



Prevailing Wages and Benefits by Occupation for Allegheny County Building Service Workers

Prevailing wage determinations are based on local wage conditions and rate information provided by three data sources: Bureau of Labor Statistics Market Rates, Service Employees International Union Local 32BJ Collective Bargaining Agreements and the Service Contract Act. The wage decision specifies the highest rates applicable in comparison of the above three sources (basic hourly wage rates and fringe benefits) determined to be prevailing for the described work classifications of a similar character and in specific localities.

| Occupation | Wages | Benefits | Total |
|------------|---------|----------|---------|
| Concierge | \$16.12 | \$4.98 | \$21.10 |
| Doorperson | \$16.12 | \$4.98 | \$21.10 |

| Occupation | Wages | Benefits | Total |
|--------------------|---------|----------|---------|
| Security Officer 2 | \$16.31 | \$4.98 | \$21.29 |
| Groundskeeper | \$16.20 | \$4.98 | \$21.18 |
| Window Cleaner | \$16.45 | \$4.98 | \$21.43 |
| Handyperson | \$21.82 | \$4.98 | \$26.80 |
| Maintenance Person | \$21.82 | \$4.98 | \$26.80 |
| Engineer | \$30.82 | \$4.98 | \$35.80 |
| Superintendent | \$30.82 | \$4.98 | \$35.80 |

| Occupation | Wages | Benefits | Total |
|--------------------|---------|----------|---------|
| Security Officer 1 | \$16.25 | \$4.98 | \$21.23 |
| Watchman | \$16.25 | \$4.98 | \$21.23 |

| Occupation | Wages | Benefits | Total |
|-------------------|---------|----------|---------|
| Elevator Operator | \$20.85 | \$9.10 | \$29.95 |
| Elevator Starter | \$20.85 | \$9.10 | \$29.95 |
| Cleaner | \$20.77 | \$9.10 | \$29.87 |
| Custodian | \$20.77 | \$9.10 | \$29.87 |
| Janitor | \$20.77 | \$9.10 | \$29.87 |
| Porter | \$21.86 | \$9.10 | \$30.96 |

Prevailing Paid Time Off

| Occupation | Holiday | PTO /Sick days | Vacation 1+yrs | Vacation 5+ years | Vacation 15+ yrs |
|---------------------------|----------------|-----------------------|-----------------------|--------------------------|-------------------------|
| Engineer | 11 | 56hrs/7days | 2 weeks (80hrs) | 3 weeks (120hrs) | 4 weeks (160hrs) |
| Groundskeeper | 11 | 56hrs/7days | 2 weeks (80hrs) | 3 weeks (120hrs) | 4 weeks (160hrs) |
| Handyperson | 11 | 56hrs/7days | 2 weeks (80hrs) | 3 weeks (120hrs) | 4 weeks (160hrs) |
| Maintenance Person | 11 | 56hrs/7days | 2 weeks (80hrs) | 3 weeks (120hrs) | 4 weeks (160hrs) |
| Superintendent | 11 | 56hrs/7days | 2 weeks (80hrs) | 3 weeks (120hrs) | 4 weeks (160hrs) |
| Window Cleaner | 11 | 56hrs/7days | 2 weeks (80hrs) | 3 weeks (120hrs) | 4 weeks (160hrs) |

| Occupation | Holiday | PTO /Sick days | Vacation 1+ yr | Vacation 8+ yrs | Vacation 15+ yrs |
|---------------------------|----------------|-----------------------|-----------------------|------------------------|-------------------------|
| Watchman | 11 | 56hrs/7days | 2 weeks (80hrs) | 3 weeks (120hrs) | 4 weeks (160hrs) |
| Security Officer 1 | 11 | 56hrs/7days | 2 weeks (80hrs) | 3 weeks (120hrs) | 4 weeks (160hrs) |
| Security Officer 2 | 11 | 56hrs/7days | 2 week (80hrs) | 3 weeks (120hrs., | 4 weeks (160hrs) |