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ALLEGHENY COUNTY
JAIL OVERSIGHT BOARD MEETING

Thursday
November 2, 2023

Gold Room
4th Floor
Allegheny County Courthouse
436 Grant Street
Pittsburgh, Pennsylvania 15219

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MEMBERS OF THE BOARD IN ATTENDANCE:

Judge Elliot Howsie
Bethany Hallam for Council President Pat Catena
Stephen Pilarski for County Executive
Richard Fitzgerald
Controller Corey O'Connor
Terri Klein
Gayle Moss
Abass Kamara

JAIL ADMINISTRATION IN ATTENDANCE:

Interim Warden Shane T. Dady
Chief Deputy Warden Jason Beasom
DHSA Karen Kollar
Chief Deputy Warden Blythe Toma
Chief Deputy Warden Connie Clark

1 **COMMUNITY CORRECTIONS PRESENTERS**

2 Michele Morris - Passages to Recovery

3 Darren Hood - The Renewal Center

4 Alaina Dettore - The Renewal Center

5 Steve Esswein - Electronic Monitoring

6

7 **PUBLIC SPEAKERS:**

8 Tanisha Long

9 Laura Perkins

10 Daylon Davis

11 Brad Korinski

12 Elizabeth Schongar

13 Jodi Lincoln

14 Rodney Yusavage

15 John Kenstowicz

16 Jane McCafferty

17 Patrick Tierney

18 Diana Hull

19 Fran McDowell

20 Pat Murray

21 Sharon Bonavoglia

22 Muhammad A. Nasir

23 Marion Damick

24 David Maynard

25 Bailey Brown

P R O C E E D I N G S

(4:02 o'clock p.m.)

WELCOME, CALL TO ORDER & RULES

JUDGE HOWSIE: Hope everyone is doing well. And I guess you're excited about the Steelers game. I don't know how I feel about that. But fingers crossed, I guess. I don't know. We might be able to pull it off. You never know.

But with that being said, good afternoon. I'm calling the meeting to order. Why don't we start by taking roll call.

We'll start with Abass Kamara.

MR. KAMARA: Present.

JUDGE HOWSIE: Judge Lazzara?

(No response.)

JUDGE HOWSIE: Corey O'Connor,
County Controller.

MR. O'CONNOR: Here.

JUDGE HOWSIE: Terri Klein.

MS. KLEIN: Present.

JUDGE HOWSIE: Richard Fitzgerald,
County Exec.

MR. PILARSKI: Steve Pilarski.

AUDIENCE MEMBER: (Yelling

1 something.)

2 JUDGE HOWSIE: I'm sorry.

3 AUDIENCE MEMBER: (Yelling
4 something.)

5 JUDGE HOWSIE: But we don't shout
6 out at a meeting. It's rude, and we don't like
7 to disrupt other people. So please do not do
8 that.

9 Sheriff Kraus is not available.
10 Gayle Moss?

11 MS. MOSS: Present.

12 JUDGE HOWSIE: County Council
13 President Pat Catena?

14 MS. HALLAM: Bethany Hallam,
15 present.

16 JUDGE HOWSIE: All right.

17 MS. HALLAM: Point of personal
18 privilege. I would like to object to the
19 participation of illegal designee Steve Pilarski,
20 and his vote should not be counted, and he should
21 not be allowed to sit up here and participate in
22 the meeting.

23 JUDGE HOWSIE: So with that being
24 said, we'd ask that everyone in the audience
25 extend the same courtesy that you would expect in

1 return. We do not -- I mean, please do not speak
2 over others, cut people off, yell out while
3 people are speaking. Everyone has a right to
4 speak, and they have a right to be heard.

5 And public comments will be
6 restricted to three minutes. If you did not sign
7 the sheet, you will not be permitted to speak.
8 So if there's anyone that wants to speak, we need
9 you to sign this sheet in order to be able to
10 give a public comment.

11 With that being said, we will start
12 with Community Corrections Report.

13 Passages to Recovery.

14 **COMMUNITY CORRECTIONS REPORTS**

15 MS. MORRIS: Hello. Good
16 afternoon.

17 JUDGE HOWSIE: Good afternoon.

18 MS. MORRIS: I'm Michele Morris.
19 Do you need me to spell my name? Last name
20 M-O-R-R-I-S.

21 Okay. It's Michele M-I-C-H-E-L-E
22 Morris, M-O-R-R-I-S, and I'm with Passages to
23 Recovery.

24 My report for today is that we
25 currently are housing 34 residents; 7 females and

1 27 men. We have 27 residents who are in patient
2 treatment services, and 7 of our clients are
3 doing outpatient services with our program, our
4 outpatient component.

5 Successful completions from the
6 last time that we were here are 6. And in
7 regards to training and employment, we have
8 currently 5 clients employed, several clients who
9 are attending training, Beauty Academy, The
10 Positive Care Technician Program at UPMC, and
11 Breaking Chains.

12 And we also are -- just started our
13 New Grow program through Pennsylvania Women's
14 Works and also are starting a new program, Right
15 Pittsburgh, which is formerly Walls for Words.

16 So if you have any questions for
17 me?

18 JUDGE HOWSIE: County Controller
19 O'Connor? Were you grabbing the mic?

20 MR. O'CONNOR: No.

21 JUDGE HOWSIE: Ms. Hallam.

22 MS. HALLAM: Hi. Yes.

23 MS. MORRIS: Hi.

24 MS. HALLAM: Have any of your
25 residents had overdoses in the past month?

1 MS. MORRIS: No.

2 MS. HALLAM: Any deaths of anyone?

3 MS. MORRIS: No.

4 MS. HALLAM: All right. Thank you
5 very much.

6 MS. MORRIS: You're welcome. Thank
7 you.

8 JUDGE HOWSIE: Any additional
9 questions?

10 (No response.)

11 JUDGE HOWSIE: All right. Thank
12 you very much, ma'am.

13 MS. MORRIS: Thank you.

14 JUDGE HOWSIE: We will now hear the
15 report from The Renewal Center.

16 And again, I apologize for not
17 stating this earlier. When you go up to give a
18 statement or a public comment, please state your
19 full name, spell your last name for the record,
20 please.

21 MR. HOOD: Good afternoon,
22 everybody. My name is Darren Hood, H-O-O-D. I'm
23 with Renewal Incorporated, Director of Reentry
24 Services.

25 The report I have today is

1 currently, we have 89 in work release county
2 reentrants; 16 inpatient, giving us a total of
3 105.

4 Our employment percentage is at
5 70 percent. Average wage is at \$16.29.

6 42 reentrants exited our program,
7 21 successful, 12 escapes, 7 program revocations,
8 some pulled out by Court, some returned for
9 behavioral issues.

10 There will be several county
11 reentrants participating in community service for
12 the EQT Pittsburgh Ten-Miler Marathon, Sunday,
13 November 5th. And we have a lot of great
14 seasonal community service opportunities for
15 Renewal reentrants coming up later in the month,
16 as well as next month will kick off the holiday
17 season.

18 JUDGE HOWSIE: You have the young
19 lady?

20 MR. HOOD: Yeah. This is Alaina
21 Dettore. She's our clinical director, and she's
22 here to talk about treatment with NA and stuff.

23 MS. DETTORE: Hi. My name is
24 Alaina Dettore. Last name D-E-T-T-O-R-E.

25 JUDGE HOWSIE: Thank you.

1 MS. DETTORE: Just in general, our
2 treatment groups cover the following but are not
3 limited to mental health, health and wellness,
4 MAT, connecting with others, ABCs of Thinking,
5 co-occurring disorders, drug education, reentry
6 back into the community focus groups and
7 mindfulness.

8 And in addition to those, we have
9 reentrant-lead peer groups and 12-step meetings.
10 Most have been led by the reentrants themselves.
11 We did, two weeks ago, have a speaker come in and
12 run an NA meeting, and she will continue to do so
13 as often as possible. And I'm looking into more
14 12-step speakers along with ministry education,
15 and worship and reentry.

16 JUDGE HOWSIE: I did have a
17 question.

18 MS. DETTORE: Yes.

19 JUDGE HOWSIE: And maybe you said
20 it, and I missed it, and I apologize. But how
21 many meetings per week do you have for like AA
22 and NA?

23 MS. DETTORE: The peers -- the
24 peers, the reentrants run their groups, and
25 that's one time per week.

1 JUDGE HOWSIE: For each or for
2 combined?

3 MS. DETTORE: For each floor.

4 JUDGE HOWSIE: Okay. I meant like
5 so is there a separate meeting for AA versus NA,
6 or is that a combined meeting?

7 MS. DETTORE: Right now combined.

8 JUDGE HOWSIE: Combined. And one
9 per floor?

10 MS. DETTORE: Yes.

11 JUDGE HOWSIE: And how many floors?

12 MS. DETTORE: Four.

13 JUDGE HOWSIE: Four floors.

14 MS. DETTORE: Well, two with county
15 residents.

16 JUDGE HOWSIE: Okay. Thank you.

17 Okay. Ms. Hallam.

18 MS. HALLAM: First of all, thank
19 you so much for coming, and thank you so much for
20 bringing her. I'm real excited to see you here.

21 My first question is have you --
22 has the facility experienced any overdoses in the
23 past month?

24 MS. DETTORE: No. And Darren is
25 prepared to answer those questions if that's

1 okay.

2 MS. HALLAM: Oh, do you want me to
3 finish asking you questions?

4 MS. DETTORE: Yes.

5 MS. HALLAM: Then I can ask him
6 that after. I can definitely do that.

7 MS. DETTORE: Thank you.

8 MS. HALLAM: So I know that when I
9 was in Renewal Center, we actually went outside
10 to NA and AA meetings on the street, and it was a
11 very like supervised thing, and it was
12 specifically only for the folks on the rehab pods
13 of the jail, both men and women -- I mean of
14 Renewal, both men and women. Do you have any
15 intention of resuming that service? Because I
16 know it is a very different experience to get
17 like a community 12-step meeting versus, you
18 know, a peer-lead from the same facility as this?

19 MS. DETTORE: I think it's -- it's
20 something that we're willing to start talking
21 about. For right now, we're comfortable bringing
22 speakers in and -- but I will take that back to
23 the team, and we'll discuss the possibility of
24 that.

25 MS. HALLAM: Okay. Can you speak

1 to any barriers that have prevented that, like
2 either right now or in the past?

3 MS. DETTORE: I can't speak to that
4 in the past. Right now, I'm just arranging the
5 behavioral programming of the units and getting
6 things started and running the way that, you
7 know, under my supervision. So I don't really
8 have an answer for that.

9 But I can -- I mean, I plan on
10 coming back, so those are things that I can
11 discuss further.

12 MS. HALLAM: Okay. Yeah, I would
13 love that very much if you would come back.

14 Do you know why the outside
15 meetings stopped in the first place?

16 MS. DETTORE: I do not.

17 MS. HALLAM: Okay. And then
18 specifically you mentioned MOUD. Can you speak a
19 little bit more to like what the MOUD Program is
20 at Renewal and who is able to participate? Do
21 they have to have a prescription prior to coming
22 to Renewal? How does that work?

23 MS. DETTORE: The MAT Group?

24 MS. HALLAM: Uh-huh.

25 MS. DETTORE: Just that they --

1 they're educated about their right to, you know,
2 utilize MAT, and it's more education-based than
3 anything I would say.

4 MS. HALLAM: Okay. So it's
5 actually being provided? Like are the
6 medications actually being provided to folks that
7 participate in this program, or is this more just
8 an educational program?

9 MS. DETTORE: We do have people
10 that are on Vivitrol, Suboxone, and Sublocade.

11 MS. HALLAM: What about Methadone?

12 MS. DETTORE: We will be starting
13 that in the near future.

14 MS. HALLAM: I know you probably
15 don't have an answer to this, but I'm going to
16 ask anyway. Do you have a timeline on the
17 implementation of the Methadone Program?

18 MS. DETTORE: I don't, but we just
19 had kind -- one of our final meetings with Tadiso
20 today, and so I would -- I would think that's
21 coming very soon.

22 MS. HALLAM: Awesome. They are
23 great. I'm glad to hear that.

24 Do -- is the education program
25 component that you talked about, is that a

1 requirement for anyone receiving MOUD, MAT?

2 MS. DETTORE: Yes, they would take
3 part in that.

4 MS. HALLAM: Okay. Regardless of
5 which of the medications you're receiving --

6 MS. DETTORE: Uh-huh.

7 MS. HALLAM: -- you have to
8 participate in this program?

9 MS. DETTORE: Uh-huh. And the
10 nursing staff is very good with the education of
11 those things and making sure that the people
12 understand their options and side effects and
13 everything like that.

14 MS. HALLAM: Awesome. And then
15 what about anybody who doesn't currently receive
16 that kind of medication? Is there any sort of
17 programming for them to maybe learn if it's a
18 good option for them, if it's something they
19 should explore?

20 MS. DETTORE: So those are things
21 that are talked about even right at admission in
22 our Intake/Receiving Screening. Education is
23 provided at the time, and they have the option to
24 do that if they would like to.

25 MS. HALLAM: Awesome. And then

1 what about the prescriptions actually for those
2 various medications? Is that something that you
3 or providers at Renewal initiate or, you know,
4 like induc- -- are you doing induction with folks
5 that come into Renewal, or is everyone who
6 receives it, did they have a previous
7 prescription?

8 MS. DETTORE: For Vivitrol, we will
9 start. Suboxone, we continue. And yeah,
10 Methadone will be -- will be taking on those that
11 have been on it inside the jail and come into us
12 on it.

13 MS. HALLAM: Okay. And people who
14 come into Renewal from the street?

15 MS. DETTORE: Uh-huh.

16 MS. HALLAM: On that, okay. But
17 they won't -- what about Sublocade? Is that just
18 something that you're just continuing as well?

19 MS. DETTORE: Yes.

20 MS. HALLAM: And then do you have
21 any plans to start induction on Suboxone,
22 Sublocade or Methadone?

23 MS. DETTORE: I am not sure at this
24 time. I would have to discuss with Medical and
25 everything like that. But we have a PCP that's

1 very educated and well versed in the research
2 with those things, and there's been conversations
3 about different changes and everything.

4 MS. HALLAM: Thank you so, so much.
5 I truly do appreciate you being here today.

6 MS. DETTORE: Yeah. No problem.

7 JUDGE HOWSIE: Any additional
8 questions?

9 MS. HALLAM: I just had one
10 question. Any overdoses, any deaths in the past
11 month?

12 MR. HOOD: Yes. Unfortunately, we
13 did have a death. On 10/14/2023 at 6 a.m., staff
14 responded to a medical emergency on the 8th floor
15 or our female inpatient unit at 704 Second
16 Avenue. The incident involved a Pennsylvania
17 Department of Corrections female reentrant who
18 was found unresponsive -- unresponsive on the
19 unit. The reentrant was transported to Mercy
20 Hospital by first responders, where she was later
21 pronounced deceased. The incident was previously
22 reported to the Allegheny County Jail and
23 Allegheny County Jail Oversight Board on
24 10/14/2023.

25 This incident was thoroughly

1 investigated by the City of Pittsburgh Police, PA
2 State Police, Division of Drug and Alcohol
3 Licensure, Allegheny County Drug and Alcohol, as
4 well as internally, and the cause of death is
5 still unknown.

6 And we did have one possible
7 overdose. On 10/20/2023, we had a male,
8 Allegheny County Jail reentrant located at 339,
9 who was found in medical distress. Staff
10 performed lifesaving measures, Narcan, and
11 revived the reentrant. It was reported to the
12 Allegheny County Jail as a suspected OD. The
13 reentrant was subsequently transported to Mercy
14 Hospital via first responders, spent a few days
15 in the hospital, and was subsequently discharged.

16 Any further questions on the matter
17 would have to be referred to our CEO, Doug
18 Williams.

19 MS. HALLAM: Okay. Thank you. So
20 just a couple follow-ups on that, not
21 specifically, you know, about what happened
22 because I know that you don't really know that
23 yet. The person who was the possible OD, what is
24 the policy for something like that happening? Is
25 that person allowed to return to the facility

1 after they were discharged from the hospital? Or
2 when you say they were discharged from the
3 hospital, does that mean to the jail?

4 MR. HOOD: They're allowed to be --
5 all the jurisdictions can return. What's
6 determined from there with Allegheny County Jail
7 staff, PA Department of Corrections, or Federal
8 Bureau of Prisons, they ultimately make that
9 decision.

10 MS. HALLAM: Okay. The jail, not
11 like courts or probation or anything? The
12 correctional institutions are the ones who make
13 the decision if the person returns or goes to
14 jail?

15 MR. HOOD: If they suspect it's a
16 possible OD -- I mean, it varies in different
17 cases. There's no concrete answer.

18 MS. HALLAM: Okay. Did this person
19 return to your facility?

20 MR. HOOD: They did not.

21 MS. HALLAM: Okay.

22 MR. HOOD: Well, they did, but they
23 were returned.

24 MS. HALLAM: And then my only other
25 question is the person who died in the facility

1 on 10/14, was that a new admission to Renewal?
2 Was that somebody who had been there for a while?
3 I think that's a 60-day inpatient program, so I
4 was just wondering like how long into their
5 treatment they were?

6 MR. HOOD: I don't have the amount
7 of days that that individual was in the program.

8 MS. HALLAM: Okay. All right.
9 Thank you very much.

10 MR. HOOD: You're welcome.

11 JUDGE HOWSIE: Any additional
12 questions?

13 (No response.)

14 JUDGE HOWSIE: Thank you very much.
15 Thank you.

16 Electronic Monitoring.

17 MR. ESSWEIN: Good evening, Board.
18 Steve Esswein, E-S-S-W-E-I-N for the Probation
19 Office.

20 So for the report period ending, we
21 had 617 individuals being supervised. During
22 that time we have 90 successfully complete, and 8
23 were removed for various violations.

24 So any questions?

25 JUDGE HOWSIE: 90 successfully

1 completed?

2 MR. ESSWEIN: 90 successful.

3 JUDGE HOWSIE: Meaning they served
4 their sentences?

5 MR. ESSWEIN: They served their
6 complete EM sentence, yes.

7 JUDGE HOWSIE: So what if a person
8 is sentenced to serve -- no, I'm sorry, not
9 sentenced, but someone is placed on EM pretrial
10 by a Judge in the Court of Common Pleas.

11 MR. ESSWEIN: Yeah.

12 JUDGE HOWSIE: And they ultimately
13 receive a sentence of incarceration. How do you
14 classify that person leaving EM --

15 MR. ESSWEIN: They would be
16 successful leaving EM, and then because they
17 didn't violate while they were on EM.

18 JUDGE HOWSIE: So it still would be
19 a successful outcome?

20 MR. ESSWEIN: Success, yes.

21 JUDGE HOWSIE: Even though they
22 were removed to serve a sentence?

23 MR. ESSWEIN: Yes. Yeah.

24 JUDGE HOWSIE: Okay. Any other
25 questions?

1 Ms. Hallam.

2 MS. HALLAM: Uh, the 8 folks who
3 were removed, the nonsuccessful completions, does
4 that mean they all went to jail?

5 MR. ESSWEIN: Yes, they did.

6 MS. HALLAM: All right. And did
7 you have any overdoses or deaths of folks on
8 electronic monitoring in the past month?

9 MR. ESSWEIN: Not that I know of,
10 no.

11 MS. HALLAM: All right. Thank you.

12 MR. ESSWEIN: Thank you.

13 JUDGE HOWSIE: Thank you. With
14 that being said, we'll now begin with our Public
15 Comments. Excuse me.

16 The first on our list is Tanisha
17 Long. And again, your comments must be
18 restricted to three minutes.

19 **PUBLIC COMMENTS**

20 MS. LONG: Hi. Tanisha Long,
21 T-A-N-I-S-H-A, Long.

22 I'm here to speak on two issues,
23 and I'm going to try to speak quickly. The first
24 issue, I was sent here by Ms. Tipton, Aaron
25 Tipton's mom, because her son, Aaron Tipton is

1 facing retaliation inside the Allegheny County
2 Jail. The correction officer who broke his arm,
3 Officer D'Angelo, continues to be placed in
4 charge of him, continues to interact with him,
5 continues to make comments, which is triggering
6 to his PTSD. You could imagine how you would
7 feel if the person who broke your arm was still
8 placed in a position of care and still allowed to
9 impose their will on you.

10 Also, Correctional Officer Sarver
11 has made sexual comments about Mr. Tipton's
12 mother, has made comments that are triggering to
13 Mr. Tipton, and has made comments in references
14 to lawsuits that Mr. Tipton has against the jail.

15 So if someone could investigate
16 this quickly, that would be great. I am letting
17 you know, Warden, that this is on public record.
18 So you can't pretend that you weren't made aware
19 of it. So you have a duty to intervene.

20 Furthermore, I would like to talk
21 about the Jail's Discharge and Release Process.
22 When people are released by the Court, the jail
23 gives them a window of up to 48 hours to be
24 released from the jail. The problem with that is
25 that for those of us who coordinate services,

1 housing, treatment, we don't know when they're
2 getting out. And the people at the Discharge and
3 Release Center are probably the nicest people
4 I've ever talked to in the jail, and they work
5 overtime to try to get me a timeframe, but when
6 Medical doesn't do their part to get the
7 medicines down in time, we have people who go far
8 past that 48-hour window. We have families who
9 have sat camped outside of the jail for two days,
10 being told that their person is going to be
11 released, and they never come out.

12 I have someone who we were trying
13 to secure a bed for in a sober living home, and
14 the jail could not give me a timeframe on when
15 this person would get released, and through my
16 calls, I found out that it was because they were
17 waiting on medicine to come down that literally
18 had been sitting up there since 5 a.m., and they
19 didn't make it out of that jail until 6 p.m., and
20 that's only after persistent calls. They almost
21 lost their space in a sober living home because
22 the jail cannot provide us an accurate timeframe
23 of when people will be leaving the jail. That's
24 a problem. We need to get the system down
25 better.

1 Also, for a third issue, I had
2 someone who just left the Allegheny County Jail,
3 and in his first three days there, his first
4 three days on the pod, he was not allowed to
5 leave his cell at all. That's 72 hours without a
6 shower, without rec time, without being able to
7 leave at all. This is a clear violation of the
8 solitary confinement referendum. You know you're
9 wrong for this, and this is not okay.

10 So in these three areas, I'm really
11 asking the Board to intervene, and I'm asking you
12 to act quickly because these are human and civil
13 rights violations. Unless the County is really
14 committed to paying people out for lawsuits based
15 on retaliation, losing housing and actual
16 physical harm.

17 Thank you.

18 JUDGE HOWSIE: Thank you.

19 Laura Perkins.

20 MS. PERKINS: Hello. Laura
21 Perkins, P-E-R-K-I-N-S. In Pennsylvania State
22 Prisons, incarcerated workers are paid an hourly
23 rate for their labor. There is a basic
24 acknowledgment that no one should work for free
25 and that we have the duty to compensate people

1 for their labor.

2 In the Allegheny County Jail, we
3 value the labor of incarcerated people at \$0 an
4 hour. Nothing. We do not give a single penny
5 for the time and physical labor of the people
6 keeping the kitchens running and the pods clean.

7 In Allegheny County Jail, we make
8 sure to let these workers know that we do not
9 feel they are worth anything, and we reduce them
10 to being just a DOC number and a way to save the
11 county money.

12 How can we justify such a
13 dehumanizing practice in a country where we claim
14 to have outlawed slavery. Does committing a
15 crime mean that you don't deserve a basic human
16 right?

17 I think it is important to remind
18 members of this Board that most people in the
19 Allegheny County Jail are awaiting trial for a
20 crime or a violation they have not been found
21 guilty of. That does not give us the right to
22 take ownership of them and exploit them for
23 services the county does not want to pay for.

24 Councilwoman Hallam is asking that
25 we pay workers \$10 a day, less than \$2 an hour.

1 That is the amount that she's receiving pushback
2 for. How could we -- how much would it cost the
3 county if we hired people to do the work that
4 these incarcerated people are doing? Much more
5 than \$2 an hour. How are these people supposed
6 to pay restitution, make phone calls, and buy
7 from commissary? At this point, there is no
8 logical reason not to pay these people, and it is
9 clear that cruelty is the motivating factor
10 behind the efforts to kill this Motion. We are
11 not better than the people in the jail. We are
12 not worth more than the people in the jail. We
13 are not more human than the people in the jail.
14 We do not deserve more than the people in the
15 jail just because we are not in the jail. We are
16 all people who are deserving of basic human and
17 civil rights, which include the right to have our
18 labor compensated and be free from exploitation.

19 By paying workers in the jail, we
20 take time off the burden of the families who
21 struggle to put money in their accounts to pay
22 for phone calls, commissary, and help pay fines.
23 We encourage incarcerated individuals to seek
24 gainful employment upon release. We show that we
25 are a county that is capable of doing the right

1 thing.

2 If this Jail Oversight Board cannot
3 meet this obligation to pass Motions that improve
4 conditions at the jail, then who can?

5 JUDGE HOWSIE: Daylon Davis.

6 MR. DAVIS: Good evening. Daylon
7 Davis. Currently serve as the President of the
8 NAACP Pittsburgh Branch.

9 The Allegheny County Jail's
10 practice of using incarcerated individuals for
11 forced labor is deeply concerning. While people
12 are confined and sentenced to jail as a
13 punishment, this should not equate to providing
14 free labor for the jail. The jail demographic
15 population is disproportionately composed of
16 blacks, raising questions about the motivations
17 behind maintaining a system that relies on forced
18 labor.

19 Inside the jail, individuals have
20 little control over their daily lives, from their
21 living arrangements, to meals, clothing,
22 medication, and visitation rights. They are
23 denied the choice of whether or not to engage in
24 unpaid labor from this institution.

25 The jail's administration argues

1 that having a job is a privilege and offers
2 additional freedoms, but this should not be used
3 to justify exploitation. Equating an extra food
4 tray with a full day's pay is an unjust practice.
5 Many incarcerated individuals have court fines
6 and fees to pay upon release, and there are
7 victims awaiting restitution. However, the
8 current system leaves those who have been
9 incarcerated in debt even after working more than
10 40-hours a week. Instead of perpetrating the
11 cycle of indebtedness, a more rehabilitative
12 approach would be optimal.

13 As a suggestion, let's compensate
14 our incarcerated individuals for their work,
15 helping them meet their financial obligations
16 upon release. Releasing individuals from jail
17 without any money, especially for extended
18 periods of time of incarceration, sets
19 individuals up for failure and potentially leads
20 them to recidivism as they resort to crimes of
21 necessity. This so-called revolving door of
22 justice can be addressed by ensuring that
23 individuals leaving jail have a better chance of
24 reintegrating into society if they were paid.

25 The oppressive conditions within

1 Allegheny County Jail make the offer of free
2 labor enticing to those who incarcerate. This
3 Jail Oversight Board has a responsibility to care
4 for and advocate on behalf of incarcerated
5 individuals. The lack of progress on the Motion
6 presented by Councilwoman Bethany Hallam is
7 disheartening. And those are my comments.

8 JUDGE HOWSIE: Thank you, sir.
9 Brad Korinski.

10 MR. KORINSKI: It's a shame to
11 follow the best public comment I've heard in
12 about a decade. That was great stuff.

13 And I want to congratulate
14 Sheriff Kraus for following the rule of law and
15 doing what every official in a government body
16 from Kraków to Kalamazoo does when they can't
17 show up somewhere. They just don't show up.
18 They don't exercise a privilege to appoint
19 someone or dragoon someone to appear in their
20 stead. So shame on the folks who are jail
21 statute nullifiers for defending their privilege
22 to appoint someone for not attending.

23 So I'm here to talk about something
24 in collaboration with my colleague, John
25 Kenstowicz, on conducting exit interviews. So

1 I'm going to read from a statement that we
2 prepared.

3 December 2020, the Board voted by a
4 count of 6 to 1 to conduct staff exit interviews.
5 Judge Lazzara made the very trenchant comment
6 that the Board should conduct interviews with
7 former jail staff who are lower on the hierarchy
8 and not just administrative staff board members.
9 Besides interviewing former HSA Director Bunts
10 and former Mental Health Director Barfield a
11 couple of years ago, the Board has not conducted
12 exit interviews with any former employees, except
13 recently our JOB liaison conducted one exit
14 interview. An expanse of almost three years have
15 passed since the Board voted on this initiative,
16 and the Board has essentially made no progress
17 regarding this tremendously important initiative
18 in three years.

19 By July 21st, the Board was first
20 made aware of two referrals for exit interviews
21 for former staff who were eager to talk with
22 Board Members about the challenges they faced
23 working at ACJ and what recommendations they have
24 for retention and improvements in jail policy and
25 practice. It's going on four months, and the

1 Board has not been able to coordinate schedules
2 to conduct the interviews. This lapse of time
3 begs the question of what kind of priorities is
4 the Board making to conduct exit interviews.

5 Now the Board has received five
6 exit interview referrals from former staff and
7 will probably be on the way for more if the Board
8 takes action. These referrals want to speak to
9 Board Members, not necessarily the liaison who
10 doesn't have the depth of experience that these
11 members believe that perhaps the Board has. And
12 if they're going out on the limb to talk to you,
13 they want to be assured that they're going to be
14 taken seriously. So we're speaking about a
15 problem of the severe staffing crisis at the jail
16 that's plagued us for years. It's paramount that
17 we confront this, and probably one of the best
18 ways is to figure out what makes people leave the
19 jail in the first place.

20 These folks have thrown out
21 weekends on their calendar and a variety of other
22 times. Please make it a priority.

23 JUDGE HOWSIE: Thank you.

24 Elizabeth Schongar.

25 MS. SCHONGAR: Hello. I'm

1 Elizabeth Schongar, S-C-H-O-N-G-A-R.

2 JUDGE HOWSIE: Thank you.

3 MS. SCHONGAR: All Pennsylvania
4 State Prisons pay workers. Bethany is asking for
5 \$10 a day for the people working in the jail
6 because Council thinks minimum wage is
7 unreasonable. Right now, we are exploiting
8 people for free labor. The county is trying to
9 save money by using slavery-era tactics. And
10 these are mostly people waiting for trial or
11 hearings. The 13th Amendment, allowing slavery
12 for convicted criminals, does not apply. So we
13 have a jail disproportionately filled with black
14 men being exploited as though this is a
15 plantation.

16 This has consequences that go
17 beyond paying for commissary. Many people will
18 have court fees, fines, or restitutions that they
19 can't pay because they're not working while in
20 jail. Many people end up back in jail again
21 because they leave the jail with nothing to pay
22 these charges. And people who stay months often
23 lose housing, cars, and all their possessions
24 because they can't pay their bills.

25 I saw people who had lost

1 everything as I spent time at the Smithfield
2 Shelter before it closed. They had nothing,
3 which is why they ended up at the shelter.

4 JOB has been obstructionist and
5 hasn't passed meaningful Motions all year. I'm
6 thinking of that argument about uniforms. It is
7 time to make a difference by voting to pay
8 incarcerated workers. Thank you.

9 JUDGE HOWSIE: Thank you.

10 Jodi Lincoln.

11 MS. LINCOLN: Jodi Lincoln,
12 L-I-N-C-O-L-N, with Pittsburgh Prison Book
13 Project. And I'd like to share a piece published
14 this week with Brittany Hailer at Pittsburgh
15 Institute for Nonprofit Journalism. These are
16 experts (sic) from an essay by Sean Johnson, one
17 of the last children who was housed at Shuman in
18 2021.

19 "I was 16 years old when I first
20 walked through the doors of Shuman Juvenile
21 Detention Facility in April 2021. I saw that
22 place weaken people.

23 "There's nothing to do at night in
24 Shuman. You are lonely in your cell.

25 "I wanted to read books. I needed

1 to read something outside of those walls.

2 "But on the pods, there are barely
3 any books that will help you educate yourself and
4 prepare yourself to leave.

5 "Law books, books about working on
6 houses, books about skills and trades like
7 carpentry. We didn't have those. There's kids
8 down there who can't read. I saw that in movies
9 before, but couldn't believe it was real.

10 "It's hard to think about good
11 things when most of the books they offer to read
12 are "hood books," sometimes called "urban
13 fiction." These stories take place in cities;
14 they are often filled with profanity, sex and
15 violence. These books aren't going to help our
16 situation at all. They are distractions. They
17 call them pacifiers, stuff they give us, so we
18 don't complain about the bigger issues. These
19 are the same books they give the adults in the
20 Allegheny County Jail. So, when you're old
21 enough and you go down to the jail, you are
22 already reading the same thing as the adults.

23 "I like to read books like Percy
24 Jackson, Harry Potter, and The Hunger Games. I
25 don't want to read a book about a shootout,

1 that's PTSD. I want my mind to go to another
2 place, another world.

3 "We were kids. We should have been
4 surrounded by positivity, opportunity and
5 education.

6 "The only hope was the school
7 program. The school program is the only part
8 that rehabilitates."

9 His essay goes on to detail the
10 horrible conditions at Shuman and the challenges
11 the school program faced and emphasized how
12 reading and writing helped him survive.

13 I encourage everyone here in the
14 Public and the Board to visit PINJ website and
15 read the full essay from Sean and the other
16 pieces that were published this week about Shuman
17 Detention Center.

18 Sean's words reflect the sentiment
19 Pittsburgh Prison Book Project hears from people
20 who are incarcerated all the time, that books are
21 a lifeline. Books not only offer education and
22 hope for rehabilitation and reentry, but an
23 escape in freedom from the oppressive systems
24 that are designed to crush the human spirit.

25 Whether considering Shuman,

1 Allegheny County Jail, or our other detention
2 centers, books should be championed and an
3 essential part of programming and daily life on
4 the inside.

5 Please take this seriously and
6 create a real library staffed by trained
7 librarians. Continue to expand books available
8 on tablets and create an environment where
9 reading, writing and creativity is encouraged
10 through the ease of access to books and
11 programming. Thanks.

12 JUDGE HOWSIE: Rodney Yusavage.

13 MR. YUSAVAGE: "Yusavage."

14 JUDGE HOWSIE: "Yusavage." Sorry.
15 I would have never gotten that.

16 MR. YUSAVAGE: You savage without
17 the O.

18 JUDGE HOWSIE: Oh, that's an E at
19 the end?

20 MR. YUSAVAGE: Yes, sir.

21 JUDGE HOWSIE: Oh, I thought it was
22 an A. I'm sorry.

23 MR. YUSAVAGE: My name is Rodney,
24 R-O-D-N-E-Y. Last name is Yusavage,
25 Y-U-S-A-V-A-G-E. I was incarcerated from

1 April 17th until September 7th. No charges. It
2 was a violation that held nothing.

3 While I was incarcerated, several
4 things that really turned my stomach. You know,
5 I was lucky that I was able to have money put on
6 my books, but a lot of guys can't. 95 cents for
7 Ramen Noodle Soup. Really? It's Ramen Noodle
8 Soup, something you go and buy six of them for
9 \$1.09, you know, at the Dollar Store. Everything
10 was outpriced. And when you got money, they
11 automatically -- if you owe court costs and
12 fines, they took 50 percent of that, you know,
13 and then they charge your family if they go up to
14 the machine to put money in. They charge them
15 too on top of it.

16 The thing was -- and the food
17 issue. Lack of staff. We knew that come Friday
18 night, we were going to be locked down until
19 Monday because there was no staff, so you're
20 stuck in a cell, getting fed on a tray, you know.

21 You know, the showers were
22 horrible. They were clogged up all the time, you
23 know. You look forward to getting a visit once a
24 week from your family, you know. I didn't get
25 visits, but I made phone calls. And then that

1 cost you money. You got one free phone call a
2 day for ten minutes. That was it, you know. And
3 unless you had money on your books, then you
4 could make another phone call, you know. So you
5 had to make a choice, either call your lawyer,
6 call your mom, call your girlfriend, whatever,
7 call your kids. You had to make a choice every
8 single day on who you were going to call.

9 And half the time you were lucky if
10 you could get ahold of the public defender
11 because they didn't answer the phone, you know.

12 You got a tablet once a day. And
13 be thankful if you did. If you broke it, it's a
14 \$50 tablet. They're going to charge you \$350 for
15 and you couldn't do nothing until you paid that
16 \$350. They were going to take your money until
17 you paid it in full.

18 I'm thankful that 1Hood is out
19 there every Tuesday night in front of the jail,
20 you know, helping guys come out. I got -- I got
21 released -- I was told that my charges were
22 dismissed on a Thursday. I didn't get out until
23 the following Wednesday. Four days because they
24 don't include weekends. Weekends aren't included
25 or holidays. So it took me four days to get out

1 and then to find a place to go, you know, because
2 I'm not from Pittsburgh. I'm from over by
3 Harrisburg, yeah, but my probation was here, was
4 originally here. I had it transferred, so I had
5 to go and find a place where I could put my head
6 down at night. You know, Light of Life Mission
7 was full, so where else could I go? I had to go
8 to Second Avenue Commons, and they were full. So
9 that meant I slept out on the street in the park,
10 you know, at night. I mean, I was thankful it
11 was warm out, but if it was cold, you know, I
12 would have frozen, you know? There needs to be
13 more help for guys coming out. You know, more
14 being able to make phone calls while they're in
15 there to get a place to go, you know, if they
16 don't have anything, you know. I didn't have
17 nothing, but today, I know that there's five
18 figures sitting in my bank account because I
19 found a job where I worked as a marketing -- with
20 a marketing executive for Costco. A lot of guys
21 don't have that, you know. So I deposited a
22 check this morning in my bank. I've got two bank
23 accounts. I'm happy as a lark, you know, because
24 I have a job even though I've got a criminal
25 background. A lot of guys don't have that. A

1 lot of companies look at you and say, oh, well,
2 you're overqualified, and you're underqualified
3 for this position. Wait a minute, because I've
4 got a criminal conviction, because I'm a
5 convicted felon? You know, what's wrong with
6 that, you know? Some of these guys have
7 brilliant minds, artists, you know.

8 I thank you for your time today.

9 JUDGE HOWSIE: Thank you.

10 Stephen Fisher.

11 AUDIENCE MEMBER: Mistake.

12 JUDGE HOWSIE: I'm sorry.

13 AUDIENCE MEMBER: That may have
14 gotten there by mistake.

15 JUDGE HOWSIE: Oh, okay. No
16 problem. John Kenstowicz.

17 MR. KENSTOWICZ: John Kenstowicz,
18 K-E-N-S-T-O-W-I-C-Z.

19 The choice of Dr. Brinkman's
20 replacement. The choice of Dr. Brinkman's
21 replacement rivals in importance the choice of
22 our new warden. Being in the chief leadership
23 position for a jail's healthcare staff,
24 Dr. Brinkman's replacement will have
25 responsibilities to manage and provide direction

1 to all healthcare staff and evaluate the
2 healthcare system in our jail. This appointment
3 will have a major effect on the rate of people
4 dying in our jail, the jail staffing crisis, and
5 the quality of care provided to our vulnerable
6 residents.

7 Since April of 2020, there have
8 been 20 deaths, with 9 deaths occurring during
9 Dr. Brinkman's time as our jail's chief
10 healthcare administrator. This mortality rate is
11 far beyond the national average, and it's been
12 accompanied by a significant increase in
13 healthcare staffing vacancies.

14 Based upon the results of our jail
15 healthcare staff survey, in conversations with
16 healthcare staff, PIIN had four major concerns
17 regarding Dr. Brinkman's role as ACJ's chief
18 healthcare administrator. Number 1,
19 Dr. Brinkman's lack -- lacked any medical
20 training.

21 2, Dr. Brinkman isolated herself,
22 spending most of her time in her office and not
23 in the block supporting staff and learning about
24 the many challenges healthcare staff experience
25 on their job.

1 Dr. Brinkman used her position
2 authority to conduct a very authoritarian
3 top-down relationship with frontline staff. Her
4 neglect in not recognizing and valuing the
5 expertise of her frontline staff and refusal to
6 meet with the community endangered the lives of
7 the incarcerated residents.

8 4, Dr. Brinkman created policies
9 which violate staff licensure regulations and
10 ordered staff to perform duties which violate
11 frontline staff's licensure regulations. PIIN
12 was particularly concerned about Dr. Brinkman's
13 creating policies and ordering staff to perform
14 duties which violates staff licensure
15 regulations. The healthcare staff survey
16 identified this as a major reason why the vacancy
17 rate was so high in the healthcare unit and a
18 factor related to the dramatic increase in
19 deaths.

20 PIIN hopes that its work on
21 creating and administrating the healthcare staff
22 survey and its communications with healthcare
23 staff can be a learning experience for the Board
24 and those decision makers who will be hiring the
25 next chief healthcare jail administrator.

1 We must hire someone who ensures
2 healthcare staff can work within their licensure
3 protocols.

4 JUDGE HOWSIE: Thank you.

5 Jane McCafferty.

6 MS. MCCAFFERTY: McCafferty,

7 M-C-C-A-F-F-E-R-T-Y.

8 For all of the reasons mentioned
9 above, PIIN is making the recommendations listed
10 below regarding the hiring of our jail's chief
11 healthcare administrator. Dr. Brinkman's
12 replacement needs the following.

13 1, a deep medical background and
14 commitment to the autonomy required by the
15 medical staff to make clinical decisions without
16 interference from jail administration.

17 2, experience working on a
18 multidisciplinary integrated health team to have
19 a holistic understanding of the individuals being
20 treated and of the relevant treatments and
21 interventions.

22 3, daily presence in the jail
23 blocks in order to provide support and guidance
24 for staff, and to be aware of the duties and
25 challenges of each healthcare staff.

1 4, leadership skills to be able to
2 initiate and build substantive and transparent
3 relationships, establish realistic goals to meet
4 the needs of the unit and the residents and use
5 medical expertise to make wise decisions in
6 unison with the healthcare team.

7 5, the experience, ability, and
8 commitment to create policies and orders that no
9 longer violate licensure protocols at the cost of
10 high staff turnover, increased stress, and
11 conflict is too great.

12 6, the experience, ability and
13 commitment to create and implement a whole new
14 structure of communication in the department in
15 which frontline staff's expertise is respected,
16 sought after, and used in devising policy and
17 practice for the future.

18 7, the experience, ability and
19 commitment to be proactive, not reactive, and to
20 provide leadership with goals for the future, not
21 just manage the status quo.

22 8, the commitment not to overrule
23 doctors so that team decisions will be the
24 hallmark of the unit.

25 9, the experience, ability and

1 commitment to assist personally with frontline
2 duties and to order other administrative staff to
3 assist with frontline duties during the unit
4 staffing crisis.

5 And 10, the experience, ability and
6 commitment to devise comprehensive policies and
7 practices to increase staff retention and
8 decrease staff turnover based in part on an
9 in-depth understanding of vicarious trauma in
10 order to assess and support healthcare staff who
11 are exposed to the many traumatic stories and
12 experiences of the patient they serve.

13 The life and death of our
14 residents, the quality of their healthcare, and
15 the working conditions of our healthcare staff
16 will be dramatically affected by this decision of
17 who would be hired as Dr. Brinkman's replacement.

18 JUDGE HOWSIE: Patrick Tierney.

19 MR. TIERNEY: Pat Tierney,
20 T-I-E-R-N-E-Y.

21 JUDGE HOWSIE: Thank you.

22 MR. TIERNEY: So I think we can all
23 agree that we're in a very bad, a critical phase
24 in our jail's history, and probably most of us
25 would agree that the staffing crisis has had a

1 disastrous effect. It contributes to the very
2 high death rate, the very high healthcare staff
3 turnover rates, and also the lack of quality care
4 for residents at the jail. So that's why we
5 think it's of paramount importance to look at the
6 question of the exit interviews to try to
7 understand why there's such high staff turnover
8 and why these negative outcomes are related to
9 that.

10 So the best practice, we think, is
11 to conduct exit interviews and to conduct them
12 using a team model. Considering the critical
13 importance of conducting informative exit
14 interviews, PIIN is urging JOB to adopt the team
15 model to conduct exit interviews and not to
16 delegate the interviews by a liaison who is not a
17 Board Member.

18 So this is Number 1, dealing with
19 the problem of bias and individual
20 interpretation. So research on the issue of
21 single interviews has found that the process is
22 subject to bias and individual interpretation.
23 Lou Adler, the CEO of the Adler Group of HR
24 Specialists, says the following. "The impact of
25 first impressions and personality biases is

1 minimized using a group approach. Biases of any
2 type tend to lead the interviewer down the path
3 of asking questions to confirm the bias. A
4 structured group interview with a preplanned set
5 of questions prevents everyone from going off
6 track.

7 "Experts value the team concept in
8 which a discussion occurs after the interview
9 regarding observations, interpretations, and
10 drawing conclusions. Such a discussion limits
11 the danger of bias because multiple interviewers
12 can discuss and question each other's
13 observations and conclusions and thereby produce
14 a more informative and reliable assessment."

15 Thank you.

16 JUDGE HOWSIE: Diana Hull.

17 MS. HULL: Diana Hull, H-U-L-L.

18 The importance of perception. Participating in
19 staff exit interviews is voluntary. There is a
20 strong motivating force for a former employee to
21 willingly participate in an exit interview.
22 Anonymity is a major concern.

23 Researchers have found that a chief
24 motivating factor for someone to participate in
25 an exit interview is the perception that changes

1 could be made in the workplace. Talking directly
2 to those who have authority to make changes
3 happen is so much more motivating than talking
4 with somebody who's not having that same
5 authority.

6 The perception of being valued. A
7 person's perception of being valued is key to
8 disclosure. Board Members sacrificing their
9 valuable time to conduct an exit interview
10 immediately, communicates to the person being
11 interviewed a perception that the Board Members
12 value him or her and what he or she has to say.
13 The Board's absence from that exit interview also
14 communicates that the person and the process are
15 not priority for the Board's time or resources.

16 A concern. How the communication
17 will be provided to Board Members. An important
18 goal of the exit interview is for the Board to
19 clearly understand the person being interviewed,
20 what they're saying, and what they want the Board
21 to know. There is no substitute for firsthand
22 experience. The person being interviewed should
23 be concerned that the single interviewer will not
24 disclose to the Board important parts of the
25 interview that the person feels are vital for the

1 Board to understand.

2 As discussed previously, the single
3 interviewer can be reporting his or her personal
4 bias to the Board, negatively impacting the
5 successful transmission of the interview's actual
6 contents, missing the nonverbal communication
7 with the person being interviewed. If Board
8 Members do not participate in exit interviews,
9 they will completely miss the nonverbal
10 communication of the person being interviewed.
11 The Board Members will miss the intensity and
12 some of the meaning attached to certain
13 statements.

14 Likewise, the person being
15 interviewed will not experience any of the
16 nonverbal observations from the Board Members
17 because the Board Members are not present. The
18 presence of Board Members conveys to the
19 interviewees that their comments are taken
20 seriously, as well as a validation that they are
21 being heard, a perception of being understood,
22 and confidence in the exit interview process that
23 something could be done to improve the work
24 environment.

25 Thank you.

1 JUDGE HOWSIE: Thank you.

2 Fran McDowell.

3 MS. MCDOWELL: Fran McDowell,

4 M-C-D-O-W-E-L-L.

5 Human vulnerability in the exit
6 interview. Experts in the field of human
7 resources recognize the human vulnerability of an
8 interviewer. A single interviewer could be
9 having a bad day. Maybe something stressful
10 happened that day before coming to work.

11 With a team model, if one
12 interviewer is distracted, other interviewers can
13 provide extra support and focus to ensure success
14 of the interview.

15 The same is true of staff turnover
16 for the liaison position. It is our hope that
17 Karen stays and does well. However, if the
18 single interviewer model is used, anyone in the
19 liaison position when leaving will take with them
20 the sole experience of single interviewer exit
21 interviews, therefore, weakening the value of the
22 exit interview process. It is important not to
23 have static frame of reference.

24 Board Members will increase their
25 competency in doing exit interviews the more they

1 participate in them. Relying solely on the
2 liaison eliminates these opportunities. When the
3 liaison leaves, the historical learning leaves
4 with them, and the whole process has to start
5 over again with a new liaison needing to be
6 interviewed and trained, all of which takes
7 months. Like experiences attract and unlike
8 experiences distract.

9 A goal of the exit interviews is to
10 maximize disclosure by the person being
11 interviewed. Experts in the field of human
12 resources recognize that like experiences attract
13 while unlike experiences distract. Commonality
14 of experience, along with the sharing of
15 vocabulary and knowledge, increases the
16 validation of being understood and valued.

17 Karen, with her drug and alcohol
18 experience, will probably connect well when
19 talking about issues related to people in
20 recovery. People with serious chronic medical
21 histories are a different story. The advantage
22 of the team model is that the team will have a
23 multitude of experience and knowledge in a
24 variety of areas to help the interviewers be more
25 effective in communicating and understanding a

1 diverse group of staff.

2 JOB's questionable history
3 concerning exit interviews. In building trust,
4 which is a key to disclosure, one must look at
5 history and how the JOB is being perceived by
6 jail staff. The JOB has an erratic history
7 regarding exit interviews, doing only two
8 interviews in almost three years and conducting
9 one recently with only a single interviewer. The
10 perception of having only one interviewer who is
11 not a Board Member dramatically reinforces the
12 idea that jail staff members are not valued, and
13 staff retention is not a priority. To change
14 this perception, something quite the opposite
15 needs to happen. Board Members with experience
16 regarding jail matters and authority to make
17 changes should be a valued part of the
18 interviewing team.

19 JUDGE HOWSIE: Thank you.

20 Pat Murray.

21 MS. MURRAY: Pat Murray,
22 M-U-R-R-A-Y. I'm part of the PIIN group.

23 It's impossible to take notes and
24 maintain eye contact at the same time. Something
25 will suffer. Taking notes improves accuracy, and

1 so, is necessary for the interviewer to give an
2 accurate and complete summary of the exit
3 interview. The goal of the exit interview is to
4 share an informative document with all the Board
5 Members who are not present at the interview.
6 The task of taking notes requires concentration
7 and can be distracting, so -- especially with one
8 interviewer.

9 Using the team model, one
10 interviewer can be asking the questions and
11 follow up, and the other can be taking notes and
12 provide a little -- a second follow-up.
13 Sometimes when you're listening you think of a
14 question. That helps.

15 In the exit interview, different
16 processes in the jail's operations will be
17 revealed. With the single interviewer model, the
18 interviewer's information will not be shared with
19 all Board Members in the way that they were
20 speaking of it. It's just going to be in a
21 written summary by one interviewer. It's likely
22 that the basic summary points will be made, but
23 many specifics will not be revealed in the
24 secondhand summary. Thus, opportunity for
25 further explanation will not be taken advantage

1 of.

2 News travels fast in the informal
3 networks of the jail. A person's perception of
4 being valued, understood, and perceiving the
5 likelihood that change can happen is much more
6 likely with multiple Board Members being present
7 at the -- if the Board Members receive -- than if
8 the Board Members receive only secondhand
9 information from one interviewer who is not a
10 Board Member.

11 And also, a few exit interview --
12 employees will be encouraged to participate in
13 this process. So the final recommendation and
14 conclusion is that Karen's skill base in drug and
15 alcohol will be a very valuable part of the exit
16 interviewing core. She can work alongside Board
17 Members with everyone enriching from others'
18 skill base.

19 The staffing crisis is extremely
20 severe at our jail, but the potential for change
21 with new leadership is encouraging. PIIN
22 believes our Jail Oversight Board needs to put
23 its best foot forward, accepting and developing
24 the multiple interviewee model to conduct exit
25 interviews.

1 Part of the Board's legacy will be
2 determined by what kind of a decision you all
3 make regarding this matter.

4 Thank you.

5 JUDGE HOWSIE: Thank you.

6 Sharon Bonavoglia.

7 MS. BONA VOGLIA: Sharon Bonavoglia,
8 B-O-N-A-V-O-G-L-I-A.

9 With election day just around the
10 corner, PIIN would like to encourage the JOB and
11 jail administration to do everything possible to
12 encourage voting for all residents of the
13 Allegheny County Jail. The outcome of this next
14 election will directly impact their lives, so
15 they must be given all the support necessary in
16 order to cast their votes.

17 PIIN also stands with those who
18 seek the justice of paying residents of the jail
19 who are working inside with no financial
20 compensation. It's shameful.

21 And finally, PIIN would like an
22 update on the issue or mortality reviews that are
23 required by the NCCHC. Have any been done for
24 the most recent deaths? If so, then according to
25 State statute, have they been shared with all

1 members of the JOB? If not, then when will they
2 begin? If so, then will they be completed and
3 shared with the JOB for all of the deaths?

4 If we do not learn from our
5 mistakes, we are doomed to repeat them, and lives
6 are at stake.

7 With that, if you are able, please
8 rise out of respect for the reading of the names
9 of the lives already lost.

10 Richard Lenhart, Robert Blake,
11 Cody Still, Daniel Pastorek, John Brady,
12 Martin Bucek, Robert Harper, Vinckley Harris,
13 Justin Brady, Paul Allen, Roger Millspaugh,
14 Paul Spisak, Gerald Thomas, Jerry Lee Ross, Jr.,
15 Victor Joseph Zilinek, Ronald Andrus,
16 Anthony Talotta, William Spencer,
17 James Washington, Damon Leroy Kayes, Tim Manino,
18 Douglas Bonomo, Zachary Sahn, and the unnamed
19 person who so recently on October 14th also lost
20 their life. May we pray for these families
21 represented here, the friends who enter yet
22 another holiday season without these people.

23 JUDGE HOWSIE: Muhammad Ali Nasir.

24 MR. NASIR: My name is Muhammad Ali
25 Nasir, N-A-S-I-R. I go by Man-E. I'm one of

1 many people who table outside of the ACJ every
2 Tuesday, waiting for folks to get released,
3 offering them resources.

4 We say 37 people since the last JOB
5 meeting, people like Rodney. I'm happy he came
6 out and spoke today, and we see quite a bit more
7 people who haven't been recently released who
8 just come up and talk to us, especially about
9 their experiences in the ACJ.

10 We met a woman last week who was
11 only incarcerated for two months, and within that
12 two-month period she lost her house. She lost
13 her vehicle, custody of her children. She has
14 permanent damage to her foot that she'll live
15 with for the rest of her life over charges that
16 she was eventually acquitted of. That's
17 something that I have to reiterate. 95 percent
18 of the people -- whatever, even if it's not
19 95 percent, the majority of people in the ACJ
20 have not been convicted of anything. They've
21 only been accused. And now, in this country,
22 you're supposed to be innocent until proven
23 guilty. Unfortunately, the way that it actually
24 works is you're punished until you're able to
25 prove your innocence. That's what happened to

1 me. That's what happens to the majority of
2 people who -- well, not even the majority because
3 most people just take plea deals just to get it
4 over with. But that's the majority of people who
5 are in the ACJ.

6 And the reason I bring that up is
7 because if we are punishing people without due
8 process, that's a violation of the Constitution;
9 the same way, if we're not paying people for the
10 work that they do, it's in direct violation of
11 the Constitution. I have to read it out. The
12 13th Amendment states: "Neither slavery nor
13 involuntary servitude, except as a punishment for
14 crime whereof the party shall have been duly
15 convicted shall exist within the United States."

16 So most people say the 13th
17 Amendment states except as punishment for a
18 crime, you can't be a slave, right? Now, with
19 our punitive legal system, we think that just
20 being in jail or just being charged with the
21 crime is the punishment, right? But the caveat,
22 the actual caveat is, if you are duly convicted,
23 which 95 percent of the people in the ACJ have
24 not been. So the majority of the workers in ACJ,
25 who are being paid nothing, not only is it a

1 moral issue, not only is it -- you know what I'm
2 saying -- you know, I don't want to say unfair,
3 unjust, whatever, it's illegal. It's illegal.
4 You know what I mean?

5 Now, I was doing a lot of research
6 on the 13th Amendment, thinking about exactly
7 what I wanted to talk about today. It's
8 important for me to draw the direct correlation
9 between our system that we now have, which is
10 mass incarceration, and the system that is based
11 on, which is actual chattel slavery. In between
12 these two, there was Convict Gleason, there was
13 Jim Crow, and now there is this mass
14 incarceration that ultimately is a system of
15 racial and social control. That's why even
16 though black people are 13 percent of the county,
17 we are 67 percent of the ACJ. That is not a
18 mistake. That is by design.

19 And not only that, there are more
20 people in the United States at large who are
21 incarcerated or are under some form of criminal
22 control, which includes probation and parole,
23 then there were actual slaves in 1850 before the
24 Civil War, which was supposed to end slavery.
25 And that is the last thing I'll say.

1 I was recently asked whether or not
2 I believed in abolition or reform, and I said I
3 believed in abolition. And not only that, I said
4 that I think reforms are a hindrance to abolition
5 because sometimes we think once we have a reform
6 that we've reached the pinnacle or our ultimate
7 goal, right? Even sometimes we may think that
8 because we're not in actual chains anymore, that
9 we've arrived to racial equity and equality,
10 right? But if you think about what I just said,
11 even more, of course, there are many books, many
12 scholars who talk about it way better than I do,
13 that you see that is just a continuation. It's
14 just another rendition of that ultimate racial
15 and social control that we're all suffering
16 under. You know what I'm saying? And I just, on
17 a large scale, even though we think about it on a
18 large scale, but I think about it on an
19 individual scale because I meet these people who
20 get out of jail, like Rodney, and wonder what to
21 do next.

22 Thank you.

23 JUDGE HOWSIE: Marion Damick.

24 MS. DAMICK: Thank you. Sorry I
25 was late. Traffic as usual. D-A-M-I-C-K.

1 I'm sorry. D-A-M-I-C-K. Okay. I
2 expected to come here -- well, everything I hear,
3 of course, is true, but trying to have an answer.
4 I changed my mind, but so what. This is not
5 going to be political because it involves both
6 sides. It's vital for everyone here, the Board,
7 everyone, ask the two candidates who are coming
8 for County Council -- County Executive, what
9 their plan is for the jail. It's vital. It's
10 vital for life. It's vital for human nature, and
11 it's vital to know.

12 My other thing is -- I'm going to
13 bother whoever it is. We need a new jail. I was
14 here when we had put up this jail. I was
15 involved in it. We didn't know what was coming,
16 you know, soup or whatever. We had horses.
17 Anyway, I was joking.

18 We need a new jail. We're an
19 Allegheny County Jail. We have a big
20 Allegheny County. It doesn't have to be on a
21 street next to a -- a fast street next to where
22 nobody can park, and nobody can get in, and your
23 inmates cannot get out for their required time to
24 be outside. You have to -- we all have to ask
25 every -- both people running for the County

1 Executive, what are their plans. And I would say
2 take that as your vote.

3 That's it.

4 JUDGE HOWSIE: Thank you.

5 MS. DAMICK: PS. I did bring a
6 friend who is a doctor, a medical man, because
7 I've been -- he's been interested in the jail and
8 how it's going, what's going on medically. He
9 has applied, but I think if you talk to doctors
10 like Dr. Fisher here, he has some ideas on what
11 can be done medic- -- for the medical care.
12 Medical care is, you know, okay. Talk to the
13 doctors -- some doctors not working for us, talk
14 to other doctors, and see what can be done. It's
15 been done before. I mean, hell, I'm not that
16 old, but we've actually had a good medical
17 department. We don't. We haven't for years.
18 That's one of the other issues to bring up
19 whoever is going to be Executive Director.

20 JUDGE HOWSIE: Thank you very much.

21 MS. DAMICK: Thank you. And all of
22 you remember to vote.

23 JUDGE HOWSIE: I love her.

24 David Maynard.

25 MR. MAYNARD: Hi everyone.

1 Warden, thank you for swiveling
2 your chair over to face me. The last warden
3 would not do that, so I'm glad that I'm able to
4 address you directly.

5 I just want to say how pivotal this
6 moment is. You coming in this -- for this
7 period -- I know it's kind of an interim basis.
8 It doesn't need to be just riding it out until
9 the end. You have a wonderful opportunity to be
10 seen as a hero in our county and really fulfill
11 the mandate of everyone that's been coming to
12 these Jail Oversight Board meetings for years
13 demanding change.

14 And all the prisoners there in the
15 jail, incarcerated, most of them not convicted
16 and not being treated according to their rights.
17 So please, I implore you -- I know the challenges
18 that you're facing are immense. Coming in and
19 being inherited to a jail with lots of problems,
20 with the staff that's been run to pretty much the
21 end of their rope. Please, I implore you, apply
22 yourself to the best of your ability and work on
23 all those problems. Work with the Jail Oversight
24 Board, with the members of the community that
25 come to these meetings all the time to get this

1 done.

2 Thank you.

3 JUDGE HOWSIE: Thank you.

4 Bailey Brown.

5 MR. BROWN: Bailey Brown,

6 B-R-O-W-N.

7 JUDGE HOWSIE: Thank you.

8 MR. BROWN: I'm here to express my
9 support for Councilwoman Hallam's Motion to pay
10 the workers in the Allegheny County Jail. \$2 an
11 hour is not enough. It should be minimum wage.
12 It should be greater than minimum wage. Anyone
13 who has worked a minimum wage job at any point
14 recently knows that it's not enough, especially
15 when you've got potentially unjust legal fees
16 piling up.

17 And if you on the Board oppose
18 this, I would like you to come up and say why.
19 And if you don't believe that incarcerated folks
20 are worth at least minimum wage, I would like you
21 to say so.

22 I would also like to express my
23 ongoing frustration with the jail
24 administration's disregard for the solitary
25 confinement referendum. And to the Board, I ask

1 with honesty -- I remain flummoxed as to how the
2 members of this Board perceive your own purview
3 as the Jail Oversight Board. I would like to
4 talk about it. You have a beautiful crowd of
5 people who care, who show up month after month.
6 I don't doubt that some of you also care.

7 I would like you to do some
8 addressing of the room, and I'll keep asking. As
9 if you feel your hands are tied, let's talk about
10 it, but we seem to be in this pattern where we
11 come in, we express these concerns, and we are
12 not addressed as to how the Board intends to
13 respond to these wider concerns. Things tend to
14 go to executive session; is how I perceive it
15 after a few years of paying attention here.

16 Thank you.

17 **REVIEW OF THE MEETING MINUTES FROM OCTOBER 5,**
18 **2023**

19 JUDGE HOWSIE: We'll not have the
20 review of the Meeting Minutes from October 5.
21 Did everyone have an opportunity to review the
22 Minutes?

23 Is there a Motion?

24 MS. HALLAM: So moved.

25 JUDGE HOWSIE: Is there a second?

1 MS. KLEIN: Second.

2 JUDGE HOWSIE: Any discussion?

3 (No response.)

4 JUDGE HOWSIE: All in favor?

5 (Chorus of ayes.)

6 JUDGE HOWSIE: Any opposed?

7 (No response.)

8 JUDGE HOWSIE: Motion passes.

9 We will now have the Warden's
10 Report from Interim Warden Shane Dady.

11 WARDEN DADY: Good evening, Board.

12 I wanted to take this opportunity
13 to tell you about some of the things that I've
14 been exposed to since our last JOB meeting. I've
15 been making my way around to different units,
16 speaking with both staff and incarcerated to get
17 a barometer on what their concerns may be and
18 being able to then look at planning to remedy as
19 we move forward.

20 I'd like to start off with telling
21 you a little bit about Title 37 Audit, which was
22 completed October 18th of this year. The audit
23 is like a smaller version of an ACA audit for
24 accreditation conducted by the State. The State
25 inspectors conduct the physical plan inspection

1 with primary objectives to review the
2 inventories, accountability and control of
3 required items, and observation of condition and
4 general safety of the facility related to
5 Title 13, Chapter 97 requirements.

6 Upon the States inspection, they
7 had some very positive things to say about the
8 staff that they encountered, that they were
9 professional and courteous to them during their
10 tour of ACJ. They have not yet released a final
11 report, but when I met with the inspectors for
12 our debrief, they gave me some idea of what to
13 look for to tighten up, such as inventories and
14 items that may need more organization and
15 accountability in some of the different areas of
16 the jail.

17 One of the larger issues to
18 overcome will be painting of interior cells. The
19 auditors reported that the hallways and the unit
20 areas were clean and tidy but that some of the
21 random cells that they went through had graffiti,
22 which could be removed through a fresh coat of
23 paint. This logistically, physically, will be
24 challenging, but the staff are already planning
25 on how to tackle this and other projects to make

1 necessary updates where needed.

2 The improvements of all areas is
3 something -- something that we are looking at.
4 I've done some information -- informational
5 investigating on paint colors through the DOJ
6 website and found information on paint colors
7 which we could use to brighten the jail up, not
8 only inside the cells but the hallways, and then
9 hopefully have a positive result on the
10 incarcerated and the staff who are there.

11 We've begun to look at the
12 reorganization of our Intake Processing Area.
13 After reviewing the report from NCCHC, this will
14 also not be a small undertaking, but with the
15 full support of the County Manager's Office, I
16 believe that we can come up with a new space and
17 processes for doing business that is secure and
18 safe for both staff and incarcerated offenders.
19 We're not holding back, and nothing is off the
20 table. If we need a structural change in Intake,
21 that can be accomplished.

22 Please understand some of these
23 changes will take time but there are some process
24 updates we are currently implementing such as
25 providing bottled water and electrolyte additives

1 to Intake and Detox Unit incarcerated. We are
2 also setting up to have the plastic bottles
3 accounted for and recycled. This is to attempt
4 to provide immediate intervention of hydration to
5 those who may be brought to us detoxing and
6 dehydrated. And I could have medical talk more
7 about that process.

8 So as I continue to acclimate to
9 the jail and make comparisons between county and
10 State operations, my plan is to make improvements
11 to assist the jail in moving forward.

12 Thank you to the staff, the
13 Manager's Office, and this Board for your
14 continued support.

15 And that concludes my report.

16 MS. MOSS: I want to say something.

17 JUDGE HOWSIE: Sorry. Wait. We go
18 through the whole thing.

19 Chief Deputy Warden's Report.

20 **CHIEF DEPUTY WARDEN'S REPORT**

21 CHIEF DEPUTY BEASOM: Thank you,
22 Your Honor. Good afternoon, Board.

23 Staffing update. Our current cadet
24 class consists of 17 who are scheduled to
25 graduate next Thursday, November 9th. Our next

1 cadet class will begin on Monday, December 18th,
2 and we currently have 42 in that hiring process.

3 Awaiting PA DOC transfers, we
4 currently have 15 males, 7 females, with 300 Bs
5 in the facility; 12 males, 1 female with
6 detainers, and 9 males with open cases.

7 The longest wait time on the 300 B
8 was received on June 12th, and the shortest wait
9 time is from October 26th.

10 Currently, we have 25 federal
11 inmates in the facility, 15 of which are United
12 States Marshal holds, and 10 are federal
13 transfers for Allegheny County Court.

14 Our use of force numbers for
15 October of '23 was 44.

16 And finally, I would like to
17 announce that Mental Health Specialist Lauren
18 Haiden and Supervisor for Reentry Services
19 Lashawn Davis have been named the ACJ
20 Correctional Professionals for the month of
21 October. Congratulations to both.

22 Deputy Warden Clark will continue
23 the report.

24 DEPUTY WARDEN CLARK: Good evening,
25 Board.

1 Chaplaincy and Prerelease. Over
2 120 Foundation of Hope volunteers and staff will
3 come together on November 4th for an annual
4 volunteer orientation and security training
5 event. This training will include new and
6 established volunteers. The theme for this
7 training is Two Ears, One Mouth, Speaking and
8 Listening in a Correctional Setting.

9 The next new volunteer training
10 event will be held on April 20th, and interested
11 individuals can go to FoundationofHope.org for
12 volunteer information.

13 Discharge and Release. In the
14 month of October, the Discharge and Release
15 Center assessed 349 individuals, distributed 81
16 boxes of Narcan, 235 fentanyl and xylazine test
17 strips, and 487 bus tickets. The DRC continues
18 to make referrals to community partners for
19 services as well as providing resources to assist
20 individuals upon their release.

21 The jail received a generous
22 donation of hygiene bags for females from the
23 organization Sister's Lifting as We Climb. These
24 bags are being provided to females upon release
25 through the Discharge and Release Center.

1 With the support of the Health
2 Department and in an effort to reduce the risk of
3 sexually transmitted diseases, the jail has been
4 providing condoms that are now being distributed
5 through the Discharge and Release Center.

6 Contact Visits. The jail is
7 continuing to host contact visits for juveniles,
8 incarcerated workers, veterans, and program
9 participants on designated Saturdays throughout
10 the month. For the month of October, a total of
11 89 incarcerated individuals received contact
12 visits from a total of 181 family members.

13 In October, the carpeting and
14 furniture in the contact visit room was replaced.
15 These renovations were completed in order to make
16 the space and contact visits more welcoming to
17 families and -- families and visitors.

18 Residential Placement Services.
19 Based on orders from the Court, the Residential
20 Placement Services Department facilitated the
21 transfer of 62 individuals to alternative housing
22 in October, and 47 individuals to substance use
23 treatment through the Diversion Program.

24 The Diversion Program received 38
25 new referrals and served a total of 81

1 participants in October.

2 The Medical Assistance Program
3 assisted a total of 108 individuals with
4 completing medical assistance applications upon
5 release from the jail.

6 Reentry Services. The following
7 programming is ongoing in the Reentry Center.
8 Harm Reduction Education, Peace Education,
9 Batters Intervention, Maya Mindfulness and
10 Meditation, Coping Skills and Planning, Amachi
11 Parenting Groups, A Child's Place Positive
12 Parenting Program, PAAR, Men in the Know,
13 Positive Relationships and trauma groups.

14 Educational Services. Decipher
15 Works Learning Platform launched on the tablets
16 on October 16th. This educational platform
17 allows incarcerated individuals to use their
18 tablets to complete courses that will provide
19 them with continuing education units.
20 Individuals can access their accounts
21 post-release and print certificates and
22 transcripts to provide to potential employers.
23 These classes are in a variety of categories,
24 such as Human Resources and Compliance,
25 Restaurants and Leadership, GED, Life Skills,

1 Professional Development and Safety.

2 Earlier today, with the support of
3 the Allegheny County Elections Division, voting
4 occurred in the jail. For this general election,
5 the jail had a total of 45 participants submit
6 absentee ballots. Any registered voters who are
7 admitted to the facility between now and election
8 day will have the opportunity to submit an
9 emergency ballot.

10 Lastly, the forms men incarcerated
11 individuals may use to submit complaints directly
12 to Jail Oversight Board liaison Karen Duffola
13 have been distributed to the housing units in the
14 jail. There are complaint boxes on the housing
15 units where forms are deposited. Complaint forms
16 are then collected by staff and delivered to or
17 picked up by Ms. Duffola.

18 That concludes this month's report
19 for Programs. Karen Kollar will now provide the
20 healthcare services update.

21 MS. KOLLAR: Good evening. Thank
22 you for allowing me this opportunity to serve our
23 patients, the staff, the Board and the community.

24 I'm here to represent healthcare
25 and submit the report.

1 Old Business. Medication Assisted
2 Treatment for Substance Use Disorder October
3 Data. 33 individuals prescribed oral Naltrexone;
4 5 individuals receiving Vivitrol injections prior
5 to community release. 147 individuals treated
6 with Suboxone; 24 individuals treated with
7 Sublocade; 17 individuals transitioned from
8 Suboxone to Sublocade. 37 individuals continued
9 Methadone services.

10 Torrance State Hospital October
11 data. 6 patients transferred to Torrance; 11
12 patients committed to Torrance; 5 patients had a
13 rescinded commitment due to clinical
14 stabilization; 33 patients awaiting admission,
15 with the longest wait since July 10, 2023.

16 Tier 4 and 5 Mental Health Tier
17 System October data. 37 individuals were
18 identified for Tier 4; zero individuals were
19 identified for Tier 5.

20 Sick Call Requests October Data.
21 44 medical, with the longest wait time of five
22 days; zero mental health; 201 psychiatrist, with
23 the longest wait time of 19 days; 3 mental health
24 specialists, with the longest wait time of 11
25 days.

1 Healthcare Updates. It was
2 reported last month that a hydration program is
3 part of the withdrawal management treatment --
4 excuse me -- treatment protocol was implemented.
5 In addition to the tireless effort of staff and
6 providers encouraging patient hydration,
7 electrolyte fluids have been added with each
8 meal.

9 An addiction specialist doctor and
10 the addiction specialist physician assistant have
11 been meeting with the medical providers and
12 substance use recovery nursing staff to develop
13 and implement updated treatment plans. This team
14 has begun to reach out to other staff to share
15 information regarding the developments that are
16 occurring. Though change may be difficult, the
17 patient outcome has improved. Those patients
18 most compliant to hydration and electrolyte
19 intake have stabilized blood pressure. Those
20 that are beginning to increase hydration and
21 electrolyte intake have had increased gait
22 stability. Most notably, was the decrease in
23 withdrawal-related medical emergencies. There
24 were zero of these types of medical emergencies
25 from October 7th to October 23, 2023.

1 Thank you.

2 JUDGE HOWSIE: Ms. Moss, you had a
3 question?

4 MS. MOSS: One of the questions was
5 about, you were saying about complaint forms.
6 You talked about -- how many complaint forms did
7 you say were picked up? And these are complaints
8 about what? Conditions that our residents have
9 or what? What are the complaint forms?

10 DEPUTY WARDEN TOMA: We don't read
11 the complaint forms. We just submit them in an
12 envelope to Ms. Duffola, so I don't know what the
13 status of the complaints are.

14 MS. MOSS: And that's the --
15 they're given to the liaison person?

16 DEPUTY WARDEN TOMA: Correct.

17 MS. HALLAM: They're complaints for
18 her, specifically for her.

19 MS. MOSS: Yeah, okay. They're for
20 her. That's what I couldn't understand. Okay.

21 That's all.

22 JUDGE HOWSIE: Okay. Any other
23 questions? Controller O'Connor?

24 MR. O'CONNOR: Just two quick. Can
25 you identify yourself? I'm sorry. Are you

1 county, state?

2 MS. KOLLAR: I'm county.

3 MR. O'CONNOR: Okay.

4 MS. KOLLAR: My name is Karen
5 Kollar.

6 MR. O'CONNOR: Okay.

7 MS. KOLLAR: I am a deputy health
8 service administrator.

9 MR. O'CONNOR: Okay. And how long
10 have you been there?

11 MS. KOLLAR: Two years.

12 MR. O'CONNOR: Two years, okay.

13 MS. KOLLAR: A little more.

14 MR. O'CONNOR: That was my only
15 questions. Well, I have another one. Are we
16 getting the update from Judge Lazzara?

17 MS. HALLAM: Oh, she sent an
18 e-mail, and then there wasn't an attachment to
19 it. I can pull it up and see if she sent --

20 MR. O'CONNOR: That's all right. I
21 mean, my concern is just the IIWF. I mentioned
22 it a few times. I know that there was an
23 executive action of \$700,000 to just re-fund it,
24 so what we're seeing is this is the fund that we
25 control for funding of what we believe are the

1 best priorities of the jail, what we're seeing is
2 that there's less money coming in and more money
3 going out.

4 So when it was under Summit, the
5 county brought in about 55 percent from the
6 commissary. Now we're down to about 35 percent.
7 So this is -- I mentioned it at the last few
8 meetings that, you know, the numbers are going
9 down. So we need to figure out as a collective
10 Board, or maybe it's a long-term conversation
11 with a new administration that's coming in is
12 what funding are we going to see?

13 I know that we've gotten numbers
14 from the jail as well. I don't know if you
15 wanted to comment on where you're seeing the
16 numbers going, but that's kind of what we've been
17 seeing from our office when we do the analytics
18 of the fund itself. So I just wanted to let
19 everybody know that the stipends and the vaccine
20 incentives is lowering that amount a lot. So I
21 don't know if anybody wants to make a comment,
22 but we've mentioned it a few times, so --

23 DEPUTY WARDEN TOMA: Yeah, that
24 would be accurate. The commission rate in the
25 most recent contract in an effort as proposed to

1 the jail by this Board was to reduce the overhead
2 costs that the incarcerated population saw in the
3 cost of the commissary items. Part of that was
4 the bid award with the commission rates, so it
5 did reduce from 55 to 35 percent, also reducing
6 the line item prices within the commissary menu.
7 So that's where you're seeing your reduction in
8 revenue into that fund.

9 MR. O'CONNOR: Yeah. I hadn't --
10 just from our numbers, it's almost 55 percent --

11 DEPUTY WARDEN TOMA: Correct.

12 MR. O'CONNOR: -- less than last
13 year, I assume. So just for everybody's
14 knowledge, like, we have to have that long-term
15 conversation internally at the Board to figure
16 out what that is.

17 DEPUTY WARDEN TOMA: Yeah. So
18 overall sales, I can't speak to those, but as you
19 mentioned at the last meeting, we've made efforts
20 with our menus and our food vendor, so we don't
21 know if that has had an impact to the reduction
22 of the commissary expenses. But overall sales
23 are down, as well as the commission rate.

24 MR. O'CONNOR: Okay. That was it,
25 Judge. Thank you.

1 JUDGE HOWSIE: I did have a
2 question, Controller O'Connor. Based upon the
3 numbers that you're seeing now, how much is in
4 the fund balance to fund that distribution going
5 forward, assuming --

6 MR. O'CONNOR: So right now --
7 yeah, I mean, I'd have to break it down. So
8 right now, you're at like 915 -- \$915,000, but
9 each month 400 goes out. So probably right now,
10 on hand, it's like 80- to 90,000 dollars.

11 I don't have an update like for
12 right now, but that's kinda where the numbers are
13 going. I don't know if you have an update to
14 date, but I know that --

15 MS. HALLAM: I do.

16 MR. O'CONNOR: -- \$700,000 was
17 needed to continue the program for the next
18 couple of months --

19 DEPUTY WARDEN TOMA: Correct.

20 MR. O'CONNOR: -- because there's
21 not enough in there.

22 DEPUTY WARDEN TOMA: Based on
23 your -- the report provided by the Controller's
24 Officer, there's a million seventy balance, cash
25 balance in the fund. There was appropriation for

1 another \$700,000 to cover the Motion that was
2 passed by the Board for the November and December
3 \$125 to go onto the commis- -- to go onto the
4 trust accounts.

5 JUDGE HOWSIE: Ms. Hallam, did you
6 have something?

7 MS. HALLAM: Yeah. I have a lot of
8 things. So first of all, I can, hopefully, like,
9 you know, end the concerns about the Incarcerated
10 Individual's Welfare Fund because on next
11 Tuesday's council meeting, I'm introducing an
12 ordinance to actually move the profits from the
13 tablets, phone calls and tablets back to the
14 IIWF.

15 Back when County Executive Onorato
16 was in office, he made the decision to move the
17 profits from the phone calls out of the
18 Incarcerated Individual's Welfare Fund. It used
19 to be commissary profits and phone call profits.
20 It was moved out to help balance the budget back
21 when, you know, we had a much less health fund
22 balance in this county.

23 And so now that we, you know, are
24 so fortunate under the past 12 years of
25 leadership to have such a healthy fund balance,

1 we can actually afford to move those profits back
2 into the Incarcerated Individual's Welfare Fund
3 so that any profits that we're making off of
4 incarcerated individuals, which I am vehemently
5 against, but while we're doing it, I think it
6 should at least go to this fund so that
7 Controller O'Connor has one less thing to worry
8 about when it comes to auditing the county.

9 So that will be introduced next
10 Tuesday. It seems I have the support of the
11 majority of council.

12 Additionally, it is our budget
13 season in the county, so you know I'm here for
14 County Council. We do the budget for the county,
15 and I actually have some budget amendments that
16 will specifically address this concern as well.

17 One, for example, is actually
18 giving a line item to the Jail Oversight Board
19 liaison to include the salary and benefits so
20 that that's not as dependent upon how much money
21 we have in the IIWF, but just as a fully funded
22 position going forward. That's one of the budget
23 amendments.

24 And additionally -- what's the
25 other one? Oh, and the allocation for the

1 incarcerated worker pay, which we will be passing
2 by the end of this meeting. The total potential
3 cost based on the average number of staff for
4 this motion would be a little over \$820,000 for
5 the entire year at \$10 per day, 365 days a year,
6 for about 225 workers at a time. It does
7 fluctuate a little less than that at some points,
8 but just wanted to make sure we had plenty of
9 money, and it wasn't going to be a concern going
10 forward.

11 So hopefully, we won't have to
12 worry about finances anymore when it comes to the
13 welfare of incarcerated individuals, and we can
14 just focus on the operations and other policies
15 and procedures that we can fix here.

16 So before I did my questions, I did
17 want to make everybody aware of that.

18 Did you have a question about that?

19 MS. KLEIN: Judge, can I make the
20 Controller a follow-up question?

21 JUDGE HOWSIE: Sure.

22 MS. KLEIN: So what you were saying
23 was, we -- if I can put it in terms I understand,
24 we needed to get bailed out by the budget from
25 the executive --

1 MR. O'CONNOR: From the last couple
2 months, yeah.

3 MS. KLEIN: Or else we would have
4 been negative balance --

5 MR. O'CONNOR: We wouldn't have
6 money, negative balance. So this is why that
7 executive -- I forget when it happened, but it
8 was the last couple weeks of the budget season.

9 MS. KLEIN: So there would have
10 been nothing -- nothing in that --

11 MR. O'CONNOR: There would have
12 been nothing. There would have been a negative
13 number to go forward for the end of the year.

14 MS. KLEIN: Okay. Thank you for
15 that clarification.

16 MS. HALLAM: All right. Do you
17 have other questions, or do you want me to go?

18 You're good? Okay. Thank you very
19 much.

20 All right. So first of all, I
21 guess I'll start going backwards. Is it Kollar?

22 MS. KOLLAR: "Kollar."

23 MS. HALLAM: Kollar, sorry. Thank
24 you very much. Are you acting in the capacity
25 that Dr. Brinkman was previously?

1 MS. KOLLAR: There's three
2 deputies, and we're trying to move forward in
3 this transition -- sorry. There's three deputies
4 and we're all trying to move forward, and we're
5 accepting the support of admin.

6 MS. HALLAM: Cool. And if -- I
7 don't know if you or anyone else can answer that,
8 is Dr. Brinkman's position actively being filled
9 at this moment, or is the intention that
10 throughout the administration transition that the
11 three deputy HSAs would just fill that void until
12 the new administration?

13 MS. KOLLAR: Correct.

14 MS. HALLAM: That's it? Okay.
15 Thank you. That's what I was wondering.

16 Next question is, oh, about the
17 voting in the jail. So that's awesome. I
18 actually think 45 is maybe the highest number
19 that I have heard for any election in the jail
20 since I have been on this Board, so that's
21 awesome to hear.

22 You spoke specifically about
23 emergency ballots -- which was going to be one of
24 my questions -- if you were going to offer that.
25 How are folks who come into the jail from now

1 until Tuesday notified of it? And they just
2 asked the question, are you registered? Do you
3 want to vote in this election? Can you talk
4 about that?

5 DEPUTY WARDEN CLARK: Yeah, they'll
6 be notified through the tablet system, through an
7 announcement, and they work with their
8 caseworkers to let them know if they -- if they,
9 you know, are registered and want to vote.

10 MS. HALLAM: So now people
11 sometimes sit in Intake for a few days, so they
12 don't have tablets. They don't have counselors.
13 So if we're talking about people who come into
14 the jail, you know, Friday night, Saturday,
15 Sunday, Monday, Tuesday, how are they going to be
16 notified, because those are really the people
17 that we're trying to hit with the emergency
18 ballots?

19 DEPUTY WARDEN CLARK: Yeah. That's
20 a great point. We'll look at getting some type
21 of signage or something down there, and they can
22 work through their caseworker teams to get those.

23 MS. HALLAM: That would be great,
24 even if it's like one of the questions you ask
25 them when they come in, do you want to do this?

1 And if you need anybody to, you know, serve as
2 the courier to and from the Elections Division to
3 get those emergency ballots, let me know. I'm
4 in.

5 Next question is about the liaison
6 complaint form. I don't know if we can see that.
7 Do yinz have a copy of that handy, or even if,
8 Karen, if you have a copy of the new liaison
9 complaint form, I'd really like to see that.

10 Yeah, can I see that?

11 Thank you, Beasom.

12 Oh, cool. And it's the carbon copy
13 too so they can -- love it. Thank you very much.

14 Next, we had a public comment about
15 the mortality review, so I think, Warden Dady,
16 this would maybe be a question for you if you
17 have started the mortality review process. I
18 know it was one of the main recommendations of
19 the NCCHC Report to start doing those, not just
20 going forward, but also historically as well for
21 ones that weren't conducted.

22 Can you give us any status update
23 on mortality reviews for deaths in the jail?

24 WARDEN DADY: No, I have no update
25 on that as far as the review process.

1 MS. HALLAM: Is it something like,
2 for example, if, you know, somebody died in the
3 near future, would you do a mortality review on
4 their death?

5 WARDEN DADY: From my
6 understanding, I believe they do reviews within
7 the 30-day period, but then the coroner also
8 conducts their own review. And so that
9 information can come from the coroner's office.

10 MS. HALLAM: Those are two
11 different things.

12 WARDEN DADY: I know, yeah.

13 MS. HALLAM: That's like an autopsy
14 versus a mortality review in corrections.

15 WARDEN DADY: Okay. All right.

16 DEPUTY WARDEN TOMA: So to clarify,
17 the health -- the healthcare group in the
18 facility does conduct the administrative
19 mortality review. So if you remember, there are
20 three different types of reviews, there's an
21 administrative review, a mortality death, and
22 then psychological.

23 The mortality death, as we've
24 mentioned, at multiple previous Jail Oversight
25 Board meetings that the county manager has

1 contracted on -- with NCCHC to conduct those, and
2 a report was provided for all deaths on mortality
3 death review back to, I believe it was 2017, and
4 they also contracted to conduct the most recent.

5 So those are being provided through
6 that office, as we mentioned at the last meeting.

7 MS. HALLAM: Right. So is there an
8 update on that, though?

9 DEPUTY WARDEN TOMA: So I don't
10 have the copy of that report, so I would have you
11 defer to the County Manager's Office to answer
12 that question of where the status is of that
13 report. I do not know that information.

14 As far as the psychological review,
15 I believe we're still looking into the procedure
16 for conducting, as that is one of the more
17 challenging because that requires you to get
18 historical information from the community. So I
19 can't speak to what is going on with that one at
20 this time.

21 MS. HALLAM: Okay. Do you at least
22 know if the mortality reviews that are being
23 contracted out have started?

24 DEPUTY WARDEN TOMA: I do know that
25 when they were in with the contract for the

1 Intake evaluation, as the County Manager also
2 contracted that service, that they did conduct
3 the mortality death reviews at that -- up to that
4 point in time.

5 Again, as to the report and the
6 results of those, I cannot speak to.

7 MS. HALLAM: County Manager Office,
8 can you speak to that?

9 MR. PILARSKI: I don't have any
10 update at this time, no.

11 MS. HALLAM: Do you know, like, has
12 the contract been executed?

13 MR. PILARSKI: Yes.

14 MS. HALLAM: And had the work
15 begun?

16 MR. PILARSKI: As Deputy Toma said,
17 they did some of the work when they were in
18 working on the other contract that we have with
19 them. So some of it has begun, yes.

20 MS. HALLAM: But that's for a
21 separate contract. Specifically on the mortality
22 review --

23 MR. PILARSKI: For both. For both
24 contracts.

25 MS. HALLAM: For both, contract

1 work has begun?

2 MR. PILARSKI: That is my
3 understanding, yes.

4 MS. HALLAM: And what is the name
5 of the company who is doing this?

6 MR. PILARSKI: NCCHC.

7 MS. HALLAM: Oh, it's literally
8 them? It's not just someone contracted through
9 them. Gotcha.

10 Okay. Thank you very much for
11 that.

12 Next question is I was wondering if
13 someone could speak to the phone policy
14 specifically in Intake. I know that I've
15 encountered a lot of folks in Intake who don't
16 speak English, who use the phones as
17 interpretation devices, and I was wondering if
18 you could just tell us like how often they're
19 available, is everyone who is Intake allowed to
20 use them?

21 DEPUTY WARDEN TOMA: I think I
22 would need more clarity in your question. Using
23 the phones to make an outside call? Is that what
24 we're referring to?

25 MS. HALLAM: Or for interpretation

1 purposes.

2 DEPUTY WARDEN TOMA: So we have the
3 TTY machines downstairs in Intake, and those are
4 utilized not only for communication with the
5 staff but also when they're making a call within
6 Intake.

7 We also have other services that we
8 can call for interpretation services that we can
9 utilize for translation.

10 MS. HALLAM: And the TTY, is that
11 like a separate thing from a phone?

12 DEPUTY WARDEN TOMA: Yeah, it's
13 a -- so we've got talk to text, so that's a
14 device that the phone would go on, and then there
15 is also a number that can be called that the
16 phone attaches to. We also have them available
17 upstairs in our video arraignment so they can
18 speak into the phone, and then there's somebody
19 that translates.

20 MS. HALLAM: And are these
21 available to them like 24/7 while they're in
22 Intake?

23 DEPUTY WARDEN TOMA: Yeah, there's
24 one down in the Intake area that I am aware of.

25 MS. HALLAM: But they're allowed to

1 access it at all times?

2 DEPUTY WARDEN TOMA: If -- if we
3 are made aware of the need, yes.

4 MS. HALLAM: And have you ever had
5 a situation where there were more than two
6 non-English speaking folks in Intake, and you
7 only had one machine for them to use?

8 DEPUTY WARDEN TOMA: I cannot speak
9 to that.

10 MS. HALLAM: Okay.

11 DEPUTY WARDEN TOMA: We have more
12 than one machine in the facility, so if more than
13 one was needed, we have the ability to draw from
14 other resources.

15 MS. HALLAM: Okay. The next
16 question, because I actually think this is a
17 question for you, do you know how much we
18 actually pay for a tablet, like the device
19 itself, how much it costs us when we purchase it?

20 DEPUTY WARDEN TOMA: We don't pay
21 for the tablets. They're provided under the
22 contract for the telecommunications.

23 MS. HALLAM: Okay. So is the -- I
24 guess it's GTL, right?

25 DEPUTY WARDEN TOMA: Yeah.

1 MS. HALLAM: Is GTL the one that
2 tells you how much to charge an incarcerated
3 individual if they break a tablet?

4 DEPUTY WARDEN TOMA: I actually
5 don't know the answer to that question.

6 MS. HALLAM: Okay. Could you find
7 out?

8 DEPUTY WARDEN TOMA: I'll be happy
9 to look into it.

10 MS. HALLAM: I just want to know
11 where that number comes from. Yeah, it was a
12 public comment tonight. I think Rodney brought
13 it up, and we had heard that in the past about --
14 these are -- I mean, if anybody's seen these
15 tablets, they're like the crappiest oldest
16 tablets you've ever seen, like coated in plastic,
17 and there's no way they cost \$350. And so I'm
18 just trying to figure out why that number, and if
19 that's something maybe we could as a policy
20 adjust.

21 DEPUTY WARDEN TOMA: I'm happy to
22 look into it.

23 MS. HALLAM: Thank you very much.

24 My next question is something that
25 came out of communication both from our liaison

1 and also, I think, Warden Beasom, you brought it
2 up in a previous meeting about the photocopies,
3 and we had talked about how it's kind of jail
4 policy -- not kind of, it is jail policy to not
5 make photocopies for folks.

6 And so I was doing a little
7 research, and I found this court case in which
8 Allegheny County was named actually as a
9 defendant. It's Pollard v Phillips from 2021,
10 and it actually orders that jails have to make
11 legal copies. They don't have to provide them
12 for free, but they do have to provide copies at
13 an incarcerated individual's request.

14 So I don't know if -- have any of
15 you ever heard of that case before or that
16 requirement?

17 (No response.)

18 MS. HALLAM: Okay. I will e-mail
19 it to each of you. I just want to make sure you
20 know we're not opening ourselves up to any
21 lawsuits that the taxpayers would have to pay.

22 And I'm also wondering if there's
23 any way -- it's a very short Order. It's like a
24 three-page PDF -- if we could put this maybe on
25 the tablet. I know we've put other things on the

1 tablet in the past so that folks know their legal
2 right to receive photocopies of their legal
3 documents.

4 DEPUTY WARDEN TOMA: We can look
5 into it, but I want to make a point that
6 Deputy Clark did bring up if there are any
7 documents that are needed to be filled out for
8 the Courts, all they have to do is ask the
9 caseworkers, and we've facilitated that in the
10 past.

11 MS. HALLAM: Uh-huh.

12 DEPUTY WARDEN TOMA: So, and also
13 the definition as discussed last time in
14 reference to what legal documents are. Documents
15 that are legal documents, by definition that come
16 to the facility as privileged documents are
17 provided to the individual as paper documents.

18 MS. HALLAM: Yeah. So multiple
19 instances I have of people having to -- and
20 specifically mentioned in this case of, you know,
21 stuff having to be mailed home and then having
22 them copy it and then sent back in. And so I
23 just feel like we could eliminate that step if we
24 just followed this court case that sets a
25 precedent.

1 DEPUTY WARDEN TOMA: Again, we'll
2 be happy to look into it, but I just wanted to
3 clarify what was discussed at the last meeting,
4 that if they ask for the form, we'll be more than
5 happy to get those from the caseworkers to them.

6 MS. HALLAM: Yeah, I was here for
7 that, but it was specifically about legal
8 documents that are being made available on the
9 tablets and not being able to be photocopied and
10 provided to them. That was exactly what we
11 talked about at the last meeting, and this course
12 case specifically outlines that it needs to be
13 made available at the cost of the individual.

14 DEPUTY WARDEN TOMA: And I
15 completely understand. And next time you're in
16 the facility, and this is brought immediately to
17 your attention, I would really appreciate to know
18 that individual so that we could actually see
19 those documents at that moment in time so that we
20 can address that situation when it occurs,
21 because that would have been really helpful in
22 this instance to better understand what you're
23 referring to as legal documents.

24 MS. HALLAM: I just don't want to
25 be showing you people's legal documents.

1 DEPUTY WARDEN TOMA: But you could
2 have had at least the names of it, like what it
3 is. And again, if --

4 MS. HALLAM: You wanted --

5 DEPUTY WARDEN TOMA: -- they were
6 passed through the tablet. They were not
7 privileged at that point in time because they
8 were passed through the tablets and didn't go
9 through, like, their lawyer. It wasn't submitted
10 as --

11 MS. HALLAM: Correct --

12 DEPUTY WARDEN TOMA: -- Judge
13 Howsie mentioned before. So that's where we have
14 a confusion on that term. So I --

15 MS. HALLAM: No, I didn't mention
16 the term privileged.

17 DEPUTY WARDEN TOMA: I know, but
18 I'm saying that was our conversation about the
19 definition as we've discussed previously, the
20 term, you know, they come through as privileged
21 from their lawyer, we -- that goes straight to
22 them as paper copies.

23 MS. HALLAM: Yes. I very much
24 understand that. I am not just talking about
25 privileged communications with attorneys.

1 DEPUTY WARDEN TOMA: I know, and
2 that's where -- that's where this conversation
3 needs to occur more and us to have a better
4 understanding so we can come to some solution.

5 MS. HALLAM: Absolutely. I can
6 definitely do that. I will get you some, because
7 there's at least one or two people right now who
8 still have the issues, so I could definitely get
9 you some names for that. I appreciate that.

10 Okay. And then another question,
11 tabling outside the jail last week, and someone
12 brought to my attention a policy surrounding
13 visitation. I knew, even though I don't
14 understand, but I knew that you were only allowed
15 to be on one person's list at a time for visiting
16 lists. Even if you have two kids in the jail,
17 you're only allowed to visit one at a time,
18 correct?

19 CHIEF DEPUTY BEASOM: If we're made
20 aware that a visitor needs to be added to
21 multiple family members that are inside the
22 facility, they just have to reach out. We just
23 have to make notification through our OMS system
24 to be added to those lists, okay? But if they're
25 not directly related by, you know, a family

1 relationship, we don't allow that.

2 MS. HALLAM: Okay. So direct
3 family relationships are allowed to be on
4 multiple people's visiting lists, but if you're
5 not blood-related, then you're not afforded that
6 same right?

7 CHIEF DEPUTY BEASOM: Or a spouse
8 or, you know -- like, for example, I spoke with a
9 lady last week. She was the mother of two
10 children inside the facility, so we put her on
11 both of those lists.

12 MS. HALLAM: Okay. What if I'm
13 someone that has like two lifelong friends that
14 are both in the jail, I'm not allowed to visit
15 them both?

16 CHIEF DEPUTY BEASOM: No.

17 MS. HALLAM: Okay. And so what is
18 the policy from? Okay, I'm on this person's
19 visiting list. It's not my family member, and he
20 gets out. When I can get onto somebody else's
21 visiting list?

22 CHIEF DEPUTY BEASOM: I'd have to
23 look into it. I don't know if there's a
24 timeframe. I would think when it would -- upon
25 release.

1 MS. HALLAM: Yeah. So the official
2 policy is 90 days, and so I have a specific
3 instance, and I'm just trying to figure out if
4 this is like an error or if this is actually a
5 policy. His loved one got out of jail in July,
6 and so he hasn't been on anybody who's been
7 incarcerated's visiting list since July,
8 beginning of July. And he, you know, just this
9 week, was trying to get on another friend's
10 visiting list, and it was not approved, and
11 it's -- he said it's in some kind of limbo
12 status.

13 DEPUTY WARDEN TOMA: I understand
14 the situation. So they still remain on that
15 person even though they're released, so it's an
16 administrative thing that if visits is made aware
17 of it, they'll remove him from one and add him to
18 the other. So we have had instances where they
19 just need to call in, and we make those
20 adjustments.

21 And we'll look into the other
22 statement you made with the 90 days on the
23 policy, but we -- I have personally experienced
24 those where they have made that adjustment by
25 phone call.

1 MS. HALLAM: Okay. Yeah. See,
2 like I had no idea about that that you actually
3 had to be, you know, take an affirmative action
4 to -- yeah, okay. So when somebody is released
5 from incarceration, it doesn't automatically --

6 DEPUTY WARDEN TOMA: We don't
7 remove people unless we're prompted to. We've
8 had that situation where somebody has had one
9 person on their list, and somebody else can't get
10 in there. So -- and like the same thing goes for
11 like scheduled visits, right? If somebody
12 scheduled a visit with that person in that time
13 slot, we don't move them around for that purpose.

14 MS. HALLAM: Can I give you this
15 person's name before we leave today?

16 DEPUTY WARDEN TOMA: (Nodding
17 head.)

18 MS. HALLAM: Thank you. That would
19 be fantastic. I really appreciate that.

20 Another question is specifically
21 about, you know, the -- we hear the phrase "in
22 the red." I think we had somebody else coming up
23 and talking about it again today, but so when
24 someone is "in the red" for example, I met
25 someone the other day that his charges were

1 dismissed, and he was "in the red" to be released
2 for 13 days just waiting. I know that's the
3 worst feeling in the world, not knowing if
4 today's the day you're going to get out and going
5 to bed and wondering is it tomorrow? And 13 days
6 of that after his charges were completely
7 dismissed, no detainers, no probation, no
8 anything like that. Is there some policy about
9 how many days someone can be "in the red" before
10 they're released?

11 CHIEF DEPUTY BEASOM: This would be
12 another helpful example if you could give us the
13 name of the individual after the meeting so we
14 could investigate it.

15 MS. HALLAM: Yeah, I can do that.

16 CHIEF DEPUTY BEASOM: If all the
17 charges, no detainers were present, they weren't
18 waiting to go to a halfway house or a treatment
19 place, something like that, then no.

20 MS. HALLAM: Yeah. He was released
21 on Tuesday after 13 days in the red, so he is out
22 now. And he was told that his paperwork was
23 lost. But I would love if we could look into
24 that. I'm just wondering has that happened
25 before? Like, what's the longest you've known of

1 somebody being in the red and still not being
2 released? And what is the barrier to them being
3 released if they have no holds?

4 CHIEF DEPUTY BEASOM: Usually, the
5 only delay we have getting anybody out is waiting
6 for medications to be pulled, or medications may
7 not be present in the facility, and we have to
8 wait for them to come from the pharmacy.

9 So we don't do releases 24/7.
10 There are specific timeframes that we release
11 individuals because of other needs in our Intake
12 Department. But that's usually the big holdup.

13 MS. HALLAM: Okay. And is someone
14 allowed to waive that? Like, for example, I just
15 want to get out. I don't care about getting my
16 meds. I just want to go home. I've been here
17 for long enough. Can I say, no, I don't want to
18 wait for that? I'm in the red. Let me out.

19 CHIEF DEPUTY BEASOM: I would have
20 to defer to DHS Kollar. I believe you can --
21 you can sign something saying.

22 MS. KOLLAR: Yes. You can -- you
23 can leave, and we will make arrangements for the
24 next-day pickup, too.

25 MS. HALLAM: And after how long of

1 being in the red is someone able to do that?
2 Like do I have to wait until I've been in the red
3 for 48 hours? Is it longer than that? Because
4 aren't we illegally detaining them at that point
5 if their charges were dismissed 13 days ago --
6 the court ordered them to be released. Why are
7 they still in the jail?

8 And sometimes, I mean, we heard
9 tonight four days. This specific example of the
10 gentleman I talked to was 13 days, but I've heard
11 variations in the middle as well. So I'm
12 wondering how are we allowed to detain people in
13 the jail when there is no court order detaining
14 them.

15 DEPUTY WARDEN TOMA: So again, I
16 think we would go back to Chief Beasom's
17 statement, is we would need the example because
18 the statement you're making is that we held them,
19 but we don't know that because we haven't
20 investigated the situation. So again, we'd just
21 ask that we are provided the name so we can look
22 into it to identify who -- you know, as to
23 what -- your statement that you're making.

24 MS. HALLAM: Yeah. So you met one
25 tonight when he was up here giving his public

1 comment about it. Rodney was talking about in
2 the red for four days, so maybe yinz can talk
3 afterwards.

4 DEPUTY WARDEN TOMA: Yeah.

5 MS. HALLAM: And I can definitely
6 talk to you about the other person with the 13
7 days who just got out on Tuesday as well.

8 But again, I know we can always
9 say, hey, we can talk about these specific
10 instances, but I think the fact that it's
11 happening multiple times, I'm more concerned
12 about the ones I don't hear about? What about
13 the folks I don't meet? And what about the
14 people who are still sitting in there now in the
15 red for days and not being released? I'm
16 wondering what policies and procedures exist in
17 the jail to ensure that that doesn't happen.

18 DEPUTY WARDEN TOMA: I understand,
19 and we do have -- we do have procedures that we
20 follow. When we do identify those issues, they
21 are investigated. But again, these ones we would
22 have to look into, and we can have longer, more
23 in-depth conversations on those matters outside
24 of this forum, or we can look into them and come
25 back to you with more information.

1 MS. HALLAM: So last point on this,
2 to clarify, there is not a rule, a law, a policy
3 that says you will not be held in the jail in the
4 red for 48 hours -- more than 48 hours, or
5 72 hours, or 7 days. It would be nice for people
6 to know that once I'm in the red, if even their
7 family is making arrangements for them to come
8 home -- I think Tanisha spoke earlier about
9 different programs that they need to get into,
10 shelter beds. It would be nice if there was a
11 timeline that we could say once your name is in
12 the red, you will be out within X amount of days,
13 and you're saying that doesn't exist?

14 DEPUTY WARDEN TOMA: What I'm
15 saying is I can look into it. Again, Ms. Hallam,
16 don't forget I -- my area of expertise for the
17 facility is not the custody, so our team --

18 MS. HALLAM: What is it?

19 DEPUTY WARDEN TOMA: -- we will
20 look into it.

21 MS. HALLAM: Okay. Yeah. Thank
22 you. I would really like to know that. Thank
23 you very much.

24 The next question I have, and I
25 again don't know who this question specifically

1 is for. It was about books. We had a public
2 commenter who was asking about books and when we
3 can expect a fully -- a fill -- a full library
4 with trained librarians. Is that something -- I
5 know we've talked about the library in the past.
6 I'm just wondering at what status it is.

7 DEPUTY WARDEN CLARK: So we are
8 still in the process of organizing the library.
9 We have a vast amount of books. We do place
10 those books through the book carts up on the
11 pods. In addition to that, the tablet system
12 provides a large amount of books where
13 individuals can go onto the tablet and read them
14 and submit requests to us for ideas and
15 suggestions for books that they would like us to
16 purchase in the future, and we use those ideas
17 and suggestions whenever we purchase books for
18 the tablets.

19 MS. HALLAM: Okay. I appreciate
20 the information about the books on the tablets,
21 but I'm specifically talking about physical books
22 in the library. So it's in process. I think
23 we've been talking about this for a really,
24 really long time.

25 DEPUTY WARDEN TOMA: We have it.

1 We have built out our library. I know Ms. Moss
2 was down there to see it. I believe Ms. Klein
3 and Controller O'Connor did see the library. We
4 did get additional shelving to finish out all of
5 our new shelving. We even expanded to include
6 a -- to separate out our religious collection
7 because we did field a lot of -- I don't want to
8 say complaints. We did field out a lot that
9 since that was in our general circulation,
10 individuals wanted to have a better balance of
11 the type of books. Like we said, we have a queue
12 on the tablet for them to be submitting those
13 comments. So we've worked with our Chaplaincy
14 and our Hope provider, and we are working on
15 building out that other library so we can
16 separate those so the carts that go up for
17 recreational reading are that, recreational
18 reading. And then when they are making those
19 requests for religious material or self-help
20 material, that's coming from a different avenue.
21 So we are making those strides to do that.

22 And we continue to have our Book
23 Review Committee that meets. They not only -- as
24 you know from me speaking at this Jail Oversight
25 Board -- they aren't only the ones who are

1 looking at the books that come into the facility,
2 but they also help with the curation.

3 And we're working with AIU, the
4 educators to inform us as to the collection of
5 those books, and we continue to add to both our
6 areas. And we hope to be expanding those in the
7 near future, but at this time, we're working
8 heavily with those two areas and that group to do
9 that with both the physical and digital library.

10 MS. HALLAM: And what about, you
11 know, any -- a librarian? I mentioned earlier it
12 is budget season at county council, so I'm always
13 looking for what needs to be funded that maybe
14 wasn't funded before. Do you have the plan to
15 hire trained librarians to staff the library?

16 DEPUTY WARDEN TOMA: We do have
17 positions in the facility that can fill that
18 niche as far as it goes with the curation of
19 those, and we continue to develop those and
20 evaluate our business structure in regards to
21 those programs and positions.

22 MS. HALLAM: And when you say the
23 positions that exist, do you mean there are
24 trained librarian positions, or do you mean that
25 there are people in other positions who could

1 fill that role?

2 DEPUTY WARDEN TOMA: We have
3 contracts, and we have vendors, and we have
4 resources that we are continuing working with to
5 optimize the programs and the services that we
6 provide.

7 MS. HALLAM: That was like a super
8 politician's answer to that question. I'm
9 specifically asking like does a funded position
10 exist for a trained librarian to run the library
11 that you are doing?

12 DEPUTY WARDEN TOMA: Do we have a
13 job posted on the Allegheny County website for a
14 librarian? No.

15 MS. HALLAM: Do you have the plans
16 to post a job for a librarian?

17 DEPUTY WARDEN TOMA: We have the
18 plans to continue to develop our library and use
19 the resources that we have available to us
20 through contractors and other mechanisms to help
21 expand those services.

22 MS. HALLAM: I'm going to keep my
23 peace today.

24 So my next question is specifically
25 about some numbers that were given earlier about

1 mental health tier numbers and folks waiting for
2 psych. And I don't know if I'm just conflating
3 two different categories or not, but 37 folks on
4 mental health Tier 4 and 201 folks waiting for
5 psych seem like way higher numbers than normal
6 each month. Can you speak to did something
7 happen that increased those two categories?

8 MS. KOLLAR: Well, I do know that I
9 looked at the 201 sick calls over the 19 days
10 for -- they're for 197 patients, so there's a few
11 doubles, but they're also being used as follow-up
12 schedules for the behavioral health providers.
13 So that does inflate the number.

14 MS. HALLAM: Okay. And then the 37
15 individuals who are categorized on Tier 4, that
16 seems higher than normal as well.

17 MS. KOLLAR: I'll take your word
18 for that, and I can look into that to see if it
19 is, in fact, higher and what's influencing that.

20 MS. HALLAM: Yeah, that's really
21 what I'm looking for is what is influencing it?
22 Is something happening? Is it a different
23 population of folks that are coming into the
24 jail? Like what are you seeing that's changing?

25 MS. KOLLAR: Yeah. Off the top of

1 my head, I don't see anything that's changing.

2 MS. HALLAM: Okay.

3 MS. KOLLAR: I do know that the
4 behavioral health providers are seeing patients
5 regularly, and do a lot of follow-up visits. So
6 I can find out more about that.

7 MS. HALLAM: Yeah, I would
8 appreciate that very much.

9 MS. KOLLAR: Uh-huh.

10 MS. HALLAM: Thank you. And just a
11 couple more. Whoever brought up the Discharge
12 and Release Center, you talked about how many --
13 I know all the different Narcan and test strips
14 and bus passes. That is awesome. I truly do
15 appreciate that.

16 When you're connecting folks to
17 resources, because I know that's kind of that
18 like super broad component that's at the end of
19 all the things that you give out, is there any
20 connection to shelters or even maybe more stable
21 housing? And if so, what facilities are you
22 referring people to? Like do we have
23 arrangements with those places to hold beds?

24 DEPUTY WARDEN CLARK: So we work
25 with obtaining knowledge from a variety of

1 shelters in the area. The Discharge and Release
2 Center gets regular updates from them on bed
3 availability so that they can provide that to
4 individuals who need those resources.

5 We also have a wealth of pamphlets
6 and other resources that we provide to
7 individuals that, you know, are in need of
8 housing so they can walk out the door with those
9 resources.

10 MS. HALLAM: Is the service
11 provided where like I literally sit there, and I
12 say I have nowhere to go, find me a place, and
13 you will make sure they have a place to go, or
14 are you just handing them pamphlets?

15 DEPUTY WARDEN CLARK: We're telling
16 them, you know, what shelters in the area have
17 availability based on that day.

18 MS. HALLAM: Okay. But not
19 actually securing it?

20 DEPUTY WARDEN CLARK: No.

21 MS. HALLAM: That's kind of the
22 next step after they leave?

23 DEPUTY WARDEN CLARK: Correct.

24 MS. HALLAM: Is that something that
25 the Discharge and Release Center -- I've really

1 heard great things about the folks who work in
2 that area. Is that something that you would be
3 willing to expand to make sure that people
4 actually have a plan before they leave? Because
5 I know especially -- at least when I -- you know,
6 when I was in early recovery and in and out of
7 rehab, they always said that if you had a plan
8 for when you left as opposed to just leaving,
9 that you were -- your success rates, your -- you
10 know, were astronomically higher than if you just
11 leave and say I'll figure it out.

12 DEPUTY WARDEN CLARK: So, a couple
13 of the challenges that we have with that is that
14 we don't always know when individuals are leaving
15 the jail. And you know, when they're in the
16 Discharge and Release Center, they're thinking
17 about just leaving.

18 MS. HALLAM: Oh, I bet.

19 DEPUTY WARDEN CLARK: Just getting
20 out, right? Like they don't want to sit there
21 for an hour or two while we make phone calls and
22 make arrangements, so we provide them with the
23 resources necessary to do that.

24 MS. HALLAM: Yeah. But would you
25 be open to offering that? Like if we worked to

1 expand some kind of program that, hey, I'm
2 willing to sit here for an hour so that I have
3 somewhere to sleep tonight?

4 DEPUTY WARDEN CLARK: Yeah. It's
5 something for us to consider.

6 MS. HALLAM: Okay. Yeah. I would
7 really like to work on that. I do think that
8 that's -- you know, we get them all the way to
9 this point. Let's just take it to the next step
10 and make sure they're safe when they leave.

11 DEPUTY WARDEN CLARK: We have a lot
12 of community providers that do work for the
13 Discharge and Release Center that know
14 individuals who are in that situation and
15 coordinate and help facilitate that -- that
16 transition. So the Discharge and Release Center
17 does make notifications to those organizations to
18 let them know that that person is someone who is
19 supposed to go.

20 MS. HALLAM: Cool. All right.
21 Thank you.

22 Next question is about the Title 37
23 Audit. Maybe that was brought up before. I
24 don't remember ever hearing about it before, but
25 I just had kind of a broad question about it. I

1 know you haven't gotten a report or anything
2 about it yet. It sounds like it's kind of a
3 mostly facility thing. Is that how you would
4 generalize it as well, or are they also looking
5 at staffing levels and medical treatment and --

6 WARDEN DADY: No, it's more of a
7 facility thing.

8 MS. HALLAM: Facility thing. Okay.

9 And I'm really excited about the
10 Intake reorganization. I think that is like
11 super long overdue, and I do think it is the most
12 evil place in the jail. And so anything you can
13 do to make it less evil, I'm very supportive of.

14 And so I'm wondering, you know --

15 MS. MOSS: I echo on that.

16 MS. HALLAM: -- you talked about
17 the improvement.

18 MS. MOSS: I want to echo on that.
19 That's what I wanted to say. Thank you, because
20 that has always been a sore spot for me.

21 MS. HALLAM: Yeah. I actually --
22 yeah, I won't even bring that up. Anyway, so the
23 -- what specifically from the NCCHC Report,
24 because I know they identified lots of things
25 specifically in Intake are you focusing on in

1 this reorganization? I know you said a new
2 space, new processes, a change of the structure
3 if needed. But can you just point to any
4 specific things that the NCCHC said you should do
5 this in Intake that you are specifically
6 addressing now?

7 WARDEN DADY: I mean, the
8 process -- I know that the -- you know, they had
9 some information in there about our computer
10 process not talking with the core process.

11 MS. HALLAM: Yeah.

12 WARDEN DADY: And that's a huge
13 issue, I believe, with how ACJ conducts their
14 business there. I mean, we're unlike any other
15 county jail. So -- you know, but we're looking
16 at everything. So it's kind of in the infancy
17 stage of working, working this out. But, you
18 know, we're going to -- we're going to make it
19 happen.

20 MS. HALLAM: I appreciate that. I
21 will tell you the last warden never took me up on
22 this offer, but I, for real, am down to help with
23 anything that makes the jail suck a little bit
24 less. Like so serious about that, whatever I can
25 do, if there's any way that I can help -- he

1 never once took me up on that. But if you want
2 to, I would like to help in some way.

3 WARDEN DADY: I appreciate that.

4 MS. HALLAM: Yeah. And
5 specifically, the first suggestion I will give,
6 and then I'm truly done with questions, is
7 something that we've heard a lot about over the
8 years in criticisms of Intake is that there's no
9 real private space. There are other jails and
10 prisons that have like kind of private cubicles.
11 When I'm coming into the jail, if I really want
12 to get the most, you know, support after I leave
13 or maybe even during there if I'm going through
14 detox or something, if I can feel comfortable
15 that our conversations are in confidence, I can
16 be honest and, you know, be met with the most
17 appropriate services. So some kind of like
18 little cubicle like in a bank or like those
19 little zoom cubicles they make now where it could
20 be a one-on-one, any question divulging of
21 information in Intake. So that's my suggestion.

22 And I am done with questions.

23 Thank you.

24 JUDGE HOWSIE: Any additional
25 questions?

1 MS. HALLAM: Am I permitted to ask
2 a question of Renewal that I didn't ask earlier?
3 I understand if I'm not allowed. I'll save it
4 for the next meeting, but it's just one question.

5 JUDGE HOWSIE: Okay.

6 MS. HALLAM: If he doesn't mind.
7 It's not a controversial one, I swear to God. I
8 just wanted to ask specifically about fire
9 drills. I've been noticing so many fire drills
10 at Renewal, specifically on 2nd Ave. That's the
11 one that I'm near that I see. Is that like you
12 have an excessive amount planned or required by
13 law to do? Are people pulling them, or is there
14 a faulty alarm system? Can you just explain why
15 it seems like very, very often there are fire
16 trucks and ambulances and fire alarms?

17 MR. HOOD: That meeting with the
18 fire marshal, and so I don't know what really
19 comes about of that. It seems to be the trend
20 now to get contraband into the facility,
21 especially the inpatient programs, they pull the
22 fire alarm, go outside and rendezvous, and bring
23 in contraband or get it wherever the drop off is.

24 So we've been reviewing cameras and
25 stuff like that. I know that whoever is caught

1 pulling the call box, they will, you know, be
2 fined by the fire marshal. And like I said, we
3 can identify them on camera. And pretty much all
4 the call boxes are on camera. So what happens a
5 lot of times, why that's not effective, is a lot
6 of people use that as a means to escape, and
7 that's all there is.

8 MS. HALLAM: So it is pulled fire
9 alarms. It's not fires. It's not planned fire
10 drills. When I'm seeing that, somebody is
11 pulling them.

12 MR. HOOD: They only have to, you
13 know, perform fire drills in our facilities once
14 a month, different shifts.

15 So yes, that's not fire drills.
16 That would be pulling the box.

17 MS. HALLAM: You're getting extra
18 practice.

19 MR. HOOD: Yeah.

20 MS. HALLAM: And do you go back to
21 jail if you pull a fire alarm? I know when I was
22 in high school, one of my best friends got
23 suspended because she pulled a fire alarm, and
24 then they ended up expelling her for the whole
25 year, so I just have trauma around it. I'm

1 wondering if that's something.

2 MR. HOOD: I believe that's still a
3 work in progress. Again, I wasn't privy to that
4 meeting.

5 MS. HALLAM: Okay.

6 MR. HOOD: The fire marshal for the
7 facilities thing. However, it was brought to our
8 attention that that was the intention of the fire
9 marshal to pursue a fine.

10 MS. HALLAM: Okay.

11 MR. HOOD: So far, to my knowledge,
12 we have not returned anybody for pulling the fire
13 alarm.

14 MS. HALLAM: I'm glad.

15 MR. HOOD: We did identify one
16 individual that was responsible for the last
17 time -- actually two individuals at both
18 buildings, however -- there's -- it's involved
19 with the -- he's in a different program, so --

20 MS. HALLAM: Thank you. I don't
21 want to discourage you from like staying for the
22 whole meeting because I accidentally asked you a
23 question in a different part. I won't make a
24 habit of that. It's just that I forgot. So
25 thank you very, very much.

1 MR. HOOD: You're welcome.

2 **OLD BUSINESS**

3 JUDGE HOWSIE: As it relates to Old
4 Business, the IIWF subcommittee report,
5 Judge Lazzara is not here. She had another
6 engagement -- commitment. She had to go to
7 Duquesne for a job fair for students, a Public
8 Interest Job Fair. She had already previously
9 committed to not realizing that the meeting was
10 tonight.

11 But I would like to say that I've
12 spoken with Judge Lazzara and a number of the
13 Board Members regarding the liaison and the work
14 that she's been doing, and I just want to say --
15 and I'm -- a number of people have echoed my
16 sentiments, that she has been extremely
17 responsive. When there have been concerns, or
18 complaints, or questions being asked, she's been
19 responsive. Her reports have been extremely
20 detailed and informative. And the people that
21 I've spoke with have all agreed that Karen
22 Duffola is doing an outstanding job. So we just
23 wanted to bring that to everyone's attention.

24 So with that being said, does
25 anyone intend -- I don't know if anyone has the

1 housing population statistics that Judge Lazzara
2 typically reads?

3 MS. HALLAM: That's the e-mail she
4 sent earlier, and she was really trying to share
5 it without coming here, but I just checked like
6 right now too, and she sent it accidentally
7 without the attachment. So she did try, but we
8 don't have it.

9 JUDGE HOWSIE: Fair enough.

10 New Business.

11 **NEW BUSINESS**

12 MS. HALLAM: I'm so excited for
13 this. So I would like to make a Motion to pay
14 incarcerated workers \$10 per day on which they
15 perform any work at the Allegheny County Jail to
16 begin on January 1, 2024, and to be dispersed in
17 accordance with Pennsylvania law. I would like
18 to ask for a second and then hopefully discuss.

19 MS. KLEIN: I'll second that.

20 JUDGE HOWSIE: Discussion.

21 MS. HALLAM: Okay. So I will start
22 off just with an overview, and then if anybody
23 wants to discuss any merits or if -- offer any
24 amendments, we can chat.

25 So first of all, we have been

1 talking about this for a few years now.
2 Actually, if you all look in the packets that I
3 handed you when we started this meeting, I
4 actually even included a WESA article that was
5 about when we first started discussing this back
6 in July of 2021. Allegheny County Jail doesn't
7 pay its incarcerated workers, a common practice
8 at jails.

9 I spent lots of time talking to
10 various entities. Specifically, a big help has
11 been the folks at the Pennsylvania Department of
12 Corrections, so normally, you know, I won't shout
13 them out, but they had some really great
14 resources in regards to incarcerated worker pay.
15 Included in your packet, you will see the policy
16 inmate compensation. This is the Department --
17 Pennsylvania Department of Corrections policy on
18 literally every question you could ever have, how
19 to pay incarcerated workers, you know, what
20 happens if they get hurt on the job? When do
21 they not get paid? Are there any days they don't
22 work? Are there any excused absences? How to
23 keep attendance of workers. If you are paying by
24 hour, how to keep -- how to keep pay by hour.
25 They even break theirs down into different

1 classes of incarcerated worker labor by the
2 different jobs that they do. They even have a
3 tiered system by which they pay folks. You'll
4 see on Page 1-7 to 1-8 they actually do the
5 per-day pay for the majority of workers in the
6 Pennsylvania Department of Corrections. That is
7 what led to this kind of amended Motion from the
8 one that we had previously discussed, where we
9 were talking about different rates per hour for
10 work of incarcerated individuals. It seemed like
11 one of the biggest barriers was going to be how
12 are we going to do like time clock, and how are
13 we going to make sure that folks are keeping
14 accurate time. Who is going to be responsible
15 for that? That is one of the main reasons for
16 the Pennsylvania Department of Corrections per
17 day policy. There already has to be a record, or
18 who is leaving the pod -- every single person
19 that leaves their pod that goes somewhere else to
20 perform work, so that documentation is already
21 taken care of. It is no more administrative
22 burden than currently exists.

23 The \$10 per day, I mean, I know
24 it's ridiculous. It's like \$2 an hour --
25 actually less than that for a lot of workers, and

1 they are working 7 days a week, which would be
2 overtime. We're not accounting for overtime.
3 The \$10 a day is way lower than I think this
4 should be, but I wanted to show my good faith
5 effort to my colleagues on the Board to show how
6 important this is. I really want to get this
7 done. I want to take away any concerns you have
8 about the cost of it. I want to take away any
9 concerns you have about timekeeping,
10 differentiating between the different jobs, and
11 just saying if you work in the Allegheny County
12 Jail as an incarcerated person, \$10 a day.

13 So those -- you know, feel free if
14 you want to look through the Department of
15 Corrections policy, but it is so cool because we
16 don't even have to figure it out because they did
17 it for us.

18 I know I had spoken, you know, a
19 year-and-a-half ago now to someone in the
20 Controller's Office about how we actually do this
21 from a pay perspective, and it's as simple as
22 just adding an employee categorization like we
23 did when we created the Jail Oversight Board
24 liaison categorization. We would do the same
25 thing for incarcerated workers.

1 I do have, again, the costs for the
2 225 workers. That is what I would say the
3 average number of workers who are incarcerated in
4 the jail at any given time. It would cost a
5 little over \$120 -- sorry, \$820,000, assuming
6 that they are working 365 days of the year. That
7 is not the case. It's actually going to end up
8 costing less than that, but I do have a budget
9 amendment that is included in our budget for
10 \$1 million under the jail's budget for
11 incarcerated worker pay. Just to make sure we
12 had some fluctuation. I didn't want to have the
13 situation where the next executive has to flush
14 money into the budget to pay for this initiative.

15 The last part that I want to go
16 over because the last line of this Motion is to
17 be disbursed in accordance with Pennsylvania law,
18 I actually printed out the Pennsylvania law for
19 you all so you could see that, you know, one of
20 the most annoying things in my job, you know, on
21 County Council and on this Board is the
22 second-class County Code. I really think it
23 sucks, and I'm sure most people don't even know
24 it, but it binds our hands in so many really
25 weird ways. And the fact that elected officials

1 across the states are in Harrisburg dictating
2 what we cannot -- can and cannot do in
3 Allegheny County because we're the only
4 second-class county, but that's a rant for
5 another time. But this is specifically, as
6 applied to second-class counties, of which we are
7 the only one. It is very explicit that we, first
8 of all, shall set wages for our incarcerated
9 workers, but even more importantly, it tells us
10 how the money is to be dispersed. And this is,
11 you know, while it's annoying that it's specific
12 to us, I think it is very interesting how we are
13 required to pay incarcerated individuals in
14 Allegheny County is -- is different than you
15 would expect.

16 So if you look on the third page of
17 the -- of Title 61 Part 3 that I have printed out
18 for you, if an incarcerated individual -- it's
19 double-sided. It looks like this on the front,
20 Pennsylvania General Assembly Title 61, Part 3.
21 It's in your packet.

22 MS. MOSS: It's in the back.

23 MS. HALLAM: It's in the back,
24 yeah. It's that font that you have in front of
25 you, Terri. Get to the front of that document.

1 It's the weird like typewriter fonts.

2 MS. KLEIN: I'm there.

3 MS. HALLAM: Okay. So now go to
4 the second page, the front side of it, and -- it
5 actually starts on the bottom of the second page.

6 But the "to be dispersed in
7 accordance with Pennsylvania law," is that for
8 any worker in the Allegheny County Jail, when
9 they start getting paid, three-fourths of any
10 wages that they make have to go to their
11 dependents. They can elect for 100 percent of
12 the money that they're making working in the
13 jail. That \$10 a day, that adds up for a mom who
14 is at home without her child's father trying to
15 support the kid on her own. That helps for, you
16 know, a high school child trying to pay for
17 basketball or, you know, get to gymnastics camp,
18 and their loved one is incarcerated and can't
19 have a job on the streets to contribute to them.
20 So I think it's really important that
21 three-fourths to 100 percent of the dependents of
22 any worker in the jail will get all of their
23 money directly to them to support them while
24 their loved one is incarcerated. That's required
25 by law.

1 Now, for any folks who do not have
2 dependents who are working in the jail, under
3 this law they won't receive the money while they
4 are incarcerated. They will actually get a
5 really great reentry savings plan where they will
6 get one-third of all the money that they've made
7 given to them at the time of their discharge.
8 That helps them secure housing, you know, pay
9 court costs, fines, get their lives on track, and
10 shows to greatly reduce recidivism when they know
11 they have this income coming towards them for
12 work that they did while they were incarcerated.
13 They were able to be productive and learn the
14 value of their labor.

15 The next third of that money will
16 get deposited -- will get given to them three
17 months after they leave, and then the last third
18 six months after their discharge. So basically
19 one-third when you're released, one-third three
20 months later, the remaining third three more
21 months later. So it doesn't give them this huge
22 chunk of money at once, but actually gives them a
23 source of income as they work to get their lives
24 back together.

25 So that is how we are required to

1 disperse this money. And you have a lot of
2 information. You also have, you know, the
3 Pennsylvania Department of Corrections. I
4 thought this was a cool little thing on their
5 website that they talk about how important it is
6 not just that folks are incarcerated have jobs
7 but that the wages earned through their jobs
8 contributed to an incarcerated individual's cost
9 of incarceration, legal financial obligations,
10 victim restitution, family support, and their
11 incarcerated individual's account.

12 So there is so many benefits to
13 this. It will really not be difficult at all to
14 implement it. The Pennsylvania Department of
15 Corrections has so many resources. We can truly
16 just replicate their model. The funding will be
17 allocated in the budget for it, and I think that
18 we are way overdue having folks, you know, in
19 direct violation of the 13th Amendment of the
20 Constitution, as we heard earlier today, working
21 seven days a week at least eight hours a day, on
22 Sundays, on holidays, for zero cents an hour.
23 It's disgusting that it's 2023 and we're just
24 doing this now, but I think it will go towards a
25 monumental change and shift in the culture in the

1 jail, especially amongst the workers who,
2 remember, if we don't have them doing this work,
3 it is going to cost us so much more money because
4 we will have to pay the county minimum wage to
5 county employees who will be in unions with
6 benefits and pensions and all the great things
7 that come along with being a county employee. We
8 will have to hire those folks and spend so much
9 more money if we don't just pay our incarcerated
10 individuals. It is so unjust and a violation of
11 the Constitution that they are working now
12 without pay. It's absurd. It's time to end
13 slavery at the Allegheny County Jail. We know
14 overwhelmingly, folks are not convicted of a
15 crime who are in there. Folks are not convicted
16 of a crime who are doing this work for no pay,
17 and this is such a small cost. Let's get the
18 program started and see where it goes.

19 But I appreciate the second. I
20 would be open to any discussion, any
21 conversation. I'm sure someone is going to try
22 to amend something, so I am very open, and I am
23 done.

24 JUDGE HOWSIE: Controller O'Connor.

25 MR. O'CONNOR: Yeah. I mean,

1 obviously very supportive as you know. We've
2 been working on this in the office for a long
3 time. We've been trying to figure out the
4 framework of how we would do this because in
5 payroll, if you don't know, we are the ones that
6 do the county payroll.

7 So my only concern is, again, we're
8 doing it in reverse. County Council should pass
9 the budget first, and then we have the
10 conversation. So I'm not saying we shouldn't do
11 this. I agree with it, but we're doing it the
12 reverse, and that County Council should vote next
13 week. I know you have the votes. That's fine,
14 but just get the votes first. Then we can do it
15 because we have a lot of process work that we
16 have to do on our end.

17 So I mean, if the Board wants to
18 have a conversation about, as you mentioned in
19 here, this is the State policy, do we want to
20 just do fines and fees? Do we just want to send
21 a check after an individual leaves? You know,
22 there's tax implications there too.

23 So for us, we have to develop the
24 framework, which we have been working on, so I
25 don't think that's going to be a huge issue. I'm

1 just concerned that let's do the money first and
2 then do this.

3 That's all. I agree with it. I
4 just think we're doing it in a reverse order,
5 that we could possibly do this next month, just
6 pass the votes so we feel comfortable that
7 there's money to do it. That's my only -- if
8 there's a vote, I'll abstain, but I think this is
9 the right --

10 MS. HALLAM: You will abstain from
11 a vote, but you are supportive?

12 MR. O'CONNOR: I'm supportive, but
13 I'd like to see the funding first. We have these
14 conversations, but we don't control funding. So
15 once the funding is there, that's the
16 conversation we have to have internally as a
17 Board how we want to do it.

18 MS. HALLAM: Yeah. So thankfully,
19 our county exec actually took that argument away
20 because as you just mentioned earlier about the
21 \$700,000 that was transferred because what we
22 pass on this Board is binding, we are the
23 statutorily obligated Oversight Board.
24 Therefore, we could pass something that costs
25 \$10 million, and guess what, the county has to

1 fund it. They have to. We have that oversight
2 authority that that is required. So I appreciate
3 that you, as the controller, want to say, you
4 know, fiscal responsibility and all that.

5 MR. O'CONNOR: I'm just saying a
6 month from now, once you pass the actual line
7 item, it makes more sense because even next month
8 or next year, we're going to have the same
9 conversation. So we actually need a larger
10 conversation with Council as well as the new
11 administration.

12 So when you pass this in a week, we
13 will have the ability to do it for a year. At
14 that time, we now have to have the long-term
15 conversation that this continues to exist because
16 every year you're relying on a council amendment
17 where we have to have the long-term conversation
18 that we can continue to do this 5, 10, 20 years
19 from now, too.

20 MS. HALLAM: But I'm not relying on
21 a council amendment because when we pass this, it
22 will be binding. It will be the law of
23 Allegheny County that we pay our incarcerated
24 workers.

25 MR. O'CONNOR: No. We don't have

1 money to do that. So what I'm saying is when you
2 pass the council amendment Tuesday, that gives us
3 money to do this for a year. So what I'm saying
4 is once that happens, and we can figure out the
5 process and do our job from the Controller's
6 Office as well as have the conversation with the
7 Board, I'm saying we actually need a longer
8 conversation with the new administration and
9 probably a whole new Board in a week -- or next
10 month. So now we need a long-term plan for
11 funding forever.

12 So like each year, you'll be on
13 Council for another four years, but then what
14 happens in 10, 12 years when none of us are here?
15 We want it to continue. That's a separate
16 conversation. I understand that. All I'm saying
17 is that for us, pass the money, and let's then do
18 the details.

19 MS. HALLAM: I think you actually
20 counteracted your own point because you said
21 according to your argument, the only way to make
22 this happen would be to allocate a budget -- it's
23 in the budget every year, and that's not true.
24 Passing this would require it to be funded in the
25 budget every single year. Just like anything

1 else we would pass -- you know, I allowed what
2 you presented as good faith amendments at last
3 month's meeting about the uniforms, but really,
4 it was just a plot to try to kill that from
5 happening too.

6 But it is not true. We did not
7 need the funding allocated for that. If we pass
8 new uniforms on this body, the county has to pay
9 for it. When we pass \$125 a month for
10 incarcerated individuals, the county has to pay
11 for it. When we pass incarcerated worker pay,
12 the county has to pay for it. I am being
13 courteous to the next executive by doing a budget
14 amendment, but I absolutely do not have to do
15 that. We, as the Jail Oversight Board are the
16 ultimate authority when it comes to implementing
17 these policies and procedures, which is why so
18 many conversations have been had with members of
19 this Board about this.

20 JUDGE HOWSIE: Do you have any
21 precedent for that? I understand that you've
22 read the statute, and you believe the statute
23 gives this Board the ability to initiate -- you
24 know, enact legislation that directs the county
25 to do things, and they're obligated to do it, but

1 do you have any precedent for that? Do you have
2 any case law, anything other than your
3 interpretation of the statute that says if we
4 enact legislation here mandating that
5 incarcerated individuals are paid approximately
6 \$800,000 worth of income in a calendar year, that
7 the county has to fund it?

8 MS. HALLAM: Well, I'm sure the
9 next County Executive could ignore that law like
10 so many other laws that are ignored currently.
11 But yes, absolutely, that is the case. I can
12 give you a recent example. Out in County
13 Council, we, via legislation, created a new
14 department in Allegheny County. Because we
15 created it, even before allocating complete
16 funding in the budget, the county was required to
17 fund that department.

18 JUDGE HOWSIE: That's not my
19 question. My question is do you have any
20 precedent that establishes your belief, your
21 position, that an enactment on this Board
22 obligates the county to fund it? I heard what
23 you said, but I'm asking you for support. Not
24 what County Council did. What this Jail
25 Oversight Board did, or another Jail Oversight

1 Board did in enacting legislation that obligated
2 the county to do something?

3 MS. HALLAM: Sure. So I will again
4 point back to the fact that this is the
5 second-class county code that gives us this
6 authorization. We are the only second-class
7 county in Pennsylvania. So unfortunately, there
8 is no precedent of a comparable situation. We
9 will be the first, and that's what we do in
10 Allegheny County leading the way.

11 JUDGE HOWSIE: Right. But what
12 you're saying is that because this Board has the
13 ability to administrate the things that happen in
14 the jail, we can enact the legislation that then
15 obligates another governing body to do something.

16 MS. HALLAM: Uh-huh.

17 JUDGE HOWSIE: And I understand
18 that you believe that that makes sense, and you
19 believe that the statute authorizes you to do
20 that. But I will assure you the county will not
21 agree with that. The Law Department will not
22 agree with that, and there's no precedent for
23 that position. So just saying it doesn't make it
24 true, Ms. Hallam.

25 MS. HALLAM: So it is your position

1 that despite we having explicit authorization in
2 here, I will actually read for you exactly what
3 it says is that -- let me find where it is.

4 The County -- "The authorities in
5 charge of the County Correctional Institution may
6 establish a fund for the purpose of carrying out
7 this section and may provide for the purchase of
8 machinery, materials, and payment of wages from
9 such fund."

10 You're saying that you believe that
11 we don't actually have any authority to do
12 anything on this Board that would ever cost any
13 money because we would be telling the Executive
14 or Council what to do?

15 JUDGE HOWSIE: What I am saying is
16 your interpretation of the statute does not bind
17 other governing bodies.

18 MS. HALLAM: Well, let's try it.

19 JUDGE HOWSIE: Well, that's your
20 approach to a lot of things, let's try it.

21 MS. HALLAM: And it works.

22 JUDGE HOWSIE: But that doesn't
23 mean it's legal. And the fact still remains,
24 this Board historically -- and there's no
25 precedent to establish otherwise, does not have

1 the legal authority to obligate the county to
2 spend a million dollars because we said so.

3 MS. HALLAM: Do you believe that a
4 budget allocation would force the county to spend
5 that million dollars without authorization from
6 this Board?

7 JUDGE HOWSIE: If County Council
8 directs the County to do something, that's a
9 con- -- different conversation.

10 MS. HALLAM: That's literally not
11 true. We allocate money all the time that
12 doesn't get spent, so that's not true.

13 JUDGE HOWSIE: But the Jail
14 Oversight Board doesn't, and that's the point.
15 We do not have that authority.

16 MS. HALLAM: We supercede that. We
17 supercede County authority as a State Mandated
18 Board. We are required to exist. We are
19 required to be the oversight of the jail.
20 Therefore, only we can set wages. Only we can do
21 it.

22 JUDGE HOWSIE: You can set whatever
23 you want. You can't tell the County to do it,
24 and that's the point.

25 MS. HALLAM: That's what setting

1 is.

2 JUDGE HOWSIE: This -- I know
3 that's your reality, and I'm not going to debate
4 it because it's late, and I have to go to the
5 bathroom. But I'm telling you that at the end of
6 the day, this Board does not have the -- there's
7 no documentation to support your position that
8 this Board has the ability to mandate that the
9 County set aside a million dollars to fund an
10 initiative for the jail as it relates to wages.

11 With that being said, does anyone
12 have any other questions?

13 MS. HALLAM: Do you have
14 documentation that supports your position that I
15 cannot -- that this Board cannot mandate that?

16 JUDGE HOWSIE: Does anyone have any
17 other discussion?

18 MS. HALLAM: Excuse me, point of
19 order, Judge Howsie. I would like to finish this
20 conversation. Do you have any case law,
21 precedent that supports your position that a
22 statutorily obligated Board with State authority
23 to provide oversight of the operations and the
24 well-being of the jail cannot mandate a program
25 in the jail?

1 JUDGE HOWSIE: You're not -- we're
2 not -- we're not talking about mandating a
3 program.

4 MS. HALLAM: You are. You're
5 saying if it costs money, we can't --

6 JUDGE HOWSIE: No. No.

7 MS. HALLAM: -- tell them to do it
8 with support from County Council or budget
9 authorization.

10 JUDGE HOWSIE: We can mandate
11 things in the jail. You can't just say you all
12 better pay for it. That's what I'm saying.

13 MS. HALLAM: But then you're saying
14 we can't pass so many initiatives that cost
15 money. For example, when we did the basketball
16 hoop on the pod for the children in the jail, I
17 did not simultaneously have to go to County
18 Council or the County Executive and ask for a
19 budget amendment. Because we passed it, as this
20 Board, we set that precedent.

21 JUDGE HOWSIE: Right.

22 MS. HALLAM: We showed that we can
23 make things happen.

24 MR. O'CONNOR: But they already had
25 money in their capital. What I'm saying is --

1 MS. HALLAM: They have \$10 million
2 in personnel in the jail, so the money is there.

3 JUDGE HOWSIE: The money --

4 MR. O'CONNOR: You're talking
5 general fund.

6 JUDGE HOWSIE: Let me finish. The
7 money was in the budget --

8 MS. HALLAM: \$10 million extra
9 money.

10 JUDGE HOWSIE: -- for the
11 basketball hoop. There's not an extra million
12 dollars lying around.

13 MS. HALLAM: There is.

14 JUDGE HOWSIE: Let me finish,
15 please, for you to say County, make sure that
16 gets paid because we said so because we're the
17 Jail Board. To tell them to do things in the
18 jail to maintain the jail with their money from
19 their budget, it's a different conversation than
20 go find the money, and here's what we're telling
21 you to do because we're on the Oversight Board.
22 There's no precedent. There's no case to support
23 your position. There's no statutory authority.

24 MS. HALLAM: There is.

25 JUDGE HOWSIE: Your interpretation

1 of the statute is just that, Ms. Hallam, your
2 interpretation, and it doesn't make it binding.

3 MS. HALLAM: If your argument --
4 I'm sorry. I'm not done having discussion yet.

5 JUDGE HOWSIE: We're not having a
6 discussion. I've stated my position, and you
7 don't agree.

8 MS. HALLAM: But what I'm telling
9 you is that your position is not accurate
10 because, one, we have precedent of doing things.
11 And if the argument is it has to be within the
12 budget, when you look at the 2020 audited
13 financials, which Controller O'Connor you should
14 be quite familiar with, that we just got in the
15 proposed 2024 budget, the jail is over-budgeted
16 by \$10 million. Guess what. It was in 2021. It
17 was in 2020. It was in 2019. Every single year,
18 there is at least \$10 million in additional
19 budget allocated in the jail budget because we do
20 not have enough staff to staff the jail, but yet
21 we keep budgeting for them.

22 So if your argument is the money
23 there, this is \$1 million of that \$10 million.
24 The money is already in personnel. All we are
25 saying is that personnel includes people, whether

1 they are allowed to leave the jail at the end of
2 the day or not. Those are workers, and why
3 should they be worth anything less?

4 MR. O'CONNOR: So overall, I mean,
5 I think we're missing the point. This is a good
6 thing to do. The only discussion is that if
7 County Council is going to allot the money on
8 Tuesday, that's all we have to --

9 MS. HALLAM: Why do you keep saying
10 Tuesday? We are not passing a budget until
11 December 5th.

12 MR. O'CONNOR: You said you were
13 going to make an amendment on Tuesday. That's
14 where I got it.

15 MS. HALLAM: I'm introducing an
16 amendment, but we don't actually vote on the
17 operating budget until December 5th.

18 MR. O'CONNOR: Okay. And that's
19 fine. So once the budget is passed from County
20 Council that has the money to do this, we will do
21 this.

22 MS. HALLAM: It's irrelevant.
23 Whether County Council put the money in or not --

24 MR. O'CONNOR: It isn't irrelevant.
25 There's no --

1 MS. HALLAM: -- because of what I'm
2 telling you.

3 MR. O'CONNOR: We don't control the
4 money to do it. That's all I'm saying.
5 Everybody is supportive of the idea.

6 MS. HALLAM: No, you're not.

7 MR. O'CONNOR: Our office has been
8 working on it.

9 MS. HALLAM: No, you're not.

10 MR. O'CONNOR: I want to do this.
11 My office isn't working on this?

12 MS. HALLAM: You said everyone is
13 in support. It's a Motion.

14 MR. O'CONNOR: I'm in support. I
15 can't speak for everybody, but we've been working
16 on it in our office.

17 JUDGE HOWSIE: Okay.

18 MR. O'CONNOR: I am saying the
19 simple procedure to do this is County Council is
20 going to put general fund money in a fund. It's
21 going to be \$800,000 or whatever your number was,
22 \$855, I think.

23 MS. HALLAM: I'm going to do a
24 million.

25 MR. O'CONNOR: Huh?

1 MS. HALLAM: Give a million just to
2 be safe.

3 MR. O'CONNOR: Whatever, but once
4 you allocate the money, then it's there, and we
5 will start processing it so that residents get
6 paid.

7 Now, I think if we want to have a
8 discussion about the framework of how we do it,
9 that's what we've been working on to try to
10 figure out. But like if you're going to put the
11 million dollars aside, that's a good thing.

12 But I'm saying procedurally, that's
13 what should happen before we do it because we
14 don't control funding, and that's --

15 MS. HALLAM: Do you want to --

16 MR. O'CONNOR: -- what the debate
17 is about. We control the IIWF, which is being
18 depleted. So after that, this is going to be a
19 general fund amendment.

20 It's a good thing. You deserve a
21 lot of credit for working on this. I applaud
22 you. I think everybody does. This is just the
23 procedure in getting it done properly so we can
24 move forward. That's why I'm abstaining.

25 MS. HALLAM: So how about -- before

1 you abstain, I'm actually going to say then why
2 don't we do what you offered last meeting, a
3 friendly amendment to pending allocation by
4 County Council. If that's the case that you
5 support it pending that, then let's put it
6 pending that.

7 MR. O'CONNOR: Because we did it --
8 we did it last month, and we didn't even get a
9 vote from County Council on the money.

10 MS. HALLAM: Because it's not
11 budget vote time yet.

12 MR. O'CONNOR: But there's still
13 not even an amendment on the budget. That's why
14 both processes, last month and this month, were
15 in the reverse.

16 MS. HALLAM: No.

17 MR. O'CONNOR: We could not be
18 doing this until after the budget is passed.

19 MS. HALLAM: So would you be
20 supportive of just like we passed last month's
21 Motion if we amend this to say --

22 MR. O'CONNOR: No.

23 MS. HALLAM: -- pending budget
24 allocation.

25 MR. O'CONNOR: No. I am abstaining

1 my vote.

2 JUDGE HOWSIE: Let me ask a
3 question. Does anyone else have any discussion?

4 Terri Klein.

5 MS. KLEIN: I have a question.
6 Could I get -- and I understand your reading of
7 the statute. I'd like to get an opinion from the
8 County Solicitor about his reading of this
9 statute --

10 MS. HALLAM: I'd love that.

11 MS. KLEIN: -- and whether that
12 gives us the legal permission to request
13 budgeting from the County.

14 MR. BACHARACH: I can't give an
15 opinion about any of that right now. I mean, I
16 just don't feel that I can give an opinion off
17 the top of my head.

18 JUDGE HOWSIE: Well, my concern
19 about -- and this is a statement. When I look
20 at -- when I reviewed your article that you
21 submitted, in State correctional facilities,
22 people are paid approximately \$1.50 to \$2.50 per
23 day. We're, based on this Motion, contemplating
24 paying them \$10 per day. If you think about the
25 highest-paying jobs in the State correctional

1 facility, they pay approximately \$80 per month.
2 We already -- no, that is true. You're shaking
3 your head. That's true.

4 We already -- already give each
5 incarcerated individual \$125 just for being in
6 the census at the beginning of the month.

7 MS. HALLAM: Uh-huh.

8 JUDGE HOWSIE: So we're already
9 \$125 just for being there. Now we're about to
10 spend another \$800 -- I'm sorry, another million
11 dollars to pay people on top of the \$125, and we
12 don't even have the money to pay them the \$125.

13 So for me, it doesn't make sense.
14 I don't understand where the money is coming
15 from. I don't think we can just --

16 MS. HALLAM: You don't need to.

17 JUDGE HOWSIE: -- cavalierly say
18 the taxpayers will pay it. Oh, well, we just
19 have to do it. Whether it's a good idea or not,
20 it is not that simple. That's my position. It's
21 not a discussion. That's just my statement.

22 Does anyone else have anything?

23 MS. HALLAM: What dollar amount
24 would you be supportive of? What do you think
25 their time is worth?

1 JUDGE HOWSIE: The \$125 that they
2 already get for doing nothing.

3 MS. HALLAM: Okay. And what about
4 the folks who work?

5 JUDGE HOWSIE: The \$125 for doing
6 nothing because --

7 MS. HALLAM: But they're not doing
8 nothing.

9 JUDGE HOWSIE: You asked me a
10 question, and I'm answering. They already are
11 paid more than people in State correctional
12 facilities that do work. So at the end of the
13 day, you don't have the money to fund that, and
14 you're already trying to take on another
15 initiative that will cost additional funds that
16 you don't have.

17 Anything else from anyone else?

18 MS. KLEIN: I have -- my
19 question --

20 MS. HALLAM: It's only \$3,650.

21 MS. KLEIN: -- for Bethany.

22 MS. HALLAM: Yes.

23 MS. KLEIN: It seems to me that
24 there is quite a bit of administrative overview
25 of this. If one-third -- at the dispersal of the

1 funds. So who is going to be responsible for
2 follow-up with residents who are discharged?
3 What happens if we lose them? And what is
4 that -- what is that going to cost, because it
5 seems to me that there's going to be sign- -- I
6 don't know. It's certainly an administrative
7 overhead --

8 JUDGE HOWSIE: Yes.

9 MS. KLEIN: -- to administer this.

10 MS. HALLAM: Yes. So I think that
11 that's a very fair question, and I think that
12 that is the only hurdle that this -- that is with
13 implementing this program. And that's why I gave
14 a couple months for it to be implemented so that
15 we had time to figure that out, what that piece
16 looks like, because that is the thing that is
17 unique to us. There is not an example at the DOC
18 for us to follow for that. That will be up to
19 the Controller's Office, who has been working on
20 this, to make sure that they have a plan for the
21 disbursement of the funds.

22 But absolutely, along with the
23 other piece, would be how do I -- because
24 specifically in here it says how you can go about
25 being certified as like a legal dependent to be a

1 beneficiary of the income that they make. Also,
2 how do -- what are the criteria for that? We are
3 to set that as well, and I think that once we get
4 this implemented, that's how we figure out all
5 the logistical hurdles. That was, again, why I
6 mentioned -- why I did the \$10 per day instead of
7 the per hour so that we were doing just a few of
8 those hurdles at a time to get the program up and
9 running and work it out as we go on.

10 But I do think it is a work in
11 progress, as it will be once implemented.

12 JUDGE HOWSIE: So here's what I'm
13 hearing you say. Let's just pass it. We'll
14 figure the rest out.

15 MS. HALLAM: Yes. As -- with
16 everything we ever pass in any legislative
17 body -- I know you've never served in a
18 legislative capacity, but I have for about four
19 years now, and that's the way that it works.

20 We work to make the policy, and
21 then it is figured out by our mandate.

22 JUDGE HOWSIE: Thank you. May I
23 finish?

24 So the other thing I'm concerned
25 about is who will do the W-2s? Who will track

1 these people down to pay it? Who will make sure
2 that a portion goes to this person, a portion
3 goes to that person, and another portion goes to
4 restitution, and another portion goes to court
5 costs? Who will monitor that?

6 MS. HALLAM: Let's enact it.

7 JUDGE HOWSIE: And then, what about
8 the people that are receiving public assistance
9 or SSI or other benefits who are prohibited from
10 having an income? This will subject them
11 potentially to criminal prosecution. So it's not
12 just simple to say find the money and do it.

13 With that being said, there was
14 first --

15 MS. HALLAM: No, I just want to
16 correct. I'm not going to let falsities go on
17 the record. So real quickly here. I worked with
18 the Pennsylvania Department of Revenue to answer
19 that exact question. So that was another reason
20 for the amount of this. It is a total of, for
21 somebody who works an entire year, \$3,650. It
22 will not implicate anybody's benefits because of
23 the way it's dispersed in the lump sums. It does
24 not have the ramifications that you're talking
25 about with taxing because it is not considered --

1 JUDGE HOWSIE: It's income.

2 MS. HALLAM: -- but because of the
3 lump sum disbursement, it is handled in the way
4 that a lump sum disbursement is because it's only
5 three.

6 JUDGE HOWSIE: Okay.

7 MS. HALLAM: I just didn't want you
8 to think that that wasn't something I already
9 thought about.

10 JUDGE HOWSIE: Fair enough. Are we
11 ready to take a vote?

12 MS. HALLAM: I would love to vote
13 on it, yeah.

14 JUDGE HOWSIE: A Motion has been
15 made, properly second. All in favor?

16 MS. HALLAM: Excuse me. Point of
17 order. I would like a roll call vote on this.

18 JUDGE HOWSIE: Mr. Kamara?

19 MR. KAMARA: I abstain.

20 JUDGE HOWSIE: County Controller
21 O'Connor?

22 MR. O'CONNOR: Abstain.

23 JUDGE HOWSIE: Terri Klein.

24 MS. KLEIN: For the record, I am
25 totally in favor of --

1 MS. HALLAM: That's what you always
2 say before you vote no on my stuff, Terri. Go
3 ahead.

4 JUDGE HOWSIE: Please allow her to
5 vote. Thank you.

6 Ms. Klein.

7 MS. KLEIN: I am in favor of this
8 amendment. In fact, it was something that we
9 talked about for my visit to the State of Maine.
10 I am concerned that this is an unfunded mandate.
11 To my understanding, we only control the
12 Incarcerated Individual's Welfare Fund. And I
13 don't see where the money is to fund this.

14 JUDGE HOWSIE: Therefore?

15 MS. HALLAM: Just vote yes, Terri.

16 MS. KLEIN: I would -- I am totally
17 in support of this but not --

18 MS. HALLAM: Then vote yes.

19 JUDGE HOWSIE: Allow her to vote,
20 please.

21 MS. KLEIN: -- for this process, so
22 I hope people will understand that I'm abstaining
23 because I don't feel like the money is there.

24 JUDGE HOWSIE: Thank you.

25 Mr. Pilarski.

1 MR. PILARSKI: Abstain.

2 JUDGE HOWSIE: Gayle Moss.

3 MS. MOSS: I abstain also, but I am
4 for the program. I just want to know how the
5 money is going to be put there.

6 JUDGE HOWSIE: And for my vote, I
7 am opposed because there's not enough
8 information. There's not enough structure, not
9 enough answers to the questions. So for those
10 reasons, I do not agree that we, as officials on
11 a Board, should make decisions and then figure
12 the rest out later. I think it's the reverse.
13 We need to have our information --

14 Yes, I'm allowed to have my vote
15 and my opinion, ma'am. And so I vote no.

16 With that being said --

17 MS. HALLAM: Are you going to let
18 me vote?

19 JUDGE HOWSIE: Your vote?

20 MS. HALLAM: Yeah. I vote yes.

21 JUDGE HOWSIE: You vote yes. The
22 Motion does not carry.

23 MS. HALLAM: And actually, do you
24 as the Chair, according to Robert's Rules, get a
25 vote unless there's a tie, because I don't

1 actually believe that you do. I believe that the
2 vote is one nothing with five abstentions because
3 you only get a vote in the case of a tie.

4 JUDGE HOWSIE: Fair enough. And if
5 you read the rest of your second-class county
6 code, you'll see that the majority of the Board
7 has to vote in favor of a Motion for it to pass.

8 The Motion does not pass.

9 Mr. Pilarski.

10 MS. HALLAM: The majority of the
11 voting members, of which I am the only.

12 JUDGE HOWSIE: That's not true.
13 You need to read the code.

14 MR. PILARSKI: Motion to adjourn.

15 JUDGE HOWSIE: Thank you. The
16 meeting is adjourned.

17 (Whereupon, the meeting was
18 adjourned at 6:49 p.m.)

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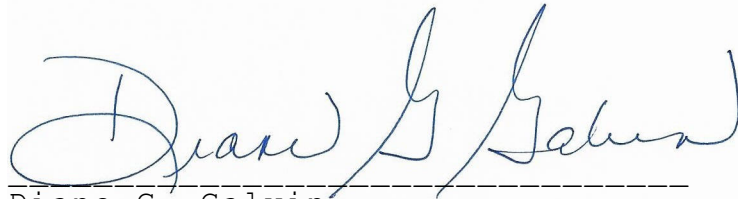
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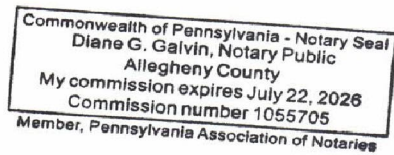
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C E R T I F I C A T E

I hereby certify that the proceedings and evidence are contained fully and accurately to the best of my ability in the notes taken by me via an audio recording of the within cause and that this is a true and correct transcript of the same.



Diane G. Galvin
Notary Public



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The minutes of Thursday, December 7, 2023's Jail Oversight Board meeting are provided by the County of Allegheny Office of the Controller Corey O'Connor.

Sincerely,

Corey O'Connor
Allegheny County Controller