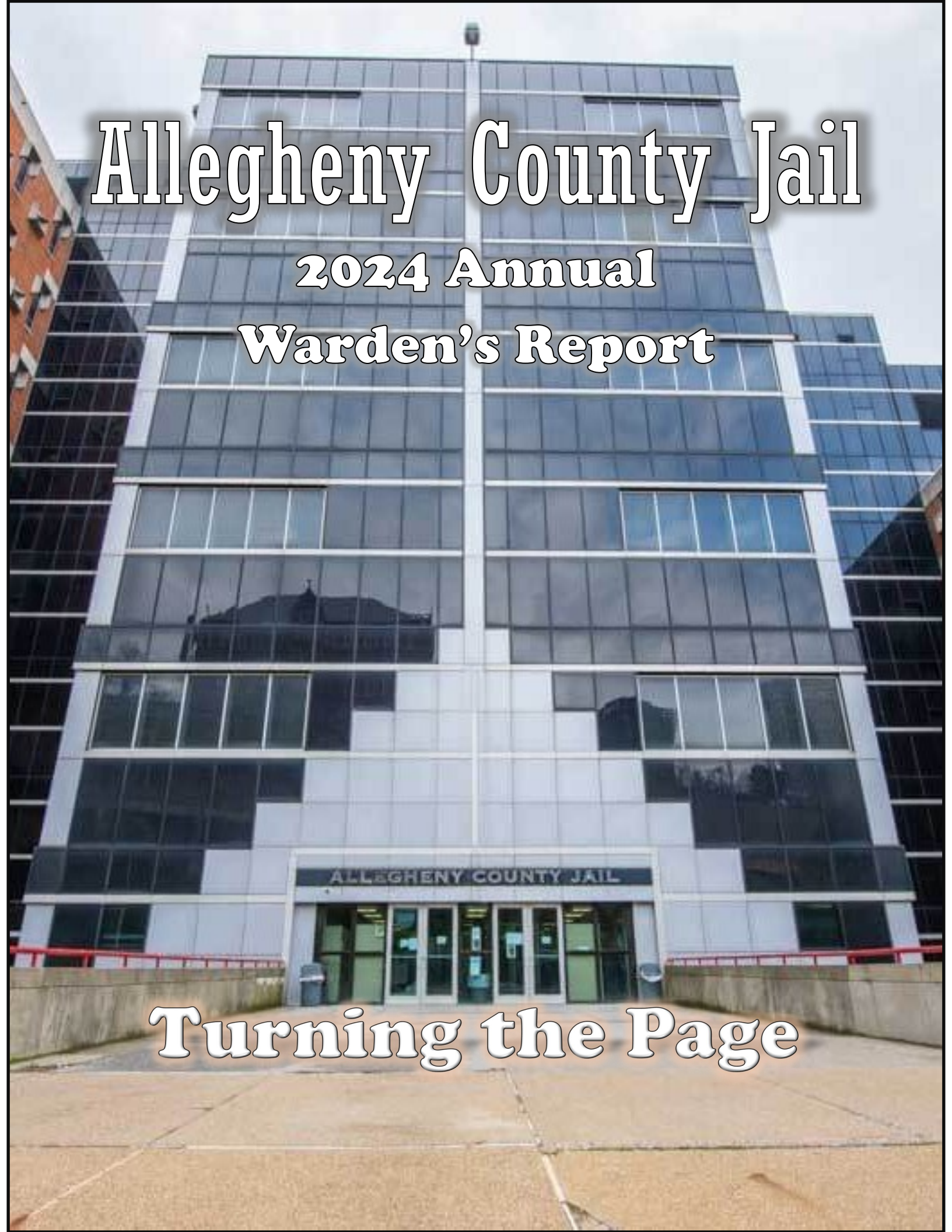




Allegheny County Jail

2024 Annual Warden's Report

Turning the Page

Allegheny County Jail

2024 Annual Warden's Report

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Deputy Warden of Healthcare Services Holly Martin

Deputy Warden of Administrative Operations
& Employee Development Blythe Toma

Deputy Warden of Operations Fred Young

Assistant Deputy Warden of Programs and Services Connie Clark



Jail Oversight Board Members and Allegheny County Citizens:

We are pleased to present you with the 2024 Allegheny County Jail Annual Warden's Report. As you know, I was just confirmed as the warden in January, so I will not take credit for the strides made by the facility in 2024.

I am excited to now be part the ACJ team and look forward to building on the momentum started by Acting Warden Dady and Acting Warden Beasom, along with the ACJ employees.

The ACJ continued to innovate in the field of corrections in 2024. Yearly highlights include increased staffing levels, improved access to medicated-assisted treatment, increased programming opportunities and impressive voter registration and participation efforts. Moreover, physical plant improvements such as replacing the fire system and the control panels on each housing pod were completed in 2024.

While the jail did transition from acting wardens to a newly appointed warden for the first time in 15 months, we want to assure the Board that our goals and priorities remain the same. We will act with full transparency and in collaboration with the Jail Oversight Board. Additionally, we will remain security-minded while delivering meaningful programming to the incarcerated individuals, and we will always be cognizant of the importance of our relationship with all ACJ stakeholders.

We would like to thank the ACJ employees who work diligently each day. Employment in a correctional facility is not always easy or rewarding, but in my brief tenure I have already witnessed teamwork, professionalism and excitement for what is ahead for us in 2025 and beyond.

We would like to thank the Jail Oversight Board for holding us accountable for our actions and making sure we follow through on our commitments. We look forward to working with the Board to continue to transform the ACJ to a nationally recognized correctional facility.

Respectfully,

Trevor Wingard
Warden



TREVOR WINGARD, WARDEN
ALLEGHENY COUNTY JAIL

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ACJ a short-term holding facility

The Allegheny County Jail (ACJ) is a short-term holding facility for the newly arrested and those held by a judge awaiting trial or sentencing.

It also serves individuals sentenced by a judge to a short (less than two years) term.

The mission of the Bureau of Corrections is to increase public safety in Allegheny County by providing care, custody and control of persons incarcerated, and to reduce recidivism through programs that help persons reenter and succeed in society.

Built in 1995, the facility is a high-rise direct supervision jail located in downtown Pittsburgh. The facility has a bed capacity of 3,223. Two alternative housing providers can hold 236 individuals.

When law enforcement agencies bring an individual to the Allegheny County Jail, they are first searched for contraband and medically cleared by a qualified healthcare professional to determine provision of care prior to placement in the facility. Next, the individual is identified and interviewed by Pre-Trial services. Pre-Trial services make a recommendation to the judge for bail or detention. Pre-arraignment hearings take place with a judge via video conference or in person, where a determination is made for bail or confinement. If bail is recommended, they are then taken to the processing center where they are allowed to make phone calls are held until bond is paid.

If the individual is to be confined to the jail, they undergo further medical evaluation and are provided a shower and clothing. Incarcerated individuals are then sent to a classification pod for further assessment. Based on classification status, they are transferred to a maximum, medium or minimum-security housing unit.

The Allegheny County Jail provides a variety of services for incarcerated individuals including healthcare, mental health, addiction recovery, education, re-entry, Foundation of HOPE prerelease program, Substance Use Diversion, caseworker services, chaplaincy, and alternative housing. The facility also has a Discharge and Release Center where individuals are provided with bus passes, phone calls, medication, clothing, referrals and resources upon their release.

Old jail a Historic Landmark

Now a National Historic Landmark, the original Allegheny County Jail and Courthouse complex was designed by Boston Architect H.H. Richardson and was built by the Norcross Brothers between 1884 and 1886.

One of the most notable features is the "Bridge of Sighs." The enclosed walkway, modeled after a bridge constructed in Venice in 1600, spans Ross Street and connects the Jail and Courthouse.

While trials are still taking place in the Courthouse, the Jail closed in 1995 and was replaced by the current facility along Second Avenue.

Between 1999 and 2001 the old jail was renovated and now houses the Court of Common Pleas Family division. A portion of the original facility was preserved and now houses the Old Allegheny County Jail Museum.

Healthcare

Allegheny County Jail's healthcare department has faced challenges and barriers, but 2024 marked a period of defining change, program growth and process improvements. Leadership focused on recruiting and retaining staff, increasing collaboration among healthcare units, strengthening integration with operations and enhancing community partnerships.

The entire staff faced challenges together, which resulted in numerous successes throughout this year. Those accomplishments are documented below.

Personnel

- Healthcare leadership had three internal promotions (Deputy Warden, Deputy Health Services Administrator for Behavioral Health and Director of Mental Health).
- Filled Director of Nursing (DON) and Director of Infectious Disease vacancies.
- Redefined the staff reporting structure to create an environment in which all department units communicate both clinical and operational needs to provide comprehensive care.
- The focus on recruitment and retention led to the jail onboarding an additional 34 county employees in various positions with a retention rate of 88 percent. This marked significant improvement from 2023, when 34 county employees were hired with a 62 percent retention rate.
- Increased the use of contracted staff (both nursing agencies and Allegheny Health Network employees) to support program growth and specialty care services.
- Involved Assistant Director of Nursing (ADON) and line staff in attending various job fairs.
- Developed partnerships with trade schools and colleges to provide clinical hours to fulfill students' academic requirements.
- Restructured monthly town hall meetings to give staff updates in the department, discuss learning opportunities of complex patient encounters and provide an open platform for staff to communicate to leadership.

Program Growth

Mental Health

- Onboarded eight therapists and implemented a therapy program that has evaluated more than 400 patients since August.
- Increased registered nurse (RN) staff, which provided opportunity for programming on acute and subacute Mental Health units. There is evidence of patient engagement and appreciation from those who participated.
- In planning phase for initiation of mobile competency unit with the goal of working in the facility by early 2025.
- Planning of Diversionary Treatment Unit.

Substance use

- Began 2024 with six Substance Use Recovery Nurses (SURNs) and ended with 14.

- The substance use provider team began with one and ended the year with three.
- Increased number of patients participating in Medication for Opioid Use Disorder (MOUD) thanks to the Suboxone induction process.

Participation numbers

- Oral MOUD – 1,805 patients compared to 887 in 2023 for 103 percent increase.
- Injectable MOUD – 489 patients compared to 157 in 2023 for 211 percent increase.

Community Referrals for MOUD

- RlvER Clinic had 348 connections made.
- Unity Recovery had more than 1,000 referrals and more than 700 enrolled in services.
- Detoxification protocols were evaluated and updated to include more frequent encounters for assessments and medications.
- Onboarded new methadone provider for continuation and a goal for induction by early 2025.

Public Health/Infectious Disease

- Focus of STI testing/treatments, Hepatitis C monitoring and vaccine administration.
- Through education and clinic opportunities, 477 vaccines (flu, COVID, hepatitis, pneumonia and shingles) were provided to the incarcerated.
- Enhanced collaboration with the Allegheny County Health Department to include training, reporting structures and the possibility for future testing.

Clinical

Encounters:

- Advocated for 57 successful releases of medically vulnerable patients.
- Increased clinic time for specialty providers to include optometry, orthopedics, OB-GYN, cardiology, physical and occupational therapy, infectious disease and orthotics.
- Enhanced partnerships with PAAR and doulas.
- Onboarded new contractor for dialysis clinic.

Completed

- More than 5,000 general clinic visits.
- More than 5,000 dental visits.
- More than 17,000 sick calls.
- More than 7,000 patients administered medications.
- More than 2.2 million medications administered.

Training

- Partnered with AHN Star Center for two simulation trainings.
- Initiated Crisis Response Intervention Training for all staff.
- Partnered with UPMC for education on Left Ventricular Assist Devices (LVADs) and from the Sickle Cell Center.
- Staff was able to participate in various off-site conferences, seminars and trainings.
- Bridging the gap: Harm Reduction.

- Representation at the Community Correction Association of Pennsylvania (CCAPA) conference.
- Representation at Bureau of Justice Administration – Second Chance Act Conference.
- Trauma Informed Care.
- Representation at Project Management seminar.
- Welcome kits for new hires created.

Intake

- Continued focus on stabilizing and increasing access to patients who need monitoring.
- Physical re-design of the intake space to move the receiving nurse to a separate space for increased privacy and opportunity for more thorough assessment.
- Added 24-hour SURN coverage for increased monitoring and access to medications.
- Created tracking system for medically vulnerable new arrests.
- Added more emergency equipment to other areas of intake.
- Added new job class of EMS Clinician for triage and emergency response.

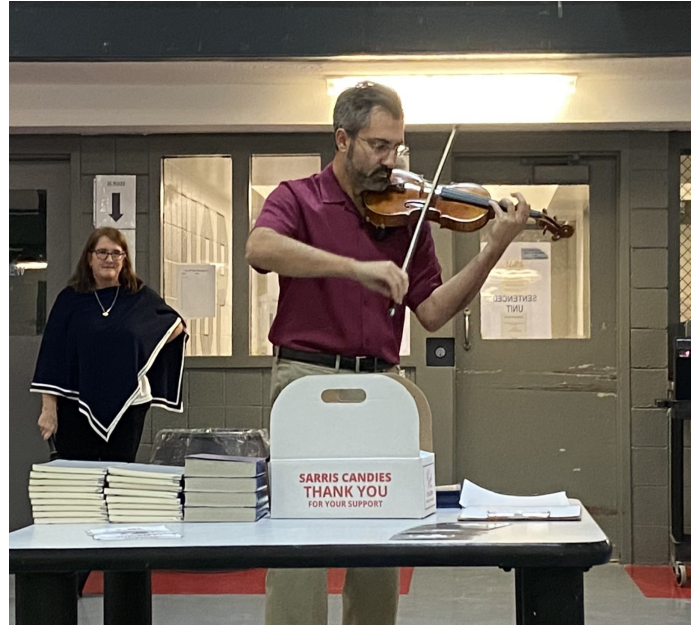
National Commission on Correctional Health Care

- NCCHC consulting team visited in February to complete reviews of the changes and implementations from their last visit.
- Decrease in medical emergency send-outs from 57 percent to 18 percent.
- Substance Use Provider spoke at national conference in October on MOUD program.
- Director of Mental Health attended national conference and received Certified Correctional Health Professional (CCHP) certification.
- NCCHC returned in October for accreditation survey, which consisted of a three-day review of policies and procedures for alignment with the 59 standards provided by NCCHC.
- ACJ staff was commended on professional conduct, assistance and candor during the team's review.
- In December, the jail received a report with status of Accreditation Pending Verification. *(Note: In January 2025, ACJ did receive full NCCHC accreditation.)*

This year has proven that the healthcare staff is dedicated to process improvement and committed to the patients we serve.

In 2025, we are committed to continuing progress, building a Continuous Quality Improvement (CQI) program, focusing on professional development for staff and leadership, re-structuring the orientation and onboarding processes for new hires and providing proactive and standardized approaches of correctional medicine.

Programming



Chaplaincy and Pre-Release

The Foundation of HOPE Pre-Release program graduated 482 participants in 2024. The graduation ceremonies featured a violinist and guest speakers from the community who shared their stories of hardship and triumph.

The HOPE program held talent shows throughout the year. The shows provide an opportunity for individuals to showcase their unique gifts to their peers and employees.

The HOPE program implemented a financial literacy class. The class teaches basic banking, budgeting, how to establish good credit, retirement planning, and car and home buying advice.

The Foundation of HOPE donated socks, hats and hygiene products to the discharge and release department. These items are distributed to individuals as they are released from the jail.

In February, the chaplaincy program formed a grief group. The group aids participants with the emotional challenges associated with loss and grief. Therapy dogs are incorporated into the group. The therapy dogs have helped to provide healing to participants while increasing self-esteem.

The Pennsylvania Prison Chaplains Association named Rev. Dr. Charissa Howe County Correctional Chaplain of the Year. Rev. Dr. Howe, who has served as the jail's Director of Chaplaincy since June 2021, received her award at the association's annual banquet during August in Carlisle.





Chaplaincy facilitated several celebrations for religious holidays and other events throughout 2024. In February, the team distributed ashes to the incarcerated population and staff. In March, they coordinated a visit from Diocese of Pittsburgh Bishop David Zubik for a foot-washing service for Holy Thursday. Ramadan began in March and chaplaincy coordinated an Eid-al-Fitr meal to commemorate the end of Ramadan in April.

In May, chaplaincy assisted with the planning and facilitation of the annual memorial service during National Correctional Employees Week.

Chaplaincy also participated in other events throughout the year where staff members offered prayers and support to the incarcerated population and staff alike.

The year concluded with the Chaplaincy program packaging and delivering holiday care packages to everyone in the jail. The care packages contained candy, hot chocolate, notepads, pens and thermals. Chaplaincy also provided everyone in the jail with two Christmas cards with paid postage so they could send a card to their loved ones for the holidays.

During 2024, chaplains visited with 7,994 individuals, provided religious services to 4,090 individuals, distributed 1,430 scriptures and answered 12,476 requests from the incarcerated population.

Discharge and Release

In 2024, the Discharge and Release Center assisted 4,066 individuals by providing resources for them upon their release into the community. The DRC distributed 4,317 bus tickets and 775 boxes of Narcan. The DRC sent referrals to community providers for 609 released individuals in 2024.

Contact Visits

The jail provides an opportunity for contact visitation for individuals who are housed on program and worker housing units. In 2024, the jail held 970 contact visits with 1,822 visitors.

Residential Placement Services

Based on orders from the courts, Residential Placement Services facilitated the transfer of 812 individuals to Alternative Housing and 275 individuals to substance use treatment

through the Diversion program in 2024. These programs enable individuals to get the treatment and support that they need in community-based programming where they can connect with aftercare supports for continued care post release.

The jail completes medical assistance applications for individuals prior to release who do not have medical insurance benefits. In 2024, the medical assistance program assisted a total of 1,179 individuals with completing medical assistance applications upon release. This service links individuals to medical benefits, which enables them to receive medications, substance use, mental health and medical treatment through community providers post release.

Re-Entry Services

The Re-Entry and Alternative Housing departments began administering the Ohio Risk Assessment System (ORAS) risk assessment tool, which helps to predict recidivism at multiple points in the criminal justice system. It helps to identify dynamic risk factors that can be used to prioritize programmatic needs. All individuals will receive case planning that supports their individual risks.

In partnership with the Allegheny County Department of Human Services (DHS), the jail began collaboration with the Beck Institute. The Beck Institute is a technical assistance and training provider that will work in conjunction with the jail to embed principals of Recovery-Oriented Cognitive Behavioral Therapy (CT-R). Incorporating CT-R into Re-Entry programming provides a cumulative dose of cognitive behavioral interventions. The program takes a strengths-based approach to collaborate with participants to achieve adaptive models of living, develop aspirations, engage in personally meaningful activities and strengthen their beliefs about being capable of achieving their desired future beyond justice system involvement.

In August, jail Re-Entry and Alternative Housing personnel were trained in CT-R. The jail will continue its collaboration and training partnership with the Beck Institute in 2025.

In April 2024, the jail and DHS announced a Request For Proposals (RFP) for Re-Entry programming that would strengthen and expand the current programming. In addition to classroom programming, the jail will incorporate activities coordinators who will provide structured activities to individuals directly on their housing units. The jail also will incorporate a resource coordinator who will be responsible for the curation and organization of the library and distribution of books. Throughout the second half of 2024, the jail and the DHS reviewed proposals from providers who responded to the RFP. The jail plans to begin onboarding new providers and implementing new programming in 2025.

Re-Entry began a new program called Foundation for Realistic Employment and Education (FREE). It is a cognitive behavioral approach to employment intervention. It aims

Trinity Take Out

The Trinity Take Out program began in November. This program allows family members to order specialty food for their loved ones. Meals are delivered once a week on Tuesdays and information on how to order is on the jail’s website.

to assess each participant's current skills to explore educational and employment opportunities and identify SMART goals. The program covers legal requirements for employment, workplace values and communication skills. It concludes with a job-readiness assessment and mentoring support.

The Re-Entry team reestablished a book club. Re-Entry staff and incarcerated females read three chapters per week and discuss what they read in a group setting. The jail will look to expand this program in 2025 under the direction of the activity coordinators.

The Re-Entry program began a financial literacy program. The program aims to educate consumers on how to budget the needs of the household with earnings. This education provides information on how to responsibly make purchases. In 2025, the jail plans to partner with a local bank to further support this program by opening bank accounts for those who complete the program.

In partnership with the Allegheny County Health Department, the jail hosted a pop-up resource fair outside of the jail's visitor entrance. Community organizations provided information on a variety of resources. Families visiting the jail, released individuals and jail staff were able to participate in the event.

The jail also expanded its cashier office hours to include evenings and Saturdays. This ensures that individuals released during those times have immediate access to their funds and do not have to return to the facility to pick up those funds later.

Educational Services

The jail increased efforts to provide voter education and registration opportunities in 2024. Through a partnership with League of Women Voters, Black Political Empowerment Project (B-PEP) and West End P.O.W.E.R, the jail invited volunteers from the community to provide non-partisan education on the importance of voting and how to register to vote. In 2024, the jail registered 329 new voters, updated registrations for 155 registered voters and had 227 individuals vote.

The jail's efforts for voter education and registration are unique for a correctional facility and the facility earned state and national attention for those efforts.

Jail administration met with the Pennsylvania House Committee to participate in a lunch-and-learn session to review the jail's efforts to educate members so they could provide information to other jails and prisons. The lunch-and-learn session was followed by



a press conference where the jail had the opportunity to highlight the work that has been done to educate incarcerated citizens. Media outlets WESA and NBC visited the jail to conduct interviews and film part of the process for news segments. This was a great opportunity for the jail to be recognized for the positive work that is being done to support the incarcerated population.

In January, the jail implanted a new software program that enables better tracking of books that are ordered by families of incarcerated individuals. The program allows family members to submit receipts electronically, which enables the jail to track books that are delivered without a packing slip or receipt. The software allows immediate notification to families when the book arrives at the facility and when it is delivered to the individual.

If the book is denied for any reason, a notification is sent to family informing them why the book was denied. With the implementation of this software, the jail can now accept books from all vendors that ship via the United States Postal Service, UPS and FedEx.

The jail welcomed a new therapy dog who began visiting the juvenile students educational center. Fergus is a five-year-old black Labrador retriever who joined educational groups. The students enjoy having the opportunity to interact with Fergus. The goal of the program is to reduce anxiety levels and oppositional behaviors that can interfere with students' academic growth.

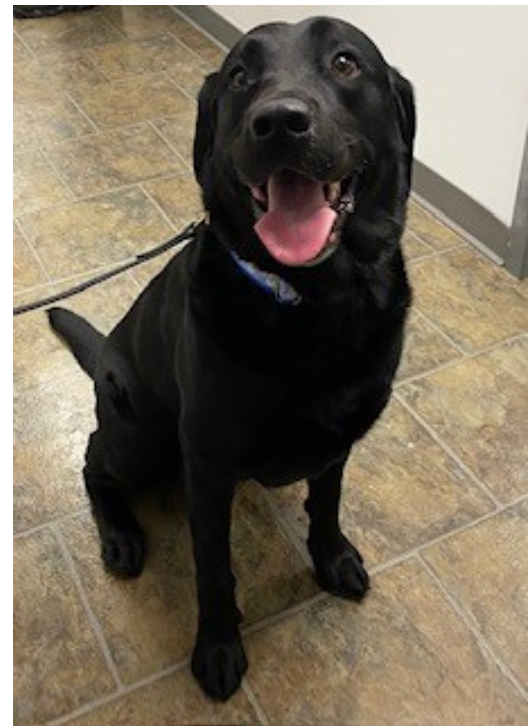
The education department repurposed classroom space and identified a classroom that can be used to educate female juveniles. This will allow both males and females access to a classroom setting.

In May, the jail hosted a graduation ceremony for nine graduates who were honored for accomplishments. Eight graduates received their community high school diploma, and one graduate received a Pennsylvania Secondary High School Diploma. Graduates shared the special day with loved ones. Cap and gown photos were shared with loved ones, and the jail provided cake and refreshments.

During the summer education program, the juvenile population worked diligently on art projects that have been displayed on the juvenile housing unit. The project provided the juveniles with the opportunity to use their imagination as well as their artistic talents. The students enjoyed participating and took immense pride in their work.

After 41 years of services to the jail, Program Administrator Jack Pischke retired in August.

To honor his service and dedication to the educational programming in the jail, the education center was dedicated in his honor and christened the John "Jack" Pischke Educational Center.





Veterans Services

The jail hosted several events for incarcerated veterans in 2024. These events brought community services providers like Pittsburgh Hires Veterans, Partners for Work, Allegheny County Veterans Services, the Veterans Leadership Program, Semper Fi Mission and Veterans Place into the jail to educate veterans about how to connect with services.

The Veterans Leadership Program began job preparation classes with the veteran population this year. The class helps veterans assess their employment goals, develop resumes and learn how to complete employment applications. The Veterans Leadership Program works with veterans following release to help them obtain employment.

The jail was recognized for its efforts to support incarcerated veterans and was asked to participate in a panel at the annual Veterans Conference at the Wyndham Grand Pittsburgh Hotel. The jail team had an opportunity to speak about the jail's efforts and learn about how veterans services are being delivered in state correctional agencies.

This conference provided an opportunity for the development of professional relationships that continue to support each other throughout the year.

Inside Out

Duquesne University and Penn State Greater Allegheny supported Inside Out educational services in 2024. The Inside Out program brings together college students and incarcerated individuals to attend class inside the correctional facility.

During the spring semester, Duquesne facilitated "Performing History and Autobiography" with the juvenile population. This gave the juvenile population an opportunity to express themselves through performance art. In the fall, the adult population participated in a substance use education class with Penn State. Duquesne provided two Inside Out

classes in the fall. Tuesday's class focused on the criminal justice system as seen through the eyes of the students, and Thursday's class was a study and reenactment of Hamlet. The students embraced Hamlet by memorizing lines and reenacting the play with passion.

The class provided an opportunity for incarcerated participants to escape the confines of a jail by using their minds and imagination. Reporters from PublicSource and the Duquesne Duke student newspaper observed and wrote articles about the class.

Video Complex

The video department provides connections between the incarcerated population and a variety of external entities both on the housing units and in the video complex. Through various methods, the department makes approximately 2,000 monthly connections for Allegheny County Courts, pre-trial services (assessments for drug and alcohol and mental health), court-ordered evaluations, other Pennsylvania county courts, and other states. In addition to court matters, the video department connects individuals for professional services, including attorneys, community programs/placements, Children, Youth and Family services, tele-health, marriage licenses and more.

The video complex also has interpretation services available via phone or video for the use by the facility. In 2024, the video complex facilitated a total of 23,696 connections between the incarcerated population and external entities.

Caseworkers

The jail has 10 caseworkers that provide support to the incarcerated population.

In 2024 the caseworker department took over distribution of books mailed to the facility from book vendors. This provided a better mechanism for distribution and tracking, which enabled faster distribution of book orders.

The caseworker department also took over the responsibility of replenishing the book carts that are distributed to each housing unit.

The caseworker department assists individuals by providing information on court dates, attorney communication, referrals to JRS, alternative housing and jail programming. The caseworkers file parole petitions to the court in advance of the individual's minimum date, and they act as a liaison between the incarcerated person and community organizations.

The caseworkers respond to requests from the incarcerated population via the tablet. The caseworkers responded to 44,396 tablet requests in 2024 .

ACJ making strides in recruitment, retention

Allegheny County Jail bolstered its Talent Acquisition team by hiring a new talent acquisition specialist in June of 2024 and promoting Jeff Leedstrom to the position of Talent Acquisition Supervisor. The additional staffing allows for dedicated recruiting and retention efforts for new correctional officers and healthcare staff.

Leedstrom said his team and members of the HR department have implemented a grassroots effort to fill vacant positions at the facility.

One way they do this is by hosting class tours. ACJ hosted classes from Upper St. Clair High School, Penn State Beaver and CCAC in 2024. The jail also took part in a classroom presentation at Penn State Beaver and participated in 11 career fairs at colleges and organizations throughout western Pennsylvania.

Over the past two years, the jail has reached out to more than 1,300 and talked to more than 1,000 potential candidates about the correction officer position. Human Resources discussed wages, schedule, benefits, overtime, pension, background checks and the hiring process. Of those who spoke with the jail, more than 900 scheduled an appointment for physical agility testing, the first step in the hiring process. Approximately 400 participated in the testing. 143 candidates completed all 10 steps of the hiring process – phone screen, physical agility test, interview, background check, psychological assessment, drug screen, psychological interview, medical clearance, two-step TB test and child abuse clearance.

Making changes

The jail started utilizing Indeed as a marketing tool rather than just a job posting board to attract more correctional officer applicants in 2024. To do this, ACJ created its own account managed by the Talent Acquisition team that allows it to highlight positions and prioritize postings to the website that are already posted on the county website.

The result has been an increase in the number of correction officer leads from Indeed and county applications each year -- 353 in 2022, to 598 in 2023 and 748 in 2024.

The cadet training process has also been evaluated over the years and received a couple of changes over the last two years to remove barriers and provide candidates a better chance of success.

Another recruitment tool that was evaluated was the healthcare signing bonuses. The jail increased its signing bonus in 2024 from \$2,125 dispersed in four (4) payments over the first three (3) years of employment to:

- RN, Therapist, Healthcare Social Worker - \$6,000 dispersed in three (3) payments over the first two (2) years of employment.
- LPN - \$4,000 dispersed in three (3) payments over the first two (2) years of employment.

Updated fire panel

The jail initially began updating the fire panel system, including all detectors and devices, throughout the facility in 2023. The upgrade became necessary as parts for the old system became excessively expensive.

The old system remained online during the upgrade to ensure there was no lapse in fire coverage.

The county contracted with Fedora Intertech for the upgrade, with Sargent Electric Company subcontracted to perform much of the electrical work. Crews worked nearly every day in 2024 to replace and install new devices. The jail has conducted quarterly inspections of new devices throughout the process with inspectors from Johnson Controls.

There appear to be no issues with the current system and the City of Pittsburgh is scheduled to perform an inspection the last week of January.

Control Security System Upgrades

The jail awarded a contract to upgrade and modernize the Door Control Security System in 2024 to Cornerstone. Work began in April and concluded in December.

This upgrade modernizes the jail's security system and brings it into alignment with modern industry standards and will continue to maintain and support operations moving forward.

Informal misconduct resolutions

Jail operations initiated an informal misconduct resolution process in 2024. This process allows some misconduct violations to be settled at the pod level between the incarcerated individual and the Level Captain/Sergeant, and penalties result in a loss of certain privileges for up to five days depending on the number of offenses.

This process keeps the individual housed on the unit rather than sending them to disciplinary housing and waiting for a formal misconduct hearing.

Technological Advancements

The jail worked with court administrators to integrate ASAP software data to reflect, in real time, when individuals physically arrive at the jail to ensure they're given credit for that time served. The jail also completed database conversion with the OMSE program to better interface with other applications and enable the jail to integrate other software and technology applications into our system.

Like many businesses and government entities, the jail experienced IT issues due to the CrowdStrike outage in July. But jail staff worked through the weekend to get systems back online and running in time for contact visits the following day.

Safety and Security Successes

Corrections is a profession that requires constant vigilance and consistent surveillance, and staff members demonstrate that daily. Examples during 2024 included intake officers finding a concealed weapon on a detained individual that was missed by the arresting agency, and instances of hospital security details preventing escape attempts.

Additionally, the jail experienced an attempted break-in during August. Despite the incident, operations continued as usual and contact visits went on as scheduled that day.

Morale

Correctional facilities can be challenging environments in which to work, and jail administration recognizes the important role morale plays in that process. The jail participated in National Correctional Employees Week in May, a week-long event that includes special meals, a memorial service and prize giveaways that honor and thank each employee.

Therapy dogs are part of several programs at the jail and make rounds to employees on a bi-weekly basis.

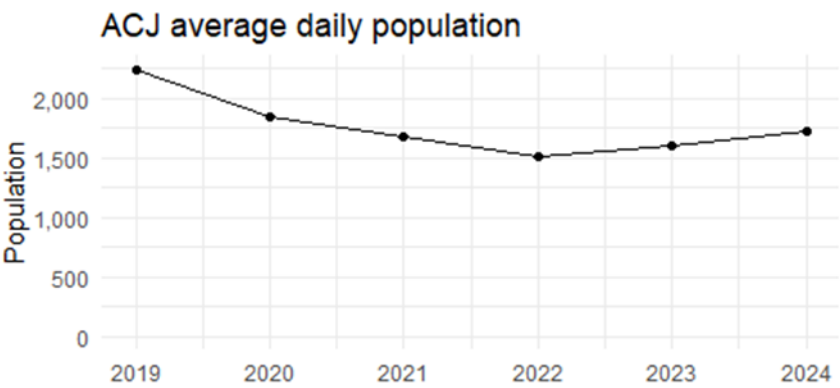
The jail also brought two service dogs-in-training to the jail during the summer to help boost morale. Administration also worked with Trinity, the jail's food provider, for special meals several times throughout the year to show appreciation to the staff.

Jail Oversight Board collaboration

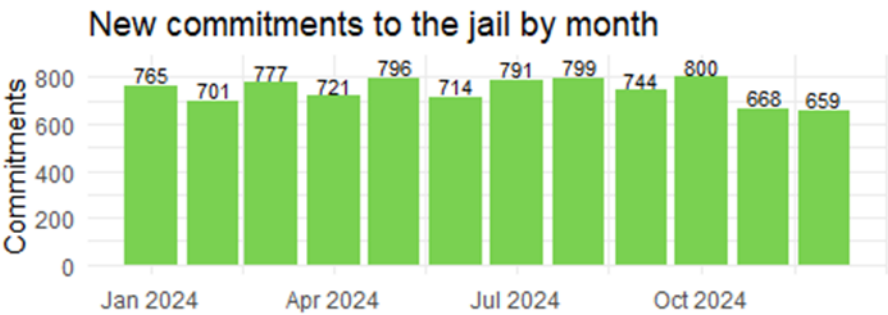
Administration worked with the Jail Oversight Board to implement several changes, including the switch to new lime green uniforms for general population. The jail also engaged other county departments to help develop the new monthly Warden's Report prescribed by the JOB's new adopted by-laws.

ACJ Population

ACJ average daily population: 1,721

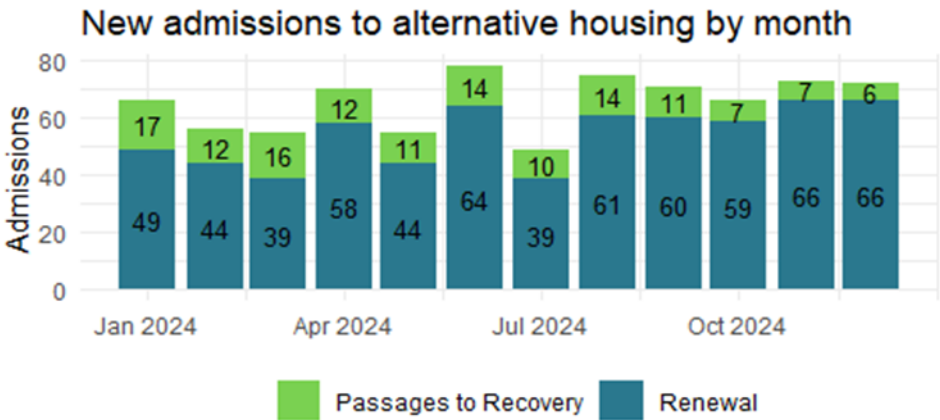


Total commitments: 8,935



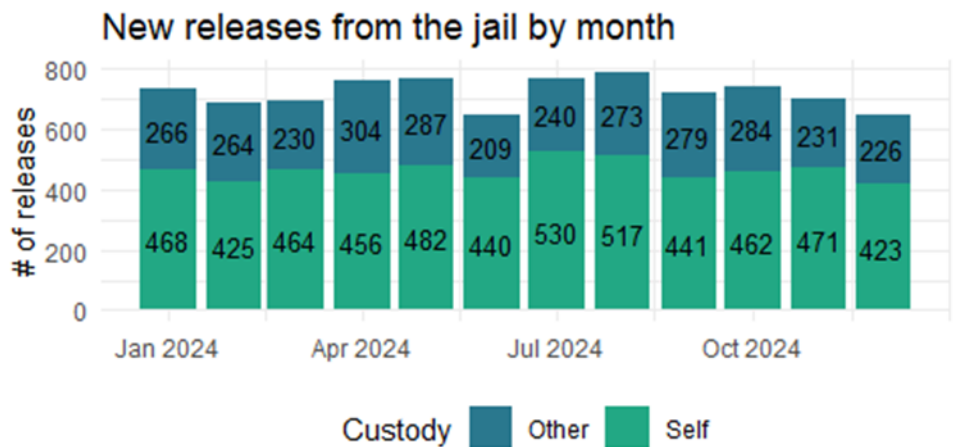
Total alternative housing admissions: 786

This total includes **649 admissions to Renewal** and **137 admissions to Passages to Recovery**.



Release Statistics

Total releases: 8,672



Average release time: 18.3 hours

The average release time concerns people released into their own custody who went through the Discharge and Release Center process. The time to release calculation begins when a clerk initiates the DRC workflow and ends when the person is released from the jail.

In 2024, there were **8,672 releases from the jail** — **5,579** of which involved **people released into their own custody** (other types include releases to rehabilitation programs or other law enforcement agencies). There were 873 cases during 2024 in which there was not a DRC workflow initiated between the person’s commitment date and release date. This may happen if someone is released from alternative housing or under pre-trial electronic monitoring. All such cases have been excluded from this analysis.

Drug and Alcohol Diversion

Released to diversion: 272

In 2024, **272 people were released** to outside drug and alcohol diversion programs. As of December 31, there were **13 people in the jail awaiting release** to a program.

Medical Releases

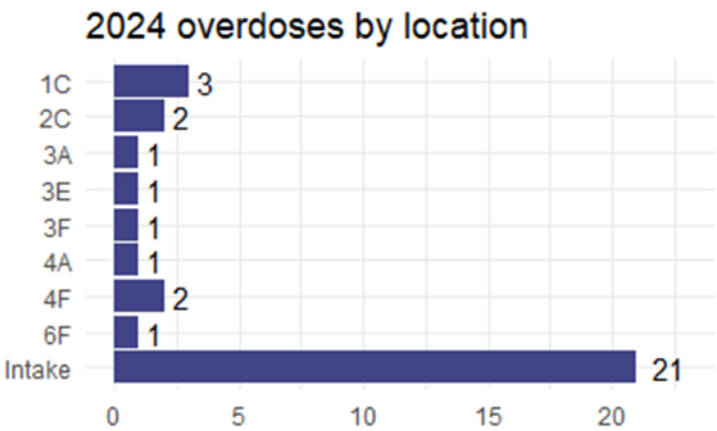
Medically-vulnerable releases: 58

The jail petitioned the courts for the release of **62 medically-vulnerable persons** in 2024. Of those, **58 have been released** and **4 remained in the jail** as of December 31.

Overdoses

Suspected overdoses: 33

There were **33 suspected overdoses** in the jail in 2024.



Ambulance Runs

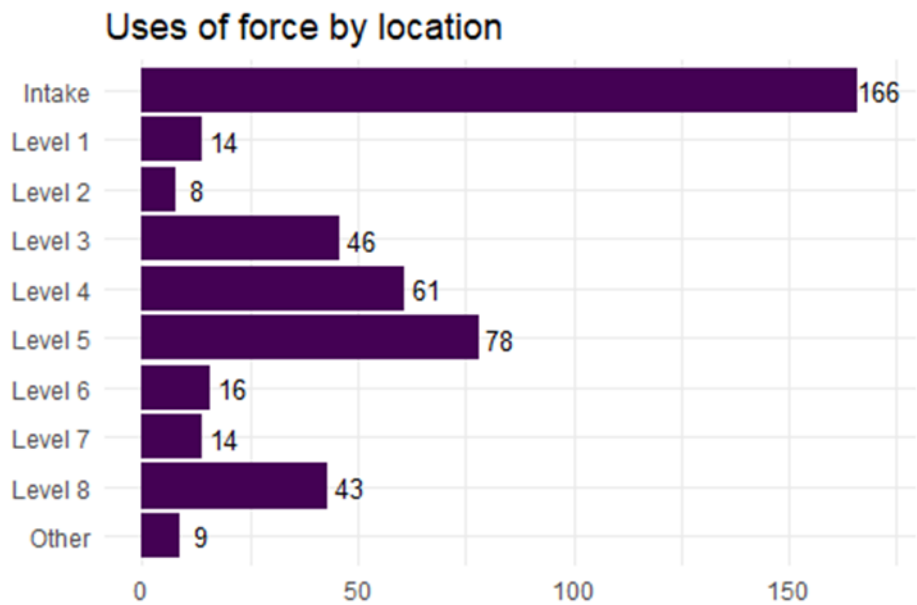
Total runs: 668

There were **668 people taken from the jail to the ER by ambulance** in 2024.

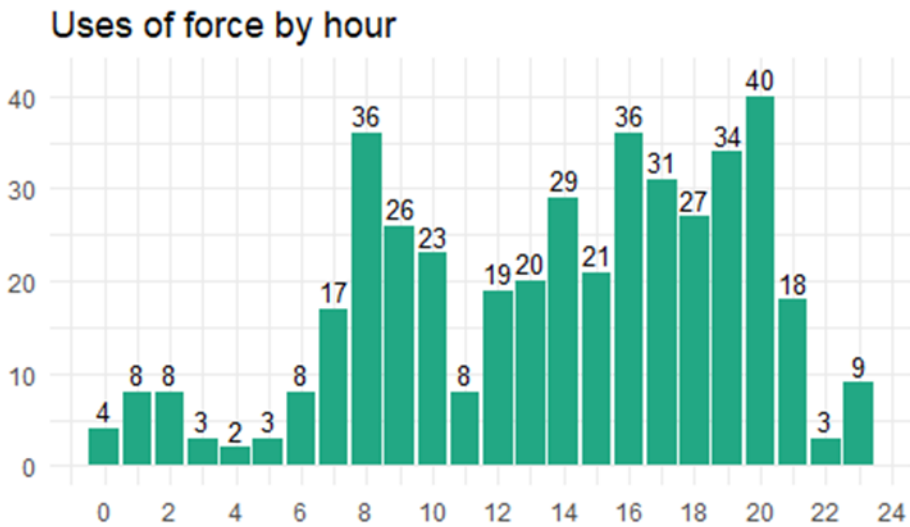
Uses of Force

Uses of force: 433

There were **433 uses of force** in 2024 that have completed the review process.



Uses of force occasionally take place across more than one location. When that happens, the sum of location totals will exceed the total number of uses of force.



Employment

The number of county employees working at the jail **increased by 40** in 2024, while the number of contractors **increased by 29**.

