

ALLEGHENY COUNTY
JAIL OVERSIGHT BOARD MEETING

Thursday
July 17, 2024

Gold Room
4th Floor
Allegheny County Courthouse
436 Grant Street
Pittsburgh, Pennsylvania 15219

MEMBERS OF THE BOARD IN ATTENDANCE:

County Executive Sara Innamorato

President Judge Susan Evashavik-Dilucente

Judge Kelly Bigley

Controller Corey O'Connor

Councilmember Bethany Hallam, for County Council

President Pat Catena

Man-E, Citizen Member

Robert Perkins, Citizen Member

Barbara Griffin, Citizen Member

JAIL ADMINISTRATION IN ATTENDANCE:

Interim Warden Shane T. Dady

Chief Deputy Warden Jason Beasom

DHSA Holly Martin

Deputy Warden Connie Clark

GUEST SPEAKER

Kenyatta Uzzell

COMMUNITY CORRECTIONS PRESENTERS

Gregory Price - Passages to Recovery

Darren Hood - The Renewal Center

Steve Esswein - Electronic Monitoring

PUBLIC SPEAKERS

Isabelle Bedard

Marion Damick

Sister Barbara Finch

Laura Perkins

John Kenstowicz

Tutulope Faro

Eric Helfrich

Jo Cokenour

Sara Reick

Michael Barone

Gia Englert

Brian Englert

Sharon Bonavoglia

Kyna James

Tanisha Long

Miracle Jones

Drew Thomas

Rebecca Carter

Muhammad Ali

P R O C E E D I N G S

(4:10 p.m. o'clock)

CALL TO ORDER AND ATTENDANCE

JUDGE EVASHAVIK-DILUCENTE: First, I'd like to announce to everybody that the Board did just have an executive session. We discussed litigation, specifically the Radke litigation. We also discussed a Right-to-Know Request, and we discussed the Warden's Report issues regarding security and HIPAA.

Okay. Attendance. Ms. Griffin.

MS. GRIFFIN: Here.

JUDGE EVASHAVIK-DILUCENTE: Mr. O'Connor.

MR. O'CONNOR: Here. Executive session.

JUDGE EVASHAVIK-DILUCENTE: Ms. Innamorato?

MS. INNAMORATO: Here.

JUDGE EVASHAVIK-DILUCENTE: Mr. Perkins?

MR. PERKINS: Here.

JUDGE EVASHAVIK-DILUCENTE: Ms. Hallam.

MS. HALLAM: Here.

1 JUDGE EVASHAVIK-DILUCENTE: Man-E.

2 MAN-E: Here.

3 JUDGE EVASHAVIK-DILUCENTE: Judge
4 Bigley.

5 JUDGE BIGLEY: Here.

6 JUDGE EVASHAVIK-DILUCENTE:
7 Passages to Recovery.

8 **COMMUNITY CORRECTIONS REPORTS**

9 MR. PRICE: Good evening, Board.
10 Greg Price, P-R-I-C-E, Director of Treatment and
11 Operations.

12 Today's total count was 33 total
13 residents. We had zero use of force, zero
14 self-harm or overdoses within that time. We had
15 two ambulance transfers from our facility over
16 the last two months.

17 We did have a chance to get new art
18 therapy and new workout equipment into the
19 building as well. So any questions?

20 MAN-E: What's that art therapy
21 like?

22 MR. PRICE: It's kind of worked
23 into our treatment schedule and our treatment
24 program. They're going to be kind of creating --
25 next month and over the coming months they're

1 going to be creating some new art projects if
2 they signed up and they'll be worked into our art
3 therapy overall. We had some before but it's
4 kind of -- now it's going to be an ongoing
5 process.

6 MAN-E: That's dope. Thanks.

7 JUDGE EVASHAVIK-DILUCENTE: Any
8 other questions?

9 (No response.)

10 JUDGE EVASHAVIK-DILUCENTE: Renewal
11 Center. Thank you.

12 MR. PRICE: Thank you.

13 MR. HOOD: Good afternoon,
14 everyone. Darren Hood, H-O-O-D, Director of
15 Reentry Services with Renewal Incorporated.

16 Today's census is 88 in work
17 release, 2 in therapeutic housing, 28 in
18 inpatient, equaling 118 altogether.

19 Our employment percentage currently
20 is 70 percent. Our average wage rate is \$15.11.

21 Our releases, we had 50 reentrants
22 exit the program, 23 successful, 19 escapes, 8
23 program revocations, zero deaths, zero overdoses,
24 zero Uses of Force. We had 1 self-harm incident.
25 However, the individual did not harm themselves.

1 They were thinking about it and they were
2 provided with appropriate treatment and medical
3 staff at Western Psyche, and they are back in our
4 facility and seem to be doing well. Zero suicide
5 attempts.

6 The number of emergency medical
7 services were called and reported to both
8 buildings for county reentrants was 11 for
9 various conditions, including hyperglycemia,
10 wrist pain, two times for seizures, two times for
11 abdominal pains, shortness of breath, and heart
12 palpitations, possible head injury from falling,
13 and four times for chest pain and once for
14 fainting.

15 We had some special community
16 service projects since last meeting. Renewal's
17 Reentry Program has the New Century Careers and
18 Land Force Employment Event in which unemployed
19 and underemployed county reentrants attended.
20 Reentrants were able to fill out applications
21 on-site to initiate a hiring process for both
22 companies.

23 Also Friday, this past Friday,
24 July 12th, Pittsburgh hosted the One-Mile Event
25 Race. Renewal had numerous county volunteers

1 participating in the event as well.

2 Questions?

3 JUDGE EVASHAVIK-DILUCENTE:

4 Questions? Ms. Hallam?

5 MS. HALLAM: I don't have a
6 question. I just wanted to thank you for
7 actually responding to what I asked for at the
8 last meeting. I really appreciated that detail.
9 Like seriously, it means a lot. Thank you.

10 MR. HOOD: You're welcome.

11 JUDGE EVASHAVIK-DILUCENTE: Anybody
12 else?

13 (No response.)

14 JUDGE EVASHAVIK-DILUCENTE: Thank
15 you.

16 MR. HOOD: You're welcome.

17 JUDGE EVASHAVIK-DILUCENTE:
18 Electronic Monitoring.

19 MR. ESSWEIN: Good evening, Board.
20 Steve Esswein for the Probation Office. So for
21 the end of the month we had 648 people on the
22 bracelet during that time. If you look at the
23 report it said 32 were successful. It was
24 actually 78. There was an error in pulling the
25 data over. So we actually had 78 successfully

1 completed and 3 were removed for violations.

2 Any questions?

3 JUDGE EVASHAVIK-DILUCENTE:

4 Questions?

5 (No response.)

6 JUDGE EVASHAVIK-DILUCENTE: No

7 questions. Thank you.

8 MR. ESSWEIN: Thank you.

9 JUDGE EVASHAVIK-DILUCENTE:

10 Warden's Search Presentation.

11 **WARDEN SEARCH**

12 MR. UZZELL: Good afternoon. My
13 name is Kenyatta Uzzell. I am Founder and
14 President of Polihire Executive Search. We're
15 based in Washington, D.C., and it's an executive
16 search firm based in Washington, D.C., and we
17 help elected officials, boards, commissions, any
18 public sector entities identify their senior
19 staff.

20 We've been around for 19 years now.
21 I've been in recruiting for 30 years, my entire
22 life actually. And we're honored to be able to
23 work with the County and the County Executive and
24 the Jail Oversight Board in identifying a pool of
25 strong candidates for you all to evaluate to

1 select your next warden -- for you to select your
2 next warden.

3 I know you all have a copy of our
4 proposal. I'm not certain if you had an
5 opportunity to go through it, but for the sake
6 of, you know, brevity, I'll fast forward through
7 a little bit, tell you a little bit about why we
8 feel really uniquely qualified and why in May the
9 County selected us to be the firm to assist you
10 all in leading this search.

11 As I mentioned, we've been around
12 for 19 years. April of next year will be 19
13 years in business, and during that time, we've
14 probably led close to 1,000 searches, all in the
15 public space. We have a strong background in
16 working in public safety, safety searches,
17 whether that be wardens, directors of
18 corrections, police chiefs, oversight board
19 directors, fire chiefs, and others.

20 Why we feel we're uniquely
21 qualified, we bring a deep understanding of the
22 complexities of searches in the criminal legal
23 space. And what I mean by that is we understand
24 the complexity of identifying leaders who work
25 with detained populations. Our previous

1 experience in identifying executive and senior
2 leadership teams in the District of Columbia
3 Juvenile Justice Center, which is now DYRS, the
4 District of Columbia Department of Corrections,
5 and executive most recently for the Prince
6 George's County Corrections Department.

7 It's given us deep insight to what
8 is required of leaders, from the technical to the
9 philosophical, who are responsible for the safety
10 and well-being of detained residents. Our team
11 is comprised of individuals who have worked with
12 and within facilities that house detained
13 individuals and, more broadly, who --
14 system-impacted persons and communities.
15 Secondly, a wide-scale systemic talent overhaul
16 of a stressed detention system.

17 While under consent decree from the
18 Superior Court of the District of Columbia, DC
19 Department of Youth Rehabilitation Services
20 partnered with my firm, Polihire, on more than
21 one-off executive search. What we mean by that
22 is while leading that search for the director of
23 that department, we ended up identifying new
24 leaders for 20 of their senior and management
25 positions, from supervisory youth development

1 representatives -- they don't call them
2 correction officers in the juvenile facility.
3 They call them youth services representatives,
4 all the way up to the social workers and the
5 chief of staff, who were able to recruit and
6 recommend new staff by understanding the culture
7 that led to many of the challenges DYRS had
8 during the previous leadership.

9 We also bring a commitment to
10 transparency and community engagement. I know
11 I've spoken to a number of individuals. We have
12 a list of about 70 additional individuals we will
13 be speaking to and community partners to get a
14 better understanding of what the community, those
15 particular organizations that they represent, the
16 populations they represent feel is needed in the
17 next -- in the next warden. Our experience with
18 government partners is that some searches can
19 benefit from the engagement of multiple
20 stakeholder groups, while other searches -- you
21 know, this is -- while further searches, the
22 great level of participation is less relevant.
23 Searches for leaders in the areas of housing,
24 public safety, they may benefit from engagement
25 of community groups and representatives of

1 relevant area nonprofit and service
2 organizations. Opportunities for meaningful
3 participation by partners outside of government
4 organizations can inform the search, lend
5 credibility to the recruitment process, and
6 engender wide buy-in. If determined worthwhile,
7 this is what -- our proposal, determined
8 worthwhile, you know, we were hoping to in our --
9 engaging in surveys, focus group, one-on-one
10 conversations and group conversations.

11 Also, we bring a highly
12 consultative approach that goes on -- that goes
13 beyond filling the position.

14 One of the reasons I'm here today,
15 I want to be on the ground. You know, typically
16 you get a -- you get an update from us. You get
17 a piece of paper, but for me to be able to stand
18 before you all and stand before those that
19 represent various community groups and
20 constituents of Allegheny County and also the
21 City of Pittsburgh, I wanted to make certain that
22 you saw who I am, that you get to know me, that
23 you get to know how vested I am personally in
24 making certain that you all get the very best
25 people.

1 You know, we have developed -- let
2 me back up here. Related to our commitment to
3 equity, we're also keenly aware of ways in which
4 well-intentioned organizations unknowingly
5 replicate disparities. We've developed a
6 productive approach to helping equity-minded
7 organizations identify the ways that some of
8 their own historic practices or ways of working,
9 where the legacy processes for evaluation or
10 metrics for hiring and compensation might
11 replicate the very disparities they seek to end
12 or be invisible impediments to limiting their
13 values.

14 One thing that I've mentioned to
15 the County Executive and other leaders are if we
16 don't feel an organization embodies the values of
17 my firm that I started 19 years ago, we won't
18 work with you. It's not about a dollar. I've
19 got to pay people, but what we are all doing is
20 serving the public, the greater good. That's why
21 we're all doing what we do. And if it didn't
22 make sense, and we didn't want to do this work --
23 but we're vested in this work of people that
24 quite honestly detained population that looks
25 like me. I want to make certain that those

1 individuals feel valued as part of the community.
2 Those individuals that choose to work in the
3 industry to support and make certain those people
4 are safe, have strong leadership.

5 Our track record of success and
6 searches in the criminal-legal space, of the
7 2,000 searches that we've successfully led in a
8 criminal-legal space, various jurisdictions, they
9 span leadership roles. Public safety, again,
10 I've gone through that -- don't need to reiterate
11 all those public safety positions we've filled --
12 but we worked around the country from Dallas,
13 Texas; Phoenix, Arizona; Richmond, Virginia;
14 Urbana, Illinois; Charlottesville, Virginia;
15 Prince George's County, Maryland; Fairfax; D.C.,
16 King County, Washington; the Public Defender
17 Service of the District of Columbia placing the
18 Public Defender there.

19 There are two things worth noting.
20 We talk about we also do police chief searches
21 and sheriffs. We prioritize leadership that
22 understands crime as a symptom of gaps in the
23 fabric of society. We can go more into detail on
24 that at another time, but for the sake of brevity
25 again, I want to make certain that you all

1 understand that we want to be as engaging as
2 possible. We want to be accessible. We are
3 accessible. Me, as the founder, while we have
4 other clients, this is priority for me. I want
5 to make certain that each of you members of the
6 JOB understand that we are here to make certain
7 that we are answering all the questions and
8 listening.

9 What I also want to tell you is a
10 little bit about what we've done to date. Thus
11 far, we have, through various conversations with
12 committee members and other stakeholders, been
13 able to formulate a five-page document that is on
14 our website that is actually circulating right
15 now, which is the position profile. That was
16 formulated not just from those conversations but
17 by a letter that the County Executive received
18 from various stakeholders.

19 We've also received input from
20 concerned citizens and residents to help
21 formulate what is included in our initial
22 profile. That's an organic document. What I
23 mean by that is while that's out there and static
24 for the public, it's the process, and what we use
25 internally to evaluate and vet individuals is

1 growing every day. Every conversation we have,
2 we're learning more. Every conversation that we
3 have, we're able to better refine the type of
4 candidates that we're seeking.

5 Our goal is to cast a wide net, and
6 by casting that wide net, we are partnering with
7 multiple organizations. I'll list a few of
8 those, The National Association of Social
9 Workers, The American counseling Association,
10 Pennsylvania County Corrections Association, The
11 PA Prison Wardens Association, Correctional
12 Leaders of America, American Correctional
13 Association, Jail Association, National Sheriffs,
14 ICMA, Association of Counties, National League of
15 Cities, NFPPA, National Forum for Black Public
16 Administrators, Local Government and Hispanic
17 Association, Asian American Government Executive
18 Network, so on and so forth.

19 But our vow is to make certain that
20 we are casting a wide net. We're bringing in
21 individuals to you all to evaluate that aren't
22 necessarily what you would consider your
23 traditional cookie-cutter warden. What we heard
24 is that's not what you're looking for. You
25 looking for someone who has corrections, who

1 understands behavioral health, who is a strong
2 leader, not just a manager. So that's what we're
3 hearing. And this is the early phase of the
4 search.

5 So as we continue to move forward
6 with this search, we welcome comment from not
7 only you as Board Members but also constituents.
8 What we've done is we've set up a Survey Monkey.
9 And what that is is an opportunity -- go to the
10 website. There's a link that will -- if not
11 already distributed, it's on the agenda here.
12 There's a -- I believe it's on the agenda --
13 there's a link that's there that gives you an
14 opportunity to, number one, tell us where you
15 live. There are always those individuals who
16 respond to surveys. Then there are those
17 neighborhoods and zip codes that are most
18 affected but don't respond. So here what we're
19 able to do is making certain that we're getting
20 strong responses from all. It is asking you tell
21 us something else that we should know. So we're
22 making certain that all constituents have an
23 opportunity to have a voice in this process.

24 I'm here for questions now if any.

25 JUDGE EVASHAVIK-DILUCENTE:

1 Questions. Mr. O'Connor.

2 MR. O'CONNOR: I just have a quick
3 one. I was going to mention that the website is
4 up because I know --

5 MR. UZZELL: Okay. Good.

6 MR. O'CONNOR: So you mentioned
7 that it would -- one of my questions, maybe a
8 little more detail, with scheduling overtime, we
9 know that's an issue.

10 MR. UZZELL: Sure.

11 MR. O'CONNOR: But you mentioned
12 behavioral health as well as healthcare. So are
13 you look -- when you look at resumes that come
14 in, is there something that -- does it matter if
15 they worked in that field, if they have education
16 in that field? What kind of -- do you flag when
17 something like that comes up?

18 MR. UZZELL: Well, I'll tell you,
19 that's a work in progress.

20 MR. O'CONNOR: Okay.

21 MR. UZZELL: And what I mean by
22 that is, we don't know. I can't answer that
23 question right now. If it were to come in today,
24 right now, I'd say we are, you know, like a
25 siphon. We're here and we're accepting all that

1 comes in. As we learn more, it closes a little
2 bit, becomes more narrow. We're refining.

3 So right now we're accepting
4 anybody, anywhere, and as we learn more, become
5 more educated, then we can determine and I'll be
6 better able to answer that question for you in
7 three or four weeks.

8 MR. O'CONNOR: Okay. No, that's
9 fine. I think that's a big issue that we hear at
10 these meetings.

11 MR. UZZELL: Sure.

12 MR. O'CONNOR: And we see all the
13 time.

14 MR. UZZELL: So that was just --

15 MR. O'CONNOR: I didn't know if
16 there was a set criteria when you mentioned it.
17 Now it's kind of open-ended that it could be
18 somebody that, you know, was a -- minored in
19 psych. I'm just using that as an example.

20 MR. UZZELL: Absolutely.

21 Absolutely. It could be somebody --

22 MR. O'CONNOR: It could be
23 something as simple as that.

24 MR. UZZELL: It could be someone
25 who's leading behavioral health in a correctional

1 position --

2 MR. O'CONNOR: A community event --
3 a community outreach kind of individual?

4 MR. UZZELL: Absolutely.

5 MR. O'CONNOR: Okay. Perfect.

6 MR. UZZELL: Absolutely. One part
7 I failed to mention I think is critical is the
8 composition of our team. This is not just
9 recruiters put together. We are people who know
10 recruiting but we also have a background and
11 passion for the work that we do.

12 Myself, again, I've been a public
13 servant all my life. Even what I've done in the
14 19 years I served the public. That comes sitting
15 beside Mayor Tony Williams in the second
16 administration in Washington, D.C., as his
17 executive recruiter. During a time when there
18 was a contentious relationship between the
19 district government which acts as a county, a
20 state, and a municipality, and the federal
21 government. That was -- added a different
22 leadership philosophy at that time in the early
23 '90s -- I mean, early 2000s. I'm old. I'm
24 dating myself, yeah, 2000s. So myself.

25 Also, on my team, my managing

1 director for my company is a licensed clinical
2 social worker, Nana Perry. And all of our bios,
3 so you know, are on our website Polihire.com. If
4 you have an opportunity to take a look.

5 My Director of Search Assessment,
6 Dr. Kamala Uzzell who is based out of Durham.
7 Yes, we have the same last name. It's my little
8 sister. Dr. Kamala is a national board-certified
9 counselor, a licensed professional counselor
10 supervisor, clinical trauma professional and
11 leadership coach. She currently serves as a
12 member of Durham County's Crisis Intervention
13 Training Program. There, she builds the capacity
14 for first responders to safely and
15 compassionately handle interactions with
16 community members in crisis, particularly those
17 who are unhoused and experience substance abuse,
18 as well as the residents of Durham County
19 Detention Facility by training them to recognize
20 the hallmarks of a mental health crisis, deploy
21 de-escalation techniques, and determine when to
22 refer to an institutional psychiatrist.

23 Formally, as Assistant Dean of
24 Durham Technical Community College, Dr. Kamala
25 served on the college's Board Assessment Response

1 and Behavioral Intervention Team doing case
2 management and partnering with the police
3 department to keep students enrolled and out of
4 the criminal legal system. Dr. Kamala has worked
5 as a mental health counselor at the C.A. Dillon
6 Youth Development Center and at an adolescent
7 detention facility in the State of North
8 Carolina. She's been affiliated with Polihire
9 since 2015 and also administers all of our
10 emotional intelligence assessments. She has her
11 undergraduate degree from the University of North
12 Carolina, her Master's in Counseling in
13 Psychology from Campbell University in
14 Buies Creek, North Carolina, and her Ph.D. in
15 clinical psychology, counselor psychology from
16 North Carolina State University.

17 We also have KJ Ward, who has spent
18 his -- dedicated his life to working various
19 issues including criminal legal reform, LGBTQ
20 youth advocacy, Indigenous education and social
21 justice.

22 And Angie Viar, who is also on our
23 team is also a leader who has dedicated her life
24 not only to recruiting and human resources but
25 making certain there's equity in all processes

1 that we encounter and engage in at Polihire.

2 So again, their profiles are all on
3 our website, Polihire.com.

4 JUDGE EVASHAVIK-DILUCENTE: Any
5 questions?

6 MR. UZZELL: Yes, I'll answer
7 questions. I'm sorry. I know I'm taking a lot
8 of time here.

9 JUDGE EVASHAVIK-DILUCENTE: Mr.
10 Perkins.

11 MR. PERKINS: Thank you for that
12 excellent presentation.

13 MR. UZZELL: Thank you.

14 MR. PERKINS: We learned a lot. I
15 have not read the report in detail yet, but I
16 look forward to it.

17 I have a few questions for you.
18 One of the questions is what jurisdiction have
19 you worked with within the past that you think is
20 most similar to Allegheny County?

21 MR. UZZELL: Oh, okay. That's
22 interesting. Prince -- similar -- I could go
23 to -- King County. King County, Washington.
24 King County, Washington, is a progressive city in
25 a conservative region. They have many of their

1 detained population are Indigenous people or
2 people of color. There has been quite a bit of
3 change in leadership. It is -- they are in a
4 county executive-elected form of government
5 leadership, and we were working with the County
6 Exec -- we worked with the County Executive to
7 identify the first appointed sheriff. Sheriffs
8 are typically elected. They changed their model
9 and actually went out and did a national search,
10 and we led that search. Having to work with
11 individuals who -- unions, which we are -- which,
12 you know, are on our list of individuals we will
13 also be meeting with.

14 But I believe that's probably the
15 most similar is King County, Washington. And
16 that's just kind of off the top of my head. I'm
17 sure there are tons of them.

18 MR. PERKINS: That's helpful
19 because I think -- you know, I'm sure each
20 jurisdiction is very different.

21 MR. UZZELL: Sure.

22 MR. PERKINS: So another question I
23 had and it had to deal with one of your comments.
24 And I would imagine that -- I've never been in
25 charge of an entity as large as the jail with so

1 many employees and so many stakeholders involved,
2 but we -- and the warden is obviously an
3 important hire.

4 MR. UZZELL: Sure.

5 MR. PERKINS: But also the
6 leadership team and any leadership team, you
7 know, they want to bring maybe some of their own
8 people in or have new leadership but you also
9 need institutional support as well, people who
10 have been there and have that knowledge.

11 MR. UZZELL: Sure.

12 MR. PERKINS: So you had indicated
13 that, you know, in one of your searches that it
14 was in addition to the Chief Executive Officer,
15 whoever it was, that you also made some
16 recommendations to other leadership members.

17 MR. UZZELL: Yes. We were brought
18 on board -- actually, they procured our services
19 to -- as to the process, there was a period of
20 exploration, needs analysis, and as we were going
21 through, we realized why is there turnover at the
22 youth services representative. You've got
23 children who are in this -- who are residents of
24 this facility that are not safe. They're not
25 safe because those YSRs were working overtime.

1 And I've read something I think will be
2 presented. Just scanned very quickly, your
3 correction officers survey. People working
4 mandatory 80 hours. You know, they feel like
5 they are part of the system, meaning they are
6 those that are residents now because they spend
7 most of their awake hours there. That's what we
8 were experiencing in youth services
9 representative in DYRS, in their facility in
10 Washington, D.C., in Mount Olivet.

11 And what the -- once placed the
12 CEO, the director is what it's called -- it
13 reports to the mayor. It's called a director.
14 That director then brought us on to help him
15 identify other leadership positions. Other --
16 where there were opportunities, we were able to
17 fill those -- fill those gaps, meaning bringing
18 in people who may not have had that same
19 corrections -- fully, I am here to correct
20 behavior, but those that were here to treat those
21 residents as juveniles who would be going back
22 out into society as productive members of
23 society.

24 So that was actually a separate
25 contract that was put in place from us uncovering

1 a number of those gaps as we did our due
2 diligence, as we're doing now. As we're having
3 these conversations, as we're talking to
4 prospective stakeholder groups saying, wow, did
5 you know that this appears to be an issue?

6 So our final report comes up and it
7 shows the opportunity there, and the mayor and
8 the leadership team asked us to come on and we
9 actually, for a while, were present on-site to
10 conduct interviews, outreach, recruit and fill
11 those positions.

12 MR. PERKINS: Okay. That's it.
13 And do you anticipate like that's a possibility
14 here?

15 MR. UZZELL: It could always be a
16 possibility. I mean, one of our -- one of our
17 hires and recruits in DC about 15 or so years ago
18 was a gentleman by the name of Vinny Schiraldi,
19 Vincent Schiraldi coming out of the New York
20 City -- I believe it was under Deacons or
21 someone, under that system, leaving the
22 corrections system there, came to DC to lead our
23 DYRS juvenile justice system, which was coming
24 out of a consent decree. From there, he now --
25 back to New York and I believe he's now the

1 director of corrections for the State of Maryland
2 under their new governor.

3 MR. PERKINS: I have other
4 questions but I'm good. I'm good. Thank you.

5 JUDGE EVASHAVIK-DILUCENTE: Anybody
6 else? Thank you very -- Man-E.

7 MAN-E: I'm sorry. I didn't get an
8 opportunity. Yeah.

9 I just want to say thank you. I
10 appreciate you being here. I'm happy to see such
11 a diverse team leading the search. As you're
12 probably aware of, you know, most of the people
13 who are in the Allegheny County Jail reflect us.
14 I mean, so I'm happy to see you here.

15 The only question I have is do you
16 have an idea of a timeline of when your search
17 will be complete?

18 MR. UZZELL: Good question. Well,
19 our timeline we presented in May would have the
20 County Executive making an announcement in
21 October of who her next warden would be. While
22 we use that as a timeline, the timeline I've
23 shared with the executive leadership team --
24 again, this is an organic process. We're three
25 weeks in. If we get three, four, five more weeks

1 in, we don't know what we'll uncover. I will
2 tell you the response to our outreach has been
3 positive.

4 Again, we are still learning so as
5 we continue to nurture those prospective
6 candidates, things could change. Hopefully not
7 and they remain interested in bringing them to
8 the table so that it's a little quicker than
9 that, or, you know, you all know before time if
10 we fill it we may need a few more weeks. But at
11 this point in time, the goal is for the County
12 Executive to be able to make the announcement in
13 October.

14 MAN-E: Thank you.

15 MR. UZZELL: Certainly.

16 MS. INNAMORATO: I just want to say
17 thank you so much. We're excited to be working
18 with Polihire and thank you for your willingness
19 and your openness to engage with residents in
20 such an authentic way. And I'm glad to see that
21 you've already hit the ground running in meeting
22 with organizations.

23 MR. UZZELL: Thank you and thank
24 you for the opportunity to partner with you all.

25 MS. INNAMORATO: I appreciate it.

1 JUDGE EVASHAVIK-DILUCENTE: Thank
2 you.

3 Public Comment. Isabelle Bedard.

4 **PUBLIC COMMENT**

5 MS. BEDARD: Good afternoon. My
6 name is Isabelle Bedard. I'm a lifelong resident
7 and voter of Allegheny County. I'm also an
8 immigrant advocate and criminal defense attorney
9 and have worked with various immigrant
10 organizations with both the federal government
11 and local community organizations in Allegheny
12 County in the last five years.

13 Through the community, I've been
14 made aware of inmates in the Allegheny County
15 Jail who are incarcerated with no current state
16 criminal case. They are being held solely on an
17 ICE detainer. In 2015, the ACJ was sued for this
18 very practice and per its own policy on the ACJ's
19 website, which I accessed today and printed out,
20 does not hold people for more than 48 hours once
21 their State criminal case is finished.

22 Upon speaking with jail personnel,
23 they believe these are Marshal holds, which would
24 normally indicate that the inmate has a federal
25 criminal case. There is a difference between a

1 federal criminal case and an ICE detainer. Per
2 the jail's policy, which I have accessed and
3 printed today, it cannot hold people on that
4 alone. It's thus the jail's burden to discern
5 the difference and release people accordingly.

6 Once discerned, the inmate that's
7 incarcerated only on an ICE detainer needs to be
8 released within 48 hours. This practice that's
9 happening right now is in direct opposition with
10 what the County Executive and Mayor Gainey are
11 encouraging. If we are encouraging migrants to
12 move to our county, then we have to follow our
13 own policies and not incarcerate people who do
14 not have a criminal case.

15 Thank you.

16 JUDGE EVASHAVIK-DILUCENTE: Thank
17 you. That's something we will look into.

18 MS. BEDARD: Thank you.

19 JUDGE EVASHAVIK-DILUCENTE: Marion
20 Damick.

21 MS. DAMICK: Okay. Thank you. One
22 I'd like to -- everybody paying attention? Okay.
23 One, I'd like to give some -- something to go
24 good which is saying that the inmates are now in
25 a -- wait, cool facility. Not what we think of

1 as cool, but a facility that is cool. That's
2 kind -- that's something good, which is about the
3 only good thing I can see about going around.

4 However, all right, as you
5 remember, a number of months ago, I mentioned
6 ask- -- using the inmates -- picking some inmates
7 to do some cleaning and was informed, if true,
8 that the -- that that was being done by an
9 organization. Quote, here's a letter to the
10 editor in March -- end of -- well, beginning of
11 April. Having traveled around -- this is signed
12 by a gentleman from Munhall. Traveling around
13 the world, I am always appalled how perfect
14 Pittsburgh is with litter. Why can't Allegheny
15 County jail inmates be used to clean out our
16 city? I'm talking about low risk, et cetera, and
17 give one day in jail for each day worked. I'm
18 not talking about chain gangs but volunteers with
19 the predominant black inmate population the mayor
20 would face -- it would be win-win for all. The
21 city would be constantly cleaned, taxpayers
22 vindicated, inmates given a purpose and reason to
23 volunteer. And strict fines could be implemented
24 for the first offense. I wasn't the only one who
25 thought of doing this. The city does need other

1 cleaning, more cleaning than they are getting.
2 And I would like to at least think about that.
3 It would be something for them.

4 Also, we would improve health
5 services which is good -- amazing if something
6 good could come.

7 There's a proposed lawsuit
8 settlement that maybe has -- which one -- because
9 a judge does mention -- doesn't mention the
10 judge's name -- must approve the 38-page
11 agreement. It's filed in part of five inmates in
12 a lawsuit by the Law Center and the Pennsylvania
13 Law -- whatever. They called the charges --
14 pledge for the county significant changes, and it
15 would improve mental health and whatever. That
16 needs to be approved. It's a 38-page agreement,
17 but I don't think 38 pages is anything -- I think
18 the judge will agree. That's not unusual.

19 I haven't seen anything in the
20 paper, however, that mentions that it has been
21 checked. And if I could ask the current judge if
22 she could check into it, check into the check to
23 see if it -- if somebody on the board can check
24 to see what's happened to the 38-page agreement.
25 I would appreciate that because I think it would

1 help the inmates as well as the city, which is
2 really --

3 JUDGE EVASHAVIK-DILUCENTE: We'll
4 check into that.

5 MS. DAMICK: -- what we're trying to
6 do.

7 JUDGE EVASHAVIK-DILUCENTE: Your
8 time is up.

9 MS. DAMICK: Yes.

10 JUDGE EVASHAVIK-DILUCENTE: Thank
11 you very much.

12 MS. DAMICK: Okay. And
13 thankfully --

14 JUDGE EVASHAVIK-DILUCENTE: Your
15 time is up.

16 MS. DAMICK: Yep. That's about it.

17 JUDGE EVASHAVIK-DILUCENTE: Okay.
18 Thank you.

19 MS. DAMICK: Have a good day.

20 JUDGE EVASHAVIK-DILUCENTE: Sister
21 Barbara Finch.

22 MS. FINCH: Good afternoon. Sister
23 Barbara Finch and I represent PIIN. And as
24 Sharon and I have shared with all of you, anytime
25 we come up to make a statement it is our desire

1 to work with you. And so this afternoon, I would
2 like to bring up the situation of nutrition in
3 the jail. You know, many people live to eat, but
4 many people eat to live. And it's quite known
5 that within our Allegheny County Jail that the
6 great majority of the residents have chronic
7 conditions that require good nutrition. And also
8 the employees have chronic conditions that need
9 good nutrition.

10 And so my recommendation this
11 afternoon is for you to consider that there would
12 be a hired dietician in-house. I understand that
13 Trinity is, you know, the service, and they have
14 a person that creates menus, and she or he comes
15 in periodically, but really, you need somebody
16 in-house to work with these diets. And so I very
17 much would want you to consider that.

18 And then lastly, I'm concerned when
19 I heard that there is stipulations that people
20 cannot go in to visit the residents. And so that
21 really concerns me because the truth will set us
22 free. It's not a matter of we gotcha, you know.
23 We're not looking to punish the administration or
24 the staff or anybody else, but the truth will set
25 us free if we know all the information, and then

1 we can have the solutions to everything we have.

2 And then lastly, I'm very much
3 impassioned about being on the Healthcare
4 Committee, so please consider me.

5 Thank you.

6 JUDGE EVASHAVIK-DILUCENTE: Thank
7 you.

8 Laura Perkins.

9 MS. PERKINS: I have some handouts.

10 Okay. Hi, everyone. Laura
11 Perkins, P-E-R-K-I-N-S. I work at Casa San Jose.
12 We work with the Latino immigrant population of
13 southwest Pennsylvania. I'd like to comment on
14 two things.

15 First, you're getting the ban of
16 certain Jail Oversight Board Members from jail
17 inspections. I believe this goes directly
18 against the mandate of the Jail Oversight Board.
19 As ACJ administration often refused to comply
20 with JOB records requests and serve as
21 gatekeepers for crucial data, these in-person
22 walk-throughs of the jail and detainee interviews
23 are essential and necessary. It appears that
24 only a few of the members of the Jail Oversight
25 Board are prepared to make these visits, and so I

1 don't think it makes sense to refuse the entry of
2 certain Jail Oversight Board Members when they're
3 just trying to do the mandate of the Jail
4 Oversight Board. I think a lot of us are
5 currently reviewing some of the reports that have
6 been printed out and there are a lot of
7 problematic behaviors that I really look forward
8 to the Jail Oversight Board investigating,
9 especially a certain Sergeant Sarver.

10 And again, to reiterate, the
11 necessity for the use visits given that in one of
12 the reports it says that the liaison is not doing
13 the requested visits. So if the Jail Oversight
14 Board liaison is not doing it, we need those
15 visits to continue.

16 Secondly, and the main reason
17 that I was hoping to speak about had it not been
18 for that need, is about the violation of the
19 Fourth Amendment Right at the Allegheny County
20 Jail which prohibits unreasonable detention
21 without a warrant. The handouts I gave you, and
22 which I'd be happy to share with others,
23 stipulate that ICE detainers are not actually
24 legally binding detainers. They are requested to
25 be notified if who they believe is an un- -- is

1 an immigrant to be notified if that individual is
2 being released from the premises and also to be
3 passed over to their custody. I cannot express
4 enough how it is not legally binding. There was
5 an ACLU settlement in 2015 when the Allegheny
6 County Jail requested the detention be illegal --
7 unreasonable detention of a US citizen and so the
8 settlement was created. So I'd like to read from
9 that settlement which isn't currently still in
10 effect, but it states that, "Any inmate who has
11 bondable charges upon admission shall be allowed
12 to post bond to secure his or her release." That
13 is often not happening currently. "An
14 immigration detainer request" -- it is a request,
15 not a legally binding detainer "or an
16 administrative warrant" -- administrative, not an
17 actual legal warrant, "shall not inhibit an
18 inmate's ability to post bond. No inmate release
19 shall be delayed in any way because of an
20 immigration detainer. Any past practice of a
21 hold or other delay in release for immigration
22 detainer requests shall be discontinued. All
23 warrants must be signed by a judge or a
24 magistrate. No inmate shall be booked on an
25 administrative warrant signed by an ICE official.

1 No inmate release shall be delayed in any way
2 because of an immigration administrative
3 warrant."

4 So that policy has been in place in
5 the past and it can be in place currently. So I
6 request that ACJ immediately cease and stop
7 respecting those requests that are not legally
8 binding.

9 Thank you.

10 JUDGE EVASHAVIK-DILUCENTE: Do you
11 have names of people?

12 MS. PERKINS: Yes, but -- yes. I
13 mean, we can talk afterwards but it should be a
14 policy that every time a detainer is received
15 from ICE, it does not have to be respected.

16 JUDGE EVASHAVIK-DILUCENTE: I hear
17 what you're saying, but if you have names, we
18 would look into it.

19 MS. PERKINS: Okay. Thank you.

20 JUDGE EVASHAVIK-DILUCENTE: Okay?
21 Thank you.

22 John Kenstowicz.

23 MR. KENSTOWICZ: John Kenstowicz,
24 K-E-N-S-T-O-W-I-C-Z.

25 I am very pleased to announce that

1 194 officers completed our correction officers
2 survey. We received 505 individual statements
3 from our officers in their own words. I want to
4 thank all the officers who completed the survey
5 and the individuals who helped make this all
6 possible.

7 The survey response is 53 percent,
8 which is much higher than the 20 to 30 percent
9 response rate usually obtained in a survey of
10 this type.

11 I want to make it -- I want to be
12 clear in how our survey is distinctly different
13 from the survey results our County Executive
14 spoke about at the April JOB meeting. Her survey
15 was the all-in Allegheny Survey which had no
16 questions about the working conditions at the
17 jail. Of the 18 questions, there was only one
18 question concerning the jail which basically
19 concerned initiatives in how to support residents
20 with mental health and drug and alcohol needs.
21 Our survey was only about our jail, which
22 examined the critical issues of staff retention
23 and staff turnover and whether there's been
24 improvement in the working conditions of our jail
25 since last year. Our survey concerned staff

1 morale, pay and benefits, safety, training,
2 forced overtime, and many other issues related to
3 job satisfaction.

4 In listening to the results of our
5 survey, I would like you to get into the shoes of
6 our officers. First, there are many officers who
7 are working at our jail until 11 o'clock tonight
8 and came to start working at 7:00 a.m. this
9 morning. They will return without much sleep to
10 start work at 7:00 tomorrow morning and will
11 double-shift again, working until 11:00 p.m.
12 They will continue this schedule for five days
13 working 80 hours, 40 of forced overtime being
14 disconnected from their families. This schedule
15 will go on for months for many officers. This
16 must stop.

17 Secondly, your suicide rate is
18 7 times lower than correctional officers. The
19 stress and mental health issues our correctional
20 officers experience go far beyond the norm of
21 what the average citizen experiences.

22 Third, your life expectancy is 77
23 years of age. Our officer's life expectancy is
24 61. I want to repeat that, 61. You can look
25 forward to retirement. Many of our officers will

1 be dead by the time they reach retirement age.

2 If one digests these statistics and
3 is really oriented to the experiences of our
4 correctional officers, one can see that they
5 experience a slow death of how the working
6 conditions seriously affect their physical and
7 mental health, their relationships with their
8 families, and their confidence about the future
9 and future of their families. This needs to
10 change and change in a big way.

11 Please give the utmost respect to
12 the speakers who will be talking about the
13 survey. We only conduct the survey once a year.

14 Thank you.

15 JUDGE EVASHAVIK-DILUCENTE: Thank
16 you.

17 Mr. Faro. Miss, I'm sorry.

18 MS. FARO: Good afternoon. My name
19 is Tululipe Faro, and I'm a corrections officer
20 at the Allegheny County Jail. I've been at the
21 jail for two years and three months precisely,
22 and I'm here to speak on the major staffing
23 issues at the jail.

24 A major goal of our 2024 job
25 satisfaction survey is to dissect this problem of

1 exorbitant staff turnover and lack of staffing
2 and whether working conditions at our jail have
3 improved for our correctional officers this past
4 year of Warden Harper and last year's survey.

5 The first part of our survey
6 consists of providing officers focusing that's
7 picked to many areas as a -- with staff turnover
8 and retention such as staff morale, pay,
9 benefits, safety, training, staffing and other --
10 and the officer's relationship with the jail
11 administration. The officers were to respond to
12 each statement with a choice of agree, strongly
13 agree, not sure, disagree, and strongly disagree.
14 This type of formatting is used in many public
15 and private sector job satisfaction surveys.
16 Using Google Forms, the results obtained using
17 this type of formatting are then automatically
18 produced in the colorful pie charts, which give
19 comprehensive aggregate data to the officers'
20 responses, which can be easily presented in a
21 large meeting setting.

22 The second part of the survey
23 provides three open-ended questions, giving the
24 officers the opportunity to articulate in their
25 own words the answers to these three critically

1 important questions. One, what recommendations
2 do you have that will reinforce your decision to
3 continue to work at the ACJ? Two, why their
4 peers left. And three, whether there have been
5 improvements in their working conditions since
6 the last year's surveys. The officers' response
7 to these important questions provide very
8 informative and at times a very graphic
9 understanding of the plight of our officers in
10 managing the many changes, struggles, and
11 achieves in working in an environment of the high
12 turnover -- of the high staff turnover and
13 limited staffing. Our recent Controller's Audit
14 found out that our jail needs 100 more officers.

15 The choice of which 5 of 5
16 statements, including this survey summary, was
17 difficult. The choice was based on assessing the
18 aggregate responses to the data and the teaching
19 value of each statement to the officers provided.
20 After each question a series of statements and
21 analysis is provided in an HR context of their
22 responses.

23 Thank you.

24 JUDGE EVASHAVIK-DILUCENTE: Thank
25 you. Eric Helfrich.

1 MR. HELFRICH: "Helfrich."

2 JUDGE EVASHAVIK-DILUCENTE: I'm
3 sorry. I'm going to be mispronouncing. I
4 apologize.

5 MR. HELFRICH: My name is Eric
6 Helfrich. I'm an officer at the Allegheny County
7 Jail. The factors receiving the most consensus
8 among the officers were the statements related to
9 the lack of staffing and overtime. Over 95
10 percent of the officers disagree with the
11 statement each shift is staffed with enough COs.
12 The statement that forced overtime has become
13 disruptive to my family and me received over a
14 94 percent consensus of agreement. And the
15 statement overtime has affected my physical and
16 mental health received over an 89 percent
17 consensus.

18 It is obvious that the lack of
19 staffing and being forced to work many hours of
20 overtime is a major concern for the officers.

21 Related to this is their concern
22 about safety. Concern for my physical safety has
23 become more of a problem. Over 86 percent agree
24 or strongly agree with that statement. Related
25 to these staffing issues is that officers believe

1 that they do not have the flexibility in their
2 scheduling for personal or family needs.
3 Researchers on staff turnover of correctional
4 officers have found this to be a key variable in
5 retaining staff. 85 percent of the officers
6 strongly disagree or disagree with the statement
7 I have flexibility with my schedule for personal
8 or family needs. Officers believe they are
9 isolated and not understood by management. That
10 management is not receptive to the input. Over
11 85 percent of the officers strongly agree or
12 disagree -- disagree or disagree with that
13 statement that management understands the
14 challenges I experience on my job. And 85
15 percent of the officers disagree with the
16 statement that management is receptive to my
17 feedback.

18 Contrary to last year, more
19 officers, 63 percent, either strongly disagree or
20 disagree with the statement I am paid fairly for
21 what I am asked to do, which appears to be
22 affected by the significant increase in
23 inflation.

24 That's it. Thank you.

25 JUDGE EVASHAVIK-DILUCENTE: Thank

1 you.

2 Joel C.

3 MS. C: Good afternoon. My name is
4 Jo Cokenour, correctional officer at the ACJ.
5 What -- I'm going to read a series of comments
6 regarding the harmful effects a lot of forced
7 overtime has on our officers. These were some
8 recommendations that would reinforce our decision
9 to continue to work at the ACJ. And these are
10 just statements from officers off the survey. I
11 want sleep, and I want to see my family. Hire
12 more officers so we can go home and not be forced
13 five days a week with no life and no sleep. I
14 might as well get a DOC number. I'm here as much
15 as the inmate. I just work release, and go home.
16 Try to fix the overtime. With me being a person
17 who takes 90 percent of my forces, I'm becoming
18 very tired and angry about that. I feel the jail
19 needs to hire a ton more correctional officers
20 and ease up on the excessive forcing nonstop.
21 Every day it becomes a problem with family needs,
22 self time, mental health. It feels like no one
23 cares.

24 Here's a comment about the dangers
25 of an officer who carries a firearm experiencing

1 excessive amounts of overtime. The jail has
2 armed officers with firearms that are in their
3 fifth straight force and expect officers to have
4 good judgment.

5 Here's a comment about how forced
6 overtime has increased. It is unreasonable to
7 expect someone to work 16-hour shifts five days a
8 week. When I started, there were over 400
9 officers and close to 100 part-time officers. We
10 are seriously understaffed. Is refusing forced
11 OT an issue? Sure it is, but the bigger problem
12 is going minus 45 officers into a regular shift.

13 These comments relate to the
14 officer's perceptions that the administration is
15 not empathetic or understanding of the hardships
16 officers are experiencing with so much forced
17 overtime. And why so much division between staff
18 and employees? Oh, yeah, that's right. Maybe
19 because they are not expected to work the
20 16 hours a day all the time. They don't relate
21 to us employees.

22 We get wrote up for being
23 overworked, and if you are tired and miss
24 something or don't do a task, we get shit on.
25 Never worked in a place that tries to fire

1 people. We are just a number.

2 Genuine appreciation versus
3 constant scrutiny. Hire more officers instead of
4 promoting unnecessary staff, including made-up
5 deputy warden positions for people who have
6 little to no correctional background. We need
7 mental health days.

8 That's it. Thank you.

9 JUDGE EVASHAVIK-DILUCENTE: Thank
10 you.

11 Sara Bosco.

12 MS. REICK: He put my maiden name
13 down. I'll -- my actual last name is Reick,
14 R-E-I-C-K, and I am a CO spouse.

15 I'm a CO spouse. Yes, he is
16 working. No, I don't know when he'll be home.
17 Yes, we are still married. No, he is not
18 imaginary. Yes, my kids have a father. That
19 saying used to make me chuckle. Now, it makes me
20 cringe.

21 This perfectly describes my life as
22 it is today. As I make friends in our community,
23 a good majority of them don't realize I am
24 married, that my children have a dad even though
25 I wear my wedding ring on a daily basis. They

1 see this burley guy show up once in a while to
2 various events and have no idea who he is until I
3 tell them. I'm usually met with looks of shock
4 and awe and without fail the question of, wait,
5 you're married? My children ask me on a
6 consistent basis, when is Daddy coming home? Is
7 Daddy coming home? Is Daddy coming to my
8 baseball game? When I don't have an answer for
9 them, I am met with a barrage of tears, tears
10 that I am alone left to kiss. Emotions that I am
11 alone left to try and help level out.

12 I am left wearing the mommy hat and
13 the daddy hat. I'm the one coaching little
14 league and soccer, being a team mom for cheer, a
15 cookie mom for Girl Scouts. I am the one when
16 the kids are sick that gets to stay up all night
17 changing the sheets and giving medicine, alone.
18 I am the one when something breaks in the house
19 and he's stuck working his third overtime shift
20 in a row, who gets to then take off work and
21 YouTube how-to videos to fix the problem.

22 I am now a master at climbing a
23 ladder in a rainstorm to find the cause of a
24 backup in a gutter alone. I am now a master at
25 cleaning up a flooded basement, running a sump

1 pump all the while cooking breakfast while being
2 completely on my own. I am the one who is living
3 the life as a single mother when she's been
4 married for almost nine years, certainly not to
5 diminish the fact that my husband is the most
6 incredible father. He's not there.

7 Yes, the money paid out in overtime
8 pay helps me pay the bills, but it's not a
9 husband, and it's not a father. It's not a
10 replacement for him. We want him home with us.

11 I'm the one who overloads her plate
12 to ensure that her children aren't left feeling
13 that their parents weren't there for them. I'm
14 the one who, when she's sick, is unable to
15 actually be sick because the support system isn't
16 there. He's locked away doing 30 to life in the
17 ACJ, slowly becoming a shell of the man that I
18 fell in love with. I'm the one who's met with
19 looks of resentment from her husband as I show
20 him pictures and videos of the achievements of
21 our children.

22 He used to look at me like the sun
23 followed my every move. All I get is a look of
24 disdain as I show him our son's first double hit
25 in baseball or our daughter's first goal in

1 soccer. That is something that is going to haunt
2 my heart for the rest of my life.

3 I'd like to believe that all of you
4 sitting here truly care about the safety and
5 well-being of the officers who operate the ACJ
6 and their families, perhaps even enough to do
7 something about the negligent amount of overtime
8 you're continuing to allow. However, the blasé
9 demeanor in which you continue to handle the
10 concerns of your constituents, at least the ones
11 you deem unworthy of your attention, does not
12 instill much confidence in me.

13 The average life expectancy of a
14 correctional officer is 58 years old. For any of
15 the officers working in the ACJ, I'd wager that
16 number is much lower. Some of the officers
17 haven't even made it to that age or to their own
18 retirement and nothing has been done to ask the
19 important question as to why.

20 So I'm here asking you as a
21 concerned wife, mother, and most importantly
22 voter why? Why are you not doing anything to
23 combat this serious issue of excessive overtime?
24 Why aren't you collectively doing more to better
25 the lives of your officers? And I challenge you

1 to do better for the officers, their spouses,
2 their children, their families because we deserve
3 that.

4 JUDGE EVASHAVIK-DILUCENTE: Thank
5 you.

6 Michael Barone.

7 MR. BARONE: So this goes back to
8 Question Number 2, lack of work-life balance and
9 why people quit. Could not spend any time with
10 their children. The never-ending overtime.
11 Exhaustion. Constant anxiety of having to worry
12 about being fired or spend time to enjoy their
13 families. The jail doesn't allow this to happen
14 anymore. Pay wasn't worth the stressor of the
15 destruction of an outside social life and family
16 relationships. Home, family issues caused by
17 being forced to do overtime every day on the
18 worst pods in the jail. We're not robots, we're
19 real people with lives to live. We have families
20 to take care of, errands that need run, dinner
21 that needs cooked. I have worked 16 hours of my
22 work week for a year now. I'm lucky to get a
23 four-hour nap before I have to go back in and do
24 it all over again. This is too much to expect of
25 a human being. Work overload. No personal

1 work-life balance. You can volunteer four days
2 out of the week for 16-hour shifts and they still
3 will force you on your fifth day. Mental health
4 is a big reason officers in the building are
5 really struggling, and no one seems to care.
6 There's mental health -- their mental health and
7 family are more important. Mental and physical
8 fatigue.

9 Relationship with management.

10 Staff does not back up officers that write
11 inmates up. And all officers to work in an
12 intoxicating atmosphere with all the smoking
13 being done by inmates regarding K-2. Termination
14 should be the last resort. Only when you exhaust
15 all other options with any infraction. One of
16 the most important things is retaining of the
17 person who violated the policy. Struggles in
18 home life and health problems also being Number 1
19 at the jail. Couldn't handle the
20 micromanagement. Safety often cited. They left
21 because they're being put into danger. Lack of
22 sleep. The jail being forced to run with
23 inadequate staffing and being put on specialty
24 pods without proper training has resulted in
25 negligent conditions. We are placed in dangerous

1 situations due to the lack of communication with
2 management. They fear for their safety.

3 This is Question Number 3. There
4 were many more statements concerning working
5 conditions that are worse -- worse though there
6 are few statements where some working conditions
7 have improved. All these officers are using a
8 yardstick to increase and forced overtime
9 regarding how working conditions have become
10 worse.

11 We have less officers than we did
12 last time this year. Things have gotten worse.
13 We're forced daily. Worse than before. Nothing
14 has improved. The mandates and forced overtime
15 have gotten worse. No improvement. Forced
16 mandatory overtime is increased. No, it has not
17 improved. I am being forced more often. These
18 officers talk about the very negative effects of
19 working an 80-hour week for 40 hours of forced
20 overtime. No, it's worse than it's ever been.
21 We're exhausted. We're stressed. We're
22 disrespected. Considered irreplaceable -- or
23 considered replaceable at any moment. Families
24 are being destroyed, and instead of appreciation
25 for the sacrifices we make, we're consistently

1 reprimanded about what we are doing wrong. Who
2 can work 40 hours plus 40 hours of forced
3 overtime and not be tired, exhausted, cranky?
4 Staff in charge don't work the hours we do. They
5 can leave when they want. So until they walk a
6 mile in our shoes, they'll never understand our
7 pain, frustration, stress, anxiety, and my battle
8 for a simpler life. No forcing -- forcing has
9 gotten worse. Nearly every working day for the
10 last 90 days has been forced overtime, which
11 without FMLA, I'm not able to see my children and
12 my father -- and be the father they need me to
13 be. Absolutely not. The jail might possibly be
14 even more short-staffed now than this time last
15 year. Cadet classes cannot come quickly enough
16 and most do not last. You can't expect a person
17 to work 80 hours a week every week.

18 Also, the lack of a written exam
19 for applicants is scary. An uneducated workforce
20 is a workforce who will not question management.

21 JUDGE EVASHAVIK-DILUCENTE: Thank
22 you, sir.

23 MR. BARONE: Yep.

24 JUDGE EVASHAVIK-DILUCENTE: Are
25 there two people here with the last name Englert?

1 MR. ENGLERT: Yes.

2 JUDGE EVASHAVIK-DILUCENTE: Okay.

3 So Gia Englert.

4 MS. ENGLERT: Gia, thank you.

5 JUDGE EVASHAVIK-DILUCENTE: Gia,
6 I'm sorry.

7 MS. ENGLERT: Good afternoon. My
8 name is Gia Englert, G-I-A E-N-G-L-E-R-T.

9 These four officers are saying the
10 morale of the officers have significantly become
11 worse. Morale is at an all-time low in this
12 building. I really used to enjoy coming to work.
13 Now I absolutely dread it. We already have a
14 tough job but to be basically kicked while we are
15 understaffed by administration just makes it
16 worse. I believe that it has gotten worse.
17 Morale is down severely. Lates have been an
18 issue. If you clock in one minute late, they are
19 giving you a hearing. Most days, officers are
20 late is because we're on a 16-hour shift and got
21 relieved late themselves. There is hardly enough
22 time to get to your home and sleep before you
23 have to come back. Officers are lethargic.
24 Absolutely no updated training. Morale is at an
25 all-time low. Administration wants to eliminate

1 officers jobs with civilian jobs. Administration
2 has the power to cause the loss of these jobs by
3 not hiring. Absolutely not. No morale. More
4 negativity. More work. Less staff to accomplish
5 tasks. More discipline. Even doing your job
6 properly. My attitude has gotten significantly
7 worse.

8 Conditions have stayed the same.
9 Same old, same old. Too many chiefs. No reason
10 to have 5 or -- 4 or 5 deputy wardens, 5 or 6
11 majors, 10 to 15 captains, and 30-plus sergeants.
12 Need COs, not more staff. All the same other
13 than more captains and sergeants hired. I feel
14 nothing has changed since the last survey. We
15 are overworked, underpaid, and most of all
16 under-appreciated. Roughly the same. Much
17 higher chance of getting locked out, suspended,
18 or written up by new administration.

19 Lastly, improvements cited. My
20 seniority improved because many people left.
21 Dialog exists now. There's a lot of in-fighting
22 but it is in fact dialog. The last
23 administration was a dictatorship. Rich
24 Fitzgerald was the worst, most selfish leader
25 that's ever been allowed. Food has improved.

1 Slight improvement by staffing is the problem.

2 I like how the new warden is
3 approachable and social with others. And lastly,
4 it has slightly improved after Warden Harper
5 left. He was a morale killer. Focusing is still
6 out of control.

7 Thank you.

8 JUDGE EVASHAVIK-DILUCENTE: Thank
9 you.

10 Brian Englert.

11 MR. ENGLERT: That's a tough act to
12 follow. That's a really tough act to follow.
13 Wow. Lots of pressure.

14 I think you've heard everything
15 that has been covered in this survey. You should
16 all have a copy of it. It's basically broken
17 down into subcategories. And what we're asking
18 you to do is confront the forced overtime
19 problem. I've talked about this two years prior
20 to being elected union president and I've talked
21 about it ever since. Nothing has changed.
22 Nothing.

23 There's no exit interviews.

24 There's -- I mean, we have a talent acquisition
25 manager but we have more civilians than ever. We

1 just don't have officers. Every new officer
2 hired doesn't even know who that is. So when PR
3 says we have a talent acquisition manager, that
4 sounds good to the media, like, oh, they're
5 addressing the problem. The problem is not being
6 addressed.

7 I wish the county would install a
8 best-in-practices approach like they do to other
9 things that are important. I mean, other
10 counties our size, seven rustbelt counties that
11 have similar population and tax bases, have
12 figured out their staffing problem, and it all
13 comes down to finding true incentives, pension
14 reform, and changes in the way that the jail is
15 run. Five out of seven of those counties pay
16 higher than us. One of them in Minneapolis,
17 former Deputy Warden Monica Long, is the warden
18 there, and she realized how to attack the
19 staffing crisis. She worked with the government
20 leadership to say you need to increase pay. You
21 need to change benefits in order to get people in
22 the door here. And what happened? Overtime
23 dropped. Morale went up. I mean, if you run a
24 restaurant and you don't have enough employees,
25 what's going to happen? Nobody is going to come

1 there. Service is going to be bad. Food is
2 going to be cold. That's what you have in this
3 real-life example here.

4 The punitive philosophy and
5 practices at the jail need to change. It needs
6 to be more corrective. The County Employee
7 Handbook says all disciplinary action is supposed
8 to be corrective, not punitive but it's the exact
9 opposite. Oftentimes when I do these hearings,
10 the staff that I sit across from don't have the
11 burden of proof, but yet discipline is
12 recommended anyway.

13 Training is absolutely
14 non-existent. We need training cycles that are
15 not check-the-box computer training but
16 scenario-based training. We need real life
17 training. We haven't had it in -- I haven't had
18 real life defensive tactics training in over six
19 years. Many officers want to learn in a
20 scenario-based format step-by-step practices so
21 that we can avoid any disciplinary action.

22 Administration has to change its
23 relationship with frontline staff. We often have
24 meetings and we're often always the ones
25 following up on are things being fixed, taken

1 care of, accomplished, et cetera. I think
2 frontline staff is also important for you guys
3 and the rest of the county government, including
4 County Council. If you don't understand the
5 people that are actually doing the work, then you
6 don't have 100 percent perspective on what needs
7 fixed or changed or addressed.

8 And I think I've spoken with some
9 of you about this and gotten some positive
10 feedback. FMLA needs to be used fairly by the
11 officers but also by the jail. They hide behind
12 Family Medical Leave as a reason why we're
13 understaffed. We come in every shift short 30
14 people before call-offs. One-third of our shift
15 is not in the building every single day. We have
16 new officers that get scheduled 6, 7, 8 days in a
17 row. And we just heard from the Deputy Warden if
18 I don't do that, I have to impact a senior
19 officer. We're not going to go from minus 10 to
20 minus 35 if you don't schedule him seven in a
21 row. We're going to go from minus 35 to minus
22 36. But what's going to happen? He's going to
23 quit after a year. We do need to change the
24 firearms policy test.

25 And lastly, exit interviews.

1 Please, you guys pass this as a motion. You're
2 not doing them. That's it -- dereliction of
3 duty.

4 Thank you.

5 JUDGE EVASHAVIK-DILUCENTE: Thank
6 you.

7 You know, I really want to thank
8 all of you for coming here. I mean, we as a
9 Board, read the reports every month and we see
10 this overtime, but we never hear from any of you.
11 And so you kind of see it in a vacuum and you
12 don't think about the real effect that it has on
13 you. So I think it probably took a lot of
14 courage for a lot of you to come here. I'm
15 really happy that you came here.

16 You know we have an Employee
17 Welfare Committee that we are going to fill
18 tonight. And it is my great hope -- I believe
19 that that committee needs to hear from you,
20 establish a relationship with you, and work with
21 you. I think it's critical. I don't think that
22 there's going to be any improvement without your
23 input. And so I think that is going to be a big
24 part of the committee. And really, I thank you
25 for coming here tonight.

1 MR. ENGLERT: Just one quick thing,
2 ma'am. I appreciate you telling me that and I
3 look forward to it. And I also want to say that
4 all the officers that did come spoke on behalf of
5 the officers union. I mean, obviously we work at
6 the jail, but they are representing the union at
7 this hearing and I appreciate all of their
8 support. Thank you.

9 JUDGE EVASHAVIK-DILUCENTE: Thank
10 you.

11 Sharon Bonavoglia.

12 MS. BONAVOGLIA: We at PIIN are all
13 grateful that no one had died at the jail this
14 year. The oversight of this Board is pivotal in
15 creating and maintaining a safe place for our
16 neighbors who are forced to reside there.

17 Judge Evashavik, Judge Bigley, you
18 both have sent and will continue to send people
19 to the jail. So why haven't either of you
20 visited the jail as members of this Board, even
21 after being invited by Warden Dady? And Judge
22 Bigley, I'm not sure what you're reading, but
23 this is the only time I have to have your
24 attention so it would be great if you actually
25 paid attention.

1 To add to that neglect, Judge
2 Evashavik, you are now attempting to limit the
3 visits of other Board Members. Bethany Hallam
4 and Man-E go in often to check on folks who have
5 registered complaints themselves or have had
6 family members concerned. Their presence in the
7 jail is a benefit and to attempt to obstruct
8 those visits in any way is shameful. This is not
9 your courtroom, and nowhere in the JOB statute
10 does it give you this authority. In fact, just
11 the opposite is true. This attempt, along with
12 your recent attempt to limit public comment, does
13 not bode well for trusting that you have the best
14 interests of the residents of the jail in mind.

15 The oversight of all members of
16 this Board is essential to keeping any more
17 deaths from happening. Your decisions have life
18 and death consequences.

19 And now, if you are able, please
20 rise for the reading of the names of the dead:
21 Richard Lenhart, Robert Blake, Cody Still,
22 Daniel Pastorek, John Brady, Martin Bucek,
23 Robert Harper, Vinckley Harris, Justin Brady,
24 Paul Allen, Roger Millspaugh, Paul Spisak,
25 Gerald Thomas, Jerry Lee Ross, Jr.,

1 Victor Joseph Zilinek, Ronald Andrus,
2 Anthony Talotta, William Spencer,
3 James Washington, Damon Leroy Kayes, Tim Manino,
4 Douglas Bonomo, Zachary Sahm, Nicole Baruffi,
5 Richard Sciubba, II.

6 My name is Sharon Bonavoglia,
7 B-O-N-A-V-O-G-L-I-A, and I represent PIIN. It
8 also occurs to me that the fewer people in jail,
9 the less staffing problems you have. So it
10 should be pretty easy to run a computer check on
11 who is there for ICE.

12 JUDGE EVASHAVIK-DILUCENTE: Ms.
13 Bonavoglia, it would behoove you to know all the
14 facts before you come up here and cast aspersions
15 on people.

16 MS. BONAVOGLIA: My time is done,
17 and I don't have to stay and listen.

18 JUDGE EVASHAVIK-DILUCENTE: Well,
19 don't. Leave.

20 James Kyna.

21 MS. HALLAM: Kyna James.

22 MR. JAMES: Kyna James. Last name
23 J-A-M-E-S. So I'm also here to talk about the
24 restricting jail access for Councilwoman
25 Bethany Hallam and Man-E. And Judge Evashavik,

1 you're making an unlawful power grab. You're
2 hurting the people that are incarcerated at the
3 jail. Ironically, you ban the two people who
4 show up time and time again. You don't have the
5 power to make this decision. It was a gross
6 power move. As a judge, you were elected by the
7 people to uphold the law, not abuse it when you
8 see fit. You have no idea how many people have
9 been helped at the Allegheny County Jail because
10 of their visits and fierce advocacy.

11 With that being said, Man-E and
12 Bethany, there's an individual in the jail by the
13 name of Kurtis Haddock. That's Kurtis with a K,
14 last name H-A-D-D-O-C-K. He is on Pod 3-B and
15 has a bullet lodged in his head. His mom called
16 us, and she's very concerned because if it's --
17 he's hit the wrong way or something like that, so
18 he needs medical attention. And you know, I
19 implore the jail administration to take a look
20 into that as well.

21 It's really crazy to me that two
22 judges who sit on the Jail Oversight Board, who
23 send people to the jail on a daily basis, refuse
24 to go into the jail to see what's going on.

25 All those names that were just

1 read, you know, people are not dying at the jail
2 not because of the judges but because of the
3 community, because of the willingness of the new
4 leadership at the jail to listen to the
5 community, because of people like Man-E and
6 Bethany. You know, that's why people are not
7 dying.

8 And I'd also like to ask if we are
9 able to get an update on the Lockdown Use of
10 Force Committee. I don't know if you all met
11 yet. I know that -- okay, but I would like you
12 all to update the community once you all have
13 that.

14 Thank you, and thank you, Bethany
15 and Man-E. We appreciate your help.

16 JUDGE BIGLEY: Do we know who is
17 next? Although I would say, I don't believe that
18 Judge Evashavik and I are the only Board Members
19 who haven't been to the jail. I think we're
20 just.

21 MS. HALLAM: Did somebody say that
22 you were the only two members?

23 JUDGE BIGLEY: Yeah. Multiple
24 people have said that Judge Evashavik and I are
25 the only Board Members who haven't been to the

1 jail.

2 MS. HALLAM: I could run back --

3 JUDGE BIGLEY: That would be --
4 that would actually be inaccurate.

5 MS. HALLAM: Yeah. I can run back
6 to get the report info.

7 JUDGE BIGLEY: I think people are
8 just angry that we're the two people that
9 actually incarcerate people.

10 MS. HALLAM: Yeah, my -- based off
11 the reports, Controller O'Connor and Mr. Perkins
12 have gone once this year, and Man-E and I have
13 gone many times this year. No one else has gone
14 at all.

15 JUDGE BIGLEY: People have said
16 that we are the only people that haven't. And I
17 just want to make that clear.

18 MS. HALLAM: I didn't hear that
19 said once. I just heard multiple people say that
20 neither of yinz have gone.

21 JUDGE BIGLEY: I've heard it twice.
22 I've heard multiple people say it.

23 MS. HALLAM: But you understand you
24 have to go twice a year?

25 MR. PERKINS: All right. Let's --

1 JUDGE BIGLEY: I just want to say
2 that. But who's the next public --

3 MR. PERKINS: All right. Tanisha
4 Long.

5 JUDGE BIGLEY: Who is the next
6 person on the list?

7 MR. PERKINS: Tanisha Long is
8 coming up.

9 JUDGE BIGLEY: Do we have time?

10 MS. HALLAM: Nice shirt.

11 MS. LONG: I know. It's like
12 something -- I think they won the race. I'm not
13 sure. What I will want to say before I even
14 start, Judge Bigley, cell phones aren't allowed
15 in your courtroom, and you demand respect when
16 you are talking to people in your courtroom. So
17 Sharon is completely correct in calling out your
18 behavior of playing on your cell phone while the
19 public is addressing you. Roll your eyes all you
20 want, but I don't have to give you the respect of
21 a courtroom right now. I do it because I'm well
22 trained and I have home training. I hope you do
23 the same.

24 Also, seeing as we are doing
25 five-and-a-half-minute comments, I will be

1 getting through my whole comment. It does strike
2 me as a bit odd that we allow the time to run to
3 that length of time with a correctional officer,
4 but when people are talking about the
5 circumstances that affect their loved ones in the
6 jail, we seem to cut them off as soon as it
7 beeps. So I question that arbitrary
8 decision-making, and I hope that when we use that
9 discretion, we don't just aim it towards
10 correctional officers.

11 Now I'll begin. When the bylaws
12 were created we warned against the decision to
13 make the President Judge the Chair of the Board
14 instead of using a democratic process. We warned
15 of the dangers of assuming someone was impartial
16 simply because they are a judge, and how the
17 person who sends people to jail may not be -- may
18 not have the best interest of incarcerated people
19 in mind. We were right.

20 Judge Evashavik sent out an e-mail
21 directing jail staff to deny access to Man-E and
22 Bethany to the Allegheny County Jail due to late
23 visit reports, an action that she has no legal
24 authority to take, and one that the bylaws,
25 authored by her own solicitor and passed by this

1 Board with her affirmative vote prohibits. The
2 State statute does now allow this, and it's
3 unclear how the President Judge has confused her
4 role as Board Chair with that of the County
5 Executive, the only person who has power over the
6 Warden. Nowhere in the bylaws or the State
7 statute is the role of the Chair defined.
8 Traditionally a Chair conducts meetings, nothing
9 more. This is an unlawful overreach by the Chair
10 that simply cannot be allowed as it creates a
11 dangerous precedent, and we know what happens
12 when we create dangerous precedents. Judge
13 Howsie did that for several years with this
14 Board, and those precedents were enshrined into
15 these bylaws.

16 While we can all agree that the
17 visit reports are important for the public, late
18 reports are not a legal reason for denial.
19 Judges can't create law. Man-E and Bethany have
20 been targeted by the Chair, whether it be through
21 the disrespectful way she speaks to them, bylaws
22 crafted to disempower them, creative
23 interpretations of her powers, or the
24 misinterpretations of Man-E's name. The move not
25 only punishes Man-E and Bethany but every single

1 incarcerated person at that jail who relies on
2 them for their advocacy. This petty move hurts
3 them.

4 Man-E and Bethany's reports are
5 available online now. There are two. Two more
6 than the President Judge, two more than
7 Judge Bigley, and two more than almost every
8 other person on this Board except for the
9 Controller and Attorney Perkins. Judge Bigley,
10 Judge Evashavik, as people who put people in the
11 jail, you should be much more concerned about the
12 circumstances and actually take a visit. You're
13 required to do two.

14 And for the other Members on the
15 Board I ask that when these situations occur you
16 speak up in support of what is important, right,
17 and the law. If we are not going to help the
18 people in the jail, at very minimum we can at
19 least not obstruct those who do.

20 Thank you.

21 JUDGE EVASHAVIK-DILUCENTE: Miracle
22 Jones.

23 MS. JONES: Hello. My name is
24 Miracle. I work here in Allegheny County. I
25 first want to say in regards to the incarcerated

1 detainers, also the language access is still an
2 issue. And for all of the union people who
3 talked earlier, I also wanted to raise up all of
4 the issues that they have addressed are things
5 that organizers have addressed for years, and
6 part of the staffing is why people are assaulted
7 and harmed within the facilities, so everything
8 builds upon each other.

9 The reason I'm here today is
10 because I want to talk about the visits. Prior
11 to this Board iteration, I was working here in
12 Allegheny County as a Certified Legal Intern with
13 the Public Defender's Office. Prior to that I
14 was also an Assist Project Solo and a
15 communications director of a local law firm. In
16 all of those capacities, I had the experience of
17 having to come to the Allegheny County Jail to
18 visit people, whether it was trans individuals
19 who have been placed into forced solitary
20 confinement, youth who were assaulted,
21 individuals who were placed in restraints chairs,
22 or people just needing advocacy. In all these
23 situations, I saw the deplorable conditions of
24 the jail and those inside. And because of those
25 experiences I fully understand how important it

1 is that this Board directly know and experience
2 what goes on inside the jail every day. It's
3 important for every member of the Board to do
4 these unannounced visits not only to the jail but
5 all of the facilities under its supervision to
6 not only see what's happening but also to
7 proactively reduce the harm and violence that
8 occurs in these spaces.

9 As such, any time there's a limit
10 or restraint to these visits, or placing any type
11 of arbitrary restrictions on Board Members, it
12 creates barriers for necessary oversight to
13 ensure that the legal requirements and mandates
14 are being followed and enforced. While the law
15 directly prohibits such restrictions, I also
16 believe that if the Board is serious about
17 implementing their mandate, they would not only
18 visit but also adopt a radical change to the way
19 transformative justice occurs here within
20 Allegheny County. What we've listened to earlier
21 today talks about the need to change the ways in
22 which our criminal justice system is operating.
23 And as such, if you want to ensure the people who
24 come into this jail are able to make a home
25 without being hurt, bruised, missing, or dead, I

1 think it's imperative for this Board to work
2 together, do these visits, and find a better way
3 to coexist.

4 Thank you. Have a good day.

5 JUDGE EVASHAVIK-DILUCENTE: Thank
6 you. Drew Thomas.

7 MR. THOMAS: Hello. Drew as in
8 Barrymore -- Drew Thomas. Drew is as in
9 Barrymore. Thomas as in Tank Engine.

10 On Juneteenth, June 19th, Pod 4-C
11 was under a full-day lockdown. They did not get
12 to take showers. They did not get recreational
13 time, and those without tablets did not get to
14 use the phone. However, you would not know this
15 from the Segregation Report, as they only list it
16 as a partial lockdown. The verifiably false
17 report, a direct violation of the solitary
18 confinement referendum.

19 This is not the only incorrect
20 entry in the Segregation Report, and it is fair
21 to assume that if June's report is inaccurate,
22 then others are as well. It's hard to say how
23 often Allegheny County Jail violates the solitary
24 confinement referendum because they refuse to
25 tell the truth. I have a feeling that if the

1 public knew just how often the jail is actually
2 locked down, they would be even more outraged
3 than they already are. Every single instance of
4 lockdowns are list -- has a list of rationale of
5 safety and security when we know that the real
6 reasons are staffing, discipline, and the
7 normalization of solitary confinement.

8 In response to the lockdowns, one
9 CO complained to the media about the removal of
10 the restraint chair because he believed it was a
11 better alternative form of punishment. If the
12 jail's officers are admitting that the lockdowns
13 are being used punitively, then the County is
14 complicit in violating the solitary confinement
15 referendum, and no one should be surprised when
16 it ends in a lawsuit. We've been asking for a
17 change in the inhumane practice of solitary
18 confinement for years. We voted for it. We're
19 fighting for it, and we demand it.

20 This Board has a responsibility to
21 act on these civil rights abuses, and the liaison
22 has a responsibility to be in the jail enough
23 that she can verify the accuracy of the
24 segregation reports. Eyes are needed in the jail
25 full-time and someone, Board Member or otherwise,

1 needs to act to protect our incarcerated
2 community members and stop this dangerous
3 situation.

4 Thank you.

5 JUDGE EVASHAVIK-DILUCENTE: Thank
6 you. Rebecca Carter.

7 MS. CARTER: Hi, R-E-B-E-C-C-A
8 C-A-R-T-E-R. I'm not sure why I have to come
9 here and say this, but being the President Judge
10 in the County does not allow you to violate State
11 law through which this Board exists. It recently
12 came to light that two members of the Jail
13 Oversight Board were banned from the jail by
14 Judge Evashavik, and these two members, it is
15 important to add, are some of the only people
16 regularly making these surprise visits to the
17 jail. The ban of Councilwoman Hallam and Man-E
18 sets a new precedent for the JOB where the Chair
19 can decide who can and cannot conduct
20 investigative visits to the jail despite there
21 being no mention of this power when -- in the
22 statute creating the JOB or in the new bylaws.
23 To allow this ban is to allow a shift in the
24 culture of the JOB where the Chair can act
25 against the best interest of the incarcerated

1 people. This is against the people's -- the
2 people incarcerated in the ACJ because, for some
3 reason, the Board only takes seriously complaints
4 coming out of the jail when they are brought to
5 light through JOB Members going and reporting
6 them and not when members of the public who were
7 either in the ACJ or family there bring them to
8 light through public comment.

9 People who are incarcerated in the
10 ACJ are unable to come here like the COs who just
11 did, and it was mentioned after they came that
12 them showing up in person completely changed
13 people's perspective instead of just reading it
14 on paper. And it's very important to remember
15 that there are so many people in the ACJ at this
16 moment who cannot show up in person to do the
17 same thing that the COs just were able to do.

18 We need to -- we need these visits
19 to be happening as often as possible and to ban
20 anyone from going in who is on this Board creates
21 a culture where it's okay for Members to have no
22 interest in what is actually happening in the
23 jail and instead be okay to be spoon-fed biased
24 information from the warden.

25 I also want to say that while we

1 heard about all these problems from the COs, it's
2 also important to remember that adding more COs
3 doesn't have to be the solution. We can always
4 decarcerate the jail which would not only ease
5 the CO's working conditions, but overall improve
6 Pittsburgh as a city.

7 Thank you.

8 JUDGE EVASHAVIK-DILUCENTE:

9 Muhammad Ali.

10 MR. ALI: Hello everybody. My name
11 is Muhammad Ali, M-U-H-A-M-M-A-D A-L-I. Tonight
12 I'm here to discuss several pressing issues
13 relating to the ACJ.

14 Firstly, I'd like to call back to
15 the comments I made the last time I spoke here
16 relating to solitary confinement. The jail
17 continues to unjustly institute lockdowns at
18 their whim, disregarding the already brutal
19 minimum four hours of free time that those
20 incarcerated are supposed to have. This inhumane
21 and barbaric act strips the Board of its
22 authority and makes the voters of Allegheny
23 County and their representatives on this Board
24 look like fools.

25 On top of that, it has been

1 circulating that Judge Evashavik has decided to
2 restrict the visitation capabilities of the only
3 two members on this Board who make consistent
4 trips to the jail, Board Members Bethany Hallam
5 and Muhammad Ali Nassir. According to state
6 statute and bylaws crafted by her own solicitor,
7 that is not an action that she can lawfully
8 commit. This is a gross overreach of power. I
9 would remind the President Judge that she is not
10 a God, merely a single individual who chairs the
11 Jail Oversight Board in Allegheny County. She
12 does not have the power to restrict individuals
13 from places where she has no authority.

14 Additionally, the Judge has
15 consistently demonstrated a lack of good faith in
16 the power of the Board, not enforcing the
17 solitary referendum ban, allowing the warden to
18 leave out reports from meetings, and now banning
19 the only Members that make consistent visits to
20 the jail for making said visits. If anything,
21 the Judge seems to be engaging in an active, if
22 not explicit, campaign to obstruct the Board and
23 its members from doing their duty of ensuring
24 that those incarcerated within the walls of the
25 ACJ have their rights maintained.

1 I ask today that this Board ensure
2 that Members Hallam and Nassir can continue to
3 visit the jail unimpeded and that this Board
4 exercise its power in enforcing the solitary
5 confinement referendum.

6 Thank you.

7 JUDGE EVASHAVIK-DILUCENTE:

8 Isabella Bedard.

9 JUDGE BIGLEY: She already spoke.

10 MS. HALLAM: She was first.

11 JUDGE EVASHAVIK-DILUCENTE: Oh, she
12 signed up online.

13 Just so everybody understands,
14 Man-E and Ms. Hallam are no longer banned from
15 the jail. There was a temporary ban from the
16 jail because they weren't complying with the law
17 and had filed absolutely no reports regarding
18 their visits as is required by the Statutes of
19 this Commonwealth and the bylaws of this Board.

20 **REVIEW OF THE MINUTES FROM JUNE 6, 2024**

21 JUDGE EVASHAVIK-DILUCENTE: Can I
22 have a Motion to approve the meeting minutes of
23 June 6th.

24 MS. INNAMORATO: So moved.

25 MR. O'CONNOR: Second.

1 JUDGE EVASHAVIK-DILUCENTE: All in
2 favor?

3 (Chorus of ayes.)

4 JUDGE EVASHAVIK-DILUCENTE: Any
5 opposed?

6 (No response.)

7 JUDGE EVASHAVIK-DILUCENTE: Motion
8 passes.

9 **OLD BUSINESS**

10 JUDGE EVASHAVIK-DILUCENTE: Old
11 Business. Subcommittee Reports and Updates.

12 I do have a -- the subcommittee
13 committee is going to fill the Lockdown and Use
14 of Force Committee. That will be filled by
15 Ms. Hallam, Man-E and Ms. Giffin.

16 The Employee Welfare Committee will
17 be filled by myself, Mr. Perkins, Judge Bigley.

18 The Incarcery Welfare Committee
19 will be filled by Ms. Hallam and Mr. O'Connor.

20 Does anybody want to give a report
21 on the Health Advisory Committee?

22 MR. PERKINS: Sure. So we -- the
23 Healthcare Advisory Committee met a couple weeks
24 ago in person to discuss -- or by Zoom to discuss
25 priorities for our committee. We talked about

1 what committee members with expertise we should
2 recruit to help us do our job impactfully and
3 prioritize.

4 I am happy to report that we did
5 invite a couple committee members to participate
6 on that Board already, and we are going to --
7 we're open to other solicitations or expressions
8 of interest. If anyone has an expertise or
9 interest in participating in the Healthcare
10 Committee, but we have an ER doctor, an
11 interdiction specialist who has perfect expertise
12 for what we're trying to achieve as far as
13 improving healthcare within the jail. We have a
14 social worker who's worked within the jail, who
15 worked at the Public Defender's Office, who is
16 extremely talented and will help us achieve
17 something impactful for this committee. So we
18 are going to get things done through this
19 committee, and I'm excited to report back what
20 progress we make as we continue forward.

21 JUDGE EVASHAVIK-DILUCENTE: Thank
22 you. Are you also going to solicit the input of
23 the frontline healthcare workers that had reached
24 out to this Board and communicated problems in
25 the working conditions?

1 MR. PERKINS: Yes. We thought the
2 internal healthcare staff, DHS --

3 JUDGE EVASHAVIK-DILUCENTE: No, the
4 workers that had met with Members of the Board
5 and requested a meeting. The present -- some
6 present workers who work at the jail. Maybe you
7 weren't on the Board yet.

8 MR. PERKINS: Yes. That's a yes,
9 and other people working in that space within the
10 jail such as DHS.

11 JUDGE EVASHAVIK-DILUCENTE: Okay.
12 Okay. Yes. Thank you. Okay. Thank you.

13 All right.

14 **NEW BUSINESS**

15 JUDGE EVASHAVIK-DILUCENTE: New
16 Business. Member Inspections.

17 MS. HALLAM: Okay. You want to
18 tag-team these?

19 MAN-E: Sure.

20 MS. HALLAM: All right. I will
21 do -- so we've been doing lots of inspections of
22 the jail and were recently banned from the jail
23 because we hadn't submitted a report about it.
24 So while we submit these reports under protest
25 and caution the jail to not retaliate against any

1 of the people that gave us any of the information
2 that are contained in these reports, we're going
3 to present them.

4 So the first visit that we did a
5 report for was from March 12th of this year. It
6 was a Tuesday. We got there at about 6:40 and
7 left around 11:00 p.m. Me and Man-E went. When
8 we got there we were greeted by Captain Esbock --
9 oh, am I not saying names?

10 JUDGE BIGLEY: I was going to say I
11 thought we agreed -- first of all, I don't think
12 in the reports any of the individual incarcerated
13 people that you spoke with were identified at
14 all.

15 MS. HALLAM: Not by name, but it
16 would be very easy to identify folks based off of
17 the information that is given. If you were in
18 the jail watching cameras while we were there for
19 our visit, you could very easily discern who we
20 spoke with.

21 JUDGE BIGLEY: Okay.

22 MS. HALLAM: And so that's why I
23 wanted to add that caution to -- we have gotten
24 many reports -- personally I -- for the last
25 four-and-a-half years I've been on the Jail

1 Oversight Board, every time I go and talk to
2 anyone in the jail, next time I see them even if
3 I -- before I was writing a report, they were
4 getting retaliated against just for speaking to
5 me when I was there. And so now that their
6 information is reluctantly being put forward
7 publicly, I wanted to add that additional
8 warning. Do not retaliate against anyone for
9 speaking to us, whether they are talked about in
10 our reports or not.

11 JUDGE BIGLEY: Well, then I guess I
12 would suggest as we spoke in executive session
13 related to not identifying people, maybe then it
14 shouldn't be broken down into location. That way
15 when you're telling the information they wouldn't
16 know necessarily -- it would be even more
17 difficult for someone to discern who the
18 incarcerated people might be.

19 MS. HALLAM: But the jail knows
20 exactly where we go because whoever they have
21 guide us throughout the jail writes down
22 everywhere we go and everybody we talk to.

23 JUDGE BIGLEY: Yeah.

24 MS. HALLAM: And that's what I'm
25 concerned about. I'm not concerned about the

1 public. They are not in the jail able to hurt
2 the incarcerated people.

3 JUDGE BIGLEY: Can we agree --
4 well, one thing is for sure.

5 MS. HALLAM: Can I please move on
6 with my report?

7 JUDGE BIGLEY: Well, I'm just
8 saying, though, I think this is important because
9 we were about to talk about a specific individual
10 being named, and we specifically had talked about
11 the fact that we're not naming individuals. So I
12 just wanted to say -- there's no doubt, is there,
13 by any Member of this Board, that this is
14 required by law. Does anybody on this Board
15 doubt that?

16 MS. INNAMORATO: Point of order.

17 JUDGE EVASHAVIK-DILUCENTE: Yes,
18 Ms. Innamorato.

19 MS. INNAMORATO: These reports are
20 public. They are already posted on the website,
21 so I feel like it's public information.

22 MS. HALLAM: Thank you.

23 JUDGE EVASHAVIK-DILUCENTE: Yeah.
24 So we don't need to read them.

25 MS. INNAMORATO: We'll let the

1 Chair --

2 JUDGE EVASHAVIK-DILUCENTE: Is your
3 point that we don't need to read them?

4 MS. INNAMORATO: Well, my point is
5 to have, you know -- these reports are public.
6 The names are listed on them currently at the
7 present moment that are available for public
8 consumption.

9 MS. HALLAM: This has not been
10 posted online. This one I was about to read.
11 Only two of our four have been posted online.

12 MS. INNAMORATO: Is there a
13 possibility to summarize them and go into, if
14 people are interested in getting further details
15 that they can look at them online?

16 MS. HALLAM: They were put on the
17 agenda so that we could read them. If we are
18 going to be required to do these and banned from
19 the jail if not, I would --

20 JUDGE EVASHAVIK-DILUCENTE: Okay.

21 MS. HALLAM: -- at least like to
22 present them.

23 JUDGE EVASHAVIK-DILUCENTE:
24 Ms. Hallam, you know very well the law requires
25 you to prepare them.

1 MS. HALLAM: But you -- we have
2 talked many times --

3 JUDGE EVASHAVIK-DILUCENTE: The law
4 requires you to prepare the reports since the day
5 that you've been on the Jail Oversight Board.

6 MS. HALLAM: -- about what the law
7 requires and no one seems to care about that.

8 Have they ever happened?

9 JUDGE EVASHAVIK-DILUCENTE: Nobody
10 has ever changed the statute. I have only been
11 on this Board in 2024. I don't know what's
12 happened in the past. The law has always been
13 the law. That has always been your requirement.
14 The fact that you neglected to follow the law,
15 the fact that you didn't care what the law was --

16 MS. HALLAM: As soon as the bylaws
17 were passed --

18 JUDGE EVASHAVIK-DILUCENTE: --
19 doesn't mean that I'm going to ignore the law.

20 MS. HALLAM: -- I began following
21 them, even though you have allowed the jail to
22 not follow the bylaws that we passed, and this
23 Board and the jail administration has not
24 followed the law. I'm going to be the bigger
25 person. We wrote our report.

1 JUDGE EVASHAVIK-DILUCENTE: Okay.

2 Read your report.

3 MS. HALLAM: I'm going to read
4 them.

5 JUDGE EVASHAVIK-DILUCENTE: Read
6 your report.

7 MS. HALLAM: So first we started
8 out we went to Pod 1-B. Summarizing. We spoke
9 with someone who was frustrated that the jail was
10 not helping her locate a housing plan, even
11 though that's the only reason she was
12 incarcerated. We talked to numerous women on
13 this pod who stated it was very cold in their
14 cells. A big issue was folks having problems
15 with their tablets. Multiple people -- you'll
16 hear this throughout all of our reports -- have
17 had issues with their tablets, and when it
18 breaks, they are told that they have to buy a new
19 one even if they didn't do anything to break it.
20 These new tablets cost \$350. That price is
21 actually set in the contract. And again, they're
22 not breaking them. It's an electronic. It just
23 stops working. Even when they pay the \$350 to
24 get a new tablet, they are getting a refurbished
25 tablet and not a brand-new tablet.

1 These folks also asked a lot of
2 questions about the tablet charging process,
3 which is something that I plan to introduce as a
4 Motion at our next JOB meeting, which is now only
5 a couple of weeks away. The tablets are dying
6 throughout the day. So when they get their
7 tablet in the morning -- remember now, everything
8 is on their tablet, their phone calls, their
9 communications with loved ones, buying
10 commissary, sick calls, grievances, everything,
11 even a lot of their court paperwork are on their
12 tablets, and if they use it continuously from
13 when they get it in the morning, they are dead by
14 the afternoon and they are offered no way to
15 charge them even when they request that.

16 We talked to a woman who was very
17 concerned who -- because she claimed that she was
18 tased and she was tased from behind with no
19 verbal warning from the officer who tased her and
20 she said that she's been in multiple altercations
21 in the jail before and this has never happened in
22 the past.

23 A group of women on this pod said
24 that one of the pod -- one of the officers on the
25 pod -- sorry, sergeant on the pod, put his taser

1 on the ground and said he was going to play duck,
2 duck, goose with them and tase them.

3 We next went to Pod 2-B. Again,
4 another person whose tablet was broken and no
5 fault of his own. He said that that's a very
6 common problem on the pod and asked how we could
7 resolve that.

8 We also spoke with a lot of people
9 on this pod who asked us about a new law that had
10 recently been passed about probation violations,
11 particularly technical violations. At the time
12 we didn't know anything about it but have since
13 researched and gotten information to take back to
14 them about limits on how much time they can be
15 held for a technical violation.

16 On Pod 3-A, which is where we went
17 next, we spoke with an individual who had had
18 internal bleeding, has one kidney and a half of a
19 stomach as a result of being shot. He was in the
20 jail at a previous time on the same case and was
21 released because of his internal bleeding because
22 the jail said they could not properly handle his
23 injuries. When he was rearrested, his judge told
24 him that it was because he didn't take a plea
25 deal and was told he was wasting everyone's time.

1 We next went to Pod 3-C and spoke
2 with a bunch of folks who were really concerned
3 about not being able to get copies of documents
4 that were on their tablet. We have talked about
5 this in numerous meetings before. We have been
6 told that unless it is confidential information
7 regarding their case that the incarcerated
8 individuals will not be able to get it printed
9 out. That is a problem for many reasons. One,
10 their tablets often run out of battery and then
11 they cannot adequately prepare their legal
12 defense. Also, their tablets cannot be taken to
13 court with them, so even docket sheets that are
14 not under the jail's policy, something that the
15 jail would print, this is something that they
16 very much need, not just available on their
17 tablets. They are given their court documents,
18 and this is where they're taking notes, but when
19 they want to bring that stuff to court with them,
20 any note that they took, any documents that are
21 on their tablet, are now unavailable to them.
22 Caseworkers at the jail used to be able to
23 provide copies of documents for incarcerated
24 individuals. That has changed. I've heard that
25 from numerous caseworkers. I have heard that

1 from numerous incarcerated individuals that they
2 are no longer able to get printed out what they
3 used to be able to get printed out.

4 We spoke with a corrections officer
5 who used to work at a neighboring county's jail.
6 He said that at the previous jail, they would
7 allow the clerk or secretary to copy or print
8 documents for incarcerated individuals. This
9 person suggested that possibly the new librarian
10 that the jail was supposed to hire could do this
11 or some sort of clerk or secretary. Again, this
12 is an ongoing issue we hear about every visit and
13 talk about almost every meeting.

14 On the same pod, 3-C, an individual
15 showed us the book cart that is in the room in
16 the jail where the tablets are charged. Again,
17 there is a charging station that they could
18 charge their tablets on if the jail would allow
19 them to.

20 There were a total of five books on
21 this book cart. There were two Bibles and there
22 were three completely disheveled books that were
23 unreadable. Again, we saw these with our own
24 eyes, yet having been told numerous times at
25 these meetings that these book carts are well

1 stocked. Again, every time we go and we look,
2 they are very much not. The individuals on that
3 pod want to know what the procedure is to get the
4 book carts replenished, and again, I have
5 questions from these that I will be asking when
6 we get to that part, so no need to answer now.

7 We next went to Pod 4-C where folks
8 were asking about the Inside-Out Program. That's
9 something that's been talked about before.
10 Allegedly, it is coming back to the jail, so I'll
11 ask some questions about that in our next part.

12 A really good idea that someone on
13 this pod brought up was that there should be an
14 incarcerated representative on this Board. It is
15 great that we now have two formerly incarcerated
16 people, but as a public commenter mentioned, if
17 you feel differently about the issues you hear
18 regularly because you see the staff members
19 coming and tell you, it is that much more
20 important that you actually have incarcerated
21 people that you're listening to as well. We hear
22 from them regularly both outside the jail and
23 inside the jail. And I think that having an
24 incarcerated representative on this Board would
25 be a great addition to the work that we do. And

1 don't take our word for it. In our reports,
2 actually ask that person yourself.

3 Again, folks who complained on this
4 pod about not being able to send sick calls. One
5 individual specifically said he showed us his
6 tablet and showed, hey, my tablet looks like it
7 worked, but here's where I'm supposed to be able
8 to send sick calls and the tablet forbid him from
9 doing that. He also spoke about how the food has
10 gotten worse over the past few months and that
11 when the new provider first came, it was better
12 but has since kind of gone downhill.

13 We then went to 4-E and spoke with
14 a person who was the victim of the assault that
15 led to the firing of a corrections officer. Yinz
16 probably seen that in the news. I saw it in the
17 news actually before I heard about it as a Board
18 Member, so that's interesting.

19 Also, something that this person
20 alleged that was very interesting is so when the
21 assault happened, this incarcerated person got a
22 misconduct filed against them by that officer.
23 The individual then spent the next eight to nine
24 days in DHU before filing a grievance with
25 Internal Affairs that led to the investigation of

1 this officer and his eventual firing. So went
2 eight to nine days after the January 3rd
3 incident. The jail knew that the misconduct was
4 unwarranted because they let him out of DHU. We
5 never were made aware of that incident and did
6 not find out, again, until it was reported
7 publicly to the news. There's a specific
8 sergeant that many people in the jail complain
9 about. He comes up over and over and over and
10 over again.

11 We next went to Pod 5-E where it
12 was reported to us, again, about an incident that
13 was -- allegedly happened in the hallway of the
14 fifth floor, and folks reported that to us and
15 then were retaliated against because they were
16 found out to have reported that to us. One of
17 the incidents of retaliation, according to this
18 incarcerated person, were that his leg brace was
19 being taken from him, a leg brace that he has had
20 for a long time in the jail. But after reporting
21 that to us, he suddenly was not allowed to have
22 his leg brace anymore. He has MRI results that
23 show he has a torn ACL meniscus, and the jail
24 will not schedule him for surgery.

25 Another issue was about the NIK

1 test, which is apparently the instant K-2
2 detection test that the jail uses. So if they
3 have a piece of paper, they think there's K-2 on
4 it, they use this little instant test as a first
5 reaction before sending it to the lab. Again,
6 the same sergeant who is brought up over and over
7 again is the person who administers these tests
8 most often. If the instant test is positive,
9 individuals are sent to the hole pending the lab
10 results. Even if the lab results come up
11 negative, that person doesn't get any reparations
12 for having sat in the hole for a determined
13 amount of time despite doing nothing wrong.

14 Another -- you know, another person
15 who talked about having been in Renewal and sent
16 back to the jail, and then his current judge
17 sentenced him to Renewal again, but Renewal told
18 him he couldn't go. So just wondering about the
19 disconnect between the court system, the
20 alternative housing system, and the people in the
21 jail.

22 We also then spoke with an
23 individual on the same pod who told us that his
24 wife sent a very detailed diary of his medical
25 issues to Karen, our liaison, about these issues

1 the jail has been neglecting. He was in a very
2 serious car accident that led to him being in the
3 jail, and that the liaison ignored it and never
4 followed up to him. One of our findings was that
5 this was a recurring issue where folks are
6 reporting to us that they submitted a request to
7 the liaison, but it never gets to us and never
8 gets answered.

9 This report was submitted under
10 protest and with no admission that we could be
11 barred from accessing the jail for not submitting
12 it. That was March 12th.

13 MAN-E: I'm going to read the next
14 two reports. This is from April 11th, from
15 6:30 p.m. until 9:00 p.m. The nature of our
16 visit was to check on incarcerated people at the
17 request of their loved ones. We were escorted to
18 several housing units, where we observed jail
19 operations and spoke to numerous people. Our
20 findings include complaints about several key
21 issues, such as medical treatment, tablets, food,
22 the commissary, and the treatment by jail staff.
23 We spent considerable time on 8-E, commonly
24 called the "hole." Several people we spoke to
25 believed they were there unjustly primarily due

1 to unfounded allegations and complained
2 extensively about the disciplinary appeal
3 process. We were shown several injuries,
4 including missing teeth and bruised faces that
5 were allegedly inflicted by jail staff, one
6 sergeant in particular repeatedly being named as
7 the main culprit. Many incarcerated individuals
8 complained about their inability to communicate
9 with loved ones and legal representation. One
10 person complained he was unable to shower for two
11 weeks. Another individual complained about being
12 strip-searched excessively while being taunted
13 and laughed at by the guards.

14 We spoke to several incarcerated
15 individuals who expressed complaints about the
16 lackluster medical treatment they were receiving.
17 One person was sent to the hospital three times.
18 He actually showed me evidence of this from the
19 ACJ due to the jail not following their plan of
20 care from the hospital. He was also given the
21 wrong medication that he was allergic to. He
22 eventually contracted both a staph infection and
23 MRSA and now needs surgery -- well, at least at
24 that time, he needed surgery.

25 We also spoke to a few people who

1 were uninformed about their legal cases and just
2 wanted general information about things related
3 to alternative housing, JRS, and probation.

4 Our findings suggest significant
5 problems and dissatisfaction with the conditions
6 and treatment of incarcerated people in the ACJ.

7 The next one I'm going to read --

8 JUDGE EVASHAVIK-DILUCENTE: Okay.
9 I'm going to just shut this down. These reports,
10 the reason that they are required to be filed and
11 made public is so that everybody can read them.
12 We do not need to read them out loud. We have
13 all received them. We have all read them. The
14 public can access them online. So I'm not going
15 to -- we're not going to read our reports out
16 loud.

17 MS. HALLAM: The reports are going
18 to be made public in their entirety as per the
19 statute, right?

20 JUDGE EVASHAVIK-DILUCENTE: With
21 names redacted.

22 MS. HALLAM: But that is not what
23 the statute says.

24 JUDGE EVASHAVIK-DILUCENTE: Okay.

25 MS. HALLAM: And if Mr. O'Connor

1 has a differing opinion, I would like to hear
2 that from him.

3 JUDGE EVASHAVIK-DILUCENTE:
4 Solicitor process. Solicitor process. Mr.
5 Perkins, did you want that to be on?

6 MR. PERKINS: I think Corey --

7 JUDGE EVASHAVIK-DILUCENTE: Oh,
8 Mr. O'Connor.

9 MR. O'CONNOR: I'm the solicitor of
10 the report. Yeah, sorry. I know what's on here
11 and Mr. Perkins was asking. So our office, as we
12 mentioned, I don't know if it was last month or
13 the month before, is working on the RFP. We're
14 working with the Executive's office as well as
15 County Administration so we can get a draft to
16 everybody on the Board soon and then go from
17 there because I know we've talked about having
18 our own solicitor for the Board. So that's the
19 RFP that we're talking about.

20 JUDGE EVASHAVIK-DILUCENTE: Okay.
21 Anybody have any questions for Mr. O'Connor?

22 (No response.)

23 JUDGE EVASHAVIK-DILUCENTE: Thank
24 you.

25 Chief Deputy Warden's Report --

1 Warden's Report.

2 **WARDEN'S REPORT**

3 WARDEN DADY: Good evening, Board.
4 I'd like to begin by discussing our new Monthly
5 Warden's Report.

6 JUDGE EVASHAVIK-DILUCENTE: I'm
7 sorry. I neglected to say one thing. I want to
8 remind the Jail Oversight Board that there is a
9 dress code in the jail. It is online on the jail
10 website, and the Board Members are required to
11 follow the visitor dress code just as lawyers are
12 and anybody else who goes to the jail. So when
13 you make a visit to the jail, please make sure
14 that you go onto the jail website and abide by
15 the jail dress code.

16 I'm sorry. Go ahead, Warden.

17 WARDEN DADY: Thank you. I just
18 would like to begin by discussing the new Monthly
19 Warden Report in accordance with the new Jail
20 Oversight Board bylaws. We adhere as closely to
21 the stipulations as possible. In some instances
22 we cannot provide all the requested information
23 due to safety and security concerns or because of
24 health and other personally identifiable
25 information. In some other cases, the documents

1 requested did not exist, but we were able to
2 provide aggregated data to fulfill the request
3 for information.

4 We'd like to thank our colleagues
5 and other county departments for their help in
6 compiling the information and developing this
7 report. The jail did switch from red uniforms to
8 like green uniforms for general population
9 incarcerated individuals on July 8th. We did
10 that the 8th through the 10th. Visitors and
11 staff members are now permitted to wear red
12 clothing in the facility.

13 We also worked closely with our
14 healthcare staff and our operations staff to
15 coordinate a change to the Suboxone pass time,
16 which we are now passing Suboxone during the 2:00
17 to 10:00 p.m. shift. That change went into
18 effect this week.

19 The jail appreciates the Board's
20 request to incentivize individuals who provide
21 support and ensure certain jail functions operate
22 smoothly. The jail also recognizes the
23 importance of programming participation reducing
24 recidivism. To that end, the jail will be
25 developing an incentive-based pilot program for

1 the individuals who participate in both
2 vocational and education programs while
3 incarcerated. Examples of vocational training
4 incentive opportunities to be offered would
5 include food services, warehouse, laundry,
6 hallway, barbershop, painting crew. Staff will
7 record daily attendance, and vocational trainees
8 will receive \$5 financial incentive for each day
9 worked.

10 Because we recognize the positive
11 impact programming has for individuals
12 post-release, the jail is planning to expand the
13 incentive offering to programming opportunities
14 in the Education and Reentry Centers. Programs
15 eligible include the Adult Basic Education, Pre
16 GED, GED programs, and reentry center
17 programming. Individuals who participate in
18 educational programming will receive a \$2
19 incentive per each class upon completion.

20 In addition, the jail recognizes
21 the achievements of individuals who earn their
22 high school of Pennsylvania secondary high school
23 diploma, and those individuals will also be
24 eligible for an additional one-time incentive of
25 \$50. Individuals who participate in the HOPE

1 Program will also be eligible for a one-time
2 incentive payment of the \$50 upon graduation from
3 HOPE. And individuals who earn a certificate or
4 licensure through an education program will be
5 eligible for an additional one-time \$10 incentive
6 payment.

7 We are aware that it is imperative
8 to track attendance and participation for
9 accurate incentive distribution, so we are in the
10 process of developing software that allows us to
11 track those metrics.

12 As a pilot program, we will collect
13 and analyze data to determine the program's
14 effectiveness and long-term sustainability.

15 Finally, we are pleased to
16 welcome -- we are pleased to welcome Ms. Griffin
17 to the last -- to the jail last week for a
18 facility tour. We would like to again, extend an
19 invitation to any Member of the Board to reach
20 out to the leadership team if you'd like to come
21 down and schedule a tour at the facility.

22 And that's all I have this evening.
23 I'd like to turn it over to Chief Beasom for his
24 report. Thank you.

25 **DEPUTY WARDEN'S REPORT**

1 CHIEF DEPUTY BEASOM: Thank you,
2 Warden. Good evening, Board.

3 Staffing update. Since the last
4 Oversight Board meeting we had one new hire into
5 a supervisory position. We'd like to welcome
6 Captain Winstead to the rank.

7 Our current academy class began
8 Monday, June 24th consisting of 21 cadets. Those
9 cadets are scheduled to graduate to full-time
10 corrections officers on Friday, August 23rd.

11 Currently, we have 20 males, 1
12 female with 300 Bs in the facility waiting
13 transfer to the PA Department of Corrections;
14 5 males, zero females with detainers; and 10
15 males, zero females with open cases. The longest
16 wait time on a 300 B was received on April 18th
17 and the shortest wait time is from July 10th.

18 Currently we have 24 federal
19 inmates in the jail; 17 are United States Marshal
20 holds, 7 are federal transfers for Allegheny
21 County Court. We had zero individuals on a
22 hunger strike for June.

23 And finally, I'd like to announce
24 that correctional professionals for June, our
25 Healthcare Administration Coordination Dean

1 Pudhaski, and Corrections Officers Jason Hutter.

2 We would like to offer congratulations to both.

3 Deputy Clark will now continue the
4 report.

5 DEPUTY WARDEN CLARK: Thank you,
6 Chief. Good evening, Board.

7 For Chaplaincy and Prerelease. On
8 June 26th, the HOPE Program held graduation for
9 17 HOPE participants. The graduation ceremony
10 included a violinist and guest speaker, Ken
11 Ackeleim.

12 Discharge and Release. The
13 Discharge and Release Center assessed 317
14 individuals and distributed 52 boxes of Narcan,
15 96 fentanyl and xylazine test strips, 532
16 condoms, and 454 bus tickets in the month of
17 June.

18 Contact visits. The jail is
19 continuing to host contact visits for juveniles,
20 incarcerated workers, veterans, and Reentry
21 Program participants on Saturdays throughout the
22 month. For the month of June, a total of 80
23 incarcerated individuals received contact visits
24 from 161 family members.

25 Residential Placement Services.

1 Based on orders from the Court, Residential
2 Placement Services facilitated the transfer of 78
3 individuals into alternative housing in June and
4 18 individuals into substance use treatment
5 through the Diversion Program. The Diversion
6 Program received 30 new referrals and served a
7 total of 81 participants in the month of June.

8 The Medical Assistance Program
9 assisted a total of 110 individuals with
10 completing medical assistance applications upon
11 release from the jail in the month of June.

12 Reentry Services. Several new
13 cycles of classes have begun in Reentry. Peace
14 Education began on June 25th; Harm Reduction on
15 July 8th; and Relationship Class on July 10th.

16 On June 25th Perron Shepherd from
17 Community Kitchen visited the jail and presented
18 information on the training and workforce
19 development opportunities and services that are
20 offered through Community Kitchen.

21 In June, the Reentry team met with
22 Positive Pathways to discuss a collaboration of
23 services that would provide additional support to
24 reentry clients post-release. The Reentry team
25 had an opportunity to tour the West End location

1 and learned about the medical support the program
2 can provide, such as mental health therapy,
3 health evaluations, and prescribing medication,
4 which includes medication-assisted treatments.

5 Educational Services. During the
6 Summer Education Program, the juvenile students
7 worked diligently on art projects that have been
8 displayed on the juvenile housing unit. The
9 project provided the opportunity for students to
10 use their imagination as well as their artistic
11 talents. A lot of hard work went into the
12 project. The students enjoyed participating and
13 they have taken a lot of pride in their work.

14 The jail is continuing to partner
15 with the League of Women Voters and BPEP to
16 provide voter education and registration events
17 to the incarcerated population in the jail in
18 advance of this year's general election. League
19 of Women Voters and teens comprised of volunteers
20 and the jail's caseworker team will work together
21 to provide voter education and encourage
22 registration.

23 That concludes this month's report
24 for Programs. Deputy Warden Holly Martin will
25 provide the healthcare services update.

1 DHSA MARTIN: Good evening.
2 Medication assisted treatment for substance use
3 disorder and expansion. 33 individuals were
4 prescribed oral Naltrexone; 3 individuals
5 received Vivitrol injection prior to community
6 release; 337 individuals were treated with
7 Suboxone; 30 individuals were treated with
8 Sublocade; 18 individuals were treated with
9 Brixadi; 61 individuals were treated with
10 Methadone.

11 During the month of June of
12 Torrance commitments and admissions, 4 patients
13 were admitted and transferred; 5 patients were
14 committed; 3 patients had their commitment
15 rescinded due to clinical stabilization; and
16 currently, 40 patients are awaiting admission,
17 with the longest waiting since March.

18 Tier 4 and 5 mental health data.
19 One individual was identified as a Tier 5; 22
20 individuals were identified as a Tier 4 for June.

21 Sick call queue numbers, sick call
22 requests for medical, 102 waiting -- 102 sick
23 calls with the longest waiting for 2 days. Sick
24 calls for mental health is 2, longest waiting for
25 2 days. Sick calls for dental is 12, longest

1 waiting is 5 days. Psychiatrist appointments,
2 441, longest waiting 7 days. Mental health
3 specialists appointments 20, longest waiting
4 7 days.

5 Sick call completions, for the
6 month of June there was 181 visits completed for
7 sick call dental; 953 visits completed for sick
8 call medical; 327 visits were completed for sick
9 call mental health; 1,292 were completed by
10 medical providers; 1,225 visits were completed by
11 the psychiatrist.

12 As the Warden stated, the MOUD
13 medication pass has been changed from overnight
14 to the evening shift on 2:00 to 10:00 and that
15 started this week.

16 And I wanted to bring some
17 clarifying information that was asked last month
18 regarding patients transitioning from the oral
19 medication to injections. Multiple reasons were
20 listed after consultation with the providers.
21 Medications -- patients who are being inducted
22 and want to receive the injectable form, they
23 first have to be started on oral medications.

24 If patients have demonstrated they
25 cannot successfully manage their responsibility

1 of taking the oral medication and the medical
2 decision has been made to allow them to
3 transition to a more injectable form. This has
4 helped manage diversions and contraband
5 misconduct. There, again, has to be repeated
6 episodes for any decision for that transition to
7 happen. Some patients hesitated taking daily
8 medications, so we're looking for something more
9 lenient and less burdensome not only in the jail
10 but in the community that they are working. This
11 would be less appointments needed for the oral
12 versus the injections.

13 Attempting to have a more stable
14 and less functional dose with oral
15 administration, levels go up and down daily, but
16 with injection, they get a steadier release of
17 the medication each day and it helps transition
18 back into the community. Injections give them
19 more time to find a provider once released.

20 This concludes the Healthcare
21 Report for the month.

22 Thank you.

23 JUDGE EVASHAVIK-DILUCENTE:

24 Questions? Ms. Griffin.

25 MS. GRIFFIN: Yeah. I just wanted

1 to comment quickly on my visit. It was not an
2 unannounced inspection that would require a
3 report from me, so you won't see a report from me
4 on that visit, but I did it intentionally because
5 although I have been to the jail in the past as
6 an attorney visiting clients and only really just
7 had, you know, gotten to see visits up on a pod
8 in a conference room, I really wanted to have a
9 tour of the entire jail. And even -- it was
10 brief, and there's parts of it that I missed, so
11 that when I do do an announced inspection, I kind
12 of know what I want to see. Like, I know what
13 I'm looking for.

14 But I do appreciate everyone's
15 help, and that tour was very helpful. And I
16 would encourage anyone who hasn't done it to do
17 it.

18 Thanks.

19 JUDGE EVASHAVIK-DILUCENTE: Thank
20 you. Anybody else? Questions?

21 Mr. O'Connor.

22 MR. O'CONNOR: Just one for health.
23 How many people are waiting to go to Torrance?

24 DHSA MARTIN: 40.

25 MR. O'CONNOR: 40 are waiting.

1 Sorry. And then how many just -- question --
2 because you know, mental health is a large
3 conversation. How many are capable of standing
4 trial? Do you ever get into that with them?

5 DHSA MARTIN: I don't know those
6 numbers.

7 MR. O'CONNOR: Okay. Oh, yeah,
8 yeah. I was just wondering that.

9 JUDGE BIGLEY: If they're waiting
10 to go to Torrance, there's already been a
11 determination that they're not competent.

12 MR. O'CONNOR: Prior to?

13 JUDGE BIGLEY: Yes.

14 MR. O'CONNOR: Okay. Got it.

15 JUDGE BIGLEY: That's why they're
16 going to Torrance to be restored.

17 MR. O'CONNOR: I didn't know
18 that --

19 JUDGE BIGLEY: But the Allegheny
20 County Jail, as far as I know, is the only jail
21 in the States that works to restore people,
22 correct?

23 DHSA MARTIN: Correct. Yeah.

24 JUDGE BIGLEY: We're the only jail
25 that does that. And oftentimes, people can be

1 restored through treatment.

2 And you said you restored 4?

3 DHSA MARTIN: It was 3 for the
4 month of June.

5 JUDGE BIGLEY: 3.

6 DHSA MARTIN: Uh-huh.

7 JUDGE BIGLEY: And so they won't
8 go -- they'll do -- they'll keep assessing them.
9 And if it turns out that between then, because of
10 their medications, they're now competent, they
11 will do the reassessment and they'll say they're
12 now competent and they no longer need to go to
13 Torrance.

14 The problem with Torrance is a lot
15 of the other counties send people there to even
16 assess them as to whether or not they're
17 competent so the waiting list to go to Torrance
18 is long.

19 MR. O'CONNOR: Okay.

20 JUDGE EVASHAVIK-DILUCENTE:
21 Ms. Innamorato.

22 MS. INNAMORATO: Thank you. So I
23 was contacted by one of my former colleagues in
24 the State House, and they had requested that they
25 come and see the jail operations because of the

1 work that we do on Election Day in encouraging
2 incarcerated residents to register to vote, but
3 also the ability to provide access to voting. So
4 I was wondering, Connie, if you could just speak
5 to a little bit of the work that's happening and
6 how that's kind of unique in the Commonwealth and
7 what we can expect from the State coming in and
8 looking at our operations?

9 DEPUTY WARDEN CLARK: Sure. So we
10 have been asked to participate in a session to
11 describe what our methods are to educate and
12 register voters in the Allegheny County Jail. We
13 will be participating in that event on July 30th.
14 And a lot of our education and registration
15 events, although this has been happening for a
16 long time, we have increased the amount of voter
17 education and registration that we can do through
18 our community partners, League of Women Voters
19 and BPEP, who I mentioned previously. They have
20 been rallying volunteers to come into the jail
21 and assist our caseworkers with going pod to pod,
22 ensuring people are educated on their right to
23 vote and that being incarcerated doesn't mean
24 that you necessarily do not have the legal
25 ability to vote.

1 And so our caseworkers and those
2 teams will register folks to vote. And if
3 they're not going to be released from the jail in
4 time to vote, then our next step in the process
5 is that we would have them complete an
6 application for an Absentee Ballot. Allegheny
7 County Elections Division brings those ballots
8 down to the jail. They are distributed to
9 individuals. They complete the ballots. They're
10 sealed by the individual and returned to the
11 Elections Division.

12 So we do take a lot of pride in the
13 efforts that we put forth to educate and register
14 voters. And we are consistently looking for ways
15 to make improvements and reach as many
16 individuals as possible.

17 MS. INNAMORATO: Thank you for that
18 summary, and thank you for responding to the
19 House Democrats in coordinating that meeting.

20 JUDGE EVASHAVIK-DILUCENTE: Mr.
21 Perkins.

22 MR. PERKINS: Warden Dady, I have a
23 couple questions related to your presentation.
24 Thank you for the updates. Glad to hear that the
25 medication assisted treatment has been switched

1 from overnight. That's a positive improvement.

2 The details of this discussion, you
3 know, we could have at another time, but just as
4 a general inquiry, we talked a lot about the jail
5 staffing issues and a lot of people doing forced
6 overtime. How many more employees do you think
7 you would need to hire in order to make forced
8 overtime less of an issue?

9 WARDEN DADY: Unfortunately at this
10 time I would rather not talk about that. We're
11 currently at -- in contract negotiations. So,
12 you know, discussing that in this public forum I
13 don't think is appropriate. But that's kind of
14 where we're at. They're, I believe, in
15 arbitration at this point.

16 MR. PERKINS: I get that. Is there
17 like certain ratios? Let me put it this way. If
18 we shrunk the jail by 200 incarcerated persons --

19 WARDEN DADY: There are -- there
20 are a lot of factors depending on how many
21 officers that you bring in. I know that FMLA was
22 brought up here. That's just -- that's just one
23 factor that affects the staffing figures in the
24 facility. But sure, I would love to sit down
25 with you and talk about those other -- those

1 other factors.

2 JUDGE EVASHAVIK-DILUCENTE: And you
3 are now on the committee of Employee Welfare, so
4 let's make a meeting.

5 MR. PERKINS: Yep. We certainly
6 will. I guess the specific point I was making is
7 that we could certainly lessen the demand on the
8 staff if we had less people incarcerated.

9 WARDEN DADY: Right.

10 MR. PERKINS: Right?

11 WARDEN DADY: Of course. I mean,
12 yes.

13 MR. PERKINS: So you talked about
14 the Incentive Program which sounded treat.

15 WARDEN DADY: Sure.

16 MR. PERKINS: In the federal
17 system, which I understand is different, but in
18 the federal system one of the incentives is you
19 get time off. You get credit for -- if you get
20 a -- say your sentence is two years, you can earn
21 60 days a year in time off your sentence. So is
22 that -- do you have any incentives where people
23 can earn time off their sentence, other than
24 like -- most people.

25 WARDEN DADY: Like good time? I'm

1 not familiar with what the feds do.

2 MR. PERKINS: Yes.

3 WARDEN DADY: If that's what you're
4 referring to. Yeah, I'm not knowledgeable
5 with -- as far as earning good time. But if
6 that's what you're referring to -- that's not
7 what we're trying to establish with this type of
8 program.

9 JUDGE EVASHAVIK-DILUCENTE: I mean,
10 the county sentence is -- the judge controls
11 parole, so they wouldn't even be able to do that.
12 If somebody is serving a county sentence --

13 WARDEN DADY: Not to my knowledge
14 would --

15 JUDGE EVASHAVIK-DILUCENTE: -- only
16 the judge controls the sentence.

17 WARDEN DADY: -- with what we're
18 doing with this, but that could be up for another
19 discussion. I don't know.

20 JUDGE EVASHAVIK-DILUCENTE: I'm
21 just saying that's the law. The law is if
22 somebody is serving a county sentence, the judge
23 controls parole, not the Parole Board or some
24 other entity. So you wouldn't be able to give
25 credit for good time.

1 MR. PERKINS: I understand. Maybe
2 with some interagency cooperation that could be
3 something we could look into. Just that would be
4 a very powerful incentive for people to complete
5 all the programs they could if they can leave
6 jail sooner certainly.

7 WARDEN DADY: Sure.

8 JUDGE EVASHAVIK-DILUCENTE: Sure.

9 MR. PERKINS: So I guess the
10 question is we don't have that but -- you know,
11 I'm not saying it's your fault, but that's just
12 not one of the incentives that are available?
13 It's monetary incentives, correct?

14 WARDEN DADY: Sure. And I mean,
15 yeah, as far as what you just referred, like in
16 the State system, you complete programming and
17 that helps you to earn parole if that's kind of
18 what you were referring to, you know, earlier
19 with the State system.

20 MR. PERKINS: Well, think about it.

21 WARDEN DADY: Certainly.

22 MR. PERKINS: As far as the 40
23 people who are awaiting transfer to Torrance, and
24 maybe this is going to -- kind of a judicial
25 issue more than the jail issue -- but is there

1 discussions about whether people can be released
2 into the community and restored to competency
3 outside of a carceral setting?

4 DHSA MARTIN: Not that I'm aware
5 of, but I mean I can look further into like no
6 the 40 that are waiting -- some of the people
7 have been waiting since March like I said. So
8 they are continuously being reviewed.

9 MR. PERKINS: But is that part of
10 the process to say, well, this person, we're
11 going to wait six months. Maybe this is a person
12 that we can release to the community rather than
13 wait to go to Torrance and be restored to
14 competency that way?

15 DHSA MARTIN: I would have a
16 feeling it's on the judicial side of it, but
17 again, I would have to look deeper into that one.

18 MR. PERKINS: Okay. That's all I
19 have.

20 JUDGE EVASHAVIK-DILUCENTE:
21 Ms. Hallam.

22 MS. HALLAM: Yeah, I've got some
23 questions.

24 Okay. My first question is about
25 the ICE detainers. I know that you're going to

1 look into the specific case and make sure that
2 person is not being held wrong. But I just want
3 to make sure that the ICE policy that is on the
4 website that I have in front of me here is still
5 the policy or has the ICE policy been changed?

6 CHIEF DEPUTY BEASOM: It's still
7 accurate.

8 MS. HALLAM: Okay. It's still
9 accurate. So you would agree that if someone is
10 being detained in the ACJ right now by ICE only,
11 it would be in violation of the jail's policy?

12 CHIEF DEPUTY BEASOM: I would
13 agree.

14 MS. HALLAM: Got it. Thank you
15 very much.

16 Next question, just some questions
17 that came out of our recent visits. So who is
18 the staff person who is responsible, or like not
19 the person but what position is responsible for
20 helping someone get housing so they can get
21 released from jail?

22 DEPUTY WARDEN CLARK: There isn't a
23 specific position, and it would depend on what
24 type of housing that person was asked to obtain.
25 Housing is a very complicated issues when it

1 comes to individuals who are incarcerated. It is
2 very challenging to often obtain housing for
3 them. The caseworker can assist with some
4 resources for them as to different shelters,
5 housing plans, maybe JRS, alternative housing,
6 some of those where individuals can have -- be in
7 a setting where they will have more time to
8 acquire housing.

9 Also, we have on our medical team
10 some folks that, in a social service role, assist
11 with the coordination of placement for
12 individuals who have more severe mental health
13 and other issues.

14 So housing is certainly a
15 complicated issue, not just within the jail but
16 county-wide, and we're doing what we can in
17 partnership with the Department of Human Services
18 to try to tackle some of those. But it most
19 definitely is a challenge.

20 MS. HALLAM: Yeah. I was just
21 unaware until I met this person that people were
22 housed in the jail after prison just because they
23 didn't have a home plan. That was news to me,
24 and so I'm just wondering how many more people
25 like this there may be in the jail.

1 DEPUTY WARDEN CLARK: I don't know.
2 I'm not aware of people that are being housed
3 there just for that reason, but that doesn't mean
4 they couldn't be there for that reason.

5 MS. HALLAM: Yeah. So this person
6 was coming from State prison, finished a
7 sentence, did not have a home plan, so they sent
8 them to jail. Is that something that you've seen
9 before?

10 DEPUTY WARDEN CLARK: I can't
11 recall a specific case, but again, that doesn't
12 mean that it didn't happen. That would be at the
13 discretion of the courts.

14 MS. HALLAM: Okay. So that's a
15 court's call. It's not your call or the SCI's
16 call?

17 DEPUTY WARDEN CLARK: Right.

18 JUDGE EVASHAVIK-DILUCENTE: If you
19 get me a case name, I will --

20 MS. HALLAM: I can't -- we already
21 went over this and the names, right?

22 JUDGE EVASHAVIK-DILUCENTE: No, get
23 me. If you get me a case name, I will look into
24 it because I've never heard of such a thing.

25 MS. HALLAM: Okay. Send you the

1 person?

2 JUDGE EVASHAVIK-DILUCENTE: Yeah,
3 me.

4 MS. HALLAM: Okay. Gotcha.

5 DEPUTY WARDEN CLARK: It makes no
6 sense to me.

7 JUDGE EVASHAVIK-DILUCENTE: It
8 makes no sense.

9 MS. HALLAM: Yeah, it doesn't make
10 sense to me either.

11 JUDGE EVASHAVIK-DILUCENTE: Yeah,
12 I'll look into it.

13 MS. HALLAM: Thank you very much.
14 The next question is about -- oh, the --
15 something that was really interesting in this
16 jail report which, John, kudos to you and all the
17 COs that participated in this -- but one of the
18 things that was most concerning to me and that
19 I've noticed a lot just since I've been on this
20 Board is we talk about how short we are on
21 officers and yet it seems that so many people are
22 being promoted. Again, it says 4 or 5 deputy
23 wardens, 5 or 6 majors, 10 to 15 captains,
24 30-plus sergeants. And that's something that
25 I've been noticing too, so I was just wondering

1 if someone can speak to why we're promoting
2 people from COs when we are so short on officers.

3 CHIEF DEPUTY BEASOM: Sure. Those
4 numbers aren't accurate but --

5 MS. HALLAM: Do you have more
6 accurate numbers, because that was my next
7 question.

8 CHIEF DEPUTY BEASOM: I have -- I
9 mean, I know how many staff we have, sure. I
10 mean --

11 MS. HALLAM: Do you know how many
12 deputy wardens, majors, captains, and sergeants?

13 CHIEF DEPUTY BEASOM: We have
14 myself, Deputy Clark, Deputy Martin, Deputy Toma,
15 Deputy Young.

16 MS. HALLAM: So five deputy
17 wardens?

18 CHIEF DEPUTY BEASOM: Yes.

19 MS. HALLAM: How many majors?

20 CHIEF DEPUTY BEASOM: Four.

21 MS. HALLAM: Four majors. How many
22 captains?

23 CHIEF DEPUTY BEASOM: 20.

24 MS. HALLAM: 20 captains. How many
25 sergeants?

1 CHIEF DEPUTY BEASOM: 35.

2 MS. HALLAM: 35. Okay. So would
3 you say that those numbers have gone up over the
4 years?

5 CHIEF DEPUTY BEASOM: Recently,
6 we've -- we've actually not filled some of those
7 positions, especially the sergeant rank, because
8 we didn't want to pull from the corrections
9 officer rank because we know of the staffing
10 challenges that we're having. So we actually
11 have open positions in the sergeant as
12 supervisors that we have not filled.

13 MS. HALLAM: And would you say the
14 percentage of open positions in sergeants,
15 captains, majors, and deputy wardens is a higher
16 or lower percentage than the percentage of
17 vacancies we have for corrections officers?

18 CHIEF DEPUTY BEASOM: There are no
19 vacancies besides the sergeants that I just
20 mentioned.

21 MS. HALLAM: So -- okay. So the
22 COs is really where we're experiencing the
23 staffing issues --

24 CHIEF DEPUTY BEASOM: Correct.

25 MS. HALLAM: -- and nowhere else?

1 CHIEF DEPUTY BEASOM: Right.

2 MS. HALLAM: So how many of the
3 people in those positions currently were promoted
4 from within?

5 CHIEF DEPUTY BEASOM: I don't have
6 those stats with me.

7 MS. HALLAM: Okay.

8 CHIEF DEPUTY BEASOM: The
9 captain -- sorry to interrupt.

10 MS. HALLAM: No, that's okay.

11 CHIEF DEPUTY BEASOM: The captain
12 that we just brought on board was -- he retired
13 from the PA Department of Corrections came from
14 outside the jail. So we didn't pull from any
15 internal staff to make that promotion if that
16 helps with what you're trying to find out.

17 MS. HALLAM: Yeah. I'm trying to
18 figure out how many people we're promoting from
19 within if we are creating vacancies by promoting
20 from within.

21 CHIEF DEPUTY BEASOM: Right.

22 MS. HALLAM: But, okay. Thank you
23 very much.

24 Next question is about tablet
25 charging. So again, for the next meeting, heads

1 up, I plan on introducing a Motion to create a
2 process for allowing them to charge their tablets
3 in the middle of the day. Can you guys speak
4 just a little bit to why that hasn't happened?

5 And then also, regarding the
6 tablets, something I need to get to in one of the
7 reports was that the policy for the tablets, the
8 cut-off time for the tablets was 2200 -- what is
9 2200?

10 CHIEF DEPUTY BEASOM: 10:00 --

11 MS. HALLAM: Is 10:00, and there
12 are specific pods that are taking them away at --

13 MAN-E: 8:30.

14 MS. HALLAM: 8:30. At 8:30, and so
15 you guys just speak to those things? Why no
16 charging, and why do certain pods take them away
17 from people before they're supposed to?

18 DEPUTY WARDEN CLARK: So I think it
19 would be helpful in looking at the charging
20 situation as to what pods you encountered that on
21 because --

22 MS. HALLAM: Every one?

23 DEPUTY WARDEN CLARK: -- a lot of
24 the pods do have charging stations right out in
25 the open where individuals can go and plug in

1 throughout the day.

2 MS. HALLAM: They cannot. I've
3 never -- I've been on over a dozen pods. I don't
4 even know the exact number, and every single pod
5 that was a complaint. You can see the charging
6 station. I can see it.

7 DEPUTY WARDEN CLARK: Uh-huh.

8 MS. HALLAM: But it is -- they're
9 not allowed to use it.

10 DEPUTY WARDEN CLARK: Okay. That's
11 something that we need to look into then.

12 MS. HALLAM: Yeah. I would really,
13 really appreciate that. Because again, this is
14 people who, like when we get there at like 5:00,
15 their tablet is dead already.

16 DEPUTY WARDEN CLARK: And that does
17 happen. I mean, they are on their tablet --

18 MS. HALLAM: Yes.

19 DEPUTY WARDEN CLARK: -- for
20 significant periods throughout the day, and like
21 with any technological device, it's going to need
22 to be recharged. But we'll have to find out
23 where the disconnect is.

24 MS. HALLAM: Okay. That would be
25 really helpful. And then what about the time?

1 Like, is it a jail policy that the officers on
2 the pod are supposed to collect them at 10:00, or
3 is that up to the discretion of each pod officer?

4 CHIEF DEPUTY BEASOM: So typically,
5 like our general population pods, we collect them
6 around 8 o'clock p.m. count time.

7 MS. HALLAM: Okay.

8 CHIEF DEPUTY BEASOM: The ones that
9 keep them longer are the individuals that
10 participate in our -- that have work assignments
11 that have programs as incentives to participate
12 in those. Some of the folks that work in the
13 Dietary Department, they don't get back upstairs
14 until 7:00, 7:30 at night, so we want to give
15 them an opportunity to get on their tablet, make
16 their phone calls, do their visits if they need
17 to do legal research, whatever it may be. But
18 that's why there's a variable in the times.

19 MS. HALLAM: So where is the policy
20 that talks about 10:00 p.m.? That's not like a
21 set policy that -- because I know the tablets get
22 cut off at 10:00 p.m.

23 CHIEF DEPUTY BEASOM: Right.

24 MS. HALLAM: So why can't they keep
25 the pods -- the tablets until 10:00 p.m. if the

1 tablets work until ten?

2 CHIEF DEPUTY BEASOM: Because that
3 would require our corrections staff to go around,
4 pick up the tablets after we had already locked
5 in for the 8:00 p.m. count time.

6 MS. HALLAM: Uh-huh.

7 CHIEF DEPUTY BEASOM: Okay. So
8 that the individuals that keep them past that
9 time, once count is done, they come back out into
10 the dayroom for recreation.

11 MS. HALLAM: Okay. So it could be
12 done that everybody could keep them until 10:00?

13 CHIEF DEPUTY BEASOM: It's just
14 really a draw on the time of the officers.

15 MS. HALLAM: Can they not go
16 cell-by-cell and collect them?

17 CHIEF DEPUTY BEASOM: They could.

18 MS. HALLAM: When they're doing
19 like --

20 CHIEF DEPUTY BEASOM: Yeah. But I
21 mean, they obviously have other things to do
22 while they're working.

23 MS. HALLAM: Okay. So -- okay.
24 I'll get to that next month. Is there -- what
25 about with when the taser is deployed in the

1 jail, is there any protocol about the officer
2 deploying it issuing a warning or doing it from
3 facing them as opposed to behind them?

4 CHIEF DEPUTY BEASOM: So this is
5 all contained in our Use of Force Policy, which I
6 can't discuss in this forum.

7 MS. HALLAM: You can't discuss a
8 single question about something that's contained
9 in the Use of Force Policy?

10 CHIEF DEPUTY BEASOM: Not in the
11 Use of Force Policy, no.

12 MS. HALLAM: Okay. I don't know
13 why I should be surprised. What about is it also
14 in the Use of Force Policy about an officer
15 playing duck, duck, goose with their taser?

16 CHIEF DEPUTY BEASOM: I would be
17 interested to hear more about that so we could do
18 some research on it.

19 MS. HALLAM: I would love -- hit me
20 up. Yeah, hit me up. Would love to talk to you
21 about it.

22 CHIEF DEPUTY BEASOM: If I add to
23 that point.

24 MS. HALLAM: Yeah.

25 CHIEF DEPUTY BEASOM: I mean, a lot

1 of these things we're left to react to from
2 months ago when -- when you guys did your
3 inspection. It would be beneficial for us as
4 administrators if we could know these things real
5 time. We could look into it.

6 I mean, I know we have a captain
7 assigned with you or anybody else that comes down
8 to do an inspection.

9 MS. HALLAM: Uh-huh.

10 CHIEF DEPUTY BEASOM: Things like
11 this, we would really like to know real time, so
12 it can be addressed.

13 MS. HALLAM: Yeah. Absolutely.
14 You will now know within -- 10 days allegedly is
15 the new timeline.

16 CHIEF DEPUTY BEASOM: I mean,
17 something like that we take very seriously. I
18 mean...

19 MS. HALLAM: So you're saying that
20 whenever I get a complaint about mistreatment
21 from staff, you want me to e-mail you?

22 CHIEF DEPUTY BEASOM: Absolutely,
23 please.

24 MS. HALLAM: Okay.

25 CHIEF DEPUTY BEASOM: Or even tell

1 the captain that's standing there with you and he
2 or she can relay that information to us at, you
3 know, by phone.

4 MS. HALLAM: Yeah. I can do that.

5 Okay. So again, regarding the
6 tablet, I will say that the tab- -- the new
7 report on the tablet is really -- is really
8 really helpful that's in the Warden's Report, but
9 it does highlight, you know, 165 tablets we are
10 short currently. And so I was wondering if --
11 how we can talk to somebody from GTL, because I
12 have a feeling any questions I ask about the
13 tablets or issues that we have with the tablets,
14 you guys are going to say that's a GTL thing; is
15 that correct? About like tablets being broken,
16 why they're breaking, how much it costs to get
17 them fixed, how long it's taking to get them
18 fixed is not your guys' fault?

19 CHIEF DEPUTY BEASOM: We can put
20 the request into Viapath, yeah.

21 MS. HALLAM: Yeah. Can you please?
22 I just don't know how else to solve this. And I
23 know that we keep hearing that there's like
24 papers on the pods, but I mean, we've been
25 documenting how rarely we actually see all of the

1 papers required on each pod. As recently as just
2 a couple weeks ago, we went to the jail, and
3 we're told every pod has every paper copy of
4 everything, and that's just not the case. So
5 people aren't able to put in sick calls. And so
6 I'm just wondering, do you have any other
7 solution other than asking GTL to come? Like is
8 there a tablet person that works inside the jail
9 that like handles tablets that I could talk to?

10 DEPUTY WARDEN CLARK: So we do work
11 with Viapath and monitor how many tablets are in
12 the facility. Certainly, we acknowledge that
13 there is a shortage. We are working with them to
14 try to obtain additional tablets. We were at a
15 point where we had enough tablets per individual
16 in the jail, and then our census went up. So --

17 MS. HALLAM: Yeah.

18 DEPUTY WARDEN CLARK: -- you know,
19 once we jump up to 1,770 in a short period of
20 time -- we now have 100 new folks in the jail
21 that weren't there before and we need to
22 communicate to them our need for additional
23 tablets. So that has been done. They're working
24 on getting those additional tablets.

25 And in addition, they're working on

1 cutting down the timeframe that it takes for
2 tablets to be repaired. So in the report that
3 you have in front of you, that is data from May
4 where you can see that there is -- there was a
5 lag of tablet repair time. As of today, there
6 were 40 tablets sent out for repair on July 10th.
7 Those tablets, we were notified today, have all
8 been repaired and are en route back to the jail.
9 So we're working with them not just to ensure
10 that we are staying abreast of our changing
11 population, but also to cut down the time period
12 of repairs which was causing, you know, folks to
13 be without tablets.

14 MS. HALLAM: So are you saying that
15 today, the oldest tablet out for repair is
16 July 10th?

17 DEPUTY WARDEN CLARK: Yes, ma'am.

18 MS. HALLAM: Okay. So why are the
19 numbers that we are receiving for this meeting as
20 of May 31st? That would be much like, as you
21 said, you'd like to know real time. I also would
22 like real time information.

23 DEPUTY WARDEN CLARK: That report
24 is the main report.

25 MS. HALLAM: Why? This is the July

1 meeting.

2 DEPUTY WARDEN CLARK: Well, in the
3 next meeting, we'll have the June data, and
4 that's how these reports are prepared. I do have
5 with me that information, and that's why I'm
6 relaying it to you that there has been progress
7 since the information that you're seeing in front
8 of you.

9 MS. HALLAM: But you understand
10 that this is the July meeting, and I'm wondering
11 why the data that we have is three months old.

12 DEPUTY WARDEN CLARK: Because the
13 data in front of you is the data as of May 31st.

14 MS. HALLAM: Why?

15 DEPUTY WARDEN CLARK: It's for May.
16 The report is for May.

17 MS. HALLAM: Why are you giving me
18 a May report in July?

19 DEPUTY WARDEN CLARK: Well, for
20 starters, this meeting was postponed by weeks due
21 to the holiday.

22 MS. HALLAM: So you had more time
23 to prepare the June report.

24 DEPUTY WARDEN CLARK: The June
25 report will be presented to the Board for the

1 July meeting.

2 MS. HALLAM: This is the July
3 meeting.

4 DEPUTY WARDEN CLARK: I apologize.
5 That will be presented to the Board for the
6 August meeting.

7 JUDGE EVASHAVIK-DILUCENTE: Okay.
8 Is it normally because we meet on the first
9 Thursday -- we meet on the first Thursday of the
10 month, there's always a lag --

11 DEPUTY WARDEN CLARK: I mean, is
12 this --

13 JUDGE EVASHAVIK-DILUCENTE: Is
14 that --

15 DEPUTY WARDEN CLARK: There's
16 always a delay in the information --

17 JUDGE EVASHAVIK-DILUCENTE: Yeah.

18 DEPUTY WARDEN CLARK: -- as it's in
19 the report, but because of --

20 JUDGE EVASHAVIK-DILUCENTE: Because
21 our meeting is so delayed --

22 DEPUTY WARDEN CLARK: It caused an
23 additional couple weeks of delay, correct.

24 JUDGE EVASHAVIK-DILUCENTE: Okay.
25 But normally, in other words, when we come back

1 on August -- let's say it's August 1st, August
2 2nd, we would have the June data --

3 DEPUTY WARDEN CLARK: Correct.

4 JUDGE EVASHAVIK-DILUCENTE: --
5 because you don't have time to get the July data
6 by the first couple of days of August?

7 DEPUTY WARDEN CLARK: Correct.

8 JUDGE EVASHAVIK-DILUCENTE: Is
9 that --

10 MS. HALLAM: But this time they had
11 many more weeks.

12 JUDGE EVASHAVIK-DILUCENTE: Yes.
13 Okay. They did.

14 MS. HALLAM: How much help, though,
15 is old data? If she knows today, why can't we
16 get live numbers?

17 JUDGE EVASHAVIK-DILUCENTE: Okay.
18 You have a very good point but I think this is an
19 aberration and normally we -- our meeting is in
20 the first couple of days of the month. But your
21 point is well taken.

22 MS. HALLAM: Well taken, but
23 nothing will change.

24 JUDGE EVASHAVIK-DILUCENTE: Well, I
25 don't know that it's necessary because we

1 normally don't change our meeting dates. This is
2 the first time in the year that we've changed our
3 meeting date. If we change our meeting date
4 again and we move our meeting into the middle of
5 the month, I would request that we have the prior
6 months' data. Is that fair enough?

7 MS. HALLAM: I think that you're
8 being facetious to say, oh, if we move it again
9 to the middle of the month. What I'm saying is
10 if today she knows data from a week ago, why
11 isn't the information that we always get only a
12 week old?

13 JUDGE EVASHAVIK-DILUCENTE: Okay.
14 Well, it's not going to happen going forward.

15 MS. HALLAM: We're going to get --
16 it's current as a week ago information?

17 JUDGE EVASHAVIK-DILUCENTE: No,
18 it's always going to be the prior month. Is it
19 possible for you, when we come back on August 2,
20 whatever day it is, to give us the data as of
21 July 31? Is that possible?

22 DEPUTY WARDEN CLARK: No, because
23 the report is due to the Board in advance of the
24 meeting. So if the Jail Oversight Board is held
25 August 1st or it is early next month -- I don't

1 know off the top of my head, but it might be
2 August 1st -- we don't have 7 days in advance to
3 obtain all of July's data and have it ready to
4 present to the Board.

5 JUDGE EVASHAVIK-DILUCENTE: Okay.

6 DEPUTY WARDEN CLARK: That would
7 be -- that would mean that we would need to have
8 the report for July finalized by the third week
9 of July, which would not be accurate information.

10 JUDGE EVASHAVIK-DILUCENTE: Okay.

11 MS. HALLAM: But can we get
12 information that is as of that third week of
13 July? I'm trying to get the most up-to-date
14 information that I can get about everything. I
15 think that -- if you're saying that it is
16 unhelpful for me to read a report from two weeks
17 ago, it is very unhelpful for me to get
18 information from, I mean, April 19th. Come on.

19 JUDGE EVASHAVIK-DILUCENTE: This
20 has always been this way. I think if you really
21 want to correct the problem, we should move our
22 meetings to the second Thursday of the month and
23 then you could have the month-end report. That
24 really is the only way to solve it.

25 MS. HALLAM: I'm not against that.

1 Okay. I'll continue with my questions.

2 So has there been any plans to
3 provide the legal documents -- the people I know,
4 every time I've asked this in the past, it seems
5 that there's a misunderstanding of what documents
6 are needed for people to adequately prepare a
7 defense. I don't know who I should be looking at
8 for this question, which is why I'm just looking
9 at you all.

10 So in previous meetings, I have
11 been told that if it's not confidential
12 information, like attorney/client privilege
13 information, you do not count it as legal
14 documents. That is not my understanding of the
15 ACLU settlement from years ago, however many
16 years ago. So I'm just wondering if that policy
17 has changed or if you have any plans to fix that.

18 CHIEF DEPUTY BEASOM: We'll have to
19 look into the ACLU settlement. I'm not familiar
20 with it. I don't know if anybody sitting here
21 is.

22 MS. HALLAM: I have it.

23 CHIEF DEPUTY BEASOM: As we sit
24 here, there is no plans to change it. Anything
25 that's considered privileged is hand-delivered to

1 the individual and signed for. Everything else
2 is scanned by the mail room staff to the tablet.

3 MS. HALLAM: Yeah. So the case is
4 called Pollard v Phillips if that is helpful at
5 all. It's from 2021, and it's about making these
6 paper -- this paperwork available to people in
7 the jail. Pollard, P-O-L-L-A-R-D.

8 So I guess my question is what is
9 stopping you from -- if someone says, hey, can
10 you make a copy of this Motion I wrote so that I
11 can defend myself at court? Is there anything
12 stopping you from doing that?

13 CHIEF DEPUTY BEASOM: There would
14 be a lot of logistics involved of who was going
15 to take the legal document from the individual,
16 make the copy. Anything that we consider legal
17 documentation we don't like to remove from the
18 individual because then it can be claimed that it
19 was changed, altered, thrown away, whatever it
20 may be. So then that would require us taking the
21 individual with the paperwork somewhere to make
22 the copy. How do we charge the individual for
23 making copies? There's a whole lot of things we
24 have to consider.

25 MS. HALLAM: Okay. But this is not

1 necessarily confidential. You told me that you
2 already are printing confidential now, correct?
3 Confidential legal documents are already being
4 printed and provided?

5 CHIEF DEPUTY BEASOM: No. When we
6 receive privileged correspondence from an
7 attorney to a client, that's hand-delivered to
8 the individual. It's signed for and then they
9 take receipt of it. We're not copying anything.

10 MS. HALLAM: Okay. So the
11 paperwork that I'm talking about is not
12 confidential.

13 CHIEF DEPUTY BEASOM: Okay.

14 MS. HALLAM: It's docket sheets.
15 It's pro se Motions. It's a variety of paperwork
16 that they're using to help prepare a defense
17 whether they're defending themselves or working
18 with their attorney. What would be the issue
19 with that being copied?

20 My understanding is that
21 caseworkers used to be allowed to do that in the
22 past.

23 CHIEF DEPUTY BEASOM: I heard -- I
24 heard somebody mention that. I've been there ten
25 years. I've never seen copies being made except

1 under a Court Order from a federal judge in one
2 case. So we'll look into this ACLU case and --

3 MS. HALLAM: Yeah. I might have
4 lied about the ACLU. I think it's just those
5 names. I think I just thought that. But it's
6 those names Pollard v Phillips is the name of the
7 case from 2021.

8 Okay. So we just need to figure
9 out a way to logistically get that. Yeah, so are
10 you allowing folks to take their tablets to court
11 with them?

12 CHIEF DEPUTY BEASOM: No.

13 MS. HALLAM: So, can you explain
14 how you foresee that someone is preparing a
15 defense for themselves when they can't get the
16 papers off their tablet and they can't take their
17 tablet out of the jail?

18 CHIEF DEPUTY BEASOM: I'm not an
19 attorney, nor have I ever been charged with a
20 crime, so I don't know.

21 MS. HALLAM: What does that have to
22 do with my question?

23 CHIEF DEPUTY BEASOM: Well, I mean
24 the tablets wouldn't even work at court --

25 MS. HALLAM: Right.

1 CHIEF DEPUTY BEASOM: -- because
2 they run through our Wi-Fi system at the
3 facility, okay?

4 MS. HALLAM: Uh-huh.

5 CHIEF DEPUTY BEASOM: So I would
6 encourage people that are taking notes on a
7 tablet to write it on a piece of paper.

8 MS. HALLAM: But sometimes it's
9 mail that they're getting on their tablets. They
10 are never getting --

11 JUDGE BIGLEY: Can I make a point
12 of order, please? I think the issue is we're
13 getting into now something -- first of all,
14 that's the Sheriff that transports the people to
15 Court.

16 MS. HALLAM: This has nothing to do
17 with the Sheriff.

18 JUDGE BIGLEY: That would be --
19 well, if -- well, they wouldn't allow people to
20 have tablets --

21 MS. HALLAM: I know they're not
22 allowed.

23 JUDGE BIGLEY: -- and take them.
24 Second of all, this individual has no ability to
25 discuss somebody's ability to prepare their case

1 for trial. I think we're getting into -- is
2 there a specific case you want to -- I think
3 you're asking him --

4 MS. HALLAM: I have heard this
5 numerous times --

6 JUDGE BIGLEY: -- questions in a
7 vacuum about --

8 MS. HALLAM: Judge Bigley, I have
9 asked about this in many meetings before, and
10 nothing has ever changed.

11 JUDGE BIGLEY: Well, because it
12 doesn't make any sense.

13 JUDGE EVASHAVIK-DILUCENTE: Well,
14 what's the complaint?

15 MS. HALLAM: What I want is if I
16 have my docket sheet on my tablet, I want to be
17 able to get it printed out, even if I have to pay
18 5 cents for it like I would at a library. I need
19 them to be able to -- when they're handwriting
20 Motions, be able to photocopy the Motions that
21 they're handwriting. When they're getting
22 non-confidential documents that pertain to their
23 case on their tablet, I want them to be able to
24 get that printed out.

25 JUDGE EVASHAVIK-DILUCENTE: Okay.

1 I don't think that jail administration has an
2 answer, and I think that's something that the
3 Incarcerity Welfare Committee should look into.

4 MS. HALLAM: No.

5 JUDGE EVASHAVIK-DILUCENTE: Oh,
6 yes.

7 JUDGE BIGLEY: Or the thing that it
8 doesn't have anything to do with whether or not
9 they can bring a -- any kind of computer to court
10 or transport --

11 MS. HALLAM: I was only asking that
12 question to prove that there is no other option
13 but to print out these papers for them because
14 they cannot take that tablet from the jail. I'm
15 aware of that --

16 JUDGE BIGLEY: I'm not necessarily,
17 and I can tell you I don't know that a docket
18 sheet has any value to -- but in any event, as
19 far as the printing out of a docket sheet or
20 file -- I know they can file electronically in
21 the Department of Court Records frankly by
22 DCR@CriminalCourts -- at Alleghenycourts.Us?

23 MS. HALLAM: On their tablet?

24 JUDGE BIGLEY: Yes.

25 MS. HALLAM: No, they cannot.

1 JUDGE BIGLEY: Everybody can.

2 Everybody can file electronically on the

3 department --

4 JUDGE EVASHAVIK-DILUCENTE: I don't

5 think --

6 MS. HALLAM: Not on the jail

7 tablets.

8 JUDGE EVASHAVIK-DILUCENTE: The

9 jail doesn't have Wi-Fi.

10 JUDGE BIGLEY: Well, then that's an

11 issue --

12 MS. HALLAM: Next time you go for

13 your visit, you should check it out.

14 JUDGE BIGLEY: -- that they don't

15 have -- well, that would have nothing to do with

16 that, would it, the fact that they don't have

17 Wi-Fi?

18 JUDGE EVASHAVIK-DILUCENTE: Okay.

19 MS. HALLAM: You brought it up.

20 JUDGE BIGLEY: But um --

21 MS. HALLAM: Can I please get back

22 to my questions, Judge? She keeps doing --

23 JUDGE EVASHAVIK-DILUCENTE: What

24 she is saying, and I agree, is that this is

25 something that needs to be investigated. You

1 have a legitimate point.

2 MS. HALLAM: Yeah, I'm going to put
3 the Motion up for next meeting, so we have a
4 couple weeks to do it.

5 JUDGE EVASHAVIK-DILUCENTE: What's
6 your Motion going to be?

7 MS. HALLAM: To allow them for a
8 fee to get copies of nonconfidential legal
9 documents.

10 JUDGE BIGLEY: Could you please
11 have the solicitor look into the issue of why
12 that can't occur --

13 JUDGE EVASHAVIK-DILUCENTE: Yeah.

14 JUDGE BIGLEY: -- or how you would
15 have the process --

16 JUDGE EVASHAVIK-DILUCENTE: I mean,
17 you're going to be adding --

18 MS. HALLAM: Whose solicitor, the
19 jails?

20 JUDGE BIGLEY: Yeah. The county
21 solicitor of why -- of why it's not being done or
22 what possible problem it could present.

23 MS. HALLAM: Please look into that,
24 Solicitor.

25 JUDGE EVASHAVIK-DILUCENTE: Well,

1 it can be a huge expense. It can be a huge time
2 suck on a severely understaffed jail already.
3 You have to think about these things.

4 MS. HALLAM: I do think about these
5 things, and that's why one of the first things I
6 said when I talked about it was that we could
7 charge them a fee for the copy if that's what
8 will solve the problem.

9 But I also worry about that because
10 this is the only way that they can prepare their
11 case, and they're doing it by themselves, right?
12 So I worry that we're making an unnecessary
13 burden.

14 JUDGE EVASHAVIK-DILUCENTE: I don't
15 know how many people represent themselves in
16 jail. Everybody in jail is entitled to a Public
17 Defender.

18 MS. HALLAM: There are. Uh-huh.

19 JUDGE EVASHAVIK-DILUCENTE: There
20 are very few people that do not have an attorney.

21 MS. HALLAM: Most of the people
22 that bring this up are talking about pro se
23 defenses.

24 JUDGE EVASHAVIK-DILUCENTE: That's
25 the one percent.

1 MS. HALLAM: Most of the people who
2 bring these issues up to us are talking about
3 pro se defenses.

4 JUDGE EVASHAVIK-DILUCENTE: Well,
5 normally, they would at least have stand-by
6 counsel. There's no reason that they would
7 represent themselves, no reason.

8 MS. HALLAM: But they have the
9 right to represent themselves so --

10 JUDGE EVASHAVIK-DILUCENTE: Yes,
11 they do.

12 MS. HALLAM: -- we need to
13 facilitate them being allowed to do that.

14 JUDGE EVASHAVIK-DILUCENTE: Yes,
15 they do have the right.

16 MS. HALLAM: Okay. So I'm going to
17 move on to my next questions.

18 Do we have a librarian yet?

19 DEPUTY WARDEN CLARK: Through the
20 Department of Human Services, they issued a
21 Reentry RFP. Part of that RFP was for a Resource
22 Coordinator whose partial responsibilities would
23 be oversight of the library area of the jail.
24 The responses to that RFP have come in.
25 Committees are being developed through DHS's

1 procurement office, and committees will review
2 the RFPs, make determinations about which
3 provider will be selected, and then those
4 providers will be put into place.

5 MS. HALLAM: I read that RFP and I
6 don't remember reading anything about a
7 librarian.

8 DEPUTY WARDEN CLARK: Because it's
9 called a Resource Coordinator.

10 MS. HALLAM: So they will -- we are
11 no longer hiring a librarian?

12 DEPUTY WARDEN CLARK: We never were
13 hiring a librarian. We were, through the
14 Department of Human Services, through their RFP,
15 bringing on board a Resource Coordinator.

16 MS. HALLAM: Thank you for that.
17 What about the book carts? How can we get the
18 book cart -- and by the way, we were told we were
19 getting a librarian, but I'll move on beyond
20 that.

21 How -- what is the proper method to
22 get book carts replenished when they are empty?

23 DEPUTY WARDEN CLARK: So when they
24 are replenished, the staff take the carts to the
25 library. They replenish the carts and take them

1 back up to the pods. Often, once those carts hit
2 the pods, the books are gone. I mean, it doesn't
3 take long. Everybody is eager for those. They
4 take them, and then they are not returned.

5 So once we know that a cart is
6 empty or on a few-week basis, we check on those
7 carts, restock them, and get them back to the
8 pods. This also will be another responsibility
9 of that Resource Coordinator position so that we
10 can have a higher level of monitoring on those
11 carts and ensure more consistent distribution of
12 those carts.

13 MS. HALLAM: Is there anything
14 forbidding a cart from being replenished daily, a
15 couple times a week?

16 DEPUTY WARDEN CLARK: Staff
17 availability.

18 MS. HALLAM: So if a staff member
19 requests it, it can get replenished?

20 DEPUTY WARDEN CLARK: No, I'm
21 saying the reason it can't be filled every day is
22 because we don't have the staffing in place to do
23 that.

24 MS. HALLAM: Okay. What about the
25 Inside-Out Program? Incarcerated folks were told

1 that it's back. Is it back?

2 DEPUTY WARDEN CLARK: So the
3 Inside-Out Program is run at the same time as
4 college courses do. So, yes, in August, there
5 is --

6 MS. HALLAM: This isn't a program.
7 Inside-Out is when you get to like burgers and
8 pop.

9 DEPUTY WARDEN CLARK: Oh, okay.
10 Yeah. Okay. They're two different things.

11 MS. HALLAM: Yeah.

12 DEPUTY WARDEN CLARK: The take-out
13 program is in the process of being worked on.
14 There is some software issues as it relates to
15 coordination with our OMF System in ensuring that
16 individuals can order for people in the jail.
17 We've been testing that program and we're
18 finalizing the details of that. So we hope that
19 that will be coming soon.

20 MS. HALLAM: Okay. And is it
21 called something new now?

22 DEPUTY WARDEN CLARK: We call it
23 Trinity take-out. TTO.

24 MS. HALLAM: So it's not
25 inside-out? It's just like it? It's Trinity's

1 version of the inside-out?

2 DEPUTY WARDEN CLARK: Yeah.

3 MS. HALLAM: Trinity take-out,
4 okay. Any timeline? Like are you saying a few
5 months? Is it next month? No idea?

6 DEPUTY WARDEN CLARK: When that's
7 going to happen is out of our hands.

8 MS. HALLAM: Okay.

9 DEPUTY WARDEN CLARK: It's up to
10 the software testing and the development of,
11 ensuring that that program runs efficiently.

12 MS. HALLAM: Okay. Cool. Oh,
13 okay. Do you guys have data on the what's -- the
14 discrepancies between the instant K-2 tests and
15 the lab results, like how often they don't match?

16 CHIEF DEPUTY BEASOM: So the test
17 we use is called a NARK-2 test.

18 MS. HALLAM: I put NIK.

19 CHIEF DEPUTY BEASOM: That's okay.
20 That's close. But anyway, it's a presumptive
21 test.

22 MS. HALLAM: Okay.

23 CHIEF DEPUTY BEASOM: So based on
24 those results, then someone would be issued a
25 misconduct and placed on prehearing confinement.

1 Once we get the lab results, if they're --
2 obviously if they're negative and that's the only
3 charge that was levied on the individual, they're
4 released from that status.

5 MS. HALLAM: Okay. But they sit in
6 the DHU waiting on the lab results.

7 CHIEF DEPUTY BEASOM: Not
8 necessarily DHU. They could go to 6-F. They
9 could -- I mean, a female is 1-C.

10 MS. HALLAM: Okay.

11 CHIEF DEPUTY BEASOM: They could go
12 to 8-E depending on the individual so.

13 MS. HALLAM: Okay. But do you keep
14 track of data about discrepancies between
15 positives on the instant test and negatives on
16 the lab tests?

17 CHIEF DEPUTY BEASOM: You're asking
18 do we track how many false positives do we get?

19 MS. HALLAM: Correct. Yes.

20 CHIEF DEPUTY BEASOM: I don't
21 believe we do, no.

22 MS. HALLAM: Okay. Is there any
23 sort of, you know, reparations or anything given
24 to people who sit in administrative custody
25 waiting their results, and it turns out it's

1 negative?

2 CHIEF DEPUTY BEASOM: No.

3 MS. HALLAM: Oh, next question
4 about the tablets. I heard some folks that they
5 order commissary, and if their commissary order
6 comes while they're not there, they moved or
7 something, that they don't get -- their loved one
8 doesn't get all their money back, or they don't
9 get their money back for it, that there's a
10 restocking fee that is added. Is that something
11 that you guys dictate?

12 CHIEF DEPUTY BEASOM: We'll have to
13 check with the vendor. See if that's a contract
14 issue.

15 MS. HALLAM: Okay.

16 CHIEF DEPUTY BEASOM: I don't -- do
17 you know?

18 MS. HALLAM: Yeah. So basically if
19 I -- if I wasn't clear about my question, I
20 ordered you a commissary package from Trinity --
21 Summit? Which one does the commissary?

22 AUDIENCE MEMBER: Oasis.

23 MS. HALLAM: Oasis, yeah. From
24 Oasis, and then you leave jail, or you move to a
25 different pod, or whatever reason, your order

1 gets sent back. I don't get all my money back.

2 CHIEF DEPUTY BEASOM: If a person
3 is moved to a different pod, we'll make sure that
4 gets there. The vendor will deliver it.

5 If the person is released from our
6 facility to another one, I think that's the
7 scenario we have to look into.

8 MS. HALLAM: The specific incident
9 I'm talking about is like -- I've heard this a
10 couple times, but the one incident I'm talking
11 about now, this person did not leave the jail.
12 They were on restriction from receiving
13 commissary at the time that the order was
14 delivered and their loved one was charged a
15 restocking fee. Is that not supposed to happen?

16 CHIEF DEPUTY BEASOM: We'll have to
17 look into it.

18 MS. HALLAM: Okay. Cool. Oh, next
19 thing is, for the record, in one of our visits,
20 we had to wait 45 minutes before we were allowed
21 in the jail. We went in the proper way. We
22 followed all the proper protocols. We had to
23 wait 45 minutes. So I just want to make sure
24 it's very clear to the jail administration that
25 when we get there, you have to let us in. You

1 can't like hold us there for -- this was 40
2 minutes we waited for one of these visits, so.
3 Do yinz understand that?

4 Sometimes we come there, and
5 somebody is there in 5 minutes, but multiple
6 times we're waiting 40, 45 minutes.

7 I see, you know, that you don't
8 believe me, Warden. I will give you dates,
9 specific dates that you can look how long we were
10 standing in the employee entrance. Many times.

11 WARDEN DADY: But I thought we took
12 care of that after your -- that first visit. So
13 I thought --

14 MS. HALLAM: Yeah, the last time it
15 was maybe like 15 minutes. It was a lot quicker
16 the last time, but we're still waiting.

17 WARDEN DADY: Okay.

18 MS. HALLAM: But this -- since
19 we're going over old reports.

20 WARDEN DADY: Appropriately dressed
21 like you.

22 MS. HALLAM: What did you say?

23 WARDEN DADY: Appropriately
24 dressed. Thank you.

25 MS. HALLAM: I've always been

1 appropriately dressed. Have I not been?

2 WARDEN DADY: Okay. I don't know.

3 MS. HALLAM: Because I was actually
4 just looking when you brought that up --

5 WARDEN DADY: I'm sure I'll find
6 out now.

7 MS. HALLAM: Yeah. I was wondering
8 what it was. I know somebody said something to
9 me like are you allowed to wear shorts in here,
10 but the visiting policy says I'm allowed to wear
11 shorts as long as my butt is not hanging out and
12 my shorts come halfway down my thigh.

13 So if there is another dress code
14 issue that I don't know about, I would love to
15 know it because that's the only comment that's
16 ever been made to me is about shorts.

17 So can you explain what your
18 comment was about?

19 WARDEN DADY: No. We can let you
20 know.

21 MS. HALLAM: Well, let me know
22 before I come and do it if I'm doing something
23 wrong.

24 JUDGE EVASHAVIK-DILUCENTE: Let's
25 move on, please.

1 MS. HALLAM: But you said it too.

2 WARDEN DADY: All right.

3 MS. HALLAM: Can I just know what I
4 did? I'm assuming it's not Man-E because he
5 always dresses like this.

6 JUDGE EVASHAVIK-DILUCENTE: I read
7 the dress code. Your whole trunk has to be
8 covered.

9 MS. HALLAM: Yeah.

10 JUDGE EVASHAVIK-DILUCENTE: So no
11 low-cut shirts.

12 MS. HALLAM: Never.

13 JUDGE EVASHAVIK-DILUCENTE: That's
14 all I could think of.

15 MS. HALLAM: I wear T-shirts and
16 spandex shorts. None of those are forbidden from
17 the jail visiting policy.

18 JUDGE EVASHAVIK-DILUCENTE:
19 Surprising that spandex is permitting. Is
20 spandex permitted?

21 MS. HALLAM: In the visiting
22 policy, it is not prohibited.

23 CHIEF DEPUTY BEASOM: It should be
24 in the policy.

25 JUDGE EVASHAVIK-DILUCENTE: I'm

1 sorry.

2 CHIEF DEPUTY BEASOM: I believe
3 it's in the visiting policy that spandex, any
4 Lycra materials is prohibited.

5 JUDGE EVASHAVIK-DILUCENTE: I
6 didn't see it in there.

7 MS. HALLAM: It's not.

8 JUDGE EVASHAVIK-DILUCENTE: You
9 might want to revisit your policy.

10 CHIEF DEPUTY BEASOM: Yeah, we'll
11 verify.

12 MS. HALLAM: And if the policy is
13 changed, you have to let us know about it because
14 I actually don't even think that the dress code
15 policy can keep us out of the jail if I want to
16 wear whatever I want.

17 But yeah, I always follow the
18 policy.

19 JUDGE EVASHAVIK-DILUCENTE: I think
20 you would be respectful to follow the dress code
21 policy.

22 MS. HALLAM: It would be, but I
23 have, and I still get comments made about it, so
24 I'd like to know what the issue is.

25 Thanks.

1 Next issue -- or next question that
2 I have is about prescription medication. Is the
3 jail keeping track of when people are not
4 receiving their prescribed medication? Because
5 we had an individual who missed three days of
6 their Cymbalta and was going through physical
7 withdrawal symptoms.

8 DHSA MARTIN: So I'm going to say
9 the same thing Chief did. If you come across
10 anything in any of your visits, please e-mail me.

11 MS. HALLAM: Are you going to
12 respond, because I have e-mailed both of these
13 guys before, and I rarely get a response. So
14 that's -- it would be nice if I would get a
15 response.

16 JUDGE EVASHAVIK-DILUCENTE: When
17 you ask a question about a specific incident
18 without a date or a time or a person, they really
19 can't answer. If you would e-mail them at the
20 time of the incident, then they could give you a
21 response and everybody wouldn't have to listen to
22 all these questions that you're not going to get
23 answers to.

24 MS. HALLAM: Sure. But no, my
25 question was about a jail policy, a jail

1 reporting mechanism. I am using a specific
2 incident as my evidence that this is a problem.

3 But my question was do you keep
4 track of how often people are not getting their
5 prescription medication?

6 DHSA MARTIN: I mean, there's ways
7 to run reports, yes.

8 MS. HALLAM: Okay. And is it a
9 problem that you've been concerned about?
10 Because it's something I hear about very often.

11 DHSA MARTIN: There are times
12 where, yes, some medications become unavailable
13 and that's -- we reach out to the pharmacy and
14 get things rectified.

15 MS. HALLAM: Okay. So when someone
16 is not getting their medication, it's because the
17 jail can't get that medication from the pharmacy?

18 DHSA MARTIN: I would have to know
19 what specific medication we're talking about.

20 MS. HALLAM: Can you just give me
21 examples of why medication would not be given to
22 someone when they are prescribed it?

23 DHSA MARTIN: Availability would
24 be -- is one of the main reasons.

25 MS. HALLAM: Okay.

1 DHSA MARTIN: You have to make sure
2 we have it in the jail.

3 MS. HALLAM: All right.

4 DHSA MARTIN: But again, there's
5 multiple medications out there that could be the
6 reason why it's not available immediately.

7 MS. HALLAM: Okay.

8 JUDGE EVASHAVIK-DILUCENTE: But
9 there are also medications that you just do not
10 get. Like Gabapentin, you don't give it?

11 MS. HALLAM: Yeah, they do.

12 DHSA MARTIN: We do. We do give
13 that.

14 JUDGE EVASHAVIK-DILUCENTE: You do?

15 DHSA MARTIN: Uh-huh.

16 JUDGE EVASHAVIK-DILUCENTE: Okay.
17 Sorry.

18 DHSA MARTIN: Yeah, we do give
19 that.

20 MS. HALLAM: And I'm not talking
21 about -- I know there's medications that people
22 don't get. But I'm talking about medications
23 they get in the jail and then suddenly go days
24 without it. Yeah.

25 JUDGE EVASHAVIK-DILUCENTE: Well,

1 that's not good.

2 DHSA MARTIN: It would just be
3 depending on what that medication was.

4 MS. HALLAM: How would I find out
5 about this problem unless I talk to an individual
6 who experienced it themselves? How would we, as
7 the Jail Oversight Board, know when you're having
8 shortages of medications?

9 DHSA MARTIN: That's a very broad
10 question.

11 JUDGE EVASHAVIK-DILUCENTE: Well, I
12 guess the better question would be if you know
13 you have an inmate who's on a medication, is
14 there a process that you have, an inventory
15 process that you see you're getting low on this
16 medication so that you don't run out and somebody
17 is not deprived of their medication?

18 DHSA MARTIN: Again, with stock
19 medications, yes. Yes, we have a full inventory
20 process. But again, some medications aren't
21 stocked. Some medications come from specialty
22 pharmacies. Some people get their meds sent in
23 from home when it's a super specialized
24 medication. I don't really think that's an
25 official term, but I'm going to call it a super

1 specialized medication that we don't provide at
2 the jail, but we get it from their home.

3 So yeah, sometimes there's a delay.
4 It just depends on what the medication is, and
5 who the patient is, and what the situation is.

6 So I love to get real time
7 information. If you come across anybody having a
8 problem, just please let me know.

9 MR. PERKINS: So related to this
10 wanting real time information, that makes perfect
11 sense. If we have an Incarcerated Person Welfare
12 Committee, I mean, can we have jail staff sit
13 down and we can figure out a way, like there's
14 one point person and we see issues real time --

15 DHSA MARTIN: Sure.

16 MR. PERKINS: -- to communicate
17 with that person, and we can get a timely
18 response?

19 DHSA MARTIN: Sure.

20 MS. HALLAM: Yes. Who is that
21 person?

22 JUDGE EVASHAVIK-DILUCENTE: I guess
23 it would depend on the issue.

24 DHSA MARTIN: Anything else
25 related, please just send me an e-mail or let me

1 know.

2 MS. HALLAM: You know I've e-mailed
3 you before and you haven't answered.

4 Okay. But yes, I would like that
5 very much.

6 JUDGE EVASHAVIK-DILUCENTE: I think
7 that the respective committees need to meet with
8 the team, okay, and get a contact person. I
9 think things --

10 MS. HALLAM: That's what the
11 liaison was supposed to be, yeah.

12 JUDGE EVASHAVIK-DILUCENTE: Okay.
13 Well --

14 MS. HALLAM: Okay. So my next
15 question is about -- oh, oral surgeon. Is that
16 something that we offer as an option to people?
17 I saw a guy with like the most messed up mouth I
18 have ever seen in my life and he said that the
19 dentist -- well, I'm not going to get into
20 specific details. Is an oral surgeon somebody
21 that the jail will refer people to?

22 DHSA MARTIN: Depending on the
23 situation. Yes, if we have to.

24 MS. HALLAM: Okay. You do have to,
25 okay. So if someone needs one and has been

1 refused a referral to them, you would like me to
2 give you their name?

3 DHSA MARTIN: 100 percent.

4 MS. HALLAM: Gotcha. I can do
5 that.

6 DHSA MARTIN: Please let me know
7 who we're talking about.

8 MS. HALLAM: I can do that.

9 Oh, another medical question. When
10 someone is forced off of Suboxone -- you know, I
11 know you mentioned -- I forget the language you
12 used. Like they couldn't manage their medication
13 or something, but when someone is forced off of
14 Suboxone, do you ask them to sign a refusal
15 form -- a refusal form?

16 DHSA MARTIN: What do you mean, a
17 refusal of --

18 MS. HALLAM: Like I'm diverting my
19 Suboxone and so you're putting me on Sublocade.
20 Are you going to ask me to sign a refusal form
21 that I'm refusing my Suboxone?

22 DHSA MARTIN: No.

23 MS. HALLAM: No. So you document
24 when people are forced off of medication?

25 DHSA MARTIN: So again, it's a

1 diversion process. I mean, unfortunately, some
2 people divert medications. It's a thing.

3 MS. HALLAM: Yeah.

4 DHSA MARTIN: But we don't put you
5 off of oral medication onto an injection after
6 your first time. Like, there's a little coaching
7 session. There's education and then it wouldn't
8 happen again until the second time.

9 MS. HALLAM: And then --

10 DHSA MARTIN: But once again, they
11 would be offered injection or detox. Like it's
12 not you have to take the injection or nothing.

13 MS. HALLAM: Well, injection or
14 detox is injection or nothing.

15 DHSA MARTIN: That's not what I
16 meant to say. It's not we are 100 saying this is
17 your only option. You have to take this
18 injection. They also don't have to take the
19 injection.

20 MS. HALLAM: What can they take
21 instead?

22 DHSA MARTIN: It would be detox.

23 MS. HALLAM: So nothing.

24 DHSA MARTIN: But the way you
25 worded it, it was just kind of like we're forcing

1 you to take this injection no matter what really.

2 MS. HALLAM: No, you're either
3 saying take this injection or sign a refusal form
4 for your like -- or sign a refusal form, right?

5 DHSA MARTIN: But they're not
6 refusing the oral medications. So we wouldn't
7 get a refusal form signed for oral.

8 MS. HALLAM: Okay. That was my
9 question. When you are telling someone they
10 cannot be on Suboxone, they either have to take
11 the Sublocade or go through detox, when that
12 happens are you asking them to sign a refusal
13 form for the Suboxone?

14 DHSA MARTIN: No, because they're
15 not refusing it.

16 MS. HALLAM: Right. Okay. Gotcha.
17 Is there any specific team at the
18 jail that focuses on wound care? Is there a
19 specific team, or is it kind of like all the
20 providers, that's something they deal with?

21 DHSA MARTIN: All the providers
22 deal with wound care.

23 MS. HALLAM: Okay. So there's no
24 wound care team that specializes in wound care?

25 DHSA MARTIN: Not currently at the

1 jail, no.

2 MS. HALLAM: Okay. So why are
3 folks missing wound care appointments and not
4 being seen according to the same plan as the
5 hospital gives them? Because I was under the
6 understanding that it -- they are being told it's
7 something about the wound care team. I've heard
8 that from two different people.

9 DHSA MARTIN: Guess what? I would
10 love to know who those people are so I can see
11 what's actually going on.

12 MS. HALLAM: Okay.

13 DHSA MARTIN: So I mean, I can
14 speculate.

15 MS. HALLAM: Yeah, please.

16 DHSA MARTIN: You know, it could
17 have been -- most of the wound care we do, we try
18 to -- if they're housed on 5-Echo we try to get
19 them done down there. If they're housed
20 throughout the jail, we get them brought up to
21 5-Bravo. We try to get them all done in an
22 accurate amount of time in the morning. We try
23 to get all the wound care done in the mornings.
24 However, if multiple things happen, that
25 sally port area is like a MedExpress. You never

1 know -- never know what's going to walk in the
2 door next. So, yes, sometimes things get
3 delayed.

4 But again, if somebody is missing
5 wound care and you know about it, please just let
6 me know so I can see what's actually happening.

7 MS. HALLAM: Okay. And are the
8 providers allowed to give extra bandages so that
9 in between wound care visits they can change
10 their own dressings?

11 DHSA MARTIN: After a coaching and
12 teaching, yes. I mean, we would hope people can,
13 you know, advocate for themselves and treat
14 themselves, kind of like doing home care. On
15 home-care nurse visits you -- a couple days a
16 week for the first time. Then they go more. If
17 that person is capable of carrying for themselves
18 and the wound is not a complicated wound, then
19 yes.

20 MS. HALLAM: Okay. And who
21 determines whether they're capable of changing
22 their own dressings or not?

23 DHSA MARTIN: That would be the
24 decision with the provider and the patient
25 themselves on the wound -- you know, the wound

1 needs are.

2 MS. HALLAM: Okay. I have I think
3 two more questions -- three more questions.

4 Oh, when an incident report is
5 filed about an issue with food, for example, this
6 incident is -- they reported it to a staff who
7 also saw a worm in a tray. And so the staff
8 member filed an incident on the worm in the tray,
9 but both the staff member and the incarcerated
10 person says nothing's followed up on. So I'm
11 wondering what is the process for that? When
12 there is an incident report filed about an issue
13 with the food, what is the next step? Who is the
14 chain of command that should handle that?

15 CHIEF DEPUTY BEASOM: So the
16 administration receives those reports and ensures
17 that the dietary management is also aware of that
18 so they can look into what may have happened.

19 MS. HALLAM: Is there no follow-up
20 with the folks who got the worm in the tray or
21 the officer that filed the incident report?

22 CHIEF DEPUTY BEASOM: Well, the
23 immediate follow-up is obviously the tray is
24 replaced with an appropriate meal.

25 MS. HALLAM: Right.

1 CHIEF DEPUTY BEASOM: But no, there
2 is no follow-up with the individual.

3 MS. HALLAM: But you can understand
4 why maybe somebody wouldn't want to eat a tray
5 that they just had a worm in.

6 CHIEF DEPUTY BEASOM: Absolutely.

7 MS. HALLAM: Yeah. Okay. My next
8 question is about workers in the jail. Do they
9 get some kind of special privileges about contact
10 visits?

11 DEPUTY WARDEN CLARK: Yes, they
12 receive contact visits.

13 MS. HALLAM: Is it restricted to a
14 certain type of worker or do all workers receive
15 contact visits?

16 DEPUTY WARDEN CLARK: It -- it is
17 not restrictive. It's unless it is a pod worker.
18 Pod workers are not eligible for contact visits.
19 All of the workers in the facility are.

20 MS. HALLAM: Why are pod workers
21 not eligible?

22 DEPUTY WARDEN CLARK: We just have
23 never done contact visits for pod workers. They
24 frequently change, and one of the requirements
25 for an individual to get the contact visit is

1 that they have to be a worker for at least 30
2 days.

3 MS. HALLAM: So we could make it
4 that pod workers get them too, but they still
5 have to meet that 30-day requirement?

6 DEPUTY WARDEN CLARK: Yes. We
7 would just have to get an effective process in
8 place to be able to track who those pod workers
9 are because, like I said, they do frequently
10 change.

11 MS. HALLAM: But we're already
12 doing that with the incentive program, right?

13 DEPUTY WARDEN CLARK: Not yet.
14 That's what we're working on with the incentive
15 programs.

16 MS. HALLAM: Okay. And then my
17 last question is about the gym. So I know when I
18 was incarcerated, like there was one main gym. I
19 don't think I've seen it since we've been going
20 on visits. But the incarcerated folks are saying
21 that it's being used as storage now, and they're
22 wondering why the main gym, like not the little
23 cages on the pods, is not being used for rec?

24 CHIEF DEPUTY BEASOM: Are you
25 talking about general population pods? Like the

1 large gyms on our levels?

2 MS. HALLAM: I don't know. I
3 remember like going to like NA meetings and stuff
4 in a big gym.

5 CHIEF DEPUTY BEASOM: Okay.

6 MS. HALLAM: Is that -- are we
7 talking about the same one?

8 CHIEF DEPUTY BEASOM: I believe so.
9 Yeah, so they're not being used for storage. Why
10 they're not going to use the big gym is directly
11 related to staffing concerns.

12 MS. HALLAM: Okay. That's what I
13 thought. I was just wondering.

14 All right. That's all I got.

15 JUDGE EVASHAVIK-DILUCENTE: Man-E.

16 MAN-E: I only have a few because I
17 want to get out of here. I do have to -- I do
18 have to credit some of the people out there,
19 including Rob because you asked quite a few of
20 the questions that I was going to ask about
21 staffing. I do think it's important for me to
22 say that if we can't meet the staffing
23 requirements, then we should decarcerate the
24 jail. That's just me. And, of course, Bethany
25 always asks excellent questions.

1 She asked something about the books
2 and the library and you said it's not a librarian
3 but it's a Resource Coordinator. Is that
4 somebody that's on staff already or something
5 you're planning on getting soon?

6 DEPUTY WARDEN CLARK: That is not
7 somebody that's on staff nor will they be a jail
8 personnel. It is going to be through the
9 Department of Human Services will contract with
10 an agency who will provide that person.

11 In addition to handling library
12 services, they will be responsible for
13 accumulating and filing any resources, be it for
14 incarcerated individuals or for the staff that
15 assists those individuals.

16 MAN-E: I gotcha. Is there a
17 timeline on when you will get that person?

18 DEPUTY WARDEN CLARK: So it's not
19 jail personnel. This is an RFP that's gone
20 through DHS's procurement office. We are in the
21 process of -- well, they are in the process of
22 establishing those committees. The committees
23 will review the proposals and make determinations
24 about what providers will be selected.

25 MAN-E: I gotcha. So no timeline

1 yet?

2 DEPUTY WARDEN CLARK: I do not have
3 a timeline. That would have to be asked of the
4 DHS Procurement office.

5 MAN-E: I gotcha. You talked a lot
6 about tablets, and of course, you know, I don't
7 want to like belabor anything. I just want to
8 reiterate the importances of tablets because
9 every person we talked to basically says that,
10 you know, the tablet is their connection to the
11 outside world and also how they communicate to
12 the jail.

13 I also would like to say if GTL is
14 not meeting their requirements as far as the
15 tablets go, then we should consider an
16 alternative provider.

17 Somebody asked me, and I had no
18 idea about this, what's the ACJ's Continuous
19 Quality Improvement Program?

20 DEPUTY WARDEN CLARK: I don't
21 understand the questions.

22 MAN-E: You don't know about that?

23 DEPUTY WARDEN CLARK: No.

24 MAN-E: No, me either. I guess the
25 last thing I want to say, quite a few people --

1 oh, I'm sorry. There was one public commenter
2 who came in person. There was another one who
3 submitted one online talking about nutrition and
4 the food. And you actually mentioned, Beasom,
5 about dietary management. I guess my question is
6 whether or not there's an in-house dietician.
7 And if not, how feasible will it be for us to get
8 one?

9 CHIEF DEPUTY BEASOM: We don't have
10 one in-house. No, we've never discussed having
11 one in-house. The vendor has always provided
12 that person.

13 MAN-E: All right. Gotcha. Well,
14 the only reason I mention that is because, of
15 course, there are multiple complaints about food.
16 Of course, we put stuff in the reports. Quite a
17 few people have come here talking about their
18 dissatisfaction with the food. Ms. Hallam just
19 talked about somebody finding a worm in a tray.
20 I think there's value in having more oversight
21 about the food specifically, you know what I'm
22 saying? If it is possible for us to get an
23 in-house dietician, I think that's something we
24 should explore.

25 That's it.

1 **ADJOURNMENT**

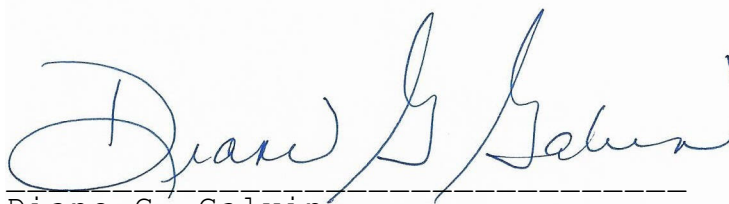
2 JUDGE EVASHAVIK-DILUCENTE: We're
3 adjourned. Thank you.

4 (Whereupon, the hearing was
5 concluded at 7:12 p.m.)

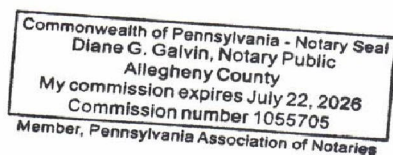
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C E R T I F I C A T E

I hereby certify that the
proceedings and evidence are contained fully and
accurately to the best of my ability in the notes
taken by me via an audio recording of the within
cause and that this is a true and correct
transcript of the same.



Diane G. Galvin
Notary Public



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JAIL OVERSIGHT BOARD ACTION TRACKER					
File No.	Date	Type	Status	Vote Information	Details
2024-031	7/17/2024	Motion	Passed (9-0)	Yays (unanimous)	Motion: to approve the meeting minutes for June 6, 2024.
2024-032	7/17/2024	Appointment	-	-	Appointments: to Lockdown and Use of Force (voting: Hallam, Man-E, and Griffin); Employee Welfare subcommittee (voting: Evashavik-DiLucente, Bigley, and Perkins); Incarcerree Welfare subcommittee (voting: Hallam and O'Connor)