

ALLEGHENY COUNTY
JAIL OVERSIGHT BOARD MEETING

Thursday
March 6, 2025

Gold Room
4th Floor
Allegheny County Courthouse
436 Grant Street
Pittsburgh, Pennsylvania 15219

MEMBERS OF THE BOARD IN ATTENDANCE:

President Judge Susan Evashavik-Dilucante

Sheriff Kevin Kraus

Controller Corey O'Connor

Councilmember Bethany Hallam, for County Council

President Pat Catena

Man-E, Citizen Member

Robert Perkins, Citizen Member

Barbara Griffin, Citizen Member

JAIL ADMINISTRATION IN ATTENDANCE:

Warden Trevor Wingard

Chief Deputy Warden Lee Estock

Deputy Warden of Healthcare Services Holly Martin

Deputy Warden of Programming and Services

Connie Clark

Deputy Warden of Operations Fred Young

COMMUNITY CORRECTIONS PRESENTERS

Gregory Price - Passages to Recovery
Darren Hood - The Renewal Center
Bernard Harris - Electronic Monitoring

PUBLIC COMMENT ON BOARD ACTION

Marion Damick
Jodi Lincoln

PUBLIC COMMENT GENERAL COMMENTS

Peter Macoretta
Wendy Bell
Lu Randall
Lisa Pegues
John Kenstowicz
Joe Shaughnessy
Keyonna Proctor
Maria Guido
Diana Hull
Skye Hayes
Alexander Gray
Sharon Bonavoglia
Adrienne Young
Carol Speaks
Brian Englert
Tanisha Long
Jayme Tocci

P R O C E E D I N G S

(4:07 o'clock p.m.)

CALL TO ORDER AND ATTENDANCE

JUDGE EVASHAVIK-DILUCENTE: Okay.

Hi everybody. Good afternoon. We don't have a quorum yet but we're going to proceed anyway on non-voting issues just to get this meeting going. So I'm going to take attendance right now. We have Sheriff Kraus.

MR. KRAUS: Here.

JUDGE EVASHAVIK-DILUCENTE: We have Corey O'Connor.

MR. O'CONNOR: Here.

JUDGE EVASHAVIK-DILUCENTE: We have Rob Perkins.

MR. PERKINS: Here.

JUDGE EVASHAVIK-DILUCENTE: I am here. The County Executive became ill today and had to leave work, so she will not be here. She's sick. And Judge Bigley will not be here. She had a conflict.

Okay. Committee Corrections Reports. Passages to Recovery.

MR. PRICE: Good evening, Board. Greg Price, Director of Operations. P-R-I-C-E.

1 For the month reporting of
2 February, we had two revocations, three escapes,
3 one COVID case for a resident, zero hospital runs
4 via EMS, no Use of Force, no SI or HI concerns.
5 And our current count is 26.

6 JUDGE EVASHAVIK DILUCENTE: Thank
7 you. Any questions?

8 (No response.)

9 JUDGE EVASHAVIK DILUCENTE: Thank
10 you very much.

11 MR. PRICE: Absolutely.

12 JUDGE EVASHAVIK-DILUCENTE:
13 Renewal.

14 Let the record reflect that
15 Councilwoman Hallam is here, as is Man-E.

16 Go ahead. I'm sorry.

17 MR. HOOD: Good afternoon,
18 everyone. Darren Hood, H-O-O-D. Director of
19 Reentry Services with Renewal Incorporated.

20 Our current program numbers in work
21 release are 82; inpatient 34, giving us a total
22 of 116; with 26 males inpatients, 6 females
23 inpatient.

24 We had 69 reentrants exit the
25 program, 37 successful, 16 escapes, 16 program

1 revocations, and some were pulled out by court
2 orders, and others returned for behavioral
3 issues.

4 We had zero deaths, zero overdoses,
5 zero non-fatal overdoses, zero use of force, zero
6 self-harm incidents, zero suicide attempts. The
7 number of times Emergency Medical Services were
8 called and reported to either building for County
9 reentrants since the last Jail Oversight Board
10 meeting was three. EMS were called for the
11 following conditions: Once for nausea and
12 vomiting and two times for chest pains.

13 Renewal is currently partnering
14 with Youth Works Life Launch, a program of
15 Goodwill. This is an 11-week paid program, work
16 experience program through Goodwill working with
17 our young reentrants between the ages of 18 and
18 24.

19 Every program participant will have
20 the opportunity to work 200 hours and earn at
21 least \$3,000. Reentrants who enroll in the
22 program will work for various retailers in the
23 area, from box stores to grocery stores. They
24 will be assigned a case manager at Goodwill who
25 will work with them, introducing them to the

1 workforce. There will be some classes such as
2 violence prevention modules, et cetera, they will
3 attend, before hitting their place of employment.
4 Some positions are part-time. Some are
5 full-time, so it's a great experience -- going to
6 be a great experience for our population that
7 range from 18 to 24 years of age.

8 They will be paid \$1 less than what
9 they would if they were actual employees hired
10 on, and then at the end of the 11 weeks if
11 they're successful, Youth Works Life Launch will
12 place them in that job. So we're happy to
13 partner with them right now.

14 That's all I have. Any questions?

15 JUDGE EVASHAVIK-DILUCENTE:

16 Questions?

17 (No response.)

18 JUDGE EVASHAVIK-DILUCENTE: Thank
19 you very much.

20 MR. HOOD: You're welcome. Have a
21 good night.

22 JUDGE EVASHAVIK-DILUCENTE: You
23 too.

24 Electronic Monitoring.

25 MR. HARRIS: Good afternoon, Board.

1 Bernard Harris, Adult Probation, H-A-R-R-I-S.

2 So at the end of our reporting
3 period we have 592 individuals participating in
4 electronic monitoring. Of those, 76 successfully
5 completed and 6 were returned from program
6 violations.

7 That's all I have. Any questions?

8 JUDGE EVASHAVIK-DILUCENTE:

9 Questions? Ms. Hallam.

10 MS. HALLAM: Hi. Yeah, I just have
11 one. Somebody had recently brought up to me -- I
12 had talked about you guys said you won't like
13 revoke people who can't afford the electronic
14 monitoring, but something that I never thought of
15 before that got brought up was the actual phone
16 service. Like, you need a landline phone
17 service, and I was wondering if you guys
18 specifically partner with any organizations,
19 phone providers that do low-cost landlines for
20 people on electronic monitoring?

21 MR. HARRIS: We do, and that is
22 inaccurate. We have wireless electronic
23 monitoring where there is no -- like, because a
24 lot of people do not have landlines.

25 MS. HALLAM: Right.

1 MR. HARRIS: So we can do wireless.
2 That's a conversation between the judges and the
3 courts. If somebody does not have that ability
4 to do a landline, we can do wireless, yes.

5 MS. HALLAM: Great. And is that
6 something that they need to set up ahead of time
7 before the person is approved to come home, or is
8 that just something --

9 MR. HARRIS: Yes.

10 MS. HALLAM: Okay. And who do they
11 do that with? Do they contract Electronic
12 Monitoring?

13 MR. HARRIS: They would contact the
14 manager, Steve Esswein.

15 MS. HALLAM: Thank you so much.

16 MR. HARRIS: You're welcome.

17 Any other questions?

18 (No response.)

19 JUDGE EVASHAVIK-DILUCENTE: Thank
20 you.

21 Okay. Three people signed up for
22 Public Comment on Board Action. The only action
23 is a Motion regarding ACJ establishing a
24 comprehensive Language Access Plan. So I'm going
25 to call your name. If you want to speak on the

1 Language Access Plan, then please come up. If
2 not, you'll wait until the next Public Comment
3 session.

4 Marion Damick. Do you want to
5 speak on the Language Access?

6 **PUBLIC COMMENT ON BOARD ACTIONS AND MOTIONS**

7 MS. DAMICK: Thank you. Okay.
8 Once I want to say, yeah, that the -- what is it
9 I want to say. No. The late -- the reports that
10 we get outside before we come in, they've changed
11 tremendously since we have a new -- okay -- can
12 you hear me?

13 JUDGE EVASHAVIK-DILUCENTE: This is
14 for public comment on actions.

15 MS. DAMICK: I'm sorry, what?

16 JUDGE EVASHAVIK-DILUCENTE: This
17 time right now is for Public Comment only on the
18 Comprehensive Language Access Plan. Do you wish
19 to speak on that?

20 MS. DAMICK: What is that? Say
21 that I'm comment -- say that I'm commenting on
22 what's going on. But okay. If you want, I'll
23 make a comment that they -- it's good that our
24 new warden is familiar with dogs and maybe would
25 bring them back since he had a -- at the last --

1 the last -- and I think that's a good thing to
2 keep in mind.

3 Talk to you later.

4 JUDGE EVASHAVIK-DILUCENTE: Okay.

5 Thank you.

6 Lu Randall, would you like to speak
7 on the Language Access Plan?

8 MS. RANDALL: I don't know about
9 that, but I think I signed up on the wrong one.

10 JUDGE EVASHAVIK-DILUCENTE: Okay.
11 That's okay.

12 Jodi Lincoln.

13 MS. LINCOLN: Hi. Jodi Lincoln,
14 J-O-D-I. I'm commenting in support of the
15 proposal to push the jail to create a
16 comprehensive Language Access Plan. As an
17 affordable housing professional, Language Access
18 Plans are an important part of my work and is
19 crucial to meeting fair housing guidelines and
20 making housing accessible to all.

21 The same principles apply in a
22 carceral setting as well. Language access is
23 about placing value on understanding a person's
24 culture and how that person interacts with the
25 world and understands concepts. Providing

1 language access shows respect for a person's
2 language, culture, and experience.

3 But Language Access Plans are about
4 more than just making sure people are respected,
5 know their rights, and are able to navigate the
6 system and access services. They are also an
7 extremely important part of disaster preparedness
8 and emergency response. Emergencies whether
9 something individual, like a medical event or
10 facility-wide, require a quick, efficient, and
11 accurate communication. Creating and following a
12 comprehensive Language Access Plan can help
13 ensure that staff is able to communicate with
14 people in times of crisis.

15 We talk a lot in this meeting about
16 improving mental care and mental health support
17 at ACJ and none of that is possible in a
18 comprehensive way without a Language Access Plan
19 that meets people where they are.

20 Language Access Plans are also an
21 extremely important part in the context of PREA.
22 Per the Vera Institute of Justices 2020 PREA
23 language access guidelines, which is a great
24 resource that I recommend the jail utilize. They
25 say although people who are limited English

1 proficiency may have a working knowledge of
2 English, that knowledge likely does not include
3 concepts and words related to sexual
4 victimization or trauma. Because these concepts
5 and issues exist outside the context of normal
6 conversations, they may have had or learned in
7 their lives, it is critical that services be
8 delivered in the language of their origin.

9 When a person has experienced
10 trauma or is in crisis, it can be particularly
11 difficult to convey information in the person's
12 non-native language or for them to understand it.
13 I think that applies, you know, not just in the
14 PREA context but in many of the high-stress
15 situations that people might be encountering in
16 the jail, like medical emergencies.

17 A good Language Access Plan is an
18 easy way to respect people's civil rights, treat
19 them with dignity, and promote safety and
20 well-being. While these are often big asks in
21 correctional facilities in general, this can be a
22 low-hanging fruit.

23 Thank you.

24 JUDGE EVASHAVIK-DILUCENTE: Thank
25 you.

1 **REVIEW AND APPROVAL OF THE MINUTES**

2 JUDGE EVASHAVIK-DILUCENTE: Do I
3 have a Motion to approve the meeting minutes of
4 February 6th of '25?

5 MS. HALLAM: So moved.

6 JUDGE EVASHAVIK-DILUCENTE: Second?

7 MR. KRAUS: Second.

8 JUDGE EVASHAVIK-DILUCENTE: All in
9 favor?

10 (Chorus of ayes.)

11 JUDGE EVASHAVIK-DILUCENTE: Any
12 opposed?

13 (No response.)

14 JUDGE EVASHAVIK-DILUCENTE: Motion
15 carries.

16 **OLD BUSINESS**

17 JUDGE EVASHAVIK-DILUCENTE: Old
18 Business. First, updates from the Employee
19 Welfare Committee. I will give an update on that
20 committee.

21 We had a meeting with the Warden
22 and many members of jail administration. And one
23 really positive thing to report from that meeting
24 is that the jail is going to start -- I'm going
25 to call it a crisis peer support system that --

1 that might not necessarily be the official name,
2 but it's going to be a confidential group of
3 employees, you call them confidentially. If you
4 have a crisis, they help you through the crisis.
5 They talk to you about the crisis, and then they
6 can make a referral to services.

7 So what's very good about it is
8 that you're talking -- it's a peer group, right?
9 It's like an AA group, or a Veteran's group or a
10 police support group. When you make the call to
11 these people, they're people who understand what
12 you go through every day in your work life and
13 it's not some stranger who you have to explain
14 what you've been experiencing.

15 So we're really happy about that.
16 The Employee Welfare Committee really supports
17 that and thinks it's going to be a great thing.

18 We also discussed working on a
19 process, which I'm going to pursue, wherein the
20 Warden can approve family hospital visits rather
21 than having to get a court order. So right now,
22 when somebody is in the hospital and they're
23 guarded by sheriffs, if there's an emergency or,
24 you know, they're in bad shape and they want to
25 see their family, you have to go get a court

1 order, which obviously takes time. So we're
2 going to work on allowing the Warden to approve a
3 visit like that.

4 (Applause.)

5 JUDGE EVASHAVIK DILUCENTE: The
6 other thing we talked about was the possibility
7 of some of these tools that were banned by the
8 referendum. One thing that we think might not
9 encounter too much opposition is the shackle
10 issue, okay, because the shackle -- the only time
11 that the jail would like to use the shackles --
12 and correct me if I'm wrong -- is when they are
13 transporting someone to the hospital, okay, not
14 inside the jail. Is that right, Rob?

15 MR. PERKINS: Yes.

16 JUDGE EVASHAVIK-DILUCENTE: So what
17 happens right now is a sheriff's van -- the
18 sheriff picks up the inmate, and two COs get on
19 the van. They go to the visit. The sheriff's
20 van leaves. They can't have any shackles on
21 while they're at the emergency room, while
22 they're in the hospital because of this
23 referendum ban. Therefore, it requires two COs
24 instead of it could only be one if they were
25 shackled, which I'd like to remind everybody that

1 half -- let me take that back. A part of the
2 reason that we have lockdowns is because of the
3 staff shortage. And the jail makes, and correct
4 me if I'm wrong, at least three scheduled doctor,
5 hospital, et cetera, visits per day, and there's
6 oftentimes up to ten unscheduled. So if you have
7 ten unscheduled, that's 20 COs who have to leave
8 the jail and go sit with this person. And you
9 have to have two per person because there's no
10 shackles. So if the shackles were able to be
11 used only outside of the facility, we could cut
12 it down to one CO.

13 And it's also a matter of public
14 safety. We were informed that there were five
15 attempted escapes on hospital visits in the last
16 six months, which is really a lot. And
17 obviously, we don't want members of the public to
18 get hurt or anybody else to get hurt. So that's
19 what we're thinking about at this time.

20 Rob, do you want to comment on any
21 of that?

22 MR. PERKINS: I think you covered
23 it.

24 JUDGE EVASHAVIK-DILUCENTE: Yeah.
25 I mean, and just so everybody knows, when the

1 sheriff -- ultimately when they go to the
2 emergency room or they go to the hospital, once
3 they are admitted to the hospital, the sheriff
4 takes over and then they immediately put shackles
5 on. And when the sheriffs come to transport any
6 inmate to court, the shackles go on. So the
7 minute that the inmates leave the jail in the
8 custody of the sheriff, they have leg shackles
9 on, but when they leave the custody of the jail
10 in the sheriff's van, they need two COs and no
11 shackles. And it really is creating a lot of
12 overtime costs, a lot of shortage of staff in the
13 jail.

14 And the committee is in favor of
15 using shackles for transport only. So we'll be
16 bringing that up to the full Board.

17 And that's it, I believe. Did I
18 miss anything?

19 (Off the record discussion.)

20 JUDGE EVASHAVIK-DILUCENTE: I mean,
21 another option would be to just have the sheriffs
22 transport them, but I think that might be a
23 manpower issue.

24 MR. KRAUS: That would be a huge,
25 immense conversation.

1 JUDGE EVASHAVIK-DILUCENTE: I
2 recognize that. So maybe that will be a
3 long-term solution. I don't know, but something
4 we could talk about and work towards. But that
5 would be the best thing that would happen, but I
6 understand that there's personnel and budgetary
7 issues involved in that on your end.

8 Yes, Ms. Hallam.

9 MS. HALLAM: I have nothing.

10 JUDGE EVASHAVIK-DILUCENTE: Okay.
11 Okay. Incarceree Welfare Committee Report.

12 MR. PERKINS: Our committee met
13 several times. It's myself, Councilmember
14 Hallam. Man-E attended some meetings. The
15 Controller's Office and Ankur were also involved.

16 One of the things that we're
17 focusing on, and I think it's time, is the
18 upcoming tablet contract and thinking of ways
19 based on the feedback we received at these
20 meetings that -- to do two things. One is to
21 figure out how people can -- how we can enhance
22 people's ability to communicate with their family
23 members and their loved ones from jail, because
24 right now, it can be cost-prohibitive for people.

25 And a related goal is to reduce the

1 cost to the extent we possibly can and there's a
2 federal rule that hopefully will come into effect
3 soon that will help achieve that goal.

4 So that's -- our subcommittee, on
5 behalf of the Board, communicated some of the
6 Board's priorities and goals for that contract.
7 It was a fruitful conversation. I know that the
8 jail administration shares the same goals as us,
9 so we'll see what happens with that. I believe
10 that that's going to be something we'll be
11 discussing the next few months, and we can
12 receive reports on that as well.

13 We talked about the Language Access
14 issue. We all 100 percent agree that we want to
15 have fair and improved language access for people
16 who are, you know, maybe are hard of hearing or
17 speak English as a second language or they don't
18 speak English at all. I think the issue is we
19 need to make sure we do it the right way and do
20 it in an impactful way, so we are going to study
21 that is my understanding and do our homework to
22 make sure we come up with the best plan in
23 collaboration with the jail leadership. Because
24 I know, again, they agreed that that's something
25 we can all work on together.

1 We did have a busy month. There's
2 one other thing I'd mention now is that we did
3 discuss with the Department of Human Service
4 representatives, you know, what we can do with
5 the Incarcerated Individual's Welfare Fund moving
6 forward, again, given the same goals of
7 increasing people's ability to communicate with
8 family members, hopefully not having to spend
9 money for necessities and things of that nature.
10 The DHS folks are very sharp and impressive, had
11 a very thoughtful presentation about what we can
12 do, what data we can collect and study and
13 analyze to use that fund as impactfully as we can
14 because there are going to be some changes, and
15 we're not going to have the same revenue that we
16 did. So we need to think ahead.

17 We have the status quo in place for
18 right now for the next several months. We want
19 to make sure that we have the best plan, and the
20 DHS folks, I think they have the data and
21 statistical expertise that we don't have. So
22 once we have more information, I think we can
23 improve there as well.

24 That's it.

25 JUDGE EVASHAVIK-DILUCENTE: Health

1 Services Advisory Committee. Any updates?

2 MS. GRIFFIN: I think we're still
3 waiting on an agreement so that our
4 subcommittee -- is that --

5 JUDGE EVASHAVIK-DILUCENTE: No,
6 that was done.

7 MS. GRIFFIN: That was done?

8 MR. PERKINS: I think we do have
9 the nondisclosure agreements with the healthcare
10 staff. So the next step is we'll schedule --

11 MS. GRIFFIN: We'll schedule a
12 meeting on it.

13 JUDGE EVASHAVIK-DILUCENTE:
14 Lockdown and Use of Force Committee.

15 MS. HALLAM: So we have been -- we
16 met this month to talk about a list of questions
17 that we want to send over to the administration
18 because I know, Your Honor, we talked about not
19 having really detailed questions about use of
20 force and lockdowns in this meeting so that we
21 could get answers and present back.

22 So we are working on that now. And
23 the three of us, Ms. Griffin, Man-E, and I, have
24 started a list, and we're hoping to have an
25 exhaustive list within the next couple of weeks,

1 with the idea being we could send it over and
2 hopefully get feedback from the administration
3 and some answers before the next meeting to
4 report back on.

5 JUDGE EVASHAVIK-DILUCENTE: Okay.
6 Great. Thank you.

7 MS. GRIFFIN: I did want to add,
8 you know, given the discussion we had on
9 shackles, that there does -- there's some overlap
10 on that issue with the Use of Force and Lockdown
11 Committee because you said that, you know, lack
12 of staff impacts a number of lockdowns. So, you
13 know, I just want us to consider whether there's
14 a way for us to talk to each other, these
15 subcommittees on that issue before it goes to the
16 full Board, so that we can kind of lend our view
17 on that.

18 JUDGE EVASHAVIK-DILUCENTE: Of
19 course. Yes. Yes. I mean, before the sub --
20 the committee would make a recommendation to the
21 full Board, and before the committee does that,
22 okay, I neglected to say this, we intend to
23 educate ourselves and educate the whole Board,
24 okay, so we're mulling over who will come to
25 educate us and give us specifics, because yes,

1 you can't -- you need to make an informed
2 decision. I agree. Yes. Thank you.

3 Okay. Thank you. New Business.
4 Mr. O'Connor.

5 **NEW BUSINESS**

6 MR. O'CONNOR: Yes. Thank you.
7 Our Motion -- I'm going to make a Motion to
8 approve so we can discuss it and then I'll go
9 through that briefly. But this is something a
10 lot of us have been talking about for a long time
11 at the jail. It's something that's definitely
12 needed. A lot of people don't have access
13 throughout the jail when it comes to
14 dictionaries, when it comes to tablets, adding
15 more books, media on the tablets as well, putting
16 up signs on paper forms, that can really help.
17 And us, as a Board, did it the last couple of
18 years, and we've done things like this, these
19 common-sense Motions when it came to Autism
20 Screening on Intake, when it came to food
21 standards with the new contract, as well as
22 religious accommodations.

23 So since we've been pushing for
24 this Motion, we actually now have a meeting set
25 up with the jail in March. I know the Warden is

1 new, so I'm going to refer this to our
2 subcommittee because I know the meeting in March
3 will give us a little bit more detail on the
4 timeframe from the jail, and that's really what
5 we want. We want a timeframe of how quickly we
6 can do this, what type of resources you might
7 need, what type of organizations can come and
8 help us.

9 So for me, I'm going to refer it to
10 the subcommittee. That's the Incarcerated
11 Welfare Committee and then we'll go from there,
12 because I know we have a meeting set up within
13 the next week or two, I think. It's early March
14 that we're meeting. So I just want to thank you
15 for that, and thank the Warden for accommodating
16 this, and thank the people that are supporting it
17 and have pushed for this for a number of years.
18 We're getting closer to the finish line. So
19 thank you, Warden.

20 So do I have to make the Motion
21 to --

22 JUDGE EVASHAVIK-DILUCENTE: That's
23 okay. I'll do -- we'll refer it to the
24 Incarceree Welfare Committee.

25 MR. O'CONNOR: Okay.

1 JUDGE EVASHAVIK-DILUCENTE: Okay.

2 Thank you. Warden's Report.

3 Oh, I just want to say this before
4 I forget, okay? Whenever anybody sends a request
5 to Karen to investigate an issue or go visit
6 somebody or do something, please copy Mr.
7 Perkins. We appointed him our liaison, so please
8 remember to do that, okay? Thank you.

9 All right. Warden's Report.

10 **WARDEN'S REPORT**

11 WARDEN WINGARD: Good evening,
12 Board. Just a few things since the last meeting.
13 I'm going to talk about some changes at the
14 facility, a couple personnel changes. You
15 probably all know Deputy Toma. Deputy Toma has
16 been with the County for over 20 years. She's
17 our deputy of administration. She's moving on.
18 She's going to take on a new position in the
19 County, so we just wanted to recognize her and
20 thank her.

21 She was the deputy for almost three
22 years at the facility. So she's attended a lot
23 of these meetings. You've met her several times.
24 We are going to miss her, but we're still going
25 to get to work with her in her new position. So

1 we're looking forward to that. We think that's
2 going to be a benefit to the facility.

3 Recently, this week, we promoted
4 Nigel Trainer. Nigel is going to be the Human
5 Resources Manager. He's been at the facility
6 about three years. We're looking forward to
7 working with him. We've already started to dig
8 into some things with him from an HR perspective.
9 We think it's going to be a good thing for our
10 team to have better access right there on our
11 team with an HR Manager.

12 One of the other things that was
13 discussed a lot during the confirmation process
14 was unit management in the facility. I'm happy
15 to report that we implemented unit management
16 this week in the facility. We're bringing on
17 three unit managers. These folks are essentially
18 going to be responsible for several housing
19 units. They're going to be, I guess, for lack of
20 better terms, the mini-wardens of these areas.

21 We believe it's going to increase
22 communication tremendously. It's going to allow
23 these teams of folks from corrections officers to
24 nurses to case workers up to including unit
25 manager to have a lot more say in what's going on

1 in the facility and break the facility down into
2 smaller sections, which we feel -- we feel is
3 going to be a huge benefit for the incarcerated
4 folks.

5 Probably most importantly, the
6 first unit manager we're putting on the juvenile
7 unit. We think it's extremely important for him
8 to be on that unit and work with those -- that --
9 those folks. We're really looking forward to
10 what he does up there, or what he's going to do
11 up there.

12 We're going to put a unit manager
13 on the medical units, and we're going to put a
14 unit manager on the Segregation units. And we're
15 not going to stop there. We're going to continue
16 down that road with more unit managers and break
17 the facility down into small facilities for
18 better communication to allow a better flow of
19 information and, you know, a real positive effect
20 for all the people who live down there and work
21 down there.

22 Chief Estock is going to talk more
23 about the juvenile unit in a minute.

24 Last Friday, we took a group of
25 nurses and corrections officers and captains up

1 to SCI Laurel Highlands. SCI Laurel Highlands,
2 if you're not aware, is the medical facility for
3 the state. It's a facility that, for about
4 30 years, has been focused on a medical mission.
5 We thought it was important for our nurses and
6 officers to go up there and see how they do
7 things. It was a really good day, and the
8 officers learned, we think, a lot of great
9 information.

10 Deputy Martin and her staff will
11 all be starting communicating with the folks they
12 met at Laurel Highlands about how to bolster some
13 of the services we have, what maybe they're doing
14 up there. We're going to continue to do that.
15 We're going to get our staff access to other
16 correctional settings so they can learn and bring
17 that -- bring that back to the ACJ to help the
18 ACJ grow.

19 And I wanted to just tell a story
20 that probably no one knows about in this room
21 except for a few people. So this speaks to the
22 people who are down there. And these stories
23 aren't really told too often, so I wanted to tell
24 this.

25 Last Thursday or Friday, a

1 gentleman got on a bus in Delaware, and he was
2 headed for Washington State. He was severely
3 medically compromised. That's probably putting
4 it lightly. He ended up in Boston somehow. From
5 Boston he ended up in Pittsburgh last Friday. He
6 lived in the bus terminal for a couple of days
7 until finally the Pittsburgh Police on Tuesday
8 night brought him to the facility. Probably by
9 luck, we got ahold of his father in Washington
10 State and found out that he was headed for
11 Washington State. The family had no idea where
12 he was. He had no ID, no phone, nothing,
13 basically just the clothes on his back.

14 So through a lot of talking to him
15 and working with him, from corrections officers,
16 to nurses, to deputies, to mental health
17 treatment specialists, to caseworkers, and
18 everybody in between, including DHS, the
19 Pittsburgh City Police, and talking to his
20 family, thought he was on a bus headed to
21 Washington State, but they were surprised to find
22 out he was here. We went as far as talking to
23 TSA at the airport to ask them if he could get on
24 a flight without ID and they agreed. So I'm
25 happy to report that last night, he got reunited

1 with his family in Washington State.

2 I say all that to just point out
3 that there was about 25 people involved with that
4 whole process, and it couldn't have went any
5 better, and it was the right thing to do. And
6 it's one of the stories that probably -- things
7 like that happen down there a good bit, but folks
8 may not hear about that. So I just wanted
9 everybody to know that. It happened in the last
10 24 hours.

11 That's all I have.

12 JUDGE EVASHAVIK-DILUCENTE: Thank
13 you.

14 (Applause.)

15 WARDEN WINGARD: I'll pass it on to
16 Chief Estock.

17 DEPUTY WARDEN ESTOCK: Good
18 afternoon, Board.

19 I'm here to talk about the juvenile
20 unit. I'm really excited. Unit Manager
21 Roundtree will be taking over that unit. I've
22 worked with him for over ten years. He's a
23 really great guy, and he understands the mission
24 that he is responsible for moving forward.

25 Juvenile, in my recent background,

1 they were kids. They're 14 years old, 15 years
2 old, and so on. We treated them like kids in
3 safe facilities. Oftentimes today we treat them
4 as adults. I know their crimes may be horrific.
5 However, they've been kind of influenced by a lot
6 of trauma, a lot of problems throughout their
7 childhood. It's kind of -- I really take this
8 personal. I think it's really important to know
9 that these kids do have that trauma in their
10 background, and what we're going to do moving
11 forward is we're going to attempt to treat that
12 trauma, treat the juveniles inside the Allegheny
13 County Jail as juveniles.

14 It's funny because you talk to a
15 juvenile on those units, and you can see they're
16 kids. When they get into big fights or stuff
17 like that, we often punish them like they're
18 adults. Most of the time they're sorry almost
19 immediately after the incident happens. It's
20 important for us to understand that they are
21 going to be impulsive. They are going to react
22 that way and to treat them accordingly.

23 The Unit Manager on the unit is
24 also going to take care of misconduct hearings
25 and things like that on the unit. We're not

1 shooting for 30 days. We're not shooting for 10
2 days, 2 to 3 days maybe. We'll get those
3 juveniles out of that area and kind of work with
4 them, kind of -- we talked education.

5 Education does a completely
6 different proactive approach than discipline in
7 there. We're going to use that approach as
8 opposed to the approach that we often use in
9 corrections. We're going to change the color of
10 the housing units. We're going to make that, so
11 it doesn't look so much like a jail. We're going
12 to allow bedding to go into that housing unit,
13 carpets on the floor and kind of evolve that.

14 We've seen a lack of game systems.
15 We're going to move ahead with the game systems
16 for them to have some recreation for them. We're
17 going to organize their activities day-to-day,
18 day-to-day. We're going to work -- we're going
19 to take a bunch of staff, put them in there, make
20 sure it's interactive with the juveniles that are
21 on that unit. I think we owe it to everyone to
22 do the right thing when we have these juveniles.

23 Like I said, they may have done
24 horrific things, but they deserve better, and I
25 think we're going to move towards that better.

1 (Applause.)

2 DEPUTY WARDEN CLARK: Good
3 afternoon. On February 7th, Jesse Torisky, the
4 CEO of Autism Pittsburgh, came into the jail and
5 provided an informational seminar to the program
6 and medical team on how to successfully work with
7 individuals on the autism spectrum, so we
8 appreciate his support on that.

9 I'm very excited to announce that
10 Narcotics Anonymous meetings have resumed in the
11 jail after a significant period of time. We're
12 excited that they are on board with us, and we
13 will continue to involve and expand those
14 meetings going forward.

15 (Applause.)

16 DEPUTY WARDEN CLARK: Yesterday, in
17 collaboration with community providers, the jail
18 resumed voter education efforts. Incarcerated
19 voters will be provided with the opportunity to
20 vote in the upcoming special election on
21 March 25th. All of our educational efforts
22 around voting will continue in the coming months
23 in preparation for the primary election.

24 Sadly, I have to announce that
25 we'll be saying goodbye to Reverend Dr. Howe, who

1 has been called to serve elsewhere, sadly. We're
2 going to miss her, obviously. She's a big part
3 of our team. She's a leader, a problem solver.
4 Working and doing the religious services in a
5 correctional facility is not always easy to
6 navigate, but she is always a positive person and
7 a true advocate for the population in our jail.
8 So we're going to sincerely miss her.

9 At this time, I'm going to ask that
10 she come up and just say a few words.

11 REVEREND DR. HOWE: Actually, I
12 have more like a page than a few words, if that's
13 okay. Sorry, occupational hazard.

14 This was an extremely difficult
15 decision for me. The short story is I'm being
16 called back out into the community to lead a
17 congregation on the outside, and I do want to
18 alleviate any concerns there might be about the
19 Chaplaincy Department's function during the
20 transition. I am not the only chaplain in the
21 building. There are seven other chaplains on
22 staff, an operations coordinator, and a battalion
23 of volunteers who make Chaplaincy tick. I spent
24 a lot of time over my years there developing a
25 really great team and overhauling procedures to

1 make that department a well-oiled machine. So I
2 am confident that they will weather that just
3 fine.

4 For those that are interested,
5 Chaplaincy Services are contracted and are
6 provided by the Foundation of Hope. We are not
7 County employees. We are contracted in, so the
8 County and ACJ administration are not responsible
9 for hiring my replacement. Please go easy on
10 your questions to poor Deputy Clark and Warden
11 Wingard and others about that. That is out of
12 their hands for the most part, but I can assure
13 you that Foundation of Hope is already actively
14 searching for my replacement. That job posting
15 is live on Indeed and should show up on our
16 website soon. So if anybody here, anybody
17 watching, is qualified and interested, you can
18 connect with Foundation of Hope for that
19 information.

20 I also want to make sure that it's
21 clear I'm not leaving for negative reasons, as we
22 are in this environment of trying to share the
23 positive things that are happening and the good
24 change that's moving forward.

25 The first time I came and spoke at

1 one of these meetings, I mentioned that I was a
2 volunteer with Foundation of Hope long before I
3 came on staff, and I plan on continuing to come
4 into the ACJ as a volunteer even after my last
5 day on staff. I will continue to teach the
6 trauma and abuse recovery classes. I've been
7 teaching for over a decade, as well as helping to
8 facilitate grief support groups by bringing in my
9 therapy dog.

10 That said, I hate talking about
11 myself, and I would like to tell you about some
12 great stuff that my staff is doing because I do
13 like to talk about them because they are
14 incredible. In the time I've been there, I've
15 watched my staff weather a lot of difficulties,
16 including COVID shutdowns, officer shortages, and
17 so much more.

18 The Department has reopened since
19 COVID. Programming has been rebuilt and is
20 continuing to be rebuilt. We've seen the
21 reintroduction of large events such as the Eat
22 All Fitter (phonetic), which Man-E and others
23 were able to be a part of last year. We were
24 really grateful to have that back, as well as
25 Bishop Zubik's visit to the jail on Holy

1 Thursday. That will be happening again this
2 year, too. Both of those will happen again.

3 We've implemented a robust
4 volunteer training program that I think is for
5 the better of -- betterment of the individuals
6 that we serve there in the ACJ, as well as our
7 volunteers, making everybody safer, better cared
8 for, better educated and informed. We've begun
9 grief therapy -- or grief support groups that are
10 supported by therapy dogs. Those have been such
11 a big addition to the programming that we are now
12 operating on a waitlist for those groups and
13 trying to figure out how we can get enough
14 support to make those happen for more people
15 within the facility as well.

16 The big, exciting news that I know
17 the Warden is excited for me to tell you all
18 tonight is that we have added a new staff
19 position in Chaplaincy, and this is a chaplain
20 whose job is specifically to care for the
21 employees of the Allegheny County Jail.

22 So she will not be seeing -- doing
23 interactions with the residents of the facility
24 unless there is an emergency situation of some
25 sort, but she will specifically be caring for the

1 employees, officers, medical staff, caseworkers,
2 teachers. Anyone who is within that facility,
3 she is there for them.

4 One of the things that we often see
5 is that because some of the issues that we're
6 dealing with with the residents are so pressing
7 and so immediate that often we struggle to get to
8 interactions with staff in the way that perhaps
9 we should. And so that will be her job as to
10 prioritize them above and beyond and to be there
11 for them. Other prisons and jails have piloted
12 something like this, just a few of them, though,
13 and they have found huge benefits to having
14 someone that employees can feel comfortable
15 talking to and knowing that that is their go-to
16 person for those matters.

17 The Reverend Dr. Tammy Hooker, who
18 we've brought in to fill that position, has 21
19 years of experience as a chaplain in the
20 Pennsylvania State Department of Corrections, and
21 she is an incredible addition to the team and has
22 already -- within two weeks, we're noticing
23 people asking for her in the halls. So I think
24 that that's a great sign that she's making new
25 roads already very early on.

1 These sorts of things are only
2 possible because of the support we've had from
3 administration for these things, especially from
4 Deputy Clark, who has been a huge help for anyone
5 in programming in the ACJ. And I'm personally
6 grateful for the direction that the ACJ seems to
7 be headed with the new leadership. That's how we
8 can continue to do this kind of creative
9 programming and support for everybody in that
10 facility.

11 I have kept walking into the ACJ
12 for over a decade now because I believe that
13 every single person in that building has great
14 value and has a unique and special place in the
15 world. I believe that to be true of the
16 employees. I believe that to be true of the
17 administration. I believe that to be true of the
18 residents. I believe that to be true of everyone
19 in this room as well, just for the record.

20 I am excited to see a new shift in
21 ACJ leadership that is nudging everyone in the
22 direction of seeing that in one another as well.

23 So finally, indulge for a moment
24 and preach just a little bit, just a little bit.
25 Please keep up that momentum, all of you.

1 Whether you're sitting in this room or watching
2 on YouTube or reading the minutes later, the
3 conversations in this room are unproductive at
4 best and dangerous at worst when we see them as a
5 contest or a debate to be won. If that's how we
6 view it, we're never going to be able to see past
7 our own noses to see the inherent dignity of all
8 the people around us.

9 Please keep talking to each other
10 in kind and collaborative ways. We're getting a
11 lot more done this way than we have in a long
12 time. So keep working together with each other,
13 not against one another. Remember that despite
14 all the various roles we each have in this and
15 the different perspectives from which we come,
16 there is one common goal. We have all been
17 tasked to care for some of the most vulnerable
18 people in our community, people who have great
19 value and deserve to be treated with compassion
20 and dignity. That is very complicated work, but
21 there are so many wonderful, bright, and caring
22 people engaged in it that, as complicated as it
23 is, it's not impossible.

24 (Applause.)

25 DEPUTY WARDEN CLARK: That

1 concludes our report, Your Honor.

2 JUDGE EVASHAVIK-DILUCENTE: Thank
3 you very much. How about all this positive news?
4 We've had at least four applauses from the
5 audience, which is unheard of, okay? So like
6 things are getting better. It's an exciting day.

7 Okay. Public Comment on General
8 Matters. Peter Macoretta.

9 **PUBLIC COMMENT ON GENERAL MATTERS**

10 MR. MACORETTA: Good afternoon. My
11 name is Peter Macoretta. I'm a law student at
12 the University of Pittsburgh and I'm honored
13 today to be joined by members of Allegheny
14 County's Trans and Legal Communities.

15 On his first day in office, the
16 President signed an executive order to move
17 transgender federal prisoners to facilities that
18 do not match their gender. Such an act endangers
19 every incarcerated person affected, subjecting
20 them to severe sexual violence.

21 Fortunately, this transphobic
22 executive order has been enjoined by a federal
23 court, but this is not the first attack against
24 the trans community, and it certainly will not be
25 the last. In legislatures and courthouses,

1 online, and in the media, we know that these
2 transphobic attacks will continue.

3 We are here today to show that the
4 LGBT Community is organized. We will not stand
5 by as our rights are threatened. Through our
6 collective efforts and our solidarity, and with
7 the help of our allies, we will continue not just
8 to survive but to thrive. We are here. We are
9 queer, and we will not live in fear.

10 You will hear from several speakers
11 after me. They will tell you about the 8th
12 Amendment and the Prison Rape Elimination Act,
13 about trans healthcare, and about what it's like
14 to be trans in jail. I hope you learn something
15 today and leave this meeting with some
16 understanding of the challenges facing the queer
17 community.

18 Fannie Lou Hamer once said that
19 nobody is free until everybody is free. It's up
20 to everybody to defend the rights and liberties
21 of everybody else. It's up to you, on this
22 Board, to protect the rights of those
23 incarcerated in Allegheny County. This Board is
24 one of thousands of local government authorities
25 across America that will have to confront these

1 issues. Do not give in to the hatred and the
2 bigotry that is coming towards the queer
3 community. Commit yourselves to protecting the
4 dignity, welfare, safety, and rights of
5 transgender people.

6 Thank you very much.

7 JUDGE EVASHAVIK-DILUCENTE: Wendy
8 Bell.

9 MS. BELL: Hi, I'm Wendy Bell.
10 That's B-E-L-L. Thank you for the opportunity to
11 speak with you tonight. I'm a member of the
12 congregation of the Unitarian Universalist Church
13 of the South Hills, which in turn is a member of
14 the Pennsylvania Interfaith Impact Network. I'm
15 here today to speak on behalf of those in your
16 population of incarcerated individuals who are at
17 most risk in our county jail due to transphobia.
18 The President's executive order stated earlier by
19 Pete brilliantly demonstrates how the trans
20 community has been vilified at the highest levels
21 of our government. Our trans sisters and
22 brothers deserve our respect, our love, and, in
23 the case of incarceration, our protection.

24 To that end, I would like to remind
25 this Board and the jail administration of the

1 protections offered by the federal law passed in
2 2003 called the Prison Rape Elimination Act. The
3 Act seeks to eliminate sexual assaults and sexual
4 misconduct in the institutions that incarcerated
5 people in the United States. This law, the US
6 Department of Justice's implementation of it, and
7 the governor's certification of compliance all
8 aim to protect those who have little or no
9 ability to protect themselves. Trans individuals
10 held in our Allegheny County Jail are a small but
11 no less important subset of those needing
12 protection, especially in these times of outright
13 and politically enabled anti-trans persecution
14 and violence.

15 The Allegheny County Jail's website
16 cites this law, and asserts the following. "The
17 Allegheny County Bureau of Corrections has a
18 zero-tolerance policy for sexual abuse." I urge
19 the Board and the jail administration to go
20 beyond the words and actually, in practice,
21 uphold the law and the moral high ground in
22 appropriate gender-identified housing
23 assignments, healthcare management, and
24 protection of this vulnerable population.

25 Thank you so much.

1 JUDGE EVASHAVIK-DILUCENTE: Thank
2 you.

3 Okay. I apologize to the public,
4 but I completely skipped questions to the Warden
5 and jail administration by accident. I
6 apologize. Does anybody have any questions?

7 MS. GRIFFIN: I had --

8 JUDGE EVASHAVIK-DILUCENTE: Go
9 ahead.

10 MS. GRIFFIN: I just had one about
11 the changes to the juvenile. How do you measure
12 success? Like, what would success look like for
13 you? Is it fewer fights? Is it something else?
14 What does that look like?

15 DEPUTY WARDEN ESTOCK: I mean, for
16 me, it's pretty simple. Misconducts, how they
17 interact with each other, how they talk to each
18 other, whether or not they're engaged with each
19 other, whether or not that community is thriving.
20 I think that's probably my biggest mark when I
21 look at that unit. You'll see it. The very --
22 the very close friends will hang out together,
23 but when they do projects or something like that,
24 they'll tend to get into bigger groups. And if
25 we can manage that population where there's no

1 concern or threats during the course of that, I
2 think that's probably what we're looking for.

3 MS. GRIFFIN: Thank you.

4 JUDGE EVASHAVIK-DILUCENTE: Man-E.

5 MAN-E: Hello, hello. So Bethany
6 and I visited the jail yesterday for an
7 unannounced inspection. Of course, we're going
8 to write a report on that. I know we have ten
9 days to do so. We were there for about four
10 hours primarily on the third and fourth floor.
11 And a lot of the complaints were the same. There
12 was nothing that was too out of the ordinary,
13 with the exception of Pod B-8, which I will talk
14 about a little bit.

15 But first off, I want to say that I
16 observed the Ramadan meals. For those who don't
17 know, my name is Man-E. It's an acronym for
18 Muhammad Ali Nasir, so you know, Ramadan is
19 something that's very important to me, even
20 though I'm not passing off myself.

21 But, you know, last year we
22 received quite a few complaints about the meals
23 that we have not received this year. So I was
24 happy to see that people were happy with it. And
25 I directly asked folks, you know, how they felt

1 about the meals, and they said it was great. I
2 wrote everything down, especially the dates that
3 are in there. It's very, very important to this
4 Islamic culture, so I appreciate that.

5 The question I have is what time do
6 the Ramadan meals usually arrive, and is there a
7 uniformity across all of the pods?

8 DEPUTY WARDEN ESTOCK: It's a
9 mixture. Some days, they get there a little bit
10 too early. Some days, they get there right on
11 time. We just started a new process.

12 We put out a Plan of Action. We're
13 going to continue to monitor that and adjust
14 those meal periods or the time the trays are
15 going up. We have got several complaints about
16 the -- they're waiting too long to get their
17 trays. We're going to have to work on that
18 schedule and how those meals go up to the housing
19 unit.

20 MAN-E: I gotcha. I'm glad I
21 mentioned that because that was the next thing I
22 was going to mention. But again, on Pod B-8,
23 they said they were waiting over an
24 hour-and-a-half for their meals, and people were,
25 you know, extremely upset about that.

1 On that same pod, I met a
2 gentleman, believe it or not, somebody I've known
3 for a very long time, most of his life, who told
4 me that he tried to get a Ramadan meal, and he
5 was disqualified. He said -- yeah, he said that
6 he didn't meet the qualification for somebody who
7 could receive the Ramadan meal. So my question
8 is, what does that process look like -- or what
9 does that process look like? I know at Intake,
10 you have to declare a religion, but, of course,
11 that doesn't always account for people who will,
12 you know, convert while they're still there.

13 REVEREND DR. HOWE: The way that
14 the process works is that about six weeks before
15 Ramadan we take up applications to every unit for
16 everybody who is -- who is already identified as
17 Muslim in the system. We take those up not to
18 approve or deny anyone, but so that we can give
19 Medical a list then so they can determine whether
20 someone is medically safe to fast or not.

21 If someone is not deemed medically
22 safe to fast, then we do offer a waiver that they
23 can sign that they acknowledge that Medical
24 suggested they don't fast, but we do not deny
25 them participation. And if they choose not to

1 fast because they are not medically cleared, they
2 can still participate in the feast at the end of
3 Ramadan.

4 For new individuals who come into
5 the facility, after that application deadline has
6 passed, we then have -- generally, they're
7 screened by Medical while they're down there in
8 Intake. If they identify as Muslim and say that
9 they plan on participating in the fast, we get
10 them on the list as quickly as we possibly can
11 and get them to, you know, just sign off onto the
12 list officially after that. So usually, that
13 happens pretty quickly. Medical has been really
14 great the past couple of years. We've got a good
15 system going for that.

16 For other individuals, we kind of
17 have to look at things on a case-by-case basis.
18 So if you would want to connect with me
19 afterwards, we can talk about any specific
20 individuals who maybe missed the application for
21 some reason. We can -- we can figure that out.

22 MAN-E: Okay. Will do. Thank you.

23 Actually, I brought a little piece
24 of paper for -- and specific individuals in there
25 and their issues that I'm hoping folks can

1 address.

2 JUDGE EVASHAVIK-DILUCENTE: Yeah.

3 I mean, you guys did this last month. You went
4 to the jail for a visit the day of or the day
5 before and then you asked all these questions
6 following your discussions with people. And we
7 discussed the fact that you are on the Incarceree
8 Welfare Committee, and you should take that up in
9 your committee and get these answers from jail
10 administration so that they have time, and they
11 can look into responses, and they know their
12 answer rather than doing it at this meeting.

13 So I'd ask you to please not ask
14 questions about your jail visit.

15 MAN-E: Well, I gotcha, but I'm
16 actually not on that committee, but I understand
17 what you're saying. The reason that I -- the
18 reason that I mentioned Ramadan specifically is
19 because a lot of the public has been asking about
20 how Ramadan has been going. I know that's
21 something that people care about. But as far as
22 like, you know, the specific issues, you know
23 what I'm saying, we can address that another
24 time.

25 I will -- I do have to say I

1 appreciate, you know, all of the things that you
2 talked about regarding the new empathetic
3 approach to juveniles. I greatly appreciate
4 that. Again, another personal note, my first
5 time in the ACJ, I was a juvenile.

6 But you also mentioned something
7 about Unit Managers. Can you elaborate on that a
8 little bit? I know a little bit about it already
9 and I know that that's something that you are,
10 you know, continually rolling out, but how has
11 that been going?

12 WARDEN WINGARD: Sure. So we've
13 been talking about it for a while. Unit Managers
14 are in place in probably 80 percent of the
15 correctional facilities in the country. I'm not
16 sure what the history down there was. Moving
17 forward, though, they're going to be -- they're
18 going to be permanent fixtures in that facility.

19 So a Unit Manager won't wear a
20 uniform. They'll understand security. They'll
21 understand Programming and Treatment. They'll
22 understand -- they'll have a hand in what's
23 happening medically on the unit. Anything that's
24 happening on their housing unit, instead of
25 trying to focus on the whole facility, this

1 administration will break the facility down and
2 let the Unit Managers handle the issues on the
3 housing units.

4 Each level is so different. One
5 level is a medical unit -- or Medical Level 1
6 Unit or a level as Juvenile. We're going to
7 tailor these Unit Managers to their levels. Most
8 likely, starting next week, the individual who
9 will be on the medical unit has some experience
10 working with the folks on that unit. They're
11 going to communicate with all of the folks who
12 work and live on those units and break the
13 facility down into smaller areas for better
14 communication, which will positively affect the
15 people living on those areas.

16 When we have an issue, when I have
17 an issue, any of these folks have an issue in a
18 part of the facility, right now, we're talking
19 about 800 staff. We're talking about 1,700, you
20 know, incarcerated people. Now, it would be easy
21 to talk to the Unit Manager who is in charge of
22 that level and find out what the issue is and get
23 to the root of it a lot quicker, and address the
24 issues, and move the facility forward in a manner
25 that these folks have an understanding of not

1 just security, not just treatment or programming,
2 but all those areas.

3 So it's a very important position.
4 I call them mini-wardens. I'm familiar with that
5 position greatly. I know a lot of people who
6 have been in that position who have gone on to be
7 superintendents or wardens because it gives them
8 a lot of knowledge about the inner workings of
9 the entire facility, which will help the
10 incarcerated individuals.

11 Obviously, I can only say, you
12 know, put your faith in us with that, and we'll
13 continue to report back on how it's going. And
14 as we expand it, we'll make sure that the Board
15 knows about it.

16 MAN-E: Thank you. I appreciate
17 that.

18 WARDEN WINGARD: Uh-huh.

19 MAN-E: That's pretty much it. The
20 rest of what I was going to say is related to my
21 visit, but I'll be respectful of the Judge, and
22 you'll hear about it in my report.

23 Thank you.

24 JUDGE EVASHAVIK-DILUCENTE:

25 Bethany.

1 MS. HALLAM: Thanks, Judge. I have
2 a couple things.

3 Okay. So first, I want to ask just
4 a couple questions about things that were said in
5 the various reports. So, Warden, you mentioned
6 that the Unit Managers won't be in a uniform.
7 What will they wear?

8 WARDEN WINGARD: They're going to
9 probably wear khaki pants and a golf shirt with
10 their name on it, things like that, what I
11 consider a more approachable attire.

12 MS. HALLAM: I agree. Thank you.

13 The next thing is Chief Deputy
14 Estock, when you mentioned that -- about
15 juveniles who are getting misconducts and getting
16 them like out of that area, so in the past we've
17 seen -- I know I brought this issue up to you
18 before today -- when you mentioned that I was
19 just curious because in the past they were like
20 put in that bubble area. Is there going to be
21 another pod for them to go on? Is it another
22 level? Can you just explain what you mean when
23 misconducts will be moved?

24 DEPUTY WARDEN ESTOCK: We're going
25 to move them from 7-Echo down to 6-F. There are

1 three separate areas that have actual program
2 areas in that unit as well. When they go to the
3 RHU, depending on the level of seriousness, I
4 think -- I mean, we're still kind of talking
5 about it, we'll probably just move them upstairs.

6 MS. HALLAM: Okay.

7 DEPUTY WARDEN ESTOCK: Give them a
8 time-out and then go back and talk to them and
9 find out what happened and then --

10 Hopefully, it will be like a
11 reunification between them, so we can kind of
12 move on from there.

13 MS. HALLAM: Okay. And then will
14 those folks be getting ex- -- so all the kids are
15 going to go onto 7-F is my understanding, right?

16 DEPUTY WARDEN ESTOCK: 6-F.

17 MS. HALLAM: Sorry, 6-F. All the
18 kids are going to go onto 6-F. They're going to
19 be moved from where they are now. And so then
20 what about folks -- like I know there's been a
21 couple of the kids who have had like repeated
22 misconducts, and so it just seems like as soon as
23 they get off of RHU, they're right back on it
24 again. Is there any plan for them so that they
25 can experience more recreation time and have

1 access to more programming since they have to be
2 separated from certain people throughout the pod?

3 DEPUTY WARDEN ESTOCK: And I think
4 the recent example that happened down in the
5 school, I listened to the social workers that
6 were down there. I listened to the administrator
7 that was down there and we kind of walked
8 through -- I asked them what their process is,
9 how they kind of get back to their normal.

10 Through talking with them, they
11 brought up some great ideas. I even talked to
12 the person that was -- I don't want to say
13 victim, but the person that was involved with
14 that and she told me that, look, I'm okay with
15 him coming back down. I think that's where we
16 need to go with it.

17 It doesn't -- I think there's a lot
18 of -- there's a lot of good things that happen
19 whenever you do that. It starts to grow respect,
20 and I think you start to eliminate some of those
21 repeat offenses, just in communication. They
22 know we're listening. I think that helps.

23 MS. HALLAM: I do too. Yeah. I
24 appreciate that a lot.

25 Not to talk about our visit at all,

1 but I just want to give some props while it is
2 still timely because Captain Gross is who
3 escorted us around this time, and he was awesome.
4 He was -- he answered all of our questions.
5 He -- there was a couple things like the TV on
6 Pod 3-B has been broken for months and there's a
7 fan on 8-E that -- you know, which is RHU that
8 they feel is very loud and disruptive.

9 And like things like that, he just
10 listened and wrote it down and made sure that it
11 was things that he was going to address himself,
12 because he was like, oh, I can handle that. I
13 know this area. And so I just wanted to make
14 sure that I gave credit where credit is due to
15 him because it was just a very pleasant escort,
16 which as you guys all know, doesn't always happen
17 for us.

18 The one thing I will say is they
19 are still writing down the names of everybody we
20 talk to. Please stop that. We have talked about
21 this many times. It's in the statutes, out of
22 the watch of the Warden and their agents. So
23 please tell everyone to stop doing that.

24 But I told him, even when I brought
25 it up to him, I don't blame you. I know you're

1 being told to do this. But yeah, please stop
2 telling everyone to do that. Thank you.

3 Okay. The next thing is about food
4 in the kitchen. I was wondering if anyone could
5 speak to like some kind of quality control
6 procedures before the food goes out. I know
7 almost every time I go, I see something wrong
8 with food, whether it's stale bread. Yesterday I
9 found it on the ground -- when he threw it on the
10 ground, or, you know, just kind of not food that
11 you would want a person to eat type of thing. So
12 I'm just wondering if someone could speak to what
13 those quality control procedures are before a
14 meal actually gets taken upstairs? Who checks
15 it?

16 DEPUTY WARDEN CLARK: So there are
17 managers that work in the kitchen who oversee the
18 food preparation and take a look at those meals
19 before they go upstairs. I can have a discussion
20 with our food service provider and ask them to,
21 you know, tighten that up and make sure that it's
22 happening at the rate that it's supposed to and,
23 you know, that they're following through on their
24 end, keeping an eye on those trays before they
25 go.

1 MS. HALLAM: Okay.

2 DEPUTY WARDEN CLARK: Before they
3 go upstairs.

4 MS. HALLAM: That would be awesome.
5 I think something, like, that seems simple, I
6 hope it really is. I think that would go a long
7 way.

8 The next thing is more of a
9 suggestion. We get calls and messages all the
10 time, complaints specifically about tablets, but
11 I don't want to get into the whole tablet issues,
12 what all the contracts say.

13 But just a suggestion that folks
14 had asked us is that when someone leaves the
15 jail, if they could take their tablet with them
16 so that the COs on the pod when someone leaves
17 aren't like hoarding them. I've got multiple
18 reports about, like, when somebody leaves the
19 pod, when someone leaves the jail, that the COs
20 have them on the pod. And then when new people
21 are coming in -- for example, I talked to
22 somebody who had been in the jail for six days on
23 the Intake pod and hadn't gotten a tablet.

24 DEPUTY WARDEN CLARK: So the
25 process, just so that you're aware of what the

1 current process is, when people get released,
2 they turn in their tablet as they're, you know,
3 getting all their belongings and leaving.

4 MS. HALLAM: Uh-huh.

5 DEPUTY WARDEN CLARK: Those tablets
6 then go down to the technicians on-site, who have
7 to wipe it clean, repurpose it, charge it, get it
8 ready for the next person.

9 MS. HALLAM: Uh-huh.

10 DEPUTY WARDEN CLARK: So, yes, they
11 are being turned in to officers, but there's
12 nothing anyone can do with that tablet until
13 it --

14 MS. HALLAM: It's dead until it
15 gets reset.

16 DEPUTY WARDEN CLARK: Right. It's
17 useless until it gets reassigned.

18 MS. HALLAM: Understood.

19 DEPUTY WARDEN CLARK: So I mean,
20 that is the process. Yes, the officers collect
21 those, but they're collected and then at the end
22 of the shift brought downstairs.

23 MS. HALLAM: Okay. Yeah. I just
24 didn't know if there was a more efficient process
25 to get it to GTL to wipe it that would maybe make

1 it faster. So I appreciate that information.

2 Another thing is what is the
3 timeline for when we approve meeting minutes in
4 this meeting? I know we're always a month behind
5 because like today we just approved February.
6 How long does it take for the meeting minutes,
7 once approved, to get on the tablets? Because I
8 know as of today that January still weren't on
9 the tablet.

10 AUDIENCE MEMBER: (Inaudible.)

11 MS. HALLAM: As of when?

12 AUDIENCE MEMBER: (Inaudible.)

13 MS. HALLAM: No, definitely not.
14 They were not on there last night. I had
15 somebody check this morning. They were not on
16 there this morning.

17 DEPUTY WARDEN CLARK: We'll make
18 sure that they get posted.

19 MS. HALLAM: Yeah. I saw -- there
20 was like a bulk update from January for like
21 October through December. I, you know, saw the
22 message that comes through but just wondered. It
23 should be a day you're saying.

24 AUDIENCE MEMBER: Should be, yeah.

25 MS. HALLAM: So, like, February

1 should be on there tomorrow?

2 AUDIENCE MEMBER: Yes.

3 MS. HALLAM: Okay. All right.

4 Appreciate it.

5 Another question is about folks who
6 have family in other countries. What are the
7 capabilities from the jail to call loved ones who
8 are not in the United States.

9 DEPUTY WARDEN CLARK: Honestly, I'm
10 going to have to find that out for you. I think
11 that there are some limitations associated with
12 that because I know that we've used our video
13 complex to try to facilitate that before. I
14 would have to dive into that and get back to you.

15 MS. HALLAM: Okay. And if someone
16 in the meantime has like family that they want to
17 contact, who should they reach out to?

18 DEPUTY WARDEN CLARK: They can
19 reach out to their caseworker.

20 MS. HALLAM: Or you? Can I send
21 you an e-mail?

22 DEPUTY WARDEN CLARK: (Nodding
23 head.)

24 MS. HALLAM: Okay. Thank you.
25 Caseworker. All right. Thank you.

1 Another thing that I've heard from
2 some family members lately is about the days of
3 visits. I know we brought it up in meetings past
4 and I was just wondering if there's any progress
5 on, you know, I'm on Pod 1-A. Our visiting day
6 is X day at this time. Could we also have a
7 second day that's available for people, work
8 around their work schedules and their
9 availability or is it always going to be one pod,
10 one day, one time for visits?

11 DEPUTY WARDEN ESTOCK: It's on our
12 list.

13 MS. HALLAM: Okay.

14 DEPUTY WARDEN ESTOCK: There are a
15 lot of logistics going into that. We have a lot
16 of different housing units and housing pods. It
17 is definitely on our list to kind of get more
18 availability for the visits.

19 MS. HALLAM: And is that something
20 that, if we could magically solve staffing
21 issues, is that like a barrier to it is having
22 enough staff to facilitate it?

23 DEPUTY WARDEN ESTOCK: Right now,
24 it's not. It's about us sitting down and looking
25 at it, tackling the problem and moving ahead. I

1 don't know. It may be that. It may be a
2 staffing issue, but we just haven't got there
3 yet.

4 MS. HALLAM: Okay. And then this
5 maybe is related as well, but another question
6 about like who gets contact visits. So I know
7 that we had talked before about it being certain
8 categories of workers but not pod workers. So I
9 was wondering if there's any update on a plan to
10 expand it to all workers?

11 DEPUTY WARDEN CLARK: So I do have
12 a proposed plan to expand contact visits,
13 however, yes, staffing is a challenge to that.
14 The Warden and I have had discussions about the
15 expansion of contact visits. It's definitely
16 something that we think is beneficial for our
17 population, particularly the juvenile
18 population --

19 MS. HALLAM: Yep.

20 DEPUTY WARDEN CLARK: -- for
21 instance. We are looking at staffing to see if
22 that can be accommodated now, or if not, it is on
23 the top of my radar for as soon as we can to
24 implement that.

25 MS. HALLAM: Awesome. And then --

1 is -- I really, really do appreciate that. I
2 know we've been talking about that for a long
3 time. That would be awesome.

4 And then is it also the same --
5 like, I knew certain classes you get contact
6 visits. Like I think, with your GED, you get
7 one, but what about Parenting Classes?

8 DEPUTY WARDEN CLARK: Yes. So we
9 have -- we have program pods, which is primarily
10 most of Level 2. That encompasses our workers.
11 It encompasses people who are in our reentry, our
12 HOPE pods, and once a month each -- every --
13 excuse me, once a week, so every Saturday morning
14 is contact visits. Different groups are
15 designated for the first, second, third, fourth
16 Saturday of the month, and that is how contact
17 visits are currently done.

18 However, if I'm on 3-A and I did a
19 parenting group, no, I'm not going to currently
20 get those contact visits. That is part of my
21 expansion plan for contact visits, but currently
22 it's really focused on your Level 2 Program Pods.

23 MS. HALLAM: Okay. But as long as
24 it's in the works to expand it, especially the
25 parenting classes. You know, like they're seeing

1 videos in their classes of them having contact
2 visits while not getting them themselves. And so
3 I think that would go a long way, especially to
4 that family reunification work.

5 Regarding workers, is there such a
6 thing as a list of people who aren't allowed to
7 be workers? Is there like a do not hire list for
8 incarcerated people like there is for County
9 workers?

10 DEPUTY WARDEN CLARK: There is
11 qualifications. There's criteria to be a worker.

12 MS. HALLAM: Okay.

13 DEPUTY WARDEN CLARK: So I don't --
14 maybe if you were a worker and were fired because
15 you weren't doing work --

16 MS. HALLAM: Okay. Yeah.

17 DEPUTY WARDEN CLARK: -- you're
18 going to be probably on a don't hire list or at
19 least on like -- sometimes they'll just suspend
20 people for 30 days and then let them come back.

21 MS. HALLAM: Okay.

22 DEPUTY WARDEN CLARK: Depending
23 upon what the violation was that got them fired
24 from employment.

25 MS. HALLAM: Great.

1 DEPUTY WARDEN CLARK: So primarily
2 it's a criteria overall of who is permitted to be
3 a worker.

4 MS. HALLAM: Okay. I appreciate
5 that.

6 Another suggestion while you guys
7 are doing all these reorganizations of all the
8 pods, which by the way I think is awesome. I am
9 so happy that first floor is not going to have
10 people on it anymore. It is freezing. You can
11 feel a noticeable temperature difference when
12 you're down there. I know for years, we've
13 gotten complaints about that, so I'm really,
14 really, really happy to hear that that move is
15 happening, especially for the women that are
16 incarcerated on that first floor.

17 Wanted -- I also wanted to
18 suggest -- yeah, while you're doing the
19 reorganization of where everyone goes, if there
20 could be some way that we added a pod for folks
21 with mental health needs, like another one. I
22 know we added the DTU. I think that's great, but
23 especially for women. We're seeing and hearing a
24 lot of altercations that are happening on the
25 women's pods because of folks who maybe should be

1 in general population and should have a higher
2 level of care.

3 That wasn't a question, just a
4 comment.

5 JUDGE EVASHAVIK-DILUCENTE: You are
6 on the Incarcerated Welfare Committee, and you
7 could have a meeting with jail administration and
8 discuss with the committee these suggestions --

9 MS. HALLAM: Yeah.

10 JUDGE EVASHAVIK-DILUCENTE: --
11 rather than in this forum.

12 MS. HALLAM: Yeah, we are actively
13 working on the Incarcerated Welfare Committee on
14 a different issue right now.

15 JUDGE EVASHAVIK-DILUCENTE: Yeah.
16 Well, okay. So let's not do it tonight.

17 MS. HALLAM: Okay. Thank you. I
18 appreciate that, Judge.

19 I just have a couple more timely
20 things for like Ramadan and stuff. I know Man-E
21 brought up about the meals and the times that
22 they are getting it so that they could break
23 their fast at the right time.

24 But another thing about meals in
25 the evening is like nighttime meds coming before

1 meals are even there, like dinner is even there.
2 And so if there's some way that we could make
3 sure that doesn't happen. I know a lot of folks
4 should eat before they take certain medications,
5 and right now that is often not consistently
6 happening.

7 So the Jummah prayer that Muslim
8 folks do on Fridays, it's like a group prayer
9 setting, and I was wondering if there's an update
10 on if those are going to resume, especially
11 during Ramadan and when?

12 REVEREND DR. HOWE: They're
13 currently supposed to be allowed after there's a,
14 like, a video reflective service for them, and
15 they're supposed to be allowed to join together
16 on the pods to pray together. And so if there's
17 places where that's not happening, let me know
18 and we'll look into it.

19 MS. HALLAM: And what about,
20 though, pods where maybe there's one individual
21 who is observing and attempting to pray on the
22 Friday and they're supposed to be doing it in
23 groups. Like, is there like a go-off the pod
24 thing? Like, I know Catholics go off the pod for
25 Mass. Is there a thing like that for the Muslim

1 group pray?

2 REVEREND DR. HOWE: We don't have
3 that in the chapel. (Inaudible.)

4 MS. HALLAM: Sure. I would love to
5 work with you on it. That's great.

6 And then my only other thing about
7 that is -- and it kind of leads into my next
8 question about commissary is I was looking at
9 commissary prices recently because we had gotten
10 report earlier this week that commissary prices
11 went up, and I was wondering is that like an
12 inflation thing? How can prices go up in the
13 middle of a contract?

14 DEPUTY WARDEN CLARK: That is part
15 of the contract is that prices get reviewed and
16 accounted for inflation and the cost that it is
17 to the commissary provider. So yes, that was
18 just this week that commissary prices did
19 increase.

20 MS. HALLAM: And how often can that
21 happen? Like, could that happen every single
22 week?

23 DEPUTY WARDEN CLARK: No. I
24 believe it happens once a year, but I will
25 verify.

1 MS. HALLAM: Okay. That will be
2 great to know.

3 So does that mean that we can once
4 a year renegotiate prices of the items too?

5 DEPUTY WARDEN CLARK: This is all
6 contractual.

7 MS. HALLAM: Okay.

8 DEPUTY WARDEN CLARK: So it varies
9 based on what the market value is for the
10 products. We do check that and compare it to
11 local vendors who provide similar, same products.
12 There's a percentage of markup over -- you know,
13 maybe it's a bag of chips, and we'll price it out
14 here, what does it cost. And there's a
15 percentage of markup that they're permitted to
16 charge.

17 MS. HALLAM: Okay.

18 DEPUTY WARDEN CLARK: When the
19 prices go up, we do verify those markups. But it
20 is contractual. It's not random, for sure.

21 MS. HALLAM: Okay.

22 DEPUTY WARDEN CLARK: But I will
23 verify the frequency. I believe it's once a
24 year.

25 MS. HALLAM: Okay. Yeah. I just

1 remember talking about this like five years ago
2 and talking about like the local market value of
3 things.

4 DEPUTY WARDEN CLARK: Right.

5 MS. HALLAM: So there is a kind of
6 negotiation that happens between you guys and the
7 vendor.

8 DEPUTY WARDEN CLARK: Correct.

9 MS. HALLAM: Awesome. If we could
10 maybe just next time that's going to happen, get
11 a heads-up because I know that a lot of folks
12 were just really surprised by the increase in
13 prices.

14 DEPUTY WARDEN CLARK: We did put a
15 message out on the tablet letting the population
16 know in advance --

17 MS. HALLAM: Oh, okay. Great.

18 DEPUTY WARDEN CLARK: -- that there
19 would be increases to the commissary prices.

20 MS. HALLAM: Okay. And then about
21 that, there was -- I was looking at a lot of
22 prices when I was trying to look at the
23 differences between what they were and what they
24 went up to. It looks like it's about 20-ish
25 cents on every item, and it was almost all the

1 items that I checked. But one of the things that
2 really struck me was the price difference between
3 rosary beads on commissary and Muslim prayer
4 beads on commissary. It was like \$4.55 versus
5 \$14.50, so it was like a big difference, too.
6 And I'm thinking, is there some rationale behind
7 that, or could we maybe look for more equity in
8 those prices?

9 DEPUTY WARDEN CLARK: I can check
10 with the commissary provider on that. Again, it
11 depends on what it costs them to get those
12 products. There's a certain percentage of markup
13 that they're allowed and that's it. But we can
14 have a discussion to see if there's alternatives
15 or --

16 MS. HALLAM: Like a lesser quality
17 or something like that --

18 DEPUTY WARDEN CLARK: Right.

19 MS. HALLAM: -- that's a more
20 comparable price.

21 DEPUTY WARDEN CLARK: Right.

22 MS. HALLAM: Okay. I just know
23 that's a lot of money, like, spending 15 bucks on
24 something.

25 And then my last thing is about the

1 dentist. I am just wondering if there is like a
2 regular time the dentist comes. If there is --
3 it's an as needed basis, like can you sign up in
4 advance and say, hey, I want a cleaning or some
5 preventative dental maintenance?

6 DEPUTY WARDEN MARTIN: We have
7 dental on-site Monday through Friday, the
8 daylight hours.

9 MS. HALLAM: Every day?

10 DEPUTY WARDEN MARTIN: Every day.

11 MS. HALLAM: Oh, okay.

12 DEPUTY WARDEN MARTIN: Yep.

13 MS. DAMICK: And do you know if
14 they have started doing fillings yet? I know
15 that it has always historically, like everybody
16 at the jail knows if you have a cavity, you're
17 going to get your tooth pulled instead of filled.

18 DEPUTY WARDEN MARTIN: So, I'm
19 pretty sure they do. I'll verify it with you,
20 but they will not do complex things, you know
21 what I mean? It's not going to be like a massive
22 root canal or it's not going to be like crowns
23 and things like that.

24 MS. HALLAM: Okay.

25 DEPUTY WARDEN MARTIN: So yes. The

1 prior things have been pulled before. If it came
2 down to a complication of you keeping that tooth
3 or, you know, not. But I mean, I can verify the
4 fillings, but I'm pretty sure we do.

5 MS. HALLAM: Okay.

6 DEPUTY WARDEN MARTIN: And we have
7 dental on-site Monday through Friday. They do
8 cleanings. They do sick calls every day. They
9 see folks every day.

10 MS. HALLAM: So if you just want to
11 see the dentist to make sure you can get a
12 filling addressed so that you don't need a root
13 canal, you can just sign up on your tablet and
14 put in a sick call?

15 DEPUTY WARDEN MARTIN: Yeah, they
16 can put a sick call in for that.

17 MS. HALLAM: And do we know how
18 long -- I don't think I remember seeing like wait
19 times in the Warden's Report for the dentist
20 specifically. Do you know how much --

21 DEPUTY WARDEN MARTIN: So the sick
22 calls are seen every day. I mean --

23 MS. HALLAM: Oh, okay.

24 DEPUTY WARDEN MARTIN: -- they had
25 195 visits last month for dental sick calls.

1 MS. HALLAM: Awesome.

2 Thank you very much. That's all I
3 have.

4 JUDGE EVASHAVIK-DILUCENTE: Anybody
5 else?

6 (No response.)

7 JUDGE EVASHAVIK-DILUCENTE: Okay.
8 Back to Public Comment.

9 **PUBLIC COMMENT GENERAL MATTERS**

10 JUDGE EVASHAVIK-DILUCENTE: Lu
11 Randall.

12 MS. RANDALL: Thank you, Judge, for
13 not forgetting me because I was the wrong sheet.
14 I wanted to follow an icon. Bit of a mistake.

15 Yep. So recently, I had a male
16 with intellectual disabilities. He was
17 incarcerated for 18 days, and my bigger issue was
18 with the police that used their discretion to
19 charge him, and with his disability provider, who
20 failed to provide capacity when he lost his
21 housing and his programs. So I'm here to see --
22 and there's communication issues because he
23 couldn't communicate well, so I'm not clear where
24 he was. He requested protective custody, so I
25 think that means he was in restricted housing or

1 solitary for 18 days. And correct me if I'm
2 wrong. I'm happy to discuss, but again, the
3 communication was difficult because that's his
4 disability in part.

5 I requested help -- we did have a
6 team. I got a lot of help from Connie Clark and
7 from Holly Martin and from Tamara Siegert at DHS,
8 so that's super helpful. I requested help from
9 Councilwoman Hallam to go in and help him with
10 his tablet, and I think this was around
11 February 6th, 11 days before he was released and
12 they -- I think they said he wasn't there.

13 MS. HALLAM: He was. He was
14 released.

15 MS. RANDALL: That's what you were
16 told.

17 MS. HALLAM: Yeah.

18 MS. RANDALL: He got out on the
19 17th, so it was 11 days later. I don't know what
20 communication happened or how that can get fixed
21 because he can't self-advocate, so again, I'm --
22 I feel like I'm guessing, but so is he. So
23 that's that.

24 So I'm just looking to see, as
25 everything is getting reorganized and different

1 things are happening with Unit Managers how we
2 can help people who -- he requested protective
3 custody, so how we can make that more
4 therapeutic. I'm happy to help do that.

5 I know that Connie Clark went out
6 to the airport and saw the sensory room. Had a
7 really good experience, happy to bring some of
8 that expertise back here, if that's possible,
9 because future accommodations for people with
10 disabilities like him, who are afraid and they've
11 lost their housing -- so he was basically there
12 for housing because his disability provider after
13 he met bail, 11 days lapsed that he was still
14 there. He didn't have anywhere to go. So I'm
15 wondering how I can help or how -- what we could
16 do to improve those conditions for people that
17 are stuck.

18 You know, and he was arrested -- he
19 had two misdemeanor charges. He still hasn't had
20 his hearing, and it was disability-related
21 anyway. So again, my biggest issue is take him
22 to the hospital. They decided to call the
23 police. They decided to charge, bring him to
24 you, here you go. So how do we -- you know, how
25 do we help with accommodations for that.

1 Oh, forgot, Lu Randall,
2 R-A-N-D-A-L-L. Autism Connection of
3 Pennsylvania.

4 JUDGE EVASHAVIK-DILUCENTE: Thank
5 you.

6 MS. RANDALL: Thanks.

7 JUDGE EVASHAVIK-DILUCENTE: Lisa
8 Puger?

9 MS. PEGUES: "Pegues."

10 JUDGE EVASHAVIK-DILUCENTE:
11 "Pegues." Sorry.

12 MS. PEGUES: That's okay. Good
13 evening, everyone. My name is Lisa Pegues,
14 P-E-G-U-E-S, and I am the mother of a detained
15 person in the Allegheny County Jail.

16 First of all, I would like to say I
17 commend everyone who has participated in changing
18 the atmosphere of this meeting. It is much more
19 pleasant than it has been in the past.

20 Okay. My purpose for being here is
21 that my son was incarcerated late 2022 and was
22 released 11 months later after he was found to be
23 not guilty due to video and DNA. During his
24 stay, he was placed on indefinite restriction for
25 visitation. He was rearrested January 15, 2025.

1 I went down like I was told on the website. They
2 sent me the e-mail. I tried to sign up for
3 visits, later found out he is still on indefinite
4 restrictions from visitations.

5 I'm glad you also talked about the
6 tablets. He had a tablet, and he was calling
7 because that was the only source of
8 communication, but I need to lay eyes on my son.
9 I need to see that he's okay. I just need to see
10 him, and I'm sure he needs to see me because I
11 don't understand the possible benefit anyone can
12 have by restricting a person from seeing someone
13 who loves them.

14 AUDIENCE MEMBER: Absolutely.

15 MS. PEGUES: I just don't
16 understand it, and that's why I'm here. Thank
17 you.

18 JUDGE EVASHAVIK-DILUCENTE: I
19 think if -- give your name, and this will be
20 looked into -- your son's name. I'm sorry.

21 John Kenstowicz.

22 MR. KENSTOWICZ: John Kenstowicz.
23 It's Kenstowicz.

24 JUDGE EVASHAVIK-DILUCENTE: Sorry.

25 MR. KENSTOWICZ: Okay. This thing

1 fell off. I hope I'm not getting time-deducted
2 for that.

3 JUDGE EVASHAVIK-DILUCENTE: No.

4 MR. KENSTOWICZ: Well, I think it's
5 still working, so anyway, K-E-N-S-T-O-W-I-C-Z.

6 Building a consensus to reinstate
7 the restraint chair. There have been numerous
8 studies on the restraint chair. Besides limiting
9 risk of injury in transporting residents, the
10 National Institute of Health recognizes that the
11 restraint chair has the advantage that the
12 resident is seated in an upright position at eye
13 level with medical and mental health staff.

14 Deescalation techniques can be used
15 to stabilize the resident from this position so a
16 therapeutic relationship can be developed.
17 Clinical procedures such as vital signs being
18 taken can occur to remedy an apparent medical
19 crisis and stabilize the resident.

20 As I have said at different times
21 before, the Department of Justice recognizes, and
22 I quote, "Do not underestimate culture. Be
23 advised of everything." And "The culture of the
24 facility will be the determining factor of your
25 Warden's success."

1 An opposing viewpoint will be
2 describing the wrong use of how the restraint
3 chair has been abused for punishment. I suggest
4 here that the appropriate use of the restraint
5 chair primarily depends on three important
6 variables.

7 One, the Warden's success in
8 working with the jail culture.

9 Two, in the philosophy of the
10 Warden regarding punitive versus corrective
11 measures.

12 And three, the collaboration that
13 exists between healthcare staff and correctional
14 officers.

15 From what I'm hearing from
16 frontline staff is that our new Warden, Warden
17 Trevor Wingard, is in the blocks daily developing
18 relationships with frontline staff and is
19 listening and he's building consensus on the
20 policies he wants to develop. He was chosen for
21 his ideas of building more of a corrective and
22 clinical setting, not a punitive setting. I
23 believe he recognizes the value and the essential
24 of team where security and clinical staff
25 communicate and work together, a setting very

1 different from if you remember the fireworks we
2 experienced with HSA Janet Bunts when she lasted
3 only four months because of the innovative
4 procedures she was trying to develop.

5 I believe in democracy, and it is
6 important that you hear the different sides of
7 the argument of whether to bring back the
8 restraint chair. I think if you sift through the
9 arguments and become aware of what national
10 studies say about the restraint chair, you listen
11 to what our frontline staff is saying, you
12 realize that it is much more humane for a
13 resident to be sitting in a chair transported
14 instead of officers holding and carrying the
15 resident risking injury to the resident and to
16 the officer and you have confidence in our new
17 Warden to succeed in his new way of
18 administrating.

19 JUDGE EVASHAVIK-DILUCENTE: Times
20 up.

21 MR. KENSTOWICZ: Well, I'm just
22 about done anyway.

23 JUDGE EVASHAVIK-DILUCENTE: Thank
24 you. Joe Shaughnessy.

25 MR. SHAUGHNESSY: Yeah, that's

1 Shaughnessy, S-H-A-U-G-H-N-E-S-S-Y.

2 I'm here tonight to speak to you in
3 support of the LGBTQ+ community in your facility.
4 As the name implies, this community is comprised
5 of as many different individuals as our general
6 culture who define themselves in a variety of
7 ways. Our larger culture largely succumbs to the
8 tendency to lump them all together into one
9 group, but nothing can be further from the truth.

10 Our brothers and sisters, however
11 they define their sexual orientation or gender
12 identity deserve the same considerations and
13 rights as any other citizen of this country even
14 though they have found themselves caught up in
15 our criminal justice system.

16 I have a personal connection to
17 this varied community of people in that my
18 brother is a gay man and is happily married to
19 another man for 20-plus years. He is fortunately
20 not involved in this particular institution, but
21 if he were, I would want him to be treated with
22 dignity. I know trans men and women at my
23 church. I know they fear for their freedom and
24 their very lives in this toxic climate. They
25 would be here tonight speaking to you about their

1 fair and protective policies at the jail if they
2 felt safe enough to do so. I'm here to speak on
3 their behalf.

4 Please look at the individuals
5 incarcerated in your facility with new eyes. It
6 sounds like you are, and I appreciate you,
7 Warden. See them as the people that they are,
8 not what your culture teaches you. Treat them
9 with respect.

10 Thank you.

11 JUDGE EVASHAVIK-DILUCENTE: Thank
12 you.

13 Keyonna Proctor.

14 MS. PROCTOR: I just want to say
15 while we're on the record that my loved one,
16 which is my son, he's been targeted and harassed
17 ever since I started coming down here back in
18 November. He's on the RHU Unit on 8-C. He's
19 been on 8-C since June. During that time I
20 haven't spoke to him in four months, so up until
21 I started coming here. So from June until almost
22 October I haven't spoken to him, not a phone
23 call, not a visit.

24 When I started coming here, things
25 definitely have been changing, but I'm speaking

1 on his behalf. I want to know why the AC inmates
2 continue to get their rights violated. Why are
3 inmates not allowed to use their tablets
4 throughout the day? Why are they not allowed to
5 make phone calls to loved ones every day? Why
6 are they not allowed to shower every day? Why
7 are they not able to attend religious services
8 weekly? Why are they receiving unusual cruel
9 punishment for charges that they have not been
10 found guilty of in a court of law? Just because
11 someone is incarcerated doesn't mean that they
12 need to be treated like an animal, and just
13 because someone is incarcerated doesn't mean they
14 have no rights as an inmate.

15 I have spoken to multiple captains,
16 majors, and deputies at the Allegheny County Jail
17 to address these concerns, and do you know what
18 happens? I get no phone call back after multiple
19 voicemails, and then I stop down at the jail, and
20 I get the run-around. Everybody is in meetings.

21 Since the last time I was here the
22 AC inmates have left 6-F, and they are back now
23 on 8-E. On 6-F, they had showers every day,
24 phone calls, the ability to order commissary, and
25 the ability to receive religious services, and

1 one-hour visits. Since I've been coming to these
2 Jail Oversight meetings, my loved one has been
3 harassed on a consistent basis. Just recently,
4 he went on a hunger strike in February and passed
5 out and had to be evaluated by medical.

6 I contacted the Prison Society
7 about these issues. When they visited and
8 addressed these concerns, the staff got mad
9 because one of the things I addressed was
10 everyone else in the jail has three blankets. So
11 the rep said, and went to my son's cell, and told
12 him that you have two blankets, and they
13 basically just trashed his cell.

14 Then they trashed his cell three
15 more times that week and found nothing. The
16 first two times, nothing. The third time, they
17 gave him a misconduct violation for keeping
18 individually wrapped bread that comes on his
19 tray. They took all his privileges for the past
20 two weeks over bread. The whole plan was to
21 teach him a lesson and to remove our
22 communication. I don't understand. They're able
23 to order peanut butter and jelly off the
24 commissary so why can't he have the bread.

25 He hasn't had any misconducts in

1 the last eight months, and now, this is the way
2 the staff retaliates.

3 JUDGE EVASHAVIK-DILUCENTE: If you
4 give your name -- ma'am, if you give your son's
5 name to somebody up at the table, they'll be
6 happy to look into this for you.

7 MS. PROCTOR: Okay.

8 JUDGE EVASHAVIK-DILUCENTE: Okay?

9 MS. HALLAM: And Judge, can I just
10 say, ma'am, if you stay after the meeting, I'd
11 like to talk to you too because I've seen your
12 son a couple of times, and I'd just like to
13 update you on some things, all right? Thanks.

14 JUDGE EVASHAVIK-DILUCENTE: Tim
15 Stephens.

16 AUDIENCE MEMBER: Tim had to leave.

17 JUDGE EVASHAVIK-DILUCENTE: Okay.
18 Maria Guido.

19 MS. GUIDO: Maria Guido,
20 Transformative Bonds, licensed clinical social
21 worker. So I want to keep this -- actually,
22 because I have a lot of good things to say. But
23 I just need to mention one of the speakers I
24 know -- that it keeps coming up to bring the
25 restraint chair back, but need I remind you that

1 if we're going to talk about a democracy. I'm
2 pretty sure in 2021 we got a ballot, and it
3 passed that banned the restraint chair, and that
4 was after an 18-year-old girl was tied in the
5 restraint chair for six hours. So taking about a
6 democracy, I just wanted to mention that.

7 Anyway, I want to return it back
8 because this is actually a really good meeting.
9 Thank you, thank you, thank you so much for
10 finally talking about the kids at the jail.
11 Finally looking -- looking at them as kids. I
12 actually broke down hearing that because I don't
13 hear that from a lot of people, and actually
14 hearing that took away like half of the things
15 that I wanted to say today.

16 But I did want to bring up maybe
17 like a suggestion. I know it was brought up
18 before maybe having two pods for the juveniles
19 because, you know, one, it's much easier to deal
20 with 10 kids than 20. And then also you guys
21 would be able to like separate kids if there's
22 like neighborhood beefs, you know, behavioral
23 stuff, things like that. So that would just be a
24 suggestion.

25 The other thing -- and this does

1 not happen a lot, but I think it's very important
2 that we talk about it. So we have to talk about
3 the issues of the girls that are charged with
4 Act 33. Now, again, it doesn't happen a lot, but
5 as of right now, when a girl is charged, she's
6 put in Allegheny County Jail, and she's put in
7 administrative segregation. There's reasons for
8 that, right? We don't have a big enough
9 population of girls that are being charged as
10 adults.

11 We have talked with DHS and the
12 County to kind of figure out when Hyland
13 detention has their pod for the girls, to figure
14 out that they would just be placed there. But I
15 think that it's really important that when we do
16 have a girl that comes in, that we're immediately
17 on it because she's in administrative
18 segregation. We know that kids can't be in
19 solitary confinement, and to make sure that that
20 kid gets what she needs because, again, she's
21 being segregated, so she's not interacting with a
22 lot of people.

23 So those are just, yeah, probably
24 the two things that I had. But again, I really
25 want to say I -- it really warms my heart to hear

1 both of you really take this into -- take kids in
2 account because they can be healed. They can be
3 healed. I know they do some wild things
4 sometimes, but I've seen them be rehabilitated.

5 Thanks.

6 JUDGE EVASHAVIK-DILUCENTE: Diana
7 Hull.

8 MS. HULL: Diana Hull. I want
9 everyone in this room just to imagine what it's
10 like to be in a restraint chair. You're in a --
11 you're in a -- and you're in a trusted
12 environment, okay? You're asked to be put in
13 this chair, and you're restrained. You can't do
14 anything.

15 Now, what if you're in an
16 environment where the person that has put you in
17 that chair is the one that kind of oversees any
18 aspect of your life, how threatened and how
19 vulnerable you feel, and the potential for abuse.
20 And there's been a history of abuse with this
21 kind of chair. That's why it's been outlawed and
22 that's the way it should stay.

23 Thank you.

24 JUDGE EVASHAVIK-DILUCENTE: Thank
25 you.

1 Skye Hayes. Skye Hayes.

2 SKYE HAYES: I'm joining you all
3 here today to speak on the conditions of
4 incarcerated trans people. I wanted to focus on
5 the necessity of providing HRT and other forms of
6 gender-affirming treatments to trans people
7 housed in local jails. From the outside HRT,
8 a/k/a hormone replacement therapy may not seem so
9 important to the average person, but to members
10 of the transgender community it is one of the
11 most important forms of treatment to ease the
12 physical and mental discomfort with our bodies.

13 Without getting too technical, HRT
14 allows a person to gain what our set, called
15 secondary sexual characteristics, of their
16 preferred gender. A few examples are thinner
17 body hair and softer skin for trans women,
18 additional hair growth and deepening of the voice
19 for trans men. These changes allow them to
20 better embody the gender that they see themselves
21 as. It is a stress that comes from the
22 disconnection between how we see ourselves and
23 what our bodies look like, and it could be the
24 first step in understanding ourselves and
25 becoming who we truly always were.

1 Currently, the vast majority of
2 incarcerated trans people are not housed in the
3 facility that matches their preferred gender.
4 Access to gender-affirming medications and
5 procedures is also exceedingly rare for those
6 incarcerated. Since there is no unified standard
7 of care in the US, many medical facilities and
8 jails -- and prisons either do not know how to
9 treat trans individuals or flat out refuse to.
10 Many trans individuals have to sue in order to
11 get the medical care that is essential to them,
12 which can take years of legal proceedings.

13 Already about 63 percent of people
14 incarcerated in the US do not receive medications
15 for their mental health issues, and that
16 percentage is far greater for trans prisoners.
17 According to the ruling in Estelle vs Gamble,
18 1976, all prisoners are to be guaranteed
19 necessary medical treatments. Failure to provide
20 such treatments constitutes a cruel and unusual
21 form of punishment.

22 Despite many court cases being
23 ruled in favor of providing gender affirming care
24 to trans prisoners, there's never been any state
25 or nationwide effort to reform their standards of

1 care.

2 Failure to receive said care
3 increases the rate of anxiety and depression that
4 is in addition to the stress of being held in one
5 of these facilities. In addition, the rate of
6 suicide increases substantially without access to
7 gender affirming care. We even make jokes about
8 how essential this care is for us within the
9 community. A few times, I've heard estrogen and
10 testosterone nicknamed "life savers," as a bit of
11 a self-aware morbid joke.

12 I ask that we meet the needs of
13 trans people and ensure that a standard of care
14 for those individuals being processed through our
15 judicial system. Like any other incarcerated
16 person, they are human beings, and they deserve
17 basically medically necessary treatment.

18 Thank you.

19 JUDGE EVASHAVIK-DILUCENTE: Thank
20 you. Skye Hayes -- no, sorry. Alexander Gray.

21 MR. GRAY: Alexander Gray spelled
22 G-R-A, as in "apply," -Y.

23 Good evening, members of the Jail
24 Oversight Board. My name is Alexander Gray and
25 I'm here as a Commissioner on the City of

1 Pittsburgh's LGBTQIA Commission, a mental health
2 advocate, and a Quaker.

3 Quakers have long championed
4 criminal justice reform. Our faith teaches us
5 that every person possesses inherent worth and
6 potential for change. This belief compels me to
7 confront the injustices transgender people
8 frequently endure within correctional facilities.

9 The 8th Amendment explicitly
10 prohibits cruel and unusual punishments. In the
11 landmark 1994 Supreme Court case Farmer versus
12 Brennan, the Court ruled that prison officials
13 deliberate indifference to a prison's safety
14 violates this amendment.

15 In this case, Dee Farmer, a
16 transgender woman, was assaulted in the men's
17 prison because officials failed to protect her.

18 We've witnessed similar failings
19 here in Allegheny County. In the case of Jules
20 Williams, a transgender woman, repeatedly
21 assaulted while incarcerated, the County paid
22 \$300,000 in damages after neglecting her safety.
23 While the settlement acknowledges harm, it cannot
24 undo the profound trauma she endured. This grave
25 injustice was also costly to taxpayers.

1 A 2020 study found that out of
2 nearly 5,000 transgender people in State prisons,
3 only 15 were housed according to their gender
4 identity. The evidence clearly shows that
5 housing transgender prisoners consistent with
6 their gender identity substantially reduces the
7 risk of violence and abuse.

8 The World Professional Association
9 for Transgender Health along with leading medical
10 organizations such as the AMA, have clearly
11 stated that gender-affirming care is medically
12 necessary. Denied access to this care
13 constitutes deliberate indifference under the
14 8th Amendment, creating needless suffering.

15 Despite the clear legal standards
16 established by Estelle versus Gamble in 1976,
17 transgender individuals incarcerated today
18 continue to face substantial barriers to
19 receiving medically necessary care. Staff bias,
20 inadequate training, inappropriate housing
21 practices, an outright denial of medical
22 treatment is all too common.

23 So let us commit ourselves to
24 establishing policies that reflect recognized
25 professional standards of care. We must ensure

1 custodial and medical staff receive comprehensive
2 training in gender-affirming practices and that
3 housing assignments are made safely and
4 respectfully.

5 In closing, I urge this Board to
6 prioritize the civil rights of transgender
7 individuals in our jail system. As a Quaker and
8 as a native son of Pittsburgh, I deeply believe
9 that the moral integrity of the society is
10 reflected in how we treat our most vulnerable.
11 Let us strive to meet this essential measure of
12 justice. Thank you.

13 JUDGE EVASHAVIK-DILUCENTE: Thank
14 you.

15 Sharon Bonavoglia.

16 MS. BONAVOGLIA: I'd like to start
17 by saying that I, too, stand in solidarity with
18 everyone here who has so eloquently spoken about
19 the LGBTQ community, and especially the trans
20 people. Thank you very much and I do, as a
21 member of PIIN and a citizen, stand absolutely in
22 rallying support with you.

23 I voted to approve the referendum
24 ending torture at the ACJ by banning solitary
25 confinement, shackles, pepper spray, and

1 restraint chairs. I understood exactly and
2 precisely what I was voting for and against.

3 As a member of PIIN, I also speak
4 for that organization against any decision that
5 would jeopardize the reversal of that referendum.
6 The duress of incarceration is traumatic enough
7 without adding to it the physical and mental
8 impacts of medieval techniques that have been
9 used and abused inside our County jail. Enough
10 is enough. It is well past time for the pursuit
11 of more humane ways to problem solve inside the
12 jail.

13 It is refreshing to see all four
14 subcommittees on the agenda today, with reports
15 from each. These reports should be on every
16 monthly agenda. We, as a public, have a right to
17 expect the life-sustaining work of this Board to
18 be done and be transparent.

19 The physical and emotional health
20 of the residents of the Allegheny County Jail
21 demands this, and it goes back to the referendum,
22 which was a force-start to the cultural change
23 needed inside the Allegheny County Jail. And
24 PIIN is pleased that Warden Wingard and his staff
25 is steering the jail in the right direction. So

1 please do not encourage any notion that would
2 reverse that course.

3 And now, please stand for the
4 reading of the names of the dead: Richard
5 Lenhart, Robert Blake, Cody Still,
6 Daniel Pastorek, John Brady, Martin Bucek,
7 Robert Harper, Vinckley Harris, Justin Brady,
8 Paul Allen, Roger Millspaugh, Paul Spisak,
9 Gerald Thomas, Jerry Lee Ross, Jr.,
10 Victor Joseph Zilinek, Ronald Andrus,
11 Anthony Talotta, William Spencer,
12 James Washington, Damon Leroy Kayes, Tim Manino,
13 Douglas Bonomo, Zachary Sahm, Nicole Baruffi,
14 Richard Sciubba, II, Terrance Clowney, and Tracey
15 Hickey.

16 And I'm Sharon Bonavoglia from
17 PIIN, B-O-N-A-V-O-G-L-I-A.

18 JUDGE EVASHAVIK-DILUCENTE:
19 Adrienne Young.

20 MS. YOUNG: Good evening, everyone.
21 My name is Adrienne Young and I'm the Director of
22 the Tree of Hope. It's an organization that
23 helps gun violence victims and with a special
24 focus on the children that are left behind.
25 We've been in existence now for 25 years.

1 But before that, I was also the
2 NAACP Coordinator for the prison program, which
3 was national, but I was put at the State
4 Correctional Institution at Pittsburgh from 1984
5 to 2004, where we made sure that the inmates
6 rights were honored, and also, we did
7 recidivism -- we help against recidivism and
8 reentry.

9 Today I find myself in very, I
10 guess you would say an odd position. It's
11 because now I have a loved one who is at the
12 Allegheny County Jail. And through my work, I
13 realized that a lot of times there's not enough
14 staff. There's not enough resources or whatever
15 to take care of those residents. So I am very
16 happy to know that you are now in charge, so we
17 do have a new Warden.

18 But I do want to address something
19 that was very, very serious in my family. Is
20 that we did not receive any notification about a
21 loved one of ours who suffered a brain injury and
22 it was -- he was taken to the hospital, and it
23 was found that he had a brain tumor. No one
24 notified the father. No one notified anyone from
25 the family, and we had to find out through the

1 inmates about his condition. We think that there
2 needs to be a policy that the families be
3 notified when something like this happens and all
4 in compassion -- some tell. And if they suffer a
5 crisis, the family should be notified. Does
6 anyone feel that I'm wrong in thinking that?

7 AUDIENCE MEMBER: No.

8 MS. YOUNG: I would like to thank
9 Bethany Hallam. I would like to thank you, and I
10 would also like to thank Tim Stephens who helped
11 to navigate us through this process during our
12 loved one's crisis.

13 And I also would like to thank you,
14 Warden, because I understand --

15 (Video interruptions throughout the
16 last few speakers.)

17 MS. SPEAKS: Thank you, Warden.
18 You said you would go and see my son. There's a
19 question about getting back the UP to the jail to
20 operate.

21 That was about it. I just wanted
22 to say thank you because I really felt alone.
23 And I'd like to thank everybody in this room for
24 all your support because I really --

25 So thank you.

1 JUDGE EVASHAVIK-DILUCENTE: Thank
2 you.

3 MR. ENGLERT: I'm just going to
4 deviate for a second. I think what we've seen so
5 far and heard is accountability. I know I
6 haven't liked walking into my job since 2018, and
7 as I told the boss, I like coming to work some
8 more.

9 We've heard statements about the
10 restraint chair -- but to have it, to have
11 somebody sit for six hours -- use spray. Only
12 the Sergeant or above could order that. We're
13 not asking to reinstate the use of the restraint
14 chair to calm somebody down for hours. We're
15 asking for transport only.

16 The burden of compliance on this
17 policy fell on the prior administration. I think
18 we could all agree the administration at that
19 time failed to perform their duties. I think now
20 you see an administration that takes their duties
21 very seriously. They're very accountable. We
22 are asking use of the chair for safe transport to
23 the unit required to ensure the safety and
24 treatment of the inmate. We don't want to have
25 to carry them and risk further injury, maybe even

1 a hospital trip.

2 We're asking for reinstatement of
3 the shackles at the hospital to prevent escapes,
4 which is in the interest of public safety.
5 That's why every other agency handling custody of
6 ACJ inmates at the hospital apply them.

7 The secondary reason is for the
8 safety of hospital and corrections staff. You
9 know, I've heard a lot of statements about
10 torture in this chair. When I think of torture,
11 I think about something I saw on the news last
12 year. I think we have two people in our custody
13 that carried out a home invasion. They tied the
14 victim to a chair. They glued his eyes shut.
15 They burned him with cigarettes. They stabbed
16 him. They pistol whipped him. They urinated on
17 him. They didn't restrain him to safely
18 transport to get medical care. In fact, that
19 delayed any medical care. That was torture.

20 AUDIENCE MEMBER: Those were
21 alleged crimes.

22 MR. ENGLERT: They don't do it to
23 prevent self-harm. This is what I think of when
24 you say chair and torture. None of my officers
25 want to drop somebody who is in any kind of

1 crisis trying to get to medical or mental health.
2 We are simply asking to use this chair for
3 transport only.

4 I don't even need to get into the
5 subcontractor of hospital runs. It's a wasteless
6 expense on taxpayer money, the overtime costs,
7 everything else. But when we talk about this
8 chair, the one thing I just want to say is you
9 are valuing vanity, political victories more than
10 the safety of the inmates, the County employees,
11 and the general public.

12 JUDGE EVASHAVIK-DILUCENTE: Thank
13 you.

14 Tanisha Long.

15 MS. LONG: All right. Before I
16 start, first, Tim Stephens from BPEP who was not
17 able to come wanted to tell -- told me to let you
18 guys know that he's in agreement with everything
19 with the restraint chair. He just had to leave
20 because things ran out of time. He's very much
21 against the restraint chair. He's very much
22 against it as are most humane people.

23 First, I would like to remind the
24 Board that we are wasting time talking about the
25 restraint chair at this Jail Oversight Board

1 meeting because the Board does not have the power
2 to change this law. It is a law. The Board also
3 does not have the power to bring back leg
4 shackles. That was in the referendum. So even
5 if a subcommittee were to make that decision, it
6 is not under the purview of the Jail Oversight
7 Board. You would be violating the law, and I
8 know more than a few people would instantly file
9 a lawsuit. So I'm unclear why we're wasting time
10 on this.

11 When we talk about things that need
12 to change in the jail, we need culture shifts.
13 I'm hearing a man, a corrections officer, a
14 president of the COs union make specific and
15 targeted examples about people who are in that
16 corrections facility who are alleged to have
17 committed crimes. This is the same man who any
18 time a Jail Oversight Board member walks on that
19 pod, everyone in the pod says we would rather be
20 in the hole than be on this man's pod. This is a
21 man who is literally targeting community members
22 like myself on his Facebook, contacting members
23 of the media, who is harassing people like Man-E
24 and Bethany, who yesterday cornered them at the
25 jail and asked about Man-E's affiliations and

1 what he does in his free time.

2 This is not the behavior that
3 changes the culture at a jail, and it's not
4 acceptable. And every other officer is going to
5 follow the lead of their union president. He
6 should be focused on things like getting real
7 reasons in the contract. Those are the things he
8 should be focused on, and why his officers don't
9 like him because he treats them that way.

10 And the move to do things like
11 punitive lockdowns, those ideas come from threats
12 that Englert makes to people on his pod. And I
13 know that things are getting better at the jail.
14 And I know you're doing a good job, and I know
15 you're on the pods. But when you are not there,
16 and you cannot be there all the time, they are
17 doing things like punitive lockdowns, and they
18 are doing things like threatening them with the
19 hole, and they are doing things like threatening
20 them with the return of the chair. So I know you
21 are one man, and you cannot be everywhere, but if
22 we could at least start with weeding out this bad
23 culture and bad attitudes that made him feel
24 empowered enough to use a specific example about
25 an incarcerated -- two incarcerated people who

1 are in your jail, who are not even convicted of
2 those crimes as a talking point, and a gotcha
3 point because he thought he was going to hurt me
4 there, then maybe we can get somewhere.

5 Thank you.

6 JUDGE EVASHAVIK-DILUCENTE: Jayme
7 Tocci. Jayme Tocci.

8 JAYME TOCCI: Hello. My name is
9 Jayme Tocci, T-O-C-C-I, and I am a defense
10 attorney working in Allegheny County speaking in
11 my personal capacity as a citizen of the
12 Commonwealth. Being trans is hard. Being trans
13 in jail is profoundly dangerous and demoralizing.
14 In my work as a defense attorney, I have had the
15 pleasure of serving several transgender clients
16 and when they were -- in their time at the ACJ.
17 They face special and increase risks. These
18 risks included heightened levels of sexual and
19 physical violence. They have to struggle with
20 access to their life-saving medication. If they
21 have not gone through a legal name change yet,
22 being forced every day to be addressed by the
23 name that they no longer use, being forced to
24 stay in solitary because it's seen as safer than
25 including them in the general population, which

1 all add to the depreciated mental state
2 individuals much deal with on top of the physical
3 reality of incarceration.

4 As a local defense attorney, I am
5 asking that the Board keep these unique struggles
6 in mind and fully dedicate themselves to serving
7 those inmates that need their protection the
8 most. You may disagree with them politically.
9 You may find their identities frivolous. You may
10 find their fears to be exaggerated, but I am here
11 to remind you that your politics have nothing to
12 do with this. You are each obligated to serve
13 these inmates to the best of your ability no
14 matter who they are and no matter who you are and
15 no matter what have been accused to have done.

16 That's all. Thank you.

17 JUDGE EVASHAVIK-DILUCENTE: Thank
18 you.

19 Mrs. Damick, would you like to
20 finish your public comment?

21 MS. DAMICK: Oh, but this time I've
22 forgotten it.

23 JUDGE EVASHAVIK-DILUCENTE: Okay.
24 Okay. Well, that's it then.

25 **ADJOURNMENT**

1 JUDGE EVASHAVIK-DILUCENTE: Do I
2 have a Motion to adjourn?

3 MS. HALLAM: So moved.

4 JUDGE EVASHAVIK-DILUCENTE: Second?

5 MR. KRAUS: Second.

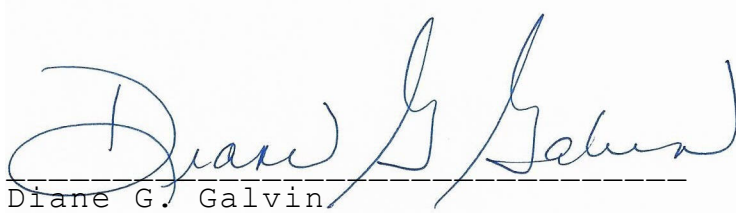
6 JUDGE EVASHAVIK-DILUCENTE: All in
7 favor?

8 (Chorus of ayes.)

9 (Whereupon, the hearing was
10 concluded at 6:08 p.m.)
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

C E R T I F I C A T E

I hereby certify that the
proceedings and evidence are contained fully and
accurately to the best of my ability in the notes
taken by me via an audio recording of the within
cause and that this is a true and correct
transcript of the same.


Diane G. Galvin
Notary Public

Commonwealth of Pennsylvania - Notary Seal
Diane G. Galvin, Notary Public
Allegheny County
My commission expires July 22, 2026
Commission number 1055705
Member, Pennsylvania Association of Notaries

\$	25th [1] - 34:21 26 [2] - 5:5, 5:22	A	12:17, 29:17, 29:18, 36:8, 37:4, 38:6, 40:5, 40:6, 40:11, 40:21, 52:5, 98:24, 104:6, 108:16 acknowledge [1] - 49:23 acknowledges [1] - 96:23 acronym [1] - 47:17 act [1] - 42:18 Act [4] - 43:12, 45:2, 45:3, 91:4 ACTION [1] - 3:4 Action [2] - 9:22, 48:12 action [1] - 9:22 ACTIONS [1] - 10:6 actions [1] - 10:14 actively [2] - 36:13, 69:12 activities [1] - 33:17 actual [3] - 7:9, 8:15, 56:1 add [2] - 23:7, 109:1 added [3] - 38:18, 68:20, 68:22 adding [2] - 24:14, 99:7 addition [4] - 38:11, 39:21, 95:4, 95:5 additional [1] - 93:18 address [6] - 51:1, 51:23, 53:23, 58:11, 87:17, 101:18 addressed [4] - 76:12, 88:8, 88:9, 108:22 adjourn [1] - 110:2 ADJOURNMENT [1] - 109:25 adjust [1] - 48:13 administrating [1] - 84:18 administration [17] - 14:22, 20:8, 22:17, 23:2, 26:17, 36:8, 40:3, 40:17, 44:25, 45:19, 46:5, 51:10, 53:1, 69:7, 103:17, 103:18, 103:20 ADMINISTRATION [1] - 2:15 administrative [2] - 91:7, 91:17 administrator [1] - 57:6 admitted [1] - 18:3 Adrienne [3] - 3:15, 100:19, 100:21	Adult [1] - 8:1 adults [3] - 32:4, 32:18, 91:10 advance [2] - 73:16, 75:4 advantage [1] - 82:11 advised [1] - 82:23 Advisory [1] - 22:1 advocate [3] - 35:7, 78:21, 96:2 affect [1] - 53:14 affected [1] - 42:19 affiliations [1] - 106:25 affirming [6] - 93:6, 94:4, 94:23, 95:7, 97:11, 98:2 afford [1] - 8:13 affordable [1] - 11:17 afraid [1] - 79:10 afternoon [6] - 4:5, 5:17, 7:25, 31:18, 34:3, 42:10 afterwards [1] - 50:19 age [1] - 7:7 agency [1] - 104:5 agenda [2] - 99:14, 99:16 agents [1] - 58:22 ages [1] - 6:17 ago [1] - 73:1 agree [4] - 20:14, 24:2, 55:12, 103:18 agreed [2] - 20:24, 30:24 agreement [2] - 22:3, 105:18 agreements [1] - 22:9 ahead [6] - 5:16, 9:6, 21:16, 33:15, 46:9, 64:25 ahold [1] - 30:9 aim [1] - 45:8 airport [2] - 30:23, 79:6 alexander [1] - 95:21 Alexander [3] - 3:14, 95:20, 95:24 Ali [1] - 47:18 alleged [2] - 104:21, 106:16 ALLEGHENY [1] - 1:6 Allegheny [16] - 1:19, 32:12, 38:21, 42:13, 43:23, 45:10,					
\$14.50 [1] - 74:5 \$3,000 [1] - 6:21 \$300,000 [1] - 96:22 \$4.55 [1] - 74:4	3	a/k/a [1] - 93:8 AA [1] - 15:9 ability [8] - 9:3, 19:22, 21:7, 45:9, 87:24, 87:25, 109:13, 111:6 able [9] - 12:5, 12:13, 17:10, 37:23, 41:6, 87:7, 88:22, 90:21, 105:17 absolutely [3] - 5:11, 81:14, 98:21 abuse [5] - 37:6, 45:18, 92:19, 92:20, 97:7 abused [2] - 83:3, 99:9 AC [2] - 87:1, 87:22 acceptable [1] - 107:4 Access [13] - 9:24, 10:1, 10:5, 10:18, 11:7, 11:16, 11:17, 12:3, 12:12, 12:18, 12:20, 13:17, 20:13 access [13] - 11:22, 12:1, 12:6, 12:23, 20:15, 24:12, 27:10, 29:15, 57:1, 94:4, 95:6, 97:12, 108:20 accessible [1] - 11:20 accident [1] - 46:5 accommodated [1] - 65:22 accommodating [1] - 25:15 accommodations [3] - 24:22, 79:9, 79:25 according [2] - 94:17, 97:3 accordingly [1] - 32:22 account [2] - 49:11, 92:2 accountability [1] - 103:5 accountable [1] - 103:21 accounted [1] - 71:16 accurate [1] - 12:11 accurately [1] - 111:6 accused [1] - 109:15 achieve [1] - 20:3 ACJ [15] - 9:23,	3 [1] - 33:2 3-A [1] - 66:18 3-B [1] - 58:6 30 [3] - 29:4, 33:1, 67:20 33 [1] - 91:4 34 [1] - 5:21 37 [1] - 5:25	436 [1] - 1:20 4:07 [1] - 4:2 4th [1] - 1:18	5,000 [1] - 97:2 592 [1] - 8:3	6 [3] - 1:12, 5:22, 8:5 6-F [6] - 55:25, 56:16, 56:17, 56:18, 87:22, 87:23 63 [1] - 94:13 69 [1] - 5:24 6:08 [1] - 110:10 6th [2] - 14:4, 78:11	2 [3] - 33:2, 66:10, 66:22 20 [3] - 17:7, 26:16, 90:20 20-ish [1] - 73:24 20-plus [1] - 85:19 200 [1] - 6:20 2003 [1] - 45:2 2004 [1] - 101:5 2018 [1] - 103:6 2020 [2] - 12:22, 97:1 2021 [1] - 90:2 2022 [1] - 80:21 2025 [2] - 1:12, 80:25 21 [1] - 39:18 24 [3] - 6:18, 7:7, 31:10 25 [2] - 31:3, 100:25	7-Echo [1] - 55:25 7-F [1] - 56:15 76 [1] - 8:4 7th [1] - 34:3	8-C [2] - 86:18, 86:19 8-E [2] - 58:7, 87:23 80 [1] - 52:14 800 [1] - 53:19 82 [1] - 5:21 8th [3] - 43:11, 96:9, 97:14
'									
'25 [1] - 14:4									
1	4								
1 [2] - 7:8, 53:5 1,700 [1] - 53:19 1-A [1] - 64:5 10 [2] - 33:1, 90:20 100 [1] - 20:14 11 [5] - 7:10, 78:11, 78:19, 79:13, 80:22 11-week [1] - 6:15 116 [1] - 5:22 14 [1] - 32:1 15 [4] - 32:1, 74:23, 80:25, 97:3 15219 [1] - 1:21 16 [2] - 5:25 17th [1] - 78:19 18 [4] - 6:17, 7:7, 77:17, 78:1 18-year-old [1] - 90:4 195 [1] - 76:25 1976 [2] - 94:18, 97:16 1984 [1] - 101:4 1994 [1] - 96:11	7								
2									
2 [3] - 33:2, 66:10, 66:22 20 [3] - 17:7, 26:16, 90:20 20-ish [1] - 73:24 20-plus [1] - 85:19 200 [1] - 6:20 2003 [1] - 45:2 2004 [1] - 101:5 2018 [1] - 103:6 2020 [2] - 12:22, 97:1 2021 [1] - 90:2 2022 [1] - 80:21 2025 [2] - 1:12, 80:25 21 [1] - 39:18 24 [3] - 6:18, 7:7, 31:10 25 [2] - 31:3, 100:25	8								

45:15, 45:17, 80:15, 87:16, 91:6, 96:19, 99:20, 99:23, 101:12, 108:10 Allen [1] - 100:8 alleviate [1] - 35:18 allies [1] - 43:7 allow [4] - 27:22, 28:18, 33:12, 93:19 allowed [7] - 67:6, 70:13, 70:15, 74:13, 87:3, 87:4, 87:6 allowing [1] - 16:2 allows [1] - 93:14 almost [5] - 26:21, 32:18, 59:7, 73:25, 86:21 alone [1] - 102:22 altercations [1] - 68:24 alternatives [1] - 74:14 AMA [1] - 97:10 Amendment [3] - 43:12, 96:9, 97:14 amendment [1] - 96:14 America [1] - 43:25 analyze [1] - 21:13 AND [3] - 4:3, 10:6, 14:1 Andrus [1] - 100:10 animal [1] - 87:12 Ankur [1] - 19:15 announce [2] - 34:9, 34:24 Anonymous [1] - 34:10 answer [1] - 51:12 answered [1] - 58:4 answers [3] - 22:21, 23:3, 51:9 Anthony [1] - 100:11 anti [1] - 45:13 anti-trans [1] - 45:13 anxiety [1] - 95:3 anyway [5] - 4:6, 79:21, 82:5, 84:22, 90:7 apologize [2] - 46:3, 46:6 apparent [1] - 82:18 Applause [4] - 31:14, 34:1, 34:15, 41:24 applause [1] - 16:4 applauses [1] - 42:4 application [2] - 50:5, 50:20 applications [1] - 49:15	applies [1] - 13:13 apply [3] - 11:21, 95:22, 104:6 appointed [1] - 26:7 appreciate [12] - 34:8, 48:4, 52:1, 52:3, 54:16, 57:24, 62:1, 63:4, 66:1, 68:4, 69:18, 86:6 approach [4] - 33:6, 33:7, 33:8, 52:3 approachable [1] - 55:11 appropriate [2] - 45:22, 83:4 APPROVAL [1] - 14:1 approve [7] - 14:3, 15:20, 16:2, 24:8, 49:18, 62:3, 98:23 approved [3] - 9:7, 62:5, 62:7 area [5] - 6:23, 33:3, 55:16, 55:20, 58:13 areas [6] - 27:20, 53:13, 53:15, 54:2, 56:1, 56:2 argument [1] - 84:7 arguments [1] - 84:9 arrested [1] - 79:18 arrive [1] - 48:6 aspect [1] - 92:18 assaulted [2] - 96:16, 96:21 assaults [1] - 45:3 asserts [1] - 45:16 assigned [1] - 6:24 assignments [2] - 45:23, 98:3 associated [1] - 63:11 Association [1] - 97:8 assure [1] - 36:12 atmosphere [1] - 80:18 attack [1] - 42:23 attacks [1] - 43:2 attempt [1] - 32:11 attempted [1] - 17:15 attempting [1] - 70:21 attempts [1] - 6:6 attend [2] - 7:3, 87:7 ATTENDANCE [3] - 2:1, 2:15, 4:3 attendance [1] - 4:8 attended [2] - 19:14, 26:22 attire [1] - 55:11	attitudes [1] - 107:23 attorney [3] - 108:10, 108:14, 109:4 AUDIENCE [8] - 62:10, 62:12, 62:24, 63:2, 81:14, 89:16, 102:7, 104:20 audience [1] - 42:5 audio [1] - 111:7 authorities [1] - 43:24 Autism [3] - 24:19, 34:4, 80:2 autism [1] - 34:7 availability [2] - 64:9, 64:18 available [1] - 64:7 average [1] - 93:9 aware [4] - 29:2, 60:25, 84:9, 95:11 awesome [7] - 58:3, 60:4, 65:25, 66:3, 68:8, 73:9, 77:1 ayes [2] - 14:10, 110:8	begun [1] - 38:8 behalf [4] - 20:5, 44:15, 86:3, 87:1 behavior [1] - 107:2 behavioral [2] - 6:2, 90:22 behind [3] - 62:4, 74:6, 100:24 beings [1] - 95:16 belief [1] - 96:6 BELL [1] - 44:9 Bell [3] - 3:9, 44:8, 44:9 belongings [1] - 61:3 beneficial [1] - 65:16 benefit [3] - 27:2, 28:3, 81:11 benefits [1] - 39:13 Bernard [2] - 3:3, 8:1 best [6] - 19:5, 20:22, 21:19, 41:4, 109:13, 111:6 Bethany [4] - 2:5, 47:5, 102:9, 106:24 bethany [1] - 54:25 better [14] - 27:10, 27:20, 28:18, 31:5, 33:24, 33:25, 38:5, 38:7, 38:8, 42:6, 53:13, 93:20, 107:13 betterment [1] - 38:5 between [9] - 6:17, 9:2, 30:18, 56:11, 73:6, 73:23, 74:2, 83:13, 93:22 beyond [2] - 39:10, 45:20 bias [1] - 97:19 big [7] - 13:20, 32:16, 35:2, 38:11, 38:16, 74:5, 91:8 bigger [2] - 46:24, 77:17 biggest [2] - 46:20, 79:21 Bigley [1] - 4:20 bigotry [1] - 44:2 Bishop [1] - 37:25 bit [10] - 25:3, 31:7, 40:24, 47:14, 48:9, 52:8, 77:14, 95:10 Blake [1] - 100:5 blame [1] - 58:25 blankets [2] - 88:10, 88:12 blocks [1] - 83:17 board [1] - 34:12 Board [27] - 4:24, 6:9, 7:25, 9:22, 18:16, 20:5, 23:16, 23:21,	23:23, 24:17, 26:12, 31:18, 43:22, 43:23, 44:25, 45:19, 54:14, 95:24, 98:5, 99:17, 105:24, 105:25, 106:1, 106:2, 106:7, 106:18, 109:5 BOARD [4] - 1:7, 2:1, 3:4, 10:6 Board's [1] - 20:6 bodies [2] - 93:12, 93:23 body [1] - 93:17 bolster [1] - 29:12 Bonavoglia [3] - 3:14, 98:15, 100:16 BONAVOGLIA [1] - 98:16 Bonds [1] - 89:20 Bonomo [1] - 100:13 books [1] - 24:15 boss [1] - 103:7 Boston [2] - 30:4, 30:5 box [1] - 6:23 BPEP [1] - 105:16 Brady [2] - 100:6, 100:7 brain [2] - 101:21, 101:23 bread [4] - 59:8, 88:18, 88:20, 88:24 break [5] - 28:1, 28:16, 53:1, 53:12, 69:22 Brennan [1] - 96:12 Brian [1] - 3:16 briefly [1] - 24:9 bright [1] - 41:21 brilliantly [1] - 44:19 bring [9] - 10:25, 29:16, 29:17, 79:7, 79:23, 84:7, 89:24, 90:16, 106:3 bringing [3] - 18:16, 27:16, 37:8 broke [1] - 90:12 broken [1] - 58:6 brother [1] - 85:18 brothers [2] - 44:22, 85:10 brought [12] - 8:11, 8:15, 30:8, 39:18, 50:23, 55:17, 57:11, 58:24, 61:22, 64:3, 69:21, 90:17 bubble [1] - 55:20 Bucek [1] - 100:6 bucks [1] - 74:23 budgetary [1] - 19:6
---	--	--	---	---

building [6] - 6:8, 35:21, 40:13, 82:6, 83:19, 83:21 bulk [1] - 62:20 bunch [1] - 33:19 Bunts [1] - 84:2 burden [1] - 103:16 Bureau [1] - 45:17 burned [1] - 104:15 bus [3] - 30:1, 30:6, 30:20 BUSINESS [2] - 14:16, 24:5 Business [2] - 14:18, 24:3 busy [1] - 21:1 butter [1] - 88:23	caseworkers [2] - 30:17, 39:1 categories [1] - 65:8 Catena [1] - 2:6 Catholics [1] - 70:24 caught [1] - 85:14 cavity [1] - 75:16 cell [3] - 88:11, 88:13, 88:14 Center [1] - 3:2 cents [1] - 73:25 CEO [1] - 34:4 certain [5] - 57:2, 65:7, 66:5, 70:4, 74:12 certainly [1] - 42:24 certification [1] - 45:7 certify [1] - 111:4 cetera [2] - 7:2, 17:5 chair [27] - 82:7, 82:8, 82:11, 83:3, 83:5, 84:8, 84:10, 84:13, 89:25, 90:3, 90:5, 92:10, 92:13, 92:17, 92:21, 103:10, 103:14, 103:22, 104:10, 104:14, 104:24, 105:2, 105:8, 105:19, 105:21, 105:25, 107:20 chairs [1] - 99:1 challenge [1] - 65:13 challenges [1] - 43:16 championed [1] - 96:3 change [7] - 33:9, 36:24, 96:6, 99:22, 106:2, 106:12, 108:21 changed [1] - 10:10 changes [6] - 21:14, 26:13, 26:14, 46:11, 93:19, 107:3 changing [2] - 80:17, 86:25 chapel [1] - 71:3 chaplain [3] - 35:20, 38:19, 39:19 Chaplaincy [4] - 35:19, 35:23, 36:5, 38:19 chaplains [1] - 35:21 characteristics [1] - 93:15 charge [6] - 53:21, 61:7, 72:16, 77:19, 79:23, 101:16 charged [3] - 91:3, 91:5, 91:9	charges [2] - 79:19, 87:9 check [3] - 62:15, 72:10, 74:9 checked [1] - 74:1 checks [1] - 59:14 chest [1] - 6:12 Chief [4] - 2:17, 28:22, 31:16, 55:13 childhood [1] - 32:7 children [1] - 100:24 chips [1] - 72:13 choose [1] - 49:25 Chorus [2] - 14:10, 110:8 chosen [1] - 83:20 Church [1] - 44:12 church [1] - 85:23 cigarettes [1] - 104:15 cites [1] - 45:16 Citizen [3] - 2:7, 2:8, 2:9 citizen [3] - 85:13, 98:21, 108:11 City [2] - 30:19, 95:25 civil [2] - 13:18, 98:6 Clark [5] - 2:20, 36:10, 40:4, 78:6, 79:5 CLARK [35] - 34:2, 34:16, 41:25, 59:16, 60:2, 60:24, 61:5, 61:10, 61:16, 61:19, 62:17, 63:9, 63:18, 63:22, 65:11, 65:20, 66:8, 67:10, 67:13, 67:17, 67:22, 68:1, 71:14, 71:23, 72:5, 72:8, 72:18, 72:22, 73:4, 73:8, 73:14, 73:18, 74:9, 74:18, 74:21 Classes [1] - 66:7 classes [5] - 7:1, 37:6, 66:5, 66:25, 67:1 clean [1] - 61:7 cleaning [1] - 75:4 cleanings [1] - 76:8 clear [3] - 36:21, 77:23, 97:15 cleared [1] - 50:1 clearly [2] - 97:4, 97:10 clients [1] - 108:15 climate [1] - 85:24 clinical [3] - 83:22, 83:24, 89:20	Clinical [1] - 82:17 close [1] - 46:22 closer [1] - 25:18 closing [1] - 98:5 clothes [1] - 30:13 Clowney [1] - 100:14 CO [1] - 17:12 Cody [1] - 100:5 collaboration [3] - 20:23, 34:17, 83:12 collaborative [1] - 41:10 collect [2] - 21:12, 61:20 collected [1] - 61:21 collective [1] - 43:6 color [1] - 33:9 comfortable [1] - 39:14 coming [11] - 34:22, 44:2, 57:15, 60:21, 69:25, 86:17, 86:21, 86:24, 88:1, 89:24, 103:7 commend [1] - 80:17 Comment [5] - 9:22, 10:2, 10:17, 42:7, 77:8 comment [6] - 10:14, 10:21, 10:23, 17:20, 69:4, 109:20 COMMENT [5] - 3:4, 3:8, 10:6, 42:9, 77:9 commenting [2] - 10:21, 11:14 COMMENTS [1] - 3:8 commissary [11] - 71:8, 71:9, 71:10, 71:17, 71:18, 73:19, 74:3, 74:4, 74:10, 87:24, 88:24 Commission [1] - 96:1 Commissioner [1] - 95:25 commit [2] - 44:3, 97:23 committed [1] - 106:17 committee [9] - 4:22, 14:20, 18:14, 19:12, 23:20, 23:21, 51:9, 51:16, 69:8 Committee [11] - 14:19, 15:16, 19:11, 22:1, 22:14, 23:11, 25:11, 25:24, 51:8, 69:6, 69:13 common [3] - 24:19, 41:16, 97:22	common-sense [1] - 24:19 Commonwealth [1] - 108:12 communicate [6] - 12:13, 19:22, 21:7, 53:11, 77:23, 83:25 communicated [1] - 20:5 communicating [1] - 29:11 communication [10] - 12:11, 27:22, 28:18, 53:14, 57:21, 77:22, 78:3, 78:20, 81:8, 88:22 Communities [1] - 42:14 community [15] - 34:17, 35:16, 41:18, 42:24, 43:17, 44:3, 44:20, 46:19, 85:3, 85:4, 85:17, 93:10, 95:9, 98:19, 106:21 COMMUNITY [1] - 3:1 Community [1] - 43:4 comparable [1] - 74:20 compare [1] - 72:10 compassion [2] - 41:19, 102:4 compels [1] - 96:6 complaints [5] - 47:11, 47:22, 48:15, 60:10, 68:13 completed [1] - 8:5 completely [2] - 33:5, 46:4 complex [2] - 63:13, 75:20 compliance [2] - 45:7, 103:16 complicated [2] - 41:20, 41:22 complication [1] - 76:2 comprehensive [5] - 9:24, 11:16, 12:12, 12:18, 98:1 Comprehensive [1] - 10:18 comprised [1] - 85:4 compromised [1] - 30:3 concepts [3] - 11:25, 13:3, 13:4 concern [1] - 47:1 concerns [4] - 5:4,
C				
CALL [1] - 4:3 calm [1] - 103:14 canal [2] - 75:22, 76:13 cannot [3] - 96:23, 107:16, 107:21 capabilities [1] - 63:7 capacity [2] - 77:20, 108:11 Captain [1] - 58:2 captains [2] - 28:25, 87:15 carceral [1] - 11:22 care [21] - 12:16, 32:24, 38:20, 41:17, 51:21, 69:2, 94:7, 94:11, 94:23, 95:1, 95:2, 95:7, 95:8, 95:13, 97:11, 97:12, 97:19, 97:25, 101:15, 104:18, 104:19 cared [1] - 38:7 caring [2] - 38:25, 41:21 Carol [1] - 3:15 carpets [1] - 33:13 carried [1] - 104:13 carries [1] - 14:15 carry [1] - 103:25 carrying [1] - 84:14 case [9] - 5:3, 6:24, 27:24, 44:23, 50:17, 96:11, 96:15, 96:19 case-by-case [1] - 50:17 cases [1] - 94:22 caseworker [2] - 63:19, 63:25				

35:18, 87:17, 88:8 concluded [1] - 110:10 concludes [1] - 42:1 condition [1] - 102:1 conditions [3] - 6:11, 79:16, 93:3 confidence [1] - 84:16 confident [1] - 36:2 confidential [1] - 15:2 confidentially [1] - 15:3 confinement [2] - 91:19, 98:25 confirmation [1] - 27:13 conflict [1] - 4:21 confront [2] - 43:25, 96:7 congregation [2] - 35:17, 44:12 connect [2] - 36:18, 50:18 connection [1] - 85:16 Connection [1] - 80:2 Connie [3] - 2:20, 78:6, 79:5 consensus [2] - 82:6, 83:19 consider [2] - 23:13, 55:11 considerations [1] - 85:12 consistent [2] - 88:3, 97:5 consistently [1] - 70:5 constitutes [2] - 94:20, 97:13 contact [11] - 9:13, 63:17, 65:6, 65:12, 65:15, 66:5, 66:14, 66:16, 66:20, 66:21, 67:1 contacted [1] - 88:6 contacting [1] - 106:22 contained [1] - 111:5 contest [1] - 41:5 context [3] - 12:21, 13:5, 13:14 continually [1] - 52:10 continue [12] - 28:15, 29:14, 34:13, 34:22, 37:5, 40:8,	43:2, 43:7, 48:13, 54:13, 87:2, 97:18 continuing [2] - 37:3, 37:20 contract [7] - 9:11, 19:18, 20:6, 24:21, 71:13, 71:15, 107:7 contracted [2] - 36:5, 36:7 contracts [1] - 60:12 contractual [2] - 72:6, 72:20 control [2] - 59:5, 59:13 Controller [1] - 2:4 Controller's [1] - 19:15 conversation [3] - 9:2, 18:25, 20:7 conversations [2] - 13:6, 41:3 convert [1] - 49:12 convey [1] - 13:11 convicted [1] - 108:1 Coordinator [1] - 101:2 coordinator [1] - 35:22 copy [1] - 26:6 Corey [2] - 2:4, 4:12 cornered [1] - 106:24 correct [5] - 16:12, 17:3, 73:8, 78:1, 111:8 correctional [6] - 13:21, 29:16, 35:5, 52:15, 83:13, 96:8 Correctional [1] - 101:4 Corrections [3] - 4:22, 39:20, 45:17 CORRECTIONS [1] - 3:1 corrections [7] - 27:23, 28:25, 30:15, 33:9, 104:8, 106:13, 106:16 corrective [2] - 83:10, 83:21 COs [7] - 16:18, 16:23, 17:7, 18:10, 60:16, 60:19, 106:14 cost [5] - 8:19, 19:24, 20:1, 71:16, 72:14 cost-prohibitive [1] - 19:24 costly [1] - 96:25 costs [3] - 18:12,	74:11, 105:6 Council [1] - 2:5 Councilmember [2] - 2:5, 19:13 Councilwoman [2] - 5:15, 78:9 count [1] - 5:5 countries [1] - 63:6 country [2] - 52:15, 85:13 COUNTY [1] - 1:6 county [1] - 44:17 County [27] - 1:19, 2:5, 4:18, 6:8, 26:16, 26:19, 32:13, 36:7, 36:8, 38:21, 43:23, 45:10, 45:15, 45:17, 67:8, 80:15, 87:16, 91:6, 91:12, 96:19, 96:21, 99:9, 99:20, 99:23, 101:12, 105:10, 108:10 County's [1] - 42:14 couple [11] - 22:25, 24:17, 26:14, 30:6, 50:14, 55:2, 55:4, 56:21, 58:5, 69:19, 89:12 course [5] - 23:19, 47:1, 47:7, 49:10, 100:2 Court [2] - 96:11, 96:12 court [7] - 6:1, 15:21, 15:25, 18:6, 42:23, 87:10, 94:22 Courthouse [1] - 1:19 courthouses [1] - 42:25 courts [1] - 9:3 covered [1] - 17:22 COVID [3] - 5:3, 37:16, 37:19 create [1] - 11:15 creating [3] - 12:11, 18:11, 97:14 creative [1] - 40:8 credit [2] - 58:14 crimes [4] - 32:4, 104:21, 106:17, 108:2 criminal [2] - 85:15, 96:4 crisis [10] - 12:14, 13:10, 14:25, 15:4, 15:5, 82:19, 102:5, 102:12, 105:1 criteria [2] - 67:11, 68:2 critical [1] - 13:7	crowns [1] - 75:22 crucial [1] - 11:19 cruel [3] - 87:8, 94:20, 96:10 cultural [1] - 99:22 culture [12] - 11:24, 12:2, 48:4, 82:22, 82:23, 83:8, 85:6, 85:7, 86:8, 106:12, 107:3, 107:23 curious [1] - 55:19 current [3] - 5:5, 5:20, 61:1 custodial [1] - 98:1 custody [6] - 18:8, 18:9, 77:24, 79:3, 104:5, 104:12 cut [1] - 17:11	decision [4] - 24:2, 35:15, 99:4, 106:5 declare [1] - 49:10 dedicate [1] - 109:6 deducted [1] - 82:1 Dee [1] - 96:15 deemed [1] - 49:21 deepening [1] - 93:18 deeply [1] - 98:8 deescalation [1] - 82:14 defend [1] - 43:20 defense [3] - 108:9, 108:14, 109:4 define [2] - 85:6, 85:11 definitely [5] - 24:11, 62:13, 64:17, 65:15, 86:25 Delaware [1] - 30:1 delayed [1] - 104:19 deliberate [2] - 96:13, 97:13 delivered [1] - 13:8 demands [1] - 99:21 democracy [3] - 84:5, 90:1, 90:6 demonstrates [1] - 44:19 demoralizing [1] - 108:13 denial [1] - 97:21 denied [1] - 97:12 dental [4] - 75:5, 75:7, 76:7, 76:25 dentist [4] - 75:1, 75:2, 76:11, 76:19 deny [2] - 49:18, 49:24 Department [5] - 21:3, 37:18, 39:20, 45:6, 82:21 department [1] - 36:1 Department's [1] - 35:19 depreciated [1] - 109:1 depression [1] - 95:3 deputies [2] - 30:16, 87:16 Deputy [9] - 2:17, 2:18, 2:19, 2:21, 26:15, 36:10, 40:4, 55:13 deputy [3] - 26:17, 26:21, 29:10 DEPUTY [54] - 31:17, 34:2, 34:16, 41:25,
--	---	---	---	--

D

daily [1] - 83:17
damages [1] - 96:22
DAMICK [5] - 10:7, 10:15, 10:20, 75:13, 109:21
Damick [3] - 3:5, 10:4, 109:19
Damon [1] - 100:12
dangerous [2] - 41:4, 108:13
Daniel [1] - 100:6
Darren [1] - 3:2
darren [1] - 5:18
data [2] - 21:12, 21:20
dates [1] - 48:2
day-to-day [2] - 33:17, 33:18
daylight [1] - 75:8
days [15] - 30:6, 33:1, 33:2, 47:9, 48:9, 48:10, 60:22, 64:2, 67:20, 77:17, 78:1, 78:11, 78:19, 79:13
dead [2] - 61:14, 100:4
deadline [1] - 50:5
deal [2] - 90:19, 109:2
dealing [1] - 39:6
deaths [1] - 6:4
debate [1] - 41:5
decade [2] - 37:7, 40:12
December [1] - 62:21
decided [2] - 79:22, 79:23

46:15, 48:8, 55:24, 56:7, 56:16, 57:3, 59:16, 60:2, 60:24, 61:5, 61:10, 61:16, 61:19, 62:17, 63:9, 63:18, 63:22, 64:11, 64:14, 64:23, 65:11, 65:20, 66:8, 67:10, 67:13, 67:17, 67:22, 68:1, 71:14, 71:23, 72:5, 72:8, 72:18, 72:22, 73:4, 73:8, 73:14, 73:18, 74:9, 74:18, 74:21, 75:6, 75:10, 75:12, 75:18, 75:25, 76:6, 76:15, 76:21, 76:24 describing [1] - 83:2 deserve [5] - 33:24, 41:19, 44:22, 85:12, 95:16 designated [1] - 66:15 despite [3] - 41:13, 94:22, 97:15 detail [1] - 25:3 detailed [1] - 22:19 detained [1] - 80:14 detention [1] - 91:13 determine [1] - 49:19 determining [1] - 82:24 develop [2] - 83:20, 84:4 developed [1] - 82:16 developing [2] - 35:24, 83:17 deviate [1] - 103:4 DHS [5] - 21:10, 21:20, 30:18, 78:7, 91:11 Diana [2] - 3:13, 92:6 diana [1] - 92:8 Diane [1] - 111:13 dictionaries [1] - 24:14 difference [3] - 68:11, 74:2, 74:5 differences [1] - 73:23 different [11] - 33:6, 41:15, 53:4, 64:16, 66:14, 69:14, 78:25, 82:20, 84:1, 84:6, 85:5 difficult [3] - 13:11, 35:14, 78:3 difficulties [1] - 37:15	dig [1] - 27:7 dignity [5] - 13:19, 41:7, 41:20, 44:4, 85:22 Dilucete [1] - 2:2 DILUCENTE [76] - 4:4, 4:11, 4:14, 4:17, 5:6, 5:9, 5:12, 7:15, 7:18, 7:22, 8:8, 9:19, 10:13, 10:16, 11:4, 11:10, 13:24, 14:2, 14:6, 14:8, 14:11, 14:14, 14:17, 16:5, 16:16, 17:24, 18:20, 19:1, 19:10, 21:25, 22:5, 22:13, 23:5, 23:18, 25:22, 26:1, 31:12, 42:2, 44:7, 46:1, 46:8, 47:4, 51:2, 54:24, 69:5, 69:10, 69:15, 77:4, 77:7, 77:10, 80:4, 80:7, 80:10, 81:18, 81:24, 82:3, 84:19, 84:23, 86:11, 89:3, 89:8, 89:14, 89:17, 92:6, 92:24, 95:19, 98:13, 100:18, 103:1, 105:12, 108:6, 109:17, 109:23, 110:1, 110:4, 110:6 dinner [1] - 70:1 direction [3] - 40:6, 40:22, 99:25 directly [1] - 47:25 Director [3] - 4:25, 5:18, 100:21 disabilities [2] - 77:16, 79:10 disability [4] - 77:19, 78:4, 79:12, 79:20 disability-related [1] - 79:20 disagree [1] - 109:8 disaster [1] - 12:7 discipline [1] - 33:6 discomfort [1] - 93:12 disconnection [1] - 93:22 discretion [1] - 77:18 discuss [4] - 21:3, 24:8, 69:8, 78:2 discussed [3] - 15:18, 27:13, 51:7 discussing [1] - 20:11 discussion [4] - 18:19, 23:8, 59:19, 74:14	discussions [2] - 51:6, 65:14 disqualified [1] - 49:5 disruptive [1] - 58:8 dive [1] - 63:14 DNA [1] - 80:23 doctor [1] - 17:4 dog [1] - 37:9 dogs [2] - 10:24, 38:10 done [9] - 22:6, 22:7, 24:18, 33:23, 41:11, 66:17, 84:22, 99:18, 109:15 Douglas [1] - 100:13 down [29] - 17:12, 28:1, 28:16, 28:17, 28:20, 28:21, 29:22, 31:7, 48:2, 50:7, 52:16, 53:1, 53:13, 55:25, 57:4, 57:6, 57:7, 57:15, 58:10, 58:19, 61:6, 64:24, 68:12, 76:2, 81:1, 86:17, 87:19, 90:12, 103:14 downstairs [1] - 61:22 Dr [2] - 34:25, 39:17 DR [4] - 35:11, 49:13, 70:12, 71:2 drop [1] - 104:25 DTU [1] - 68:22 due [3] - 44:17, 58:14, 80:23 duress [1] - 99:6 during [7] - 27:13, 35:19, 47:1, 70:11, 80:23, 86:19, 102:11 duties [2] - 103:19, 103:20	educated [1] - 38:8 education [3] - 33:4, 33:5, 34:18 educational [1] - 34:21 effect [2] - 20:2, 28:19 efficient [2] - 12:10, 61:24 effort [1] - 94:25 efforts [3] - 34:18, 34:21, 43:6 eight [1] - 89:1 either [2] - 6:8, 94:8 elaborate [1] - 52:7 election [2] - 34:20, 34:23 Electronic [3] - 3:3, 7:24, 9:11 electronic [4] - 8:4, 8:13, 8:20, 8:22 eliminate [2] - 45:3, 57:20 Elimination [2] - 43:12, 45:2 eloquently [1] - 98:18 elsewhere [1] - 35:1 embody [1] - 93:20 emergencies [2] - 12:8, 13:16 Emergency [1] - 6:7 emergency [5] - 12:8, 15:23, 16:21, 18:2, 38:24 emotional [1] - 99:19 empathetic [1] - 52:2 Employee [2] - 14:18, 15:16 employees [8] - 7:9, 15:3, 36:7, 38:21, 39:1, 39:14, 40:16, 105:10 employment [2] - 7:3, 67:24 empowered [1] - 107:24 EMS [2] - 5:4, 6:10 enabled [1] - 45:13 encompasses [2] - 66:10, 66:11 encounter [1] - 16:9 encountering [1] - 13:15 encourage [1] - 100:1 end [7] - 7:10, 8:2, 19:7, 44:24, 50:2, 59:24, 61:21 endangers [1] -	42:18 ended [2] - 30:4, 30:5 ending [1] - 98:24 endure [1] - 96:8 endured [1] - 96:24 engaged [2] - 41:22, 46:18 ENGLERT [2] - 103:3, 104:22 Englert [2] - 3:16, 107:12 English [4] - 12:25, 13:2, 20:17, 20:18 enhance [1] - 19:21 enjoined [1] - 42:22 enroll [1] - 6:21 ensure [4] - 12:13, 95:13, 97:25, 103:23 entire [1] - 54:9 environment [3] - 36:22, 92:12, 92:16 equity [1] - 74:7 escapes [4] - 5:2, 5:25, 17:15, 104:3 escort [1] - 58:15 escorted [1] - 58:3 especially [9] - 40:3, 45:12, 48:2, 66:24, 67:3, 68:15, 68:23, 70:10, 98:19 essential [4] - 83:23, 94:11, 95:8, 98:11 essentially [1] - 27:17 Esswein [1] - 9:14 established [1] - 97:16 establishing [2] - 9:23, 97:24 Estelle [2] - 94:17, 97:16 ESTOCK [10] - 31:17, 46:15, 48:8, 55:24, 56:7, 56:16, 57:3, 64:11, 64:14, 64:23 Estock [4] - 2:17, 28:22, 31:16, 55:14 estrogen [1] - 95:9 et [2] - 7:2, 17:5 evaluated [1] - 88:5 EVASHAVIK [76] - 4:4, 4:11, 4:14, 4:17, 5:6, 5:9, 5:12, 7:15, 7:18, 7:22, 8:8, 9:19, 10:13, 10:16, 11:4, 11:10, 13:24, 14:2, 14:6, 14:8, 14:11, 14:14, 14:17, 16:5,
---	--	---	---	---

16:16, 17:24, 18:20, 19:1, 19:10, 21:25, 22:5, 22:13, 23:5, 23:18, 25:22, 26:1, 31:12, 42:2, 44:7, 46:1, 46:8, 47:4, 51:2, 54:24, 69:5, 69:10, 69:15, 77:4, 77:7, 77:10, 80:4, 80:7, 80:10, 81:18, 81:24, 82:3, 84:19, 84:23, 86:11, 89:3, 89:8, 89:14, 89:17, 92:6, 92:24, 95:19, 98:13, 100:18, 103:1, 105:12, 108:6, 109:17, 109:23, 110:1, 110:4, 110:6 Evashavik [1] - 2:2 EVASHAVIK- DILUCENTE [73] - 4:4, 4:11, 4:14, 4:17, 5:12, 7:15, 7:18, 7:22, 8:8, 9:19, 10:13, 10:16, 11:4, 11:10, 13:24, 14:2, 14:6, 14:8, 14:11, 14:14, 14:17, 16:16, 17:24, 18:20, 19:1, 19:10, 21:25, 22:5, 22:13, 23:5, 23:18, 25:22, 26:1, 31:12, 42:2, 44:7, 46:1, 46:8, 47:4, 51:2, 54:24, 69:5, 69:10, 69:15, 77:4, 77:7, 77:10, 80:4, 80:7, 80:10, 81:18, 81:24, 82:3, 84:19, 84:23, 86:11, 89:3, 89:8, 89:14, 89:17, 92:6, 92:24, 95:19, 98:13, 100:18, 103:1, 105:12, 108:6, 109:17, 109:23, 110:1, 110:4, 110:6 Evashavik- Dilucente [1] - 2:2 evening [6] - 4:24, 26:11, 69:25, 80:13, 95:23, 100:20 event [1] - 12:9 events [1] - 37:21 everywhere [1] - 107:21 evidence [2] - 97:4, 111:5 evolve [1] - 33:13 ex [1] - 56:14 exactly [1] - 99:1 exaggerated [1] -	109:10 example [3] - 57:4, 60:21, 107:24 examples [2] - 93:16, 106:15 exceedingly [1] - 94:5 except [1] - 29:21 exception [1] - 47:13 excited [5] - 31:20, 34:9, 34:12, 38:17, 40:20 exciting [2] - 38:16, 42:6 excuse [1] - 66:13 executive [3] - 42:16, 42:22, 44:18 Executive [1] - 4:18 exhaustive [1] - 22:25 exist [1] - 13:5 existence [1] - 100:25 exists [1] - 83:13 exit [1] - 5:24 expand [5] - 34:13, 54:14, 65:10, 65:12, 66:24 expansion [2] - 65:15, 66:21 expect [1] - 99:17 expense [1] - 105:6 experience [8] - 6:16, 7:5, 7:6, 12:2, 39:19, 53:9, 56:25, 79:7 experienced [2] - 13:9, 84:2 experiencing [1] - 15:14 expertise [2] - 21:21, 79:8 explain [2] - 15:13, 55:22 explicitly [1] - 96:9 extent [1] - 20:1 extremely [5] - 12:7, 12:21, 28:7, 35:14, 48:25 eye [2] - 59:24, 82:12 eyes [3] - 81:8, 86:5, 104:14	facilitate [3] - 37:8, 63:13, 64:22 facilities [8] - 13:21, 28:17, 32:3, 42:17, 52:15, 94:7, 95:5, 96:8 facility [32] - 12:10, 17:11, 26:14, 26:22, 27:2, 27:5, 27:14, 27:16, 28:1, 28:17, 29:2, 29:3, 30:8, 35:5, 38:15, 38:23, 39:2, 40:10, 50:5, 52:18, 52:25, 53:1, 53:13, 53:18, 53:24, 54:9, 82:24, 85:3, 86:5, 94:3, 106:16 facility-wide [1] - 12:10 facing [1] - 43:16 fact [2] - 51:7, 104:18 factor [1] - 82:24 failed [3] - 77:20, 96:17, 103:19 failings [1] - 96:18 failure [2] - 94:19, 95:2 fair [3] - 11:19, 20:15, 86:1 faith [2] - 54:12, 96:4 familiar [2] - 10:24, 54:4 families [1] - 102:2 family [14] - 15:20, 15:25, 19:22, 21:8, 30:11, 30:20, 31:1, 63:6, 63:16, 64:2, 67:4, 101:19, 101:25, 102:5 fan [1] - 58:7 Fannie [1] - 43:18 far [4] - 30:22, 51:21, 94:16, 103:5 Farmer [2] - 96:11, 96:15 fast [6] - 49:20, 49:22, 49:24, 50:1, 50:9, 69:23 faster [1] - 62:1 fatal [1] - 6:5 father [2] - 30:9, 101:24 favor [4] - 14:9, 18:14, 94:23, 110:7 fear [2] - 43:9, 85:23 fears [1] - 109:10 feast [1] - 50:2 February [7] - 5:2, 14:4, 34:3, 62:5,	62:25, 78:11, 88:4 federal [4] - 20:2, 42:17, 42:22, 45:1 feedback [2] - 19:19, 23:2 fell [2] - 82:1, 103:17 felt [3] - 47:25, 86:2, 102:22 females [1] - 5:22 few [11] - 20:11, 26:12, 29:21, 35:10, 35:12, 39:12, 47:22, 93:16, 95:9, 102:16, 106:8 fewer [1] - 46:13 fights [2] - 32:16, 46:13 figure [5] - 19:21, 38:13, 50:21, 91:12, 91:13 file [1] - 106:8 fill [1] - 39:18 filled [1] - 75:17 filling [1] - 76:12 fillings [2] - 75:14, 76:4 finally [4] - 30:7, 40:23, 90:10, 90:11 fine [1] - 36:3 finish [2] - 25:18, 109:20 fired [2] - 67:14, 67:23 fireworks [1] - 84:1 first [16] - 14:18, 28:6, 36:25, 42:15, 42:23, 47:15, 52:4, 55:3, 66:15, 68:9, 68:16, 80:16, 88:16, 93:24, 105:16, 105:23 Fitter [1] - 37:22 five [2] - 17:14, 73:1 fixed [1] - 78:20 fixtures [1] - 52:18 flat [1] - 94:9 flight [1] - 30:24 floor [4] - 33:13, 47:10, 68:9, 68:16 Floor [1] - 1:18 flow [1] - 28:18 focus [3] - 52:25, 93:4, 100:24 focused [4] - 29:4, 66:22, 107:6, 107:8 focusing [1] - 19:17 folks [24] - 21:10, 21:20, 27:17, 27:23, 28:4, 28:9, 29:11, 31:7, 47:25, 50:25, 53:10, 53:11, 53:17,	53:25, 56:14, 56:20, 60:13, 63:5, 68:20, 68:25, 70:3, 70:8, 73:11, 76:9 follow [2] - 77:14, 107:5 following [5] - 6:11, 12:11, 45:16, 51:6, 59:23 food [7] - 24:20, 59:3, 59:6, 59:8, 59:10, 59:18, 59:20 Force [3] - 5:4, 22:14, 23:10 force [3] - 6:5, 22:20, 99:22 force-start [1] - 99:22 forced [2] - 108:22, 108:23 forget [1] - 26:4 forgetting [1] - 77:13 forgot [1] - 80:1 forgotten [1] - 109:22 form [1] - 94:21 forms [3] - 24:16, 93:5, 93:11 fortunately [2] - 42:21, 85:19 forum [1] - 69:11 forward [10] - 21:6, 27:1, 27:6, 28:9, 31:24, 32:11, 34:14, 36:24, 52:17, 53:24 Foundation [4] - 36:6, 36:13, 36:18, 37:2 four [5] - 42:4, 47:9, 84:3, 86:20, 99:13 fourth [2] - 47:10, 66:15 Fred [1] - 2:21 free [3] - 43:19, 107:1 freedom [1] - 85:23 freezing [1] - 68:10 frequency [1] - 72:23 frequently [1] - 96:8 Friday [6] - 28:24, 29:25, 30:5, 70:22, 75:7, 76:7 Fridays [1] - 70:8 friends [1] - 46:22 frivolous [1] - 109:9 frontline [3] - 83:16, 83:18, 84:11 fruit [1] - 13:22 fruitful [1] - 20:7 full [4] - 7:5, 18:16,
---	--	--	---	--

23:16, 23:21 full-time [1] - 7:5 fully [2] - 109:6, 111:5 function [1] - 35:19 Fund [1] - 21:5 fund [1] - 21:13 funny [1] - 32:14 future [1] - 79:9	gotcha [3] - 48:20, 51:15, 108:2 government [2] - 43:24, 44:21 governor's [1] - 45:7 GRA [1] - 95:22 Grant [1] - 1:20 grateful [2] - 37:24, 40:6 grave [1] - 96:24 GRAY [1] - 95:21 Gray [4] - 3:14, 95:20, 95:21, 95:24 great [2] - 7:5, 7:6, 9:5, 12:23, 15:17, 23:6, 29:8, 31:23, 35:25, 37:12, 39:24, 40:13, 41:18, 48:1, 50:14, 57:11, 67:25, 68:22, 71:5, 72:2, 73:17 greater [1] - 94:16 greatly [2] - 52:3, 54:5 Greg [1] - 4:25 Gregory [1] - 3:2 grief [3] - 37:8, 38:9 GRIFFIN [7] - 22:2, 22:7, 22:11, 23:7, 46:7, 46:10, 47:3 Griffin [2] - 2:9, 22:23 grocery [1] - 6:23 Gross [1] - 58:2 ground [3] - 45:21, 59:9, 59:10 group [10] - 15:2, 15:8, 15:9, 15:10, 28:24, 66:19, 70:8, 71:1, 85:9 groups [6] - 37:8, 38:9, 38:12, 46:24, 66:14, 70:23 grow [2] - 29:18, 57:19 growth [1] - 93:18 GTL [1] - 61:25 guaranteed [1] - 94:18 guarded [1] - 15:23 guess [2] - 27:19, 101:10 guessing [1] - 78:22 guidelines [2] - 11:19, 12:23 Guido [3] - 3:12, 89:18, 89:19 GUIDO [1] - 89:19 guilty [2] - 80:23, 87:10	gun [1] - 100:23 guy [1] - 31:23 guys [8] - 8:12, 8:17, 51:3, 58:16, 68:6, 73:6, 90:20, 105:18	H H-A-R-R-I-S [1] - 8:1 H-O-O-D [1] - 5:18 hair [2] - 93:17, 93:18 half [3] - 17:1, 48:24, 90:14 Hallam [7] - 2:5, 5:15, 8:9, 19:8, 19:14, 78:9, 102:9 HALLAM [70] - 8:10, 8:25, 9:5, 9:10, 9:15, 14:5, 19:9, 22:15, 55:1, 55:12, 56:6, 56:13, 56:17, 57:23, 60:1, 60:4, 61:4, 61:9, 61:14, 61:18, 61:23, 62:11, 62:13, 62:19, 62:25, 63:3, 63:15, 63:20, 63:24, 64:13, 64:19, 65:4, 65:19, 65:25, 66:23, 67:12, 67:16, 67:21, 67:25, 68:4, 69:9, 69:12, 69:17, 70:19, 71:4, 71:20, 72:1, 72:7, 72:17, 72:21, 72:25, 73:5, 73:9, 73:17, 73:20, 74:16, 74:19, 74:22, 75:9, 75:11, 75:24, 76:5, 76:10, 76:17, 76:23, 77:1, 78:13, 78:17, 89:9, 110:3 halls [1] - 39:23 Hamer [1] - 43:18 hand [1] - 52:22 handle [2] - 53:2, 58:12 handling [1] - 104:5 hands [1] - 36:12 hang [1] - 46:22 hanging [1] - 13:22 happily [1] - 85:18 happy [13] - 7:12, 15:15, 27:14, 30:25, 47:24, 68:9, 68:14, 78:2, 79:4, 79:7, 89:6, 101:16 harassed [2] - 86:16, 88:3 harassing [1] -	106:23 hard [2] - 20:16, 108:12 harm [3] - 6:6, 96:23, 104:23 Harper [1] - 100:7 Harris [3] - 3:3, 8:1, 100:7 HARRIS [6] - 7:25, 8:21, 9:1, 9:9, 9:13, 9:16 hate [1] - 37:10 hatred [1] - 44:1 HAYES [1] - 93:2 Hayes [4] - 3:13, 93:1, 95:20 hazard [1] - 35:13 head [1] - 63:23 headed [4] - 30:2, 30:10, 30:20, 40:7 heads [1] - 73:11 heads-up [1] - 73:11 healed [2] - 92:2, 92:3 Health [3] - 21:25, 82:10, 97:9 health [8] - 12:16, 30:16, 68:21, 82:13, 94:15, 96:1, 99:19, 105:1 Healthcare [1] - 2:18 healthcare [4] - 22:9, 43:13, 45:23, 83:13 hear [8] - 10:12, 31:8, 43:10, 54:22, 68:14, 84:6, 90:13, 91:25 heard [5] - 64:1, 95:9, 103:5, 103:9, 104:9 hearing [8] - 20:16, 68:23, 79:20, 83:15, 90:12, 90:14, 106:13, 110:9 hearings [1] - 32:24 heart [1] - 91:25 heightened [1] - 108:18 held [2] - 45:10, 95:4 hello [3] - 47:5, 108:8 help [18] - 12:12, 15:4, 20:3, 24:16, 25:8, 29:17, 40:4, 43:7, 54:9, 78:5, 78:6, 78:8, 78:9, 79:2, 79:4, 79:15, 79:25, 101:7 helped [1] - 102:10 helpful [1] - 78:8 helping [1] - 37:7	helps [2] - 57:22, 100:23 hereby [1] - 111:4 HI [1] - 5:4 Hi [1] - 44:9 hi [3] - 4:5, 8:10, 11:13 Hickey [1] - 100:15 high [2] - 13:14, 45:21 high-stress [1] - 13:14 higher [1] - 69:1 highest [1] - 44:20 Highlands [3] - 29:1, 29:12 Hills [1] - 44:13 himself [1] - 58:11 hire [2] - 67:7, 67:18 hired [1] - 7:9 hiring [1] - 36:9 historically [1] - 75:15 history [2] - 52:16, 92:20 hitting [1] - 7:3 hoarding [1] - 60:17 holding [1] - 84:14 hole [2] - 106:20, 107:19 Holly [2] - 2:18, 78:7 Holy [1] - 37:25 home [2] - 9:7, 104:13 homework [1] - 20:21 honestly [1] - 63:9 Honor [2] - 22:18, 42:1 honored [2] - 42:12, 101:6 Hood [2] - 3:2, 5:18 HOOD [2] - 5:17, 7:20 Hooker [1] - 39:17 HOPE [1] - 66:12 hope [3] - 43:14, 60:6, 82:1 Hope [5] - 36:6, 36:13, 36:18, 37:2, 100:22 hopefully [4] - 20:2, 21:8, 23:2, 56:10 hoping [2] - 22:24, 50:25 hormone [1] - 93:8 horrific [2] - 32:4, 33:24 hospital [16] - 5:3, 15:20, 15:22, 16:13,
---	---	--	---	--	--

16:22, 17:5, 17:15, 18:2, 18:3, 79:22, 101:22, 104:1, 104:3, 104:6, 104:8, 105:5 hour [2] - 48:24, 88:1 hour-and-a-half [1] - 48:24 hours [7] - 6:20, 31:10, 47:10, 75:8, 90:5, 103:11, 103:14 housed [3] - 93:7, 94:2, 97:3 housing [19] - 11:17, 11:19, 11:20, 27:18, 33:10, 33:12, 45:22, 48:18, 52:24, 53:3, 64:16, 77:21, 77:25, 79:11, 79:12, 97:5, 97:20, 98:3 Howe [1] - 34:25 HOWE [4] - 35:11, 49:13, 70:12, 71:2 HR [2] - 27:8, 27:11 HRT [3] - 93:5, 93:7, 93:13 HSA [1] - 84:2 huge [4] - 18:24, 28:3, 39:13, 40:4 Hull [3] - 3:13, 92:7, 92:8 HULL [1] - 92:8 human [1] - 95:16 Human [2] - 21:3, 27:4 humane [3] - 84:12, 99:11, 105:22 hunger [1] - 88:4 hurt [3] - 17:18, 108:3 Hyland [1] - 91:12	18:4, 32:19, 91:16 immense [1] - 18:25 Impact [1] - 44:14 impactful [1] - 20:20 impactfully [1] - 21:13 impacts [2] - 23:12, 99:8 implement [1] - 65:24 implementation [1] - 45:6 implemented [2] - 27:15, 38:3 implies [1] - 85:4 important [17] - 11:18, 12:7, 12:21, 28:7, 29:5, 32:8, 32:20, 45:11, 47:19, 48:3, 54:3, 83:5, 84:6, 91:1, 91:15, 93:9, 93:11 importantly [1] - 28:5 impossible [1] - 41:23 impressive [1] - 21:10 improve [2] - 21:23, 79:16 improved [1] - 20:15 improving [1] - 12:16 impulsive [1] - 32:21 IN [2] - 2:1, 2:15 inaccurate [1] - 8:22 inadequate [1] - 97:20 inappropriate [1] - 97:20 inaudible [3] - 62:10, 62:12, 71:3 Incarcerated [3] - 21:5, 25:10, 69:13 incarcerated [24] - 28:3, 34:18, 42:19, 43:23, 44:16, 45:4, 53:20, 54:10, 67:8, 68:16, 77:17, 80:21, 86:5, 87:11, 87:13, 93:4, 94:2, 94:6, 94:14, 95:15, 96:21, 97:17, 107:25 incarceration [3] - 44:23, 99:6, 109:3 Incarcered [4] - 19:11, 25:24, 51:7, 69:6 incident [1] - 32:19 incidents [1] - 6:6	include [1] - 13:2 included [1] - 108:18 including [4] - 27:24, 30:18, 37:16, 108:25 Incorporated [1] - 5:19 increase [4] - 27:21, 71:19, 73:12, 108:17 increases [3] - 73:19, 95:3, 95:6 increasing [1] - 21:7 incredible [2] - 37:14, 39:21 Indeed [1] - 36:15 indefinite [2] - 80:24, 81:3 indifference [2] - 96:13, 97:13 individual [3] - 12:9, 53:8, 70:20 Individual's [1] - 21:5 individually [1] - 88:18 individuals [18] - 8:3, 34:7, 38:5, 44:16, 45:9, 50:4, 50:16, 50:20, 50:24, 54:10, 85:5, 86:4, 94:9, 94:10, 95:14, 97:17, 98:7, 109:2 indulge [1] - 40:23 inflation [2] - 71:12, 71:16 influenced [1] - 32:5 information [6] - 13:11, 21:22, 28:19, 29:9, 36:19, 62:1 informational [1] - 34:5 informed [3] - 17:14, 24:1, 38:8 inherent [2] - 41:7, 96:5 injury [4] - 82:9, 84:15, 101:21, 103:25 injustice [1] - 96:25 injustices [1] - 96:7 inmate [4] - 16:18, 18:6, 87:14, 103:24 inmates [10] - 18:7, 87:1, 87:3, 87:22, 101:5, 102:1, 104:6, 105:10, 109:7, 109:13 inner [1] - 54:8 innovative [1] - 84:3 inpatient [2] - 5:21, 5:23 inpatients [1] - 5:22 inside [5] - 16:14,	32:12, 99:9, 99:11, 99:23 inspection [1] - 47:7 instance [1] - 65:21 instantly [1] - 106:8 instead [4] - 16:24, 52:24, 75:17, 84:14 Institute [2] - 12:22, 82:10 Institution [1] - 101:4 institution [1] - 85:20 institutions [1] - 45:4 Intake [4] - 24:20, 49:9, 50:8, 60:23 integrity [1] - 98:9 intellectual [1] - 77:16 intend [1] - 23:22 interact [1] - 46:17 interacting [1] - 91:21 interactions [2] - 38:23, 39:8 interactive [1] - 33:20 interacts [1] - 11:24 interest [1] - 104:4 interested [2] - 36:4, 36:17 Interfaith [1] - 44:14 interruptions [1] - 102:15 introducing [1] - 6:25 invasion [1] - 104:13 investigate [1] - 26:5 involve [1] - 34:13 involved [5] - 19:7, 19:15, 31:3, 57:13, 85:20 Islamic [1] - 48:4 issue [16] - 16:10, 18:23, 20:14, 20:18, 23:10, 23:15, 26:5, 53:16, 53:17, 53:22, 55:17, 65:2, 69:14, 77:17, 79:21 issues [16] - 4:7, 6:3, 13:5, 19:7, 39:5, 44:1, 50:25, 51:22, 53:2, 53:24, 60:11, 64:21, 77:22, 88:7, 91:3, 94:15 item [1] - 73:25 items [2] - 72:4, 74:1	J J-O-D-I [1] - 11:14 JAIL [2] - 1:7, 2:15 Jail [15] - 6:9, 32:13, 38:21, 45:10, 80:15, 87:16, 88:2, 91:6, 95:23, 99:20, 99:23, 101:12, 105:25, 106:6, 106:18 jail [56] - 11:15, 12:24, 13:16, 14:22, 14:24, 16:11, 16:14, 17:3, 17:8, 18:7, 18:9, 18:13, 19:23, 20:8, 20:23, 24:11, 24:13, 24:25, 25:4, 33:11, 34:4, 34:11, 34:17, 35:7, 37:25, 43:14, 44:17, 44:25, 45:19, 46:5, 47:6, 51:4, 51:9, 51:14, 60:15, 60:19, 60:22, 63:7, 69:7, 75:16, 83:8, 86:1, 87:19, 88:10, 90:10, 98:7, 99:9, 99:12, 99:25, 102:19, 106:12, 106:25, 107:3, 107:13, 108:1, 108:13 Jail's [1] - 45:15 jails [3] - 39:11, 93:7, 94:8 James [1] - 100:12 Janet [1] - 84:2 January [3] - 62:8, 62:20, 80:25 JAYME [1] - 108:8 Jayne [4] - 3:17, 108:6, 108:7, 108:9 jelly [1] - 88:23 jeopardize [1] - 99:5 Jerry [1] - 100:9 Jesse [1] - 34:3 job [6] - 7:12, 36:14, 38:20, 39:9, 103:6, 107:14 Jodi [3] - 3:6, 11:12, 11:13 Joe [2] - 3:11, 84:24 John [4] - 3:11, 81:21, 81:22, 100:6 join [1] - 70:15 joined [1] - 42:13 joining [1] - 93:2 joke [1] - 95:11 jokes [1] - 95:7 Joseph [1] - 100:10 Jr [1] - 100:9
---	--	--	--	--

JUDGE [76] - 4:4, 4:11, 4:14, 4:17, 5:6, 5:9, 5:12, 7:15, 7:18, 7:22, 8:8, 9:19, 10:13, 10:16, 11:4, 11:10, 13:24, 14:2, 14:6, 14:8, 14:11, 14:14, 14:17, 16:5, 16:16, 17:24, 18:20, 19:1, 19:10, 21:25, 22:5, 22:13, 23:5, 23:18, 25:22, 26:1, 31:12, 42:2, 44:7, 46:1, 46:8, 47:4, 51:2, 54:24, 69:5, 69:10, 69:15, 77:4, 77:7, 77:10, 80:4, 80:7, 80:10, 81:18, 81:24, 82:3, 84:19, 84:23, 86:11, 89:3, 89:8, 89:14, 89:17, 92:6, 92:24, 95:19, 98:13, 100:18, 103:1, 105:12, 108:6, 109:17, 109:23, 110:1, 110:4, 110:6 Judge [7] - 2:2, 4:20, 54:21, 55:1, 69:18, 77:12, 89:9 judges [1] - 9:2 judicial [1] - 95:15 Jules [1] - 96:19 Jummah [1] - 70:7 June [2] - 86:19, 86:21 justice [3] - 85:15, 96:4, 98:12 Justice [1] - 82:21 Justice's [1] - 45:6 Justices [1] - 12:22 Justin [1] - 100:7 juvenile [8] - 28:6, 28:23, 31:19, 31:25, 32:15, 46:11, 52:5, 65:17 Juvenile [1] - 53:6 juveniles [8] - 32:12, 32:13, 33:3, 33:20, 33:22, 52:3, 55:15, 90:18	keeping [3] - 59:24, 76:2, 88:17 keeps [1] - 89:24 Kenstowicz [4] - 3:11, 81:21, 81:22, 81:23 KENSTOWICZ [4] - 81:22, 81:25, 82:4, 84:21 kept [1] - 40:11 Kevin [1] - 2:3 Keyonna [2] - 3:12, 86:13 khaki [1] - 55:9 kid [1] - 91:20 kids [13] - 32:1, 32:2, 32:9, 32:16, 56:14, 56:18, 56:21, 90:10, 90:11, 90:20, 90:21, 91:18, 92:1 kind [22] - 23:16, 32:5, 32:7, 33:3, 33:4, 33:13, 40:8, 41:10, 50:16, 56:4, 56:11, 57:7, 57:9, 59:5, 59:10, 64:17, 71:7, 73:5, 91:12, 92:17, 92:21, 104:25 kitchen [2] - 59:4, 59:17 knowing [1] - 39:15 knowledge [3] - 13:1, 13:2, 54:8 known [1] - 49:2 knows [4] - 17:25, 29:20, 54:15, 75:16 KRAUS [4] - 4:10, 14:7, 18:24, 110:5 Kraus [2] - 2:3, 4:9	lapsed [1] - 79:13 large [1] - 37:21 largely [1] - 85:7 larger [1] - 85:7 last [23] - 6:9, 10:25, 11:1, 17:15, 24:17, 26:12, 28:24, 29:25, 30:5, 30:25, 31:9, 37:4, 37:23, 42:25, 47:21, 51:3, 62:14, 74:25, 76:25, 87:21, 89:1, 102:16, 104:11 lasted [1] - 84:2 late [2] - 10:9, 80:21 lately [1] - 64:2 Launch [2] - 6:14, 7:11 Laurel [3] - 29:1, 29:12 law [9] - 42:11, 45:1, 45:5, 45:16, 45:21, 87:10, 106:2, 106:7 lawsuit [1] - 106:9 lay [1] - 81:8 lead [2] - 35:16, 107:5 leader [1] - 35:3 leadership [3] - 20:23, 40:7, 40:21 leading [1] - 97:9 leads [1] - 71:7 learn [2] - 29:16, 43:14 learned [2] - 13:6, 29:8 least [5] - 6:21, 17:4, 42:4, 67:19, 107:22 leave [7] - 4:19, 17:7, 18:7, 18:9, 43:15, 89:16, 105:19 leaves [5] - 16:20, 60:14, 60:16, 60:18, 60:19 leaving [2] - 36:21, 61:3 Lee [2] - 2:17, 100:9 left [2] - 87:22, 100:24 leg [2] - 18:8, 106:3 Legal [1] - 42:14 legal [3] - 94:12, 97:15, 108:21 legislatures [1] - 42:25 lend [1] - 23:16 Lenhart [1] - 100:5 Leroy [1] - 100:12 less [2] - 7:8, 45:11 lesser [1] - 74:16 lesson [1] - 88:21	letting [1] - 73:15 level [8] - 53:4, 53:5, 53:6, 53:22, 55:22, 56:3, 69:2, 82:13 Level [3] - 53:5, 66:10, 66:22 levels [3] - 44:20, 53:7, 108:18 LGBT [1] - 43:4 LGBTQ [2] - 85:3, 98:19 LGBTQIA [1] - 96:1 liaison [1] - 26:7 liberties [1] - 43:20 licensed [1] - 89:20 life [6] - 15:12, 49:3, 92:18, 95:10, 99:17, 108:20 Life [2] - 6:14, 7:11 life-saving [1] - 108:20 life-sustaining [1] - 99:17 lightly [1] - 30:4 likely [2] - 13:2, 53:8 limitations [1] - 63:11 limited [1] - 12:25 limiting [1] - 82:8 Lincoln [3] - 3:6, 11:12, 11:13 LINCOLN [1] - 11:13 line [1] - 25:18 Lisa [2] - 3:10, 80:13 lisa [1] - 80:7 list [11] - 22:16, 22:24, 22:25, 49:19, 50:10, 50:12, 64:12, 64:17, 67:6, 67:7, 67:18 listen [1] - 84:10 listened [3] - 57:5, 57:6, 58:10 listening [2] - 57:22, 83:19 literally [1] - 106:21 live [4] - 28:20, 36:15, 43:9, 53:12 lived [1] - 30:6 lives [2] - 13:7, 85:24 living [1] - 53:15 local [5] - 43:24, 72:11, 73:2, 93:7, 109:4 lockdown [1] - 22:14 Lockdown [1] - 23:10 lockdowns [5] - 17:2, 22:20, 23:12, 107:11, 107:17	logistics [1] - 64:15 LONG [1] - 105:15 long-term [1] - 19:3 look [16] - 33:11, 46:12, 46:14, 46:21, 49:8, 49:9, 50:17, 51:11, 57:14, 59:18, 70:18, 73:22, 74:7, 86:4, 89:6, 93:23 looked [1] - 81:20 looking [11] - 27:1, 27:6, 28:9, 47:2, 64:24, 65:21, 71:8, 73:21, 78:24, 90:11 looks [1] - 73:24 lost [2] - 77:20, 79:11 Lou [1] - 43:18 loud [1] - 58:8 love [2] - 44:22, 71:4 loved [8] - 19:23, 63:7, 86:15, 87:5, 88:2, 101:11, 101:21, 102:12 loves [1] - 81:13 low [2] - 8:19, 13:22 low-cost [1] - 8:19 low-hanging [1] - 13:22 Lu [4] - 3:10, 11:6, 77:10, 80:1 luck [1] - 30:9 lump [1] - 85:8
M				
ma'am [2] - 89:4, 89:10 machine [1] - 36:1 MACORETTA [1] - 42:10 Macoretta [3] - 3:9, 42:8, 42:11 mad [1] - 88:8 magically [1] - 64:20 mail [2] - 63:21, 81:2 maintenance [1] - 75:5 majority [1] - 94:1 majors [1] - 87:16 male [1] - 77:15 males [1] - 5:22 man [6] - 85:18, 85:19, 106:13, 106:17, 106:21, 107:21 MAN [6] - 47:5, 48:20, 50:22, 51:15, 54:16, 54:19				

Man ^[10] - 2:7, 5:15, 19:14, 22:23, 37:22, 47:4, 47:17, 69:20, 106:23, 106:25 man's ^[1] - 106:20 Man-E ^[9] - 2:7, 5:15, 19:14, 22:23, 37:22, 47:4, 47:17, 69:20, 106:23 MAN-E ^[6] - 47:5, 48:20, 50:22, 51:15, 54:16, 54:19 Man-E's ^[1] - 106:25 manage ^[1] - 46:25 management ^[3] - 27:14, 27:15, 45:23 manager ^[6] - 6:24, 9:14, 27:25, 28:6, 28:12, 28:14 Manager ^[6] - 27:5, 27:11, 31:20, 32:23, 52:19, 53:21 managers ^[3] - 27:17, 28:16, 59:17 Managers ^[6] - 52:7, 52:13, 53:2, 53:7, 55:6, 79:1 Manino ^[1] - 100:12 manner ^[1] - 53:24 manpower ^[1] - 18:23 March ^[5] - 1:12, 24:25, 25:2, 25:13, 34:21 Maria ^[3] - 3:12, 89:18, 89:19 Marion ^[2] - 3:5, 10:4 mark ^[1] - 46:20 market ^[2] - 72:9, 73:2 markup ^[3] - 72:12, 72:15, 74:12 markups ^[1] - 72:19 married ^[1] - 85:18 MARTIN ^[9] - 75:6, 75:10, 75:12, 75:18, 75:25, 76:6, 76:15, 76:21, 76:24 Martin ^[4] - 2:18, 29:10, 78:7, 100:6 Mass ^[1] - 70:25 massive ^[1] - 75:21 match ^[1] - 42:18 matches ^[1] - 94:3 matter ^[4] - 17:13, 109:14, 109:15 Matters ^[1] - 42:8 matters ^[1] - 39:16 MATTERS ^[2] - 42:9, 77:9	meal ^[4] - 48:14, 49:4, 49:7, 59:14 meals ^[10] - 47:16, 47:22, 48:1, 48:6, 48:18, 48:24, 59:18, 69:21, 69:24, 70:1 mean ^[14] - 17:25, 18:20, 23:19, 46:15, 51:3, 55:22, 56:4, 61:19, 72:3, 75:21, 76:3, 76:22, 87:11, 87:13 means ^[1] - 77:25 meantime ^[1] - 63:16 measure ^[2] - 46:11, 98:11 measures ^[1] - 83:11 media ^[3] - 24:15, 43:1, 106:23 medical ^[21] - 12:9, 13:16, 28:13, 29:2, 29:4, 34:6, 39:1, 53:5, 53:9, 82:13, 82:18, 88:5, 94:7, 94:11, 94:19, 97:9, 97:21, 98:1, 104:18, 104:19, 105:1 Medical ^[6] - 6:7, 49:19, 49:23, 50:7, 50:13, 53:5 medically ^[8] - 30:3, 49:20, 49:21, 50:1, 52:23, 95:17, 97:11, 97:19 medication ^[1] - 108:20 medications ^[3] - 70:4, 94:4, 94:14 medieval ^[1] - 99:8 meds ^[1] - 69:25 meet ^[3] - 49:6, 95:12, 98:11 MEETING ^[1] - 1:7 meeting ^[25] - 4:7, 6:10, 11:19, 12:15, 14:3, 14:21, 14:23, 22:12, 22:20, 23:3, 24:24, 25:2, 25:12, 25:14, 26:12, 43:15, 51:12, 62:3, 62:4, 62:6, 69:7, 80:18, 89:10, 90:8, 106:1 meetings ^[9] - 19:14, 19:20, 26:23, 34:10, 34:14, 37:1, 64:3, 87:20, 88:2 meets ^[1] - 12:19 MEMBER ^[8] - 62:10, 62:12, 62:24, 63:2, 81:14, 89:16, 102:7, 104:20	Member ^[3] - 2:7, 2:8, 2:9 member ^[5] - 44:11, 44:13, 98:21, 99:3, 106:18 members ^[10] - 14:22, 17:17, 19:23, 21:8, 42:13, 64:2, 93:9, 95:23, 106:21, 106:22 MEMBERS ^[1] - 2:1 men ^[2] - 85:22, 93:19 men's ^[1] - 96:16 mental ^[11] - 12:16, 30:16, 68:21, 82:13, 93:12, 94:15, 96:1, 99:7, 105:1, 109:1 mention ^[4] - 21:2, 48:22, 89:23, 90:6 mentioned ^[7] - 37:1, 48:21, 51:18, 52:6, 55:5, 55:14, 55:18 message ^[2] - 62:22, 73:15 messages ^[1] - 60:9 met ^[6] - 19:12, 22:16, 26:23, 29:12, 49:1, 79:13 middle ^[1] - 71:13 might ^[6] - 13:15, 15:1, 16:8, 18:22, 25:6, 35:18 Millspaugh ^[1] - 100:8 mind ^[2] - 11:2, 109:6 mini ^[2] - 27:20, 54:4 mini-wardens ^[2] - 27:20, 54:4 minute ^[2] - 18:7, 28:23 MINUTES ^[1] - 14:1 minutes ^[4] - 14:3, 41:2, 62:3, 62:6 misconduct ^[3] - 32:24, 45:4, 88:17 misconducts ^[5] - 46:16, 55:15, 55:23, 56:22, 88:25 misdeemeanor ^[1] - 79:19 miss ^[4] - 18:18, 26:24, 35:2, 35:8 missed ^[1] - 50:20 mission ^[2] - 29:4, 31:23 mistake ^[1] - 77:14 mixture ^[1] - 48:9	modules ^[1] - 7:2 moment ^[1] - 40:23 momentum ^[1] - 40:25 Monday ^[2] - 75:7, 76:7 money ^[3] - 21:9, 74:23, 105:6 monitor ^[1] - 48:13 monitoring ^[4] - 8:4, 8:14, 8:20, 8:23 Monitoring ^[3] - 3:3, 7:24, 9:12 month ^[8] - 5:1, 21:1, 22:16, 51:3, 62:4, 66:12, 66:16, 76:25 monthly ^[1] - 99:16 months ^[9] - 17:16, 20:11, 21:18, 34:22, 58:6, 80:22, 84:3, 86:20, 89:1 moral ^[2] - 45:21, 98:9 morbid ^[1] - 95:11 morning ^[3] - 62:15, 62:16, 66:13 most ^[12] - 28:5, 32:18, 36:12, 41:17, 44:17, 49:3, 53:7, 66:10, 93:11, 98:10, 105:22, 109:8 mother ^[1] - 80:14 Motion ^[8] - 9:23, 14:3, 14:14, 24:7, 24:24, 25:20, 110:2 Motions ^[1] - 24:19 MOTIONS ^[1] - 10:6 move ^[9] - 33:15, 33:25, 42:16, 53:24, 55:25, 56:5, 56:12, 68:14, 107:10 moved ^[4] - 14:5, 55:23, 56:19, 110:3 moving ^[7] - 21:5, 26:17, 31:24, 32:10, 36:24, 52:16, 64:25 MR ^[30] - 4:10, 4:13, 4:16, 4:24, 5:11, 5:17, 7:20, 7:25, 8:21, 9:1, 9:13, 9:16, 14:7, 16:15, 17:22, 18:24, 19:12, 22:8, 24:6, 25:25, 42:10, 81:22, 81:25, 82:4, 84:21, 84:25, 95:21, 103:3, 104:22, 110:5 MS ^[99] - 8:10, 8:25, 9:5, 9:10, 9:15, 10:7, 10:15, 10:20, 11:8, 11:13, 14:5, 19:9, 22:2, 22:7, 22:11, 22:15, 23:7, 44:9, 46:7, 46:10, 47:3, 55:1, 55:12, 56:6, 56:13, 56:17, 57:23, 60:1, 60:4, 61:4, 61:9, 61:14, 61:18, 61:23, 62:11, 62:13, 62:19, 62:25, 63:3, 63:15, 63:20, 63:24, 64:13, 64:19, 65:4, 65:19, 65:25, 66:23, 67:12, 67:16, 67:21, 67:25, 68:4, 69:9, 69:12, 69:17, 70:19, 71:4, 71:20, 72:1, 72:7, 72:17, 72:21, 72:25, 73:5, 73:9, 73:17, 73:20, 74:16, 74:19, 74:22, 75:9, 75:11, 75:13, 75:24, 76:5, 76:10, 76:17, 76:23, 77:1, 77:12, 78:13, 78:15, 78:17, 78:18, 80:6, 80:9, 81:15, 86:14, 89:7, 89:9, 89:19, 92:8, 98:16, 100:20, 102:8, 102:17, 109:21, 110:3	Muhammad ^[1] - 47:18 mulling ^[1] - 23:24 multiple ^[3] - 60:17, 87:15, 87:18 Muslim ^[5] - 49:17, 50:8, 70:7, 70:25, 74:3 must ^[1] - 97:25
N				
NAACP ^[1] - 101:2 name ^[16] - 9:25, 15:1, 42:11, 47:17, 55:10, 80:13, 81:19, 81:20, 85:4, 89:4, 89:5, 95:24, 100:21, 108:8, 108:21, 108:23 names ^[2] - 58:19, 100:4 Narcotics ^[1] - 34:10 Nasir ^[1] - 47:18 national ^[2] - 84:9, 101:3 National ^[1] - 82:10 nationwide ^[1] - 94:25 native ^[2] - 13:12, 98:8 nature ^[1] - 21:9				

nausea [1] - 6:11 navigate [3] - 12:5, 35:6, 102:11 nearly [1] - 97:2 necessarily [1] - 15:1 necessary [4] - 94:19, 95:17, 97:12, 97:19 necessities [1] - 21:9 necessity [1] - 93:5 need [19] - 8:16, 9:6, 18:10, 20:19, 21:16, 24:1, 25:7, 57:16, 76:12, 81:8, 81:9, 87:12, 89:23, 89:25, 105:4, 106:11, 106:12, 109:7 needed [3] - 24:12, 75:3, 99:23 needing [1] - 45:11 needless [1] - 97:14 needs [5] - 68:21, 81:10, 91:20, 95:12, 102:2 negative [1] - 36:21 neglected [1] - 23:22 neglecting [1] - 96:22 negotiation [1] - 73:6 neighborhood [1] - 90:22 Network [1] - 44:14 never [3] - 8:14, 41:6, 94:24 New [1] - 24:3 new [19] - 10:11, 10:24, 24:21, 25:1, 26:18, 26:25, 38:18, 39:24, 40:7, 40:20, 48:11, 50:4, 52:2, 60:20, 83:16, 84:16, 84:17, 86:5, 101:17 NEW [1] - 24:5 news [3] - 38:16, 42:3, 104:11 next [15] - 10:2, 20:11, 21:18, 22:10, 22:25, 23:3, 25:13, 48:21, 53:8, 55:13, 59:3, 60:8, 61:8, 71:7, 73:10 nicknamed [1] - 95:10 Nicole [1] - 100:13 Nigel [2] - 27:4 night [4] - 7:21, 30:8, 30:25, 62:14	nighttime [1] - 69:25 nobody [1] - 43:19 non [3] - 4:7, 6:5, 13:12 non-fatal [1] - 6:5 non-native [1] - 13:12 non-voting [1] - 4:7 nondisclosure [1] - 22:9 none [2] - 12:17, 104:24 normal [2] - 13:5, 57:9 noses [1] - 41:7 Notary [1] - 111:14 note [1] - 52:4 notes [1] - 111:6 nothing [8] - 19:9, 30:12, 47:12, 61:12, 85:9, 88:15, 88:16, 109:11 noticeable [1] - 68:11 noticing [1] - 39:22 notification [1] - 101:20 notified [4] - 101:24, 102:3, 102:5 notion [1] - 100:1 November [1] - 86:18 nudging [1] - 40:21 number [3] - 6:7, 23:12, 25:17 numbers [1] - 5:20 numerous [1] - 82:7 nurses [4] - 27:24, 28:25, 29:5, 30:16	OF [2] - 2:1, 14:1 offenses [1] - 57:21 offer [1] - 49:22 offered [1] - 45:1 Office [1] - 19:15 office [1] - 42:15 officer [4] - 37:16, 84:16, 106:13, 107:4 officers [12] - 27:23, 28:25, 29:6, 29:8, 30:15, 39:1, 61:11, 61:20, 83:14, 84:14, 104:24, 107:8 official [1] - 15:1 officially [1] - 50:12 officials [2] - 96:12, 96:17 often [8] - 13:20, 29:23, 32:17, 33:8, 39:4, 39:7, 70:5, 71:20 oftentimes [2] - 17:6, 32:3 oiled [1] - 36:1 OLD [1] - 14:16 old [2] - 32:1, 32:2 Old [1] - 14:17 ON [3] - 3:4, 10:6, 42:9 on-site [3] - 61:6, 75:7, 76:7 once [11] - 6:11, 10:8, 18:2, 21:22, 43:18, 62:7, 66:12, 66:13, 71:24, 72:3, 72:23 one [46] - 5:3, 8:11, 11:9, 14:22, 16:8, 16:24, 17:12, 19:16, 19:20, 21:2, 27:12, 29:20, 31:6, 37:1, 39:4, 40:22, 41:13, 41:16, 43:24, 46:10, 53:4, 58:18, 64:9, 64:10, 66:7, 68:21, 70:20, 74:1, 83:7, 85:8, 86:15, 88:1, 88:2, 88:9, 89:23, 90:19, 92:17, 93:10, 95:4, 101:11, 101:21, 101:23, 101:24, 105:8, 107:21 one's [1] - 102:12 one-hour [1] - 88:1 ones [3] - 19:23, 63:7, 87:5 online [1] - 43:1 operate [1] - 102:20 operating [1] - 38:12 Operations [2] -	2:21, 4:25 operations [1] - 35:22 opportunity [3] - 6:20, 34:19, 44:10 opposed [2] - 14:12, 33:8 opposing [1] - 83:1 opposition [1] - 16:9 option [1] - 18:21 ORDER [1] - 4:3 order [9] - 15:21, 16:1, 42:16, 42:22, 44:18, 87:24, 88:23, 94:10, 103:12 orders [1] - 6:2 ordinary [1] - 47:12 organization [2] - 99:4, 100:22 organizations [3] - 8:18, 25:7, 97:10 organize [1] - 33:17 organized [1] - 43:4 orientation [1] - 85:11 origin [1] - 13:8 ourselves [4] - 23:23, 93:22, 93:24, 97:23 outlawed [1] - 92:21 outright [2] - 45:12, 97:21 outside [5] - 10:10, 13:5, 17:11, 35:17, 93:7 overall [1] - 68:2 overdoses [2] - 6:4, 6:5 overhauling [1] - 35:25 overlap [1] - 23:9 oversee [1] - 59:17 oversees [1] - 92:17 OVERSIGHT [1] - 1:7 Oversight [6] - 6:9, 88:2, 95:24, 105:25, 106:6, 106:18 overtime [2] - 18:12, 105:6 owe [1] - 33:21 own [1] - 41:7	pains [1] - 6:12 pants [1] - 55:9 paper [2] - 24:16, 50:24 Parenting [1] - 66:7 parenting [2] - 66:19, 66:25 part [12] - 7:4, 11:18, 12:7, 12:21, 17:1, 35:2, 36:12, 37:23, 53:18, 66:20, 71:14, 78:4 part-time [1] - 7:4 participant [1] - 6:19 participate [1] - 50:2 participated [1] - 80:17 participating [2] - 8:3, 50:9 participation [1] - 49:25 particular [1] - 85:20 particularly [2] - 13:10, 65:17 partner [2] - 7:13, 8:18 partnering [1] - 6:13 pass [1] - 31:15 Passages [2] - 3:2, 4:23 passed [4] - 45:1, 50:6, 88:4, 90:3 passing [1] - 47:20 past [8] - 41:6, 50:14, 55:16, 55:19, 64:3, 80:19, 88:19, 99:10 Pastorek [1] - 100:6 Pat [1] - 2:6 Paul [2] - 100:8 peanut [1] - 88:23 peer [2] - 14:25, 15:8 PEGUES [4] - 80:9, 80:12, 80:14, 81:15 Pegues [4] - 3:10, 80:9, 80:11, 80:13 Pennsylvania [4] - 1:21, 39:20, 44:14, 80:3 people [67] - 8:13, 8:20, 8:24, 9:21, 12:4, 12:14, 12:19, 12:25, 13:15, 15:11, 19:21, 19:24, 20:15, 24:12, 25:16, 28:20, 29:21, 29:22, 31:3, 38:14, 39:23, 41:8, 41:18, 41:22, 44:5, 45:5, 47:24, 48:24, 49:11, 51:6, 51:21, 53:15,
O				
o'clock [1] - 4:2 O'Connor [3] - 2:4, 4:12, 24:4 O'CONNOR [3] - 4:13, 24:6, 25:25 obligated [1] - 109:12 observed [1] - 47:16 observing [1] - 70:21 obviously [4] - 16:1, 17:17, 35:2, 54:11 occupational [1] - 35:13 occur [1] - 82:18 October [2] - 62:21, 86:22 odd [1] - 101:10				
P				
P-R-I-C-E [1] - 4:25 p.m [2] - 4:2, 110:10 page [1] - 35:12 paid [3] - 6:15, 7:8, 96:21				

53:20, 54:5, 57:2, 60:20, 61:1, 64:7, 66:11, 67:6, 67:8, 67:20, 68:10, 79:2, 79:9, 79:16, 85:17, 86:7, 90:13, 91:22, 93:4, 93:6, 94:2, 94:13, 95:13, 96:7, 97:2, 98:20, 104:12, 105:22, 106:8, 106:15, 106:23, 107:12, 107:25 people's [3] - 13:18, 19:22, 21:7 pepper [1] - 98:25 per [3] - 12:22, 17:5, 17:9 percent [3] - 20:14, 52:14, 94:13 percentage [4] - 72:12, 72:15, 74:12, 94:16 perform [1] - 103:19 perhaps [1] - 39:8 period [2] - 8:3, 34:11 periods [1] - 48:14 Perkins [3] - 2:8, 4:15, 26:7 PERKINS [5] - 4:16, 16:15, 17:22, 19:12, 22:8 permanent [1] - 52:18 permitted [2] - 68:2, 72:15 persecution [1] - 45:13 person [20] - 9:7, 11:24, 13:9, 17:8, 17:9, 35:6, 39:16, 40:13, 42:19, 57:12, 57:13, 59:11, 61:8, 80:15, 81:12, 92:16, 93:9, 93:14, 95:16, 96:5 person's [3] - 11:23, 12:1, 13:11 personal [4] - 32:8, 52:4, 85:16, 108:11 personally [1] - 40:5 personnel [2] - 19:6, 26:14 perspective [1] - 27:8 perspectives [1] - 41:15 Pete [1] - 44:19 Peter [3] - 3:9, 42:8, 42:11	philosophy [1] - 83:9 phone [8] - 8:15, 8:16, 8:19, 30:12, 86:22, 87:5, 87:18, 87:24 phonetic [1] - 37:22 physical [5] - 93:12, 99:7, 99:19, 108:19, 109:2 picks [1] - 16:18 piece [1] - 50:23 PIIN [4] - 98:21, 99:3, 99:24, 100:17 piloted [1] - 39:11 pistol [1] - 104:16 Pittsburgh [8] - 1:21, 30:5, 30:7, 30:19, 34:4, 42:12, 98:8, 101:4 Pittsburgh's [1] - 96:1 place [5] - 7:3, 7:12, 21:17, 40:14, 52:14 placed [2] - 80:24, 91:14 places [1] - 70:17 placing [1] - 11:23 plan [9] - 20:22, 21:19, 37:3, 50:9, 56:24, 65:9, 65:12, 66:21, 88:20 Plan [9] - 9:24, 10:1, 10:18, 11:7, 11:16, 12:12, 12:18, 13:17, 48:12 Plans [3] - 11:18, 12:3, 12:20 pleasant [2] - 58:15, 80:19 pleased [1] - 99:24 pleasure [1] - 108:15 pod [17] - 49:1, 55:21, 57:2, 60:16, 60:19, 60:20, 60:23, 64:9, 65:8, 68:20, 70:23, 70:24, 91:13, 106:19, 106:20, 107:12 Pod [4] - 47:13, 48:22, 58:6, 64:5 Pods [1] - 66:22 pods [10] - 48:7, 64:16, 66:9, 66:12, 68:8, 68:25, 70:16, 70:20, 90:18, 107:15 point [3] - 31:2, 108:2, 108:3 police [3] - 15:10, 77:18, 79:23 Police [2] - 30:7,	30:19 policies [3] - 83:20, 86:1, 97:24 policy [3] - 45:18, 102:2, 103:17 political [1] - 105:9 politically [2] - 45:13, 109:8 politics [1] - 109:11 poor [1] - 36:10 population [11] - 7:6, 35:7, 44:16, 45:24, 46:25, 65:17, 65:18, 69:1, 73:15, 91:9, 108:25 position [10] - 26:18, 26:25, 38:19, 39:18, 54:3, 54:5, 54:6, 82:12, 82:15, 101:10 positions [1] - 7:4 positive [5] - 14:23, 28:19, 35:6, 36:23, 42:3 positively [1] - 53:14 possesses [1] - 96:5 possibility [1] - 16:6 possible [4] - 12:17, 40:2, 79:8, 81:11 possibly [2] - 20:1, 50:10 posted [1] - 62:18 posting [1] - 36:14 potential [2] - 92:19, 96:6 power [2] - 106:1, 106:3 practice [1] - 45:20 practices [2] - 97:21, 98:2 pray [3] - 70:16, 70:21, 71:1 prayer [3] - 70:7, 70:8, 74:3 PREA [3] - 12:21, 12:22, 13:14 preach [1] - 40:24 precisely [1] - 99:2 preferred [2] - 93:16, 94:3 preparation [2] - 34:23, 59:18 preparedness [1] - 12:7 present [1] - 22:21 presentation [1] - 21:11 PRESENTERS [1] - 3:1 president [3] - 2:2, 106:14, 107:5	President [2] - 2:6, 42:16 President's [1] - 44:18 pressing [1] - 39:6 pretty [6] - 46:16, 50:13, 54:19, 75:19, 76:4, 90:2 prevent [2] - 104:3, 104:23 preventative [1] - 75:5 prevention [1] - 7:2 PRICE [2] - 4:24, 5:11 Price [2] - 3:2, 4:25 price [3] - 72:13, 74:2, 74:20 prices [11] - 71:9, 71:10, 71:12, 71:15, 71:18, 72:4, 72:19, 73:13, 73:19, 73:22, 74:8 primarily [4] - 47:10, 66:9, 68:1, 83:5 primary [1] - 34:23 principles [1] - 11:21 priorities [1] - 20:6 prioritize [2] - 39:10, 98:6 prison [3] - 96:12, 96:17, 101:2 Prison [3] - 43:12, 45:2, 88:6 prison's [1] - 96:13 prisoners [5] - 42:17, 94:16, 94:18, 94:24, 97:5 prisons [3] - 39:11, 94:8, 97:2 privileges [1] - 88:19 proactive [1] - 33:6 Probation [1] - 8:1 problem [3] - 35:3, 64:25, 99:11 problems [1] - 32:6 procedures [6] - 35:25, 59:6, 59:13, 82:17, 84:4, 94:5 proceed [1] - 4:6 proceedings [2] - 94:12, 111:5 process [13] - 15:19, 27:13, 31:4, 48:11, 49:8, 49:9, 49:14, 57:8, 60:25, 61:1, 61:20, 61:24, 102:11 processed [1] - 95:14 Proctor [2] - 3:12,	86:13 PROCTOR [2] - 86:14, 89:7 products [3] - 72:10, 72:11, 74:12 professional [2] - 11:17, 97:25 Professional [1] - 97:8 proficiency [1] - 13:1 profound [1] - 96:24 profoundly [1] - 108:13 Program [1] - 66:22 program [14] - 5:20, 5:25, 6:14, 6:15, 6:16, 6:19, 6:22, 8:5, 34:5, 38:4, 56:1, 66:9, 101:2 Programming [2] - 2:19, 52:21 programming [6] - 37:19, 38:11, 40:5, 40:9, 54:1, 57:1 programs [1] - 77:21 progress [1] - 64:4 prohibitive [1] - 19:24 prohibits [1] - 96:10 projects [1] - 46:23 promote [1] - 13:19 promoted [1] - 27:3 proposal [1] - 11:15 proposed [1] - 65:12 props [1] - 58:1 protect [4] - 43:22, 45:8, 45:9, 96:17 protecting [1] - 44:3 protection [4] - 44:23, 45:12, 45:24, 109:7 protections [1] - 45:1 protective [3] - 77:24, 79:2, 86:1 provide [3] - 72:11, 77:20, 94:19 provided [3] - 34:5, 34:19, 36:6 provider [5] - 59:20, 71:17, 74:10, 77:19, 79:12 providers [2] - 8:19, 34:17 providing [3] - 11:25, 93:5, 94:23 PUBLIC [5] - 3:4, 3:8, 10:6, 42:9, 77:9 public [9] - 10:14, 17:13, 17:17, 46:3,
--	---	--	--	---

51:19, 99:16, 104:4, 105:11, 109:20 Public [6] - 9:22, 10:2, 10:17, 42:7, 77:8, 111:14 Puger [1] - 80:8 pulled [3] - 6:1, 75:17, 76:1 punish [1] - 32:17 punishment [3] - 83:3, 87:9, 94:21 punishments [1] - 96:10 punitive [4] - 83:10, 83:22, 107:11, 107:17 purpose [1] - 80:20 pursue [1] - 15:19 pursuit [1] - 99:10 purview [1] - 106:6 push [1] - 11:15 pushed [1] - 25:17 pushing [1] - 24:23 put [15] - 18:4, 28:12, 28:13, 33:19, 48:12, 54:12, 55:20, 73:14, 76:14, 76:16, 91:6, 92:12, 92:16, 101:3 putting [3] - 24:15, 28:6, 30:3	R R-A-N-D-A-L-L [1] - 80:2 radar [1] - 65:23 rallying [1] - 98:22 Ramadan [11] - 47:16, 47:18, 48:6, 49:4, 49:7, 49:15, 50:3, 51:18, 51:20, 69:20, 70:11 ran [1] - 105:20 Randall [4] - 3:10, 11:6, 77:11, 80:1 RANDALL [5] - 11:8, 77:12, 78:15, 78:18, 80:6 random [1] - 72:20 range [1] - 7:7 Rape [2] - 43:12, 45:2 rare [1] - 94:5 rate [3] - 59:22, 95:3, 95:5 rather [4] - 15:20, 51:12, 69:11, 106:19 rationale [1] - 74:6 reach [2] - 63:17, 63:19 react [1] - 32:21 reading [2] - 41:2, 100:4 ready [1] - 61:8 real [2] - 28:19, 107:6 reality [1] - 109:3 realize [1] - 84:12 realized [1] - 101:13 really [35] - 14:23, 15:15, 15:16, 17:16, 18:11, 22:19, 24:16, 25:4, 28:9, 29:7, 29:23, 31:20, 31:23, 32:7, 32:8, 35:25, 37:24, 50:13, 60:6, 66:1, 66:22, 68:13, 68:14, 73:12, 74:2, 79:7, 90:8, 91:15, 91:24, 91:25, 92:1, 102:22, 102:24 rearrested [1] - 80:25 reason [5] - 17:2, 50:21, 51:17, 51:18, 104:7 reasons [3] - 36:21, 91:7, 107:7 reassigned [1] - 61:17	rebuilt [2] - 37:19, 37:20 receive [7] - 20:12, 49:7, 87:25, 94:14, 95:2, 98:1, 101:20 received [3] - 19:19, 47:22, 47:23 receiving [2] - 87:8, 97:19 recent [2] - 31:25, 57:4 recently [5] - 8:11, 27:3, 71:9, 77:15, 88:3 recidivism [2] - 101:7 recognize [2] - 19:2, 26:19 recognized [1] - 97:24 recognizes [3] - 82:10, 82:21, 83:23 recommend [1] - 12:24 recommendation [1] - 23:20 record [4] - 5:14, 18:19, 40:19, 86:15 recording [1] - 111:7 Recovery [2] - 3:2, 4:23 recovery [1] - 37:6 recreation [2] - 33:16, 56:25 reduce [1] - 19:25 reduces [1] - 97:6 reentrants [4] - 5:24, 6:9, 6:17, 6:21 reentry [2] - 66:11, 101:8 Reentry [1] - 5:19 refer [3] - 25:1, 25:9, 25:23 referendum [6] - 16:8, 16:23, 98:23, 99:5, 99:21, 106:4 referral [1] - 15:6 reflect [2] - 5:14, 97:24 reflected [1] - 98:10 reflective [1] - 70:14 reform [2] - 94:25, 96:4 refreshing [1] - 99:13 refuse [1] - 94:9 regarding [4] - 9:23, 52:2, 67:5, 83:10 regular [1] - 75:2 rehabilitated [1] -	92:4 reinstate [2] - 82:6, 103:13 reinstatement [1] - 104:2 reintroduction [1] - 37:21 related [5] - 13:3, 19:25, 54:20, 65:5, 79:20 relationship [1] - 82:16 relationships [1] - 83:18 release [1] - 5:21 released [4] - 61:1, 78:11, 78:14, 80:22 religion [1] - 49:10 religious [4] - 24:22, 35:4, 87:7, 87:25 remedy [1] - 82:18 remember [5] - 26:8, 41:13, 73:1, 76:18, 84:1 remind [5] - 16:25, 44:24, 89:25, 105:23, 109:11 remove [1] - 88:21 renegotiate [1] - 72:4 Renewal [4] - 3:2, 5:13, 5:19, 6:13 reopened [1] - 37:18 reorganization [1] - 68:19 reorganizations [1] - 68:7 reorganized [1] - 78:25 rep [1] - 88:11 repeat [1] - 57:21 repeated [1] - 56:21 repeatedly [1] - 96:20 replacement [3] - 36:9, 36:14, 93:8 REPORT [1] - 26:10 Report [4] - 19:11, 26:2, 26:9, 76:19 report [9] - 14:23, 23:4, 27:15, 30:25, 42:1, 47:8, 54:13, 54:22, 71:10 reported [1] - 6:8 reporting [2] - 5:1, 8:2 reports [6] - 10:9, 20:12, 55:5, 60:18, 99:14, 99:15 Reports [1] - 4:23	representatives [1] - 21:4 repurpose [1] - 61:7 request [1] - 26:4 requested [4] - 77:24, 78:5, 78:8, 79:2 require [1] - 12:10 required [1] - 103:23 requires [1] - 16:23 reset [1] - 61:15 resident [7] - 5:3, 82:12, 82:15, 82:19, 84:13, 84:15 residents [6] - 38:23, 39:6, 40:18, 82:9, 99:20, 101:15 resource [1] - 12:24 resources [2] - 25:6, 101:14 Resources [1] - 27:5 respect [5] - 12:1, 13:18, 44:22, 57:19, 86:9 respected [1] - 12:4 respectful [1] - 54:21 respectfully [1] - 98:4 response [6] - 5:8, 7:17, 9:18, 12:8, 14:13, 77:6 responses [1] - 51:11 responsible [3] - 27:18, 31:24, 36:8 rest [1] - 54:20 restrain [1] - 104:17 restrained [1] - 92:13 restraint [17] - 82:7, 82:8, 82:11, 83:2, 83:4, 84:8, 84:10, 89:25, 90:3, 90:5, 92:10, 99:1, 103:10, 103:13, 105:19, 105:21, 105:25 restricted [1] - 77:25 restricting [1] - 81:12 restriction [1] - 80:24 restrictions [1] - 81:4 resume [1] - 70:10 resumed [2] - 34:10, 34:18 retailers [1] - 6:22 retaliates [1] - 89:2 return [2] - 90:7, 107:20
Q Quaker [2] - 96:2, 98:7 quakers [1] - 96:3 qualification [1] - 49:6 qualifications [1] - 67:11 qualified [1] - 36:17 quality [3] - 59:5, 59:13, 74:16 queer [3] - 43:9, 43:16, 44:2 questions [15] - 5:7, 7:14, 7:16, 8:7, 8:9, 9:17, 22:16, 22:19, 36:10, 46:4, 46:6, 51:5, 51:14, 55:4, 58:4 quick [1] - 12:10 quicker [1] - 53:23 quickly [3] - 25:5, 50:10, 50:13 quite [1] - 47:22 quo [1] - 21:17 quorum [1] - 4:6 quote [1] - 82:22				

returned [2] - 6:2, 8:5 reunification [2] - 56:11, 67:4 reunited [1] - 30:25 revenue [1] - 21:15 REVEREND [4] - 35:11, 49:13, 70:12, 71:2 Reverend [2] - 34:25, 39:17 reversal [1] - 99:5 reverse [1] - 100:2 REVIEW [1] - 14:1 reviewed [1] - 71:15 revocations [2] - 5:2, 6:1 revoke [1] - 8:13 RHU [4] - 56:3, 56:23, 58:7, 86:18 Richard [2] - 100:4, 100:14 rights [11] - 12:5, 13:18, 43:5, 43:20, 43:22, 44:4, 85:13, 87:2, 87:14, 98:6, 101:6 risk [4] - 44:17, 82:9, 97:7, 103:25 risking [1] - 84:15 risks [2] - 108:17, 108:18 road [1] - 28:16 roads [1] - 39:25 Rob [3] - 4:15, 16:14, 17:20 Robert [3] - 2:8, 100:5, 100:7 robust [1] - 38:3 Roger [1] - 100:8 roles [1] - 41:14 rolling [1] - 52:10 Ronald [1] - 100:10 Room [1] - 1:17 room [9] - 16:21, 18:2, 29:20, 40:19, 41:1, 41:3, 79:6, 92:9, 102:23 root [3] - 53:23, 75:22, 76:12 rosary [1] - 74:3 Ross [1] - 100:9 Roundtree [1] - 31:21 rule [1] - 20:2 ruled [2] - 94:23, 96:12 ruling [1] - 94:17 run [1] - 87:20 run-around [1] -	87:20 runs [2] - 5:3, 105:5 S S-H-A-U-G-H-N-E-S -S-Y [1] - 85:1 sadly [2] - 34:24, 35:1 safe [5] - 32:3, 49:20, 49:22, 86:2, 103:22 safely [2] - 98:3, 104:17 safer [2] - 38:7, 108:24 safety [9] - 13:19, 17:14, 44:4, 96:13, 96:22, 103:23, 104:4, 104:8, 105:10 Sahm [1] - 100:13 Saturday [2] - 66:13, 66:16 savers [1] - 95:10 saving [1] - 108:20 saw [4] - 62:19, 62:21, 79:6, 104:11 schedule [3] - 22:10, 22:11, 48:18 scheduled [1] - 17:4 schedules [1] - 64:8 school [1] - 57:5 SCI [2] - 29:1 Sciubba [1] - 100:14 screened [1] - 50:7 Screening [1] - 24:20 searching [1] - 36:14 seated [1] - 82:12 second [8] - 14:6, 14:7, 20:17, 64:7, 66:15, 103:4, 110:4, 110:5 secondary [2] - 93:15, 104:7 sections [1] - 28:2 security [3] - 52:20, 54:1, 83:24 see [27] - 15:25, 20:9, 29:6, 32:15, 39:4, 40:20, 41:4, 41:6, 41:7, 46:21, 47:24, 59:7, 65:21, 74:14, 76:9, 76:11, 77:21, 78:24, 81:9, 81:10, 86:7, 93:20, 93:22, 99:13, 102:18, 103:20 seeing [6] - 38:22, 40:22, 66:25, 68:23,	76:18, 81:12 seeks [1] - 45:3 seem [1] - 93:8 segregated [1] - 91:21 Segregation [1] - 28:14 segregation [2] - 91:7, 91:18 self [4] - 6:6, 78:21, 95:11, 104:23 self-advocate [1] - 78:21 self-aware [1] - 95:11 self-harm [2] - 6:6, 104:23 seminar [1] - 34:5 send [3] - 22:17, 23:1, 63:20 sends [1] - 26:4 sense [1] - 24:19 sensory [1] - 79:6 sent [1] - 81:2 separate [2] - 56:1, 90:21 separated [1] - 57:2 Sergeant [1] - 103:12 serious [1] - 101:19 seriously [1] - 103:21 seriousness [1] - 56:3 serve [3] - 35:1, 38:6, 109:12 Service [1] - 21:3 service [4] - 8:16, 8:17, 59:20, 70:14 Services [6] - 2:18, 2:19, 5:19, 6:7, 22:1, 36:5 services [7] - 12:6, 13:7, 15:6, 29:13, 35:4, 87:7, 87:25 serving [2] - 108:15, 109:6 session [1] - 10:3 set [4] - 9:6, 24:24, 25:12, 93:14 setting [5] - 11:22, 70:9, 83:22, 83:25 settings [1] - 29:16 settlement [1] - 96:23 seven [1] - 35:21 several [7] - 19:13, 21:18, 26:23, 27:18, 43:10, 48:15, 108:15 severe [1] - 42:20	severely [1] - 30:2 sexual [8] - 13:3, 42:20, 45:3, 45:18, 85:11, 93:15, 108:18 shackle [2] - 16:9, 16:10 shackled [1] - 16:25 shackles [13] - 16:11, 16:20, 17:10, 18:4, 18:6, 18:8, 18:11, 18:15, 23:9, 98:25, 104:3, 106:4 shape [1] - 15:24 share [1] - 36:22 shares [1] - 20:8 sharon [1] - 98:15 Sharon [2] - 3:14, 100:16 sharp [1] - 21:10 SHAUGHNESSY [1] - 84:25 Shaughnessy [3] - 3:11, 84:24, 85:1 sheet [1] - 77:13 sheriff [4] - 16:18, 18:1, 18:3, 18:8 Sheriff [2] - 2:3, 4:9 sheriff's [3] - 16:17, 16:19, 18:10 sheriffs [3] - 15:23, 18:5, 18:21 shift [2] - 40:20, 61:22 shifts [1] - 106:12 shirt [1] - 55:9 shooting [2] - 33:1 short [1] - 35:15 shortage [2] - 17:3, 18:12 shortages [1] - 37:16 show [2] - 36:15, 43:3 shower [1] - 87:6 showers [1] - 87:23 shows [2] - 12:1, 97:4 shut [1] - 104:14 shutdowns [1] - 37:16 SI [1] - 5:4 sick [6] - 4:20, 76:8, 76:14, 76:16, 76:21, 76:25 sides [1] - 84:6 Siebert [1] - 78:7 sift [1] - 84:8 sign [6] - 39:24, 49:23, 50:11, 75:3, 76:13, 81:2 signed [3] - 9:21,	11:9, 42:16 significant [1] - 34:11 signs [2] - 24:16, 82:17 similar [2] - 72:11, 96:18 simple [2] - 46:16, 60:5 simply [1] - 105:2 sincerely [1] - 35:8 single [2] - 40:13, 71:21 sisters [2] - 44:21, 85:10 sit [2] - 17:8, 103:11 site [3] - 61:6, 75:7, 76:7 sitting [3] - 41:1, 64:24, 84:13 situation [1] - 38:24 situations [1] - 13:15 six [5] - 17:16, 49:14, 60:22, 90:5, 103:11 skin [1] - 93:17 skipped [1] - 46:4 Skye [3] - 3:13, 93:1 skye [1] - 95:20 SKYE [1] - 93:2 small [2] - 28:17, 45:10 smaller [2] - 28:2, 53:13 social [2] - 57:5, 89:20 Society [1] - 88:6 society [1] - 98:9 softer [1] - 93:17 solidarity [2] - 43:6, 98:17 solitary [4] - 78:1, 91:19, 98:24, 108:24 solution [1] - 19:3 solve [2] - 64:20, 99:11 solver [1] - 35:3 someone [12] - 16:13, 39:14, 49:20, 49:21, 59:12, 60:14, 60:16, 60:19, 63:15, 81:12, 87:11, 87:13 sometimes [2] - 67:19, 92:4 somewhere [1] - 108:4 son [6] - 80:21, 81:8, 86:16, 89:12, 98:8, 102:18 son's [3] - 81:20, 88:11, 89:4
--	--	---	--	--

soon [4] - 20:3, 36:16, 56:22, 65:23 sorry [9] - 5:16, 10:15, 32:18, 35:13, 56:17, 80:11, 81:20, 81:24, 95:20 sort [1] - 38:25 sorts [1] - 40:1 sounds [1] - 86:6 source [1] - 81:7 South [1] - 44:13 speakers [3] - 43:10, 89:23, 102:16 speaking [3] - 85:25, 86:25, 108:10 SPEAKS [1] - 102:17 speaks [1] - 29:21 Speaks [1] - 3:15 special [4] - 34:20, 40:14, 100:23, 108:17 specialists [1] - 30:17 specific [5] - 50:19, 50:24, 51:22, 106:14, 107:24 specifically [6] - 8:18, 38:20, 38:25, 51:18, 60:10, 76:20 specifics [1] - 23:25 spectrum [1] - 34:7 spelled [1] - 95:21 Spencer [1] - 100:11 spend [1] - 21:8 spending [1] - 74:23 spent [1] - 35:23 Spisak [1] - 100:8 spoken [3] - 86:22, 87:15, 98:18 spray [2] - 98:25, 103:11 stabbed [1] - 104:15 stabilize [2] - 82:15, 82:19 staff [31] - 12:13, 17:3, 18:12, 22:10, 23:12, 29:10, 29:15, 33:19, 35:22, 37:3, 37:5, 37:12, 37:15, 38:18, 39:1, 39:8, 53:19, 64:22, 82:13, 83:13, 83:16, 83:18, 83:24, 84:11, 88:8, 89:2, 97:19, 98:1, 99:24, 101:14, 104:8 staffing [4] - 64:20, 65:2, 65:13, 65:21 stale [1] - 59:8 stand [4] - 43:4, 98:17, 98:21, 100:3 standard [2] - 94:6,	95:13 standards [4] - 24:21, 94:25, 97:15, 97:25 start [6] - 14:24, 57:20, 98:16, 99:22, 105:16, 107:22 started [7] - 22:24, 27:7, 48:11, 75:14, 86:17, 86:21, 86:24 starting [2] - 29:11, 53:8 starts [1] - 57:19 state [3] - 29:3, 94:24, 109:1 State [8] - 30:2, 30:10, 30:11, 30:21, 31:1, 39:20, 97:2, 101:3 statements [2] - 103:9, 104:9 States [2] - 45:5, 63:8 statistical [1] - 21:21 status [1] - 21:17 statutes [1] - 58:21 stay [4] - 80:24, 89:10, 92:22, 108:24 steering [1] - 99:25 step [2] - 22:10, 93:24 Stephens [3] - 89:15, 102:10, 105:16 Steve [1] - 9:14 Still [1] - 100:5 still [12] - 22:2, 26:24, 49:12, 50:2, 56:4, 58:2, 58:19, 62:8, 79:13, 79:19, 81:3, 82:5 stop [5] - 28:15, 58:20, 58:23, 59:1, 87:19 stores [2] - 6:23 stories [2] - 29:22, 31:6 story [2] - 29:19, 35:15 stranger [1] - 15:13 Street [1] - 1:20 stress [3] - 13:14, 93:21, 95:4 strike [1] - 88:4 strive [1] - 98:11 struck [1] - 74:2 struggle [2] - 39:7, 108:19 struggles [1] - 109:5 stuck [1] - 79:17 student [1] - 42:11	studies [2] - 82:8, 84:10 study [3] - 20:20, 21:12, 97:1 stuff [4] - 32:16, 37:12, 69:20, 90:23 sub [1] - 23:19 subcommittee [5] - 20:4, 22:4, 25:2, 25:10, 106:5 subcommittees [2] - 23:15, 99:14 subcontractor [1] - 105:5 subjecting [1] - 42:19 subset [1] - 45:11 substantial [1] - 97:18 substantially [2] - 95:6, 97:6 succeed [1] - 84:17 success [4] - 46:12, 82:25, 83:7 successful [2] - 5:25, 7:11 successfully [2] - 8:4, 34:6 succumbs [1] - 85:7 sue [1] - 94:10 suffer [1] - 102:4 suffered [1] - 101:21 suffering [1] - 97:14 suggest [2] - 68:18, 83:3 suggested [1] - 49:24 suggestion [5] - 60:9, 60:13, 68:6, 90:17, 90:24 suggestions [1] - 69:8 suicide [2] - 6:6, 95:6 super [1] - 78:8 superintendents [1] - 54:7 support [13] - 11:14, 12:16, 14:25, 15:10, 34:8, 37:8, 38:9, 38:14, 40:2, 40:9, 85:3, 98:22, 102:24 supported [1] - 38:10 supporting [1] - 25:16 supports [1] - 15:16 supposed [4] - 59:22, 70:13, 70:15, 70:22	Supreme [1] - 96:11 surprised [2] - 30:21, 73:12 survive [1] - 43:8 Susan [1] - 2:2 suspend [1] - 67:19 sustaining [1] - 99:17 system [7] - 12:6, 14:25, 49:17, 50:15, 85:15, 95:15, 98:7 systems [2] - 33:14, 33:15	tend [1] - 46:24 tendency [1] - 85:8 term [1] - 19:3 terminal [1] - 30:6 terms [1] - 27:20 Terrance [1] - 100:14 testosterone [1] - 95:10 THE [2] - 2:1, 14:1 themselves [6] - 45:9, 67:2, 85:6, 85:14, 93:20, 109:6 therapeutic [2] - 79:4, 82:16 therapy [4] - 37:9, 38:9, 38:10, 93:8 therefore [1] - 16:23 they've [3] - 10:10, 32:5, 79:10 thinking [4] - 17:19, 19:18, 74:6, 102:6 thinks [1] - 15:17 thinner [1] - 93:16 third [3] - 47:10, 66:15, 88:16 Thomas [1] - 100:9 thoughtful [1] - 21:11 thousands [1] - 43:24 threatened [2] - 43:5, 92:18 threatening [2] - 107:18, 107:19 threats [2] - 47:1, 107:11 three [13] - 5:2, 6:10, 9:21, 17:4, 22:23, 26:21, 27:6, 27:17, 56:1, 83:5, 83:12, 88:10, 88:14 threw [1] - 59:9 thrive [1] - 43:8 thriving [1] - 46:19 throughout [5] - 24:13, 32:6, 57:2, 87:4, 102:15 thursday [1] - 1:11 Thursday [2] - 29:25, 38:1 tick [1] - 35:23 tied [2] - 90:4, 104:13 tighten [1] - 59:21 tim [1] - 89:14 Tim [4] - 89:16, 100:12, 102:10, 105:16 time-deducted [1] - 82:1
---	--	--	--	---

time-out [1] - 56:8 timeframe [2] - 25:4, 25:5 timeline [1] - 62:3 timely [2] - 58:2, 69:19 TO [1] - 4:3 TOCCI [2] - 108:8, 108:9 Tocci [4] - 3:17, 108:7, 108:9 today [14] - 4:18, 32:3, 42:13, 43:3, 43:15, 44:15, 55:18, 62:5, 62:8, 90:15, 93:3, 97:17, 99:14, 101:9 together [7] - 20:25, 41:12, 46:22, 70:15, 70:16, 83:25, 85:8 tolerance [1] - 45:18 Toma [2] - 26:15 tomorrow [1] - 63:1 tonight [5] - 38:18, 44:11, 69:16, 85:2, 85:25 took [3] - 28:24, 88:19, 90:14 tools [1] - 16:7 tooth [2] - 75:17, 76:2 top [2] - 65:23, 109:2 Torisky [1] - 34:3 torture [5] - 98:24, 104:10, 104:19, 104:24 total [1] - 5:21 towards [3] - 19:4, 33:25, 44:2 toxic [1] - 85:24 Tracey [1] - 100:14 Trainer [1] - 27:4 training [3] - 38:4, 97:20, 98:2 Trans [1] - 42:14 trans [21] - 42:24, 43:13, 43:14, 44:19, 44:21, 45:9, 45:13, 85:22, 93:4, 93:6, 93:17, 93:19, 94:2, 94:9, 94:10, 94:16, 94:24, 95:13, 98:19, 108:12 transcript [1] - 111:9 Transformative [1] - 89:20 Transgender [1] - 97:9 transgender [11] - 42:17, 44:5, 93:10,	96:7, 96:16, 96:20, 97:2, 97:5, 97:17, 98:6, 108:15 transition [1] - 35:20 transparent [1] - 99:18 transphobia [1] - 44:17 transphobic [2] - 42:21, 43:2 transport [7] - 18:5, 18:15, 18:22, 103:15, 103:22, 104:18, 105:3 transported [1] - 84:13 transporting [2] - 16:13, 82:9 trashed [2] - 88:13, 88:14 trauma [7] - 13:4, 13:10, 32:6, 32:9, 32:12, 37:6, 96:24 traumatic [1] - 99:6 tray [1] - 88:19 trays [3] - 48:14, 48:17, 59:24 treat [8] - 13:18, 32:3, 32:11, 32:12, 32:22, 86:8, 94:9, 98:10 treated [4] - 32:2, 41:19, 85:21, 87:12 Treatment [1] - 52:21 treatment [6] - 30:17, 54:1, 93:11, 95:17, 97:22, 103:24 treatments [3] - 93:6, 94:19, 94:20 treats [1] - 107:9 Tree [1] - 100:22 tremendously [2] - 10:11, 27:22 Trevor [2] - 2:16, 83:17 tried [2] - 49:4, 81:2 trip [1] - 104:1 true [6] - 35:7, 40:15, 40:16, 40:17, 40:18, 111:8 truly [1] - 93:25 trusted [1] - 92:11 truth [1] - 85:9 try [1] - 63:13 trying [6] - 36:22, 38:13, 52:25, 73:22, 84:4, 105:1 TSA [1] - 30:23 Tuesday [1] - 30:7 tumor [1] - 101:23 turn [2] - 44:13, 61:2	turned [1] - 61:11 TV [1] - 58:5 two [18] - 5:2, 6:12, 16:18, 16:23, 17:9, 18:10, 19:20, 25:13, 39:22, 79:19, 83:9, 88:12, 88:16, 88:20, 90:18, 91:24, 104:12, 107:25 type [3] - 25:6, 25:7, 59:11	unless [1] - 38:24 unproductive [1] - 41:3 unscheduled [2] - 17:6, 17:7 unusual [3] - 87:8, 94:20, 96:10 up [52] - 8:11, 8:15, 9:6, 9:21, 10:1, 11:9, 16:18, 17:6, 18:16, 20:22, 24:16, 24:25, 25:12, 27:24, 28:10, 28:11, 28:25, 29:6, 29:14, 30:4, 30:5, 35:10, 36:15, 40:25, 43:19, 43:21, 48:15, 48:18, 49:15, 49:17, 51:8, 55:17, 57:11, 58:25, 59:21, 64:3, 69:21, 71:11, 71:12, 72:19, 73:11, 73:24, 75:3, 76:13, 81:2, 84:20, 85:14, 86:20, 89:5, 89:24, 90:16, 90:17 UP [1] - 102:19 upcoming [2] - 19:18, 34:20 update [5] - 14:19, 62:20, 65:9, 70:9, 89:13 updates [2] - 14:18, 22:1 uphold [1] - 45:21 upright [1] - 82:12 upset [1] - 48:25 upstairs [4] - 56:5, 59:14, 59:19, 60:3 urge [2] - 45:18, 98:5 urinated [1] - 104:16 US [3] - 45:5, 94:7, 94:14 useless [1] - 61:17 utilize [1] - 12:24	41:14, 55:5 vast [1] - 94:1 vendor [1] - 73:7 vendors [1] - 72:11 Vera [1] - 12:22 verify [5] - 71:25, 72:19, 72:23, 75:19, 76:3 versus [4] - 74:4, 83:10, 96:11, 97:16 Veteran's [1] - 15:9 via [2] - 5:4, 111:7 victim [2] - 57:13, 104:14 victimization [1] - 13:4 victims [1] - 100:23 Victor [1] - 100:10 victories [1] - 105:9 video [4] - 63:12, 70:14, 80:23, 102:15 videos [1] - 67:1 view [2] - 23:16, 41:6 viewpoint [1] - 83:1 vilified [1] - 44:20 Vinckley [1] - 100:7 violated [1] - 87:2 violates [1] - 96:14 violating [1] - 106:7 violation [2] - 67:23, 88:17 violations [1] - 8:6 violence [6] - 7:2, 42:20, 45:14, 97:7, 100:23, 108:19 visit [9] - 16:3, 16:19, 26:5, 37:25, 51:4, 51:14, 54:21, 57:25, 86:23 visitation [1] - 80:25 visitations [1] - 81:4 visited [2] - 47:6, 88:7 visiting [1] - 64:5 visits [18] - 15:20, 17:5, 17:15, 64:3, 64:10, 64:18, 65:6, 65:12, 65:15, 66:6, 66:14, 66:17, 66:20, 66:21, 67:2, 76:25, 81:3, 88:1 vital [1] - 82:17 voice [1] - 93:18 voicemails [1] - 87:19 volunteer [3] - 37:2, 37:4, 38:4 volunteers [2] - 35:23, 38:7 vomiting [1] - 6:12
U				
ultimately [1] - 18:1 unannounced [1] - 47:7 unclear [1] - 106:9 under [2] - 97:13, 106:6 underestimate [1] - 82:22 understood [2] - 61:18, 99:1 undo [1] - 96:24 unheard [1] - 42:5 unified [1] - 94:6 uniform [2] - 52:20, 55:6 uniformity [1] - 48:7 union [2] - 106:14, 107:5 unique [2] - 40:14, 109:5 Unit [12] - 31:20, 32:23, 52:7, 52:13, 52:19, 53:2, 53:6, 53:7, 53:21, 55:6, 79:1, 86:18 unit [27] - 27:14, 27:15, 27:17, 27:24, 28:6, 28:7, 28:8, 28:12, 28:14, 28:16, 28:23, 31:20, 31:21, 32:23, 32:25, 33:12, 33:21, 46:21, 48:19, 49:15, 52:23, 52:24, 53:5, 53:9, 53:10, 56:2, 103:23 Unitarian [1] - 44:12 United [2] - 45:5, 63:8 units [8] - 27:19, 28:13, 28:14, 32:15, 33:10, 53:3, 53:12, 64:16 Universalist [1] - 44:12 University [1] - 42:12				
V				
value [6] - 11:23, 40:14, 41:19, 72:9, 73:2, 83:23 valuing [1] - 105:9 van [4] - 16:17, 16:19, 16:20, 18:10 vanity [1] - 105:9 variables [1] - 83:6 varied [1] - 85:17 varies [1] - 72:8 variety [1] - 85:6 various [3] - 6:22,				

vote ^[1] - 34:20 voted ^[1] - 98:23 voter ^[1] - 34:18 voters ^[1] - 34:19 voting ^[3] - 4:7, 34:22, 99:2 vs ^[1] - 94:17 vulnerable ^[4] - 41:17, 45:24, 92:19, 98:10	wardens ^[3] - 27:20, 54:4, 54:7 warms ^[1] - 91:25 Washington ^[6] - 30:2, 30:9, 30:11, 30:21, 31:1, 100:12 wasteless ^[1] - 105:5 wasting ^[2] - 105:24, 106:9 watch ^[1] - 58:22 watched ^[1] - 37:15 watching ^[2] - 36:17, 41:1 ways ^[4] - 19:18, 41:10, 85:7, 99:11 wear ^[3] - 52:19, 55:7, 55:9 weather ^[2] - 36:2, 37:15 website ^[3] - 36:16, 45:15, 81:1 weeding ^[1] - 107:22 week ^[9] - 25:13, 27:3, 27:16, 53:8, 66:13, 71:10, 71:18, 71:22, 88:15 weekly ^[1] - 87:8 weeks ^[5] - 7:10, 22:25, 39:22, 49:14, 88:20 welcome ^[2] - 7:20, 9:16 Welfare ^[9] - 14:19, 15:16, 19:11, 21:5, 25:11, 25:24, 51:8, 69:6, 69:13 welfare ^[1] - 44:4 well-being ^[1] - 13:20 well-oiled ^[1] - 36:1 Wendy ^[2] - 3:9, 44:9 wendy ^[1] - 44:7 wherein ^[1] - 15:19 whipped ^[1] - 104:16 whole ^[5] - 23:23, 31:4, 52:25, 60:11, 88:20 wide ^[1] - 12:10 wild ^[1] - 92:3 William ^[1] - 100:11 Williams ^[1] - 96:20 WINGARD ^[5] - 26:11, 31:15, 52:12, 54:18, 55:8 Wingard ^[4] - 2:16, 36:11, 83:17, 99:24 wipe ^[2] - 61:7, 61:25 wireless ^[3] - 8:22, 9:1, 9:4 wish ^[1] - 10:18	witnessed ^[1] - 96:18 woman ^[2] - 96:16, 96:20 women ^[4] - 68:15, 68:23, 85:22, 93:17 women's ^[1] - 68:25 won ^[1] - 41:5 wondered ^[1] - 62:22 wonderful ^[1] - 41:21 wondering ^[9] - 8:17, 59:4, 59:12, 64:4, 65:9, 70:9, 71:11, 75:1, 79:15 words ^[4] - 13:3, 35:10, 35:12, 45:20 worker ^[4] - 67:11, 67:14, 68:3, 89:21 workers ^[9] - 27:24, 57:5, 65:8, 65:10, 66:10, 67:5, 67:7, 67:9 workforce ^[1] - 7:1 workings ^[1] - 54:8 Works ^[2] - 6:14, 7:11 works ^[2] - 49:14, 66:24 world ^[2] - 11:25, 40:15 World ^[1] - 97:8 worst ^[1] - 41:4 worth ^[1] - 96:5 wrapped ^[1] - 88:18 write ^[1] - 47:8 writing ^[1] - 58:19 wrote ^[2] - 48:2, 58:10	yourselves ^[1] - 44:3 Youth ^[2] - 6:14, 7:11 YouTube ^[1] - 41:2
W		Z	
wait ^[2] - 10:2, 76:18 waiting ^[3] - 22:3, 48:16, 48:23 waitlist ^[1] - 38:12 waiver ^[1] - 49:22 walked ^[1] - 57:7 walking ^[2] - 40:11, 103:6 walks ^[1] - 106:18 wants ^[1] - 83:20 warden ^[1] - 10:24 Warden ^[26] - 2:16, 2:17, 2:18, 2:19, 2:21, 14:21, 15:20, 16:2, 24:25, 25:15, 25:19, 36:10, 38:17, 46:4, 55:5, 58:22, 65:14, 83:10, 83:16, 84:17, 86:7, 99:24, 101:17, 102:14, 102:17 WARDEN ^[59] - 26:11, 31:15, 31:17, 34:2, 34:16, 41:25, 46:15, 48:8, 52:12, 54:18, 55:8, 55:24, 56:7, 56:16, 57:3, 59:16, 60:2, 60:24, 61:5, 61:10, 61:16, 61:19, 62:17, 63:9, 63:18, 63:22, 64:11, 64:14, 64:23, 65:11, 65:20, 66:8, 67:10, 67:13, 67:17, 67:22, 68:1, 71:14, 71:23, 72:5, 72:8, 72:18, 72:22, 73:4, 73:8, 73:14, 73:18, 74:9, 74:18, 74:21, 75:6, 75:10, 75:12, 75:18, 75:25, 76:6, 76:15, 76:21, 76:24 Warden's ^[5] - 26:2, 26:9, 76:19, 82:25, 83:7 WARDEN'S ^[1] - 26:10			Zachary ^[1] - 100:13 zero ^[8] - 5:3, 6:4, 6:5, 6:6, 45:18 zero-tolerance ^[1] - 45:18 Zilinek ^[1] - 100:10 Zubik's ^[1] - 37:25
		Y	
		year ^[8] - 37:23, 38:2, 47:21, 47:23, 71:24, 72:4, 72:24, 104:12 years ^[18] - 7:7, 24:18, 25:17, 26:16, 26:22, 27:6, 29:4, 31:22, 32:1, 35:24, 39:19, 50:14, 68:12, 73:1, 85:19, 94:12, 100:25 yesterday ^[4] - 34:16, 47:6, 59:8, 106:24 young ^[1] - 6:17 YOUNG ^[2] - 100:20, 102:8 Young ^[4] - 2:21, 3:15, 100:19, 100:21	

JAIL OVERSIGHT BOARD ACTION TRACKER					
File No.	Date	Type	Status	Vote Information	Details
2024-048	3/6/2025	Motion	Passed (7-0)	Yays (unanimous)	Motion: to approve the meeting minutes for February 6, 2025.
2024-049	3/6/2025	Motion	Referred	Referred to IIW subcommittee	Motion: directing ACJ to establish a comprehensive language access plan for incarcerated individuals who are limited English proficient, deaf, or hard of hearing—Controller O'Connor