has that.

JUDGE HOWSIE: Any additional
questions?

MS. HALLAM: No, but I do have another comment about the Incarcerated Individuals Welfare Fund. We had been talking a lot about paying the incarcerated workers, and so I just wanted to, while we were on this part, give an update as well.

So I -- me and Ms. Klein met with a benefits expert to make sure because a concern had been expressed that if we pay incarcerated workers they would somehow, or their families lose access to government assistance or other sorts of benefits. And so we met with a benefits expert. The benefits expert is working with the Pennsylvania Department of Human Services to get us a written report that we can provide to the Board and make sure that nobody would be negatively affected by the pay. But he seems to think that they wouldn't be, but we just wanted to get that in writing to provide to the rest of you.

And also, I'm going to be working

with the Controller's Office to develop a written proposal for the incarcerated workers' pay. Some folks had expressed interest in actually seeing it all in writing.

Again, we've checked all the boxes.

We talked to everyone that anyone had expressed any concerns about issues with paying incarcerated workers, and I'm hoping that we can get that proposal to you before next month and talk about it at next month's meeting. So I just wanted to give the update.

JUDGE HOWSIE: Any additional questions?

thing on the Incarcerated Individuals Welfare
Fund. We're also working on the
recommendations -- not the recommendations, the
results of the survey that was done by Pitt
Social Work Department. We have several ideas on
things that we can do to address some of the
issues that are expressed there. We had had a
prior conversation about those a while back, and
I think because of the review of the voluminous
amount of Jail Oversight Board liaison resumes,
it sort of got put on the back burner,

1 unfortunately. But we had a conversation about those as well, and we're hoping to be able to 2 3 provide some additional relief to the folks in 4 there on some of the survey items that were 5 revealed. 6 MS. HALLAM: The only other 7 question I have is I'm wondering who the person 8 to ask is that actually has the breakdown of the 9 expenditures that's coming out of the 10 Incarcerated Individuals Welfare Fund. 11 the report that we get that says the balance and 12 the total expenditures. I'm just interested in a 13 more line-item expenditures coming out of that 14 account. I don't know where that would come 15 from. Is that the Controller's Office, or is 16 that the County or what? 17 JUDGE LAZZARA: I would think 18 that's the Controller's Office. 19 MS. CARROLL: We have it. 20 MS. HALLAM: Oh, you do have it? 21 CONTROLLER O'CONNOR: We don't have 22 it on me, but yeah. 23 MS. CARROLL: We can get it. 24 MS. HALLAM: Maybe along with this 25 report that we get with a total balance, if we

	60
1	could see because we used to we used to
2	see, you know, this is what's come out of there.
3	I know it's not just the monthly stipend that
4	we're allocating, so I'm just wondering if we can
5	see each month with this what has came out in the
6	last month.
7	MS. CARROLL: It's only that and
8	the vaccine.
9	MS. HALLAM: That's it? Nothing
10	else is being spent?
11	JUDGE LAZZARA: Right, because
12	MS. CARROLL: I can double-check.
13	MS. HALLAM: Okay. If you could
14	just double-check. I just want to keep track of
15	if there's anything else ever coming out of it.
16	JUDGE LAZZARA: No, if you
17	remember, Ms. Hallam, they used to come with
18	Motions and ask for money to be expended out of
19	there.
20	MS. HALLAM: Uh-huh.
21	JUDGE LAZZARA: And that has
22	stopped. That hasn't occurred for probably two
23	years now maybe.
24	MS. HALLAM: At least, yeah.
25	JUDGE LAZZARA: So I think the only

thing that's coming out of there is the vaccine; when they get vaccinated, they get their money, and then the money that's provided on the tablet and the commissary.

MS. HALLAM: Yeah. I wasn't sure if it stopped happening or if we just stopped getting reports. That's the only reason I was asking.

Okay. Thank you, guys.

JUDGE HOWSIE: Anything else?

(No response.)

NEW BUSINESS

JUDGE HOWSIE: So New Business.

There was a concern expressed last meeting about the delay in having the incarcerated individuals paid their \$125. I spoke with the jail, and they informed me of the issues related to the delay. And to that end, I've drafted a Motion to request money from the Incarcerated Individuals Welfare Fund to be put on the joint tablet commissary accounts for each incarcerated individual in the ACJ based on the total population on the first day of the month for April, May, and June. Each person will receive \$125 to be calculated and paid monthly.

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1	MS. HALLAM: I second that Motion.
2	JUDGE HOWSIE: Any opposed?
3	(No response.)
4	JUDGE HOWSIE: All in favor?
5	(Chorus of ayes.)
6	MS. HALLAM: Can I ask one
7	question, though, about it? I'm very much an
8	aye, but I just want to ask a question. What was
9	the holdup because I thought that's what we did
10	in January was we voted to do it quarterly, and
11	we approved it for three months at a time so that
12	there wouldn't be any holdup. And then I talked
13	to folks in the jail, and they were receiving
14	payments almost an entire month behind and then
15	two and a half weeks behind.
16	JUDGE HOWSIE: My understanding
17	MR. PILARSKI: Deputy Toma can
18	speak to it probably better than I can, but the
19	delay was in that first month, I think, to get it
20	put through the contract laws and all that stuff.
21	To go through so every quarter, they would
22	have to go do that.
23	MS. HALLAM: Right.
24	MR. PILARSKI: But by doing it this
25	way, it's happening now, so there will be no

delay in April, May, or June.

MS. HALLAM: Right. I understand.

But that's what we did in January, if you

4 remember, and in February, it was delayed too.

DEPUTY WARDEN TOMA: No,

February's -- I mean, February was delayed by a couple of days because checks are only cut on Tuesdays and Thursdays within the County. So February's check has already been deposited.

MS. HALLAM: I know it has by now on March 2nd, but it was not deposited in the first week of February. It was deposited on February 15th.

DEPUTY WARDEN TOMA: I would have to check as to what the deposit date was for that. I do know that it -- whether or not -- I can't speak to what the date is off the top of my head, but we've submitted after the Jail Oversight Board -- after the first of the month, we submit the voucher. It goes through the process, and then we have to wait until Tuesday or Thursday for the check. As soon as we get it in hand, it's deposited, then applied.

MS. HALLAM: Okay. I guess I'm just trying to understand why that didn't happen

for the first three months. Like when will March's go in, because you shouldn't have had to wait for the meeting to request it, right?

DEPUTY WARDEN TOMA: No, we have to wait until the first of the month to get the values and stats, what we base it on, and then we get the check. We have to request the check. We have to go through the normal purchasing process for it, and the check has to be cut by the Treasurer's Office. Once we get that check, then it's deposited, and then my staff has to manually add that to every person's account.

There are some individuals at the time the check is deposited are on release, so if they're at the -- if they're out for court, they don't show as being in the facility, so once they are back, then we have to manually add those to those individuals. So there could be some delay from those people versus the other ones that got it because they weren't out on temp releases.

MS. HALLAM: Okay. I have folks keeping track of the dates that it's deposited, so I just want to try to give a timeline. Are you thinking like a week into the first -- after the first of the month this time.

DEPUTY WARDEN TOMA: We have done our process of it. We have submitted the invoice for the request. It has to go through the other departments for approval and then for the check to be cut. So we expect the check to be cut Tuesday or Thursday of next week, and then once we get it, we will deposit it.

8 MS. HALLAM: Okay. All right.

Thank you.

JUDGE HOWSIE: All right. All right. With that being said, we will now have the Warden's Report.

WARDEN'S REPORT.

WARDEN HARPER: Good afternoon, Board, and good afternoon to everybody in attendance.

Reentry Services at Allegheny

County Jail. The Jail's Reentry Service

Department worked with the inmate programs to bring back the contact visits for our juvenile population. The first visits took place on February 18th, where six incarcerated juveniles visited their loved ones. The contact visits lasted for an hour, and families were able to visit, play cards, and play board games and take

family photos that are available for the families to take home and for the juveniles to view on their tablets. Tentatively contact visits for the juvenile population will continue on the third Saturday of each month going forward.

The latest set of reentry classes concluded on February 17th, as 84 individuals completed the Thinking for Change class.

Thinking for Change is an evidence-based program that includes structured cognitive behavior treatment designed to help clients manage stress and develop new ways of thinking. The next cycle of reentry classes will be -- or began on February 28th and lasts for six weeks. All incarcerated individuals are eligible to take classes based on availability, and classes are taught by instructors from the Pittsburgh Mercy Health System.

Inmate Programs. The Inmate

Programs Department facilitated voting for

February's special election. Three individuals

voted in the election that filled empty seats in

the Pennsylvania State Districts 32, 34, and 35.

Information about voting rights and procedures remain permanently on the tablet. The

video that we placed on the tablets last fall remains accessible to the incarcerated population and fully outlines all rights and procedures for registering and requesting an absentee ballot.

The Inmates Program Department will again provide information via posters and the pod television as we near the dates for the May municipal primary.

Reintegrative Services. During

February, the jail transported 41 individuals to alternative housing and 18 individuals for release to inpatient treatment through our diversion program. A total of 81 individuals were assisted in completing Medical Assistance applications to ensure that they have health insurance upon release from the facility.

Visits. The jail resumed contactless visits for all incarcerated individuals and approved visitors regardless of COVID-19 vaccination status on February 13th.

Juveniles. The juvenile population last week was moved from Level 5-M to Level 6.

The non-regulation basketball hoop installed on the previous juvenile pod gym had to be reinstalled several times as it was torn out of the wall. This move to a larger housing unit

gives them access to more space and a larger pod gym with a regulation basketball hoop. We hope that this move ends the property destruction and needs for repair.

Training. A total of 540 staff
members have completed training in verbal
de-escalation and interpersonal communication.
This training is in addition to and serves to
reinforce the mandatory instructions that all
front-line staff, including correctional
officers, must undergo during job training.
Training has included mental health first aid,
suicide prevention and mental health disorders,
CPR and first aid, interpersonal communication,
professionalism and ethics, drug awareness, and
the legal aspect of corrections, amongst other
trainings, that are taught.

Once initially trained, additional classes, including recertification for CPR and first aid, are offered on a rotating basis.

Chaplaincy Department. The

Chaplain's Department continues preparation for

Ramadan, which begins in late March. With more

than 300 Muslim inmates, this takes a tremendous

amount of teamwork, planning and coordination

with multiple departments to make this religious observation possible.

Prerelease Services. The

Foundation of Hope Prerelease Program held its

recent graduation on February 3rd. The men's

class graduated 13 individuals who participated

in 40 hours of evidence-based classes on anger

management, Confronting Stinking Thinking,

trauma, parenting, spiritual formation, and

addiction and recovery. Yoga and 12-step

programs are also offered but not required.

The women's program, which resumed in January saw 22 women complete the anger management classes on February 3rd. Addiction and recovery and trauma classes began on the women's pod in mid-February and are ongoing.

Discharge and Release Center. The
Discharge and Release Center assessed 267
individuals in February. The DRC continues to
make referrals to our community partners for
services and assistance, and to provide resources
to assist individuals upon their release.

And lastly the employee of the month, we would like to congratulate Nikki
Fraulic for being the employee of the month for

the month of February.

Now, I'll pass it over to Chief Deputy Warden Beasom.

CHIEF DEPUTY WARDEN BEASOM: Thank you, sir. Good afternoon, Board.

JUDGE HOWSIE: Good afternoon.

CHIEF DEPUTY WARDEN BEASOM: Good afternoon to everyone in attendance.

Staffing. There's been no recent promotions under jail operations for the month of February. The jail is currently completing psychological testing for the next cadet class, which is scheduled to begin on Monday, March 27th.

State Transfers. We currently have 17 males, zero females with 300B's, four males with detainers, and nine males with open cases.

The longest wait time on the 300 B was received on February 2nd, and the shortest wait time is from March 2nd. We have scheduled transports in the next coming weeks.

Federal Inmate Numbers. Currently are 57. 35 of those are United States Marshall holds, and 12 are federal transfers from Allegheny County Court.

1 And the <u>Use of Force Numbers</u> for 2 February 2023 was 32.

I'll pass it on to Deputy Warden

Toma for the -- to continue the report.

DEPUTY WARDEN TOMA: Hello. For the month of February, due to a scheduling conflict, the Book Review Committee did not meet. However, we did distribute the agenda items. The continuing ongoing status update on those items to include distributing them to Ms. Moss, who joined the committee as of last month per Motion of the Board.

The electronic receipt submission procedure that we are working on with administrative services and the Department of Information Technology is still in the process of process mapping. We've expanded this electronic receipt submission procedure to include the ability for communication, to do follow-up and monitoring the submission of books, as well as for the appeal process for outside entities and continued communication with them.

As a short-term solution, the e-mail address of

25 ACJBookOrders@alleghenycounty.us has been

established for the submission of electronic receipts to address this issue and is communicated to those individuals who receive books that lack receipts and will also be distributed via facilities messages so that they're aware of this in advance. So if they choose to proactively submit electronic receipts, we can have that in advance of those books being delivered.

The library is -- we have purchased our furniture, and it should be delivered next week for installation. This library not only includes the expansion of increasing capacity by two times as much as it previously did, but also provides space for a permanent location for individuals to work who are managing the library, curating, as well as hopefully, when we reestablish volunteers, they have a permanent home which wasn't previously available with the previous library setup.

Book nights continue to be on every Wednesday with cards being circulated between the pods, as well as a full replacement occurring every fifth week.

Book requests, we are still

receiving on average about 100 book requests each week. These are not only for curation of the pod library carts but also for consideration of books to be added to the e-library. Those books are still placed before -- at least the e-library books are put before committee to make sure that they are appropriate because the e-library is available to the juvenile population. And we continue to increase that catalog every month.

And we have had no books under review for content that were distributed to the book review committee for the month.

In regards to the food RFP, that was distributed to the Jail Oversight Board today when it was made publicly available at 9 o'clock. The RFP will come down on April 5th at 12 noon. As stated in the RFP, we have two site visits for prospective ap -- proposers for the dietary food contract.

And passing off to Dr. Brinkman.

HSA DR. BRINKMAN: Hello, everyone.

JUDGE HOWSIE: Hello.

HSA DR. BRINKMAN: So for our COVID-19 update, our incarcerated individuals, currently we have ten who are positive within the

facility and zero hospitalized. And the total amount of incarcerated individuals tested for COVID-19 during February was 1,276. Of those, 32 or 2.5 percent, were found to be positive.

For vaccination updates, currently 563 of our incarcerated individuals have completed a full series of the vaccine, which is about 37.4 percent.

For medications for opioid use disorder and the expansion efforts, for the month of February, there were 12 individuals prescribed oral Naltrexone with one receiving the Vivitrol injection prior to community release. 76 were treated with Suboxone, and 13 were treated with Sublocade. Of these, 6 patients were transitioned from Suboxone to Sublocade for their -- to support their recovery.

Methadone continuation services have treated 33 individuals with 21 currently enrolled.

For Torrance commitments and admissions during February, five patients were admitted and transferred to Torrance. Ten patients were committed to Torrance State

Hospital. Five had their commitments to Torrance

for competency restoration rescinded due to clinical stabilization, and currently, 25 are awaiting admission to Torrance State Hospital with the longest waiting since December 2nd.

MS. KLEIN: What was the date?

HSA DR. BRINKMAN: December 2nd.

For Tiers 4 and 5 in the month of

February, four were identified as Tier 5, and

were identified as Tier 4 through the Tier

System.

For some of our healthcare waiting times and appointment queues, our sick call requests for medical has 14 as of today, with the longest waiting of two days.

For sick calls to reach mental health staff, we have 13 patients waiting with the longest waiting one day. For psychiatrists, we have 66 with the longest waiting seven days, and for mental health specialists, we have 12 with the longest waiting two days.

I did want to provide a little bit of an update regarding staffing to complete the full healthcare staffing picture. In the Warden's Report, you're only seeing county staff and permanent AHN staff, so that equals a vacancy

rate of about 54 percent. With the supplementation of all of our contractors, our actual vacancy rate is 23 percent when you consider in how many we have from staffing agencies to support all job classifications.

Also, related to staffing, I did want to alert you to a leadership change we had regarding our medical director who is provided by our AHN partner. It was decided for our existing director to be transitioned outside of ACJ.

During this transition time, AHN leadership is collaborating with us to ensure onsite providers are supported and ultimately patients are receiving excellent care.

And for healthcare successes, we have our 340B program, which is a federal drug pricing program. We have officially begun participating in this. That supports a variety of health conditions impacting public health, largely sexually transmitted infections, that will fund medications. This has taken an extraordinary amount of research, implementation, planning, and effort from multiple county departments to initiate. And participating in this program will allow eligible medication costs

to be diverted from our medication budget as they're repriced at a reduced rate.

In regards to a variety of prevention efforts, I wanted to raise a particular incident that we had had. Our healthcare and public safety staff professionals work routinely -- their work routinely includes interventions that prevent major incident. When prevention occurs, it's often minimized because professionals identify their actions as part of the job, so when I have the opportunity, I want to recognize these instances.

Recently we had a young man come into the facility who had previously been seen at the hospital. A part of our processes are to complete a body scan, which showed an unidentified object. Upon healthcare assessment and coordination with custody staff, the team escalated his care to the hospital. And ultimately the patient received life-saving measures and care, saving the patient's life, who is now stable and continuing through his legal processes. Had these staff not practiced with the urgency and expertise that they did, we would have seen a very different outcome. We most

often talk about the tragedies, particularly today, having reviewed the mortality review earlier, and these teams -- team members need to be commended and their work publicly recognized.

WARDEN HARPER: And I also want to comment on this because my staff don't get a lot of praise for the work that they do, and this is just one example of the many lives that we saved at the jail. So I want to thank every employee, every contractor, every volunteer for the work that they do in saving the lives that you save. And this is just one example of the life that was saved. Thank you.

thing I wanted to present to everyone was that we had expanded our mental health acute beds within our mental health housing units. So with the ability to relocate the juveniles within the facility, the team was able to expand mental health housing to support the increased number of patients experiencing higher levels of acute mental illness. This week healthcare and custody collaborated on a housing expansion to allow for two housing units to be dedicated to our male acute mental health patients and moving what was

	79
1	our subacute population to the 5-MC Unit. This
2	allows for decreased waiting times for those male
3	patients who require admission to the acute
4	mental health unit. Ultimately better clinical
5	outcomes as they will have less barriers to their
6	treatment beginning.
7	And that's all I have this
8	afternoon.
9	MS. MOSS: I have a question. Back
10	when you were talking about the staffing from
11	agencies.
12	HSA DR. BRINKMAN: Uh-huh.
13	MS. MOSS: What was the number that
14	you gave, how many agencies that are taking up
15	some of the slots that are
16	HSA DR. BRINKMAN: Right. It
17	reduced our vacancies from 54 percent to 23
18	percent.
19	MS. MOSS: So we're still 23
20	percent short?
21	HSA DR. BRINKMAN: Correct.
22	MS. MOSS: Okay. Thank you.
23	JUDGE HOWSIE: Any additional
24	questions?
25	Controller O'Connor.

CONTROLLER O'CONNOR: Thank you.

Sorry. So a couple of questions. From last month, and this is actually from 2021, there was that RFP 8611. It was a de-escalation on use of force. It was supposed to be fulfilled, but I've asked that a couple of times; if we can get an answer on that RFP, that would be very, very helpful.

DEPUTY WARDEN TOMA: I can respond to that. So RFP 8611 was for the Correctional Incident Response Program Development and Training. The RFP was posted on 10/7/2021, and it was closed on November 3, 2021. No one applied for it in part or in whole, submitting a proposal. As a result, the Allegheny County Jail developed an in-house training for our Correctional Incident Response Unit as well as collaborated with the Department of Human Services to provide additional training in de-escalation. What was the other one, Chief?

DEPUTY WARDEN TOMA: Mental health first aid, and we continue to work with DHS to provide that training.

WARDEN HARPER: Mental health.

1	81 CONTROLLER O'CONNOR: Do you have
2	like a copy of what that training is? Is there
3	like a manual that
4	DEPUTY WARDEN TOMA: Yeah, it's
5	CONTROLLER O'CONNOR: you guys
6	put together, or it's just sort of you guys are
7	all working together on that.
8	DEPUTY WARDEN TOMA: Yeah. We've
9	identified it as the topic. There is some
10	guidelines as to what's proposed in the training.
11	There is some PowerPoints, and obviously we
12	CONTROLLER O'CONNOR: Yeah. That
13	would be great to get that, yeah, because I've
14	asked
15	DEPUTY WARDEN TOMA: I will consult
16	with DHS as they are the ones providing the
17	training.
18	CONTROLLER O'CONNOR: that
19	question a few times, so.
20	HSA DR. BRINKMAN: The training
21	curriculum is proprietary. It's not ours. It's
22	a curriculum that we're we're using, and we
23	have trained the trainers from places like WPIC.
24	CONTROLLER O'CONNOR: So you're
25	using so it would be like, and I'm being vague

1 with this, but it's something like, okay, I don't 2 have that in my office. I found something 3 online. I'm using that as a form of training. 4 HSA DR. BRINKMAN: No, we had 5 multiple staff that were trained as trainers by 6 these other --7 CONTROLLER O'CONNOR: Right. 8 I'm just asking where were -- can you provide 9 where they were trained? 10 HSA DR. BRINKMAN: Oh, you mean 11 like the loc- -- the physical location that they 12 were trained? 13 CONTROLLER O'CONNOR: Or whatever 14 sort of curriculum they went through for the 15 training. That seems like that's --16 HSA DR. BRINKMAN: Yeah. We'll 17 talk with DHS and get the vendor information. 18 CONTROLLER O'CONNOR: Yeah. 19 mean, that answers that question. But yeah, that 20 would be information that we should have, yeah. 21 On the tablets, I know I've asked 22 this before, and I know there was some 23 discussion, you know, a couple weeks ago, whether 24 our minutes were up or not, and I know we've 25 asked to have our website linked to the tablets

83 as soon as we can. And I know we've been working 1 2 on that. Just because our site has the 3 Inspections, Warden Report, the minutes can go up a lot faster. So I don't know where we are on 4 5 that. I just wanted to make mention of that. 6 DEPUTY WARDEN TOMA: So the tablets 7 are requiring the Controller's Office to 8 interface with the vendor, Viapath, because 9 the -- it's a proprietary software on that. That 10 requires an application, so that must be 11 developed. 12 Additionally, the website that it 13 is linking to must meet certain security 14 quidelines as well as the documents that are on 15 that website must meet secu- -- specific security 16 guidelines. 17 CONTROLLER O'CONNOR: So we can 18 reach out to them to do that? 19 DEPUTY WARDEN TOMA: That would be 20 with Viapath. 21 CONTROLLER O'CONNOR: Okay. Can 22 you just get me who that contact is? We'll be 23 glad to go through that process. That's perfect. 24 There were a couple other 25 questions. So on -- we saw this on pest control.

I've seen contracts come in, and we go through them before we approve them, but I know Fort Pitt on pest control, it's more exterminators, but have we done anything -- you know, obviously extermination is one, but have we put any capital funds to -- you know, outside issues for pests coming in? Like are we filling up walls? Are we spending money on our own facility? You know, these are more extermination contracts that we see but are there any capital requests that are going to seal up about the rats and things like that, yeah.

DEPUTY WARDEN TOMA: So those would be through facilities management. We use the City Works, and we put those work order requests. One major project as part of our pest mitigation was addressing the garage and our compactor. We actually filled the gaps and placed steel beams in there so that the concrete would not wear away, so it was longer lasting and would not create entry points.

CONTROLLER O'CONNOR: Okay. When did we do those capital? Recently?

DEPUTY WARDEN TOMA: Yeah, it would have been sometime last year.

CONTROLLER O'CONNOR: Okay.

2 DEPUTY WARDEN TOMA: For that

project.

CONTROLLER O'CONNOR: Okay. And then I know you mentioned the RFP, and I do want to thank you for putting those quality assurances that we put in. I mean, I think, you know, when you're looking at food, it shouldn't just be calories. It should be quality. So I want to thank you for taking our recommendations on federal guidelines and putting them in the RFP that I saw that was going out.

And then a couple of things. We did our DHS -- DHS audit was finalized where, you know, we saw last year that 12,000 kids were impacted by having a caregiver spend time at the jail. So, you know, and moving forward, I know we've reached out to your office as well as DHS on getting more information to caregivers at the jail. I know we've been talking about posters, hopefully putting something on tablets for organizations that they can reach out to. We already sat down internally in my office with the food bank to hopefully provide those families with much-needed care as well. So after we

follow up with them, we'll have another meeting. Hopefully, you guys can attend and talk to us about how the food bank can get involved in that process as well.

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And then I know it was asked about our Motion and the MOU. I know we're in the process of hiring a liaison, so I would just ask -- Board Members, I know we've got a couple responses on the Motion that we're talking about, but if anybody has issues, please let us know as quick as we can. So if we have to make amendments, we have to do a pilot for a couple months. Let's work on moving that Motion forward as best we all can for the next meeting. know I want to thank, I believe, Terri and Bethany and actually I think Kevin also responded to it as well. So if anybody has any edits to those Motions, I think we should take those up. I understand the MOU can come after we find the liaison, but that's something that's also really important.

So those are all the questions that I have for right now but thank you.

JUDGE HOWSIE: Ms. Hallam.

MS. HALLAM: Thank you so much.

First of all, I just wanted to clarify. There's the MOU and then there is the notification for the families of people who died or were hospitalized in the jail. And Controller O'Connor, I thought that we were going to do that today. I know you had sent it. I had it in advance, meeting the deadline that was set to get something on the agenda, but yet, I didn't see anything on the agenda. So I'm just wondering if you could speak to that.

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CONTROLLER O'CONNOR: Yeah. That's where, you know, we've asked members for responses on that. And as I just mentioned, we've got limited response. So that's why, you know, we'll take another crack at it. there were issues with the Motion and the amendment -- or the Motion, so we ask again, please, before next month's meeting, let's have a full discussion on that. If there are issues, you know, I'm tempted to just vote it down, but I don't think that's the right thing to do. I think, you know, we're getting your amendments. We're getting other amendments from members of the Board. If we can get everybody's thoughts on it, if it's good, great. If there's something we

need to tweak, let's have those discussions

before we come back to next month's meeting. But

something has to move forward in that discussion.

That's our point.

MS. HALLAM: Will it be -- is your intention for it to be on next month's agenda?

CONTROLLER O'CONNOR: I would hope so.

MS. HALLAM: Okay. Mine too. I just want to make sure.

Okay. Awesome. So I do have a couple questions for some of the folks up here. First of all -- and this is kind of a -- more of a, like, administrative thing, but whenever we get the agenda, we get all the different topics that -- from the Chief Deputy Warden's Reports that are organized really clearly so we know what's going to be talked about. But for the Warden's Report it seems from the notes that he reads every month that he has categories. So I don't know if that's -- if that's putting together the agenda or if this is information that comes from the jail, but I'm just wondering if we could get a more detailed bullet point under the Warden's Report on each agenda like we

get on the Chief Deputy Warden's Report.

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JUDGE HOWSIE: The reason why the agenda is done in that manner is because by telling the Warden what he'll report on by way of the County Controller's Office, it limits him, and it restricts him in information he intends to report. The things under the Chief Deputy Warden's Report are things that we have agreed that we're going to discuss at every meeting. we found it's been more restrictive when we limit his discussion to things that have been brought up in previous meetings versus allowing him to report on the things that he thinks are noteworthy. If there's something you feel that is -- merits additional concern or question or discussion, feel free to bring it up in old business at the next meeting.

MS. HALLAM: Okay. Yeah. I wouldn't want to limit. I just feel like a lot of the same things are reported every month and so it would be nice if we could see a list here just to keep track. But all right. I'll move on.

So the next thing is I appreciate that we got the RFP for the food service

provider. I have a couple questions on it, but mainly my number one is we've asked for this over and over again. We have asked for it in previous jail board meetings. We have -- I submitted written requests via e-mail, giving it a timeline, even adding an extra week by which we wanted this. We get it -- we got it at the same time that it was public. And I just want to remind the jail administration that the statute that authorizes our work here on the jail board says that we have access to this throughout drafting before it's published. And so, like, I guess, you had told us last month you'd look into providing it for us, and then we didn't get it until 9 o'clock this morning on the day of the jail board meeting, and I'm just wondering if there's any response to that?

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provided at the same time that it was made public due to our fair and our procurement procedure.

We do not make drafts available because it may or may not give unfair advantage to those candidates, so we do not release drafts of the documents prior to being publicly posted for the entire -- the procurement process is through the

Purchasing Department. They own the record. So that is where we produce it at the time that it is made public.

MS. HALLAM: Okay. Do you understand that the state statute that authorizes this jail board gives us access to all documents at all times, including drafts, including pre-published RFPs?

DEPUTY WARDEN TOMA: The records can be reviewed as the Warden has previously stated at the Allegheny County Jail. He has also offered that we will come with those documents for you to review prior to it, but I will not be releasing any drafts of documents that are the ownership of another processor procurement process of the Allegheny County. It protects the County from unfair bidding or proposal practices for their procurement process.

MS. HALLAM: Do you understand that the statute doesn't say anything about us having to go meet with the Warden or us having to go to the jail to review the documents? It actually says "shall have access to all documents at all times."

DEPUTY WARDEN TOMA: And I will

make myself available, Ms. Hallam, to the Board as a whole or as so described by the Chair of the Board for you to review those documents. But again, I state, I will not be releasing any drafts of documents, but we will make them available for review as you've stated prior to its public, official release.

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MS. HALLAM: All right. So I do just want to remind you again what the statute says. And legal opinions have disputed your view of what the statute gives us access to. And I just want to remind you, if I have to sue the jail administration in a Mandamus lawsuit to compel you to provide those documents, I would do that. I would like to avoid that, but that's --I will do that, and I just want to make sure you're aware of that, and I'm giving you notice now that we have asked for many documents over and over again, not just these ones. Specifically, at the last meeting, also job descriptions for the new jobs that were created under the new food service contract; I haven't received those either. So I just want to give you notice that I will take appropriate action if this continues, okay?

All right. And so going along those lines, right, so there's some other things that we asked for that I waited until all of you gave your reports, and I've asked for this over and over and over again and still haven't received, so I don't know if anyone has the information with them they want to speak to.

I requested a use-of-force breakdown by pod at multiple meetings.

CHIEF DEPUTY WARDEN BEASOM: I provided that to the Chair today.

JUDGE HOWSIE: I apologize. I was in court. If you -- I didn't see any e-mails, so I apologize. If you did provide it to me, I did not see it, so I apologize.

MS. HALLAM: Okay. And I want to make it very clear, we are all equal members of this Board, except for Mr. Pilarski, but the rest of us are equal members of this Board, and I would really appreciate if we didn't have that funnel breakdown of the Chair being the only person who gets the information because of instances like that. It would have been really nice to review that information ahead of time. So please, any communications that you're

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1	directing about the business of the Jail
2	Oversight Board, can you please forward them to
3	each member of the Board?
4	CHIEF DEPUTY WARDEN BEASOM: I'll
5	forward them to the Chair, and he can distribute
6	it as he deems appropriate.
7	MS. HALLAM: Who is the Chair of
8	this Board?
9	CHIEF DEPUTY WARDEN BEASOM: Judge
10	Howsie.
11	MS. HALLAM: And why do you believe
12	that he is the Chair of this Board?
13	CHIEF DEPUTY WARDEN BEASOM: He's
14	not he's on here because Judge Clark put him
15	on the Board.
16	MS. HALLAM: I do not dispute that,
17	but why do you believe he's the Chair of this
18	Board?
19	CHIEF DEPUTY WARDEN BEASOM: Does
20	he not run this meeting?
21	MS. HALLAM: I asked why you
22	believe he's the Chair of this Board.
23	JUDGE HOWSIE: Do you have another
24	question, Ms. Hallam?
25	MS. HALLAM: Is that not a fair

95 1 question? 2 JUDGE HOWSIE: It is not. Do you 3 have another question? 4 MS. HALLAM: I do have many more 5 questions. 6 Okay. Additionally, other 7 documents that I had asked for in the past and 8 have not gotten, logs of when meals are served to 9 the various pods. Did you provide that to the 10 Chair this morning as well? 11 "Chair?" 12 DEPUTY WARDEN TOMA: No. 13 MS. HALLAM: Okay. The logs of 14 recreation that are given for the individuals in 15 various pods of the jail, did you provide that to 16 any member of the Board, rec logs? We had asked 17 for that as well. 18 Additionally, I -- I was wondering 19 if anybody could speak to recent allegations of 20 altering of rec logs? Has anyone in the jail 21 administration been made aware of any allegations 22 of recreation logs being altered? 23 AUDIENCE MEMBER: That's a fair 24 question. 25 WARDEN HARPER: That's something

1 that I would like to talk to the Board offline, 2 not in this public setting. 3 MS. HALLAM: Okay. 4 The public has to JUDGE HOWSIE: 5 quit yelling out. It's inappropriate. 6 MS. HALLAM: I would like to ask 7 what is your justification for withholding that 8 from a public setting? I don't believe that it 9 meets any of the exceptions under the Sunshine 10 Act, personnel matters, safety, security? Which 11 one are you alleging that this -- discussing this 12 now would be --13 WARDEN HARPER: I don't think it's 14 just the appropriate time to discuss that in this 15 setting, Ms. Hallam. So I'll be more than happy 16 to talk to you about this in a private executive 17 session, but not in this setting. 18 MS. HALLAM: But do you understand 19 the breadth of the Sunshine Act that gives 20 specific exceptions to things that you don't have 21 to discuss in public meetings? Are you aware of 22 that Act? 23 WARDEN HARPER: I'm aware of the 24 Act, ma'am. Yes, ma'am.

MS. HALLAM: And so I would ask

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97 1 once again, what exception do you believe this 2 falls under, why you do not have to talk about it 3 in a public meeting? 4 WARDEN HARPER: I don't know what 5 exception, Ms. Hallam, but again, I will be more 6 than willing to discuss this with you in an 7 executive session. 8 MS. HALLAM: So the answer is not 9 no? 10 WARDEN HARPER: I'll be happy to 11 discuss this in an executive session, ma'am. 12 MS. HALLAM: That is plenty of an 13 answer. Okay. Thank you very much. 14 Next, what about the providing us 15 meal logs and rec logs? Are we going to get 16 those at the next meeting, or are you all 17

preparing a way to provide those to us? We've asked for them at numerous meetings now.

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CHIEF DEPUTY WARDEN BEASOM: addition of food logs was just started by the vendor recently, within the last couple of weeks. So I can -- I can try and compile those before the meeting.

MS. HALLAM: So prior to a few weeks ago the jail was not keeping track of when

1 meals were served to each pod? CHIEF DEPUTY WARDEN BEASOM: 2 3 vendor is tracking whenever the food carts exit 4 the kitchen being sent upstairs. Other than 5 that, like I said in previous meetings, the only 6 thing that was -- the only thing that was being 7 tracked was when the corrections officer on the 8 housing unit would put it in the individual 9 logbook on that housing unit when the cart 10 arrived. 11 MS. HALLAM: Right. And I had 12 asked for documentation of those logs. 13 CHIEF DEPUTY WARDEN BEASOM: Yes. 14 MS. HALLAM: Did you provide them? 15 CHIEF DEPUTY WARDEN BEASOM: 16 not. 17 MS. HALLAM: Is there a reason why 18 they weren't provided? 19 CHIEF DEPUTY WARDEN BEASOM: 20 believe at that meeting I said that it was too 21

22 MS. HALLAM: But you do admit that 23 the logs exist? 24 CHIEF DEPUTY WARDEN BEASOM: As a log -- in the housing unit, yes.

burdensome.

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1	MS. HALLAM: And will they be
2	provided to us at the next meeting and going
3	forward now that the
4	CHIEF DEPUTY WARDEN BEASOM: We can
5	get the logs from the vendor as they they fill
6	them out each day, each meal period, with the
7	times that each cart going to the particular
8	housing unit leaves it. So I can get those logs,
9	yes.
10	MS. HALLAM: Okay. And that
11	started a few weeks ago, but can I ask why you
12	didn't bring them today?
13	CHIEF DEPUTY WARDEN BEASOM: I
14	didn't have them.
15	MS. HALLAM: Okay. And my
16	understanding is that incarcerated individuals
17	from the kitchen are serving the food to the
18	various pods. Is that true? Is that true?
19	CHIEF DEPUTY WARDEN BEASOM: I'm
20	not sure what you're asking.
21	MS. HALLAM: Who serves the food to
22	the individuals on the pod?
23	CHIEF DEPUTY WARDEN BEASOM: Once
24	it arrives on the pod?
25	MS. HALLAM: Yeah. Who delivers it

to the pod?

CHIEF DEPUTY WARDEN BEASOM: The workers in the hallways.

MS. HALLAM: So are you -- I just want to understand correctly. Are you saying that we haven't been tracking incarcerated individuals as they move through the jail to deliver those carts to the various pods?

CHIEF DEPUTY WARDEN BEASOM: The carts are put onto the housing units. Once they're in the housing units, the trays are then delivered to the individuals living on that housing unit by other individuals who live on that unit.

MS. HALLAM: Right. But incarcerated individuals are moving throughout the jail to the various pods to deliver those carts from the kitchen.

CHIEF DEPUTY WARDEN BEASOM: No.

No, the carts are sent from the ground floor on an elevator up to the particular level, where they're picked up by a hall worker and then put into the appropriate housing unit.

MS. HALLAM: Right. But who is sending them up the elevator? Who is taking them

up the elevator?

CHIEF DEPUTY WARDEN BEASOM: They get sent up two carts at a time. There's no individuals on the elevator with the cart.

MS. HALLAM: No people, just ghost carts?

CHIEF DEPUTY WARDEN BEASOM: The carts are placed on an elevator. Nobody else is on there.

MS. HALLAM: The hall worker goes to the elevator and grabs them. Okay. So are you keeping track of those individuals as they're moving the carts? I'm just -- I'm just confused, I guess, and maybe I'm not expressing it clearly enough, how we don't know the times that meals are being delivered to the pods when there are workers who are receiving them, who are putting them on the elevator. I'm just wondering why, up until this point, there was no way of keeping track of that?

CHIEF DEPUTY WARDEN BEASOM: They were keeping track in the individual units.

MS. HALLAM: Okay. And we have not been provided with that information?

CHIEF DEPUTY WARDEN BEASOM:

Correct.

MS. HALLAM: Okay. Next question is, oh, the meeting minutes. So I know there have been some discussion with the Controller's Office about whether it was syncing up with the website or whatever that is, but we approved these meeting minutes for the previous month, right? So January's meeting minutes that we approved in February should have arrived on the tablets shortly after that meeting. And as of the end of February, they had not been on there. So can I ask what is the delay? What is the hang-up on once we approved them and the Controller's Office sends them over, getting them on the tablets?

DEPUTY WARDEN TOMA: The meetings were posted on the tablets sent via facilities message. I believe I reached out to the Controller's Office. They sent me the meeting minutes because I'm not on the distribution, so they gave it to me, and they were posted. If you give me a minute, I can find the exact date. But they were posted -- the January minutes at the beginning of February.

MS. HALLAM: Okay. I spoke to

1 multiple individuals -- wasn't within the past 2 few days -- probably about a week ago, and the 3 January meeting minutes were still not on the 4 tablets. And these were separate individuals on 5 separate pods. 6 DEPUTY WARDEN TOMA: I can state 7 when they were posted through facilities 8 messages. I have the record as to when --9 MS. HALLAM: Sure. 10 DEPUTY WARDEN TOMA: -- I sent out 11 the message. As to whether or not they were 12 looking in the appropriate place, I would have to 13 know who those individuals are to look at the 14 tablets and how they're accessing the tablets to 15 confirm if they're looking in the correct place. 16 MS. HALLAM: Sure. The date of the 17 message would be helpful. 18 DEPUTY WARDEN TOMA: Okay. 19 going to take me a minute, so you can continue 20 with your questions. 21 MS. HALLAM: Okay. My next 22 question is it was mentioned about contact visits 23 and kids in the jail getting contact visits. Can

WARDEN HARPER: Right now, it's

I ask who all gets contact visits in the jail?

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just the juveniles. We are looking to expand it
to our kitchen workers, and then we're going to
slowly bring it back to our program and inmates.

So the next group will be our kitchen workers and
then we're going to look at providing it to our
program inmates.

MS. HALLAM: Okay. And is everyone or just the kids only getting one contact visit a month?

WARDEN HARPER: Just the juveniles right now.

MS. HALLAM: Okay. The adults get more frequent contact visits?

WARDEN HARPER: When we start with the kitchen, it would be one contact visit a month, just like the juveniles.

MS. HALLAM: Okay. And why are the children in the jail only afforded one contact visit a month?

WARDEN HARPER: Because we wanted to start slow. We just don't want to open it up three or four times a month. That's something we can look at in the future, and that's what we have done in the past. So we can look at maybe providing more, but I would have to talk to my

team about that.

MS. HALLAM: Okay. What are the logistical barriers to more frequent contact for children in the jail?

WARDEN HARPER: I don't know what logistical barriers, but I would like to talk to my team to see if they feel that it's appropriate. And we can get back to you, Ms. Hallam, about that.

MS. HALLAM: Yes, please do, along with the list of other things that you're going to get back to me on. I would really, really appreciate that.

Next thing is the medication for opioid use disorder timeline for induction.

Again, I hear a lot about people who come into the jail on existing prescriptions for MOUD, but as we know, that's not the majority of the people who would be -- having -- you know, benefit from getting MOUD. A lot of these people are coming in actively using drugs, and we've heard month after month, even before you were here when Laura Williams was sitting there, we had heard that induction was happening. What is a realistic timeline for that? What is the hold up?

1	106 HSA DR. BRINKMAN: I don't have the
2	timeline right now.
3	MS. HALLAM: Okay. How long would
4	you say this has been in the process, starting
5	induction?
6	HSA DR. BRINKMAN: I'm not sure I
7	clearly understand. What part of the process are
8	you talking about? Like what
9	MS. HALLAM: An induction for
10	people to get medications for opioid use
11	disorder.
12	HSA DR. BRINKMAN: I understand
13	that.
14	MS. HALLAM: We have been talking
15	about it for it feels like a couple years now.
16	HSA DR. BRINKMAN: Uh-huh.
17	MS. HALLAM: And it still isn't
18	happening. And so I'm wondering if you are aware
19	of how long we have been talking about it and
20	being promised that it was coming?
21	HSA DR. BRINKMAN: I understand
22	that it was something that we have wanted to move
23	toward. I do not have the timeline on when that
24	will happen.
25	MS. HALLAM: Can you fill us in on

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1	the time of the most recent steps that were taken
2	toward that happening?
3	HSA DR. BRINKMAN: Reviewing
4	what what needs we would have for moving in
5	that direction.
6	MS. HALLAM: As in number of people
7	that would need it or what?
8	HSA DR. BRINKMAN: I don't have any
9	more details right now, Ms. Hallam.
10	MS. HALLAM: So it's just not
11	really moving? Is that what's happening, because
12	that's just what it seems like to us that every
13	month it's, oh, it's coming, oh, it's coming, oh,
14	it's coming, but it really isn't?
15	AUDIENCE MEMBER: People are dying.
16	MS. HALLAM: People are dying.
17	AUDIENCE MEMBER: People are dying.
18	HSA DR. BRINKMAN: I don't have any
19	more information I can share right now.
20	MS. HALLAM: Okay. Well, will you
21	please bring us an accurate timeline to the next
22	meeting of a realistic implementation of MOUD
23	induction?
24	HSA DR. BRINKMAN: I can find out
25	if my team can figure out what the timeline could

look like.

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2 MS. HALLAM: Yeah, and I would like 3 to include like what are the steps that are in 4 process, or you're waiting for. I just don't 5 understand -- I mean, we've seen, you know, 6 Methadone centers open like from construction to 7 implementation in lesser time than the jail just 8 starting new people on a prescription takes. I 9 just don't understand.

Okay. So please bring that at the next meeting along with the other things that we've talked about today.

HSA DR. BRINKMAN: I will do my best.

MS. HALLAM: Thank you. Please do it.

Next, you know, we talked about books. And so -- and a library which obviously thrilled about the library. Is there any intent to hire a librarian to make those books in that library more accessible to the people in the jail outside of the book carts?

DEPUTY WARDEN TOMA: Hire a

24 librarian?

MS. HALLAM: Uh-huh.

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1	DEPUTY WARDEN TOMA: No, not at
2	this time.
3	MS. HALLAM: Okay. Has there ever
4	been a librarian at the jail?
5	DEPUTY WARDEN TOMA: Not to my
6	knowledge.
7	MS. HALLAM: And is there a reason
8	that we think we can operate a successful library
9	without a librarian?
10	DEPUTY WARDEN TOMA: I have no
11	response to the question at this time. The Book
12	Review Committee and Ms. Moss, I'm sure that will
13	be something that we'll be discussing, and it
14	will be on the agenda, so she's on the Book
15	Review Committee. Again, a lot of things are
16	being discussed within that group.
17	And to answer your other question.
18	MS. HALLAM: Yes.
19	DEPUTY WARDEN TOMA: February 8th
20	was when the facilities message was sent out with
21	the January meeting minutes.
22	MS. HALLAM: Okay. Okay. And I
23	want to clarify something. I thought the Book
24	Review Committee that Ms. Moss was sitting on was
25	specifically about reviewing books that are being

At previous

banned for content. I didn't understand that the Book Review Committee is doing all of the policies and procedures related to books.

DEPUTY WARDEN TOMA:

meetings, I have reported that our Book Review
Committee is not only the committee which gets
the books that are under content review, but they
are the ones who are addressing the curation of
the e-library. We also get all the requests for
the books for the curation of the carts.
Anything to do with books passes before the
committee, regarding the policies or anything
moving forward, as well as they're involved in
the process of improvement as I spoke to the
development of the e-library receipts. So it is
just not one topic. We have expanded that to
include that group to be everything under that
topic.

MS. HALLAM: Okay. So then why didn't that committee meet? I thought the reason that book committee hadn't met was because there was no books to review for content.

DEPUTY WARDEN TOMA: No, I reported that the February meeting did not occur due to logistical reasons and scheduling.

111 1 MS. HALLAM: And scheduling, okay. 2 So I guess my question is then who all is on that 3 committee currently? 4 DEPUTY WARDEN TOMA: As I 5 previously stated at the meeting -- the -- there 6 are -- there's the committee who meets regarding 7 the book review, and then there's those 8 individuals that would be the ones who would 9 review the books for content exception. 10 MS. HALLAM: Okay. 11 DEPUTY WARDEN TOMA: As far as the 12 whole book committee, it would be myself, the 13 inmate programs director, representation from 14 chaplaincy, so it's not a single person. 15 send whom they designate to that, representation 16 from the school and the adult program, as well as 17 the juvenile program, so that would be two 18 representatives from AIU, and then as well as 19 Ms. Moss. 20 MS. HALLAM: Okay. So it is not 21 the same people all the time? It fluctuates who 22 comes from each entity? 23 MS. MOSS: Just the chaplaincy. 24 Just from chaplaincy. 25 MS. HALLAM: Okay. The

1 representatives from AIU are -- sorry, you said 2 the schooling and the adult programs, that's 3 always the same people? 4 DEPUTY WARDEN TOMA: We ask them to 5 send representa- -- representatives. It has been 6 consistent, but if those people aren't there, we 7 ask that somebody from that organization be 8 present for those discussions. 9 MS. HALLAM: Okay. Great. Thank 10 you. My next --11 MS. MOSS: Can I say something? 12 MS. HALLAM: Yeah, please. 13 MS. MOSS: On the web is the 14 report. I put a report on the web. I think it 15 was put on today on the meeting. And a lot of 16 the things you're asking, and if you go on the 17 web and the people in the audience, you'll see 18 the report from the meetings that Ms. Toma and I 19 had. 20 MS. HALLAM: When you say the web, 21 where? 22 MS. MOSS: Where -- the website. 23 My report is on there. I wrote about -- a 24 complete report on the visits and what's taking 25 place.

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1	MS. HALLAM: Oh, awesome. From
2	your work on the Book Review Committee?
3	MS. MOSS: Yeah.
4	MS. HALLAM: Sure. Can you send
5	that along to us all when you compile those as
6	well?
7	MS. MOSS: Well, I can.
8	MS. HALLAM: Awesome. That would
9	be super helpful.
10	MS. MOSS: But I just wanted it on
11	the website, so it will be there for this time.
12	There will be more.
13	MS. HALLAM: Thank you very much.
14	I appreciate that, Ms. Moss. And thank you for
15	your work on that committee. I'm glad we have
16	representation on there.
17	Okay. The next thing I want to ask
18	about is I've been getting reports from
19	individuals that I'm speaking with in the jail
20	about a petition going around due to smaller
21	portions on the trays that incarcerated
22	individuals have been noticing lately. Is that
23	something any of you have heard reports about
24	from incarcerated individuals?
25	MS. MOSS: Can I say something

about that? I happened to be there for lunch.

MS. HALLAM: Uh-huh.

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MS. MOSS: And there were not small portions. I was there for almost two hours the other day, and I did review the cafeteria. spoke to some of the inmates -- I don't like to say inmates, residents, and to the people that are running the cafeteria. And the time that I was there, there were -- they had just had extermination people who were checking out, you know, about the cleanliness. They're doing a really good job. I was very impressed with what you're trying to do, plus they had set up quite a few things for the residents that are working the two shifts there. They made a lounge for them. They've also activated the phones down there so when they're away all those hours they can still talk to people at home and have visitors, and they're putting TVs in so that they can have an area to when they take their break and eat. they fixed them up a nice place to eat.

So if you read the report, you will see that.

MS. HALLAM: I will. Thank you.

MS. MOSS: And I did talk to

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1	everyone down there, and then I reviewed the book
2	and the library and all of that.
3	MS. HALLAM: Okay. And who did you
4	meet with when you went there?
5	MS. MOSS: A few people.
6	MS. HALLAM: Was this a planned
7	visit, like you had planned to go there?
8	MS. MOSS: No, I stopped in on
9	Tuesday. I don't know the 28th.
10	MS. HALLAM: Okay.
11	MS. MOSS: But they you know,
12	they were kind enough to take me to the places I
13	asked, and then I sat, and I talked to everybody.
14	MS. HALLAM: Great. I appreciate
15	you doing that.
16	MS. MOSS: Then I asked questions.
17	MS. HALLAM: Yeah.
18	MS. MOSS: So it's in good hands.
19	MS. HALLAM: What is?
20	MS. MOSS: Me going there, it will
21	be in good hands.
22	MS. HALLAM: I trust you. Thank
23	you.
24	I have you made me think of
25	something, actually, Ms. Moss, so thank you for

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1	that. So incarcerated individuals who are
2	working in the kitchen, they get breaks, I guess?
3	How long are those breaks?
4	WARDEN HARPER: We don't have that
5	information readily available, but we can get it
6	for you for the next meeting.
7	MS. MOSS: They're 12-hour
8	schedules.
9	WARDEN HARPER: But she asked about
10	how long the breaks are. We'll get that for the
11	next meeting.
12	MS. HALLAM: Okay. And how many
13	hours a day are folks working in the kitchen?
14	WARDEN HARPER: Right now, they're
15	on a 12-hour schedule. We have an AB team, and
16	they have a day off. So they'll work a day and
17	they're off a day.
18	MS. HALLAM: Okay. And when did
19	the 12-hour shifts start?
20	WARDEN HARPER: I don't know the
21	exact date. We can get that to you next meeting
22	also.
23	MS. HALLAM: Did the 12-hour shift
24	start since the last meeting, the last Jail
25	Oversight Board meeting?

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1	DEPUTY WARDEN TOMA: Yes.	
2	MS. HALLAM: And what was the	
3	reason for the change in shifts?	
4	WARDEN HARPER: We felt that is	
5	a that is a better operation for our	
6	incarcerated individuals.	
7	MS. HALLAM: To work 12-hour days	
8	without pay?	
9	WARDEN HARPER: And have a day off,	
10	yes, ma'am.	
11	MS. HALLAM: Okay. And so they get	
12	how many days off a week? You said it's every	
13	other day?	
14	WARDEN HARPER: They work every	
15	other day, ma'am.	
16	MS. HALLAM: Okay. And so that	
17	still seems like a shorter shift, though, than	
18	was being worked before, right? So before, we	
19	had two shifts of folks working 7, 8 hours a day,	
20	and now they're just doing 12-hour shifts. So	
21	are the shifts is the kitchen operating for	
22	fewer hours per day than it was before?	
23	DEPUTY WARDEN TOMA: So prior to	
24	the 12-hour shifts, when we transitioned between	
25	the morning crew and the afternoon crew, there's	

a lot of security procedures that have to go into place. So by having the 12-hour shifts, it actually makes the operation of the kitchen more efficient because we're not swapping out and bringing new individuals in and having to do all those measures. So we can be more efficient with a smaller amount of time with our service.

MS. HALLAM: Okay. And what time does a shift start for a kitchen worker?

DEPUTY WARDEN TOMA: I do not have that information available for me right now, but we can provide it at the next meeting.

MS. HALLAM: Does anyone know what time all of those workers are leaving their pod to go to the kitchen?

CHIEF DEPUTY WARDEN BEASOM: It depends on what the individuals do. We send the folks that are -- the cooks, so on and so forth, if they have specialized jobs, they go down earlier. Then everybody else comes down later. So like Dep Toma described, the same work is getting done, but it's done in a more efficient manner. So, you know, if we have -- if we have workers come down at a later time, then they'll work through dinner if that makes sense.

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1	MS. HALLAM: Okay. And what time
2	is dinner? What time does this 12-hour shift
3	end?
4	CHIEF DEPUTY WARDEN BEASOM: We're
5	usually done by 7 p.m., before 8:00, somewhere in
6	there.
7	MS. HALLAM: Okay. And what time
8	is breakfast served?
9	CHIEF DEPUTY WARDEN BEASOM: We
10	start kitchen carts go out about the first
11	ones go around 6 a.m.
12	MS. HALLAM: Okay. So if somebody
13	has to be there to prepare the 6 a.m. breakfast,
14	they would be there before 6 a.m. and then the
15	kitchen shifts end around 7, 8. That's more than
16	12 hours. I'm just wondering so some people
17	start at 6 and are done by 6?
18	CHIEF DEPUTY WARDEN BEASOM:
19	Correct.
20	MS. HALLAM: Some people start at 5
21	and are done by 5?
22	CHIEF DEPUTY WARDEN BEASOM: I
23	don't have the breakdown with me, but I'm
24	assuming it's on a rotating basis.
25	MS. HALLAM: Okay.

3 out.

MS. HALLAM: Sure. And how do you manage the logistics of that having a bunch of different groups going down for different start times as opposed to just two chunks for a.m. and p.m.?

CHIEF DEPUTY WARDEN BEASOM:

They're on the same housing unit, so the officers working there have a list of who needs to be down there at what times, and they get them -- they get them ready and send them down.

MS. HALLAM: Okay. I appreciate that. Yeah, I would very much appreciate when you give us the meal logs for next month, I would like to see an accurate log, and I think it would be helpful for our incarcerated worker initiative as well; what time the shifts are starting, what time they're ending, how long they are, how many people are doing each shift. That would be really, really helpful for us to get our proposal together.

I know when the County Council
Office had requested that information a little

1 over a year ago, year and a half ago, when we 2 started this project of paying incarcerated 3 workers, we were given very vague numbers about 4 the jobs people were doing. It said that 5 everybody was working seven days a week, eight 6 hours a day. So if you could get that, that 7 would be super helpful. 8 Also, are incarcerated individuals 9 on these 12-hour shifts, are they still working 10 on Sundays and holidays? 11 CHIEF DEPUTY WARDEN BEASOM: Yes. 12 MS. HALLAM: Yes. Okay. And you 13 understand that is in direct violation of the 14 law. 15 CHIEF DEPUTY WARDEN BEASOM: 16 understand that's what you're saying. 17 MS. HALLAM: Would it be helpful if 18 I sent you the law where it says that? 19 CHIEF DEPUTY WARDEN BEASOM: You 20 can send that to me. 21 MS. HALLAM: Okay. And then I will 22 follow up at the next meeting to see if you 23 understand it, okay? Okay. Thank you very much. 24 The next question I have, I'm 25 super, super concerned about the firing of the

1 medical director, all right? I do not think I am
2 the only person here who is concerned about that.
3

So, you know, who is acting as medical director right now?

HSA DR. BRINKMAN: Currently, it's Dr. Bill Johnjulio at AHN.

MS. HALLAM: Can you say that name again? I'm sorry.

HSA DR. BRINKMAN: Bill Johnjulio.

And to clarify, our medical director was not fired.

MS. HALLAM: Okay. I had received reports from staff members who work with Dr. S, and I don't want to say his name because I'll mess it up, Stechschulte.

MS. HALLAM: Stechschulte. Thank
you. I'm sorry. I've been trying to learn it
for a while, but anyways, I had received reports
that he was -- that he -- hold on, let me get it
here -- that he was called in again -- this is a
quote from the person -- the person that I spoke
to verified by multiple other staff members and
medical at the jail, specified that "He was
called in by the AHN head and told that Ashley

Brinkman said his services were no longer needed." The staff was all shocked and extremely upset. They were completely blindsided by such a drastic and unexpected decision.

And then yesterday in a subcommittee meeting, Mr. Pilarski, only after being asked directly about it, said that AHN decided to reassign Stechschulte.

So you are saying that no one at the jail made any indication that his services were no longer needed or wanted or that he was -- you were "going in a different direction"?

HSA DR. BRINKMAN: I cannot discuss personnel matters, especially considering that this is not our employee.

WARDEN HARPER: So I do want to comment. And, you know, Allegheny Health Network is one of our partners. And we were notified of their intention to reassign Dr. Stechschulte.

Now, we appreciate all the leadership and all the guidance that he provided us for all of these years, but Dr. Stechschulte is an AHN employee, and we have nothing to do with what AHN does with their employees.

But like I said, he was a valuable

employee to us, and we appreciate everything that he provided to us. So that's an AHN responsibility, not a jail's responsibility.

MS. HALLAM: So are you saying that if the jail has a reason to discontinue service with a provider that AHN provides to the jail, the jail has no say in that whatsoever?

WARDEN HARPER: AHN makes all decisions pertaining to AHN employees, and we're going to -- that's all I can say about that issue right there, Ms. Hallam.

MS. HALLAM: I'm sorry. I'm not talking about the issue anymore. I mean, more generally, if you or someone in the jail administration wants a -- someone who AHN has placed in the jail to no longer be in the jail, do you have authority to tell AHN that, that you no longer want this specific service provider in the jail?

WARDEN HARPER: I think that if we have any issues with any vendor, we would be able to say our piece. I think that's a responsibility of any vendor at our jail,

Ms. Hallam.

MS. HALLAM: But you ultimately do

1 not have final say over -- somebody could 2 continue operating inside the jail after you had 3 repeatedly asked them not to? 4 JUDGE HOWSIE: But, Ms. Hallam, I 5 think the question is whether or not they 6 terminated the doctor or if they asked to have 7 him transferred. And the answer was no. 8 said they did not do that. It was a decision 9 made by AHN. 10 Do you have another question? 11 MS. HALLAM: I was looking for an 12 answer to my broader question that if the jail 13 wanted somebody reassigned from the jail, could 14 you make that happen? 15 WARDEN HARPER: Again, Ms. Hallam. 16 MS. HALLAM: I think your lawyer 17 wants to talk. He keeps putting his hand up. 18 JUDGE HOWSIE: Because you're 19 getting into personnel matters that should not be 20 discussed in this forum. 21 MS. HALLAM: So in the AHN contract 22 that they have with the county and with the jail, 23 does it allow any provision for the jail to 24 request the removal of an employee from AHN? 25

WARDEN HARPER: AHN is responsible

1 for making the determination who works and who 2 does not work at our jail, Ms. Hallam. 3 MS. HALLAM: Okay. I have multiple 4 accounts conflicting that and the smirk on your 5 face tells me that you know that as well. Next question. So when was -- when 6 7 was the jail notified about Dr. Stechschulte 8 being reassigned? 9 HSA DR. BRINKMAN: I learned on 10 Tuesday. 11 MS. HALLAM: What was that, the 12 28th, Tuesday? Okay. So did you learn the same 13 day that Dr. Stechschulte learned? 14 HSA DR. BRINKMAN: Yes. 15 MS. HALLAM: And when was his last 16 day of work? 17 HSA DR. BRINKMAN: Yesterday. 18 MS. HALLAM: Okay. And is there a 19 reason why the Jail Oversight Board was not 20 notified of this change in what I would argue is 21 kind of like the most important position at the 22 jail? 23 WARDEN HARPER: We had a plan. 24 When the decision was made for Dr. Stechschulte, 25 we had a plan, and we just didn't feel that it

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1	was an emergent situation to notify the Jail
2	Oversight Board.
3	MS. HALLAM: I'm sorry. I just
4	want to make sure I heard that right. You didn't
5	think it was a situation that the Jail Oversight
6	Board should be notified about that the medical
7	director was leaving?
8	WARDEN HARPER: We did not. No, I
9	did not, no, ma'am.
10	MS. HALLAM: And you state that you
11	had a plan. How did you know to develop that
12	plan?
13	WARDEN HARPER: We developed the
14	plan when we found out about it, Ms. Hallam.
15	MS. HALLAM: The same day?
16	WARDEN HARPER: Yes, ma'am.
17	MS. HALLAM: Okay. Can we see that
18	plan, what you're going to do now that we don't
19	have a
20	WARDEN HARPER: It's not in
21	writing, ma'am.
22	MS. HALLAM: Is it where is it?
23	WARDEN HARPER: It's conversations.
24	MS. HALLAM: Okay. No
25	documentation whatsoever of a plan for us not

1 having a medical director? 2 WARDEN HARPER: No, ma'am. 3 MS. HALLAM: Okay. That's a shame, 4 but I appreciate that information very much. 5 Okay. Next question -- I would 6 agree that we should definitely do an exit 7 interview, so if someone could get that contact 8 information, that's definitely -- when we did it 9 with Ms. Bunts, Dr. Bunts, it was very, very 10 informative, and I think we should do that again. 11 So if anybody wants to take the charge of that. 12 Next question that I have is about -- oh, how could I forget. So I have these 13 14 expert reports that we were all e-mailed -- did 15 everyone on the jail board see these expert 16 reports that were in your inbox? Did anybody get 17 a chance to look through them? 18 MS. MOSS: No. 19 MS. KLEIN: No. 20 CONTROLLER O'CONNOR: When did we 21 get them? 22 MS. HALLAM: Maybe yesterday. 23 if I could just ask that every member of the jail 24 board please read through these expert reports. 25 They are -- I mean, we hear some stuff here,

1 right? But this is beyond anything I've ever 2 seen. And these are by experts in the field of 3 corrections, in the field of mental health, a 4 former warden, and what is -- a doctor, Dr. 5 Kupers, and Bradford Hansen. He is the former --6 a former warden. 7 And so this is in regards to a 8 lawsuit that -- Howard versus Laura Williams. 9 Named Defendants in the case are Laura Williams, 10 Former Chief Deputy Warden of Healthcare 11 Services; Orlando Harper, Warden of the Allegheny 12 County Jail; Michael Barfield, Mental Health 13 Director, Allegheny County. 14 And so there was a Tribune-Review 15 article that was written on Monday. Did anyone 16 on the Board get to read this? 17 (No response.) 18 MS. HALLAM: Jail administration, 19 have you seen this article? 20 (No response.) 21 MS. HALLAM: No. Okay. I'll fill 22 you in on it. Okay. So this article is titled 23 'Experts in Lawsuit say Mental Healthcare at 24 Allegheny County Jail is Grossly Inadequate.' 25 And again, this is all public

information, accessible, you know, because it is part of a pending lawsuit. And so I just want to ask, you know, just some opinions from the administration, anybody who is willing to speak about this -- some of the, you know, quotations from this.

So these were filed this month in Federal Court. They address problems including a shortage in medical staffing, a lack of training for both medical and correctional staff, a lack of privacy for discussions involving mental health concerns, punishment for incarcerated individuals seeking mental health treatment, and continued overuse of solitary confinement, which had been banned through a countywide referendum in 2021. Okay? So those are some of the overarching concerns here.

And I just want to, you know, get this into the record and also get some response because it says that the jail's mental healthcare is "shocking substandard." That is a direct quote from an expert in this case. And again, these are people who have tons of corrections experts, and they're saying that compared to other jails and prisons throughout the nation,

that the mental healthcare at our jail, the one that we have the oversight of, the ones that yinz run, is "shockingly substandard."

They also said that "the overutilization of use of force and solitary confinement diminishes rather than enhances the success of offenders' reintegration into society." They allege a "gross failure on the part of the jail to care for those with mental illness." They say that "meaningful mental health treatment is not provided at the jail until symptoms are so acute that the person is 'imminently suicidal.'" They say that "Patients are ignored unless they express suicidal ideation, and if they do express such thoughts, they are mocked. And officers are quick to use force against prisoners with mental illness."

They say that "most interaction with mental health staff for incarcerated individuals occur at the front of jail cells where there is no privacy." They say that universally for incarcerated individuals at the Allegheny County Jail "there are long delays, a lack of follow-up, and they can be beaten or tased for even asking to meet with mental health

staff." And you know, when I'm reading the expert reports, there's some direct quotations from individuals who have experienced this themselves.

They again said that "staffing is grossly inadequate," and I think we see that by looking at the vacancies. As of the 17th of February, there were 88 vacancies, and only five of those are AHN vacancies. 83 of those 88 vacancies for healthcare staffing are county employees. You know, we always talk about the AHN services here, but I want to remind folks that the overwhelming majority of them are county employees, not contracted through AHN.

Additionally, they said that there are often -- Dr. Brinkman actually said this herself in her deposition "that there are often no psychiatrists at the jail," and also "that 75 percent of the jail's population is prescribed at least one psychotropic medication." So 75 percent of the people are prescribed at least one psychotropic medication, but that there are often no psychiatrists at the jail at all.

You know, of course, they also said -- they talked about, you know, what we have

brought up over and over again about the jail being in violation of the solitary confinement ban, and you know, a referendum by this board where we said no shock guns in the jail, if yinz remember that, right? That they stopped using the restraint chair. They were required to stop using the restraint chair, but they have instead "replaced it by officers with long guns that loudly shoot rubber or wooden blocks, and their use terrifies incarcerated individuals with mental illness and has other harmful effects." Even though they got rid of the restraint chair "they have replaced it with another practice designed to intimidate." we're talking about folks with mental health diagnoses, right? Folks that we are constitutionally required to provide healthcare It is not happening in -- you know, this is from some of your own words in your deposition.

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They also talked about "cages" so that incarcerated individuals "can be moved out of their cell for four hours a day" with the jail thinking that that's in compliance with the referendum ban. It is not.

An exact quote was "systemic and

gross deficiencies."

The second expert report by a retired warden who spent 42 years working in corrections -- do any of the jail administration have 42 years' experience in corrections?

(No response.)

MS. HALLAM: Okay. So then this is our expert on the matter, right? He concluded that there was a "pattern of policy violations and failure to protect people held in the jail; a failure to train staff in alternatives to use of force; and evidence that jail staff used force against mentally ill inmates, placing them in segregated confinement against national standards."

He notes that "these violations were based on system and gross deficiencies which should have been obvious to any jail administrator."

He also was pretty critical of
Warden Harper in here. He says that "Warden
Harper's lack of understanding of the
use-of-force policy, which includes the restraint
chair, is alarming." This is coming from a guy
with 42 years of experience in jail

administration. He wrote that in a deposition which Warden Harper and a training sergeant gave that an incarcerated individual "could be placed in the restraint chair if they simply refused a direct order." He says that this "completely violates policy on the use of force of restraint chairs and national standard."

And also, again, I just want to remind folks that this is the Allegheny County Jail. We're not just talking broadly about jails. This is our jail. Our use of force was higher than any other jail in the state.

So, you know, hearing that, and I just wanted to make sure that everybody who hadn't had an opportunity to read it now knows about it. I have it here if anybody wants me to pass it around.

Controller O'Connor, do you want to say something about it?

CONTROLLER O'CONNOR: Just to clarify, that's the doctor -- that's the California doctor, is that correct? Because we already reached out --

JUDGE HOWSIE: No.

CONTROLLER O'CONNOR: -- to the

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1	individual. That's a different
2	JUDGE HOWSIE: That's the report.
3	CONTROLLER O'CONNOR: Okay. Sorry.
4	MS. HALLAM: Which one are you
5	talking about?
6	CONTROLLER O'CONNOR: Dr. Craig
7	MS. HALLAM: Where is he from?
8	Like where is he
9	CONTROLLER O'CONNOR: California.
10	Haney. We actually reached out to him. He's a
11	psychological center. I thought that's who you
12	were quoting in there, but different doctor
13	MS. HALLAM: No, these yeah,
14	different doctor.
15	CONTROLLER O'CONNOR: than we've
16	already contacted about that, yeah.
17	MS. HALLAM: Yeah. These are from
18	the expert reports that were sent to us yesterday
19	from Howard versus Laura Williams, a case in the
20	U.S. District Court for the Western District of
21	Pennsylvania. So again, those are in our
22	e-mails. I implore everyone on this board to
23	read them ahead of the next meeting so that we
24	can have a more thorough discussion about them.
25	This is very, very concerning.

And so, you know, specifically, I'm 1 2 just wondering if the jail has any comment on 3 these statements that were in here and what you can tell us, if any of these things have changed 4 5 since the deposition. 6 JUDGE HOWSIE: Let me try to make 7 sure we understand what you just did. You are 8 quoting an expert that represents one party in a 9 lawsuit and their opinions about the jail and 10 asking the other party to respond who is in 11 litigation. That's what you're asking them to 12 do. 13 MS. HALLAM: The only person who is 14 sitting here from the jail administration who is 15 currently in litigation is Warden Orlando Harper. 16 There are three other jail administrators here. 17 The jail is in JUDGE HOWSIE: 18 litigation. 19 MS. HALLAM: I understand. 20 JUDGE HOWSIE: And you are quoting 21 the expert for the other party as if everything 22 in that report is factually true --23 MS. HALLAM: I am not alleging 24 everything is factually true. 25 JUDGE HOWSIE: Let me finish. Let

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1	me finish. I didn't interrupt you.
2	MS. HALLAM: Go ahead.
3	JUDGE HOWSIE: Finish. You're
4	quoting an expert for a party in a lawsuit and
5	asking the Defendant to comment on a report while
6	litigation is pending.
7	MS. HALLAM: I am
8	JUDGE HOWSIE: It's extremely
9	inappropriate. I'm encouraging you not to
10	answer. They shouldn't answer. They're in the
11	middle of a trial. And, of course, one party's
12	expert is going to say things, just like their
13	expert is going to say other things.
14	So I'll ask, do you have another
15	question that does not revolve around that report
16	or the litigation that is currently ongoing?
17	What else do you want to ask?
18	MS. HALLAM: Yeah. Sure. So I'm
19	actually quoting directly from a TribLive article
20	is what I'm
21	JUDGE HOWSIE: Sure. Regarding
22	litigation.
23	MS. HALLAM: Correct.
24	JUDGE HOWSIE: An expert who gave
25	an expert report and opinion in litigation.

1 What's your next question?

MS. HALLAM: Correct. My next
question is if the jail has done anything over
the past year to remedy gross deficiencies

5 regarding mental health.

JUDGE HOWSIE: Next question.

They're in the middle of litigation and an expert opinion in litigation, they cannot respond to that question, and you know that.

Next question.

MS. HALLAM: I just thought it was fair to give both sides an opportunity -
JUDGE HOWSIE: It's not fair. It's

not fair.

MS. HALLAM: -- to talk about it.

Okay. My next question is about -sorry, I'm losing my place here. Oh, just if
the -- if the Jail Oversight Board could get
notification when the jail administration
receives notification that a lawsuit is filed
against the jail, if the Jail Oversight Board
could please be made aware of that litigation,
because we don't hear about it and like the
hunting --

JUDGE HOWSIE: It's a public

record. It's public record.

MS. HALLAM: Right. But as we have noted in previous meetings, such as when Allegheny County Health Department inspections are conducted and other things that are also public record, that instead of us having to monitor legal databases for lawsuits that we be made aware of them.

JUDGE HOWSIE: You actually got an expert opinion from a lawsuit that was pending that's public record.

MS. HALLAM: Yes.

JUDGE HOWSIE: Now you're saying you don't know about their report.

MS. HALLAM: Because I was made aware of it through an e-mail that was sent to the entire board. That's how I found out about it. I would just like us, going forward, before the news hears about it, we brought this up many times, if we could please hear about it.

JUDGE HOWSIE: Okay.

MS. HALLAM: I would appreciate that. So is that something that you guys would be able to do, or is there another entity in the county who could make us aware any time

1 litigation was filed against the county jail? MR. BACHARACH: That would be the 2 3 Law Department that would get notice of that. And we don't always know before the paper does. 4 5 MS. HALLAM: But a quote was given 6 actually from the jail to this paper that I just 7 read from. Yeah, so, Jesse -- "Jail spokesman 8 Jesse Geleynse said he could not comment, but in 9 a written statement addressed the issue of mental 10 health treatment in correctional systems." 11 MR. BACHARACH: You asked about 12 whether the lawsuit -- whether you could be 13 apprised of lawsuits, new lawsuits. 14 MS. HALLAM: Right. So the 15 spokesman --16 MR. BACHARACH: It's not the jail. 17 The jail wouldn't do that. 18 MS. HALLAM: Okay. That was my 19 question. Who can advise us when litigation is 20 filed against the jail since we are the Oversight 21 Board? 22 MR. BACHARACH: It's public record. 23 MS. HALLAM: Okay. Who would be 24 the entity in the county that I can submit that 25 request to to keep the board informed of these

1 things? You know, because it -- it -- my 2 understanding is if a lawsuit is settled or if 3 some sort of damages are paid out, it's the 4 taxpayers of Allegheny County who are paying 5 those lawsuits, correct? Who pays out lawsuits 6 against the jail? 7 MR. BACHARACH: The county. 8 MS. HALLAM: County taxpayers. So 9 we are the Jail Oversight Board. I'm just 10 wondering why you think we do not need to be made 11 aware of lawsuits that have the potential for 12 paying out taxpayer money. 13 MR. BACHARACH: I didn't say that. 14 MS. HALLAM: Okay. So who is the 15 person that I should request this from? 16 MR. BACHARACH: You can request it. 17 MS. HALLAM: From? 18 MR. BACHARACH: You can request it 19 from the Law Department or anyone else. 20 MS. HALLAM: From the County's Law 21 Department. Okay. 22 So just to clarify one more time, 23 does the jail have a Law Department or a 24 solicitor or anything like that is separate from 25 the general county legal department?

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1	MR. BACHARACH: No.	
2	MS. HALLAM: Okay. So they are one	
3	and the same, the jail's legal team and the	
4	county's legal team are one and the same?	
5	MR. BACHARACH: The jail the	
6	jail doesn't have a legal department. The county	
7	has a legal department.	
8	MS. HALLAM: And the county's legal	
9	department handles all jail-related things?	
10	MR. BACHARACH: Yes.	
11	MS. HALLAM: Okay. Thank you very	
12	much for that clarification.	
13	That's all the questions I have.	
14	JUDGE HOWSIE: Any additional	
15	questions?	
16	Oh, I'm sorry. Ms. Klein.	
17	MS. KLEIN: Can you talk about if	
18	there are any standards for permissible tattoos	
19	for correctional officers?	
20	JUDGE HOWSIE: Great question.	
21	MS. KLEIN: In relation to the	
22	public testimony that we heard about an offensive	
23	tattoo.	
24	WARDEN HARPER: I don't know if	
25	there's any written standards, but to me, if I	

saw a tattoo that was inappropriate, you know what, we would talk about the inappropriate tattoo, consult with our law department to see if there's anything that we can do. But I don't -- we don't have any standardized standards that we utilize.

MR. PILARSKI: Terri, if I can, there was a similar situation when I worked at the Medical Examiner's Office. Somebody had an inappropriate tattoo. They were -- while obviously they can do what they want there, but we required them to wear long sleeves year-round. So they couldn't go to someone else's house with the tattoo they had, which people might find offensive when you were picking up their loved one or something like that. It was an investigator, someone who would go to the homes. So we made them long -- after consulting with the law department on what to do, obviously, we made them wear long sleeves year-round, so the tattoo was always covered.

I mean, that's somewhat of a similar situation. So again, like the Warden said, he'll talk to the law department. That happened for us. We discussed with the law

145 1 department and just came up with the policy that 2 that person would always have to wear long 3 sleeves to cover the tattoo while at work. 4 JUDGE HOWSIE: Any additional 5 questions? 6 MS. HALLAM: Yeah. 7 JUDGE HOWSIE: Yes. 8 MS. HALLAM: So is long sleeves to 9 cover tattoos the policy of the jail? 10 WARDEN HARPER: Like I said, 11 I'll -- I would have to know about it first. 12 team would have to know about it, and we will 13 consult with the law department to come up with a 14 plan as to how to deal with that. 15 MR. PILARSKI: Again, in our case, 16 the tattoo was like on the upper arm that would 17 show if it was short sleeves, so it was easily 18 rectifiable with long sleeves. I don't know, 19 obviously, that tattoo is hideous if somebody 20 puts it on their body, but that's just my 21 opinion. 22 But depending on where it was. 23 it was on a hand, maybe the law department would 24 say they have to wear gloves. I don't know.

mean, depending on where it was at.

25

In the particular case I'm speaking of, it was on the biceps down to the arm. You could see it was inappropriate, so it was just an easy -- you know, had to wear long sleeves all the time would cover the tattoo while at work at all times. I don't know if that would be something here. Again, they would have to consult with the law department -- that was something, a similar situation, and that's how we rectified it.

MS. KLEIN: I think it would be helpful to get an opinion from the law department about what a response would be to a tattoo.

JUDGE HOWSIE: I can probably help with this one. So as reprehensible as that tattoo would be, the one that was previously mentioned about the noose, reprehensible.

MS. KLEIN: Absolutely.

JUDGE HOWSIE: But every person, even that person, has a First Amendment right to Freedom of Speech. And so they're permitted to wear whatever they want on their body. You cannot terminate a person because they choose to put an inappropriate tattoo on their body. You cannot terminate them for that. The only thing

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1	you can do is require them to cover it up.						
2	MS. KLEIN: Exactly.						
3	JUDGE HOWSIE: If you terminate						
4	them for that, you violate their constitutional						
5	rights. You can't do that.						
6	MS. KLEIN: But could it be						
7	required some kind of requirement more than a						
8	long sleeve?						
9	JUDGE HOWSIE: Sure. Absolutely.						
10	MS. KLEIN: Like an Ace Wrap.						
11	JUDGE HOWSIE: Band-aid or cover it						
12	up. Absolutely. That could be required, but you						
13	can't require them to leave the employment						
14	because of a tattoo, not based on my						
15	understanding of the Constitution.						
16	MS. KLEIN: Okay.						
17	JUDGE HOWSIE: No.						
18	MS. HALLAM: I have a question.						
19	Was anyone in the jail administration aware of						
20	the tattoo in reference before the public comment						
21	tonight?						
22	WARDEN HARPER: No.						
23	MS. HALLAM: No. Have you ever						
24	received reports in the past about inappropriate						
25	tattoos on jail staff?						

WARDEN HARPER: No.

MS. HALLAM: Never. Okay. And then I just had one more question that I thought about induction for MOUD. Didn't you tell us a couple months ago there was a person who was hired specifically to be like the induction person?

HSA DR. BRINKMAN: I said that we hired an addiction specialist. It's not limited to just induction.

MS. HALLAM: Okay. That's the person. I forget her name even, the name that you gave us a couple months ago.

HSA DR. BRINKMAN: Uh-huh.

MS. HALLAM: She wasn't hired to

assist with the implementation of MOUD induction?

HSA DR. BRINKMAN: She can assist

with that, but that's one aspect of addiction

19 treatment in the facility.

MS. HALLAM: Okay. I would love to talk to her if you could bring her here for the next meeting. That would be great. So just so we can have somebody here who can actually give us information about that process.

So thank you very much for that.

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1	And that is all my questions.						
2	JUDGE HOWSIE: Any other questions?						
3	SHERIFF KRAUS: I'll make a Motion						
4	to adjourn.						
5	MR. PILARSKI: Second.						
6	JUDGE HOWSIE: Second.						
7	(Whereupon, the meeting was						
8	concluded at 6:30 p.m.)						
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The minutes of Thursday, March 2, 2023's Jail Oversight Board meeting are provided by the County of Allegheny Office of the Controller Corey O'Connor.

Sincerely,

Corey O'Connor

Allegheny County Controller