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ALLEGHENY COUNTY  
JAIL OVERSIGHT BOARD MEETING

Thursday

October 5, 2023

Gold Room

4th Floor

Allegheny County Courthouse

436 Grant Street

Pittsburgh, Pennsylvania 15219

1        **MEMBERS OF THE BOARD IN ATTENDANCE:**

2        Judge Elliot Howsie

3        Bethany Hallam for County Council President

4                Pat Catena

5        Stephen Pilarski for County Executive

6                Richard Fitzgerald

7        Controller Corey O'Connor

8        Sheriff Kevin Kraus

9        Terri Klein

10       M. Gayle Moss

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15       **JAIL ADMINISTRATION IN ATTENDANCE:**

16       Interim Warden Shane T. Dady

17       Chief Deputy Warden Jason Beasom

18       HSA Dr. Ashley Brinkman

19       Chief Deputy Warden Blythe Toma Chief

20       Deputy Warden Connie Clark

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1        **COMMUNITY CORRECTIONS PRESENTERS**

2        Shayna Givner - Passages to Recovery

3        Adam Zak - The Renewal Center

4        Steve Esswein - Electronic Monitoring

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7        **PUBLIC SPEAKERS:**

8        Marion Damick

9        Lisa Peges

10       Diana Hull

11       C. J. Swanson

12       Sharon Bonavoglia

13       Brian Englert

14       Katie Pheto

15       Muhammad Nasir

16       Tanisha Long

17       Brad Korinski

18       Shekinah Rose

19       David Swanson

20       Elizabeth Schongar

21       Lita Brillman

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P R O C E E D I N G S

(4:05 o'clock p.m.)

(Audio/video interruptions occurred through the middle of the Passages to Recovery report, and as such, copies of the Community Corrections reports are included separately.)

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COMMUNITY CORRECTIONS REPORTS

MS. GIVNER: 35

JUDGE HOWSIE: 35.

MS. MOSS: That's after these 18 discharges you only have 35 left?

MS. GIVNER: Yes.

MS. MOSS: Thank you.

JUDGE HOWSIE: That's not the max though. You can --

MS. GIVNER: No the max is 56.

JUDGE HOWSIE: 56?

MS. GIVNER: Yeah.

JUDGE HOWSIE: All right. Any other questions?

Thank you very much, ma'am.

MS. GIVNER: Thank you.

JUDGE HOWSIE: The Renewal Center.

MR. ZAK: Good afternoon. Adam

1 Zak, Z-A-K, County Case Manager Supervisor for  
2 the Renewal Center.

3 We currently have 82 county males  
4 in our work release program and 10 in our  
5 inpatient treatment program for a total of 92.

6 We have 11 females in our work  
7 release program and 5 in our inpatient treatment  
8 program for a total of 16.

9 We have a current employment rate  
10 of 88 percent of employable reentrants, with an  
11 average salary of \$16.38.

12 Last month we had 12 hospital  
13 visitations. We had 12 escapes. We had 8  
14 revocations to the county jail, and we had 32  
15 successful completions.

16 Just a couple of events of interest  
17 that took place last month, on September 5th the  
18 Jail Oversight Board liaison, Karen Duffola,  
19 toured our facilities.

20 On September 16th we had a number  
21 of staff and reentrants participate in the  
22 Recovery Walk in Downtown Pittsburgh.

23 On September 24th we had ten county  
24 reentrants participate in the Great Race as  
25 volunteers.

1           And this coming month, on  
2           September 13th, Acting Warden Dady will also be  
3           touring our facility.

4           And finally, last night, if you had  
5           the opportunity to watch it, WPXI News, there was  
6           a terrific report about the men from our Get Paid  
7           Program who work in cooperation with the Downtown  
8           Pittsburgh Partnership. They go around and the  
9           clean up the alleyways and the sidewalks in  
10          Downtown Pittsburgh. They clean up human waste,  
11          animal waste. They clean out garbage. It's a  
12          tough job but these men do a terrific job, and it  
13          was a terrific news story. So if you have the  
14          opportunity to go onto WPXI, I highly recommend  
15          it.

16                    JUDGE HOWSIE: Thank you. Any  
17                    questions?

18                    Ms. Hallam.

19                    MS. HALLAM: Thank you. My first  
20                    question is about what you just said that you  
21                    were working with the Pittsburgh Downtown  
22                    Partnership for like alley clean-ups and stuff.

23                    Have there been any conversations about maybe  
24                    using Renewal folks, employing them to staff the  
25                    new public bathrooms overnight? Because I know

1 that they had said that the barrier to keeping  
2 those open overnight as opposed to closing at 11  
3 was staffing concerns.

4 MR. ZAK: I'm not aware of talks,  
5 but I could bring that to the individual's  
6 attention that works with the Downtown Pittsburgh  
7 Partnership.

8 MS. HALLAM: Yeah. Please do. I  
9 would appreciate that.

10 The next thing was about the 12  
11 hospital visitations. What were those for? I  
12 mean, are we talking like overdoses because  
13 that's going to be my next question, were there  
14 any overdoses?

15 MR. ZAK: We had no overdoses that  
16 I'm aware of. So the hospital visitations, once  
17 again, they were various -- various elements,  
18 chest pains. Some guys they go because they are  
19 out of medications, they're having diabetic  
20 issues, they could have burnt themselves at work.  
21 So it was varying issues, but no overdoses.

22 MS. HALLAM: And any deaths?

23 MR. ZAK: Not that I'm aware of,  
24 no.

25 MS. HALLAM: Okay. And then my

1 last question is I was talking to some folks who  
2 are in the Rehab Floor of Renewal, the men's  
3 floor, and they told me that there hasn't been  
4 any 12-step meetings available to them actually  
5 since pre-COVID, that they used to actually go  
6 outside to meetings and then meetings were coming  
7 in from some organization called Inner City. And  
8 I was wondering why there's no 12-step meetings  
9 and if there's any plan to resume those?

10 MR. ZAK: I don't supervise the men  
11 in inpatient treatment programs, but I can  
12 certainly look into that and report back to you  
13 at the next meeting.

14 MS. HALLAM: Okay. Is that  
15 accurate though, that there's no 12-step programs  
16 being brought into Renewal currently?

17 MR. ZAK: Like I said, I don't  
18 supervise that program, so I can't answer that  
19 question right now.

20 MS. HALLAM: Okay. And to the  
21 meeting next month if you could bring that person  
22 that does supervise that program because that's  
23 actually the program I was in and I have some  
24 questions about it as well.

25 MR. ZAK: I can certainly bring



1 that to their attention, yes.

2 MS. HALLAM: Thank you very much.

3 That's all I have.

4 JUDGE HOWSIE: Thank you very much.

5 MR. ZAK: Thank you.

6 JUDGE HOWSIE: Electronic

7 Monitoring.

8 MR. ESSWEIN: Good evening, Board.

9 Steve Esswein for the Probation Office. It's

10 E-S-S-W-E-I-N.

11 So, again, the reporting period, we

12 had 604 people on the bracelet. During this time

13 we had roughly 97 successfully complete and 4

14 were returned for violations. All 4 of those

15 violations were new charges.

16 JUDGE HOWSIE: Thank you. Any

17 questions?

18 Ms. Hallam.

19 MS. HALLAM: Thank you. My first

20 question is how many children do you have on

21 Electronic Monitoring?

22 MR. ESSWEIN: Children?

23 MS. HALLAM: Under the age of 18.

24 MR. ESSWEIN: None that I know of.

25 Unless they're on pretrial, but I -- I don't have

1 that information with me.

2 MS. HALLAM: So pretrial, EHM for  
3 juveniles does not go through --

4 MR. ESSWEIN: If they're being  
5 charged as an adult and placed on -- yes. I do  
6 not believe we have any. It's pretty rare when  
7 we do.

8 MS. HALLAM: So do you have any  
9 children right now who are being charged as an  
10 adult who are on EHM?

11 MR. ESSWEIN: No, no, no.

12 MS. HALLAM: And then how -- how  
13 much money does it cost when you are -- I know we  
14 talked before about like ability to pay and  
15 stuff, but how much does it actually cost to be  
16 on EHM? Is it the same for everybody?

17 MR. ESSWEIN: It's the same for  
18 everybody, yeah?

19 MS. HALLAM: How much?

20 MR. ESSWEIN: It -- well, do you  
21 mean what's the breakdown of --

22 MS. HALLAM: Like how much do I pay  
23 if I'm on EHM?

24 MR. ESSWEIN: Well, it depends on  
25 what your salary is or what your income is. From

1 \$1.50 to \$25 a day, and it's broken down for how  
2 much an individual makes.

3 MS. HALLAM: So everybody does pay  
4 a different amount?

5 MR. ESSWEIN: Yes.

6 MS. HALLAM: And do they pay a  
7 percentage of their salary? How is that  
8 calculated? Like how is it decided if it's \$1.50  
9 or \$25?

10 MR. ESSWEIN: It's just broken down  
11 from -- and I don't have the exact breakdown, but  
12 I'll just say it's from if you make from \$15,000  
13 to \$20,000 a year, you pay \$5 a day.

14 MS. HALLAM: So it's brackets?

15 MR. ESSWEIN: Yeah, it's a bracket.

16 MS. HALLAM: Can you bring that  
17 next time or is that -- even if you can e-mail  
18 that to me so I can have that?

19 MR. ESSWEIN: Sure.

20 MS. HALLAM: And then I know we've  
21 talked before about ability to pay as I  
22 mentioned.

23 MR. ESSWEIN: Yeah.

24 MS. HALLAM: How is that assessed?  
25 Because you had said, like, we never let that be

1 a barrier to people being on it.

2 MR. ESSWEIN: It's never a barrier.  
3 It's viewed of paystubs, tax returns.

4 MS. HALLAM: Expenses?

5 MR. ESSWEIN: Yeah, we'll talk  
6 about the expenses when -- the officers will talk  
7 to the individuals about expenses, what they have  
8 and what they're making. And, you know, like I  
9 said, it's never a barrier. Nobody ever goes  
10 back to jail or something, but they are assessed,  
11 yes.

12 MS. HALLAM: Okay. Does anyone  
13 ever get their probation revoked for not paying?

14 MR. ESSWEIN: For not paying their  
15 fees, no.

16 MS. HALLAM: Okay. And so the  
17 assessment process isn't -- it's just kind of  
18 like a conversation with them. You know, it's  
19 not like a formal process?

20 MR. ESSWEIN: Correct.

21 MS. HALLAM: Okay. And then if you  
22 ever are, you know, unable to pay, if you try to  
23 get EHM in the future, are you ever precluded in  
24 the future from getting it because you weren't  
25 able to pay in the past?

1 MR. ESSWEIN: No.

2 MS. HALLAM: Okay. That's all I  
3 have. Thank you.

4 JUDGE HOWSIE: Any additional  
5 questions?

6 (No response.)

7 JUDGE HOWSIE: All right. Thank  
8 you very much.

9 MR. ESSWEIN: Thank you.

10 JUDGE HOWSIE: We will now begin  
11 with our Public Comments. Again, we'd ask that  
12 you limit your comments to three minutes. When  
13 the buzzer goes off, that will be the end of your  
14 time.

15 **PUBLIC COMMENT**

16 JUDGE HOWSIE: First on the list we  
17 have Marion Damick.

18 MS. DAMICK: Thank you, Your Honor.

19 MS. HALLAM: I'm sorry to  
20 interrupt. Before we go any further, are we not  
21 doing the stream?

22 JUDGE HOWSIE: Are we not what?

23 MS. HALLAM: Streaming this  
24 meeting?

25 MS. HALLAM: I'm sorry, Marion. I

1 just want to make sure the stream is working so  
2 people can watch at home. Who -- is it not  
3 happening for some reason or not?

4 JUDGE HOWSIE: I have no idea.

5 MR. SAKARIA: Yes, there is some  
6 difficulty. We can't get in touch with  
7 Dreamscape who handles video streaming services,  
8 so the meeting is going to be recorded and our  
9 court reporter will transcribe it.

10 MS. HALLAM: Okay. Did we know  
11 ahead of time that no one was going to be --

12 MR. SAKARIA: Did not know ahead of  
13 time.

14 MS. HALLAM: Okay.

15 MR. SAKARIA: It's an issue I'm  
16 trying to resolve right now.

17 MS. HALLAM: Okay. Thank you.

18 JUDGE HOWSIE: Thank you. You may  
19 proceed.

20 MS. HALLAM: Sorry Marion.

21 MS. DAMICK: Yeah, D-A-M-I-C-K,  
22 Damick. I'm here again to offer some  
23 suggestions. Okay. Young people, true, they got  
24 a job. Very good. Bad, they're here. They  
25 shouldn't be here. You've got 18 here at -- and

1 they're mostly men. They're males. It should be  
2 Shuman if Shuman were here. But let's say Shuman  
3 is here. Then there's a requirement, I think  
4 that you ought to consider. Have somebody from  
5 Shuman on the list like we just had them here,  
6 the list here of people reporting what's going  
7 on, electricity or what sort of -- whatever  
8 outside from Shuman. You've never had that.  
9 You've seen -- it would be a great idea.

10 The other con -- the other idea is  
11 to have somebody -- you can take choices or time,  
12 whatever, to have one of the members visit Shuman  
13 every month when Shuman is -- when we get it back  
14 from them. Just double-check what's going on so  
15 that the Board has some idea of what is going on  
16 with the young people and why they're ending up  
17 here.

18 And that's a vital thing. And  
19 that's what I want to push right now. Let's  
20 think of the young people which you know is  
21 what's going on in the community, not only our  
22 community but other communities all around the  
23 county. It's young. Why are they doing what  
24 they're doing? You won't -- this is the place  
25 you can stop and give them some reason to change

1 their attitude, to change their methods, to  
2 change the people. That's badly -- but better  
3 and that's your vote. I give you -- that's it.

4 Thank you.

5 JUDGE HOWSIE: Thank you.

6 We will now have Lisa Peges.

7 MS. PEGES: Hello everyone. My  
8 name is Lisa Peges, L-I-S-A. Last name  
9 P-E-G-E-S, and I'm here because I just want to  
10 bring to light the situations that I've become  
11 aware of.

12 In this pamphlet that I was given  
13 that was out there in the hallway, it has a lot  
14 of different data, but it's missing a lot of  
15 data. The data that it's missing is they have  
16 here how many contact visits, how many regular  
17 visits, what the percentage is of people getting  
18 visits, but they do not represent how many people  
19 are being refused visits, who can only get visits  
20 by video link. I think that's the data they can  
21 talk of. Why aren't they presented, excuse me,  
22 because my son is one of the people who cannot  
23 get visits, and I haven't been given a reason  
24 why. They just told me this was something that  
25 happened when he was incarcerated at ACJ years



1 ago. Okay. That's that.

2 Then it talks about like -- I was  
3 looking up some regulations and there is a  
4 solitary confinement -- wait, let me look at it.  
5 It's on my list. It is the Pennsylvania  
6 Prohibited Solitary Confinement Initiative that  
7 was passed on May 18, 2021. They have statistics  
8 on how many people, how old they are, but they  
9 don't have any statistics like people who are in  
10 jail, female, male, things like that. They don't  
11 have how many inmates are in solitary  
12 confinement, which is supposed to be prohibited.

13 My son is one of the people who is  
14 inc- -- in solitary confinement and guess why?  
15 There was a physical altercation in which another  
16 person who was confined in Allegheny County Jail  
17 was getting physically assaulted to the extent  
18 that his eye socket was crushed. My son --  
19 wasn't no weapons involved. My son has PTSD and  
20 it's traumatic for him to stand around and see  
21 something like that happen. So I don't -- I  
22 think that a normal person would get involved  
23 when they see something to that extent.

24 I just wonder, where was the  
25 correction officers? Why didn't they get

1 involved to stop this from happening before this  
2 person got hurt to that extent?

3 So that's my concern. I really  
4 would like to see my son. He's been incarcerated  
5 since the beginning of November in 2022, and I  
6 have not laid eyes on him unless I pay to do so,  
7 which is 25 cents a minute or either see him in  
8 court. I don't think that's right. They talk  
9 about the visits but they don't mention how many  
10 people are refused visits.

11 That's all I have. Thank you for  
12 your time.

13 JUDGE HOWSIE: Thank you.

14 MS. HALLAM: Judge Howsie, can I  
15 just real quickly say, ma'am, Ms. Peges, if you  
16 can't -- if you want to give me his name or give  
17 somebody else I think his name -- like Tanisha is  
18 back there, she'll take it, I will go put eyes on  
19 him myself in the jail.

20 MS. PEGES: Thank you.

21 MS. HALLAM: Okay. You're welcome.  
22 Thank you, Judge Howsie.

23 JUDGE HOWSIE: Diana Hull.

24 MS. HULL: D-I-A-N-A H-U-L-L.

25 JUDGE HOWSIE: Thank you.

1 MS. HULL: October is breast cancer  
2 prevention month. Each year there are about  
3 237,000 new cases of breast cancer diagnosed in  
4 women in the United States, and approximately  
5 41,000 breast cancer deaths. While white women  
6 do have a slightly higher incidence of breast  
7 cancer, the African American women have the  
8 highest rate of breast cancer deaths. With  
9 regular mammogram screening, early diagnosis of  
10 breast cancer, there are better outcomes and a  
11 more favorable prognosis.

12 Women in jail may be  
13 underrepresented when it comes to breast cancer  
14 screening. This disproportionate number of  
15 incarcerated women are African American, and  
16 75 percent of those women over 50 have never had  
17 a mammogram to screen for breast cancer and thus  
18 potentially facing increased risk of undiagnosed  
19 breast cancer. There is a scarcity of research  
20 in investigating incarcerated women's risk for  
21 breast cancer, however, there's this disparity  
22 faced by African American women are the same  
23 faced by incarcerated women, including low  
24 socioeconomic status, poor access to continued  
25 care. Incarcerated women have other risk factors

1 for developing breast cancer including higher  
2 risk of poverty more than the general population,  
3 and behaviors associated with an increase in  
4 breast cancer risks like alcohol and tobacco use.  
5 Previous literature shows up-to-date breast  
6 cancer screening of jail women range just from 41  
7 to 58 percent. Incarcerated women have an  
8 increased risk for women's health problems  
9 compared with non-incarcerated women.

10 As the rate of women's  
11 incarceration grows faster than men, it is vital  
12 to address it in incarcerated women population.

13 As of June 2018 the Federal Bureau  
14 of Prison, their clinical guidance for preventive  
15 healthcare screening is as follows. Incarcerated  
16 women age 50 to 75 years with no prior history,  
17 of a family history of breast cancer have a  
18 mammogram every two years. Incarcerated women  
19 with a first-degree relative with a history of  
20 breast cancer may benefit from screening starting  
21 at 40 years of age every two years.

22 It would be appropriate to record  
23 and to present to the Board the number of  
24 mammograms completed along with the number of  
25 incarcerated women.

1 Thank you.

2 JUDGE HOWSIE: Thank you.

3 C.J. Swanson.

4 MS. SWANSON: Hello. My name is CJ  
5 Swanson. That's S-W-A-N-S-O-N. I am here with  
6 PIIN, Pennsylvania Interfaith Impact Network.

7 The National Commission on  
8 Correctional Healthcare, NCCHC, did an in-depth  
9 analysis in 2022 on many aspects of the ACJ.  
10 They returned to update the analysis on Intake  
11 because incarcerated individuals are the most  
12 vulnerable when in Intake. We are hopeful that  
13 the Board already has this report, and if not we  
14 are expecting that it will be made public as soon  
15 as the Board has access to it. We want to know  
16 the changes that are going to be made in  
17 accordance with the report and when those changes  
18 will take effect. It is crucial that this issue  
19 is resolved, not only because it is the  
20 responsibility of the Board to do so, but because  
21 people are dead due to the lack of care at the  
22 ACJ.

23 I implore the Board to take action  
24 on this issue before any more lives are lost.

25 JUDGE HOWSIE: Thank you.

1 Sharon Bonavoglia.

2 MS. BONA VOGLIA: Sharon Bonavoglia,  
3 B-O-N-A-V-O-G-L-I-A, and I'm with PIIN.

4 Welcome Interim Warden Dady. I am  
5 sorry that your first job in the JOB meeting  
6 includes a tragic condition to the list of the  
7 dead that I have to read today. It is PIIN's  
8 hope, and the hope of APA, BPEP, The Abolitionist  
9 Law Center, and other organizations that Sahn's  
10 family has been made aware of Zachary's death  
11 immediately, and that they were already aware of  
12 his incarceration.

13 The NCCHC report was clear that  
14 people in the jail are most vulnerable during  
15 intake and in withdrawal. Zachary was both.  
16 He's dead for lack of eyes on him. We both -- we  
17 all hope that the NCCHC report along with the  
18 Pitt study and ACA standards are all an integral  
19 part of your orientation to this job. The people  
20 on this death list have families, some still  
21 waiting to know how their loved ones died. It is  
22 truly the very least the jail can do in the midst  
23 of their grief.

24 And now, if you are able, please  
25 rise for the reading of the names of the dead.

1 And I will say before I start reading, I've  
2 posted the names because there's not enough  
3 people in the meeting to hold up all the names of  
4 the people that are dead.

5 Richard Lenhart, Robert Blake,  
6 Cody Still, Daniel Pastorek, John Brady,  
7 Martin Bucek, Robert Harper, Vinckley Harris,  
8 Justin Brady, Paul Allen, Roger Millspaugh,  
9 Paul Spisak, Gerald Thomas, Jerry Lee Ross, Jr.,  
10 Victor Joseph Zilinek, Ronald Andrus,  
11 Anthony Talotta, William Spencer, James  
12 Washington, Damon Leroy Kayes, Tim Manino,  
13 Douglas Bonomo, and tragically Zachary Sahn.

14 Thank you.

15 JUDGE HOWSIE: Brian Englert.

16 MR. ENGLERT: Good afternoon. My  
17 name is Brian Englert, E-N-G-L-E-R-T. I'm here  
18 on behalf of the Correction Officer's Union to  
19 talk about some work that I've recently done over  
20 the last couple of weeks with the members of the  
21 Prison Board regarding changing our uniforms. It  
22 was brought to our attention that we could change  
23 our uniforms because that's the purview of this  
24 Board here under Pennsylvania Second Class County  
25 Code governing the county jails. It's Title 61,

1 Chapter 17, 1724 and 1725. And it was brought to  
2 our attention -- I can't make the decision for  
3 the union so I reached out to all of our members,  
4 and overwhelming was supported 4 to 1 for  
5 multiple reasons. It's more comfortable. It's  
6 safer. It's lightweight and it's readily  
7 available. In the state institution, they're  
8 moving towards this.

9           You know, I was surprised to see  
10 that Judge Howsie blocked it because of our CBA.  
11 I mean, I'm here to represent the union and I  
12 know our CBA better than anybody in this room  
13 except for Steve. And our CBA only provides for  
14 a voucher of \$700 for uniforms. And then the  
15 last part it says managerial rights. Managerial  
16 rights would be rights to govern the jail with  
17 policies and procedures, however, the jail prison  
18 board, the county prison board under Title 61  
19 supersedes those rights. You have the right to  
20 govern and operate and you should look it up. If  
21 you don't have it, I'll send it to you.

22  
23           JUDGE HOWSIE: I have it right  
24 here.

25           MR. ENGLERT: In fact, I'll pull it



1 out for you right now. So it does say that  
2 you're allowed to govern operations of the jail,  
3 and I'm surprised that you would weigh in on a  
4 labor issue when you have nothing to do with it.

5 JUDGE HOWSIE: That's the point.  
6 It's a labor issue.

7 MR. ENGLERT: But it's a labor  
8 issue but you also -- if it's prohibited by the  
9 contract, then we bargain over it. Nothing in  
10 that contract language has changed. In fact,  
11 it's been done for years. It's been done for  
12 years. I'm going to reclaim my time like I did  
13 the last time you interrupted me so let me have  
14 my time before you flash your light at me.

15 Nothing in our CBA prohibits this,  
16 sir.

17 JUDGE HOWSIE: Okay.

18 MR. ENGLERT: Nothing.

19 JUDGE HOWSIE: Okay.

20 MR. ENGLERT: And I'm here  
21 representing the union to tell you that. I  
22 checked with our labor attorney of which you are  
23 not and nothing prohibits this. So I'm kind of  
24 shocked how we're going to make a decision that  
25 impacts the correction officers in a positive way

1 and then just say, no, never mind the contract  
2 prohibits it when it actually doesn't.

3 And I'll actually read it to you  
4 because I know you just said you have it in front  
5 of you. Under 1724, Powers and Duties of this  
6 board, General Rule. The board's administrative  
7 powers and duties shall include the operation and  
8 maintenance of the prison. Operation and  
9 maintenance of the prison. Operation is  
10 workforce, civilians, and all the unions. And I  
11 am the only legitimately recognized union in that  
12 jail. We're the only union with a CBA that  
13 represents sergeants and officers. It's not in  
14 our CBA so I'm not sure how you're going to say  
15 it can't be done.

16 It's cheaper. It's more readily  
17 available, and overwhelmingly it's supported 4 to  
18 1. So I'm just here to tell you there's no labor  
19 issue. We're not going to file a grievance on  
20 it. And I would hope that you'd have this vote  
21 and pass it. We have big morale issues there and  
22 this is just another way that you kick us down.

23 That's all I have to say.

24 JUDGE HOWSIE: Just so you're  
25 clear, Mr. Englert, I would encourage you to read

1 Section 1620 of the County Code. Make sure you  
2 take a look at that as well. Thank you.

3 Katie Pheto.

4 MS. PHETO: So my name is Katie  
5 Pheto, P-H-E-T-O.

6 JUDGE HOWSIE: My apologies. Sorry  
7 about that.

8 MS. PHETO: First off, I'd like to  
9 correct a factual error. I personally know of at  
10 least two young people on adult BHM currently.  
11 Congratulations. You're terrible at your job.  
12 Keep track of your numbers and don't lie to  
13 people.

14 Today I'm going to focus on the  
15 issue around uniforms in the jail. I support the  
16 motion to modify the jail's dress code for  
17 incarcerated individuals. I'm a designer and  
18 have studied color for years. From a color  
19 theory perspective, red should never be used for  
20 a uniform or in large amounts anywhere in a  
21 prison or a jail.

22 Numerous studies, including ones by  
23 the DOJ have proven that the color red  
24 significantly increases the heart rate. The  
25 DOJ's report even recommends red not be used due

1 to its causing increase in heart rate, intense  
2 emotion, and heightened tensions for all  
3 individuals in the jail.

4 This also applies for when  
5 incarcerated individuals come to court for their  
6 hearings. While folks should not have to wear  
7 jail uniforms, it is further damaging and  
8 stigmatizing that these uniforms are red.  
9 Neutrals such as tan or soft yellow are far  
10 better alternatives.

11 Secondly, I support the COs not  
12 wearing police uniforms in the jail. Just like  
13 incarcerated individuals wearing red, cop  
14 uniforms serve only to increase tension and fear  
15 within the jail.

16 While I'm here, pay incarcerated  
17 individuals a fair and better wage. Let art and  
18 creative programs back into the jails. People,  
19 especially kids need creative outlets for their  
20 minds and emotions. You used to have it. Get it  
21 back.

22 Finally, Board, do better. Take  
23 this more seriously. You're playing with  
24 people's lives. This isn't a game. It's  
25 shameful of all of you.

1 JUDGE HOWSIE: Muhammad Nasir.

2 MR. NASIR: Hello. My name is  
3 Muhammad Ali Nasir. I go by Man-E. I'm an  
4 advocacy policy civic engagement coordinator for  
5 One Hood Media. I one of many who table outside  
6 of the jail on a weekly basis.

7 We greeted 29 people since the last  
8 JOB meeting and we offered them money,  
9 cigarettes, resources, and a little bit of  
10 humanity that I'm sure that you've seen by now is  
11 missing in the ACJ.

12 I'm here to represent them and the  
13 many people who remain inside of the jail, which  
14 include my family and friends, who are among  
15 95 percent of people who are not convicted. A  
16 lot of times we talk about people who are in the  
17 jail. We talk about the punitive system in  
18 general. We talk about it from the perspective  
19 of people who are being punished for crimes that  
20 they committed. Most of the people who are in  
21 the ACJ have not been convicted. They've only been  
22 accused. So that means potentially 95 percent of  
23 the people don't even belong there, you know what  
24 I'm saying, which was, you know, my case.

25

1           But we accept that punitive justice  
2 system. We accept it as the norm, and too many  
3 of us believe that we're powerless to change it,  
4 and too many of us ignore transformative and  
5 restorative systems that while we take this one  
6 down we're currently living with.

7           But I am grateful for some of the  
8 people, some of the people who are in this room,  
9 some of my comrades who recognize, reflect in  
10 power, and advocate for change. And we've seen  
11 some of these changes. Like right now we have a  
12 new warden. Even if he's a temporary one,  
13 hopefully he'll be one that's willing to rebuild  
14 what Harper destroyed. We know we're going to  
15 have a new County Executive soon. Hopefully  
16 she'll be one who actually shows up to the JOB  
17 meeting. And hopefully I think that we'll have a  
18 new renovated spirit at JOB itself with an  
19 attitude towards restoration and helping people  
20 who are their responsibility while they're inside  
21 of the jail.

22           So speaking of change, I'm in favor  
23 of the uniform change as well for everything that  
24 the woman said before me. The county reds have  
25 become more of a shame and a symbol of violence

1       synonymous with humiliation and degradation  
2       furthering the punishment in a psychological way.  
3       I believe that a change from red to tan will be a  
4       small yet important nudge toward normality that  
5       reminds all of us of people's humanity.

6                       The last thing I'll say is taking  
7       somebody's liberty away, taking them away from  
8       their family and community is punishment in and  
9       of itself. So life inside of the jail should be  
10      as normal as life inside of the community as  
11      possible.

12                      Thank you.

13                      JUDGE HOWSIE: Thank you.

14                      Tanisha Long.

15                      MS. LONG: Tanisha Long. Do I have  
16      to spell my name -- or we're good? Okay. Cool.

17                      So I'm here today to speak about the  
18      lockdowns at the jail. I had, you know, entered  
19      into this Jail Oversight Board meeting, into this  
20      new jail administration with the intention of  
21      giving the new warden a chance to see what he  
22      does. I feel like everyone deserves a chance,  
23      however, we had a situation wherein our attorneys  
24      were refused entry into the jail twice

25

1 on different days because of lockdowns at the  
2 jail. I understand that video visits are an  
3 option for attorneys but that does not replace  
4 in-person physical visits with clients.

5 To give you some perspective, when  
6 my mother was incarcerated, we were not allowed  
7 to physically visit her. Her attorneys were not  
8 allowed to physically visit her. This was not  
9 Allegheny County Jail to be clear. During that  
10 time her health declined and deteriorated to the  
11 point that she was unable to walk. This is  
12 something that if an attorney were able to go in  
13 person they would have been able to verify. Part  
14 of those attorney visits are verifying that their  
15 clients are in good physical and mental health.

16 Another issue is with the video  
17 visits at the jail you can often overhear what  
18 you are saying to your client, so you don't have  
19 a safe and secure way to communicate with them.  
20 There should never be an occasion where in-person  
21 visits for attorneys should be blocked.

22 And while we're at it, why do you  
23 continue to lock the jail down on the weekends?  
24 I understand that we're saying this is a staffing  
25 issue, but if we have a staffing issue, then why



1 have our incarcerated numbers gone up? Since  
2 January of 2023, we went from 1,399 to 1,706. So  
3 we're saying we don't have enough staff at the  
4 jail. Why do we continue to hold people on  
5 things like probation detainers, which make up  
6 over 36 percent of our incarcerated population?  
7 This is not just a safety issue. It's a civil  
8 and human rights issue.

9 If attorneys can't speak to their  
10 clients there's no way to ensure that they're  
11 getting the best representation that they can.  
12 And meeting with your client over a video visit  
13 is not the same. We need to stop locking down  
14 the jail. We're one of the jails where they  
15 don't even get to go outside. So how do you  
16 think it feels when they're spending 23, 24 hours  
17 in their cell? This isn't right.

18 So if this going to be how you move  
19 forward, then you and I are going to have issues.

20 Thank you.

21 JUDGE HOWSIE: Brad Korinski.

22 MR. KORINSKI: Interim Warden,  
23 welcome to Allegheny County. I'm not here to  
24 address the Board because I think by this point  
25 it doesn't really matter. The Board is more

1 moved by singing than it is by deaths.

2           Classic experience shows us that  
3 every man invested with power is apt to abuse it  
4 and to carry his authority as far as it will go.  
5 To prevent this abuse, it is necessary, because  
6 of the nature of things, that power should be  
7 checked by power.

8           The Warden has a great deal of  
9 power. The Board has a great deal of power  
10 though it won't acknowledge it. But Warden, I  
11 implore you to work with the Board, to be candid  
12 with the Board, because I still firmly believe,  
13 and I was in not this room but a room downstairs  
14 was Warden Harper came, that there is no  
15 challenge that the cooperation of this Board and  
16 the Jail Administration can't overcome.

17           And 90 days from now, there will be  
18 people up there who care about the law, who care  
19 about this Board, who care about the people  
20 inside the institution and who will demand that  
21 the law be followed.

22           So I believe it's best for everyone  
23 to get in the habit now, today, that the Jail  
24 Oversight Board matters, that these meetings  
25 matter, and the law is straightforward,

1 considerable and it's followed in every other  
2 jurisdiction of this Commonwealth, the save here.

3 So please let's start off on the  
4 right foot, because it never had to end with  
5 Warden Harper the way that it did.

6 Thank you.

7 Shekinah Rose.

8 MR. ROSE: Good evening everyone.  
9 Shekinah Rose, R-O-S-E.

10 Welcome. First time here for the  
11 Board and to offer all of you -- I'm a local  
12 organizer for a national women's organization,  
13 for women with HIV. The organization's name is  
14 called Positive Women's Network USA. I'm a local  
15 organizer here in Allegheny County. We're  
16 initiating a local group which is a part of the  
17 Positive Women's Network of Pennsylvania. We  
18 provide advocacy and policy, as well as economic  
19 opportunities for women living with HIV. So for  
20 women, and I identify women as both being cis and  
21 transgender and gender nonconforming people. So  
22 anyone that identifies in that way coming out of  
23 incarceration who is living with HIV has an  
24 opportunity to reach out to myself, to the  
25 organization, to become a part of a fellowship of

1 women both here in Allegheny County, within the  
2 state and within the nation. We are a  
3 collaborative coalition that is working to  
4 empower women living with HIV. We provide  
5 training as well as opportunities. We currently  
6 have a program in Philadelphia where we are  
7 utilizing women with HIV to make money doing  
8 phone banking and canvassing in different areas  
9 in the districts of Philadelphia. We're  
10 encouraging people to get out and vote and talk  
11 about an issue in the districts in Philadelphia  
12 that are important to them, specifically overdose  
13 prevention centers, OPC. Currently in  
14 Philadelphia they're trying to ban them and shut  
15 them down and I really hope that here in  
16 Allegheny County we don't encourage that kind of  
17 behavior and that kind of ideology. It works.

18 So if, you know, anyone that's  
19 interested -- certainly I know that my name is on  
20 the list there, I would be happy to supply anyone  
21 with any additional information on the services  
22 that we provide and I'll see you another time.

23 Thank you.

24 MR. O'CONNOR: Just quickly Judge,  
25 my staff is there. So when I was on City Council

1 we started the HIV Commission in the City. So if  
2 we can follow up, there's a lot of groups that  
3 help. So my staff --

4 MR. ROSE: Absolutely. I'd be very  
5 happy to.

6 MR. O'CONNOR: Okay. Thank you.

7 JUDGE HOWSIE: Thank you.

8 David Swanson.

9 MR. SWANSON: My name is Dave  
10 Swanson, S-W-A-N-S-O-N. My comments today are  
11 directed to you, I think, Warden Dady.

12 If I were allowed to ask you  
13 questions I would ask you this. Over the past  
14 year we -- we being the Pennsylvania Interfaith  
15 Impact Network, APA Coalition, have requested to  
16 meet with your predecessor, he who shall not be  
17 named, to meet to give them feed -- to give him  
18 feedback regarding the conditions of the jail,  
19 regarding the situations of our neighbors,  
20 regarding the situations of people we have direct  
21 contact with, regarding the situation of folks  
22 who have been in a really devastating situation  
23 within the jail. And if I were to ask you I  
24 would -- I would love to ask you how many times  
25 you think that we were able to meet with the

1 previous warden. And if you were to guess one or  
2 two or three or ten you would be wrong because  
3 the answer is zero despite request after request  
4 after request. Your predecessor has been opaque.  
5 He's been un- -- absolutely unwilling to listen  
6 to the community, its concerns, and its knowledge  
7 about what is going on inside the jail.

8 And so I implore you and ask that  
9 you change that pattern and you meet with  
10 community organizations, Abolitionist Law Center,  
11 APA, BPEP. There's all these folks who deeply  
12 care about the situation of the jail that you now  
13 have the responsibility to oversee.

14 My brother Man-E last week said  
15 he's not sure that there is such a thing as a  
16 just Warden or a just jail, and he may be right,  
17 but we have to make this better. And we implore  
18 you that you -- become a partner in that process  
19 for whatever amount of time you are in the  
20 position that you're in. We ask you that you  
21 listen to people who care.

22 Thank you.

23 JUDGE HOWSIE: Elizabeth Schongar.

24 MS. SCHONGAR: Elizabeth Schongar,

25 S-C-H-O-N-G-A-R.

1                   We have a crisis of deaths at the  
2 jail that you on the Board must address right  
3 now. We can't let more people die while we wait  
4 for new people to take over next year because  
5 several more people are likely to be dead by then  
6 unless you act now.

7                   The 2022 mortality report tells us  
8 that the number one priority would address the  
9 mortality at the jail must improve medical care  
10 for people in intake. Our recent experiences  
11 with several deaths in intake reinforce this  
12 priority.

13                   So first, I'm demanding an initial  
14 subcontract with AHN that would require senior  
15 medical staff, experts in treatment of  
16 withdrawal, be present in the jail 24 hours a  
17 day. There should always be at least a doctor,  
18 physician's assistant, or a nurse practitioner at  
19 the jail. If that can't be done promptly because  
20 contracts are difficult to negotiate, then bring  
21 in doctors under temporary contracts.

22                   Second, there must be sufficient  
23 nursing staff during rounds 24 hours a day, 7  
24 days a week at Intake and for those detoxing  
25 anywhere in the jail. These regular checks are

1 specifically mentioned in the mortality report.

2           These two changes will save lives  
3 and you must ensure these changes are made. The  
4 Warden cannot do this on his own. You must  
5 demand this of the County Exec and you must bring  
6 this to the County Council for budget approval.

7           One more, once more, one, senior  
8 medical staff present at the jail 24/7. Two,  
9 nurses doing rounds 24/7 of people in Intake and  
10 anyone detoxing anywhere in the jail.

11           JUDGE HOWSIE: Lita Brillman.

12           MS. BRILLMAN: It's Brillman,  
13 B-R-I-L-L-M-A-N.

14           I am here as well to speak on the  
15 uniform changes. I would like to reiterate the  
16 earlier DOJ study that shows that red causes a  
17 significantly greater response in heart rate,  
18 respiration, brain wave activity and other  
19 nervous system functions and should not be used  
20 in prison environments as well as the previously  
21 mentioned stigma that comes with those uniforms.

22           I also will affirm the previous  
23 statements about the CO's cop uniforms. They  
24 have a specific job that is not police officers,  
25 so they shouldn't be dressed as such,



1 particularly given the many experiences and  
2 associations that incarcerated individuals have  
3 had with police officers.

4 I would also like to take this time  
5 to advocate for some sort of requirement for  
6 reporting out of what changes this new  
7 administration is going to make, things like how  
8 are we going to get timely autopsies and access  
9 to those autopsies. Things like how are we going  
10 to get the staffing issue solved, particularly  
11 medical staffing?

12 And finally, we know that there are  
13 still banned weapons in the jail being carried by  
14 COs. I'd like to know what the new  
15 administration is going to do to remove those.  
16 Even though those weapons are classified as  
17 non-lethal, the true terms should be less lethal  
18 because they are still tools that can be lethal  
19 and can be used for intimidation or worse by  
20 those who have access to them. These weapons got  
21 into the jail through faulty means via a training  
22 program by a company that has a track record of  
23 escalation and harm in the jail. As such, the  
24 service has been banned and the weapons that  
25 remain as a result should be removed as well. I

1 want to know how that is going to be done, and in  
2 what fashion.

3 And finally I'd just like to  
4 reiterate that we've heard a lot of statistics  
5 today, 95 percent of this, 36 percent of that,  
6 but that all of these people are 100 percent  
7 humans. So please treat them as such in this new  
8 administration.

9 Thank you.

10 **REVIEW OF MEETING MINUTES FOR SEPTEMBER 7, 2023**

11 JUDGE HOWSIE: Hopefully everyone  
12 has had an opportunity to review the meeting  
13 minutes from the last meeting.

14 MS. MOSS: Yes.

15 JUDGE HOWSIE: Motion?

16 MS. HALLAM: Second.

17 JUDGE HOWSIE: I need a first.

18 MS. HALLAM: Oh, I thought you were  
19 making it. I'll Motion then.

20 JUDGE HOWSIE: Is there a second?

21 MS. KLEIN: Second.

22 JUDGE HOWSIE: All in favor?

23 (Chorus of ayes.)

24 JUDGE HOWSIE: Any opposed?

25 (No response.)

1 JUDGE HOWSIE: Motion carries.

2 **WARDEN'S REPORT**

3 JUDGE HOWSIE: As for Warden,  
4 Interim Warden Dady, say a few words to introduce  
5 yourself perhaps.

6 WARDEN DADY: Thank you, sir. Good  
7 afternoon, Board, or good evening.

8 My name is Shane T. Dady, and I am  
9 honored to have been named the Acting Warden at  
10 Allegheny County Jail. I would like to thank the  
11 Allegheny County Manager's Office and the  
12 Department of Corrections for this opportunity.

13 I am an Allegheny County resident,  
14 and I've been in Allegheny County for quite some  
15 time. I bring more than 20 years of correctional  
16 experience to the jail, including work at the old  
17 Western Penitentiary, SCI Pittsburgh, SCI Mercer.  
18 I've also worked in, you know, mental health out  
19 at Mayview State Hospital.

20 I currently serve as at Mercer as  
21 the Deputy Superintendent. My previous work and  
22 education have revolved around mental health and  
23 programming. I have a wide range of knowledge  
24 and experience, and I look forward to bringing  
25 that to ACJ.

1 I believe in open, honest and  
2 face-to-face communication. That means walking  
3 the halls and pods of the jail, talking to the  
4 staff members and incarcerated individuals in  
5 there. And then after time, being able to plan  
6 for improvements. I'd say it's more of a  
7 collaborative approach.

8 In my short time at the jail, I  
9 have been impressed with the passionate and  
10 dedicated staff that works so hard each day to  
11 ensure everyone's safety, and I look forward to  
12 getting to know staff members better as I  
13 acclimate to my new role.

14 I also look forward to working with  
15 this Board to share the important work that we at  
16 the facility do. The role the Board plays is  
17 critical to the success of the Allegheny County  
18 Jail.

19 I am committed to transparency and  
20 suggestions that can help the jail continue to be  
21 a model correctional institution.

22 And once again, I'd like to thank  
23 the county and the Department of Corrections for  
24 this opportunity and I express my appreciation to  
25 the jail staff and the Jail Oversight Board as we

1 continue on this endeavor together.

2 Thank you.

3 JUDGE HOWSIE: Thank you very much.

4 Thank you.

5 **CHIEF DEPUTY WARDEN'S REPORT**

6 CHIEF DEPUTY BEASOM: Good evening,  
7 Board. I'll give a staffing update since the  
8 last Jail Oversight Board meeting. There's been  
9 three promotions all to the rank of captains, so  
10 congratulations to Ronald Gross, Gerald Roundtree  
11 and Christopher Decker.

12 Our current cadet class began on  
13 Monday, September 11th, consisting of 19  
14 candidates, which has since reduced to 18. We  
15 have been conducting physical agility testing  
16 since the end of August and have completed five  
17 of six scheduled testing dates. The last test  
18 date is next Tuesday, October 10th. We currently  
19 have 38 active applicants who are continuing  
20 through the hiring process.

21 We have scheduled for DOC  
22 transfers, currently 16 males, 2 females with  
23 300 Bs, 17 males with detainers and 10 males with  
24 open cases. The longest wait time on a 300 B was  
25 received July 31st, and the shortest wait time is

1 from September 25th.

2 Federal inmates in the facility is  
3 currently 26, 17 of which are United States  
4 Marshal holds and 9 are federal transfers for  
5 Allegheny County Court.

6 Our use of force numbers for  
7 August -- excuse me, September of 2023 is 39.

8 And finally I'd like to announce  
9 that Lashawn Davis, the Reentry Service  
10 Coordinator, has been named the ACJ Correctional  
11 Professional for the month of September, and  
12 congratulations to Ms. Davis.

13 I'll pass it on to Deputy Warden  
14 Clark to continue the report.

15 DEPUTY WARDEN CLARK: Good evening,  
16 Board.

17 Chaplaincy and Prerelease.

18 Chaplaincy has begun preparations for the holiday  
19 gift giving event. Gift bags will be assembled  
20 in the beginning of December and distributed mid  
21 December. If anyone is interested in making  
22 donations, they can visit [FoundationofHope.org](http://FoundationofHope.org).

23 Discharge and Release. The  
24 Discharge and Release Center assessed 294  
25 individuals and distributed 64 boxes of Narcan in

1 September. The DRC continues to make referrals  
2 to community partners for services and provides  
3 resources to assist individuals upon their  
4 release. The DRC has updated its drop in food  
5 bank distribution handout and is distributing  
6 information about Vote Riders, an organization  
7 that assists individuals released from custody in  
8 obtaining documents necessary for voting such as  
9 identification, Social Security cards, and birth  
10 certificates.

11 Contact Visits. The jail continues  
12 to host contact visits for juveniles,  
13 incarcerated workers, veterans, and program  
14 participants on designated Saturdays throughout  
15 the month. For the month of September a total of  
16 73 incarcerated individuals received visits,  
17 contact visits from a total of 157 family  
18 members.

19 Residential Placement Services.  
20 Based on orders from the Court, Residential  
21 Placement Services facilitated the transfer of 67  
22 individuals to alternative housing in September  
23 and 31 individuals to substance use treatment  
24 programs through the Diversion Program.

25 The Diversion Program received 22

1 new referrals and served a total of 75  
2 participants in September.

3 The Medical Assistance Program  
4 assisted a total of 100 individuals with  
5 completing Medical Assistance applications upon  
6 release from the jail in the month of September.

7 Reentry Services. The following  
8 programming continues to be ongoing in the  
9 Reentry Center. Harm Reduction Education,  
10 Batterers Intervention, Mindfulness and  
11 Meditation, Coping Skills and Planning through  
12 MAYA, Parenting Groups through Amachi and a  
13 Childs Place, Peace Education, Men in the Know,  
14 Positive Relationships and trauma groups through  
15 Pittsburgh Action Against Rape.

16 Amachi recently donated toys and  
17 games to the jail to support visits in the jail's  
18 visiting area and contact visits and we thank  
19 them for their generosity. These donations offer  
20 additional support to these visits and enable  
21 children coming to the jail to have a more  
22 positive experience when visiting with their  
23 loved ones.

24 Educational Services. As we have  
25 done in the past, we are working with the County



1 Elections Division to ensure those eligible to  
2 vote are able to do so. The housing units have  
3 voter registration forms and absentee voter  
4 applications that will be collected by the  
5 caseworker team. A voter education video has  
6 been posted to the tablets to educate the  
7 incarcerated population on their right to vote  
8 and encourage voter participation.

9 Duquesne University resumed Inside  
10 Out classes on September 28th for the first time  
11 since the beginning of the pandemic. Inside Out  
12 is a program led by Duquesne professor  
13 Dr. Norman Conti, and it brings together  
14 incarcerated individuals and college students in  
15 a classroom environment to discuss crime,  
16 justice, and issues of social concern. There are  
17 22 Duquesne University students and 14 jail  
18 participants engaged in that program.

19 The jail also continues to add  
20 programming for veterans. Mark Huff, housing  
21 case manager for the Veterans Leadership Program  
22 held a resource presentation for 28 incarcerated  
23 veterans on September 20th. The presentation  
24 provided information on programs that are  
25 available to veterans including housing

1 resources, how to apply for housing, and details  
2 on guidelines for each program.

3 The Allegheny Intermediate Unit  
4 began a pre-apprenticeship class on September  
5 27th. This four-day-per-week class focuses  
6 heavily on developing math skills to prepare  
7 students to take the apprenticeship test for  
8 trades such as carpentry, electrical, and  
9 plumbing.

10 That concludes this month's report  
11 for programs. Dr. Brinkman will provide the  
12 healthcare services update.

13 HSA DR. BRINKMAN: Good evening.

14 For medication assisted treatment  
15 for substance use disorders and expansion of  
16 those efforts. Our continuation of MAT services  
17 include for the month of September that there  
18 were 39 individuals prescribed oral Naltrexone  
19 with 4 individuals receiving the Vivitrol  
20 injection prior to community release. 128  
21 individuals were treated with Suboxone and 22  
22 individuals treated with Sublocade. Of these, 14  
23 patients were transitioned from Suboxone to  
24 Sublocade to support their recovery. Methadone  
25 continuation services have treated 47

1 individuals.

2 For Torrance commitments and  
3 admissions, during the month of September 9  
4 patients were admitted and transferred to  
5 Torrance State Hospital; 8 patients were  
6 committed to Torrance; 11 patients had their  
7 commitments to Torrance State Hospital for  
8 competency restoration rescinded due to clinical  
9 stabilization which may be the highest number  
10 I've seen.

11 Currently 35 patients are awaiting  
12 admission to Torrance State Hospital with the  
13 longest wait since June 16, 2023.

14 Regarding mental health data and  
15 those who have been assessed at Tier 4 and 5, in  
16 the month of September one individual was  
17 identified as Tier 5 in the mental health tier  
18 system, and 24 unique individuals identified as  
19 Tier 4.

20 For some of our healthcare waiting  
21 appointment times, for sick call requests related  
22 to medical concerns, 29 are currently waiting  
23 with a wait time of 12 days. Sick calls for  
24 mental health have 10 currently waiting with the  
25 longest waiting 2 days. Psychiatry has 189 with

1 the longest waiting 30 days, and mental health  
2 specialists have 7 waiting with the longest  
3 waiting 4 days.

4 I'd like to update the Board that  
5 our COVID 19 mitigation efforts have been  
6 successful in addressing the surge experienced in  
7 our community over the past month. We were able  
8 to immediately contain disease spread throughout  
9 the facility, and I'm happy to report as of today  
10 we are only down -- or only at 2 cases.

11 And that's it for me this evening.

12 JUDGE HOWSIE: Any questions?

13 Controller O'Connor.

14 MR. O'CONNOR: Oh, yes. So live  
15 stream is up and running now, so if everyone  
16 wants to wave and smile.

17 So just a couple things.

18 Obviously, you know, new role. I'm sure you're  
19 going to meet with all of us. There are some  
20 just outstanding things that I know we've been  
21 working on, so, you know, in your new role, you  
22 know, please keep an open mind. I think a lot of  
23 people have good ideas on this Board and I think  
24 with you coming, a different perspective, like,  
25 you know, we've been trying to do a Notification

1 Policy, things like that that can just move the  
2 needle a little bit, I think will be very helpful  
3 for a lot of people.

4 Just a couple things I wanted to  
5 ask some questions. On the Language Access, I  
6 know our office has been working on that in  
7 Intake and in Discharge. I know we've had some  
8 communication -- I think we might have a  
9 follow-up, but a question came up the other day  
10 that, you know, the services obviously when you  
11 first come in and we have an outside agency that  
12 you can call for it, we just wanted to see where  
13 that stands, how's it going, are they 24 hours  
14 again? This was a question. I know you were  
15 working with my office. I just didn't know if  
16 there was a follow-up to that.

17 DEPUTY WARDEN TOMA: So in Intake we  
18 have the DTT machines that allow for calling to a  
19 service that has multiple individuals who speak  
20 different languages, as well as we have hard of  
21 hearing services. So all those resources are  
22 available in Intake.

23 We also have those same resources  
24 available in the clinic as well as in our video  
25 arraignment in case those are needed as part of

1 those engagements. And, of course, the Courts  
2 have their system in place as well.

3 So those are the locations that  
4 those services are available.

5 We also have those features  
6 available on the tablets to the extent --

7 MR. O'CONNOR: Okay.

8 DEPUTY WARDEN TOMA: -- that -- I  
9 can't speak to at this moment, but we do also  
10 have a program on the tablets to help with those  
11 individuals that are hard of hearing. It's  
12 purple. So when we were made aware, we make sure  
13 that those individuals have that service for  
14 them.

15 MR. O'CONNOR: Okay. All right. I  
16 know that we have a follow-up coming up on that  
17 as well.

18 And the Duquesne program, just real  
19 quick, are they -- where do they -- where do they  
20 meet and how often? Is there like a fall -- is  
21 it -- just go through that program.

22 DEPUTY WARDEN CLARK: Sure. They  
23 meet every Thursday morning.

24 MR. O'CONNOR: Okay.

25 DEPUTY WARDEN CLARK: About an

1 hour-and-a-half to two hours and that's located  
2 in our Education Center.

3 MR. O'CONNOR: Okay. And is there  
4 like -- is it each semester they get new kids?

5 DEPUTY WARDEN CLARK: Correct.

6 MR. O'CONNOR: Okay. And is there  
7 like a follow-up? Is there like a project? Is  
8 there something like -- I'm an old educator so  
9 it's kind of like what is the goal? Obviously  
10 the conversation is great to have, but is there  
11 an end goal from the Duquesne students? Do they  
12 write a report? Is there any follow-up after the  
13 fact?

14 DEPUTY WARDEN CLARK: I don't -- I  
15 don't know what their assignments are.

16 MR. O'CONNOR: Okay.

17 DEPUTY WARDEN CLARK: -- from their  
18 professor. That -- we don't really work with  
19 them on that end.

20 MR. O'CONNOR: Okay.

21 DEPUTY WARDEN CLARK: We work with  
22 them on the end of them working with these  
23 incarcerated individuals in gaining a better  
24 understanding about who they are, where they're  
25 from, and what they've been through.

1 MR. O'CONNOR: Okay. Can you give  
2 the professor's name again? I --

3 DEPUTY WARDEN CLARK: Dr. Norman  
4 Conti, C-O-N-T-I.

5 MR. O'CONNOR: Okay. Yeah, it  
6 would just be interesting to see, like, other  
7 perspectives, what the kids are working on, and  
8 then what's the follow-up after that.

9 I think for right now those are all  
10 my questions. I would just like to mention again  
11 the IIWF that -- you know, I know we're voting on  
12 it again this month because we have to do  
13 monthly, but we really have to talk and have a  
14 plan for funding that in the future. I think  
15 that's really important.

16 And then also talking about the  
17 future, I know we have a new acting warden right  
18 now, but in three months we're going to have new  
19 people on this Board, so we also need to start  
20 looking at -- I know the rules come up often, but  
21 we have to have a conversation, especially with  
22 the new Board coming on, what those rules are  
23 going to be. And I don't know that we  
24 actually -- and I wasn't here for this if it  
25 occurred, but do we have a subcommittee on the



1 rules?

2 MS. HALLAM: We do not, but we have  
3 conversations. We had draft bylaws --

4 MR. O'CONNOR: I've seen the draft  
5 laws. I'm just saying like that needs to happen  
6 now that new people are going to be sitting --

7 MS. HALLAM: I'll do it with you.  
8 I'm ready.

9 MR. O'CONNOR: -- in January.  
10 Well, I think it needs to be a conversation with  
11 everybody here who has seen things happen. I  
12 know we had a couple calls and that didn't move  
13 very quickly, but at least get the ball rolling  
14 for new people that are going to sit on this  
15 Board.

16 So that's all I have for right now.  
17 Thank you.

18 JUDGE HOWSIE: I do have a question  
19 for you, please.

20 MR. O'CONNOR: Yeah.

21 JUDGE HOWSIE: What are your  
22 concerns regarding the IWF fund balance?

23 MR. O'CONNOR: Oh, I mean, we put  
24 the report out and you just see that it -- the  
25 numbers are dwindling. So, you know, with the

1 numbers being so low, what's going to happen in  
2 six months? I mean, I have the report on  
3 there -- on our website about what's going on.  
4 But now that we see that the numbers are not as  
5 high as they were and, you know, you can  
6 calculate it however you want, but once that's  
7 lower, we don't have a function to do certain  
8 things as this Board.

9 JUDGE HOWSIE: Sure.

10 MR. O'CONNOR: So we're going to  
11 have to have conversations outside where we can  
12 look at maybe other sources of funding, or we  
13 have to be very careful with how we spend those  
14 funds as a Board in the future, because when that  
15 runs out, we don't have the ability -- I know we  
16 talked about mattresses, other things like that.  
17 And I know there's County Council funds. That's  
18 a separate conversation, but that's something  
19 that we should have a long-term conversation  
20 about where we have additional funding so that  
21 this Board can possibly help more people in the  
22 future.

23 MS. HALLAM: I can actually respond  
24 to that. The \$125 a month has been approved  
25 through the end of the year. That was kind of

1 the goal all along is just kind of get us through  
2 to the end of the year. We are exploring  
3 actually providing funding in the next County  
4 Budget so that it does not come out of that.  
5 Because my idea is that there would no longer be  
6 an IIWF because we would stop making profits off  
7 of incarcerated people and so that fund would no  
8 longer exist and we would actually fund these  
9 things through the County Budget as it's  
10 intended.

11 So we're getting it through the end  
12 of the year. That was kind of like the goal, and  
13 then we're going to do it the right way come  
14 January and do it through the County Budget.

15 JUDGE HOWSIE: I wanted to ask a  
16 question regarding the Duquesne Program. What  
17 are the requirements for the incarcerated  
18 individuals to participate in that program?

19 DEPUTY WARDEN CLARK: Typically  
20 it's individuals who are already in our  
21 programming housing units in the jail, and we  
22 offer it to anyone that's interested can sign up.  
23 So we just put it out to those individuals on  
24 those units and allow them to sign up for it.

25 JUDGE HOWSIE: Is the expectation

1 that they will do an entire semester?

2 DEPUTY WARDEN CLARK: Correct.

3 JUDGE HOWSIE: Is there a guarantee  
4 that they'll be there for the entire semester?

5 DEPUTY WARDEN CLARK: No, sir.  
6 There's not. So we will see some of those  
7 numbers dwindle throughout the class as we do see  
8 with most of our classes.

9 JUDGE HOWSIE: All right. Thank  
10 you very much.

11 Ms. Moss.

12 MS. MOSS: Well, I was -- you kind  
13 of asked some of the questions that I was going  
14 to ask about the Duquesne. Did you say Norman or  
15 Norma Conti?

16 DEPUTY WARDEN CLARK: Norman,  
17 M-A-N.

18 MS. MOSS: And you say now you have  
19 14?

20 DEPUTY WARDEN CLARK: Yes, ma'am.

21 MS. MOSS: And my other question  
22 was about the graduation of the cadets, because I  
23 know last -- well, I wasn't here last month, but  
24 the month before I think -- how many did you say  
25 that you had that were graduating? Because I see

1 you have now 18 new, right?

2 CHIEF DEPUTY BEASOM: We have 18 in  
3 the cadet academy right now.

4 MS. MOSS: Uh-huh.

5 CHIEF DEPUTY BEASOM: Last month I  
6 believe it was 8 that we graduated -- or the last  
7 class was 8.

8 MS. MOSS: Was 8?

9 CHIEF DEPUTY BEASOM: Yes, ma'am.

10 MS. MOSS: So that's building your  
11 numbers as far as having --

12 CHIEF DEPUTY BEASOM: It's  
13 encouraging. Our class numbers keep increasing,  
14 and the applications as well keep coming in.

15 MS. MOSS: So there was 8 that went  
16 and you have 8 training? 8 that became cadets  
17 and you have 18 in training; is that right?

18 CHIEF DEPUTY BEASOM: 8 have  
19 already graduated. That was the previous class.

20 MS. MOSS: Right. Uh-huh.

21 CHIEF DEPUTY BEASOM: Currently we  
22 18.

23 MS. MOSS: You have 18 that are in  
24 training now?

25 CHIEF DEPUTY BEASOM: Yes.

1 MS. MOSS: Okay. That's it -- oh,  
2 and one other question about the voter  
3 registration. Who is in charge? So how are you,  
4 you know communicating with them -- how are you  
5 communicating about because I know that time is  
6 running out for registration, you know, because  
7 it's in about another month we'll be voting.

8 DEPUTY WARDEN CLARK: Correct. So  
9 we put out information on the tablet letting all  
10 the incarcerated population know that on their  
11 housing units are the absentee ballots as well as  
12 registration forms. The case workers are working  
13 with those individuals to obtain that  
14 documentation so that we can get it submitted on  
15 their behalf.

16 MS. MOSS: Uh-huh.

17 DEPUTY WARDEN CLARK: We will also  
18 be sending additional updates over the next month  
19 to the population just reminding them that they  
20 can --

21 MS. MOSS: Yeah, because that's  
22 very important because I -- some time ago I  
23 started having the voter registration going on  
24 and I noticed that if -- you know, because that's  
25 not really a high priority if you're

1       incarcerated.  You're not thinking about voting,  
2       and a lot of them don't understand that they can  
3       vote.  Because they haven't been -- yeah, so I  
4       just wanted to make sure that they -- everybody  
5       gets the information and they know their rights,  
6       that they can vote and they can register.

7                   DEPUTY WARDEN CLARK:  Yes.  In  
8       addition to the posting that we gave them  
9       regarding the absentee ballot --

10                  MS. MOSS:  Uh-huh.

11                  DEPUTY WARDEN CLARK:  And the  
12       registration forms, there is a video that we --  
13       from last year and we've posted other videos  
14       letting them know that, you know, what the  
15       requirements are for people to vote.

16                  MS. MOSS:  Okay.

17                  DEPUTY WARDEN CLARK:  In a very  
18       basic education way letting, you know, them know  
19       that they have the right to vote.

20                  MS. MOSS:  Thank you.

21                  JUDGE HOWSIE:  Terri Klein.

22                  MS. KLEIN:  Thank you.  I'd like to  
23       thank the jail administration for inviting  
24       Dr. Patterson's family in to see the plaque that  
25       was recognizing his service to the ACJ, so I'm

1 very appreciative of your efforts to hang the  
2 plaque and include in what I heard was a  
3 meaningful experience for the family. So thank  
4 you.

5 My one question is can you please  
6 explain why people at the ACJ would be refused  
7 contact visits?

8 DEPUTY WARDEN CLARK: Contact  
9 visits are the visits where family members come  
10 into our contact visit room and can sit across  
11 the table. Those contact visits are held for  
12 individuals who are engaged in programming --  
13 different programming in the jail, our juvenile  
14 population and our worker population. Contact  
15 visits are used as an incentive to hopefully  
16 increase the population in those units and a  
17 reward for their participation in programs or in  
18 the working units of the jail.

19 MS. KLEIN: If I could just --  
20 well, that could be a discussion, I think that  
21 would be worth having whether holding contact  
22 visits as an incentive is the right thing.

23 I thought I saw that there were  
24 zero contact visits with juveniles. Did I see  
25 that right?



1 DEPUTY WARDEN CLARK: No, that's  
2 not correct.

3 MS. KLEIN: Okay. All right. I  
4 apologize.

5 DEPUTY WARDEN CLARK: We had 11  
6 juveniles get visits last month from 37 family  
7 members.

8 MS. KLEIN: Okay. Well good.  
9 Thanks.

10 MS. MOSS: But the Amachi program is  
11 contact visits, right?

12 DEPUTY WARDEN CLARK: No, Amachi is  
13 doing the programming with the individuals in the  
14 jail and they work with their families in the  
15 community.

16 MS. MOSS: Yeah. So, but at one  
17 time we were allowed to come in and have contact.  
18 That's no longer --

19 DEPUTY WARDEN CLARK: That's not  
20 currently part of the programming that they're  
21 doing in the jail.

22 MS. MOSS: Okay. So maybe we need  
23 to talk about that now. I know that when COVID  
24 started, it changed a lot of things, but we used  
25 to -- were able to come in and they could have

1 dialogue with the children and all in the  
2 different kinds of environments.

3 DEPUTY WARDEN CLARK: Correct. And  
4 individuals that participate in Amachi  
5 programming, like other programs can be eligible  
6 for contact visits.

7 MS. MOSS: Okay.

8 DEPUTY WARDEN CLARK: But Amachi is  
9 not currently facilitating contact visits.

10 MS. MOSS: Uh-huh. But they want  
11 to. We do want to. Okay.

12 JUDGE HOWSIE: Any additional  
13 questions while we're here?

14 MS. KLEIN: In the materials we  
15 have -- sorry. In the materials we have under  
16 juvenile contact visits it says zero. So I guess  
17 that was a mistake.

18 DEPUTY WARDEN CLARK: Yes, ma'am.  
19 That was a mistake.

20 MS. KLEIN: Okay.

21 JUDGE HOWSIE: Ms. Hallam.

22 MS. HALLAM: Thank you,  
23 Judge Howsie.

24 Okay. I do have a few questions.  
25 First of all, it was something from a public

1 comment. Do we do mammograms? How many have  
2 we -- oh, there you go. I gotcha Gayle. Do we  
3 do mammograms and how many -- how often would you  
4 say -- how many people have access to them?

5 HSA DR. BRINKMAN: It would be  
6 based on risk factor and a part of their PCP  
7 care. So I don't have numbers.

8 MS. HALLAM: But isn't it true that  
9 like above a certain age we're all just supposed  
10 to get them?

11 HSA DR. BRINKMAN: That's a part  
12 of -- yeah.

13 MS. HALLAM: So why not give --  
14 what is that age? Does anybody know, 40?

15 MS. MOSS: Yes.

16 MS. HALLAM: So does every person  
17 who is 40 and up get access to a mammogram if  
18 they want?

19 HSA DR. BRINKMAN: It's discussed  
20 with them during their PCP appointments.

21 MS. HALLAM: And offered to them as  
22 well?

23 HSA DR. BRINKMAN: Yes.

24 MS. HALLAM: Okay. And do you have  
25 a number of like how many we do?

1 HSA DR. BRINKMAN: I'm sorry. I  
2 don't.

3 MS. HALLAM: I would like to know  
4 that just because I think someone else really  
5 wants to know that.

6 The next thing is the NCCHC report,  
7 what is the status of that, the one we've been  
8 waiting for?

9 DEPUTY WARDEN TOMA: That was a  
10 report that was requested on behalf of the County  
11 Manager's Office, the NCCHC, so I'd have to defer  
12 to the County Manager's Office as to the status  
13 of that report.

14 MS. HALLAM: We requested it also,  
15 so can you defer to us?

16 DEPUTY WARDEN TOMA: But -- I --  
17 we -- it's.

18 MS. HALLAM: It's about the jail.

19 DEPUTY WARDEN TOMA: Correct and  
20 they contracted with them. Just like when NCCHC  
21 was contacted by the County Manager's Office for  
22 mortality death review, they coordinated the  
23 event for NCCHC to have an executive session to  
24 present that report. So I'd have to defer to the  
25 County Manager's Office as to the status of the

1 report since they were the ones who contracted  
2 with NCCHC.

3 MS. HALLAM: Okay. So the County  
4 Manager's Office contracts all contracts in  
5 Allegheny County, right? That's just how our  
6 Home Rule Charter works. So is it the position  
7 that you're taking right now that any contracts,  
8 even if all the work is done inside the jail are  
9 outside the purview of the Jail Oversight Board?

10 DEPUTY WARDEN TOMA: No. That's  
11 not what I'm saying.

12 MS. HALLAM: Okay.

13 DEPUTY WARDEN TOMA: In that  
14 specific one was engaged by the County Manager's  
15 Office whereas like the jail engages AHN for the  
16 contract for the jail for AHN services but the  
17 County Manager signs off on it. The contract is  
18 ordered -- a request for service is initiated  
19 from our facility.

20 The NCCHC Intake Review is, I'm  
21 assuming, and correct me if I'm wrong because  
22 that's the one that's in reference to, was  
23 engaged by the County Manager's Office with  
24 NCCHC.

25 MS. HALLAM: Okay. I will dispute

1       what you're saying that that is not something  
2       that we have access to.  But is it completed?  
3       Has it been turned over to the County Manager's  
4       Office?

5                   DEPUTY WARDEN TOMA:  Again, I would  
6       have to defer to the County Manager's Office.

7                   MS. HALLAM:  County Manager's  
8       Office.

9                   MR. PILARSKI:  You'll need to reach  
10      out to the County Manager.  I don't -- you'll  
11      need to reach out to the County Manager.  She is  
12      the one who was engaged in the report.

13                  MS. HALLAM:  Can you please bring  
14      her to the next meeting?

15                  Wow.  Okay.  Anyways, next question  
16      is about legal mail.  So I was doing one of my  
17      inspections the other day and somebody was  
18      showing me that he had legal mail that was sent  
19      to his tablet and he wanted to print it out but  
20      was being told that he couldn't do that.  Like,  
21      he wanted the copy of it instead of just being  
22      able to view it on his tablet.  Can -- how do --  
23      like, do we do that with all legal mail, because  
24      I thought it was just copies and you get the  
25      paper copies?

1 CHIEF DEPUTY BEASOM: Legal mail is  
2 delivered in person to the recipient and signed  
3 for. So I'm not sure what the person you were  
4 speaking with was classifying as legal mail.

5 But legal mail does not get scanned  
6 to the tablet. They get it in -- they get it in  
7 hand.

8 MS. HALLAM: Okay. Because I saw  
9 it on his tablet. Like he physically showed me  
10 his tablet that had legal mail on it that he did  
11 not have paper copies of. I'm just wondering in  
12 what situation would that have happened?

13 CHIEF DEPUTY BEASOM: I'd have to  
14 follow up with that individual to see what was on  
15 his tablet.

16 MS. HALLAM: Okay. I mean, it was  
17 like a docket, like with court information on it.

18 CHIEF DEPUTY BEASOM: Just a docket  
19 sheet?

20 MS. HALLAM: No. I was a whole  
21 packet. There was a docket sheet. There was  
22 like a fact, list of facts in his case. I mean,  
23 it was like his case information was on his  
24 tablet.

25 CHIEF DEPUTY BEASOM: Okay. So if

1 it doesn't come from an attorney, like if it  
2 comes from the -- from a different entity,  
3 that -- those documents are scanned because it's  
4 readily available from like the MDJ portal or  
5 whatever it is, okay? But if it's  
6 attorney/client privileged, that is the legal  
7 mail that gets delivered and signed for to the  
8 individual.

9 MS. HALLAM: Right. I guess that  
10 I'm not talking about attorney/client now. I'm  
11 just talking about legal mail in general about  
12 their case or wherever they get it from. I  
13 wasn't sure. I don't even think he knew to be  
14 honest where it came from.

15 CHIEF DEPUTY BEASOM: Sure.

16 MS. HALLAM: But so how does he get  
17 a paper copy of that? Because I've heard from  
18 multiple people now that it used to be pretty  
19 easy to get paper copies, like to get the  
20 counselors or the COs on the pod to make copies  
21 of things and that now that doesn't happen.

22 CHIEF DEPUTY BEASOM: We haven't  
23 made copies as long as I've been there.

24 MS. HALLAM: So how would he get  
25 paper copies of his legal documentation that is



1 on his tablet?

2 CHIEF DEPUTY BEASOM: We don't  
3 print anything off the tablet.

4 MS. HALLAM: Is there a reason for  
5 that?

6 CHIEF DEPUTY BEASOM: There's -- I  
7 mean, that would have to go through -- I believe  
8 through the vendor, would it not?

9 MS. HALLAM: To print from the  
10 tablet?

11 CHIEF DEPUTY BEASOM: To get  
12 documents off of a tablet? Yeah, we'd have to  
13 look into it.

14 MS. HALLAM: I'll reach out to the  
15 vendor if that is the best way to go about it. I  
16 just -- it was the first I'd ever heard of that  
17 so I wanted to bring it up.

18 JUDGE HOWSIE: If I may, more  
19 likely than not, the documents that he  
20 referred -- showed you on his tablet were  
21 documents from the UJS portal. Attorney/client  
22 mail is delivered. He would not have his legal  
23 mail on his tablet. But if he were able to go  
24 online and search of his case on the UJS portal,  
25 that information would be there. But that's

1 his -- his case -- the information related to his  
2 case per se. That's just the stuff that's  
3 entered into our court system, which he could  
4 always go online and view that whenever he chose  
5 to.

6 So to print it out, I don't know  
7 why would he need to print it out if he can view  
8 it but his docket at his -- his computer -- or  
9 his tablet at his leisure.

10 MS. HALLAM: Yeah. So I spend a  
11 lot of time on the UJS portal. That's not what  
12 this was. This was mail that was sent to him  
13 that was scanned in and put on there. It wasn't  
14 just docket sheets. It wasn't just the court  
15 summary as appears on the UJS portal. It was  
16 actually documentation from his case that was  
17 mailed to him from some entity and it was housed  
18 only on his tablet.

19 JUDGE HOWSIE: Well, it could  
20 possibly be that he took a picture of it too and  
21 he lost the paperwork. I don't know if that's  
22 possible.

23 MS. HALLAM: No, he told me that  
24 the mail was mailed to him and Beasom kind of  
25 just confirmed that that is how it works if it

1 doesn't come from your lawyers.

2 JUDGE HOWSIE: Right. That's what  
3 I'm saying. If it doesn't come from his lawyer,  
4 it's not technically legal mail. That's what I'm  
5 saying.

6 MS. HALLAM: We can argue semantics  
7 all day. I'm just asking how a person can get  
8 paper copies of legal documentation. But thank  
9 you. I will check into that. Thank you very  
10 much.

11 My next question is about the law  
12 library. So I know that folks have access to the  
13 law library on their tablet for those who have  
14 tablets, but what about like legal forms that are  
15 on there that they need to adequately prepare  
16 their defense? How can they get somebody to make  
17 them copies of those legal forms from the law  
18 library?

19 DEPUTY WARDEN CLARK: The  
20 caseworkers have provided forms that they need --  
21 if they need to file anything legally they can --  
22 they can obtain it from their caseworker.

23 MS. HALLAM: Okay. And have you  
24 ever gotten any reports, grievances filed about  
25 caseworkers refusing to print out legal forms?

1                   DEPUTY WARDEN CLARK:  It -- it  
2                   would depend on what's it for.  Like Chief said,  
3                   we don't make copies of everything, but if they  
4                   need to file something, then we provide that to  
5                   them.

6                   MS. HALLAM:  And I'm asking have  
7                   you ever gotten somebody report that that hasn't  
8                   happened?

9                   DEPUTY WARDEN CLARK:  Not for --  
10                  not for legal forms, no.

11                  MS. HALLAM:  Okay.  I have somebody  
12                  that I'm going to have reach out to you because  
13                  he has been trying to get legal forms printed out  
14                  and his caseworker is not doing that.  So I will  
15                  do that.

16                  Okay.  Next I want to talk a little  
17                  bit about -- first of all, Interim Warden Dady,  
18                  I'm so excited that you're here.  I mean, the  
19                  relationship can only go up, right?  So I do have  
20                  a couple of questions that are specifically about  
21                  like just want you to know some things that we've  
22                  been dealing with.  I don't know if everybody,  
23                  like tunes into Jail Oversight Board meetings  
24                  like I do, but, you know, just to kind of  
25                  follow-up on -- we have been, the NCCHC came in

1 in the past and basically gave some  
2 recommendations about dealing with deaths in  
3 custody, notification of family, and they put  
4 some recommendations about how the jail was not  
5 in compliance with their NCCHC standards. They  
6 did this in what they called their Mortality  
7 Report about the ACJ. They said first of all  
8 that the ACJ fails to conduct adequate mortality  
9 reviews to assess whether compliance indicators  
10 were being met or inconsistent in how they are  
11 being delivered, documented or communicated. So  
12 I know you just got here, but in the past we had  
13 had -- I don't want to call them conversations  
14 with Warden Harper because they were never that,  
15 but maybe questions towards Warden Harper about  
16 doing them, and it kind of came out that we just  
17 don't do mortality reviews. That's actually what  
18 the NCCHC reported as well.

19 So I wanted to ask if that is on  
20 your radar and if it's something that maybe  
21 you'll look into mortality reviews and the  
22 psychological autopsies that are actually  
23 required when there's a death by suicide but are  
24 recommended as per NCCHC standards for any death.  
25 Is that something that you like know about? Have

1 you conducted mortality reviews in any of your  
2 previous positions, psychological autopsies,  
3 anything like that?

4 INTERIM WARDEN DADY: Yes, I'm --  
5 it's on my radar and that and other things. I  
6 mean as I -- as I am there at the county jail,  
7 seeing the differences between how we run --  
8 operate at the State and the County level, there  
9 are definitely similarities, but the differences  
10 we will be looking at and coming up with plans to  
11 remedy those.

12 MS. HALLAM: Okay. I really look  
13 forward to that. I would hope that you would go  
14 back and -- backward and actually do deaths that  
15 have happened prior to you getting here,  
16 especially, you know, the 21 deaths that we've  
17 had in the past three-and-a-half years because  
18 they were not completed. And I think it would  
19 maybe help you get the accreditation pat on the  
20 back, whatever the NCCHC gives. They would be  
21 really pumped if those were done. So I just  
22 wanted to kind of put that on your list.

23 Another thing I, you know, I want  
24 to know about the solitary confinement reports.  
25 I'm sure somebody has told you about Chapter 205.

1 We passed overwhelmingly by a ballot referendum  
2 here in Allegheny County to ban solitary  
3 confinement in the ACJ. And, you know, in  
4 collaboration with people who have been in  
5 corrections, there were three exceptions that  
6 were listed to the solitary confinement ban.  
7 Basically like times where you can actually use  
8 solitary confinement. It's actually on the  
9 tablets now I think, too, so you can maybe even  
10 see it on there, but I do have a copy and it's  
11 pretty easy to access online.

12 And the most important part I would  
13 argue of the entire ban is the reporting  
14 mechanism so that we, as the Jail Oversight  
15 Board, members of the public can kind of hold  
16 accountable that the law is being followed. And  
17 it says that the reports are due on the 5th day  
18 of the following calendar month, and today is  
19 October 5th. And as of about 4 minutes ago when  
20 I started talking they still were not -- the  
21 report was still not up on the website, and I was  
22 wondering if anybody could speak to why that's  
23 not up in clear violation of this law.

24 CHIEF DEPUTY BEASOM: I'm sure it's  
25 coming out, Ms. Hallam. We --

1 MS. HALLAM: Like today?

2 CHIEF DEPUTY BEASOM: We don't send  
3 the report so it -- I'm sure it will be coming  
4 out. It will be out today, yeah.

5 MS. HALLAM: Just after the meeting  
6 is over, even though the business day is over?

7 CHIEF DEPUTY BEASOM: We're sitting  
8 here. We can't send the report. We don't send  
9 the report.

10 MS. HALLAM: Who does send the  
11 report?

12 CHIEF DEPUTY BEASOM: I think from  
13 County Stats actually compiles that report and  
14 sends it out but...

15 MS. HALLAM: It's not actually a  
16 report that you guys compile?

17 DEPUTY WARDEN TOMA: As has been  
18 reported to the Jail Oversight Board, we actually  
19 had DHS and County Stats present to explain how  
20 that report is generated and how we get it. So  
21 it is in collaboration with the jail, and County  
22 Stats assists us with that information. Once it  
23 is completed, it is uploaded to -- that exact  
24 process it has to be posted to our website and  
25 the website gets updated. To the specifics of



1 that, I would have to consult with that  
2 department as to when things actually post when  
3 the websites are updated.

4 MS. HALLAM: But you do agree that  
5 that law says it must be posted by the 5th day of  
6 the month?

7 DEPUTY WARDEN TOMA: And today is  
8 still the 5th, so yes.

9 MS. HALLAM: Correct.

10 DEPUTY WARDEN TOMA: I would agree  
11 with that.

12 MS. HALLAM: So you're saying call  
13 you at 12:01?

14 DEPUTY WARDEN TOMA: Call me at  
15 12:01.

16 MS. HALLAM: Okay. Gotcha. I will  
17 definitely do that. I'm looking forward to that  
18 one.

19 I do have a couple questions  
20 specifically about the solitary confinement  
21 report. I know I don't have this month's to  
22 reference, but it is the same report that is  
23 required every single month. And I know we  
24 actually had a public commenter that brought up  
25 the issue of the facility-wide lockdowns. I

1 personally talked to lawyers who were turned  
2 away. I believe it was Saturday, Sunday, and  
3 Monday -- Sunday, Monday. I mean, we had kind of  
4 unfortunately even got acclimated to the fact  
5 that the jail is locked down it seems  
6 facility-wide every single weekend, which is an  
7 issue in itself, but this was like a weekday.  
8 This was just this past Monday. And so I'm  
9 wondering if we could talk about what happened  
10 this weekend specifically?

11 CHIEF DEPUTY BEASOM: The only day  
12 I'm aware of was Friday the 29th during the 3 to  
13 11 shift. So if it happened on other occasions,  
14 I'm not aware of it. The staffing levels on that  
15 day were depleted to the point -- because of  
16 mandated overtime refusals, call-offs and then we  
17 had additional emergency medical transports going  
18 on after the 3 to 11 shift started, that when we  
19 were doing dinner release on that shift, we  
20 didn't have officers in the hallway because they  
21 were relieving pod officers so everybody could  
22 get their -- get their relief, okay? So to send  
23 an attorney up, we had nobody to monitor that to  
24 make sure that everybody was safe, okay? So  
25 that's why we didn't allow anybody in.

1 MS. HALLAM: Even attorneys?

2 CHIEF DEPUTY BEASOM: If I can't  
3 guarantee their safety, we're not going to let  
4 them go upstairs.

5 MS. HALLAM: So what do you think  
6 is the reason for not having enough staffing to  
7 be able to not have to lock down for no reason?

8 CHIEF DEPUTY BEASOM: Well, I -- as  
9 I started answering that, I detailed it was  
10 because of the amount of overtime refusals that  
11 we had, call-offs, medical runs that we already  
12 had out, additional medical runs.

13 MS. HALLAM: I understand that  
14 part.

15 CHIEF DEPUTY BEASOM: So we went --  
16 so we went down.

17 MS. HALLAM: But I mean, isn't a  
18 jail's job to kind of prepare for those  
19 situations? Those are situations that are going  
20 to happen in a jail.

21 CHIEF DEPUTY BEASOM: And when it  
22 does, then that's why we have to lock down.

23 MS. HALLAM: That's the only  
24 remedy? Has there ever been another remedy  
25 that's been attempted? Because I know even in

1 the solitary confinement ban, it doesn't actually  
2 say anything about staffing reasons are an  
3 exception to the solitary confinement ban.

4 CHIEF DEPUTY BEASOM: Ms. Hallam,  
5 if I don't have the bodies in the jail, I don't  
6 know what else you want us to do. We're doing  
7 everything --

8 MS. HALLAM: Not break the law.

9 CHIEF DEPUTY BEASOM: -- we can to  
10 get officers in there. You know, we're hiring  
11 officers, sergeants, captains. I mean, we have a  
12 major position open right now. You know,  
13 healthcare is doing a hiring push. We're trying  
14 to get the people in there, but until we do, we  
15 have to ensure the safety of everybody in that  
16 facility.

17 MS. HALLAM: Okay. So then when  
18 you do that, it says that the facility warden  
19 shall document specific reasons why any lockdown  
20 is necessary and why less restrictive  
21 interventions are insufficient. Every effort  
22 must be made to ensure that every person has the  
23 opportunity to leave their cell for hygiene and  
24 exercise. Is that something that happens during  
25 those lockdowns? Are they getting --

1 CHIEF DEPUTY BEASOM: Anytime we do  
2 a lockdown, whether it's just a pod or it's the  
3 entire facility, a lockdown report is generated,  
4 okay, and that's sent to the jail administration.  
5 It's authorized by a major, deputy warden or the  
6 interim warden himself.

7 So -- and then the reasons for the  
8 lockdowns is detailed on that form.

9 MS. HALLAM: Okay. And why is that  
10 form not included with the monthly solitary  
11 confinement report?

12 CHIEF DEPUTY BEASOM: I don't know.  
13 It's in table format.

14 DEPUTY WARDEN TOMA: It's in table  
15 format as to the date and --

16 MS. HALLAM: Not specific reasons,  
17 though. There is no report. It literally just  
18 says, This Day, Safety.

19 DEPUTY WARDEN TOMA: And that's how  
20 we're reporting it.

21 MS. HALLAM: But you can't because  
22 the law actually says -- it says, the only reason  
23 you can ever do it is for safety, and then you  
24 have to document specific reasons. So safety is  
25 the category. What are the specific reasons?

1                   DEPUTY WARDEN TOMA:  And as Chief  
2 noted, it's in the lockdown report.

3                   MS. HALLAM:  It is not in the --  
4 where it is mandatorily required by law in the  
5 solitary confinement report ever.  I look at  
6 those every single month.  The specific reasons  
7 are never listed there.

8                   DEPUTY WARDEN TOMA:  We'll review  
9 it.

10                  MS. HALLAM:  And you'll start  
11 putting specific reasons?

12                  DEPUTY WARDEN TOMA:  I can say that  
13 we will review it, Ms. Hallam.

14                  MS. HALLAM:  Okay.  All right.  So  
15 when -- whenever you keep this report, is it  
16 something that is like you put into a computer?  
17 Is it something that's like written in the  
18 logbook on the pod?  Like where do you actually  
19 enter the information that a facility-wide  
20 lockdown took place?  How do you document it,  
21 physically document it?

22                  CHIEF DEPUTY BEASOM:  That's the  
23 report I just described to you.

24                  MS. HALLAM:  Right.  I understand.  
25 But I'm asking how it is physically created.  Is

1 it typed into a computer? Is it written in a  
2 logbook? Is it handwritten on a piece of paper?

3 CHIEF DEPUTY BEASOM: It's a form  
4 that's fillable. So it's got, you know, date,  
5 time, areas of the jail that are affected,  
6 reason, whether the administration was notified,  
7 and then whose completing the report.

8 MS. HALLAM: And what is the actual  
9 name of that report?

10 CHIEF DEPUTY BEASOM: It's a  
11 lockdown report.

12 MS. HALLAM: Okay. What about the  
13 other folks that are on -- in segregated housing,  
14 the information that's generated for the  
15 compliance report for the Chapter 205? Is it the  
16 same thing? Is there a form that you fill out  
17 for each individual person that is in segregated  
18 housing or some form of like individual lockdown?

19 CHIEF DEPUTY BEASOM: Are you  
20 speaking about the recreation logs that we  
21 complete?

22 MS. HALLAM: Well, I'm just kind of  
23 wondering, right, all of the things that you have  
24 to report on the solitary confinement report,  
25 right? So you said that there was a fillable

1 form for the facility-wide lockdowns.

2 CHIEF DEPUTY BEASOM: Uh-huh.

3 MS. HALLAM: And they call it a  
4 lockdown report. What about for individuals? Is  
5 there also the same fillable form called a  
6 lockdown report?

7 CHIEF DEPUTY BEASOM: No.

8 MS. HALLAM: How do you document  
9 that?

10 CHIEF DEPUTY BEASOM: If you're  
11 talking about people in restricted housing,  
12 there's a recreation log that's generated by  
13 shift which details the person's name, DOC  
14 Number, cell number, what time they came out for  
15 a shower, recreation, any other out of cell  
16 activities, the time they came out, the time they  
17 came in, and that's an Excel spreadsheet that  
18 automatically totals up the out of cell time,  
19 okay?

20 MS. HALLAM: Uh-huh.

21 CHIEF DEPUTY BEASOM: The following  
22 day those forms are then uploaded into our  
23 document retention system On-Base that we spoke  
24 about before.

25 MS. HALLAM: Uh-huh.



1 CHIEF DEPUTY BEASOM: Okay. And  
2 that's where the county stats personnel, they  
3 take that information and that's how the overall  
4 report is generated.

5 MS. HALLAM: Okay. So you --  
6 people at the jail are entering it into Excel and  
7 then that goes over to County Stats, and then  
8 they compile the report.

9 CHIEF DEPUTY BEASOM: Right.

10 MS. HALLAM: And then they also  
11 upload the report?

12 CHIEF DEPUTY BEASOM: No, the staff  
13 at the jail upload the report to On-Base.

14 MS. HALLAM: Right.

15 CHIEF DEPUTY BEASOM: And then the  
16 County Stats folks have access to On-Base.

17 MS. HALLAM: Right. But from  
18 County Stats how does it get onto the website for  
19 all of us to see?

20 CHIEF DEPUTY BEASOM: I'd have to  
21 ask them.

22 MS. HALLAM: Do you know?

23 DEPUTY WARDEN TOMA: I know that it  
24 gets posted by the webmaster, but beyond that I  
25 don't know.

1 MS. HALLAM: The webmaster, who is  
2 that?

3 DEPUTY WARDEN TOMA: That's a  
4 generic term of the person in the -- the  
5 personnel in the Department of Technology. I  
6 know that we submit things and it is then posted  
7 to the county website.

8 MS. HALLAM: Okay. Thank you. And  
9 when there's a facility-wide lockdown, who is  
10 authorized to like call for that, to implement  
11 that?

12 CHIEF DEPUTY BEASOM: I'll keep  
13 this over here. It's authorized by any one of  
14 the administration members.

15 MS. HALLAM: So what's that, major,  
16 deputy warden, warden?

17 CHIEF DEPUTY BEASOM: Yes.

18 MS. HALLAM: And what about when  
19 there's a pod lockdown?

20 CHIEF DEPUTY BEASOM: Same.

21 MS. HALLAM: Same. I mean, how  
22 does the admin become aware that there's a need  
23 for a lockdown?

24 CHIEF DEPUTY BEASOM: Through the  
25 form, the lockdown form. So the -- we have an

1 on-call duty officer rotation where members of  
2 the administration are on-call a week at a time,  
3 so if we have something happen where we have to  
4 lockdown, that usually prompts a phone call to  
5 that individual, they authorize the lockdown, the  
6 form is completed and sent out.

7 MS. HALLAM: Who makes that phone  
8 call to that individual? Is that the CO on the  
9 pod?

10 CHIEF DEPUTY BEASOM: No, usually  
11 the shift commander.

12 MS. HALLAM: Shift commander, okay.

13 Okay. All right. Next I have a  
14 couple questions about specifically how folks  
15 with substance use disorder are handled or  
16 treated when they come in through the jail. So  
17 when someone -- so I have substance use disorder.  
18 I walk into -- well, I don't walk into there  
19 usually, but when somebody brings me in through  
20 the sally port, I come into the jail.  
21 Dr. Brinkman, maybe you can -- or are the best  
22 person to ask about this. What happens? Like  
23 what is the initial as soon as they come in  
24 through the sally port, what is the initial like  
25 screening to determine if someone has substance

1 use disorder?

2 HSA DR. BRINKMAN: Some of the  
3 questions that we ask are about their current  
4 substance use. We'll take a urinalysis drug test  
5 and then we'll ask them if -- based on their use  
6 they feel that they might go through any kind of  
7 withdrawal process while they're with us. That's  
8 the initial portion. And we also ask if they  
9 have any history of -- or currently being treated  
10 with medication assisted treatment.

11 MS. HALLAM: Okay. And then is  
12 it -- does the way that you respond to the  
13 answers to the questions, like the process for  
14 how we treat someone who is actively using drugs,  
15 does that -- is it determined by like what kind  
16 of drug they're using? Like if they're using  
17 stimulants or opioids or is there a different  
18 process for each different category of drugs that  
19 people are using?

20 HSA DR. BRINKMAN: If it is one  
21 that would have a risk for withdrawal, then our  
22 nursing staff are able to consult with the  
23 provider for withdrawal management. If it's  
24 something that they have historically had  
25 treatment of MAT, which could be alcohol or

1 opiates, then they would start the process -- or  
2 review -- to go through MAT services with us.

3 MS. HALLAM: And there are -- I  
4 assume different drugs that are given to treat  
5 withdrawal symptoms from different drugs, right?

6 HSA DR. BRINKMAN: Yes.

7 MS. HALLAM: And so what are kind  
8 of the categories that it's in? Is it opioids  
9 and stimulants? Is there another cat- --  
10 alcohol?

11 HSA DR. BRINKMAN: The main  
12 medically monitored withdrawal categories would  
13 be alcohol, benzodiazepines and opiates.

14 MS. HALLAM: Okay. What about  
15 stimulants?

16 HSA DR. BRINKMAN: No.

17 MS. HALLAM: Why is that?

18 HSA DR. BRINKMAN: It's not  
19 clinically indicated to go through medically  
20 monitored withdrawal.

21 MS. HALLAM: I have seen people go  
22 through withdrawal from stimulants.

23 HSA DR. BRINKMAN: I think you  
24 would want to make sure that they're not on  
25 something else that they didn't know that they

1 had taken also.

2 MS. HALLAM: Sure, as with any  
3 drugs that are used before we have a safe supply.  
4 I very much don't dispute that. But what I'm  
5 asking is do you give anything to them to help  
6 ease the transition from actively using  
7 stimulants to now not?

8 HSA DR. BRINKMAN: The three  
9 protocols we use are benzodiazepines, alcohol,  
10 and opiates.

11 MS. HALLAM: Okay. So if I come in  
12 and I say -- because you said you have your  
13 questions and your drug test. I come in and I  
14 say I'm using all these stimulants. I test  
15 positive in my urine for all these stimulants.

16 HSA DR. BRINKMAN: Uh-huh.

17 MS. HALLAM: Nothing will happen  
18 for me? I won't get any sort of comfort meds or  
19 anything to kind of monitor me from coming down  
20 from those?

21 HSA DR. BRINKMAN: If there's no  
22 positive result from one of the three that I  
23 mentioned, then no.

24 MS. HALLAM: Oh, okay.

25 My next question is about the MOUD.

1 I love those methadone numbers. You know, I'm  
2 like really excited about that. So I will say  
3 thank you for that.

4 What about induction? Where are we  
5 in that, Suboxone, Sublocade, Methadone?

6 HSA DR. BRINKMAN: We've been  
7 trying to get through the final stages of  
8 preparing for induction, so that includes final  
9 staffing recruitment as well as working with the  
10 community agencies so that they would be prepared  
11 to receive those patients when they are released,  
12 because we would anticipate those numbers would  
13 dramatically increase. And the community  
14 providers would need to be prepared to receive  
15 that many patients.

16 MS. HALLAM: Sure. But when you  
17 say final stages, uh-huh, how close do you think  
18 we are? Like end of the year?

19 HSA DR. BRINKMAN: That would be my  
20 hope.

21 MS. HALLAM: Okay. Cool. All  
22 right. Awesome.

23 Also, when someone -- so someone  
24 let's say they don't get MOUD. They come in and  
25 they're not on that. They go through Intake.

1 You do your screening and you give them whatever  
2 their comfort meds are, and then they go upstairs  
3 to a specific pod. Is that everyone who screens  
4 positive for using drugs? Is that only people  
5 who exhibit withdrawal symptoms, or that you  
6 predict will exhibit withdrawal symptoms, or is  
7 it everyone who tests positive for a substance?

8 HSA DR. BRINKMAN: No, it's not  
9 everybody who tests positive. Once they test  
10 positive we are looking at monitoring them to see  
11 if they're going to go through withdrawal, and a  
12 part of that monitoring is clinical withdrawal  
13 scales. So it would be based on their  
14 assessments during that process.

15 MS. HALLAM: Okay.

16 HSA DR. BRINKMAN: So it's only  
17 those who end up clinically going through  
18 clinical withdrawal that move into the area for  
19 detox housing.

20 MS. HALLAM: And I know that yinz  
21 like score withdrawal, right?

22 HSA DR. BRINKMAN: Uh-huh.

23 MS. HALLAM: And is that based off  
24 self-reporting? Is it based off of what the  
25 medical professionals see as their level of



1 withdrawal symptoms?

2 HSA DR. BRINKMAN: It's both.  
3 They're -- it's a clinically validated tool that  
4 we use for each of those three.

5 MS. HALLAM: Are there ever people  
6 going through withdrawal in general population?

7 HSA DR. BRINKMAN: There should  
8 never be. Not that I know of.

9 MS. HALLAM: So they will stay in  
10 the detox pod until all of their withdrawal  
11 symptoms are gone?

12 HSA DR. BRINKMAN: Yeah. They  
13 wouldn't be cleared until their detoxification  
14 process has been cleared from the provider or the  
15 nurse who consulted with the provider.

16 MS. HALLAM: Is that cleared to  
17 zero or are we saying like we get it down to five  
18 and we clear them to go?

19 HSA DR. BRINKMAN: I couldn't speak  
20 to that detail.

21 MS. HALLAM: Okay. And then when  
22 they go to that detox pod, is there anybody else  
23 that's housed in that pod besides people who are  
24 going through detox?

25 HSA DR. BRINKMAN: There could be

1 other people on the pod, yes.

2 MS. HALLAM: Okay. And what would  
3 be reasons that they were there? Medical reasons  
4 or --

5 HSA DR. BRINKMAN: If they're --  
6 they start on the Intake pod where -- which is  
7 preclassification so that the rest of the people  
8 on that pod are likely -- haven't been classified  
9 and they're still going through that process.

10 MS. HALLAM: Okay. And then are  
11 there specific or specialized medical staff on  
12 that floor -- on that pod that aren't on other  
13 pods because of the detox pod?

14 HSA DR. BRINKMAN: Not 24/7, but  
15 there are specialized people who round there.

16 MS. HALLAM: Okay. They round  
17 there, but they're not actually like stationed on  
18 that pod?

19 HSA DR. BRINKMAN: Right.

20 MS. HALLAM: Even during like 7 to  
21 3, 3 to 11 shifts?

22 HSA DR. BRINKMAN: Correct.  
23 They're not stationed there. They're going  
24 throughout because we have patients throughout  
25 the building.

1 MS. HALLAM: Okay. And then what  
2 about when somebody does overdose? What is the  
3 specific procedure for dealing with that?

4 HSA DR. BRINKMAN: Well, there  
5 would be a code called for the emergency team to  
6 respond to them to -- if there's anything close  
7 to a suspicion that this could be drug related,  
8 then they -- all staff have been trained on the  
9 utilization and administration of Narcan.

10 And then they continue the medical  
11 assessment, and from there they would still be  
12 sent out to the hospital.

13 MS. HALLAM: And so I'm sure that  
14 you know that, again, because we do not have a  
15 safe supply in this country, we -- there's a lot  
16 of like Xylazine and other drugs that are not  
17 opioids and therefore do not respond to Narcan.

18 HSA DR. BRINKMAN: Right.

19 MS. HALLAM: With the fact that I  
20 saw some stat about, like an astronomical  
21 percentage of the heroin that is here right now  
22 is actually not even heroin or even fentanyl  
23 anymore but has xylazine in it. And so you might  
24 be reversing the opioid aspect but the xylazine.  
25 So is there anything that's being implemented to

1 treat that with the overdose protocol?

2 HSA DR. BRINKMAN: A lot of the  
3 addiction specialists from AHN have provided a  
4 lot of education to our medical team to support  
5 that. There's not as much science as we would  
6 like behind how to respond to xylazine. So more  
7 than likely they're going to go to the  
8 hospital --

9 MS. HALLAM: Okay.

10 HSA DR. BRINKMAN: -- anyhow to  
11 continue that monitoring.

12 MS. HALLAM: Okay. And that's  
13 decided how? How is that decided if this person,  
14 like Narcan is what we're going to do or we're  
15 going to send them to the hospital?

16 HSA DR. BRINKMAN: Oh, they're  
17 going still attempt Narcan. They're still going  
18 to see -- in a part of whether or not -- it's a  
19 potential for something with xylazine and if they  
20 don't respond, that's one of the few things that  
21 we do know.

22 MS. HALLAM: The scariest part  
23 about it, yeah.

24 HSA DR. BRINKMAN: Exactly.

25 MS. HALLAM: Okay. I appreciate

1 that very much.

2 Next, I just have a couple  
3 questions about specialty meals. I also got --  
4 and I don't know who to ask about that, but I've  
5 gotten some complaints about like specialty meals  
6 whether for religious reasons, medical reasons.

7 If -- how do we -- do you have a  
8 record of every single person who gets a  
9 specialty meal and what kind it is?

10 DEPUTY WARDEN TOMA: So there's  
11 different types of specialty meals. Like you  
12 mentioned we have religious meals and that is  
13 governed by Chaplaincy. They're the ones who  
14 engage and enter that into the OME System so that  
15 can be generated and provided to our food  
16 provider.

17 And then the other specialty meals  
18 would be those that were based on the medical  
19 needs, and those would be registered in the Tek  
20 Care, the health -- the electronic health record.  
21 And all that information for that is provided to  
22 the food vendor who then prepares those specialty  
23 meals and ensures that they're transported to  
24 those housing locations.

25 MS. HALLAM: Okay. And how

1 specific is it? Like, does it literally have a  
2 list of like food that they can eat, foods they  
3 cannot eat?

4 DEPUTY WARDEN TOMA: As far as the  
5 electronic health record, they have allergies and  
6 items like that. So it would be specific to that  
7 nature. Some of them are low sodium.  
8 Dr. Brinkman can speak more to those.

9 In regard to the religious meals,  
10 we are contracted I believe for three specific  
11 religious meals, so they fall into one of those  
12 three categories for the preparation or for what  
13 is designated to them. So they would be provided  
14 based on that.

15 MS. HALLAM: Okay. And then who --  
16 is there a special person in the kitchen that  
17 specifically prepares specialty meals?

18 DEPUTY WARDEN TOMA: A lot of our  
19 special- -- I can't speak to the medical ones, but  
20 like our Kosher meals are actually  
21 pre-prepared, so they come in in that manner.  
22 They're properly labeled to identify them as  
23 Kosher meals, and then those are prepared by the  
24 food services program.

25 MS. HALLAM: Okay. And then if

1 someone is to not get a specialty meal, is there  
2 a way -- like, how is that rectified? Do you  
3 just say, sorry, my bad and bring out the right  
4 meal or do they file a grievance? Is there a  
5 specific category for that?

6 DEPUTY WARDEN TOMA: So we attempt  
7 to resolve those matters as they occur, so that  
8 individual would have to notify the pod officer.  
9 The pod officer would notify the kitchen, and  
10 then that would be resolved in that moment if we  
11 are made aware of that situation.

12 And then always they can file a  
13 complaint on the tablet, like any other matter,  
14 and then it is looked into to see if they were  
15 actually due to receive a specialty meal and then  
16 we work with the food vendor to resolve that.

17 MS. HALLAM: Okay. Thank you. I  
18 only have a couple more. I promise. Okay.

19 My next question is about -- so I  
20 know that -- it's about the tablets. I know that  
21 in the tablet contract it says that there has to  
22 be 1,100 tablets operational or there is a daily  
23 fine. And is that an actual number? Like, do  
24 you have a count every day of how many are  
25 operational? How many times have we -- if you

1 have the number that would be really awesome, but  
2 how many times have we not had 1,100 tablets  
3 operational at once?

4 DEPUTY WARDEN TOMA: I don't have  
5 that information in front of me, Ms. Hallam, so I  
6 can't speak to it at this moment.

7 MS. HALLAM: But is it something  
8 that you keep track of, how many total tablets do  
9 we have in operation?

10 DEPUTY WARDEN TOMA: We do. We can  
11 look into what we have a -- we can look into it  
12 with the vendor.

13 MS. HALLAM: Okay. I was just  
14 wondering how you keep track of that reporting  
15 mechanism since it is very explicitly in the  
16 contract that there is to be a daily fine against  
17 the vendor. I mean, we could be saving taxpayers  
18 tons of money because I know they're not in  
19 compliance.

20 DEPUTY WARDEN TOMA: And as I  
21 stated, Ms. Hallam, we will look into the  
22 records.

23 MS. HALLAM: Okay. Okay. Yeah, I  
24 would really like that. And if we could maybe  
25 make that a thing going forward, how many tablets



1 are operational as in maybe the Warden's Report  
2 or something like that, just so we can keep them  
3 accountable. I know Controller O'Connor gets  
4 really excited about that stuff, so he would  
5 probably love that number as well.

6 MR. O'CONNOR: I love getting money  
7 back.

8 MS. HALLAM: Yeah, I know you do.  
9 That's why I thought you'd like that.

10 Okay. And then my next question is  
11 about educational -- the educational classes that  
12 you were talking about. Is there a limit to how  
13 many people can be in each class?

14 DEPUTY WARDEN CLARK: Yes, and it  
15 depends on the class. So some classes are  
16 smaller, 10 or 15 people; and some classes can be  
17 larger, 20 to 25.

18 MS. HALLAM: So do you think that  
19 maybe would could get a list -- like it doesn't  
20 have to be at the next meeting. You can just  
21 e-mail it, a list of the classes and what the  
22 limits are for each one?

23 DEPUTY WARDEN CLARK: Okay.

24 MS. HALLAM: Yeah. That would be  
25 awesome. Thank you.

1                   And then I know that I have heard  
2                   from some people who are really interested in  
3                   bringing -- like organizations wanted to bring  
4                   like educational classes and writing workshops  
5                   into the jail. So who is the person to get in  
6                   contact with?

7                   DEPUTY WARDEN CLARK: That would be  
8                   me.

9                   MS. HALLAM: That would be you.  
10                  And then what is the process? Like if someone  
11                  reaches out and is like, hey, I want to bring  
12                  this class in --

13                  DEPUTY WARDEN CLARK: You can  
14                  e-mail me, call me. We would discuss what the  
15                  class is, what their vision for it is, what the  
16                  frequency is, if we have classroom space  
17                  available for it. There's a variety of  
18                  conversations that we have around those. But  
19                  they can certainly reach out to me and we can --  
20                  we can make it happen.

21                  MS. HALLAM: Awesome. Thank you.  
22                  And then just one final question. I know a  
23                  public commenter was talking about her son who  
24                  was actually being denied visits right now  
25                  because of something that happened in a previous

1 period of incarceration. Can we talk about like  
2 what's -- what is a policy that would preclude  
3 someone -- from every time they come to jail  
4 there that they're not allowed to get visits?

5 CHIEF DEPUTY BEASOM: There's no  
6 policy or procedure that would preclude somebody  
7 from visits based on a prior incarceration.

8 MS. HALLAM: Okay. So you are  
9 never punished now for something that you did  
10 like last time you were in jail?

11 CHIEF DEPUTY BEASOM: Right.

12 MS. HALLAM: Okay. In any category  
13 of punishment?

14 CHIEF DEPUTY BEASOM: No.

15 MS. HALLAM: And some of the  
16 reasons why people would not be allowed to get  
17 visits?

18 CHIEF DEPUTY BEASOM: Typically the  
19 biggest frustration we see are individuals housed  
20 on Pod 8-E, on the restricted housing unit, okay?  
21 So there's only -- there's only so much time and  
22 there's only two visiting booths there, so they  
23 fill up quickly. So if you don't get your name  
24 in, then you obviously don't get a visit for that  
25 week. So that's the biggest hurdle that we see.

1 MS. HALLAM: That's really what it  
2 is. Okay. I think I'm good. Thank you.

3 JUDGE HOWSIE: Thank you. Any  
4 additional questions?

5 (No response.)

6 JUDGE HOWSIE: All right. Thank  
7 you very much.

8 With that being said, there will  
9 not be a subcommittee -- IIWF subcommittee  
10 report. Judge Lazzara is not here. I don't know  
11 if you were prepared to read her stats. I don't  
12 have them.

13 MS. HALLAM: No, I don't have them.

14 JUDGE HOWSIE: All right. So  
15 unfortunately we won't have the ACJ and  
16 alternative housing population statistics as well  
17 because Judge Lazzara is not here. I apologize  
18 for that inconvenience. She had a family event  
19 that she could not miss.

20 **NEW BUSINESS**

21 JUDGE HOWSIE: With that being  
22 said, Ms. Hallam, you have a Motion regarding the  
23 incarcerated individuals' dress code?

24 MS. HALLAM: Yeah, I do. Thank  
25 you, Judge Howsie.

1           So I would like to make a Motion to  
2       establish the following modifications to the  
3       Allegheny County Jail Incarcerated Individual  
4       Dress Code to be effective as soon as possible  
5       before February 1, 2024.

6           All incarcerated adults shall be  
7       dressed in tan uniforms.

8           All incarcerated juveniles shall be  
9       dressed in yellow uniforms.

10          All other incarcerated individuals  
11       who wear a uniform color different than the  
12       general population of the jail, such as  
13       incarcerated workers and those on DHU status,  
14       shall maintain their existing dress code.

15          So I'd like to make a Motion to  
16       approve and ask for a second.

17                JUDGE HOWSIE:   Discussion?

18                MR. O'CONNOR:   Is there a second?

19                JUDGE HOWSIE:   Yes.

20                MR. O'CONNOR:   Oh, did we get -- so  
21       I know we looked at invoices. Do we have  
22       numbers? Just -- I mean, I know we want to do  
23       this. I'm fine with it. I've got no problem,  
24       but like what is the number to make this switch?  
25       So I've only -- we've only looked back at like an

1 invoice of what that would be. Is it -- and also  
2 how do you order? I just have these technical,  
3 like is it in bulk? Obviously it would be if you  
4 have to do this all at once. But what's our  
5 typical ordering process?

6 DEPUTY WARDEN TOMA: So please  
7 correct me if I'm not answering your question.  
8 So every year we spend about \$50,000 to replenish  
9 our inventory as far as what -- for items that  
10 are damaged, to make sure we have the appropriate  
11 amount on site.

12 In order to replace our entire  
13 inventory, that's not including the entire  
14 population and what they have in their possession  
15 and then what we have in the laundry room and  
16 Intake and then our Bulk Inventory would range  
17 depending on the sizes we purchase, anywhere from  
18 about \$300,000 to a million dollars based on,  
19 again, the size of what we would need and the  
20 replacement of those.

21 MR. O'CONNOR: And that money is  
22 already calcul- -- well --

23 DEPUTY WARDEN TOMA: No, we only --

24 MR. O'CONNOR: -- can't say it's  
25 already calculated. Your annual budget -- well,

1 we'll know what your budget is next week during  
2 the presentation, but so you're --

3 DEPUTY WARDEN TOMA: Proposed.

4 MR. O'CONNOR: Proposed budget,  
5 sorry. So you're saying it's roughly, let's say  
6 low is \$300 and it would -- it would still come  
7 from the same vendor in theory?

8 DEPUTY WARDEN TOMA: Not -- no,  
9 because we haven't -- we would have to engage our  
10 vendor. Do they have that amount in stock to be  
11 able to do that? Do they have that color in  
12 stock? So when we put out -- and I would have to  
13 go back because I'm not well versed in the RFP  
14 that was put out, or the bid that was put out for  
15 the uniforms originally, it that covered in there  
16 for that quantity amount, or the expectation that  
17 that vendor would supply it. So that would be my  
18 first question, could the vendor support this.

19 MR. O'CONNOR: Could the vendor.

20 DEPUTY WARDEN TOMA: And then the  
21 time frame.

22 MR. O'CONNOR: Well I -- sorry. Go  
23 ahead.

24 JUDGE HOWSIE: I do have a  
25 question. How -- how -- you're saying it would

1 be between \$300,000 and a million dollars?

2 DEPUTY WARDEN TOMA: Yes.

3 JUDGE HOWSIE: To replace the  
4 entire uniforms for the incarcerated individuals?

5 DEPUTY WARDEN TOMA: Yes. What we  
6 have in inventory currently and what we have out  
7 in the population.

8 JUDGE HOWSIE: Has anyone had a  
9 conversation with anyone in the jail regarding  
10 best practices and the reason why red was ever  
11 chosen in the first place?

12 DEPUTY WARDEN TOMA: No. Not to my  
13 knowledge. I would have to defer to the Acting  
14 Warden or Chief Beasom on that matter if they are  
15 reached out to.

16 JUDGE HOWSIE: Are there any issues  
17 with best practices? I mean, is there a -- I  
18 know that Brian Englert is interested in changing  
19 the officers' uniforms to tan. Does that create  
20 a problem if the incarcerated individuals are  
21 wearing tan uniforms as well?

22 INTERIM WARDEN DADY: I would  
23 imagine it would present a security problem if  
24 you have both staff and inmates in tan.

25 MS. HALLAM: The proposed Motion



1 does not put corrections officers' uniform in  
2 tan. I don't know why he said that. It's navy  
3 blue, on purpose so that there would be no  
4 confusion.

5 JUDGE HOWSIE: I thought there was  
6 a discussion there about tan shirts.

7 MS. HALLAM: No. ID in -- ID in  
8 records. I don't -- yeah, the tan pants.

9 JUDGE HOWSIE: Yeah. Well they're  
10 still tan.

11 What were you saying Interim  
12 Warden?

13 INTERIM WARDEN DADY: No. I  
14 wouldn't have any other comment on it. I don't  
15 know why you would want to spend \$300,000 to a  
16 million dollars to change the uniforms when  
17 there's probably other areas that you could spend  
18 that money.

19 MS. HALLAM: So, I'm glad -- if I  
20 could say something about this because I've been  
21 working on this for some time. I actually got a  
22 commitment from a majority of county council  
23 members who committed to provid- -- making sure  
24 that this is in the 2024 budget, an allocation.  
25 We reached out to the Controller's Office and

1 they're compiling the numbers to get an actual  
2 estimate because that \$300,000 to a million is a  
3 huge gap, so we're trying to get a more accurate  
4 look at the number. And as we go through the  
5 budget process over the next month or so, we  
6 actually have a commitment to fund it. That was  
7 the reason, as I was making calls around to some  
8 of the members of the Board, that the  
9 implementation date is February 1, 2024, so that  
10 one, we could either do a phased roll-out or also  
11 we could make sure that there was funding  
12 allocated in the budget that will take effect in  
13 January and make sure it's done before there  
14 anyways.

15 JUDGE HOWSIE: So then what you're  
16 saying is it would be part of the budget so the  
17 taxpayers will pay for the new -- I just want to  
18 make sure I'm clear, taxpayers will pay for the  
19 new uniforms. Is that your position?

20 MS. HALLAM: Absolutely.

21 JUDGE HOWSIE: And Controller  
22 O'Connor? Is there anything that's been -- the  
23 County's watchdog, financial watchdog, are there  
24 any issues associated with that?

25 MR. O'CONNOR: I think the County

1 Council -- I think reached out this afternoon for  
2 numbers. I mean, I don't have them on me right  
3 now. The only thing that I saw was an invoice  
4 from 20 -- from April. So I mean, I'd have to  
5 pick that number -- I don't know what the number  
6 is off the top of my head.

7 JUDGE HOWSIE: That wasn't my  
8 question.

9 MR. O'CONNOR: So I mean, if you  
10 want us to look at it -- well, I mean, the budget  
11 is ultimately County Council's purview.

12 JUDGE HOWSIE: Sure.

13 MR. O'CONNOR: So, but, I mean, if  
14 we're talking about doing this, if we have until  
15 February, if we want to get numbers and they're  
16 going to do it in the budget, maybe it's -- can  
17 we hold and get actual numbers that -- I don't  
18 have those right now.

19 MS. HALLAM: Actually the reason --

20 JUDGE HOWSIE: Excuse me. My  
21 question was do you think a \$300,000  
22 expenditure -- of \$300,000 in light of all the  
23 other issues in the jail would be a wise usage of  
24 the resource?

25 MR. O'CONNOR: Well, that's --

1 MS. HALLAM: Judge Howsie.

2 MR. O'CONNOR: -- that's a  
3 different conversation. So for me, my job isn't  
4 to dictate where the money goes. I mean, can  
5 I -- can I have an opinion on it, yes, obviously.

6 JUDGE HOWSIE: Do you have one?

7 MR. O'CONNOR: But the Council is  
8 going to present their budget. The Executive  
9 does it on Tuesday.

10 MS. HALLAM: Tuesday.

11 MR. O'CONNOR: So it will be passed  
12 within the next month. So our purview from our  
13 office is to make sure that if that tax  
14 dollars -- if Council or the Executive or whoever  
15 does it says that \$300,000 is the right idea, my  
16 job is to just make sure that, one, that number  
17 is correct.

18 JUDGE HOWSIE: Right.

19 MR. O'CONNOR: But then also to  
20 make sure that they're spending it properly.

21 MS. HALLAM: Yep.

22 MR. O'CONNOR: So I don't  
23 technically have a say in the budget at all. You  
24 know, is there a lot of money -- is there a lot  
25 we can do with a million dollars at the jail?

1 Yeah. I'm sure we could have that conversation,  
2 too.

3 JUDGE HOWSIE: Right.

4 MR. O'CONNOR: But the conversation  
5 that we're having right now would be to look at  
6 what number is. They're telling us that number,  
7 and that could be absolutely right. I don't know  
8 what that number is.

9 JUDGE HOWSIE: Right.

10 MR. O'CONNOR: So if we want to see  
11 what County Council ends up passing, you know, I  
12 think then it goes to the conversation that this  
13 Board at that point would just be doing a  
14 recommendation, almost like a will of Council  
15 because we wouldn't have control over that fund.  
16 That would be County Council saying this is where  
17 your funding is going.

18 So if the conversation here is  
19 would it be nice to change the uniforms?  
20 Obviously talking to the Acting Warden, that's a  
21 policy conversation.

22 MS. HALLAM: Uh-huh.

23 MR. O'CONNOR: The funding  
24 conversation has to be County Council, not this  
25 Board in theory.

1 MS. HALLAM: And I don't think  
2 there's any price we can put on improving the  
3 culture at the jail. All the studies and the  
4 public speakers talked about tonight making it  
5 safer, making it healthier for people to be in  
6 the jail if they're not this like bright negative  
7 red.

8 MR. O'CONNOR: Right. So what it  
9 would actually be does Council take -- like we as  
10 a Board -- I mean this is just basically a Motion  
11 but we don't have any money. So what we would do  
12 is just have the conversation now. County  
13 Council approves it.

14 MS. HALLAM: Uh-huh.

15 MR. O'CONNOR: So if anything I  
16 would hold the Motion.

17 MS. HALLAM: No, I need to pass  
18 this before we get into budget conversations next  
19 month.

20 MR. O'CONNOR: Well, so here --  
21 this would be a processing question then for me.  
22 So if County Council doesn't pass it, this Motion  
23 doesn't matter because County Council doesn't put  
24 the money away.

25 MS. HALLAM: Correct. Correct.

1 MR. O'CONNOR: Right. So what I'm  
2 saying is the Motion we don't actually need if  
3 County Council is going to pass it.

4 MS. HALLAM: We do actually,  
5 because the Jail Oversight Board has the  
6 statutory authority over the operations of the  
7 jail, so County Council -- I talked it over with  
8 the clerk. I talked to our Solicitor. The  
9 County Council actually needs the Jail Oversight  
10 Board to do this first, and then we are bound by  
11 your decision as the operations director of the  
12 jail.

13 MR. O'CONNOR: But if there's  
14 not -- if you don't set money aside at County  
15 Council to do this, the Motion doesn't matter.

16 MS. HALLAM: This would be -- no,  
17 that's not true. We can tell the jail -- like  
18 for example --

19 MR. O'CONNOR: No, we can tell the  
20 jail what to do. I understand that, but what  
21 I'm -- all I'm saying is a processing -- if  
22 there's no money, then the Motion -- we don't  
23 have money as a Board. So if County Council --

24 MS. HALLAM: We're also going to do  
25 that by the way. We're going to give the Jail

1 Oversight Board it.

2 MR. O'CONNOR: That's why I  
3 mentioned the fund earlier.

4 MS. HALLAM: Yeah.

5 MR. O'CONNOR: So all I'm saying  
6 is, I don't know whether that number that they  
7 just told us is right or wrong. I think if we're  
8 going to Council next week anyway, it would be  
9 better to have a general ballpark number that's  
10 more correct for you to present to the Council  
11 members.

12 MS. HALLAM: So I will -- I'm  
13 sorry. Go ahead.

14 MR. O'CONNOR: Because -- well, I'm  
15 just saying, I agree. I think Board Members  
16 we've talked about colors. If it's going to make  
17 a difference it's a good thing.

18 MS. HALLAM: Uh-huh.

19 MR. O'CONNOR: I'm just saying a  
20 processing thing, this might be a better Motion  
21 after the budget goes through. Or if County  
22 Council we can provide them with direct numbers  
23 so you can make a line item Motion. That's all  
24 I'm saying is -- I don't know that -- this is  
25 more a glorified Will of Council at the moment



1 until there's funding.

2 MS. HALLAM: I dispute that. I  
3 actually believe that our authority could bind  
4 even a non-allocation because of our statutory  
5 authority here on this Board.

6 So I would as a professional  
7 courtesy, I know I've talked to numerous of you,  
8 the majority of you who expressed support for  
9 this, I would ask that we pass it. If you're  
10 worried about Council's role, me and President  
11 Catena got that covered.

12 So I would just ask that we move  
13 forward with it. The timeline is needed in order  
14 to implement this. And again, we will have the  
15 exact numbers and talk to the contractor to  
16 make -- the vendor who provides the uniforms to  
17 make sure that we put it in.

18 But Controller O'Connor, I'm sure  
19 you're aware too the jail is over-budgeted by  
20 \$10 million every single year, especially with  
21 their rampant short-staffing. So funding, please  
22 don't make that an issue here. I promise we'll  
23 find the money.

24 MR. O'CONNOR: What -- on, no. I  
25 mean, I was asked a question. I'm just saying I

1 don't know whether that number is correct. I  
2 don't --

3 JUDGE HOWSIE: Look.

4 MS. HALLAM: What I'm saying is  
5 it's kind of irrelevant for this thing. County  
6 Council does the budgeting. The Jail Oversight  
7 Board does the operations and the administration  
8 in the jail.

9 JUDGE HOWSIE: May I say something  
10 since this is discussion? The number is not  
11 irrelevant. It's not irrelevant because there's  
12 a con --

13 MR. O'CONNOR: I didn't say it was  
14 irrelevant.

15 JUDGE HOWSIE: I'm -- I'm saying.  
16 The number is not irrelevant because there is a  
17 cost associated with replacing the uniforms. So  
18 to suggest that the money doesn't matter, that's  
19 not a fair statement. And you can't obligate  
20 taxpayers to pay for something just because you  
21 think it's a good idea.

22 The other thing I want to say is  
23 just so everyone is aware, the fund balance for  
24 the -- in the Incarcerated Individual's Welfare  
25 Fund is decreasing and there's not enough money

1 in there to cover the rest of the year. So would  
2 you rather buy uniforms or would you rather give  
3 the incarcerated individuals --

4 MS. HALLAM: We don't have to pick,  
5 Judge Howsie.

6 JUDGE HOWSIE: I did not cut you  
7 off. Don't cut me off.

8 MS. HALLAM: You cut me off like  
9 six times. I'm not going to get into that.

10 JUDGE HOWSIE: So would you rather  
11 have the money go to the Incarcerated  
12 Individual's Welfare Fund or would you rather  
13 \$300,000 to a million dollars be spent on  
14 uniforms? All I'm saying --

15 MS. HALLAM: We can have both.

16 JUDGE HOWSIE: -- is more  
17 information needs to be gathered. The numbers  
18 need to be known. We can't just vote and say yes  
19 when no one has any idea what the expenditure  
20 will cost. That is my point for the discussion.

21 MS. HALLAM: I appreciate your  
22 opinion. I would like to Motion to call the  
23 question and ask for a second.

24 MS. KLEIN: Can I -- can I just  
25 make a -- add to the discussion? I would say if

1       there is science that says color makes a  
2       difference, color changes how people react, that  
3       could be less medical. You know, you're talking  
4       about taxpayer money. If people at the jail  
5       don't have constant stress from heart rate, then  
6       that's going to reflect, I would guess, lower  
7       medical care costs.

8                   JUDGE HOWSIE: True.

9                   MS. KLEIN: And lower taxpayer.

10       So --

11                   MS. HALLAM: Yeah, and Ms. Klein, I  
12       actually was going to suggest that once this is  
13       implemented, we actually do collect that data,  
14       see if like, you know, if use of force had to go  
15       down, if disciplinary actions went down. I would  
16       actually like to collect that data to see, look  
17       at this impact we had and maybe use it as a  
18       model, you know, Allegheny County is always  
19       leading the way. I thought that that would be a  
20       great way for us to show for other institutions  
21       who have implemented this --

22                   JUDGE HOWSIE: Right.

23                   MS. HALLAM: -- we've learned from  
24       them. Maybe we can help learn for the County.

25                   JUDGE HOWSIE: And what if the

1 numbers don't go down? Then will you come back  
2 and say that it was probably a poor usage of the  
3 resources? Would you say that later?

4 MS. HALLAM: I don't want to speak  
5 to what I would do when I'm not in that  
6 situation.

7 JUDGE HOWSIE: No one knows. But  
8 if it impacts the behavior --

9 MS. HALLAM: Why are you guys  
10 against this so hard?

11 JUDGE HOWSIE: It's a good thing.  
12 The point is how can we, as responsible Board  
13 Members --

14 MS. HALLAM: Oh, my God.

15 JUDGE HOWSIE: -- vote for  
16 something that we don't know how much it's going  
17 to cost, what the expenditure will cost, what the  
18 impact will be. We're just going to vote and  
19 figure it out later. That's what we're being  
20 asked to do. Vote and figure it out later.

21 MS. MOSS: Can I say something, as  
22 far as the uniforms and the color, I never  
23 figured out why red was ever there in the first  
24 place. It's something that I was never for. But  
25 I -- I believe we need more information. I'm not

1 saying that I wouldn't -- I don't vote for  
2 changing the colors, because I do. But we need  
3 some information. It's like you're voting on  
4 something blind to me.

5 MS. HALLAM: Why didn't you express  
6 that earlier when we talked about this?

7 MS. MOSS: Because I didn't  
8 under- -- I just heard all these numbers. I  
9 asked you that --

10 JUDGE HOWSIE: Did you call her?

11 MS. HALLAM: I call everybody  
12 because I do my job.

13 MS. MOSS: And I -- didn't I ask  
14 you about -- I said, what about the --

15 MS. HALLAM: Absolutely. And I  
16 reassured you that we would make sure that the  
17 cost was taken care of and that is --

18 MS. MOSS: But how can you reassure  
19 it? That's what I want to know.

20 MS. HALLAM: Because I have a  
21 commitment from a majority of County Council to  
22 ensure that both the Jail Oversight Board has its  
23 own line item for the 2024 budget, but also that  
24 the appropriate allocation, which is why in  
25 preparation for our budget process which starts

1 on Tuesday, our staff reached out to the  
2 Controller's Office to make sure we know the  
3 exact number. We will have that and we will  
4 allocate for it. What the Council is waiting for  
5 is us to approve this Motion.

6 And I would respectfully, in a  
7 professional courtesy ask if we could start that  
8 process tonight so that we as Council can do our  
9 budgetary job and move forward. That's all. I  
10 would ask it as a favor that we could push it  
11 forward.

12 MS. MOSS: So if it comes to a  
13 million dollars, this is going to be covered?

14 MS. HALLAM: Yeah. And so what we  
15 would end up doing is if it comes to a million  
16 dollars, is we would actually lower the  
17 allocation to the Jail Oversight Board to make  
18 sure that there's a funding allocation  
19 specifically in the jail's budget for a line item  
20 that we've created for uniforms.

21 MS. MOSS: This is what County  
22 Council will do you're saying?

23 MS. HALLAM: County Council will do  
24 this. I have a commitment from at least eight  
25 votes.

1 JUDGE HOWSIE: The taxpayers will  
2 do. The taxpayers will do.

3 MS. HALLAM: Yes. I have a  
4 commitment from at least eight votes. I would --

5 JUDGE HOWSIE: You don't have the  
6 information.

7 MS. HALLAM: So again, I would like  
8 to Motion to call the question, please and ask  
9 for a second so we can take a vote on this.

10 MR. O'CONNOR: Is -- sorry. Go  
11 ahead.

12 MS. KLEIN: Second.

13 JUDGE HOWSIE: Is that a second,  
14 Terri Klein?

15 MS. HALLAM: We've got a Motion and  
16 a second.

17 MR. O'CONNOR: I was going to say,  
18 is there a way to -- and we're just spit-balling  
19 here. Is there a way to rephrase the Motion?

20 MS. HALLAM: I would take a  
21 friendly amendment depending what it is.

22 MR. O'CONNOR: That's why -- and  
23 I'm just looking at it right now.

24 MS. HALLAM: Although we did just  
25 Motion and second to call the question, but I



1 would take a friendly amendment.

2 MR. O'CONNOR: I'm just thinking  
3 just because these are all -- if these numbers  
4 are correct, but that's a lot of money, but  
5 County Council can cover it. Is there a way to  
6 say something -- and just --

7 MS. HALLAM: Pending a budgetary  
8 allocation from County Council?

9 MR. O'CONNOR: Pending something  
10 from County Council --

11 MS. HALLAM: Gotcha.

12 MR. O'CONNOR: -- or -- and I don't  
13 know if that's the right way to phrase this  
14 Motion. We're just saying it right here.

15 MS. HALLAM: Uh-huh. I would  
16 propose the Motion to establish the following  
17 modification to the Allegheny County Jail  
18 Incarcerated Individual Dress Code to be  
19 effective as soon as possible before  
20 February 1, 2024, pending.

21 JUDGE HOWSIE: We don't --

22 MR. O'CONNOR: We don't want --

23 JUDGE HOWSIE: Excuse me. Excuse  
24 me.

25 MS. HALLAM: Pending budgetary

1 allocation from County Council. I will be  
2 willing to accept that friendly amendment.

3 JUDGE HOWSIE: No one has talked --  
4 just let me finally jump in here. There was a  
5 break in the action. Excuse me. No one has even  
6 spoken with the jail as to how this impacts their  
7 day-to-day. There's been no research done.  
8 There's been no communication with anyone other  
9 than --

10 MS. HALLAM: Excuse me.

11 JUDGE HOWSIE: No, no, no.

12 MS. HALLAM: Speak for yourself.

13 JUDGE HOWSIE: I'm talking.

14 MS. HALLAM: You're talking about  
15 me.

16 JUDGE HOWSIE: No one -- I'm not  
17 talking about you.

18 MS. HALLAM: Because I have had  
19 conversations.

20 JUDGE HOWSIE: No one has spoken  
21 with the jail administration regarding whether or  
22 not this makes sense, why. There's been no  
23 conversation and it's a Motion you want and so it  
24 has to be done today because it works for you.

25 MS. HALLAM: Because I put it on

1 the agenda in the proper procedure to be voted on  
2 today, Judge Howsie.

3 JUDGE HOWSIE: Let me finish.

4 MS. HALLAM: We're trying to start  
5 off on a new foot here. Please don't do this.

6 JUDGE HOWSIE: No we're not. No  
7 we're not. Let me finish speaking. What I was  
8 saying was no one has spoken with the jail, so  
9 how do we even know if it works for them, if it  
10 makes sense for them. We don't know what it  
11 costs. We don't know if the jail is in  
12 agreement.

13 Maybe it does make sense, but  
14 shouldn't there be some more research done and  
15 some more conversation regarding the issue?

16 MR. O'CONNOR: I had a question  
17 about it.

18 MS. HALLAM: I just want to make  
19 sure that we're having a collaborative  
20 conversation.

21 JUDGE HOWSIE: We are. You have a  
22 question.

23 MR. O'CONNOR: I'm trying to reword  
24 a Motion here as we sit here.

25 MS. HALLAM: I'm very down for it.

1 Go ahead.

2 MR. O'CONNOR: I know. That's what  
3 I'm trying to do. I don't know how to write it  
4 right now. I mean, I've done these before but.

5 MS. HALLAM: Did you like what I  
6 said about and adding pending budgetary approval  
7 from Council? If that's the hang-up then we can  
8 definitely --

9 MR. O'CONNOR: Well, I -- but I  
10 think you're also looking at dates. You know, I  
11 agree with you. This -- and Terri did a tour in  
12 New Hampshire. So I don't think we have the  
13 votes right now. Let me just be honest on that.

14 MS. HALLAM: We do. We do.

15 MR. O'CONNOR: But what I'm saying  
16 is what would be the harm in Council doing it?  
17 If you have to set a different date because we  
18 don't know when these things are ordered. Like  
19 we -- I don't know if that number is right.

20 MS. HALLAM: Would you be happy  
21 with by the end of 2024, giving a whole year?

22 MR. O'CONNOR: Well -- but I don't  
23 know that that -- I don't know what their  
24 ordering process is. How long does it take to  
25 get involved? But it's -- we're just sort of

1 throwing this all out.

2 DEPUTY WARDEN TOMA: Since this --  
3 since we are only made aware of this from when it  
4 hit the agenda, we haven't -- you know, I don't  
5 have the facts.

6 MR. O'CONNOR: That's a vendor  
7 question. I mean I'm sure it wouldn't take a  
8 year. I get that.

9 MS. HALLAM: Uh-huh. Well, that's  
10 why I also put the be effective as soon as  
11 possible, because if it took them a little while,  
12 then we would be able to do that. We can put as  
13 soon as the vendor is able to fulfill the  
14 request. I'd be open to that amendment as well.

15 JUDGE HOWSIE: You guys are --

16 MS. HALLAM: Judge Howsie, please.

17 JUDGE HOWSIE: You don't even know  
18 if the vendor can fulfill this order.

19 MS. HALLAM: Well, if they can't,  
20 then we need a new vendor.

21 JUDGE HOWSIE: This is ridiculous.

22 MS. HALLAM: The comprehensive  
23 fiscal plan has to be presented 75 days before  
24 the end of the year. It is being presented this  
25 coming Tuesday. Then we have our public hearings

1 right after that. Then we -- yeah, you get to  
2 come to everything.

3 MR. O'CONNOR: This is November,  
4 our November meeting?

5 MS. HALLAM: Yes.

6 JUDGE HOWSIE: All the things that  
7 the jail needs --

8 MS. HALLAM: Corey, are you going  
9 to vote for this or are you going to vote against  
10 it, because I would very much like to take your  
11 friendly amendment, but if you're not, please do  
12 not blow smoke up my behind and we'll move  
13 forward.

14 MR. O'CONNOR: No, I'm not. Here I  
15 am -- so I'm giving you the answer. So if you  
16 did it in November, the budget would still be  
17 open because then you'd know if Council actually  
18 is moving forward on this. Because I -- I --  
19 from what I'm gathering everybody else up here --  
20 I mean, we all have questions about if that  
21 number is right or wrong. So why not research if  
22 that number is right or wrong? We can come back  
23 and have this November -- what would the date be,  
24 3rd, 4th? You would at least know what the  
25 number is. You'd still be in budget season to

1 make the amendment.

2 I think members of --

3 MS. HALLAM: Our process starts on  
4 Tuesday --

5 MR. O'CONNOR: I think members of  
6 the Board --

7 MS. HALLAM: -- and I cannot move  
8 forward with our process, which is a very short  
9 timeframe. It is not the same as the City  
10 Council timeline for budgetary --

11 MR. O'CONNOR: I know that.

12 MS. HALLAM: So we have a very  
13 short window for which we have to do -- create  
14 our budget or create amendments to the County  
15 Executive's proposed budget. The reason -- the  
16 timing of this was very intentional.

17 MR. O'CONNOR: Second.

18 MS. HALLAM: Uh-huh. The timing of  
19 this was very intentional. I would again ask as  
20 a professional courtesy that we could move  
21 forward with approving this amendment so that  
22 County Council can do what we need to do to make  
23 sure the funding is allocated properly.

24 But again, I would like to, if  
25 there's any cause for concern about the money, I

1 would like to remind everybody that the jail is  
2 over-budgeted by \$10 million every year. Money  
3 is zero concern here, and I believe it's being  
4 brought up in a bad faith argument, and I would  
5 really like to move forward with this.

6 So again, do you want to offer a  
7 friendly amendment, because I would take --  
8 especially the one that says pending budgetary  
9 approval of County Council, because I do believe  
10 that would cause some people to not be concerned  
11 about it. So if you would like to offer that,  
12 I'll accept it.

13 MR. O'CONNOR: I'm just trying to  
14 think how to word this.

15 MS. HALLAM: I would put it  
16 after --

17 MR. O'CONNOR: I know what you're  
18 saying. I know what you're saying. I'm just  
19 looking at the wording of this. It's more  
20 process than anything.

21 MS. HALLAM: The authority of the  
22 Jail Oversight Board to do this?

23 MR. O'CONNOR: No, if County  
24 Council doesn't.

25 MS. HALLAM: Then it --



1 MR. O'CONNOR: If they don't  
2 approve it.

3 MS. HALLAM: Then it would be  
4 nothing because it would say pending approv- --  
5 pending budgetary allocation by County Council.

6 So if County Council does not  
7 authorize it in the budget, then there will --  
8 this will be moot because the approval would be  
9 dependent upon the budgetary allocation.

10 MR. O'CONNOR: I'm sorry. I'm  
11 just trying to figure -- if anybody else has  
12 anything they'd like to ask, feel free.

13 MS. HALLAM: So before I call the  
14 question, again I would propose pending budgetary  
15 allocation by the County Council after  
16 February 1, 2024, before the outlined changes is  
17 how I would propose the friendly amendment.

18 JUDGE HOWSIE: What if they can't  
19 pass anything? It has to be the majority of the  
20 Board.

21 MS. HALLAM: Yes or no, Controller  
22 O'Connor? I'm waiting on you and then I would  
23 like to move forward.

24 MR. O'CONNOR: The language is  
25 fine. I don't know if anybody else has anything

1 they would like to propose.

2 MS. HALLAM: I do. I have talked  
3 to five people who are sitting up here, and I've  
4 gotten confirmation that everybody but  
5 Judge Howsie -- or did you call around and try to  
6 change minds? Is that why you're shaking your  
7 head at me?

8 JUDGE HOWSIE: I have not.

9 MS. HALLAM: Because I have talked  
10 to Sheriff Kraus --

11 SHERIFF KRAUS: For the record, I  
12 never said I'm in support of this. I have very  
13 strong concerns about the costs and the distance,  
14 if you remember --

15 MS. HALLAM: I very much remember,  
16 and that's not what you said. But anyway, aside  
17 from that, Ms. Moss was in support of it.  
18 Ms. Klein was in support of it. Controller  
19 O'Connor was in support of it.

20 MS. MOSS: What about the money?

21 MS. HALLAM: Sure. Of course.  
22 That's why we're going to do pending budgetary  
23 allocation.

24

25 MS. MOSS: What if we don't get the

1 money?

2 MS. HALLAM: If we don't get the  
3 money then we will not do it. Is that cool?  
4 That's what the proposed amendment would say, so  
5 I do have four out of six members of the Board.

6 JUDGE HOWSIE: You need the  
7 majority of the Board and that would be five.

8 MS. HALLAM: I absolutely do not.

9 JUDGE HOWSIE: You can read the  
10 code. Yet -- actually -- absolutely you do.

11 MS. HALLAM: That's not true.

12 JUDGE HOWSIE: I don't make the  
13 rules.

14 MS. HALLAM: Okay. So anyways, I  
15 would like to accept the friendly amendment so we  
16 can make a vote because I know that I need a  
17 majority of the members in attendance.

18 JUDGE HOWSIE: That's not what the  
19 code says.

20 MS. MOSS: What does the code say?

21 JUDGE HOWSIE: The code says you  
22 need five. You need a majority of the Board,  
23 five of nine. That's a majority.

24 MR. PILARSKI: If I just may, we  
25 sat here tonight and heard a lot of discussion

1 about being more harmonious, getting off on the  
2 right foot.

3 MS. HALLAM: Exactly. I'd like  
4 that.

5 MR. PILARSKI: We have had no  
6 conversation with jail administration. We've  
7 had -- there's been no study. I'm sure many  
8 jails, prisons, all wear different colors for  
9 whatever reasons. I didn't understand what the  
10 rush was. I guess now I do, but I think we're  
11 being disingenuous. We asked the Warden to, you  
12 know, get all -- all get off on the right foot.  
13 Let's forget the past. Let's start a new thing,  
14 and here we are without ever discussing anything  
15 with him. The man's been here a week -- without  
16 discussing anything else -- with anybody else on  
17 the administration. We want to hurry up and we  
18 have to do this. I just think that is -- we  
19 definitely don't have enough information to vote  
20 on this.

21 I don't believe it's within the  
22 purview of this Board to authorize the spending  
23 of any dollars outside of the Incarcerated  
24 Individual's Welfare Fund, but --

25 MS. HALLAM: Again, so I will

1 offer --

2 MR. PILARSKI: -- Controller  
3 O'Connor mentioned that. He even said it would  
4 be like -- like a sense of Council, and I do  
5 agree with him. We don't -- we cannot bind  
6 anybody into doing anything -- spending money  
7 outside of the Incarcerated Individual's Welfare  
8 Fund.

9 JUDGE HOWSIE: Right.

10 MR. PILARSKI: If the County  
11 Council does whatever they're going to do with  
12 their budget, then again, that's outside of all  
13 of this. We can't vote to bind County Council to  
14 do anything. We as a Board can only vote to  
15 spend dollars in the Incarcerated Individual's  
16 Welfare Fund.

17 MS. HALLAM: Okay. So then I will  
18 offer the amendment --

19 MR. PILARSKI: And I don't  
20 understand, again, the hurry. Why can't we talk  
21 to the jail administration? That's what we said  
22 we wanted to do. Let's be more harmonious.  
23 Let's be more open.

24 MS. HALLAM: Oh, my God.

25 MR. PILARSKI: Let's all talk.

1 MS. HALLAM: Mr. Pilarski.

2 MR. PILARSKI: You said you want to  
3 get off on a new foot.

4 MS. HALLAM: I did, which is why I  
5 reached out to all of my colleagues who are on  
6 this Board and ask for their vote and explained  
7 to them, which is why I got a majority of County  
8 Council to agree to the budgetary allocation, and  
9 why I am also accepting -- I'm compromising all  
10 over the place, man. It is why I'm also  
11 accepting a friendly amendment that this Motion  
12 be passed pending budgetary allocation by County  
13 Council.

14 MR. O'CONNOR: Maybe this -- maybe  
15 this will calm the Board for now.

16 MS. HALLAM: Sure.

17 MR. O'CONNOR: So let's just  
18 instead of -- and I understand the reasoning for  
19 the colors themselves. So if there is a pending  
20 Council approval -- and again, I don't know why  
21 Council would need it, but I don't know that --  
22 can it be instead of saying tan, yellow, the  
23 direct colors for right now, just because we  
24 don't have the numbers, let's just hear me out on  
25 this process. A Motion to establish the

1 following modification to the Allegheny County  
2 Incarcerated Individual Dress Code pending a vote  
3 from County Council. So --

4 MS. HALLAM: Pending budgetary  
5 allocation.

6 MR. O'CONNOR: Pending budgetary --  
7 so we are not tied in, because we don't know the  
8 numbers. So just --

9 MS. HALLAM: Correct.

10 MR. O'CONNOR: -- everybody hear me  
11 out. This could be the best compromise for  
12 everybody.

13 So if County Council needs this  
14 because they are going to do this, we don't know,  
15 and I've heard the people's statements that red  
16 is bad and I get that conversation. But as the  
17 County Manager's Office said, now that the money  
18 is there, then that's the conversation for the  
19 Board to have the co- -- to talk with the Acting  
20 Warden and the future Executive and everything  
21 like that.

22 So what I'm saying is, at this  
23 point to get -- I believe everybody would be okay  
24 with this -- maybe I'm wrong, pending Council's  
25 approval, that's one --

1 MS. HALLAM: Budgetary allocation.

2 MR. O'CONNOR: Right. Okay.

3 MS. HALLAM: Well, they are two  
4 different things.

5 MR. O'CONNOR: No, no. But I'm  
6 saying in the rest of it, cut out the color  
7 scheme for right now. Just here is why. Because  
8 we don't know the cost, so to get the votes on  
9 the Board -- I'm looking to move this forward --  
10 so pending the Council approval -- because the  
11 Council at this point to me just needs to say  
12 you're going to change the colors. The Council,  
13 that's what they want to hear from us.

14 MS. HALLAM: No, they want -- yes.  
15 The Council wants to hear and we should allocate  
16 the money, yes.

17 MR. O'CONNOR: Right. So what I'm  
18 saying is the Motion should just be pending on  
19 County Council's approval, there will be a dress  
20 code change at this jail, something that simple.

21 MS. HALLAM: Can we put something  
22 specific about removing reds, and I will accept  
23 that.

24 MR. O'CONNOR: Well, what I'm  
25 saying is I don't -- that's probably right. But



1 if we're saying there's a new warden, there's a  
2 new exec, there's everything, this Motion then  
3 says to County Council when this happens, and  
4 it's now on them to get the change -- they now  
5 have to go get the money.

6 MS. HALLAM: But I can't sell them  
7 on giving the money if they don't even know what  
8 they're paying for.

9 MR. O'CONNOR: Well, they're paying  
10 for a change --

11 JUDGE HOWSIE: That's the point.  
12 That's the point.

13 MR. O'CONNOR: They're paying for a  
14 change in uniforms.

15 MS. HALLAM: Please don't interrupt  
16 Controller O'Connor. That is very disrespectful  
17 that you keep doing that. Please, Judge Howsie.

18 MR. O'CONNOR: All right. I'm  
19 okay. So all I'm saying is --

20 MS. HALLAM: So can I just say that  
21 we be more specific about what we're attempting  
22 to get away from so that the intent of this is  
23 still kept even while not necessarily delineating  
24 maybe what those colors are?

25 MR. O'CONNOR: So what I'm saying

1 to the Board to move this conversation forward,  
2 pending County Council, we do not get into  
3 specifics right now because we don't have that  
4 answer right now. I mean, maybe, you know, a  
5 certain type of tan is \$200,000 less. I don't  
6 know that --

7 MS. HALLAM: Sure. I actually  
8 looked with the current vendor, and that's where  
9 I got the tan and yellow colors, that they  
10 already have those for the same --

11 MR. O'CONNOR: -- that remove that,  
12 pending County Council's approval, we come back.  
13 We will now have time to sit and talk about color  
14 schemes and numbers. Then everything will move  
15 forward. There will be new uniforms, just not  
16 tonight or not February 1st. Maybe it will be.  
17 I don't know. But put it on Council to know that  
18 the Jail Oversight Board is having the  
19 conversation. We agreed to a change but let's  
20 move forward.

21 So nobody is voting on numbers  
22 right now.

23 MS. HALLAM: So tell me what your  
24 friendly amendment says. Motion to --

25 MR. O'CONNOR: Can we read that

1 back to me what I just said?

2 MS. HALLAM: Motion to change the  
3 Allegheny County Jail Incarcerated Individual  
4 Dress Code.

5 MR. O'CONNOR: Motion would be  
6 pending County Council's budgetary approval,  
7 there will be a -- how did I just say it?

8 MS. HALLAM: Motion to change the  
9 dress code pending County Council's budgetary  
10 allocation.

11 MR. O'CONNOR: Change it to --MS.  
12 HALLAM: I will accept that friendly amendment.

13

14

15 MS. KLEIN: Can I --

16 MS. HALLAM: That's cool.

17 MR. O'CONNOR: I'm looking for  
18 discussion here. That doesn't mean the money --

19 MS. HALLAM: I'll accept that.

20 MR. O'CONNOR: They have to get the  
21 money. And I -- Sheriff, I agree with your issue  
22 on the money. I don't know what that --

23 MS. HALLAM: I appreciate that  
24 Controller O'Connor.

25 MR. O'CONNOR: I'm just saying that

1 way it's now up to County Council, because they  
2 have to get the money.

3 MS. HALLAM: Right.

4 MR. O'CONNOR: This Board does not  
5 get money. We know that. That was my point is  
6 that we do not control funds. We control the  
7 IIWF. That's it. We are going to now send it to  
8 the tax -- or the oversight body of the budget.  
9 If they choose to do this, that is on County  
10 Council, but now we are just saying it's in their  
11 court. They're the ones making that decision and  
12 we will find out what those numbers are for  
13 County Council to make that decision.

14 MS. HALLAM: Cool.

15 MR. O'CONNOR: I don't know. That  
16 seems like the easiest compromise. I don't know.

17 MS. KLEIN: Well, I have another  
18 friendly amendment.

19 MS. HALLAM: Another one. How can  
20 we do two?

21 MS. KLEIN: I don't know how  
22 friendly you'll find it, but maybe to --

23 MS. HALLAM: If you preface it with  
24 that, maybe not, but go ahead.

25 MS. KLEIN: It might help with some

1 of the Board hesitancy is to say, you know,  
2 colors to be determined with conversation with  
3 jail administration.

4 MS. HALLAM: Sure. But -- sure.  
5 As long as it's in there that we are changing it,  
6 I am open to conversations. I would actually  
7 really -- I'm really excited about conversation  
8 with jail admin. I've never had them before.  
9 Maybe Beasom. He's cool. So I gave you that  
10 exception. But yeah, I'm really looking forward  
11 to that, okay?

12 So yes. I will take that too. I  
13 think that's friendly enough. I know  
14 Mr. Pilarski is trying to change the Controller's  
15 mind right now, but I accept his and yours.

16 And I would like to make it for the  
17 record just clear what it's going to say. So  
18 let's just reiterate. Motion to change the  
19 Allegheny County Jail Incarcerated Individual  
20 Dress Code pending County Council budgetary  
21 allocation in coordination with jail  
22 administration. Yes?

23 MS. KLEIN: I'm sorry. I really --

24 MS. HALLAM: I know. I wish you  
25 would stop. I'm really trying to do something

1 here.

2 MR. PILARSKI: That would be the  
3 two of us. Why don't you just say it?

4 MS. HALLAM: It's okay.

5 MR. PILARSKI: It was both of us.  
6 I'll admit it.

7 MS. HALLAM: Oh, my.

8 MS. KLEIN: Can you repeat it?

9 MS. HALLAM: So I'm going to say,  
10 Motion to in collaboration with jail  
11 administration establish a new dress code for  
12 Allegheny County Jail incarcerated individuals  
13 pending budgetary allocation by County Council.

14 I would like to make that Motion.

15 MS. KLEIN: I'll second it.

16 MS. HALLAM: Okay. So we have a  
17 Motion and a second. Can we please vote?

18 JUDGE HOWSIE: Any in favor?

19 MS. HALLAM: Can we take a roll  
20 call vote, please?

21 JUDGE HOWSIE: No.

22 MS. HALLAM: I would like a roll --  
23 Judge Howsie, I would like a roll  
24 call vote, please.

25 JUDGE HOWSIE: Corey O'Connor, are

1 you in favor of this?

2 MR. O'CONNOR: Am I in favor of --

3 MS. HALLAM: The amended Motion.

4 MR. O'CONNOR: So here's the  
5 amended Motion is different for everybody out  
6 there -- for everyone that's watching. So the  
7 amended Motion is going to allow this Board in  
8 collaboration with the warden to discuss --  
9 because I know Board members were okay -- huh?

10 MS. HALLAM: Go ahead. Sorry.

11 MR. O'CONNOR: No, I know Board  
12 members were okay and open to the conversation.  
13 I know the Sheriff was. I know a lot of Board  
14 members were open to changing the uniform  
15 conversation. We do have a new acting warden.  
16 They should be involved in the conversation which  
17 was in the last Motion.

18 MS. HALLAM: Yes.

19 MR. O'CONNOR: So this is not --  
20 and I know this looks like we are dictating  
21 policy to oversee our authority. It's not what  
22 we're actually doing here and we could debate  
23 that sidebar.

24 JUDGE HOWSIE: It kind of is.

25 MS. HALLAM: Oh, my gosh.

1 MR. O'CONNOR: It is but it's a  
2 conversation that now they are involved with.

3 JUDGE HOWSIE: Okay. Let me ask  
4 you this. What happens if the jail  
5 administration comes back --

6 MS. HALLAM: You started roll call,  
7 Judge Howsie.

8 JUDGE HOWSIE: What happens if the  
9 jail administration comes back and says this  
10 doesn't work for them? It's not consistent with  
11 their best practices?

12 MR. O'CONNOR: And that's why they  
13 are now in the Motion for the conversation.

14 JUDGE HOWSIE: And what happens  
15 now?

16 MR. O'CONNOR: Yeah. Again, my  
17 process was -- would have been different. But  
18 what we're saying now that we have -- we have  
19 discussed this, if the -- if they have an issue  
20 with this, because we are not locking them into  
21 it.

22 JUDGE HOWSIE: Right.

23 MR. O'CONNOR: All we're doing --  
24 this is not a lock in.

25 MR. PILARSKI: They're here. Why



1 don't we ask them if they have an issue with it?

2 MS. HALLAM: Because we just  
3 proposed to discuss with them at a later date as  
4 well as get the allocation from County Council.

5 I would like to Motion to please  
6 call the question.

7 MR. PILARSKI: So what's the hurry?

8 MS. HALLAM: It's so wild that I'm  
9 not the one dragging out the meeting tonight.

10 MR. PILARSKI: Why not have a  
11 conversation before so you have all of the  
12 information so you can appropriately vote?  
13 What's the rush?

14 MS. HALLAM: I'm not going to  
15 respond to that. I explained it. It's so  
16 aggravating.

17 MR. O'CONNOR: So Acting Warden,  
18 the conversation and you could be here five  
19 years. You could be here two years. We never  
20 know with this, okay? You can be here until  
21 8:00. So what I'm -- what is going on -- and I  
22 understand County Manager, and I understand  
23 process, and we should have more detail before we  
24 do this, and in the future, all members, we  
25 should have this detail before it comes out here,

1 because one, we're all arguing with each other  
2 when this could be a very simple thing. So in  
3 the future we all need to do a better job of  
4 getting this information to everybody. So I  
5 apologize for that. This does not look like an  
6 organized Board at all right now.

7 So if you're watching us, we look  
8 like we are fighting, but we all agree that a  
9 change of color could be a momentum change down  
10 there.

11 JUDGE HOWSIE: We don't all agree.

12 MR. O'CONNOR: Okay. I -- okay.  
13 So more than most of us who I have spoken to  
14 agree with that conversation. So if a Motion  
15 would be to pass that, again, the money would  
16 have to come from County Council. This Board has  
17 nothing to do with money, so the Motion now is to  
18 bring you and your team involved with a  
19 conversation with our Board to discuss future  
20 colors at the jail, because there would be -- if  
21 we get to this point, and this is a big "if,"  
22 there has to be an allocation of funds by the  
23 governing body of the County to do this. This  
24 Board -- nobody on this Board is putting up  
25 \$300,000 to a million. That's not our job. Our

1 job at this point is to have this conversation  
2 about a long-term change, and I'm just saying if  
3 the conversation happens, if they come back in  
4 three months and say we're not going to do it,  
5 that's a different conversation to have.

6 Right now we're just trying to  
7 start a conversation about what colors could --  
8 what color schemes could be used at the jail. Is  
9 there an issue with us having that discussion  
10 about a color scheme at the jail when the next  
11 time we have this discussion there will be  
12 hopefully a sufficient number of funds as well as  
13 there would be an actual number of what it would  
14 cost us, but that is now on County Council. That  
15 doesn't fall on this Board. That doesn't fall on  
16 our opinions about whether we should do this or  
17 not. We are just saying pending that happening,  
18 you having a conversation with us about a color  
19 scheme -- and these colors now are all deleted.  
20 So you could come back and say a different color  
21 could work.

22 So is there an issue by doing that?  
23 I know that was a lot.

24 JUDGE HOWSIE: That's disingenuous.

25 MR. O'CONNOR: Well, not, it's --

1 JUDGE HOWSIE: It is disingenuous.

2 I mean --

3 MR. O'CONNOR: Judge, I agree with  
4 you on the money and that's not our role. I'm  
5 doing some- -- I think is a -- at this point this  
6 is a glorified conversation that we want to put  
7 on record that things need to change down there.  
8 That's all I'm going with. I agree with the  
9 money. I'm not trying to make a big fight about  
10 this. This is a very low-impact motion at this  
11 point.

12 JUDGE HOWSIE: Right.

13 MR. O'CONNOR: That's all I was  
14 trying to get to is that's what I'm doing.

15 JUDGE HOWSIE: Please, if I may. The  
16 reason why it's disingenuous is that you're  
17 saying we want you to be involved with the  
18 process. We want to hear what you think about  
19 this, but we're going to make a Motion that you  
20 have to do this and then the details will be  
21 worked out later. That's what you're saying.  
22 That's exactly what you're saying.

23 MR. O'CONNOR: But the Motion, what  
24 we're saying is they can come back and say we  
25 aren't doing this. We're just having the

1 conversation about it because there has to be a  
2 change.

3 JUDGE HOWSIE: Or consistent with  
4 general practice you could speak with them. We  
5 could do our research and we could have a vote  
6 after everyone has an informed vote. That's what  
7 typically happens.

8 MR. O'CONNOR: Yeah. That's -- I  
9 mean, you could do it multiple ways.

10 MR. PILARSKI: You yourself said  
11 that's the way it should happen. That's what  
12 normally happens.

13 MS. HALLAM: I would like to call  
14 the question please and ask for a second. Can I  
15 please have a second to call the question and  
16 take a vote? It's obvious there's certain people  
17 who are going to not agree. That's how this  
18 works. That's why we vote.

19 MR. O'CONNOR: Well, that was a  
20 question. I know I'm putting you on the spot.  
21 But are you open -- are you open to a --  
22 basically are you open to a conversation --

23 INTERIM WARDEN DADY: I'm open to a  
24 conversation on anything.

25 MR. O'CONNOR: That's all this

1 Motion does at this point.

2 JUDGE HOWSIE: It doesn't.

3 MR. O'CONNOR: It is. It is  
4 because they're involved -- that's what the  
5 Motion just said.

6 JUDGE HOWSIE: Then have a  
7 conversation and do the Motion. If that's what  
8 your Motion does, then have the conversation and  
9 then do the Motion. What would be the  
10 difference?

11 MS. HALLAM: There is a Motion and  
12 a second on the table for a vote. We took  
13 friendly amendments. I would please like to call  
14 the question and move forward with the friendly  
15 amendment, which I will reiterate for the record  
16 again that the amended version of the Motion  
17 that's to Ms. Klein and Controller O'Connor says:  
18 Motion to, in collaboration with jail  
19 administration and pending budgetary allocation  
20 from County Council modify the Allegheny County  
21 Jail Incarcerated Individual Dress Code.

22 I have a Motion and I have a  
23 second, and I would please like to vote on this.

24 JUDGE HOWSIE: Who is all in favor?

25 (Terri Klein and Bethany Hallam

1 raising hands.)

2 JUDGE HOWSIE: Corey O'Connor?

3 MR. O'CONNOR: I am in favor of the last Motion.

4 MS. HALLAM: That's the only Motion  
5 we're voting on right now, the amended Motion as  
6 I just read.

7 MR. O'CONNER: Okay, so three votes.

8 JUDGE HOWSIE: Terri Klein?

9 MS. KLEIN: Yes.

10 JUDGE HOWSIE: In favor?

11 MS. KLEIN: Yes.

12 JUDGE HOWSIE: Sheriff Kraus?

13 SHERIFF KRAUS: Not enough  
14 information.

15 JUDGE HOWSIE: So no?

16 SHERIFF KRAUS: At this time I'm  
17 for it. I'm all for it, but I mean this feels  
18 way too rushed.

19 JUDGE HOWSIE: Your answer is no?

20 SHERIFF KRAUS: At this time. I'd  
21 sure like to revisit it.

22 JUDGE HOWSIE: Gayle Moss?

23 MS. MOSS: I can't make a decision.

24 JUDGE HOWSIE: Gayle Moss, are you  
25 abstaining?

1 MS. MOSS: Yes. I'm sorry.

2 JUDGE HOWSIE: Beth Hallam?

3 MS. HALLAM: Oh, that's all right.

4 I pass anyways. Yes.

5 JUDGE HOWSIE: What's your vote?

6 MS. HALLAM: My vote is yes. So we  
7 win.

8 JUDGE HOWSIE: So just to be fair,  
9 when we talk about --

10 MS. HALLAM: We got three and they  
11 only have two nos.

12 JUDGE HOWSIE: Section 1732  
13 requires all actions of the Board shall be by the  
14 approval of a majority of all the members of the  
15 Board.

16 MS. HALLAM: Pilarski didn't vote.

17 JUDGE HOWSIE: There's not enough  
18 people here to vote anyway.

19 MR. PILARSKI: I would vote no.  
20 There's not enough information.

21 MS. HALLAM: You don't get a vote,  
22 bro.

23 MR. PILARSKI: I would disagree.  
24 There's not enough information.

25 MS. HALLAM: I'm literally suing



1 yinz over this right now and you're still going  
2 to vote in clear violation of the law. It  
3 doesn't count. The Motion carries.

4 JUDGE HOWSIE: No, it actually  
5 doesn't. I just read the statute to you.  
6 1732 --

7 MS. HALLAM: You're not reading --  
8 the Statute that governs this Board is Title 61.  
9 It says that we shall set bylaws. We do not have  
10 bylaws, therefore, a simple majority wins, which  
11 is a 3 to 2 vote with 2 -- a 3 to 1 vote actually  
12 with two abstentions.

13 JUDGE HOWSIE: Thank you. A  
14 majority of the Board members -- a majority of  
15 the members of the Board shall constitute a  
16 quorum for the transaction of business, and all  
17 actions of the Board shall be by the approval of  
18 a majority of all members of the Board. You  
19 don't have enough people to vote anyway.

20 What's your next Motion? Do you  
21 have any more Motions?

22 MS. HALLAM: Actually I would like  
23 to say that that Motion passes. Are we in  
24 agreement? What was the official tally on that?

25 JUDGE HOWSIE: The Motion doesn't

1 pass.

2 MS. HALLAM: Three to -- can we take  
3 a roll call real quick before we move on? I would  
4 like a roll call vote for the record because it  
5 seems that there's some confusion about voting  
6 members, non-voting members and what constitutes  
7 a simple majority. So I would like to request a  
8 roll call vote, please.

9 JUDGE HOWSIE: I just read the  
10 statute to you. Did you not hear me?

11 MS. HALLAM: I very much heard you  
12 but I'm not talking about the statute. I'm asking  
13 for a roll call vote as is my right on this Board.

14 JUDGE HOWSIE: The majority of the  
15 members of the Board have to vote --

16  
17 (Audience member yelled.)

18 JUDGE HOWSIE: Pardon me?

19 MS. HALLAM: I'm sorry,  
20 Judge Howsie.

21 JUDGE HOWSIE: Did you say shut up?  
22 I'm sorry.

23 MS. HALLAM: Nobody said shut up.  
24 They said do your job. So what I would like to  
25 be clear about --

1 JUDGE HOWSIE: No. I'm just trying  
2 to make sure no one told me to shut up.

3 AUDIENCE MEMBER: No, I didn't say  
4 a word.

5 JUDGE HOWSIE: No, I wasn't looking  
6 at you.

7 MS. HALLAM: Oh, my gosh, guys.  
8 This is why people think this is a joke. Can we  
9 please move forward with doing some work? Can we  
10 please have a roll call vote on the Motion?

11 JUDGE HOWSIE: The Motion doesn't  
12 pass. There's not enough votes.

13 MS. HALLAM: May we have a roll  
14 call vote to determine that, please?

15 JUDGE HOWSIE: No, because the  
16 Motion doesn't pass. I just read the statute to  
17 you.

18 MS. HALLAM: You literally -- I'm  
19 sorry. Point of order, Judge Howsie. You are.

20 JUDGE HOWSIE: Would you like to --

21 MS. HALLAM: Point of order,  
22 Judge Howsie?

23 JUDGE HOWSIE: Would you like to  
24 read it?

25 MS. HALLAM: I am requesting a roll

1 call vote as is my right as a member of this  
2 Board. I am an equal member as you and I would  
3 like to request a roll call vote on something  
4 that should not at all be controversial but for  
5 some reason it is getting very out of hand here.  
6 I am trying to turn over a new leaf with a new  
7 administration. It just seems that there's some  
8 very deep-rooted disrespect here and I would,  
9 please, like a roll call vote so I can move  
10 forward with the business of this Board. So can  
11 we please have a roll call vote without the  
12 personal attacks, sir?

13 JUDGE HOWSIE: You, you, you said  
14 there's deep-rooted disrespect?

15 MS. HALLAM: Without the personal  
16 attacks, sir.

17 JUDGE HOWSIE: Please.

18 MS. HALLAM: I am trying, guys.

19 JUDGE HOWSIE: Corey O'Connor, you  
20 voted in favor. Terri Klein voted in favor.

21 Steve Pilarski?

22 MS. HALLAM: No vote.

23 JUDGE HOWSIE: Voted no. Sheriff  
24 Kraus voted no.

25 MS. HALLAM: Please let them speak.

1 JUDGE HOWSIE: Gayle -- you heard  
2 them say. This is the second time we've gone  
3 through it. Gayle Moss abstained. You voted  
4 yes. I vote no.

5 MS. HALLAM: So it's 3 to 2 with 1  
6 abstention. Gotcha. That is what I wanted for  
7 the record. Thank you very much. And I would  
8 like to move forward, because I do have a couple  
9 questions.

10 You know, there was an e-mail  
11 exchange that all of these Board members were on  
12 here. I am very, very concerned about the future  
13 of this Board and the effectiveness of this Board  
14 when one member of this Board is seemingly  
15 gatekeeping things from being added onto the  
16 agenda. If I wanted to add something to the  
17 agenda, as any other member of the Board, you are  
18 to follow the proper protocol and it will be  
19 added to the agenda.

20 I introduced a Motion in  
21 coordination with the Corrections Officer's Union  
22 who you heard from their President earlier to add  
23 a Motion to the agenda.

24 JUDGE HOWSIE: Right.

25 MS. HALLAM: To change -- to change

1 their dress code as well. The union voted  
2 overwhelmingly in favor of it and yet I received  
3 an e-mail from Judge Howsie saying that he  
4 disagreed that we could do this. Therefore, it  
5 wouldn't even be put on the agenda for  
6 discussion.

7 JUDGE HOWSIE: Right.

8 MS. HALLAM: And I want to just be  
9 very clear that I don't think any of us want to  
10 go down this path of one person being able to  
11 dictate what goes onto the agenda. As long as  
12 the proper procedure is followed, which I did, I  
13 submitted it well in advance of the meeting long  
14 before the agenda was published. I called around  
15 to my colleagues to explain to them what it was  
16 and get support. I tried to do it exactly the  
17 right way so that there would be no argument  
18 against it, and yet I received an e-mail which I  
19 believe I forwarded to the other members of the  
20 Board of what the response was saying I,  
21 Judge Howsie, don't think you can do this so  
22 therefore it won't go on the agenda.

23 JUDGE HOWSIE: Right.

24 MS. HALLAM: And so I just want  
25 this Board to be made aware that that interaction

1 happened and that that should be on the agenda,  
2 and I would actually like to make a Motion to  
3 amend the agenda to add that Motion which you  
4 have all received about putting -- changing the  
5 uniforms for the staff as well.

6 The contract RFP is going out at  
7 the end of this month to purchase new County  
8 uniforms so they're happening anyways. A new  
9 vendor will be chosen or maybe the current one  
10 will be kept, but this is also a time-sensitive  
11 issue. I do not want us to enter into a new  
12 contract and incur that additional taxpayer  
13 expense that you are just five minutes ago so  
14 worried about by changing it after new uniforms  
15 are bought.

16 So yeah, go ahead.

17 MS. MOSS: What -- what did we --  
18 what did we have to do with the uniforms of the  
19 employees?

20 MS. HALLAM: Yeah. So that's  
21 actually a really great question. So the statute  
22 that governs this Jail Oversight Board actually  
23 says that the Board's powers and duties shall  
24 include the operation and maintenance of the  
25 prison and all alternative housing facilities,

1 the oversight of the health and safekeeping of  
2 inmates and the confirmation of the chief  
3 executive selection warden.

4 So the operation and maintenance of  
5 the jail is very much, you know, how it's run,  
6 who is staffing it, all of that.

7 MS. MOSS: I know what that means,  
8 but I didn't know we did anything for all the  
9 time I've been around.

10 MS. HALLAM: I know this Board has  
11 not done a whole lot for -- you know, but we've  
12 been really trying to change that over the past  
13 few years. And so --

14 MS. MOSS: We did a whole lot  
15 before because I was on here.

16 JUDGE HOWSIE: Yes.

17 MS. MOSS: There was a whole lot.

18 MS. HALLAM: Okay. I believe you.  
19 I wasn't around then so maybe that is true.

20 MS. MOSS: But I never remember --  
21 I don't remember anything being about the --

22 JUDGE HOWSIE: If I may.

23 MS. HALLAM: No you may not. We  
24 are discussing.

25 MS. MOSS: -- employees that we



1 have something to do with the --

2 MS. HALLAM: Correct. They are  
3 governed by a collective bargaining agreement  
4 that dictates that specifically.

5 Judge Howsie's argument was that  
6 because there is a collective bargaining  
7 agreement that we cannot change their uniforms  
8 and that's actually not true. The only provision  
9 as the President of the Union spoke about today  
10 that is in there is about the staff receiving  
11 stipends for purchase of the uniforms. There is  
12 nothing about what those uniforms are.

13 Basically this came out of when  
14 Ms. Klein went up to Maine and was seeing how the  
15 culture is changing, where they're getting out of  
16 the officer uniforms and getting into what the  
17 guards -- what is the polos with the tactical  
18 pants. The Pennsylvania Department of  
19 Corrections is actually in the process of doing  
20 this right now also, so in coordination with the  
21 State Department of Corrections this was a  
22 Motion, again, that I worked really hard on, that  
23 I went through a vote with the union, that I made  
24 sure everybody was in support of that I did in  
25 timing and coordination with when the contract

1 was going out for bid, and Judge Howsie refused  
2 to put it on the agenda.

3 And so I'm just worried about the  
4 precedent that is set because you might like  
5 Judge Howsie now, but what if the person running  
6 the meetings is me and you don't like me and I  
7 could just not put any of your Motions on the  
8 agenda ever. That is dangerous and that is not  
9 how it works on County Council, which is the  
10 legislative body of this County. If you put a  
11 Motion on the agenda, even if your Solicitor or  
12 your Clerk, everybody tells you it's wildly  
13 illegal, it still goes on the agenda for  
14 discussion, consideration and a vote. And I am  
15 very scared about the precedent that Judge Howsie  
16 is setting right now by saying that he and he  
17 only has a say on what we vote on on this Board.

18 And so I would like to Motion to  
19 amend the agenda -- before you interrupt me, sir,  
20 I would like to Motion to amend the agenda to add  
21 in the Motion that I originally presented for  
22 consideration for this meeting.

23 JUDGE HOWSIE: I would like to  
24 respond. So first and foremost --

25 MS. HALLAM: I'm sorry.

1 JUDGE HOWSIE: -- I sent the e-mail  
2 to you --

3 MS. HALLAM: We're not in  
4 discussion yet, Judge Howsie. Please.

5 JUDGE HOWSIE: I sent the e-mail to  
6 everyone on this Board, however, because you've  
7 never worked with the Union, you don't know  
8 anything about Unions --

9 MS. HALLAM: Do not speak for me.

10 JUDGE HOWSIE: -- about  
11 collective -- you couldn't possibly because if  
12 you did --

13 AUDIENCE MEMBER: Give her a  
14 second.

15 JUDGE HOWSIE: Do you need to be  
16 removed? Do you need to be removed?

17 MS. HALLAM: Judge Howsie, I have  
18 worked with many unions.

19 JUDGE HOWSIE: So with that being  
20 said --

21 MS. HALLAM: I have worked with the  
22 correction officer's union regularly.

23 AUDIENCE MEMBER: I think you  
24 should be removed because you are not following  
25 the rules of the Board --

1 JUDGE HOWSIE: Please have her  
2 removed.

3 AUDIENCE MEMBER: She asked --

4 JUDGE HOWSIE: I am responding to  
5 an allegation she made. You need to move. Have  
6 a good evening.

7 AUDIENCE MEMBER: This is  
8 ludicrous.

9 JUDGE HOWSIE: I agree.

10 AUDIENCE MEMBER: Have a nice day.  
11 (Continuing to yell.)

12 JUDGE HOWSIE: And so you know,  
13 when you talk about a collective bargaining  
14 agreement, the only party that can negotiate with  
15 the union is the County. It is an unfair labor  
16 practice for anyone on this Board to try to  
17 negotiate regarding an issue that is a union  
18 negotiation topic.

19 MS. HALLAM: It is not in the CBA.

20 JUDGE HOWSIE: I'm not finished  
21 yet.

22 MS. HALLAM: You interrupted me and  
23 I'm going to interrupt you. It is not in the  
24 collective bargaining agreement what their  
25 uniform is.

1 JUDGE HOWSIE: If you look at the  
2 CBA, if you look at the County code, it is very  
3 clear. The County is the only one that can  
4 negotiate with the union regarding an issue --

5 MS. HALLAM: We're not negotiating  
6 with the union. I am showing union support.

7 JUDGE HOWSIE: I am not  
8 interrupting you. I'm not finished --

9 MS. HALLAM: You have interrupted  
10 me 100 times in the past five minutes.

11 JUDGE HOWSIE: So as a result, the  
12 Board cannot have any say so about what the  
13 employees in the union wear. That is an issue  
14 for the collective bargaining agreement, and they  
15 have already begun negotiations regarding this  
16 topic. They've been negotiating since January.

17 This Board has no authority to  
18 dictate what the guards in the jail will wear.

19 And just so we know, because there  
20 is a concern about people having offline  
21 conversations and things being said, I want to  
22 read an e-mail from Brian Englert.

23 Officers -- oh, this e-mail was  
24 dated one day after the e-mail you sent regarding  
25 the Motion.

1                   "Officers, the Jail Oversight Board  
2 held a vote to change uniforms for officers and  
3 inmates. The vote passed 9 to 4 in favor.  
4 Officers will wear blue polos and BDUs.  
5 Sergeants will wear black polos, khaki BDUs,  
6 captains, majors, deputy wardens, wardens, will  
7 also be in polo shirts. It's not optional.

8                   We can grieve this down the road if  
9 it leads to safety issues. It will be effective  
10 for 2024 with a phase-in period. I filed an  
11 objection requesting we start in 2025. The pole  
12 vote amount officers was 4 to 1 in favor of  
13 moving to polos. Inmates will now be in tan,  
14 juveniles in yellow. All other work-related  
15 colors to remain the same.

16                  I also filed an objection because  
17 red sticks out in public. An escaped inmate  
18 would be easily visible. Regardless the vote  
19 passed.

20                  Be safe. Have each other's back.  
21 Hold the line. Keep doing what we do best,  
22 running this jail as safe as we can and Harper is  
23 gone.

24                  Regards, Officer Brian Englert,  
25 Unit 3-Bravo, 3 to 11 shift. President of the

1 Allegheny County Prison Employee Independent  
2 Union."

3 So it begs the question how would  
4 he even know about a Motion -- how would he even  
5 know about a vote that never even occurred and  
6 he's indicating to his employees and union  
7 members that the vote passed and there was never  
8 even a vote that was done.

9 MS. HALLAM: There's not even 13  
10 people on this Board, so I have no idea what your  
11 e-mail is, but I have been working with him on  
12 this for a while. So I don't know what that is  
13 or that piece of paper that you have.

14 JUDGE HOWSIE: It's an e-mail from  
15 Brian Englert.

16 MS. HALLAM: Okay. But I saw Brian  
17 Englert here tonight advocating for these  
18 things --

19 JUDGE HOWSIE: The point is --

20 MS. HALLAM: -- so I have no idea  
21 why you brought up a random piece of paper when  
22 the actual person --

23 JUDGE HOWSIE: It's not random.

24 MS. HALLAM: -- was here.

25 JUDGE HOWSIE: It's not random.

1 It's an e-mail from Brian Englert.

2 MS. HALLAM: Okay. But what does  
3 that have to do with me or you?

4 JUDGE HOWSIE: Well, that is the  
5 question. What does it have to do with you? How  
6 did he have this information?

7 MS. HALLAM: How does he have  
8 information about the Motion? Because I worked  
9 with him.

10 JUDGE HOWSIE: The major issue  
11 is -- calm down. Please allow me to finish. The  
12 bigger issue is this Board does not have the  
13 legal authority --

14 MS. HALLAM: Can you please clarify  
15 what you're talking about?

16 JUDGE HOWSIE: -- to bind the union  
17 to wear outfits. That is something that is a  
18 part of the bargaining process.

19 MS. HALLAM: It is not. It is not  
20 in the bargaining process. It is not in the  
21 collective bargaining -- you're lying though.

22 JUDGE HOWSIE: Please allow me to  
23 finish.

24 MS. HALLAM: It's not in the  
25 collective bargaining agreement.



1 JUDGE HOWSIE: The statute is  
2 clear. The vote is clear --

3 MR. PILARSKI: If I may --

4 MS. HALLAM: No you may not.  
5 You're on this Board and I'm trying to accomplish  
6 something and for yinz to like sit up here and  
7 act like it's me doing this when I followed every  
8 process, every layer of respect --

9 JUDGE HOWSIE: I'm outta here.

10 MS. HALLAM: -- and this is still  
11 how it ends up, I don't want to hear anybody  
12 saying that Bethany is the reason that this Board  
13 is how it is ever.

14 JUDGE HOWSIE: Warden, you have  
15 more union experience than anyone in this room.  
16 Could you please state --

17 MS. HALLAM: Ever again. I do not  
18 want to hear from a non-member of this Board. I  
19 am done with you.

20 JUDGE HOWSIE: Could you please  
21 allow me --

22 MS. HALLAM: I do not want to hear  
23 from him. He's not on this Board.

24 JUDGE HOWSIE: Go ahead. Go ahead,  
25 Mr. Pilarski.

1 MR. PILARSKI: I just would like to  
2 say as somebody who does negotiate the contracts  
3 for the county, and uniforms are something that  
4 is subject to negotiations. Some unions elect to  
5 put certain colors, like the jail medical union  
6 has -- they can only wear black scrubs. The  
7 police officers have specific colors. Some  
8 unions don't elect to put specific colors, just  
9 the amount for reimbursement, but everything  
10 about the uniform is negotiable.

11 The County is currently in  
12 negotiations with the correction officers union,  
13 has been since January of this year. One of the  
14 union's proposals is about uniforms, so it would  
15 be an unfair labor practice. They cannot  
16 negotiate with two separate entities at the same  
17 time.

18 And Judge Howsie is correct.  
19 Allegheny County -- the Manager's Office is the  
20 only one that per statutes can negotiate on  
21 behalf of the County with the unions.

22 JUDGE HOWSIE: And just so we're  
23 clear --

24 MS. HALLAM: In contracts?

25 JUDGE HOWSIE: And just so we're

1 clear --

2 MS. HALLAM: Set the floor, not the  
3 ceiling.

4 JUDGE HOWSIE: -- I could care  
5 less --

6 MS. HALLAM: Oh, man, you care.

7 JUDGE HOWSIE: -- what the guards  
8 wear in the jail. We don't have the legal  
9 authority to vote on that issue. It is part of  
10 the collective bargaining agreement.

11 MS. HALLAM: Oh, man.

12 JUDGE HOWSIE: Can we have a  
13 Motion?

14 SHERIFF KRAUS: Motion to adjourn.

15 JUDGE HOWSIE: Thank you.

16 I second.

17 (Whereupon, the hearing was  
18 concluded at 6:49 p.m.)

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C E R T I F I C A T E

I hereby certify that the proceedings and evidence are contained fully and accurately to the best of my ability in the notes taken by me via an audio recording of the within cause and that this is a true and correct transcript of the same.

*Diane G. Galvin*  
Diane G. Galvin  
Notary Public

Commonwealth of Pennsylvania - Notary Seal  
Diane G. Galvin, Notary Public  
Allegheny County  
My commission expires July 22, 2026  
Commission number 1055705  
Member, Pennsylvania Association of Notaries

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Passages to Recovery has a census of 35. We've had 18 discharges since the last report with 10 being unsuccessful.

Ms. Givner was asked to respond to the disparity between successful completion rates of programs administered at Passages to Recovery (12%) versus Renewal, Inc. (88%). Deputy Warden Connie Clark responded with clarity that these comparisons are misleading and/or do not factor the differences in programs offered. For instance, clients at PTR remain on site and do not leave the facility compared to Renewal Inc. which has a number of different programs in multiple settings/different buildings.

Ms. Givner was also asked if there had been any deaths at the site or any overdoses. Ms. Givner reported No to both questions.

Adam Zak – Case Manager Supervisor – Reporting for Renewal

We currently have 82 males in our county work release program and 10 in inpatient treatment for a total of 92. And we have 11 females in our county work release program and 5 in inpatient treatment for a total of 16.

Our employment percentage for the past month is 88% with an average salary of \$16.38 per hour

Also last month we had:

12 Hospital visits

12 Escapes

8 Revocations to the ACJ

32 Successful completions

On September 5<sup>th</sup> Jail Oversight Board Liaison Karen Duffola toured our facilities

On September 16<sup>th</sup> we had several of our staff and reentrant participate in the annual Pittsburgh Recovery Walk

On September 14<sup>th</sup>, ten of our reentrants completed community service at the Great Race

On October 12<sup>th</sup>, Acting Warden Dady will be touring our facilities

WPXI ran a news report on our men from the Get Paid program who work in corporation with Downtown Pittsburgh Partnership. They clean and power wash the alleyways and sidewalks in downtown Pittsburgh. It was a very positive story and it can be viewed on the WPXI website.

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Ms. Hallam asked if Renewal’s cleaning team could also clean the public restrooms. Mr. Zak said he would inquire with the individual in charge of that program and would report back.

Ms. Hallam received reports that NA/AA meeting were not being conducted on the Inpatient Units and wanted clarification why. Mr. Zak said he does not supervise the drug and alcohol units, but he can inquire and report back. Ms. Hallam also requested if the drug and alcohol supervisor could come to the next meeting

Ms. Hallam asked what were the reason for the hospital visits. Mr. Zak started there were varying reasons such as chest pains, work injuries, etc. She asked if there were any overdoses or deaths in the past month to which Mr. Zak responded no.

We had 604 individuals on the bracelet at the end of the reporting period.

97 completed successfully and 4 were removed for technical violations.



County of Allegheny Office of the Controller  
Allegheny County Courthouse  
436 Grant Street | Suite 104  
Pittsburgh, PA 15219-2498  
Phone (412) 350-4660 | Fax (412) 350-3006

The minutes of Thursday, October 5, 2023's Jail Oversight Board meeting are provided by the County of Allegheny Office of the Controller Corey O'Connor.

Sincerely,

Corey O'Connor  
Allegheny County Controller