

The monthly meeting of the Allegheny County Jail Oversight Board was held on Thursday, October 3, 2013, in the Allegheny County Jail Contact room in Pittsburgh, Pennsylvania at 4:00 p.m.

The following members were present:

The Honorable Judge Donna Jo McDaniel

Dr. Claire Walker

The Honorable Sheriff William P. Mullen

Barbara Pareese representing The Honorable Rich Fitzgerald

Brad Korinski representing The Honorable Chelsa Wagner

Also present were Warden Orlando Harper, Deputy Warden Latoya Warren, Major Ron Pofi; Marion Damick; Doug Williams, Chuck Madarino, Larry Ludwig, Mike Gilmore, Carol Hertz, ACCHS and other interested parties.

PUBLIC COMMENT

Mrs. Marion Damick reminded the Board to look at the following:

- It is important for Controller Wagner to get the figures straightened out regarding the Inmate Commissary Funds.
- To the Warden, the Affordable Care Act is in effect and will affect you greatly. Workers 30 hours or more would be considered full time, but what is being decided is to cut the workers to 24 hours. Consider looking at what is being spent, and look at what the cost for overtime; in addition look at what affect it has on PT CO's. Practice is unfair and you are not saving money. Look at the facts and figures. Remember if we do not have CO's that are interested and committed to their job, instead, CO's will be worrying how they are going to survive will affect the inmates. CO's deserve full time and the health care that they should be entitled. I will be reminding you each and every time if it does not come up at Jail Oversight Board meetings.
- Problem with Corizon and the injured inmate in the fall. The article implies that for 22 hours nothing was done. I do understand that something was done he was in the infirmity getting proper care. Board, please ask questions when you see Articles in the paper. You must raise the issues.

CO Mike asked the following:

- Are you hiring? President McDaniel responded that we only oversee the hiring of the Warden.
- Mike wanted to back up Mrs. Damick regarding the morale being affected.
- Dr. Walker asked: Mike what are your concerns?

Mike responded:

- Part timer's to be put on full time on a lower pay scale, which is not a living wage.
- It will affect Morale. Good morale equals good operations.
- Judge McDaniel asked: Has anyone been moved from PT to full time?
 - He responded, "No one has been moved from PT to Full time in the last 2 years."

Judge McDaniel stated that her personal belief is that all CO's should be hired as a full time vs. Part time CO's, and there is a better way. The jail is going to have a 3-5 year Strategic Planning Process and as part of the strategic plan she has requested that this area be addressed as a part of the Strategic Plan. A request came to Judge McDaniel for the Part time CO's to have a seat at the table. She said that the selection committee will be people from all levels. Deputy Warden Warren informed the PT CO's that this process has just started last week.

PT CO Brian Engert stated the following:

- Understand that there has been a decrease of CO's from 496 to 391. All reports have shown that the Jail must have at least 460 officers. To hire more PT officers will not

solve the problem. The cost will only increase as 89% of overtime payments made to full time Co's at a rate of approximately \$44 per hour. There has been a 41% increase in overtime. Morale is low. Union contract is about to expire, and now starts the negotiations. Mr. Engert has met with County Manager to provide information regarding his analysis of cost. Judge McDaniel stated that cuts are across the board. Mr. Engert feels that there is work to do, and is asking that the Jail Oversight Board provide input to the County Executive's office, as some officers are to the point where they have to get Public Assistance to live. He is requesting JOB's assistance for getting the PT CO's point across to the County Exec.

PT CO Jamie Caster:

- Resigned this week because of her hours being cut. For part timers outside the county and the cost for commuting does not worth taking the job for only 24 hours per week.

PT CO Joshua Smart

- His concern is with the quality of life for future officers. Is \$14 per hour at 24 hours per week being reasonable for being responsible for 100 inmates who have physical access to you? He wanted to leave us with this thought.

APPROVAL OF THE MINUTES

The minutes of September 5, 2013 were motioned for approval by Sheriff Mullen and seconded by Dr. Walker and approved by the members of the Board.

PRESIDENT'S REPORT

Nothing to Report.

WARDEN'S REPORT:

Warden Harper informed the Board that there was a promotion to Major for one of the Captains. Judge McDaniel asked how many Majors are there and the response was 2.

OLD BUSINESS

Nothing to report.

NEW BUSINESS

Presentation by Corizon by Mr. Julies

- Provided a brief overview, including the mission and vision to provide quality care to those incarcerated. Providing ample resources providing innovative health care solutions, continuous quality improvement, robust credentialing department and on board programming.
- Corporate level for the Jail Division has:
 - Chief Nursing Officer and Chief Mental Health Officer
- Partner with CorrectTech, electronic health record to be implemented within first quarter 2014. The features integrate well with several of County systems, including vendor systems for pharmacy and laboratory, as well as Jail Management Systems. Also has an integrated treatment and medication administration records.

Questions:

- Prior health care provider had diabetic needles that prevented bio hazards. Why did they change the needles used for diabetics. It was responded that it will be looked into.
- Dr. Walker asked that the article in the newspaper be addressed: How was it handled, was your handling satisfactory?
 - Answer: I can provide limited information due to confidentiality issues.
- Dr. Walker wanted to know what did you learn, and what are you doing about it?
 - Mrs. Silva stated that the medical decisions were made by the Physician at the jail. If the condition changes or there is something we are unable to do, we transport to the hospital. Are we satisfied? We did look into the incident and feel the medical decisions made are supported.
- Brad Korinski asked: Regarding the Minority Participation and contracts regarding the issue of using a “sham minority firm as a pass through and you were fined \$1.8 million.” What has Corizon established in Allegheny County to make sure these things do not happen again? Judge McDaniel pointed out that we had an extremely grueling RFP and selection process. It was a diverse committee who looked into everything including the law suit – which was settled. In addition Philadelphia hired Corizon again. Anyone can look into this it is a matter of public record.
 - A Senior Vice President from Corizon answered the question. He stated that since 1993 Corizon has been the provider and continues to be the provider. Up until 2005 we worked with an approved minority contractor. In 2005 the provider lost its status as a minority vender. In 2005 In order to meet the minority requirements, the new vender collaborated with another vendor. The Attorney General determined that the new vendor did not meet the minority requirements. Because of the relationship with Philadelphia and the Healthcare provider we decided to settle the dispute. All items regarding this were fully disclosed and again, Philadelphia awarded us the contract again.
- Dr. Walker wanted to know at the next meeting, would they be able to provide more specifics of the work of Corizon within the jail? And are there changes from the past? Are programs being eliminated etc? Judge McDaniel stated that Corizon will be providing monthly reports.
- Brad Korinski asked: Back to my question, what is being done here in Allegheny County now, regarding minority participation.
 - Senior Vice President of Corizon responded that Corporate is working to have diversity and ensure all are fully credentialed in their category and they must maintain the credentials during the life of the contract.
- Brad also asked about the Services and Licensing regarding Drug and Alcohol. The response was the previous provider had the licensing for Drug and Alcohol, and that Corizon has applied and submitted their paperwork. They are expecting to have their license quickly.

COMMUNITY CORRECTIONS REPORTS

- House Arrest – Nothing to report.
- Program for Offenders, Inc. – Nothing to report.
- Goodwill – Nothing to report.

ADJOURNMENT

The Board unanimously approved a motion by Sheriff Mullen, duly seconded by Dr. Walker to adjourn. The Allegheny County Jail Oversight Committee meeting was adjourned at 5p.m.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Chelsa Wagner", is written over a light blue rectangular background.

Chelsa Wagner
Secretary