

ALLEGHENY COUNTY
JAIL OVERSIGHT BOARD MEETING

Thursday
November 7, 2024

Gold Room
4th Floor
Allegheny County Courthouse
436 Grant Street
Pittsburgh, Pennsylvania 15219

MEMBERS OF THE BOARD IN ATTENDANCE:

County Executive Sara Innamorato

President Judge Susan Evashavik Dilucente

Controller Corey O'Connor

Councilmember Bethany Hallam, for County Council

President Pat Catena

Man-E, Citizen Member

Barbara Griffen, Citizen Member

JAIL ADMINISTRATION IN ATTENDANCE:

Interim Warden Shane T. Dady

Chief Deputy Warden Jason Beasom

DHSA Holly Martin

Deputy Warden Blythe Toma

Deputy Warden Connie Clark

COMMUNITY CORRECTIONS PRESENTERS

Jeff Williams - Passages to Recovery

Adam Zak - The Renewal Center

Sarah Manning - Electronic Monitoring

PUBLIC SPEAKERS

Addy Lord

Keyona Proctor

Marion Damick

John Kenstowicz

Sara Bosko

Alan Guenther

Sharon Bonavoglia

Tanisha Long

Maria Guido

P R O C E E D I N G S

(4:07 o'clock p.m.)

ROLL CALL

JUDGE EVASHAVIK-DILUCENTE: The
meeting is called to order.

Roll Call. Ms. Griffin?

MS. GRIFFIN: Here.

JUDGE EVASHAVIK-DILUCENTE: Mr.
O'Connor.

MR. O'CONNOR: Here.

JUDGE EVASHAVIK-DILUCENTE:
Ms. Innamorato.

MS. INNAMORATO: Present.

JUDGE EVASHAVIK-DILUCENTE:
Ms. Hallam.

MS. HALLAM: Here.

JUDGE EVASHAVIK-DILUCENTE: Man-E.

MAN-E: Here.

JUDGE EVASHAVIK-DILUCENTE: And I
know Mr. Perkins advised me that he is -- was at
a Superior Court Argument in Philadelphia and
would probably be unable to make it.

MS. HALLAM: He's fancy.

JUDGE EVASHAVIK-DILUCENTE: He's
fancy.

COMMUNITY CORRECTIONS REPORTS

JUDGE EVASHAVIK-DILUCENTE: Okay.
Community Corrections Reports. Passages to
Recovery.

MR. WILLIAMS: Good afternoon,
everybody. Jeff Williams representing Passages
to Recovery. I'm the Facility Director.

Not too much going on at Passages
since the last time I was here. Just a few
numbers for you.

Current number of residents in our
facility are 33. The number of individuals who
have been transported to the hospital via EMS has
been 2. Over the last month, we've had 2 cases
of COVID, one staff and one resident. No
overdose, no self-harm or injuries. No Use of
Force.

And I think last time I was here
you guys had asked me a question: If someone is
revoked can they come back to the facility if
they are revoked or escaped? If they are revoked
from our facility and returned back to the jail,
they can come back and be referred back through
the courts within one year. And if they escape,
they have three years before they can come back.

1 Questions?

2 MS. HALLAM: How many revocations
3 did you have this month?

4 MR. WILLIAMS: Revocations, we've
5 had -- we had one revocation.

6 MS. HALLAM: And do you know what
7 was the reason for that?

8 MR. WILLIAMS: Yes. The reason why
9 that person was revoked, because he got into a
10 physical altercation with another resident, and
11 he put his hands on that other individual.

12 MS. HALLAM: Okay. Thank you so
13 much.

14 MR. WILLIAMS: You're welcome.
15 Well, I forgot to say we had 3 escapes.

16 JUDGE EVASHAVIK-DILUCENTE: Anybody
17 else?

18 MAN-E: Yeah. You mentioned a
19 couple, you know, had to use EMS services.

20 MR. WILLIAMS: Yes.

21 MAN-E: Is there any additional
22 information you can share? Like, do you know if
23 they were admitted or if they returned?

24 MR. WILLIAMS: Yes. One was
25 admitted. He was in there for about 4 days. He

1 had pneumonia. The other two were just there
2 for -- one had fell on her way to work, and she
3 fell and injured her shoulder. And the other one
4 had an allergic reaction to some peanuts.

5 MAN-E: Thank you.

6 MR. WILLIAMS: You're welcome.

7 JUDGE EVASHAVIK-DILUCENTE: Thank
8 you.

9 MR. WILLIAMS: You're welcome.

10 JUDGE EVASHAVIK-DILUCENTE:
11 Renewal.

12 MR. ZAK: Good afternoon. Adam
13 Zak, Z-A-K, reporting for Renewal, Incorporated.

14 We currently have 114 county
15 reentrants in our program. The breakdown is in
16 our Work-Release Program, 75 males, 9 females.

17 In our Drug and Alcohol program, 25
18 males, 5 females.

19 In the past month we had 66
20 admissions and 58 discharges. The breakdown for
21 the discharges are 8 escapes, 12 revocations to
22 the jail, and 38 successful completions.

23 We're currently -- our reentrants
24 are currently employed at a rate of 66 percent
25 with average pay rate of \$16.13.

1 In the past month there were 7
2 instances where reentrants were transported to
3 the hospital by ambulance. We had no Use of
4 Force incidents, no deaths, no suicide attempts
5 or self-harm incidents, no non-fatal overdoses.

6 JUDGE EVASHAVIK-DILUCENTE:

7 Questions. Ms. Hallam.

8 MS. HALLAM: Yeah. I have one.
9 I'm just trying to find the picture of it. Okay.

10 Somebody -- this is specifically
11 about the Boulevard -- on the Allies?

12 MAN-E: Of the Allies.

13 MS. HALLAM: Of the Allies. Sorry.
14 Boulevard of the Allies location. So I guess
15 there was a notice sent out. I have a picture of
16 it but I'm guessing you have seen this -- a
17 notice that was sent out about people asking for
18 travel passes with the upcoming holiday season
19 both for it looks like Thanksgiving and -- this
20 looks like it's just specifically for
21 Thanksgiving.

22 And so it says -- it talks about
23 like who's eligible for a travel pass, and it
24 specifically says that if you have one specific
25 parole agent that you are just automatically not

1 allowed to get one. And I was just wondering if
2 you could speak to why folks would just be off
3 the bat not allowed to apply for a travel pass to
4 be with their family for the holidays.

5 MR. ZAK: I can speak for that. I
6 think you're referring to the state reentrants.

7 MS. HALLAM: This is for the state
8 reentrants, too.

9 MR. ZAK: Yeah, I don't deal with
10 the state. I only deal with the individuals from
11 the Allegheny County Jail. And typically,
12 they're not afforded any passes during the
13 holidays, Christmas or Thanksgiving.

14 MS. HALLAM: Oh, so if you are not
15 a state reentrant, if you are a county reentrant,
16 you get no passes for holidays at all?

17 MR. ZAK: That's correct.

18 MS. HALLAM: No matter what the
19 circumstance?

20 MR. ZAK: That's correct.

21 MS. HALLAM: Okay. Thank you very
22 much.

23 JUDGE EVASHAVIK-DILUCENTE: Anybody
24 else?

25 (No response.)

1 JUDGE EVASHAVIK-DILUCENTE: Thank
2 you.

3 MR. ZAK: Thank you.

4 JUDGE EVASHAVIK-DILUCENTE:
5 Electronic Monitoring.

6 MS. MANNING: Good evening,
7 everyone. I'm Sarah Manning representing
8 Allegheny County Adult Probation this evening.

9 Since the last report, since the
10 end of the reporting period we've had 623
11 individuals on a bracelet. We have had 57
12 individuals successfully complete the program,
13 and only 2 were removed for violations.

14 JUDGE EVASHAVIK-DILUCENTE:
15 Questions? Ms. Hallam.

16 MS. HALLAM: I have a question
17 about violations. If you get like a warrant out
18 for a probation violation, can -- does that like
19 extend past your max, say like when your
20 probation is supposed to terminate?

21 MS. MANNING: If you were violated
22 during the terms of your probation, then yes.

23 MS. HALLAM: Okay. So like let's
24 say you had a warrant and you're like outrunning
25 the warrant because you know your probation is

1 about to be over.

2 MS. MANNING? Right.

3 MS. HALLAM: You can't do that.

4 Like you will -- it will extend past your --

5 MS. MANNING: Once you are arrested
6 on that warrant, it would still be applied.

7 MS. HALLAM: So you would basically
8 be on probation --

9 MS. MANNING: Forever.

10 MS. HALLAM: -- for as long as it
11 takes until they -- forever.

12 MS. MANNING: Right.

13 MS. HALLAM: Okay. Cool.

14 MS. MANNING: The judge could close
15 interest early but...

16 MS. HALLAM: Okay. Is that the
17 same with if you are arrested on a violation
18 before your max date when your probation is
19 supposed to end, are you -- like you could be
20 extended past that date?

21 MS. MANNING: If you're arrested
22 during the period of your supervision?

23 MS. HALLAM: Uh-huh.

24 MS. MANNING: Yes.

25 MS. HALLAM: So they can add

1 extensions to it because you violated before it
2 was over?

3 MS. MANNING: The judge could add
4 it.

5 MS. HALLAM: Thank you very much.

6 MS. MANNING: Thank you.

7 JUDGE EVASHAVIK-DILUCENTE: Anybody
8 else?

9 Man-E.

10 MAN-E: Yeah, I just have one.
11 This may be a basic question, but I spoke to
12 someone in the jail who was sentenced to
13 electronic monitoring, but they had a hard time
14 connecting to the house or like the owner of the
15 house that he would be serving the electronic
16 monitoring on. What happens in that case, like
17 if they can't, you know what I'm saying, you
18 know, get in contact with the person who owns the
19 house?

20 MS. MANNING: Well, they have to be
21 able to get in contact with the person so they
22 can get in and set up the equipment, make sure
23 it's a suitable residence for them to live in.

24 If after a few days or whatever, if
25 they couldn't get in touch with them, they would

1 try to find an alternate place for them to live
2 and set up somewhere else.

3 MAN-E: Okay. I mean, I guess -- I
4 guess like my ultimate question is what if there
5 is no alternate place, do they -- I mean, how
6 long do they remain in jail? Do they get
7 sentenced to something else, you know what I
8 mean?

9 MS. MANNING: Well, if after a
10 period of time if they cannot find a suitable
11 residence for them, we would go back in front of
12 the judge and see if there's another option that
13 could be imposed.

14 MAN-E: All right. Thank you.

15 MS. MANNING: Sure.

16 JUDGE EVASHAVIK-DILUCENTE: Thank
17 you.

18 **PUBLIC COMMENT ON BOARD ACTION**

19 JUDGE EVASHAVIK-DILUCENTE: Okay.
20 Next would be Public Comment on Board Action
21 Items. So we have one Action Item this evening
22 which is the Approval of the Job Solicitor Bid
23 for Posting.

24 So if anybody would like to speak
25 on that issue, you may take your Public Comment

1 time now. You don't get two Public Comment times
2 though, so if you want to speak to that issue,
3 you can go now and address anything else you want
4 to address.

5 So if anybody signed up and you'd
6 like to speak to that issue, please come on up
7 and identify yourself.

8 AUDIENCE MEMBER: That's not fair.
9 Why would you not get two Public Comments
10 speaking times if one was regarding this and the
11 other one was general? If someone had a general
12 public comment already prepared and they weren't
13 aware that this was their -- (inaudible) -- then
14 they should be allowed to Public Comment.

15 JUDGE EVASHAVIK-DILUCENTE: I'm
16 having a hard time hearing you but the Agenda is
17 posted so you would know. The Agenda is a public
18 document which is posted.

19 AUDIENCE MEMBER: Right. But
20 nobody should have to pick between an official
21 business comment --

22 JUDGE EVASHAVIK-DILUCENTE: You can
23 speak on whatever you want. You don't have to
24 speak three minutes on the Solicitor. You could
25 speak what -- you get your three minutes.

1 MS. HALLAM: As long as you mention
2 the Solicitor.

3 JUDGE EVASHAVIK-DILUCENTE: Yeah.

4 Okay, anybody?

5 (No response.)

6 **OLD BUSINESS**

7 JUDGE EVASHAVIK-DILUCENTE: All
8 right. Old Business.

9 Updates on Employee Welfare. I
10 think I'm the only committee person here at the
11 moment on Employee Welfare, and I will say that
12 we did conduct a few more exit interviews.

13 I wasn't here last month, so I'm
14 not sure if Mr. Perkins reported on this, but we
15 did conduct some exit -- more exit interviews.

16 We also met with the Union
17 Representative for the COs, and we intend to meet
18 with Jail Administration next.

19 Incarceree Welfare.

20 MS. HALLAM: No updates since our
21 last meeting.

22 JUDGE EVASHAVIK-DILUCENTE: Okay.
23 Thank you. Health Services Advisory Committee.

24 MS. GRIFFIN: No updates. I feel
25 like we did something during the last meeting --

1 I mean, between the last meeting. I'm looking on
2 my calendar, but I can't see what it is. We may
3 have just talked briefly about something, but no
4 report.

5 JUDGE EVASHAVIK-DILUCENTE: Okay.
6 Thank you. Lockdown and Use of Force
7 Subcommittee.

8 MAN-E: Again, we don't have any
9 updates. We weren't able to meet unfortunately
10 but we will -- we did kind of compile a list of
11 asks for the jail to get into a little bit of
12 specifics, you know, about these issues, of
13 course. But we don't have that yet and we'll
14 probably follow up via e-mail.

15 JUDGE EVASHAVIK-DILUCENTE: Okay.
16 Thank you.

17 Do I have a Motion to approve the
18 Solicitor Bid for Posting?

19 MR. O'CONNOR: Motion to approve
20 but a brief discussion.

21 JUDGE EVASHAVIK-DILUCENTE: Oh,
22 yeah, sorry.

23 MS. HALLAM: If you need a second,
24 I'll send the Motion.

25 MR. O'CONNOR: I know. I just said

1 Motion to Approve. Brief discussion.

2 JUDGE EVASHAVIK-DILUCENTE: Oh,
3 okay.

4 MR. O'CONNOR: I know. I'm waiting
5 for a second.

6 MS. INNAMORATO: I'll second.

7 JUDGE EVASHAVIK-DILUCENTE: Okay.
8 There's a second. Discussion.

9 MR. O'CONNOR: So we sent it out.
10 Got responses back, ready to post. I do know we
11 had a little technical wording change that came
12 across, I guess can we approve it and then make
13 the amendment or make the verbal amendment and
14 then post it?

15 JUDGE EVASHAVIK-DILUCENTE: Oh,
16 what is the amendment?

17 MS. GRIFFIN: I just had -- I mean,
18 I feel --

19 MR. O'CONNOR: It was just a
20 technical wording.

21 MS. GRIFFIN: -- not substantive,
22 but I just feel like it's a language change that
23 clarifies it. So in the section that says How to
24 Apply, the Item 1, it says a cover letter and a
25 resume. And it says a resume may not be

1 submitted for an application. I think that
2 that's confusing. A resume may not be submitted
3 for an application when we're just saying before
4 that you have to submit a resume.

5 So I think what that's meant to say
6 is that a resume may not be substituted for an
7 application, meaning you can't just give a
8 resume. You have to do a resume and an
9 application. So my suggestion was changing that
10 sentence to read "A resume may not be substituted
11 for an application."

12 JUDGE EVASHAVIK-DILUCENTE: Oh, can
13 I ask something though? Is there some
14 application form that has to be submitted, or do
15 you just submit -- is there -- I don't see an
16 application anywhere.

17 MS. GRIFFIN: Oh.

18 JUDGE EVASHAVIK-DILUCENTE: Do you
19 follow me? I mean, applications will be
20 accepted. So when somebody goes to apply for
21 this job, is there some county application form?

22 MR. O'CONNOR: Yes, yes, yeah.

23 JUDGE EVASHAVIK-DILUCENTE: Okay.
24 Okay. Thank you.

25 MR. O'CONNOR: So I would just --

1 if everybody is okay, we would just second your
2 verbal amendment, make the change and then we
3 could go back to the now changed application and
4 vote on it.

5 JUDGE EVASHAVIK-DILUCENTE: Okay.
6 We have a Motion on the floor to change the
7 second sentence of Number 1, a resume may not be
8 substituted for an application.

9 Does anybody second the Motion?

10 MR. O'CONNOR: Second.

11 JUDGE EVASHAVIK-DILUCENTE: All in
12 favor.

13 (Chorus of ayes.)

14 JUDGE EVASHAVIK-DILUCENTE: Anybody
15 opposed?

16 (No response.)

17 JUDGE EVASHAVIK-DILUCENTE: Motion
18 carries.

19 MR. O'CONNOR: All right. Now, the
20 actual Motion, just thank everybody for their
21 responses, we'll make the edit and get this
22 posted.

23 JUDGE EVASHAVIK-DILUCENTE: Okay.
24 So we're going to vote now. All in favor.

25 (Chorus of ayes.)

1 JUDGE EVASHAVIK-DILUCENTE: Any
2 opposed?

3 (No response.)

4 JUDGE EVASHAVIK-DILUCENTE: Motion
5 carries, and we will post that job.

6 Okay. Warden's Report.

7 **WARDEN'S REPORT**

8 WARDEN DADY: Good evening, Board.

9 JUDGE EVASHAVIK-DILUCENTE: Good
10 evening.

11 MR. O'CONNOR: Good evening.

12 WARDEN DADY: We were pleased at
13 the jail to welcome the National Commission on
14 Correctional Healthcare back to the facility last
15 week. The NCCHC was here for three days as it
16 completed its accreditation survey. NCCHC staff
17 members complimented medical and correctional
18 staff and noted the impressive comradery between
19 the correctional staff and healthcare staff.
20 Deputy Warden Martin will have additional details
21 in her report.

22 The jail held its voting session
23 for incarcerated individuals last Thursday. We
24 were pleased to have a crew from NBC News on hand
25 to document the process and conduct interviews

1 with staff and incarcerated individuals. We
2 appreciate the opportunity to highlight the hard
3 work that we do in ensuring that our incarcerated
4 residents are aware of their rights and have
5 access to voting -- the voting process. Deputy
6 Warden Clark will have more in her report.

7 Finally, I want to acknowledge that
8 this is my last Jail Oversight Board Meeting as
9 Acting Warden at the Allegheny County Jail. I
10 will be returning to the Pennsylvania Department
11 of Corrections at the end of November. My
12 year-plus serving at ACJ was an incredible
13 experience, and I'm pleased to have been able to
14 not only service the Commonwealth but also effect
15 change for my fellow residents of the county.

16 I would like to thank each member
17 of the jail staff who works so hard each day, and
18 I would like to thank the former County Manager,
19 Ms. Liptak and Mr. Pilarski for originally
20 bringing me in as Acting Warden.

21 Thank you to County Executive
22 Innamorato. You have a unique vision for how you
23 want information to be shared between the
24 community and the jail and I'm humbled to have
25 been part of your vision and your administration.

1 To the jail administration team,
2 keep your heads up, and I know you'll keep moving
3 forward.

4 I'd also like to thank the Board
5 for working with us by providing oversight of the
6 carceral process. The past year has represented
7 a transition period for both the jail and the
8 Oversight Board. Although our interactions have
9 not been without challenges, I do believe we all
10 want the best for those that we serve and that is
11 demonstrated by our improved collaboration. If
12 that is the focus, we can only get better from
13 here.

14 With that, I would like to turn it
15 over to Chief Beasom. Thank you.

16 CHIEF DEPUTY BEASOM: Thank you,
17 Warden. Good afternoon, Board.

18 Staffing update. Our training
19 academy began its current class on Monday,
20 September 23rd, which consisted of 19 cadets.
21 Currently that class has 14 cadets remaining. We
22 had three resign. One was removed for academic
23 reasons, and we had one removed for time and
24 attendance issues. The next academy class will
25 begin on Monday, December 16th and we'll be able

1 to report next month on the numbers expected for
2 that class.

3 Currently we have 17 males, 5
4 females awaiting transfer to the PA Department of
5 Corrections; 6 males with detainers, 14 males
6 with open cases. The longest wait time on a
7 300 B was received on September 24th and the
8 shortest wait time is from November 1st.

9 Currently 23 federal inmates in the
10 Allegheny County Jail, 19 of which are United
11 States Marshal holds, and 4 are federal transfers
12 for Allegheny County Court.

13 We did have 1 individual on a
14 hunger strike for the reporting month, and that
15 individual refused 13 meals.

16 And finally for my report, I'd like
17 to announce that Mental Health Registered Nurse
18 Samantha Hamstone and Sergeant Dwayne Larden were
19 named the correctional professionals for the
20 month of October, and we'd like to offer our
21 congratulations to both.

22 Deputy Clark will continue the
23 report.

24 DEPUTY WARDEN CLARK: Thank you,
25 Chief. Good afternoon, Board.

1 For Chaplaincy and Prerelease the
2 Foundation of Hope held its fall -- it's fall
3 volunteer training on October 26th.
4 Approximately 90 volunteers attended the training
5 event. The Foundation of Hope is beginning to
6 prepare for the upcoming holiday season, which
7 includes preparation for the yearly holiday gifts
8 that are packaged and distributed by Hope
9 employees and volunteers.

10 Discharge and Release. The
11 Discharge and Release Center assessed 333
12 individuals and distributed 50 boxes of Narcan,
13 114 Fentanyl and Xylazine test strips, 347
14 condoms and 311 bus tickets in October. The DRC
15 continues to connect individuals to services in
16 the community.

17 For the month of October a total of
18 85 incarcerated individuals received contact
19 visits from 163 family members.

20 Residential Placement Services.
21 Based on orders from the Court, Residential
22 Placement Services facilitated the transfer of 71
23 individuals to alternative housing and 18
24 individuals to substance use treatment through
25 the Diversion Program in October. The Diversion

1 Program received 21 new referrals and served a
2 total of 62 participants in October.

3 The Medical Assistance Program
4 assisted a total of 114 individuals with
5 completing Medical Assistance applications upon
6 release from the jail in October.

7 On October 7th, in partnership with
8 the Allegheny County Health Department, the jail
9 hosted a pop-up resource event. The event took
10 place outside the jail's visitor entrance.

11 Community organizations came to provide
12 information on a variety of resources. Most of
13 the information distributed was for substance use
14 support and services as well as mental health and
15 medical services. Families coming for
16 visitation, individuals released from the jail,
17 and the jail's program teams were able to
18 participate in the event and learn more about the
19 rich resources that Allegheny County has to
20 offer.

21 Today, the Trinity Take-Out Program
22 began. This program enables families to order
23 specialty food items for the eligible loved ones
24 such as hamburgers, chicken sandwiches and french
25 fries. Families can go to the jail's website for

1 directions on how to order.

2 Educational Services. October 9th
3 was the last of four voter educational sessions
4 that took place in the jail throughout the fall.
5 October 31st was the jail's election day. A
6 total of 154 incarcerated citizens voted via
7 absentee ballot. With the support of community
8 volunteers and the jail's caseworker team, the
9 jail registered a total of 276 new voters and
10 updated registrations for 155 registered voters.

11 The voting efforts of the Allegheny
12 County Jail were unique. Therefore, news outlets
13 WESA and NBC reached out to us to report on our
14 efforts to educate and register voters. It is
15 our hope that the efforts of our jail will
16 challenge and inspire other jails across the
17 country to improve their voter registration and
18 election efforts. We would like to thank
19 everyone involved for their dedication and
20 support in these efforts, and we look forward to
21 continuing to challenge ourselves to reach as
22 many eligible voters as possible in future
23 elections.

24 That concludes this month's report
25 for Programs. Deputy Martin will provide the

1 Healthcare Services Update.

2 DHSA MARTIN: Good evening, Board.
3 For the Medication Assisted Treatment and
4 Substance Use Disorders, for the month of
5 October, 20 individuals were prescribed
6 Naltrexone; 1 individual received Vivitrol prior
7 to release; 376 individuals with Suboxone; 50
8 individuals with Sublocade; 58 individuals with
9 Brixadi; 62 individuals with Methadone.

10 For Torrance commitments and
11 emissions, 4 patients were admitted and
12 transferred; 7 patients were committed; 3 had
13 their commitment rescinded due to clinical
14 stabilization; 30 are currently awaiting
15 admission with the longest waiting since July.

16 For Tier 4 and 5 Mental Health
17 Data, zero individuals were identified as Tier 5;
18 20 individuals identified as Tier 4.

19 For reporting in the queues,
20 medical sick call requests, 44, longest waiting
21 for 2 days; SCR mental health, 27, longest
22 waiting 2 days; SCR dental, 10, longest waiting 1
23 day; psychiatrist appointments, 400, longest
24 waiting 4 days; mental health specialists, 7,
25 longest waiting 3 days.

1 For the sick call completions for
2 the month of October, for the SCR dentals, 244
3 visits were completed; SCR medical, 1,263 were
4 completed; SCR mental health, 367 visits; medical
5 providers, 1,334; psychiatrists, 1,285 visits
6 were completed.

7 For updates from last month's JOB,
8 the JOB had asked to be appraised when a policy
9 has been updated or revised. For Policy Number
10 2109, Procedure in Event of an Inmate Death, it
11 became effective September 2015, revised again in
12 '18, reviewed in '19, '21 and '22, and revised
13 again in October of '23 and again in April of
14 '24.

15 For the Tier Data, it was asked
16 about the tablets. Tiers 1, 2 and 3 are allowed
17 to have tablets when they're out of the cell.

18 An update on the status related to
19 mental health hiring and programming regarding
20 recent settlements. We have successfully filled
21 all 8 therapist positions and all 9 mental health
22 RN positions. Mental health therapy has started
23 five days a week and programming has started on
24 the mental health pods provided by the RN.

25 I'm pleased to announce that 2 of

1 our mental health administration team members
2 were able to attend the NCCHC conference this
3 past month in Las Vegas, and they were able to
4 bring back valuable materials for review.

5 For the question regarding our
6 Intake Updates regarding prior NCCHC visits,
7 approximately a year ago, many improvements were
8 made in the Intake Department. Several are
9 listed. Urine drug screens on all new arrests.
10 This provides earlier identification of potential
11 withdrawal.

12 Increased referrals to the courts
13 for medically vulnerable arrestees, initiated a
14 tracking board system to increase communication
15 and centralized data for arrestees that need
16 monitor -- follow-up monitoring. These have
17 colored armbands to identify arrestees of medical
18 and/or detox needs, added emergency equipment in
19 multiple areas of the Intake process, reviewed
20 and updated substance use -- the SURN teams,
21 substance use recovery nurses, updated their
22 roles. We hired a full complement of 14. The
23 goal was to have 6. Increasing communication
24 between all entities for access to patient needs.
25 Use of hydration for detoxing population via

1 water and Gatorade. And then starting next week,
2 we will have a new receiving room area that will
3 be operational to provide a private area for
4 assessments and questionings.

5 We are continuing to work on the
6 goal of having 24-hour, 8 on coverage, to provide
7 support to staff and patients and a generalized
8 space to hold similar patients in one location
9 for monitoring processes.

10 Lastly, as Acting Warden Dady
11 mentioned, ACJ did participate in the NCCHC
12 Accreditation Survey the last week of October. I
13 am proud of the work of the staff of corrections
14 and medical that they do every day in a complex
15 environment. We were able to have an ending
16 meeting with the survey team, and they mention
17 that the institution shows passion and the
18 comradery between medical and corrections is
19 impressive, enthusiastic staff, and they were
20 very impressed overall.

21 The surveyors reviewed policies and
22 practices, comparing them to the 57 standards and
23 376 indicators provided by NCCHC. They talked to
24 all the staff in the building, both medical and
25 corrections and the incarcerated individuals. It

1 will take a few months for us to get the report
2 back from the NCCHC Team to know a final
3 response.

4 This concludes the Healthcare
5 Report.

6 JUDGE EVASHAVIK-DILUCENTE:
7 Questions.

8 Warden, I'd like to say that it's
9 been a pleasure to work with you and we will be
10 very sorry to see you go.

11 WARDEN DADY: Thank you.

12 JUDGE EVASHAVIK-DILUCENTE: You've
13 been a real benefit to Allegheny County. So
14 thank you for your service.

15 WARDEN DADY: Appreciate it.

16 JUDGE EVASHAVIK-DILUCENTE: And
17 good luck in your future endeavors.

18 WARDEN DADY: Thank you.

19 JUDGE EVASHAVIK-DILUCENTE:
20 Questions.

21 MS. HALLAM: I have a whole bunch,
22 but I didn't want to go first.

23 MS. GRIFFIN: I have like a couple.
24 The federal holds that you mentioned, are any of
25 those ICE Immigration holds?

1 CHIEF DEPUTY BEASOM: No.

2 MS. GRIFFIN: No. Okay. I had a
3 question about the hunger strike. Who was
4 talking about that? I think you said how many
5 days?

6 MS. HALLAM: 13 meals.

7 CHIEF DEPUTY BEASOM: 13 meals.

8 MS. GRIFFIN: Okay. 13 meals.

9 CHIEF DEPUTY BEASOM: Correct.

10 MS. GRIFFIN: But that person can
11 get water and other things during that time if
12 they choose to?

13 CHIEF DEPUTY BEASOM: Once they're
14 placed on our protocol, they -- they food and the
15 water intake is monitored by the Healthcare
16 Department.

17 MS. GRIFFIN: Okay. They have --
18 it will be available to them?

19 CHIEF DEPUTY BEASOM: Yes.

20 MS. GRIFFIN: And did that person
21 have to get any medical treatment during that
22 time, 13 meals?

23 CHIEF DEPUTY BEASOM: Did they have
24 to go out for medical?

25 MS. GRIFFIN: Get medical -- yeah,

1 get medical treatment for the effects of --

2 CHIEF DEPUTY BEASOM: No, no.

3 MS. GRIFFIN: And I just had a
4 question about the Trinity Take-Out. So that
5 food is prepared at the kitchen at the jail,
6 correct?

7 DEPUTY WARDEN CLARK: Correct.

8 MS. GRIFFIN: So it's not like
9 they're getting -- they don't get like
10 Chick-fil-A or McDonald's?

11 DEPUTY WARDEN CLARK: It's not
12 McDonald's, no.

13 MS. GRIFFIN: Okay. That's all I
14 have.

15 JUDGE EVASHAVIK-DILUCENTE:
16 Ms. Hallam.

17 MS. HALLAM: Yeah. Sure. All
18 right. Warden, I will also start off by saying
19 you were the best Warden I have been on this
20 Board under, and it's not even close. So, yeah,
21 thank you.

22 The -- okay. I have a couple
23 questions. The first one is -- I'm just going to
24 go just because Barbara just asked about the
25 hunger strike. I thought we talked about hunger

1 strikes in the past, that they were limited in
2 their water that they were able to get because
3 you were worried about over-watering or
4 something.

5 DHSA MARTIN: So they don't have
6 free rein to the water. Like, it's not in their
7 cell, but they are offered water frequently by
8 the healthcare staff so we can monitor what their
9 actual intake is. So if we give them an 8-ounce
10 cup of water and they drink it, we can take down
11 that they drank all 8 ounces.

12 MS. HALLAM: Okay.

13 DHSA MARTIN: So it is offered
14 frequently.

15 MS. HALLAM: Okay. My next
16 question is about, you know, since you are
17 leaving, Warden, like can we just talk about
18 what's the succession plan? Like, who is going
19 to sit in that seat next month? I'm on the
20 Warden Search Committee. I know that there are
21 no finalists, you know, yet, and so I'm just
22 wondering, like, when you leave, what happens
23 that very next day?

24 WARDEN DADY: I believe Chief
25 Beasom and the other Deputies will be able to

1 fill the Warden's place until one is selected.

2 That's what will happen.

3 MS. HALLAM: So like Beasom will be
4 Interim Warden? I mean, will that be your actual
5 title?

6 CHIEF DEPUTY BEASOM: We're still
7 waiting for direction from the Manager's Office
8 on what's going to happen when Warden Dady is
9 done.

10 WARDEN DADY: Right.

11 MS. HALLAM: Okay. So the answer
12 is we don't know yet what happens when you leave.

13 WARDEN DADY: But we are planning.

14 MS. HALLAM: We're planning. We're
15 talking about it.

16 WARDEN DADY: Yes.

17 MS. HALLAM: We just don't know
18 yet.

19 WARDEN DADY: Yes.

20 MS. INNAMORATO: We will -- I will
21 ensure that the Manager's Office does provide a
22 memo to the Jail Oversight Board so that you all
23 are aware of the -- who is running the jail while
24 we --

25 MS. HALLAM: That's what I was

1 wondering.

2 MS. INNAMORATO: -- select a new
3 warden.

4 MS. HALLAM: Okay.

5 MS. INNAMORATO: Thank you.

6 MS. HALLAM: Cool. Thank you. I
7 have -- yeah, I'm excited about all the changes
8 that are happening.

9 The next question I have is about
10 somebody that submitted an online public comment
11 about the uploading the receipt and a delay. I'm
12 sure you guys all saw this comment as well.
13 Basically, it says the book policy was changed.
14 We have talked about this many times over the
15 years, and so it says the book was ordered on
16 9/21, arrived at the ACJ on 9/30. They are
17 then -- the senders are required to upload the
18 receipt online. They did that the same day it
19 arrived at the ACJ on 9/30, and as of, you know,
20 October 10th, which was what, 10 days later, it
21 was still in the mailroom.

22 Now, I know that this was old. It
23 was right after the last meeting, but I was just
24 wondering if you could talk about what that delay
25 is between when someone updates -- uploads the

1 receipt and when the incarcerated individual
2 actually gets the book.

3 DEPUTY WARDEN CLARK: So I
4 investigated that complaint today once I saw it.

5 MS. HALLAM: Uh-huh.

6 DEPUTY WARDEN CLARK: That
7 individual did receive the book on October 10th.
8 So the same day she submitted the complaint, it
9 was delivered.

10 So the process was changed a year
11 ago where any receipts are submitted online and
12 that enables the family to have a tracking
13 mechanism for when the book is received and
14 delivered. The book was received to the jail on
15 September 30th.

16 MS. HALLAM: Uh-huh.

17 DEPUTY WARDEN CLARK: It was logged
18 and categorized to be distributed. It was
19 delivered to the caseworker team on October 8th.

20 MS. HALLAM: Uh-huh.

21 DEPUTY WARDEN CLARK: And the
22 caseworkers delivered it on the 10th. So we are
23 looking at where we can make process improvement
24 to get those delivered a little faster because,
25 you know, we too agree that a week is a little

1 long for it to sit in the mailroom, if that's
2 what happened.

3 MS. HALLAM: Uh-huh.

4 DEPUTY WARDEN CLARK: But I am
5 still in the process of talking with people to
6 figure out exactly what happened in that
7 particular instance.

8 MS. HALLAM: Okay. Yeah. I would
9 love to know that after -- you know, maybe at the
10 next meeting we could talk --

11 DEPUTY WARDEN CLARK: Sure.

12 MS. HALLAM: -- about that or any
13 changes you made because -- so it was basically
14 like getting from the mailroom to the caseworker
15 is where we were really seeing the bottleneck.
16 So I'd just love to know about that.

17 My next question is about -- you
18 mentioned tracking, and I think that was when we
19 were talking about trying to track data of people
20 coming in who maybe had some health issues, like
21 whether they should be rejected from even coming
22 into the jail and maybe instead sent to the
23 hospital. So could you just talk a little bit
24 about what that tracking looks like?

25 DHSA MARTIN: So the tracking

1 system that we have isn't like to make anybody
2 that we refused or anything like that. It's
3 honestly, if you can picture, like an ER tracking
4 board.

5 MS. HALLAM: No, I don't know what
6 that is.

7 DHSA MARTIN: Okay. So it's like a
8 board that lists like all the patients on it and
9 what room they're in and being seen or like what
10 they're waiting for. So we use this system, and
11 it's just a spreadsheet that we use that we would
12 put anybody on there that may need increased
13 monitoring on their vitals. If somebody has
14 potential for detox, anybody that is maybe a
15 diabetic, anyone that we would have concern about
16 through the intake process, that everybody in
17 medical has access to in the Intake Department so
18 they can just jump on the computer and see where
19 they were seen last and what they need next.

20 MS. HALLAM: Okay. So there is
21 still no tracking happening of when people are
22 being brought into the jail and are not healthy
23 enough to be admitted to the jail?

24 DHSA MARTIN: I don't remember
25 getting asked to -- specifically for that.

1 MS. HALLAM: Well, that's like what
2 we're trying to figure out is, you know, we're
3 trying to figure out, like, why people are dying
4 in the jail and is it because they should have
5 never been admitted and should have been sent to
6 the hospital in the first place. So, yeah, I'm
7 just really interested in things that we could do
8 to try to fix that.

9 DHSA MARTIN: Sure.

10 MS. HALLAM: The next thing is you
11 talked about urine screens on all new arrests,
12 but I thought that always happened. But you
13 mentioned it to make me kind of think that
14 something had changed with it. Could you speak
15 to that?

16 DHSA MARTIN: I guess about a year,
17 year and a half ago is when we really made the
18 push to get everybody.

19 MS. HALLAM: So no one comes
20 through Intake without having -- gotten a urine
21 screen first?

22 DHSA MARTIN: Some people do -- I
23 don't want to say get missed. Some people
24 refuse. Some people, mental health-wise, are
25 just not cooperating -- like, cooperative enough

1 to do it.

2 MS. HALLAM: Uh-huh.

3 DHSA MARTIN: But there's always
4 that reattempt to do so, even if they get up to
5 the Mental Health Pod and they stabilize, well,
6 then we can still reattempt to get it.

7 MS. HALLAM: Okay. And are these
8 instant results that you get?

9 DHSA MARTIN: Uh-huh.

10 MS. HALLAM: And how long does it
11 take from the time -- it's not right when they
12 walk in the door, is it?

13 DHSA MARTIN: We ask for urine as
14 soon as you walk in the door, yes. When you get
15 your armband on, you get asked to provide a
16 urine.

17 MS. HALLAM: Okay. Awesome. The
18 next question I have is specifically around like
19 medical procurement, so whether that's like
20 supplies, whether it's special needs that, you
21 know, individual -- incarcerated individuals have
22 or even like medication. I know we've had
23 instances of being out of medication. Who is
24 responsible for doing medical procurement? It
25 doesn't even need to be a name. A position that

1 the person --

2 DHSA MARTIN: Sure. So we do have
3 a supply clerk.

4 MS. HALLAM: Okay.

5 DHSA MARTIN: And we also have a
6 clinic manager that they work together to handle
7 all of that.

8 MS. HALLAM: And are those like
9 licensed medical professionals?

10 DHSA MARTIN: No.

11 MS. HALLAM: Neither of them, okay.

12 Okay. How long does it take --
13 like say an individual comes in and they need a
14 medication that you don't carry, or they need a
15 medical device that you don't have in stock, is
16 it within 24 hours? Is it within a week? How
17 long can they expect to have that in the jail?

18 DHSA MARTIN: I mean, I guess it
19 would be depending on what it is.

20 MS. HALLAM: Okay.

21 DHSA MARTIN: We have multiple
22 different vendors that we use. Desperate-wise we
23 can always Amazon something, you know, for a
24 device if we need it. But I would say no more
25 than a week depending on where we have to order

1 it from, for device-wise.

2 MS. HALLAM: For a device.

3 DHSA MARTIN: And the reason was,
4 especially meds, again, we can always reach out
5 to the family if it's a really special
6 medication, like a chemo med or something. We
7 can reach out to family. So we also have other
8 vendors we can use for medications.

9 MS. HALLAM: Okay. And do you have
10 a specific pharmacy that you can track those?

11 DHSA MARTIN: Yeah. We use Kane
12 Pharmacy.

13 MS. HALLAM: Okay. Kane. And how
14 soon between putting -- will it be between like
15 putting in an order to them and actually getting
16 a medication in stock at the jail?

17 DHSA MARTIN: So we do have a
18 really large stock, items of medications, but
19 then some medications do come patient-specific.

20 MS. HALLAM: Uh-huh.

21 DHSA MARTIN: We get deliveries
22 twice a day from them.

23 MS. HALLAM: Twice a day, okay.

24 Thank you.

25 My next question, you mentioned the

1 mental health therapist. I'm so excited about
2 that by the way that we hired therapists, hired
3 the mental health nurses. I think that is a long
4 time coming.

5 DHSA MARTIN: Right.

6 MS. HALLAM: So who gets the
7 therapy?

8 DHSA MARTIN: So there is a list of
9 criteria.

10 MS. HALLAM: Uh-huh. Can you
11 get --

12 DHSA MARTIN: I will be glad to
13 bring that for you next time.

14 MS. HALLAM: Yeah, please.

15 DHSA MARTIN: Yeah, I can bring
16 that for you next time.

17 MS. HALLAM: Okay. And then aside
18 from like that specific criteria, do you -- is it
19 any pod?

20 DHSA MARTIN: Yeah.

21 MS. HALLAM: Any pod, okay. And
22 then if someone needs that, because I think, for
23 example, we reported on that in our last
24 inspection, like, somebody really needed therapy
25 really badly.

1 DHSA MARTIN: Right.

2 MS. HALLAM: How can they go about
3 asking for it?

4 DHSA MARTIN: So there is a
5 referral process that they can use, but they can
6 honestly submit a sick call slip to mental
7 health.

8 MS. HALLAM: They could, okay.

9 DHSA MARTIN: Uh-huh. And then we
10 could put them through that referral process.

11 MS. HALLAM: Okay. So not every --
12 okay. So everybody does have to be referred by
13 someone else before they get to speak to a
14 therapist.

15 DHSA MARTIN: Right. Yeah.

16 MS. HALLAM: You can sick call and
17 then get an appointment with a therapist?

18 DHSA MARTIN: Yeah. Right.
19 Correct.

20 MS. HALLAM: Okay. Who is that
21 first line that they would be seen by then?
22 Like, who would evaluate --

23 DHSA MARTIN: So if they just put
24 in a mental health sick call, either a mental
25 health nurse or mental health specialist would go

1 and see what they need and then they can go
2 through the process.

3 MS. HALLAM: Okay. The next thing
4 is I know a lot of programming is dependent upon
5 classifications of incarcerated individuals, so
6 how often are those classifications reviewed to
7 determine if someone should be a different
8 classification than they came in on?

9 CHIEF DEPUTY BEASOM: The initial
10 review is within the first 30 days and then I
11 believe it's every 90 days after that.

12 MS. HALLAM: Okay. And who
13 conducts that classification review?

14 CHIEF DEPUTY BEASOM: The
15 Classification Department.

16 MS. HALLAM: Are those folks -- is
17 that like a committee of people or is that like
18 that their whole job is the Classification
19 Department?

20 CHIEF DEPUTY BEASOM: So we have a
21 sergeant that oversees that department and then
22 corrections officers have specific training to
23 work in that department.

24 MS. HALLAM: Okay. My next
25 question is, I was wondering if maybe at the next

1 meeting or the next one we could have the HR
2 Director come here and just talk about efforts
3 that they're doing to recruit staff. Is that
4 something -- a person we could bring to talk
5 about that?

6 DEPUTY WARDEN TOMA: So I can --

7 MS. HALLAM: Is it you? Are you
8 the HR --

9 DEPUTY WARDEN TOMA: No, I'm not
10 the HR Director, but I can provide the
11 information from our talent acquisition
12 specialist of what all the efforts are, so I can
13 send that to the Board ahead of that meeting so
14 you guys can see, then ask questions at the next
15 one.

16 MS. HALLAM: Okay. And they would
17 be here to answer those questions?

18 DEPUTY WARDEN TOMA: I will speak
19 with them.

20 MS. HALLAM: Okay. Yeah. I would
21 really appreciate that. I -- it seems like we're
22 making some headway in the Mental Health
23 Department. I'd just kind of like to see that
24 everywhere else.

25 I only have a couple more. Oh, my

1 next question is about -- I know lately, it seems
2 that we have been seeing some like concentrated
3 complaints about specific corrections officers or
4 sergeants -- and something that I was talking to
5 a corrections officer from another local jail --
6 and he was suggesting like when you have a
7 specific person who you're having issues with,
8 like moving them to another pod and seeing if the
9 complaints continue on that other pod -- like is
10 it the people on this pod or is it the officer,
11 it's following him everywhere. Is that something
12 we do, or do you have -- can I ask that we try
13 that?

14 CHIEF DEPUTY BEASOM: So we have a
15 process of investigation. I can't get into it
16 because of personnel issues, okay?

17 MS. HALLAM: Yeah.

18 CHIEF DEPUTY BEASOM: Okay. But if
19 we -- if we receive a complaint about a specific
20 employee let's say, and it's not just limited to
21 corrections officers.

22 MS. HALLAM: Right.

23 CHIEF DEPUTY BEASOM: That's looked
24 into, and if there's credibility found to it,
25 that person would be moved to a different

1 location.

2 MS. HALLAM: Okay. It's just that
3 I have like heard of investigations happening and
4 they always seem to be unfounded, but yet I hear
5 like pretty credible sounding complaints that are
6 pretty consistent amongst different people, and
7 pretty specific as well.

8 And so I'm just wondering, like,
9 what does it hurt to just try it, you know?

10 CHIEF DEPUTY BEASOM: So if we
11 receive a complaint, you know, specifically like
12 sexual misconduct or something like that, that
13 person would be moved pending the outcome of the
14 investigation.

15 MS. HALLAM: What about just
16 someone who's like a jerk to people, you know?

17 CHIEF DEPUTY BEASOM: We would look
18 into it. I mean, you have to understand
19 complaints regarding how somebody spoke to
20 somebody are very hard to confirm or deny.

21 MS. HALLAM: Yeah.

22 CHIEF DEPUTY BEASOM: Because we
23 don't have recordings of those.

24 MS. HALLAM: Right. That's what I
25 mean, why can't we -- since we can't prove it --

1 CHIEF DEPUTY BEASOM: Well, because
2 the corrections officers, they pick their work
3 locations based on their seniority so --

4 MS. HALLAM: They pick it.

5 CHIEF DEPUTY BEASOM: -- that's
6 governed by the CBA.

7 MS. HALLAM: Okay.

8 CHIEF DEPUTY BEASOM: Right.

9 MS. HALLAM: Okay. And so if
10 they're picked by seniority, like, there is no,
11 oh, well, you can't go to that pod? Like,
12 there's no vetoing what they pick after they pick
13 by seniority?

14 CHIEF DEPUTY BEASOM: Like I said,
15 there are specific investigations where we would
16 invoke that, but as a general rule, they go where
17 their seniority can hold.

18 MS. HALLAM: Okay. And so
19 different pods require different seniority
20 levels?

21 CHIEF DEPUTY BEASOM: No.

22 MS. HALLAM: Okay. It's just that
23 you get first dibs. You were just saying where
24 their seniority holds, and I was wondering what
25 that meant.

1 CHIEF DEPUTY BEASOM: I mean, based
2 on where their seniority is, if they have -- if
3 they have been seniority than somebody else and
4 they want to work a particular area, they would
5 go there before that other person, and then that
6 other person would get to pick before the next
7 one in line if that makes sense.

8 MS. HALLAM: Yeah, sure. And --
9 okay. So how long are they at that location?
10 Like, how often are there reviews and re-picks, I
11 guess, would be the way to ask that.

12 CHIEF DEPUTY BEASOM: They can hold
13 a bid as long as they want to.

14 MS. HALLAM: Oh, okay. And what
15 is, you know, criteria to determine reviewing
16 should that person still be holding that bid?

17 CHIEF DEPUTY BEASOM: It depends on
18 what the complaint is.

19 MS. HALLAM: Okay. So like for
20 example when we are, you know, member of the
21 board or the liaison or someone submits a report,
22 hey, I've been getting lots of complaints about
23 this person --

24 CHIEF DEPUTY BEASOM: Sure.

25 MS. HALLAM: -- is that not enough

1 to trigger, you know, maybe let's try and move
2 them and see?

3 CHIEF DEPUTY BEASOM: No.

4 MS. HALLAM: And that's because
5 it's prohibited by the CBA?

6 CHIEF DEPUTY BEASOM: No. We'll
7 initiate an investigation and if things -- if the
8 information that we're getting back seems like
9 there's some credibility to it, then we'll move
10 onto the next step.

11 MS. HALLAM: Okay. And what
12 determines credibility?

13 CHIEF DEPUTY BEASOM: The
14 information that we get back is based on the
15 investigation.

16 MS. HALLAM: Okay. I mean, is it
17 quantity? Is it quality?

18 CHIEF DEPUTY BEASOM: Like I said,
19 there's so many different scenarios as to what
20 the complaint could be.

21 MS. HALLAM: Okay. I just -- yeah,
22 okay.

23 I'll move on to the next thing. My
24 next question is about -- oh, yeah. I was
25 talking to somebody who was part of the -- he

1 worked at the jail for a very long time. He did
2 like the move from the old jail to the new jail
3 and was just talking about the differences
4 amongst the jails. And I was asking him
5 specifically about, you know, I'm on the Lockdown
6 Use of Force Committee, very concerned about what
7 seems to be a lot of lockdowns, especially at
8 specific times of the day, knowing that it's
9 because we're short-staffed. And he was saying
10 that that was the whole -- the whole intention of
11 building the jail the way it is with the pods
12 instead of like the long blocks was so that if
13 there was an incident on one pod, it wouldn't
14 lead to an institutional lockdown because they're
15 so segregated. And, in addition, you know,
16 there's always at least one guard on a pod at any
17 given time. And they never miss lunch. You
18 know, there's always relief for lunch, so why is
19 it that staffing issues are affecting -- are
20 causing lockdowns, I guess, would be my question?

21 CHIEF DEPUTY BEASOM: Well, you're
22 assuming that there's nothing happening in the
23 jail during the day that requires a response,
24 right? We always have a corrections officer on
25 the housing units, but if we have a -- if we have

1 a disturbance, if we have an altercation, then we
2 have to have the appropriate number of staff to
3 respond to handle that appropriately, right?

4 MS. HALLAM: Right. And I do know
5 that, which is why you have the SERT Team, right,
6 or the crew or whatever it is that we call it
7 now.

8 CHIEF DEPUTY BEASOM: Right.

9 MS. HALLAM: And so we have a whole
10 team of dedicated people who are not housed on
11 specific pods for the purpose of that response,
12 right?

13 CHIEF DEPUTY BEASOM: Okay. We
14 have 30 housing units that are open right now.

15 MS. HALLAM: Right. So is your
16 theory if people were out on rec, the SERT Team
17 could be needed on ten housing units all at once
18 and they couldn't?

19 CHIEF DEPUTY BEASOM: It's always a
20 possibility, yes.

21 MS. HALLAM: But is it a
22 possibility that justifies locking down pods?

23 CHIEF DEPUTY BEASOM: Yes.

24 MS. HALLAM: Okay. Now are lunch
25 breaks for the corrections officers ever missed

1 because of these staffing issues?

2 CHIEF DEPUTY BEASOM: Sometimes
3 they are. Sometimes they're limited in duration,
4 yes. We've had to limit them to half-hour
5 lunches. Sometimes they are missed because we
6 just don't have the staff to relieve them.

7 MS. HALLAM: So there are times
8 where corrections officers are working -- I mean,
9 we've heard many times now they're working
10 sometimes double shifts and not getting a lunch
11 break?

12 CHIEF DEPUTY BEASOM: It's a very
13 rare occasion but it has happened, yes.

14 MS. HALLAM: Okay. And then what
15 about, you know, the institutional lockdowns?
16 There's an issue on one --

17 JUDGE EVASHAVIK-DILUCENTE: Okay.
18 You're on the Lockdown Committee. May I suggest
19 that you delve into this issue as a Committee
20 Member instead of conducting an investigation
21 during our public meeting?

22 MS. HALLAM: That's actually why
23 I'm asking the questions because I'm on the
24 Lockdown Committee.

25 JUDGE EVASHAVIK-DILUCENTE: Yeah,

1 you should ask it --

2 AUDIENCE MEMBER: Publicly.

3 MS. HALLAM: Publicly.

4 JUDGE EVASHAVIK-DILUCENTE: During
5 a committee. No, you should have a meeting with
6 the jail and ask your questions, and you can come
7 back and report to us. But we're not conducting
8 your subcommittee meeting right now.

9 MS. HALLAM: No, I know. We're in
10 the public meeting, and I just have questions for
11 the administration --

12 JUDGE EVASHAVIK-DILUCENTE: That
13 you should delve into as a subcommittee member.

14 MS. HALLAM: I think I can do both,
15 though, right?

16 JUDGE EVASHAVIK-DILUCENTE: Well,
17 no. I mean, I'm going to ask you to move on and
18 take care of this on your subcommittee. I heard
19 that you didn't have a subcommittee meeting this
20 whole month.

21 MS. HALLAM: Do you know why?

22 JUDGE EVASHAVIK-DILUCENTE: I have
23 no idea why, but that's when you should be
24 delving into these particular questions.

25 MS. HALLAM: But unlike other

1 legislative committees, our committee meetings
2 are not public. And I think when members of the
3 public are specifically raising -- bringing
4 issues to my attention, that I should answer them
5 in the public setting.

6 JUDGE EVASHAVIK-DILUCENTE: You
7 should answer them and then you can report to us.
8 But you shouldn't be conducting your
9 investigation in the public meeting.

10 MS. HALLAM: So what questions
11 should be asked in this public meeting?

12 JUDGE EVASHAVIK-DILUCENTE: Okay.
13 Okay.

14 MS. HALLAM: No, really.

15 JUDGE EVASHAVIK-DILUCENTE: Not all
16 your detailed questions about shifts and lunch
17 breaks and who does this and who does that. You
18 want detailed information, right, so you should
19 go down to the jail and meet with them and get
20 the answers to your questions.

21 MS. HALLAM: Okay. What questions
22 should be asked about in this public meeting?

23 JUDGE EVASHAVIK-DILUCENTE: Okay.
24 What's your next question? I'm not going to
25 engage in a cross-examination.

1 MS. HALLAM: No, this isn't a
2 cross-examination. I just really want to know so
3 that I can ask the appropriate questions.

4 JUDGE EVASHAVIK-DILUCENTE: I think
5 that you should report during Old Business,
6 report what you find after having investigated
7 these issues that arose with jail administration.

8 MS. HALLAM: Uh-huh.

9 JUDGE EVASHAVIK-DILUCENTE: You can
10 report to the public meeting these are the
11 results -- this is what we looked into this
12 month. Here is what we found. I have an issue
13 with A, B and C.

14 MS. HALLAM: Right.

15 JUDGE EVASHAVIK-DILUCENTE: Not
16 finding out what your issues are at this meeting.

17 MS. HALLAM: But these are
18 questions that also have come out of our
19 committee meetings. We have had committee
20 meetings, and we have talked about these things.

21 JUDGE EVASHAVIK-DILUCENTE: And so
22 you should get the answers during your
23 subcommittee meeting.

24 MS. HALLAM: So what questions --

25 JUDGE EVASHAVIK-DILUCENTE: Okay.

1 What is your next question? I'm not --

2 MS. HALLAM: That is my -- my last
3 question is what topics should I be asking
4 questions about in these committee meetings, if
5 it's not Employee Welfare, Incarcerated
6 Individual's Welfare, Healthcare or Lockdown?

7 JUDGE EVASHAVIK-DILUCENTE: These
8 questions that you're asking right now --

9 MS. HALLAM: Yes.

10 JUDGE EVASHAVIK-DILUCENTE: -- you
11 should be asking during your subcommittee
12 meetings. This whole line of questions that you
13 just engaged in --

14 MS. HALLAM: Judge, I understand
15 that. I'm just asking for an answer to my
16 question. What questions, if not things that are
17 covered under topics of subcommittees should I be
18 asking in this meeting?

19 JUDGE EVASHAVIK-DILUCENTE: I don't
20 know. Whatever you want to ask.

21 MS. HALLAM: This is what I want to
22 ask, though, and you're telling me I can't.

23 JUDGE EVASHAVIK-DILUCENTE: Okay.

24 MS. HALLAM: Anyways, I have no
25 further questions. I will pass it on to my

1 esteemed colleague, Man-E.

2 MAN-E: I'm not very esteemed, but
3 anyways --

4 MS. HALLAM: I think you are.

5 MAN-E: Again, echoing what was
6 said already, I want to give you your props, you
7 know what I'm saying? Of course, you were a lot
8 better than the last Warden. And to be fair, I
9 typically don't have a lot of good things to say
10 about the jail administration and staff, but I
11 remember you stopping by one of our jail tables
12 on a Friday and having like a very, very in-depth
13 conversation with Bethany and, you know,
14 listening intently and I appreciate that respect.
15 And I like to give credit where it's due. So
16 thank you for your service.

17 My next questions are related to
18 some recent reports that I received about
19 religious meetings. I know like some of these
20 were already brought to your attention, but I'm
21 hoping that you can answer some publicly. They
22 say that the Buddhists were not permitted to
23 meet. Is there a specific reason why?

24 DEPUTY WARDEN CLARK: So these
25 issues were brought to my attention right before

1 this meeting. These are issues that we need to
2 look into and investigate. I was told that
3 there's an issue with Buddhists not being called
4 down for their meetings and Muslim services being
5 interrupted. So those are two items that we're
6 going to investigate and make sure it gets
7 corrected.

8 MAN-E: I appreciate that. And
9 whenever you're finished investigating can you
10 please provide the Board with an update?

11 DEPUTY WARDEN CLARK: Uh-huh.

12 MAN-E: All right. Thank you.

13 My next issue is, again, like with
14 the Use of Force incidents, just going off of
15 this report, you list the Use of Force by
16 location and again -- which seems to be the
17 trend, the Use of Force incidents in the Intake
18 far exceed every other location. Is there any
19 steps that are currently being, you know, taken
20 or any steps being taken to address this?

21 I think it was a couple months ago
22 that you all mentioned you all were doing some
23 type of like renovation within the Intake or like
24 planning on trying to improve it in some way,
25 somehow. And of course I understand because it's

1 Intakes folks are being introduced to the jail's
2 structure maybe for the first time, so there are
3 some like failures to comply and stuff like that.
4 But is there anything being done to address the
5 Use of Force in Intake?

6 CHIEF DEPUTY BEASOM: So the
7 renovations you mentioned were what Deputy Martin
8 touched on as far as healthcare services. The
9 more in-depth review of everybody coming into the
10 jail at an earlier point in time.

11 As far as the Use of Force goes,
12 most of those are because people are coming in
13 under the influence of alcohol, drugs, whatever
14 it may be, and like you said, not compliant to
15 orders. And that's why you see -- you see far
16 more incidents of Use of Force in the Intake
17 Department.

18 MAN-E: So, for example, if
19 somebody comes in then, you know, under the
20 influence of drugs or alcohol, are they given an
21 opportunity to relax or detox, or are they like
22 immediately being ordered from one room to
23 another?

24 CHIEF DEPUTY BEASOM: So the jail
25 staff receive the commitment from the committing

1 police agency, whoever that may be. Before we
2 can put them into a holding cell, we need to make
3 sure they don't have anything on them that they
4 could hurt themselves with or anybody else. So
5 there's a pat-down completed and then they're
6 taken into the Intake Department where they're
7 seen by the ASAP Officer and Deputy Martin's
8 healthcare team. So before they get to go in and
9 relax, as you say, they -- we still have to --
10 there are still several steps that have to be
11 completed before that can happen.

12 MAN-E: So there could be like Uses
13 of Force incidents during that, like, initial
14 contact?

15 CHIEF DEPUTY BEASOM: That's where
16 most of them are, right in the in- -- right in
17 the sally port area.

18 MAN-E: Oh. That's interesting.

19 CHIEF DEPUTY BEASOM: Yeah.

20 MAN-E: Yeah, every time I think of
21 Intake, I think of, you know, sitting in the
22 bullpen for a few days. So I didn't necessarily
23 consider that initial sally port entrance.
24 You're saying that's where most of the issues
25 are --

1 CHIEF DEPUTY BEASOM: Correct.

2 MAN-E: -- taking place?

3 CHIEF DEPUTY BEASOM: Yep.

4 MAN-E: Maybe that's something that
5 we can look into. I gotcha.

6 Another question about that. On
7 one of these incidents, since 8:31 a.m., there's
8 a Planned and Unplanned Use of Force, which kind
9 of confuses me because I thought it was either
10 one or the other. Is there anything that you can
11 elaborate on in that regard?

12 CHIEF DEPUTY BEASOM: I don't know
13 the specifics on it. I'd have to look into it.

14 MAN-E: I gotcha. Maybe I'll just
15 make a special note of that.

16 I guess my other questions are
17 about updates. Again, as you know, because I
18 gave you credit for stopping by the jail table, I
19 noticed the door is still broken, the front door.
20 Has there been any updates on when that's going
21 to be addressed?

22 CHIEF DEPUTY BEASOM: It was
23 literally just fixed today.

24 MAN-E: Really.

25 MS. HALLAM: Oh, my.

1 CHIEF DEPUTY BEASOM: Yes.

2 MAN-E: Oh, wow. Also, I'm not the
3 best with e-mail, so sorry if I missed this. Has
4 there been any updates to the Board regarding the
5 person who recently passed away? I know there
6 was some issues with, you know, you all not being
7 able really to share information but -- pending
8 your investigation or reports or whatever. Has
9 there been any updates?

10 DEPUTY WARDEN TOMA: So Board
11 Member Perkins reached out to us to conduct a
12 meeting with the Health Board, so we're still
13 waiting to be notified to have that meeting since
14 it will be addressing HIPAA-related information
15 that we would usually do that as an executive
16 session. So we're just waiting to hear from the
17 Board as to the scheduled time for that.

18 But otherwise, you know, we're
19 conducting our administrative reviews. Our
20 clinical mortality review is completed and we're
21 just waiting to share that information when the
22 meeting is scheduled.

23 MAN-E: Okay. Thank you.

24 JUDGE EVASHAVIK-DILUCENTE: Anybody
25 else?

1 Ms. Innamorato.

2 MS. INNAMORATO: Thanks President
3 Judge. Warden Dady, thank you again for stepping
4 in and fulfilling the role of Warden during your
5 time here. I know it hasn't been easy. And, you
6 know, me coming in at the beginning of the year,
7 I appreciate you and your team stepping up and
8 really helping us get more information out to the
9 public and to do a lot of education with the
10 public and with the Jail Oversight Board. So I
11 very much appreciate your leadership, and I think
12 you've set the groundwork for continued progress
13 and change at that facility and brought a sense
14 of calm to the work that we're doing here. So
15 thank you for that and thank you for the team for
16 supporting him in this time.

17 Deputy Martin, I want to say thank
18 you for the work that you did in order to get the
19 therapists and mental behavioral health
20 specialists hired up. I actually ran into
21 someone earlier this week who filled one of those
22 positions, and she was very enthusiastic about
23 that work. And it sounds like you also did it in
24 record time, and wanted to know if you wanted to
25 speak to the approach that you took in order to

1 rapidly fill those positions that are desperately
2 needed at the jail?

3 DHSA MARTIN: So I'm actually not
4 going to take any credit for it at all. I am
5 going to put all the credit to our Director of
6 Mental Health. I don't know how she did it, but
7 she started recruiting and interviewing and next
8 thing you know, we were up to eight.

9 MS. INNAMORATO: That's great.

10 DHSA MARTIN: Yep.

11 MS. INNAMORATO: That's wonderful
12 to hear and glad that we were able to fulfill --

13 DHSA MARTIN: Yeah, it's been hard.

14 MS. INNAMORATO: -- that promise to
15 the community that we made. So thank you.

16 And congrats on the work that we
17 did around the elections. And I know we had a
18 lot of work with committee volunteers to get
19 folks registered, but it was really nice to see a
20 well-oiled machine at the ACJ ensuring that
21 everyone who wanted to exercise their right to
22 vote had an opportunity to do so. And
23 congratulations for being highlighted on the
24 national stage for that work.

25 So that's all I want to say. So

1 thank you.

2 JUDGE EVASHAVIK-DILUCENTE: Okay.

3 Ms. Hallam.

4 MS. INNAMORATO: Oh, sorry. I --
5 sorry, before you go, I also -- I feel like I owe
6 the public a little bit of an update given
7 Warden Dady's departure. So we -- you know, we
8 will issue a memo to the Jail Oversight Board
9 from the Manager's Office just on how
10 administration will work moving forward until we
11 have a permanent Warden in place. Many of you
12 who participate in these meetings, I'm sure, have
13 been contacted by Kenyatta from PolyHire to
14 provide feedback and insight. That community
15 engagement process was taken very seriously and
16 really informed the candidates that were
17 recruited and invited to apply. There is a group
18 of candidates that are being considered and will
19 be brought to the Selection Committee of which
20 Council Person Hallam is a part of in the next
21 few weeks to have -- to have interviews and to
22 have hopefully a warden selected shortly after
23 those interviews begin. But in the next few
24 weeks those final individuals who are selected to
25 be interviewed will be made public and they will

1 begin the process.

2 JUDGE EVASHAVIK-DILUCENTE: Thank
3 you. Ms. Hallam.

4 MS. HALLAM: Yeah. I just have one
5 thing not about Uses of Force or Lockdowns.

6 So it was mentioned that there is
7 no ICE detainers, but I, like, know, for a fact,
8 that at least one person who is being held in the
9 ACJ on an ICE detainer right now, so I'm just
10 wondering what -- I'm sure there's more. I'm
11 just wondering what the disconnect is there.

12 CHIEF DEPUTY BEASOM: So anybody
13 held in the Allegheny County Jail is not held on
14 an ICE detainer. We may have an ICE detainer
15 present in their intake folder, but they're being
16 held on either Commonwealth, you know, State
17 charges, Federal charges, something like that.
18 They are -- nobody is held in there on solely an
19 ICE detainer.

20 MS. HALLAM: But what about someone
21 who, you know, maybe got ROR and then was
22 detained simply because of their ICE detainer?
23 Would you not count that as being detained on an
24 ICE detainer because Pretrial Services made that
25 decision?

1 CHIEF DEPUTY BEASOM: I'm not
2 understanding what you're -- the scenario you're
3 describing.

4 MS. HALLAM: Like, for example, the
5 only reason the person is detained is because of
6 an ICE detainer, but the reason that they were
7 detained was because they have the ICE detainer,
8 but then county pretrial detained them, too? Do
9 you know what I mean?

10 CHIEF DEPUTY BEASOM: No.

11 MS. HALLAM: Like, okay. You go in
12 front of the courts. They -- you get ROR.
13 Pretrial Services then say actually you don't get
14 ROR because you have an ICE detainer. We're
15 going to detain you. Would you not count that
16 person as being detained on an ICE detainer?

17 CHIEF DEPUTY BEASOM: Do you have
18 an individual you could give me the name of after
19 this?

20 MS. HALLAM: Yeah, after the --
21 after the meeting I can definitely give you a
22 name. But I'm just wondering -- I only know of
23 one name, and I'm just -- there could be more.

24 CHIEF DEPUTY BEASOM: Sure.

25 MS. HALLAM: And so I'm just trying

1 to ask a general question of if the only reason
2 pretrial is recommending detention is because of
3 a separate ICE detainer, in your records would
4 that not count to you as being detained because
5 of an ICE detainer?

6 CHIEF DEPUTY BEASOM: It should
7 not, no.

8 MS. HALLAM: Right. So even though
9 that is the only reason they're detained --

10 CHIEF DEPUTY BEASOM: Well, I'd
11 appreciate the name --

12 JUDGE EVASHAVIK-DILUCENTE: You're
13 assuming.

14 CHIEF DEPUTY BEASOM: -- if you
15 could give it to me so we can --

16 MS. HALLAM: No, I know that for a
17 fact.

18 JUDGE EVASHAVIK-DILUCENTE: Okay.
19 Well get the name.

20 MS. HALLAM: Okay. Can we talk
21 about it after the meeting and then maybe follow
22 up?

23 CHIEF DEPUTY BEASOM: (Nodding
24 head.)

25 MS. HALLAM: Okay. Thank you.

1 JUDGE EVASHAVIK-DILUCENTE: Okay.

2 Thank you, everybody.

3 **PUBLIC COMMENT**

4 JUDGE EVASHAVIK-DILUCENTE: Public
5 Comment. Addy Lord.

6 MS. LORD: Good evening, everyone.
7 My name is Addy Lord. I am here on behalf of the
8 Project for Responsive Democracy, and I wanted to
9 talk a little bit about the Emergency Operations
10 Plan as it relates to the county jail. So in
11 light of watching Hurricanes Helene and Milton a
12 couple months -- well, six weeks ago. It's a
13 long six weeks -- in Florida and North Carolina
14 and seeing that incarcerated individuals were not
15 included in the evacuation plans, which broke my
16 heart knowing how scary it can be to be facing a
17 storm or anything else without -- with having
18 agency and without that agency, yeah, it made me
19 very concerned. So in reading through the
20 County's Emergency Operations Plan, which I know
21 I think was signed by Executive Innamorato in
22 January, just in terms of review, it says that
23 the county elected officials are responsible for
24 the protection of lives and property of the
25 citizens and they exercise the ultimate control

1 of the emergency activities within the county and
2 there's not one mention of what will happen to
3 people incarcerated in the jail. There's light
4 mentions of people who are institutionalized but
5 not specifically them. It also says that
6 following a disaster, the ABD operations are to
7 save lives, protect property, and meet basic
8 needs, and I just want to make sure that our
9 operations plan includes the people who are in
10 the jail at that time.

11 And I think it's also important to
12 keep in mind that that's beyond just evacuations.
13 It would also include things like if plumbing
14 fails, which I think is one of the stories I
15 heard of North Carolina, if there's any issues
16 with the heating and cooling systems, knowing
17 that that can be a problem, electricity or even
18 getting clean water, so making sure that
19 everything -- everybody's basic needs are being
20 met. And for us, most recently, that's going to
21 be looking at a pandemic or epidemic, so making
22 sure that we are keeping those in mind too in
23 terms of our emergency procedures.

24 So I think the questions that I had
25 were do you have a copy of any standard operation

1 procedure from -- or emergency procedures from
2 the jail, and I think they're supposed to have
3 them on file according to the Emergency
4 Operations Plan. And then also I was curious if
5 contractors with the jail are required to have a
6 similar plan that we're aware of as a part of our
7 contracting procedures.

8 And I just wanted to say one thing
9 knowing that there are children housed in the
10 jail, especially the idea of any minor facing
11 something of a disaster and not knowing whether
12 they can go with their family or not, or someone
13 that they know, it breaks my heart. So I would
14 hope you look at that.

15 Thank you.

16 JUDGE EVASHAVIK-DILUCENTE: Keyona
17 Proctor.

18 MS. PROCTOR: I wrote a few
19 questions down in my phone.

20 First thing, this is for the
21 Allegheny County Jail, the RHU Unit specifically.
22 I want to know why inmates are being denied phone
23 calls. Also, if they are given phone calls it's
24 allowed during their law library time, and I
25 thought law library was for the inmates to

1 research their cases and not to make phone calls
2 to loved ones.

3 Laundry also hasn't been done in
4 almost four months that I know of. Dirty laundry
5 is actually being stored outside the inmates'
6 rooms with hygiene. Also hygiene products are
7 not available to the inmates at any given time.
8 I'm not sure when they're provided but I was told
9 that the hygiene and the laundry is being stored
10 together outside the rooms.

11 And also, why are there inmates on
12 AC but they're not being given AC privileges.
13 These inmates are on AE, and they are on AC, but
14 they're not given any of their AC privileges.

15 Another thing I wanted to address
16 was the mail. There was multiple letters being
17 sent out to me that I never received so I wanted
18 to see what the process was for the outgoing
19 mail. And that's about it.

20 JUDGE EVASHAVIK-DILUCENTE: Thank
21 you.

22 MS. PROCTOR: You're welcome.

23 JUDGE EVASHAVIK-DILUCENTE: Marion
24 Damick.

25 MS. DAMICK: Where's my cane?

1 Sorry. I'm not going that far.

2 First, I'm very sorry I missed the
3 last meeting. It was a religious holiday, and I
4 do think that took precedent.

5 However, okay, but I'm trying here
6 to remember to look at things from a favorable
7 way but it's a little difficult.

8 One thing I would like to know is
9 if anybody at all has gone and made any attempt
10 to look at the county -- the jail -- not the
11 county, the safe jail that is open and is
12 available? If you -- if we have to -- we have to
13 spend tax money, but it will be a better -- would
14 be a better facility. It would be much easier
15 for the ju- -- for the workers, the employees to
16 work and certainly much easier for the inmates.

17 Now, I noticed that the inmate
18 thing, they have -- it has improved. They're not
19 as bad as last week -- as last year, month --
20 good gracious. Time goes by. It's but -- last
21 month, there was a lot of resistance and lot of
22 -- should I say fighting? That's been reduced a
23 bit -- and as I see in the report this time. And
24 I think, you know, it's mainly when someone
25 com- -- enters that there is a dispute, physical.

1 My suggestion is some concern of that to try and
2 see what could make that possibly easier. I can
3 admit, here you are, and a person under arrest
4 having to go show into the jail, nobody wants
5 that. And frankly, I don't think the people in
6 the jail want it either. However, something
7 should be done so that the incidents -- and there
8 are more than a few -- of rebellion do not occur.
9 Some psychiatrist to ask why or how something
10 could be done that would make it less
11 argumentative, let's say, when you are being
12 arrested and taken to jail. That would ease
13 things, for one, on the inmates and ease things
14 on the employees, which I think is what you
15 really should be concerned with -- also how the
16 employees feel when -- as they're working.

17 Which brings up about overtime.
18 One thing is --

19 JUDGE EVASHAVIK-DILUCENTE: Your
20 time is up, Ms. Damick.

21 MS. DAMICK: I'm sorry.

22 JUDGE EVASHAVIK-DILUCENTE: Your
23 time is up.

24 MS. DAMICK: My time is up?

25 JUDGE EVASHAVIK-DILUCENTE: Yes.

1 MS. DAMICK: Okay. But you ought
2 to look at overtime and what's going on with
3 that. Okay. See you later or next year. Or
4 next -- whatever -- next month.

5 JUDGE EVASHAVIK-DILUCENTE: John,
6 you are next.

7 MR. KENSTOWICZ: John Kenstowicz,
8 K-E-N-S-T-O-W-I-C-Z.

9 Staffing crisis, gun qualification
10 tests and lockdowns. Our correctional officers
11 carry a firearm when accompanying a resident on a
12 hospital run. It is a major stressor for many of
13 our officers to pass the gun qualification test.
14 Officers are terminated for failure to pass the
15 test. For first-year recruits who do not have
16 experience firing a gun and are working 80 hours
17 in five days, passing the gun qualification test
18 becomes a very daunting task.

19 Besides being physically and
20 emotionally exhausted from working five double
21 shifts in a row, the new recruit has to find the
22 time and spend their own money in getting
23 practice at a firing range to pass the test. At
24 Range USA Robinson Township, anyone using their
25 practice range has to purchase their own gun

1 before using the firing range, a major cost.
2 Most officers never go on hospital runs. Why
3 should a first-year recruit who is already
4 working 80 hours in a week and is exhausted, why
5 can't the test be postponed until the second or
6 third year when the officer would not be working
7 these 80-hour work weeks?

8 For every officer who is fired for
9 a failure to pass the gun qualification test, the
10 officer's working hours immediately go into the
11 overtime hours other officers have to work.

12 A consequence of the staffing
13 crisis and a lack of officers to do hospital runs
14 is that the residents suffer with a partial
15 lockdown because officers are pulled from other
16 positions to go on these hospital runs.

17 Some officers who are carrying a
18 gun on hospital runs are working five double
19 shifts and even have to stay at the jail starting
20 a third shift. What are the criminal and civil
21 liabilities if an officer inappropriately uses a
22 gun because of being physically and emotionally
23 exhausted working all this overtime? In a recent
24 incident, a resident tried to take an officer's
25 gun on a hospital run.

1 At last Wednesday's budget hearing,
2 there were a lot of public comments concerning
3 Housing and the Public Defender's Office, which
4 was positive. There was no one advocating for
5 improvement in the living and working conditions
6 at our jail except for me. Are our Public
7 Defender's working 80 hours a week in five days
8 at a job they could be hurt?

9 Continuing to project a lack of
10 staffing on abuse of FMLA is becoming a broken
11 record. The stark reality is that many families
12 of our correctional officers are being left out
13 in the cold, and it is physically irresponsible
14 and morally wrong for families and officers to be
15 suffering this way. Our County Executive could
16 be wise and get much more buy-in on her budget
17 for more conservative taxpayers and county
18 council members if she said that she would be
19 using part of the additional tax revenue -- I
20 just want to finish this sentence, okay? If she
21 would be using part of the additional tax revenue
22 for family and safety, keeping our correctional
23 officers' families together, and giving officers
24 a realistic opportunity to provide safety to our
25 residents, healthcare staff and themselves.

1 JUDGE EVASHAVIK-DILUCENTE: Thank
2 you. Sarah Bosko.

3 MS. BOSKO: Hello, again. During
4 my last visit in July I spoke to you all about a
5 small portion about what my life is like being
6 the spouse of an officer at the ACJ, mainly what
7 it's like being the married single mom due to the
8 outrageous amount of overtime the officers are
9 expected to work.

10 And I know some of you may be
11 sitting there thinking to yourselves, why should
12 we be listening to this woman yet again cry the
13 blues. It could just be the 25 years that I have
14 spent as the family member of a corrections
15 officer, whether it be in the State or County
16 system, I have seen all the changes an officer
17 goes through, mental, physical, emotional, all of
18 them. The good, the bad and all the incredibly
19 ugly.

20 I've been on the receiving end of a
21 phone call from my own officer as his body began
22 to shut down from diabetic complications
23 unknowingly. Driving home from a double shift he
24 was forced to work, not knowing what to do
25 because he couldn't see. He was losing his

1 vision, scared because he didn't know where he
2 was at. By the time he made it home, because his
3 pride would not allow him to pull over and accept
4 there was something actually wrong with him, and
5 I was actually able to get him to the nearest
6 hospital, we found out his sugar was at 466, and
7 his A1-C was at an 11. For anyone sitting here
8 who knows anything about diabetics, you know
9 those numbers aren't good. And it's a miracle
10 that nothing more severe happened.

11 When my officer began his career at
12 the ACJ, he was healthy, completely. Now, five
13 years later, with the inability to properly care
14 for himself due to the excessive and still
15 extremely negligent amounts of overtime that he
16 is expected to work, his health has drastically
17 changed. I'm not an expert, but I'm pretty sure
18 that even my five-year-old can make the
19 connection that the amount of overtime his daddy
20 is forced to work is partly to blame for his
21 medical issues.

22 The overtime has progressively
23 gotten worse with each passing year to the point
24 that FMLA was needed to ensure that he was able
25 to, at the very least, keep up with the needed

1 medical appointments that he needs to maintain
2 his health at a level most of you would consider
3 subpar. My officer stays and does more than his
4 fair share of the overtime, most times escorting
5 an inmate out to a medical appointment -- talk
6 about irony, right -- all while handling a
7 firearm and being excused --

8 JUDGE EVASHAVIK-DILUCENTE: Your
9 time is up. I'm sorry.

10 MS. BOSKO: That's fine.

11 JUDGE EVASHAVIK-DILUCENTE: Thank
12 you.

13 Alan Guenther.

14 MR. GUENTHER: Hi, I'm with the
15 Pittsburgh Quakers and the Peace is Possible
16 Coalition. And I just want to say that during
17 the last JOB meeting, Dave Swanson of PIIN
18 mentioned that the Nation, which is a respected
19 national investigative magazine, reported that
20 the Allegheny County Jail had one of the highest
21 probation detainer rates in the country. That's
22 a serious problem for the people in your care.
23 It means that dozens of people are being kept in
24 the jail much longer than they should be. If we
25 could reduce the jail population, many of the

1 problems, included forced overtime for the COs
2 could be relieved.

3 So I'm asking if you'd be
4 interested in looking at what other county jails
5 do in the country? You might consider asking
6 about their probation detainer rates and how your
7 jail compares.

8 Brian Lovins, who is the past
9 president of the American Probation and Parole
10 Association, made a presentation to our
11 Pittsburgh Peace is Possible Coalition about
12 probation and detainer policies around the
13 country, and I'm sure he would be happy to give
14 you guidance to improve your policies here. He's
15 a respected researcher, and he is with the
16 American Probation and Parole Association. He
17 might give you some ideas about what you could do
18 here.

19 Thank you very much.

20 JUDGE EVASHAVIK-DILUCENTE: I just
21 want to comment to you, sir.

22 MR. GUENTHER: Sure.

23 JUDGE EVASHAVIK-DILUCENTE: The JOB
24 can't do anything about the detainers because the
25 detainers are the judge. The judge, and any

1 given case, issues the detainer and it's up to
2 the judge to lift or transfer the detainer. And
3 the Jail Oversight Board has no control over it,
4 just so you know.

5 MR. GUENTHER: Well, you don't have
6 control over it, and I appreciate your comment,
7 but one of your members, Judge Bigley, was named
8 in the magazine article as being one of the
9 judges with one of the worst detainer rates in
10 the country. So it's something that although you
11 may not be able to control it, you might be able
12 to work with one of your members to improve
13 things.

14 JUDGE EVASHAVIK-DILUCENTE: That is
15 her capacity as a judge, not a JOB member. I
16 just am stressing that because it's -- every
17 individual judge, it's in their discretion, just
18 so you understand that.

19 MS. HALLAM: I really did, Allan,
20 appreciate the tie-in to the fact that if we
21 didn't hold so many people on detainers, we
22 wouldn't have such a staffing crisis right now.
23 So I really did appreciate your correlation.

24 JUDGE EVASHAVIK-DILUCENTE: I'm not
25 disputing your point.

1 MR. GUENTHER: Okay.

2 JUDGE EVASHAVIK-DILUCENTE: I'm not
3 disputing your point at all, okay? I'm just
4 saying that the JOB, we don't really have any
5 control over that.

6 MR. GUENTHER: Although you
7 could --

8 JUDGE EVASHAVIK-DILUCENTE: And I
9 hear your counterpoint --

10 MR. GUENTHER: Okay.

11 JUDGE EVASHAVIK-DILUCENTE: --
12 because I'm a judge too, so you know, I
13 understand what you're saying, and we could --
14 but that's in a different capacity.

15 MR. GUENTHER: All right. Thank
16 you.

17 JUDGE EVASHAVIK-DILUCENTE: All
18 right. Thank you. Sharon Bonavoglia.

19 MS. BONAVOGLIA: I do need to start
20 by thanking Alan because it was the President of
21 PIIN, Dave Swanson, who came and spoke. And I
22 also appreciate that it is in a different realm.
23 Judges are judging, and then there are two judges
24 that sit on this JOB Board, and I would hope that
25 there is enough congeniality among the judges

1 that conversations could start and that they
2 might start with the recommendation from Alan to
3 get that person into talk to the JOB and maybe to
4 the judges and the President Judge have some
5 control over that.

6 I also want to thank Warden Dady
7 for your willingness to meet with representatives
8 from PIIN and other organizations and for your
9 commitment to improve conditions for our
10 neighbors in the jail.

11 I want to thank you, Man-E, for
12 bringing up the issue concerning the expression
13 of religious practices, which is, of course, very
14 important to the Pennsylvania Interfaith Impact
15 Network, and to Connie Clark for your willingness
16 and your understanding of the need to investigate
17 that. So we thank everybody involved with that.

18 As we enter this month of
19 Thanksgiving, I think of the empty seats at the
20 tables of the families who have lost loved ones
21 since April of 2020, and I'd like all of us to be
22 thinking of those families as we rise for the
23 reading of the names of the dead:

24 Richard Lenhart, Robert Blake,
25 Cody Still, Daniel Pastorek, John Brady,

1 Martin Bucek, Robert Harper, Vinckley Harris,
2 Justin Brady, Paul Allen, Roger Millspaugh,
3 Paul Spisak, Gerald Thomas, Jerry Lee Ross, Jr.,
4 Victor Joseph Zilinek, Ronald Andrus,
5 Anthony Talotta, William Spencer,
6 James Washington, Damon Leroy Kayes, Tim Manino,
7 Douglas Bonomo, Zachary Sahm, Nicole Baruffi,
8 Richard Sciubba, II, Terrance Clowney and Tracy
9 Hickey.

10 I'm Sharon Bonavoglia with PIIN,
11 B-O-N-A-V-O-G-L-I-A.

12 JUDGE EVASHAVIK-DILUCENTE: Addy
13 Lord. Oh, Addy Lord signed up online. I
14 apologize. She already spoke.

15 Tanisha Long.

16 MS. LONG: All right. Good
17 evening. Tanisha Long, L-O-N-G.

18 First, a few things. Warden Dady,
19 I think, as other people have mentioned, we do
20 appreciate your willingness to, like, meet with
21 community members, increase programming at the
22 jail, and just genuinely be better than Warden
23 Harper. I know that wasn't a high bar, but I do
24 think you did your best efforts to actually do
25 that, so we do appreciate that. So thank you for

1 your time here.

2 Judge Evashavik, I will say that
3 when Bethany Hallam is asking questions. They
4 are in the interest of the public, and we only
5 get one meeting to get these questions answered,
6 and a lot of these questions are submitted
7 online, or they're submitted after she would have
8 a subcommittee meeting, which is not open to the
9 public. The public isn't asking for a report
10 back. They're asking to hear from jail
11 administration, and I don't think it's
12 appropriate to interrupt your fellow Jail
13 Oversight Board Member because it gives the
14 appearance that you're more interested in
15 expediency than transparency. So as a member of
16 the public who appreciates having this forum, I
17 would like her to be able to continue her
18 questioning uninterrupted.

19 Finally, one of the things that
20 came up today was classification, and it was said
21 that those classifications are being reviewed
22 every 90 days. My question is if those
23 classifications can prevent somebody from
24 engaging in programming, like drug and alcohol
25 programming, the jail's worker programming, why

1 are we not actually doing those reviews, because
2 there's no reason that someone who has been in
3 the jail for seven months should still be
4 considered a max incarcerated person when they've
5 had no conduct incidents.

6 The jail is often on lockdown, and
7 what ended up happening is that people who do not
8 have the ability to be pod workers or have the
9 ability to engage in programming just sit in
10 their cell. They decompensate. It affects their
11 mental health. It affects their ability to
12 become ready to reenter society. It affects
13 their ability to learn new job skills or to
14 address the mental health issues or the substance
15 use issues that they had.

16 So I'm asking that those reviews
17 actually be done. And in the case of this
18 particular individual, I'm asking that I can
19 speak with you after this meeting to get that
20 done expeditiously.

21 Thank you.

22 JUDGE EVASHAVIK-DILUCENTE: Maria
23 Guido.

24 MS. GUIDO: It's Maria with an A,
25 G-U-I-D-O.

1 Good evening, everyone. I just
2 wanted to make a comment on hearing about the
3 mental health stuff. I think that's like great.
4 That was one of the things that I was really
5 excited about. And as a licensed clinical social
6 worker I know how difficult it has to be to kind
7 of bring everything together, so props to you
8 guys on that.

9 So I'm here today because I want to
10 talk about some of the discuss- -- some of the
11 issues with visitation. So I think that the
12 current policy is creating a lot of barriers for
13 working families. There's a lack of flexibility
14 with visitation, and I think also we have these
15 issues with canceling visiting hours within
16 moments notice. We know that causes more trauma.
17 And also canceled visits mean that that
18 incarcerated person can't have another visit for
19 at least 14 days.

20 So research shows, right, that the
21 body relies on contact, right? We rely on
22 engagement in the presence of loved ones. It is
23 a crucial part of our ability to handle stress.
24 When we feel safe, we're better able to handle
25 problems peacefully because we're kind of in this

1 active stage, right? We can think. We make
2 better decisions.

3 Now, when people don't feel safe,
4 when they're taken away from things, they're
5 more -- you're more likely to see disciplinary
6 infractions, assaults, mental health crises. So
7 allowing this more contact with loved ones,
8 giving the people the ability be able to
9 congregate, I think that that's going to decrease
10 a lot of these issues. I think it's going to
11 assist us better to manage the stressors, help
12 them manage the stressors of being incarcerated.

13 We know that it's just a traumatic
14 period when it comes to incarceration. Can we do
15 some harm reduction, right? And I think that
16 increasing visitation, figuring out these
17 barriers would be able to help that.

18 Also, please remember, we're still
19 housing juveniles at Allegheny County Jail, and
20 best practice states, regardless if they're
21 charged with adult crimes or not, best practice
22 states that it's crucial that there's family
23 involvement with these kids that are involved in
24 the court system. It is crucial for their
25 rehabilitation. So if we're trying to go this

1 new way, right, that the County Executive has
2 supported, then I think we have to look at this
3 issue. We have to -- it comes down to the
4 science of safety. I understand there's staffing
5 issues, like -- and all of that, but I think we
6 really need to look at how important visitation
7 and that contact with loved ones and family
8 members are.

9 That's all. Thanks.

10 JUDGE EVASHAVIK-DILUCENTE: Thank
11 you.

12 Stephen Fisher.

13 MR. FISHER: I'm Stanley Fisher.
14 I'm an attorney. I'm glad -- I was involved with
15 the religious things. So many good things have
16 been said it kind of feels like I'm going to
17 yield my time.

18 Thank you.

19 JUDGE EVASHAVIK-DILUCENTE: Okay.
20 Thank you.

21 Okay. Do I have a Motion to
22 approve the meeting minutes of October 3, '24?

23 MS. HALLAM: So moved.

24 JUDGE EVASHAVIK-DILUCENTE: Second?

25 MS. INNAMORATO: Second.

1 JUDGE EVASHAVIK-DILUCENTE: All in
2 favor?

3 (Chorus of ayes.)

4 JUDGE EVASHAVIK-DILUCENTE: Any
5 opposed?

6 (No response.)

7 JUDGE EVASHAVIK-DILUCENTE: Motion
8 passes.

9 And it is time to adjourn. Thank
10 you everybody.

11 (Whereupon, the meeting was
12 adjourned at 5:40 p.m.)

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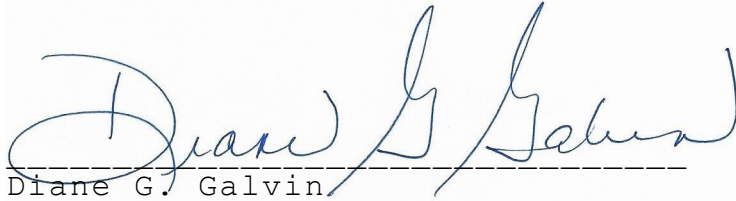
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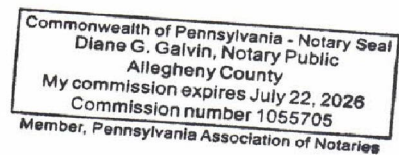
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C E R T I F I C A T E

I hereby certify that the
proceedings and evidence are contained fully and
accurately to the best of my ability in the notes
taken by me via an audio recording of the within
cause and that this is a true and correct
transcript of the same.


Diane G. Galvin
Notary Public



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JAIL OVERSIGHT BOARD ACTION TRACKER					
2024-036	11/7/2024	Motion	Passed (6-0)	Yays (unanimous)	Motion: to approve JOB solicitor announcement for posting (amendment to change "submitted" to "substituted" under #1 of 'How to Apply' section).
2024-037	11/7/2024	Motion	Passed (6-0)	Yays (unanimous)	Motion: to approve the meeting minutes for October 3, 2024.