

ALLEGHENY COUNTY
JAIL OVERSIGHT BOARD MEETING

Thursday
April 3, 2025

Gold Room
4th Floor
Allegheny County Courthouse
436 Grant Street
Pittsburgh, Pennsylvania 15219

MEMBERS OF THE BOARD IN ATTENDANCE:

County Executive Sara Innamorato

President Judge Susan Evashavik-Dilucente

Judge Kelly Bigley

Sheriff Kevin Kraus

Controller Corey O'Connor

Councilmember Bethany Hallam, for County Council

President Pat Catena

Man-E, Citizen Member

Robert Perkins, Citizen Member

Barbara Griffin, Citizen Member

JAIL ADMINISTRATION IN ATTENDANCE:

Warden Trevor Wingard

Chief Deputy Warden Lee Estock

Deputy Warden of Healthcare Services Holly Martin

Deputy Warden of Programs and Services Connie

Clark

COMMUNITY CORRECTIONS PRESENTERS

Gregory Price - Passages to Recovery

Adam Zak - The Renewal Center

Steve Esswein - Electronic Monitoring

PUBLIC COMMENT ON BOARD ACTION

Tanisha Long

Tina Samolovitch

PUBLIC COMMENT

Diana Hull

Sharon Bonavoglia

Sister Barbara Finch

Lu Randall

John Kenstowicz

Tim Stevens

Matt Jordan

Addy Lord

P R O C E E D I N G S

(4:07 o'clock p.m.)

CALL TO ORDER AND ATTENDANCE

JUDGE EVASHAVIK-DILUCENTE: Good afternoon, everybody. This meeting of the Allegheny County Jail Oversight Board is called to order.

I'm just going to ask everybody to identify themselves in line for attendance, please.

MS. GRIFFIN: Yeah, Barbara Griffin.

JUDGE BIGLEY: Kelly Bigley.

MR. KRAUS: Kevin Kraus.

MR. O'CONNOR: Corey O'Connor.

MS. INNAMORATO: Sara Innamorato.

JUDGE EVASHAVIK-DILUCENTE: Susan Evashavik.

MR. PERKINS: Rob Perkins.

MS. HALLAM: Bethany Hallam.

MAN-E: Man-E.

JUDGE EVASHAVIK-DILUCENTE: Okay. Thank you.

I did want to defer to the Warden for a minute before we got started, who wanted to

1 make a couple of comments about the incident at
2 the jail.

3 **WARDEN'S COMMENTS**

4 WARDEN WINGARD: Yeah. Thank you,
5 Your Honor.

6 I just wanted to report on
7 March 7th we had a death in the facility, and I
8 wanted to make everyone aware that we immediately
9 notified the Board. We had that -- we had that
10 correspondence, and then I think a day or two
11 later we met with the Board.

12 We don't have the final report back
13 from the ME's office. When we have that, we're
14 going to ask for another meeting with the Board
15 to discuss that final report. In the meantime,
16 we've had several after-action meetings. We'll
17 continue to look at that whole, entire timeline
18 and everything and figure out ways to improve if
19 we could have.

20 So I just wanted to let the Board
21 know that. I'm, you know, obviously -- it's very
22 sad to have to report that, but I want to let you
23 know that, you know, we'll request a final
24 report -- or we'll request another meeting with
25 you whenever we have the final report.

1 Thank you.

2 MS. HALLAM: Warden, I just wanted
3 to thank you for the transparency that your
4 administration had with us about this recent
5 death. I have been on this Board for five years
6 now and got more information out of that one
7 single meeting that we had, again, very quick
8 after the death occurred, than I ever got in all
9 of the deaths that unfortunately have happened in
10 the past five years.

11 So I really look forward to that
12 follow-up, but I just didn't want this time to go
13 past without letting you know how much that meant
14 to us to be able to actually hear it in real time
15 and strategize to address -- to prevent another
16 death from happening in the future.

17 So thank you for that and all of
18 you.

19 WARDEN WINGARD: Thank you. You're
20 welcome.

21 MS. HALLAM: I appreciate it very
22 much.

23 JUDGE EVASHAVIK-DILUCENTE: We all
24 appreciate the job that you're doing. I know I
25 speak for every Board Member up here that you are

1 keeping us informed, giving us information,
2 easily accessible, and we really, really
3 appreciate it.

4 Okay. Community Corrections
5 Reports. Passages to Recovery.

6 **COMMUNITY CORRECTIONS REPORTS**

7 MR. PRICE: Good evening, Board.
8 Greg Price, Director of Operations for Passages
9 to Recovery.

10 Our current DOC count is 23 active
11 clients. For the month of March, we had three
12 escapes, one revocation. We had zero non-fatal
13 and -- fatal overdoses, of course.

14 We also appreciate the Warden and
15 his team for coming out last week to Passages to
16 help us continue on with the therapeutic approach
17 and the accountability approach for the jail and
18 for Passages to Recovery.

19 We also had one revocation, I
20 believe, and that was it.

21 Any questions?

22 JUDGE EVASHAVIK-DILUCENTE:
23 Questions? Ms. Hallam.

24 MS. HALLAM: Yeah. I have a
25 question. I know we've been seeing an outbreak.

1 I think Erie was the closest where we've seen it
2 of measles, and so I'm wondering -- I know with
3 COVID shots, yinz were doing a pretty great job
4 of those. But one, I just wanted an update, and
5 I'm going to ask all of the facilities about
6 this.

7 MR. PRICE: Sure.

8 MS. HALLAM: But are we screening
9 or giving MMR vaccinations, and also, are we
10 keeping COVID vaccinations up to date?

11 MR. PRICE: We are keeping COVID
12 vaccinations up to date. We didn't have one --
13 we had one in February, but not this month. But
14 yes, we are screening upon intake from the jail
15 as well.

16 MS. HALLAM: Okay. For MMR as well
17 as COVID?

18 MR. PRICE: Yeah.

19 MS. HALLAM: And are you offering
20 that to people who maybe don't have that
21 vaccination?

22 MR. PRICE: We are, yes.

23 MS. HALLAM: Okay. All right.
24 Thank you very much.

25 MR. PRICE: Of course. Any other

1 questions?

2 MAN-E: Not a question, but a
3 comment. I ran a little late to the last
4 meeting, so I didn't get a chance to say this.
5 But since the last time we spoke, I visited your
6 facility again, dropping off a package for a
7 friend. Every time I go in there, it's a lot of
8 love. It's a lot of respect.

9 MR. PRICE: Thank you.

10 MAN-E: I feel a lot of positive
11 energy, so I just want to thank you for that and
12 say keep up the good work.

13 MR. PRICE: I appreciate it. Thank
14 you. Thank you, Board.

15 MS. HALLAM: I just have one
16 further question. How many open beds do yinz
17 have?

18 MR. PRICE: We hold a total of 56
19 total. So we have currently 23, but we have a
20 total of 29 residents because we have some
21 self-admit residents as well -- I'm sorry, 28.
22 So we have a total of 28 -- 28 and 28 is 56.
23 Yep.

24 MS. HALLAM: So 56 total beds and
25 only 26 are filled?

1 MR. PRICE: 20 -- yeah, 28.

2 MS. HALLAM: 28.

3 MR. PRICE: 28 is filled, yeah.

4 MS. HALLAM: So that is 28 -- 28
5 empty ones. Okay.

6 MR. PRICE: Yes, 28 and 28.

7 MS. HALLAM: So it's half full?

8 MR. PRICE: Yes.

9 MS. HALLAM: Okay. Great. Thank
10 you.

11 JUDGE EVASHAVIK-DILUCENTE:
12 Renewal.

13 MR. ZAK: Good afternoon, Adam Zak,
14 Case Manager Supervisor reporting for Renewal.

15 We currently have 114 active
16 clients in our program. The breakdown is 82
17 individuals in our work-release program, 66
18 males, 16 females; 32 in our drug and alcohol, 27
19 males and 5 females.

20 Last month, we had 11 program
21 walk-aways or failure to returns. We had 12
22 returns to the Allegheny County Jail, and we had
23 35 successful completions.

24 Also last month, we had two
25 occurrences where the EMTs were called to our

1 building, one for stomach pain, one for chest
2 pain.

3 We had zero deaths or suicides,
4 zero non-fatal overdoses. We had one reported
5 self-harm incident.

6 In the next several months there
7 will be quite a few reentry and job fairs the men
8 and women will be attending. I'm sure we'll be
9 reporting on those in future meetings.

10 JUDGE EVASHAVIK-DILUCENTE:
11 Questions. Ms. Hallam?

12 MS. HALLAM: Yes. Same question
13 about COVID vaccines. Are you keeping those
14 up to date? And then also are you screening
15 and/or administering MMR?

16 MR. ZAK: For staff, they're
17 up to date.

18 MS. HALLAM: On MMR and COVID?

19 MR. ZAK: COVID.

20 MS. HALLAM: COVID, okay. What
21 about the incarcerated individuals?

22 MR. ZAK: No.

23 MS. HALLAM: No. So if somebody
24 wanted a COVID shot in Renewal, how would they
25 get it?

1 MR. ZAK: We would go to an outside
2 agency, a pharmacy.

3 MS. HALLAM: Okay. And then what
4 about screening for MMR for the incarcerated
5 individuals?

6 MR. ZAK: I don't believe so.

7 MS. HALLAM: Okay. Thank you very
8 much.

9 And last thing, how many open beds
10 do you guys have?

11 MR. ZAK: I don't have a number for
12 you. We have a lot of open beds. We have a lot.

13 MS. HALLAM: Okay. How many total
14 beds do you have across the facility? Do you
15 know that?

16 MR. ZAK: Approximately like 140.

17 MS. HALLAM: 140.

18 MR. ZAK: Approximately.

19 MS. HALLAM: And you have, did you
20 say 114 participants?

21 MR. ZAK: Yes.

22 MS. HALLAM: Okay.

23 MR. ZAK: I can get a specific
24 number for you next month or sooner than that,
25 actually.

1 MS. HALLAM: But at least 26.

2 DEPUTY WARDEN MARTIN: We contract
3 with Renewal for 180 beds; 30 females, 150 males.

4 MS. HALLAM: Thank you so much.
5 And there 114. So that is 66. Thank you very,
6 very much. And thank you.

7 JUDGE EVASHAVIK-DILUCENTE: Anybody
8 else?

9 (No response.)

10 JUDGE EVASHAVIK-DILUCENTE: Thank
11 you.

12 Electronic monitoring.

13 MR. ESSWEIN: Good evening, Board.
14 Steve Esswein for the Probation Office.

15 For this reporting period, we had
16 600 -- or I'm sorry, 569 people on the bracelet
17 at the end of the month. 82 were successfully
18 completed. We did have 5 that were returned to
19 the jail for violations and new arrests.

20 Any questions?

21 MS. HALLAM: I feel like that's a
22 lower number of returns than we have heard in the
23 past.

24 MR. ESSWEIN: It's a little bit
25 less, yeah.

1 MS. HALLAM: Okay.

2 MR. ESSWEIN: Some months are good.
3 Some months are crazy.

4 MS. HALLAM: Well, that was a good
5 one.

6 MR. ESSWEIN: It was a good month.

7 MS. HALLAM: Great. Thank you.

8 MR. ESSWEIN: Thank you.

9 JUDGE EVASHAVIK-DILUCENTE: Thank
10 you.

11 All right. Three people signed up
12 to speak on the New Business, specifically Motion
13 to remove the Grievance Process from the tablets
14 back to the carbon copy paper forms. So I'm
15 going to call your names. If you actually want
16 to speak on that issue, you may speak now.

17 Tanisha Long.

18 **PUBLIC COMMENT ON BOARD ACTIONS AND MOTIONS**

19 MS. LONG: All right. Good
20 evening, Board. Tanisha Long. Abolitionist Law
21 Center.

22 First and foremost, I want to say
23 that I do support Bethany Hallam's Motion to move
24 the grievances from the tablet to the paper form.
25 One of the reasons that I feel this is very

1 important is because people are not walking out
2 with a copy of their grievances, so they're not
3 being provided one for their own records. So
4 when something happens to them and they come to
5 places like us, they have no proof it's happened
6 to them, and then we have to go through a pretty
7 arduous process with the jail to get copies of
8 those grievances. So for people who are, you
9 know, one, just want to keep account of the
10 things that happened to them because it's
11 important, they don't have that. So you know, I
12 think we should move it back to paper.

13 One thing I do want to point out is
14 we have to make sure we have those on every pod
15 because that's not always the case. And also a
16 lot of people don't have access to tablets. Even
17 though I know the jail is getting way better at
18 that, it's just where we're at right now.

19 That being said, I will now switch
20 to other things that I wanted to speak on. You
21 know, we were made aware that someone was taken
22 from the Renewal Center by ICE. One, I want to
23 say that I had never imagined myself in a
24 situation where we had a Warden who actually like
25 cared about stuff. And I know that's not

1 important but if you are willing to, there are
2 groups who would like to talk to you about
3 procedures surrounding how to interact with ICE.
4 So, you know, if you're open to that, that's
5 something that's very important to us is making
6 sure that people aren't getting kidnapped. It
7 happens in the courts. It happens in Renewal.
8 It happens in the jail. One of the things we'd
9 like to speak to you on is process and procedures
10 around releases and how we can make that a less
11 harmful situation. I have a lot of undocumented
12 friends and neighbors, and I would never want to
13 see them in that situation where they were afraid
14 that they would not be able to, you know -- like
15 if they left one of those situations that they
16 would be leaving the country as well. So that's
17 super important to me.

18 And then finally, the thing I
19 wanted to speak on was retaliation. A lot of
20 friends and family members are coming up here to
21 speak to you, and a lot of them are taking a risk
22 by specifically mentioning their loved ones'
23 names. And what's happening, and what we're
24 hearing directly from the incarcerated people,
25 even within the last two Jail Oversight Board

1 meetings, is that you do the work to fix things,
2 and that is phenomenal -- we've never had that
3 before, but what also ends up happening is COs
4 and even Sergeants then go to the incarcerated
5 people and make comments. They do things that
6 are actually harmful. We've had, you know,
7 things like the removal of a medical mattress
8 after someone's loved one spoke about their
9 medical care, people being fired as pod workers.
10 There's a lot going on. So I just want to make
11 sure we have -- we are creating the environment
12 in the jail where people aren't afraid to speak
13 out about the things that are happening to them
14 and where their family members are not then
15 afraid to speak out on what's happening to their
16 loved ones.

17 And I know it's going to take a
18 long time to get that culture shift to happen,
19 but you can't start the process if you don't know
20 what's happening, and that is happening. People
21 are being retaliated against. So just something
22 to look at.

23 Thank you.

24 JUDGE EVASHAVIK-DILUCENTE: Thank
25 you.

1 Tina Samolovitch.

2 MS. SAMOLOVITCH: Okay. Sorry
3 guys. I'm nervous.

4 I want to support Councilwoman
5 Hallam's Motion for paper grievances. My fiancé,
6 Raymond Fields, had been incarcerated for
7 16 months. Never had he had a health issue or a
8 psyche issue.

9 About three months ago, the jail
10 had put him on Ozempic, a weight loss drug for
11 diabetics, started him off on a dose of 0.25, and
12 on March 5th, upped it to 0.50. Ever since he
13 started receiving the shot, he had been having
14 minor side effects the nurses said would go away.

15 On March 10th, he had not been
16 feeling well, tried waking him up for an hour,
17 kicking him multiple times until he finally came
18 to it. They took him to the medical floor on 5.
19 He -- when he called, he was wiggling out, saying
20 these people are trying to kill me, and I don't
21 know what's wrong. I can't hold anything. I
22 have the tremors, and I can't -- I think I'm
23 hallucinating -- wait. I'm hallucinating and was
24 screaming on the phone that he was going to die
25 and needed help.

1 The next day, he had tremors so
2 badly that he tripped over the toilet in the
3 middle of the night and busted his face and got
4 two black eyes and a broken foot. He cried and
5 begged for help, and nurses and COs just laughed
6 at him for three days as he cried and -- as he
7 laid on the floor in his own urine and throw-up.

8 The following day, they wanted to
9 send him back to the regular floor, but he
10 refused, claiming something is wrong with me.
11 Please help. Hadn't eaten in multiple days by
12 this point, and nurses -- certain nurses told him
13 he was faking it and that he was smoking K-2.

14 After multiple urine samples and
15 blood tests negative -- that were negative, they
16 insisted that he was high and faking it. On this
17 third day, his symptoms were worse, and it lay --
18 he had still not seen a doctor after the third
19 day since he arrived there.

20 I contacted Bethany about the
21 issue, and finally, after three days of crying
22 and begging on his door for help to see a doctor,
23 on the third night at 4:00 a.m., a doctor finally
24 came in and gave him a look and said call an
25 ambulance right away. He needs to get to the ER.

1 Upon arrival at AGH, the doctor
2 said why in the world wasn't he brought down here
3 days ago? His kidneys aren't working, and it
4 shut down. His one lung has collapsed due to the
5 amount of fluid in it, and the tremors he were
6 having were actual seizures, and he was slipping
7 in and out of a coma. The doctor told him one
8 more day that he would have been dead.

9 His foot was severely broken, and
10 he now has a boot on it. They kept him there for
11 a week and said that his medications -- the jail
12 had him on 20 different medications a day and
13 that his levels should be checked often, and they
14 were not.

15 I wanted an investigation into this
16 issue, how this can get so unnoticed by so many
17 different so-called professionals. I want to
18 make sure that his health is a priority to them
19 so this doesn't happen again to him or anybody
20 else. He could have died had it been another day
21 ignored. And I would like someone from the jail
22 to contact me to discuss this, please.

23 Thank you.

24 JUDGE EVASHAVIK-DILUCENTE: Okay.
25 Your comments were not on the Board action.

1 AUDIENCE MEMBER: Yes, they were at
2 the beginning.

3 MS. HALLAM: Yeah, she commented on
4 it. She's in support of the grievance removal.
5 That was the first thing she said.

6 JUDGE EVASHAVIK-DILUCENTE: Oh, and
7 then --

8 **REVIEW OF THE MEETING MINUTES FROM MARCH 6, 2025**

9 JUDGE EVASHAVIK-DILUCENTE: Do I
10 have a Motion to approve the March 6, '25 meeting
11 minutes?

12 MS. INNAMORATO: So moved.

13 JUDGE EVASHAVIK-DILUCENTE: Second?

14 MS. GRIFFIN: Second.

15 JUDGE EVASHAVIK-DILUCENTE: All in
16 favor?

17 (Chorus of ayes.)

18 JUDGE EVASHAVIK-DILUCENTE: Any
19 opposed?

20 (No response.)

21 JUDGE EVASHAVIK-DILUCENTE: Motion
22 carries.

23 Let's go to New Business because I
24 believe Mr. O'Connor has an engagement.

25 MR. O'CONNOR: That's okay.

1 JUDGE EVASHAVIK-DILUCENTE: Okay.

2 Well, we do it anyway.

3 **NEW BUSINESS**

4 MS. HALLAM: Thank you, Judge.

5 This is a Motion to remove the
6 grievance process from the tablets back to the
7 carbon copy paper forms.

8 This is something that has been
9 brought up, I mean, literally for years now, by
10 incarcerated individuals.

11 For folks who are newer to the
12 Board, all of the requests, sick calls,
13 grievances, everything like that used to be done
14 on paper forms. They were carbon copy forms so
15 that you could fill it out, submit one, and then
16 keep one for your own records to track when it
17 gets responded to, to take with you when you
18 leave, to reference while you're in your cell or
19 when you're in a situation where you don't have a
20 tablet.

21 When we got the tablets, all of
22 those requests were moved to the tablets, and the
23 paper forms were all but eliminated. And then,
24 because everything was on the tablets, the paper
25 forms were rarely stocked on the pod. So when we

1 would go on our inspections and check the pod,
2 there were not paper forms for people to fill
3 out, and they were often complaining about that.

4 I know that the Warden wants to
5 speak about this. It's something that he and I
6 have worked on together, something that he had
7 wanted and something that I wanted. So in the
8 spirit of the collaboration with this new jail
9 administration, if it's okay with you, Judge,
10 before we vote or have discussion, I would like
11 to ask the Warden to speak on why he is in favor
12 of this. Is that okay?

13 JUDGE EVASHAVIK-DILUCENTE: Do you
14 wish to speak?

15 WARDEN WINGARD: That's fine,
16 Your Honor.

17 JUDGE EVASHAVIK-DILUCENTE: Go
18 ahead.

19 WARDEN WINGARD: I think we need --
20 we're at a place where we can -- we can divide
21 all this up to essentially if you're incarcerated
22 there, you can file a request. Let's just say
23 you want a cell move. You file a request. You
24 can file a form to the JOB. That's a separate
25 box, or you can file a grievance.

1 I think some of the confusion in
2 the last couple of years was using the word
3 "Complaint." There's supposed to be three
4 separate things here. There's supposed to be a
5 simple request about anything to the Unit Manager
6 or Captain or to me, and then there is a --
7 something to the Board, and then there is a
8 grievance.

9 What we want to do, and I agree
10 with what you said, this will allow us to track
11 better. It will allow us to keep -- keep records
12 in our office. This will allow us to look at
13 trends. This will allow us to see the mood in
14 the facility. So if we receive 100 grievances in
15 a month, we can then go and say were 80 of them
16 based on food? Were 60 of them based on
17 experiences with staff? We then can, over time,
18 track the mood or the trends in the facility a
19 lot better than we can now.

20 So I think it's advantageous and,
21 you know, for reasons you mentioned, it gives
22 copies to everybody involved, but we will bring
23 them into our office. We will -- we will record
24 them. We will sign them to be responded to in a
25 certain amount of time, and then we will track

1 those responses, and the incarcerated person will
2 get a copy.

3 I think it makes sense. It seemed
4 a little awkward to go to paper in 2025, but in
5 this particular case, it will allow us to track
6 things a lot better, in my belief.

7 MS. HALLAM: Thank you. And with
8 that, I would ask for a second to the Motion.

9 JUDGE EVASHAVIK-DILUCENTE: Second.
10 All in favor?

11 MS. HALLAM: Do we have discussion?

12 MAN-E: Aye.

13 JUDGE EVASHAVIK-DILUCENTE: Is
14 there discussion? Sorry.

15 MS. GRIFFIN: I just have -- about
16 the kind --

17 JUDGE EVASHAVIK-DILUCENTE: I
18 apologize.

19 MS. GRIFFIN: That's okay. So the
20 different types of complaints, grievance, is that
21 going to be all on one form, or are there going
22 to be different forms for each type of?

23 WARDEN WINGARD: So a grievance
24 form will have different categories. You can
25 file a grievance on the food. You can file a

1 grievance on -- you know, we'll have areas, but
2 it will be one with carbon copies. I call them
3 snap sets. That's just an old term.

4 Several of us are very familiar
5 with this system. It's been tested through the
6 years. It does work.

7 I mean, we talked before. You
8 know, full disclosure, the issue is making sure
9 that we have accessibility to these forms, and
10 that's precisely when we talk later about unit
11 management and some other things we're doing down
12 there. This -- the accessibility to the form is
13 obviously paramount, and we're putting other
14 processes in place to make sure the forms are
15 available.

16 And we don't hit the mark every
17 time, but we're working on it every day. So yes.

18 MS. GRIFFIN: You're going to.

19 WARDEN WINGARD: There will be --
20 I'm sorry. There will be a simple request form.
21 There will be a form to you all that they can
22 fill out that will be picked up and brought
23 directly -- won't come to me. And then there
24 will be a grievance form. We're moving away from
25 "complaints."

1 MS. GRIFFIN: Okay. So it's like
2 three forms basically that you're talking about?

3 WARDEN WINGARD: Yes, ma'am.

4 MS. GRIFFIN: And then are you
5 going to discuss later about how those are going
6 to be made available and what you're --

7 WARDEN WINGARD: Yeah.

8 MS. GRIFFIN: Okay. All right.
9 Thanks.

10 JUDGE EVASHAVIK-DILUCENTE: Anybody
11 else?

12 MS. HALLAM: Just one point of -- I
13 know when we were discussing this Motion, Warden,
14 you had talked about using the tablet system for
15 education about what these various forms and like
16 what category to choose. Can you speak about
17 that a little bit, please?

18 WARDEN WINGARD: Sure. Part of the
19 confusion and probably why you said it's been
20 going on for years is, you know, saying I want a
21 cell move is a request. It's not a grievance.
22 So what we want to use -- we want to use the
23 tablets to educate the population about this is a
24 request. This is something that you should file
25 for the JOB. Here's how you do that, and here's

1 how you file a grievance. These are the
2 categories of what a grievance is. And we're
3 going to continue to blast that onto the tablets
4 and educate about exactly how those categories
5 work.

6 And it's going to take a little
7 time because we have to put all the boxes on the
8 units. We have to get all of these -- I brought
9 a form with me. I have to get all these copies
10 made, all the carbon copies. So it will take a
11 little time. We'll keep you updated, but we just
12 think it's -- it's the best way to proceed
13 forward.

14 And our staff on our units,
15 including Unit Managers, are going to educate
16 also about when you need to file --

17 What we're seeing now is it's filed
18 on tablets. It's put into a -- it's put on three
19 different boxes. It's absolutely -- it's
20 actually creating more work for everybody because
21 you file three pieces of paper saying I want a
22 cell move. We need to educate everybody on
23 exactly how you do that. So we're going to use
24 the tablets to do that partially.

25 MS. HALLAM: Awesome. And then can

1 I just make a request that you label the boxes?

2 I know when I see the secret box, now you have no
3 idea what it is unless you know.

4 WARDEN WINGARD: Yes. Yes.

5 MS. HALLAM: Okay. All right.

6 Thank you.

7 JUDGE EVASHAVIK-DILUCENTE: How
8 will the JOB complaints or requests get to us?

9 MS. HALLAM: The liaison.

10 WARDEN WINGARD: Yeah.

11 MS. HALLAM: It's the liaison form.

12 JUDGE EVASHAVIK-DILUCENTE: Okay.

13 Anybody else?

14 MAN-E: Yes. I actually have a
15 question. I know you said that moving to the
16 paper and the carbon copy will improve tracking.
17 Can you go into a little bit more detail about
18 how it will be tracked?

19 WARDEN WINGARD: Sure. So let's
20 just say tonight somebody says I've tried for a
21 week to get my tooth fixed, and I'm not filing a
22 grievance. Now those boxes will be retrieved
23 every day, and they'll come down to your office,
24 the administrative wing. We will have someone go
25 through them, like an executive assistant or a

1 Warden's assistant. We'll go through those,
2 categorize those, make sure that they went to the
3 appropriate box. There will be a carbon copy.
4 The copy will go back to the individual, and then
5 we're going to put them in a tracking system, a
6 date stamp, tracking system, electronic tracking
7 system, and then they will be assigned to a
8 manager, and then we will have the date when it's
9 due back to the incarcerated person with a copy
10 to my office saying exactly what happened.

11 So it will be pretty short
12 timelines. We're not talking about when you file
13 something, we don't have a month to file. I
14 think we're at 10 or 15 days out, and then we'll
15 have a record of it.

16 You know, if I go to visit someone
17 in his or her cell, they can pull that up and
18 show it to me, and I can say, yeah, we properly
19 addressed that, or I think we should have looked
20 a little further into that.

21 MAN-E: I gotcha. Thank you.

22 WARDEN WINGARD: You're welcome.

23 MAN-E: You also mentioned it's a
24 way to observe trends. I guess I'm a little bit
25 curious about that so like I know, you know, the

1 example you just gave is about somebody, you
2 know, having a dental issue.

3 But, of course, one of our main
4 concerns is people having issues with staff
5 members. If you identify specific trends, you
6 know, exactly how do you plan on addressing that
7 or is that something that, you know, that you'll
8 cross when you get to it?

9 WARDEN WINGARD: Sure. So once we
10 start this, then we will be able to fairly
11 quickly look -- we'll just use 100. Say we have
12 100 grievances in May. We can easily tell what
13 the majority of those were filed about. Was it a
14 medical issue? Was it a food issue? Was it a
15 "it's freezing in my cell" issue? Those kind of
16 issues, and we can start, you know, reacting and
17 trying to get proactive about how we can reduce
18 those numbers based on what we're seeing.

19 I call it the mood of the facility
20 or the, you know, the trends that are happening.
21 If all of a sudden I get 9 grievances on the same
22 day about the food, you know, I may not know that
23 for a couple weeks without this system in place
24 where, you know, now I'm going to almost know in
25 real time that we got -- we got inundated last

1 night with a bunch of grievances about something
2 going on in the facility, and then we can respond
3 to that.

4 It allows the administration, in my
5 opinion, to have a better, you know, feel of the
6 pulse of what's going on in the facility
7 regarding what is coming in as a grievance.

8 Right now, it's a complaint. It's
9 a request. It's sent on a tablet. It's a little
10 confusing to a lot of people.

11 MAN-E: I gotcha.

12 My last question is will the JOB
13 have access to the database or tracking system
14 whenever that's in place?

15 WARDEN WINGARD: I have no issue
16 with that.

17 MAN-E: All right.

18 MR. PERKINS: I have a question.
19 So with respect to the database, is it going to
20 be like a software program where you get like an
21 Excel spread -- I'm just trying to like visualize
22 like how you're going to capture the data
23 electronically.

24 WARDEN WINGARD: Well, I am
25 familiar with a software program. I probably

1 can't borrow that from the -- my last tour of
2 duty, but I can -- we can start it with what you
3 just said, spreadsheet, and then we can look into
4 a program that we can all share, and it will be
5 live data.

6 MR. PERKINS: And again, to give
7 your administration credit, I know with respect
8 to the liaison forms, there was an issue where
9 we -- or -- would get them not in a timely
10 fashion for some time, but since you've taken
11 over, I know that you -- I think you have your --
12 someone on your administrative team daily go
13 through and pick up the liaison forms and now we
14 know we're getting them in a timely fashion.
15 That's extremely helpful. So thank you.

16 WARDEN WINGARD: You're welcome.

17 JUDGE EVASHAVIK-DILUCENTE: Okay.
18 Are we ready to vote?

19 MS. HALLAM: Yes, please.

20 JUDGE EVASHAVIK-DILUCENTE: All in
21 favor?

22 (Chorus of ayes.)

23 JUDGE EVASHAVIK-DILUCENTE: Any
24 opposed?

25 (No response.)

1 JUDGE EVASHAVIK-DILUCENTE: It
2 passes unanimously.

3 **OLD BUSINESS**

4 JUDGE EVASHAVIK-DILUCENTE: Okay.
5 Old Business.

6 Updates from Employee Welfare
7 Committee. We conducted -- we scheduled two exit
8 interviews this month. Only one person appeared,
9 but it was very enlightening and very productive.

10 And we met with the Warden and
11 shared the results of the exit interview with
12 him, and he was very receptive. And I think
13 there's going to be a few ideas to improve the
14 culture among the employees of the jail.

15 We also met with the Warden about
16 the FMLA issue, and we are trying to help the
17 jail administration with somehow alleviating the
18 excessive use of FMLA.

19 Do you want to add anything?

20 MR. PERKINS: I think you covered
21 everything. I mean, those are complex issues. I
22 just -- I have full confidence in the
23 administration, and everything they're doing to
24 both make it a better place to work for people
25 who work there, but also, you know, it -- the

1 issue with FMLA, that's something that predates
2 this administration by a decade perhaps. And,
3 you know, I pinch myself sometimes thinking how
4 lucky we are to have you here, Warden, and have
5 this administration who is taking everything
6 seriously, being transparent, doing everything we
7 could ask of you. I like the collaborative
8 approach. I would say I think I spent the entire
9 week talking about Jail Oversight Board issues so
10 that the Board --

11 JUDGE EVASHAVIK-DILUCENTE: So did
12 I.

13 MR. PERKINS: So we are working
14 hard to collaborate and problem-solve together.
15 So thank you.

16 JUDGE EVASHAVIK-DILUCENTE: Do you
17 have a question?

18 MS. HALLAM: Yeah. I just have a
19 question about, I guess, how you're compiling the
20 information. So if you could just talk about
21 that process a little bit. Like is it the member
22 of the Employee Welfare Committee who just come
23 and like take notes? Like --

24 JUDGE EVASHAVIK-DILUCENTE: Yes.

25 MS. HALLAM: Is there a report

1 generated at the end, or how are you compiling
2 the information that you get?

3 JUDGE EVASHAVIK-DILUCENTE: Well,
4 we have not compiled it.

5 MS. HALLAM: How could I, as a
6 non-Employee Welfare Committee member, find out
7 about it? Because that's something that I used
8 to do prior to these committees being in place,
9 and so how could I find out about it?

10 JUDGE EVASHAVIK-DILUCENTE: Well,
11 we could -- I don't want to put the job on
12 anybody to like type our notes.

13 MS. HALLAM: Right.

14 JUDGE EVASHAVIK-DILUCENTE: But
15 certainly, you can just call me.

16 MS. HALLAM: Just call you. Yeah,
17 so is there a point person that I should call to
18 be like, hey, you did an exit interview. Can you
19 tell me about it? What did we learn?

20 JUDGE EVASHAVIK-DILUCENTE: Call
21 me.

22 MS. HALLAM: Call you. Okay. I
23 can do that. Thank you, Judge.

24 JUDGE EVASHAVIK-DILUCENTE: Okay.
25 Thank you.

1 Incarceree Welfare Committee

2 update.

3 MR. O'CONNOR: I'll be quick.

4 Sorry. So we did have a meeting with the Warden
5 on language access, so I want to thank him and
6 his administration for doing it, and the Deputy
7 Warden. They had talked about it, so things are
8 moving, and we'll just keep everybody up to date,
9 but it sounds like everybody is in agreement that
10 this has to happen. So I just want to thank
11 everybody for that.

12 JUDGE EVASHAVIK-DILUCENTE: I want
13 to add, and I'm probably stealing the Warden's
14 Report, but this is germane to the Employee
15 Welfare Committee and the Incarceree Welfare
16 Committee because the Tails Program is going to
17 be starting very soon, teaching animals and
18 incarceree's lifelong skills.

19 And just so -- I don't want to --
20 you can --

21 MS. HALLAM: Don't steal his
22 thunder, Judge.

23 JUDGE EVASHAVIK-DILUCENTE: I know,
24 but I'm so excited about it. There's going to be
25 two dogs who are going to be living at the jail,

1 okay, to start, but it can go up to a maximum of
2 six, and they're going to live there.

3 MS. HALLAM: Where are they going
4 to go to the bathroom?

5 JUDGE EVASHAVIK-DILUCENTE: Fake --
6 fake -- AstroTurf.

7 MS. HALLAM: Like at the airport.

8 JUDGE EVASHAVIK-DILUCENTE: But
9 they're going to be able to be fostered by jail
10 employees so that they can go out for walks.
11 They could, you know, maybe go home for a
12 weekend. Yes. Yes.

13 Okay. I'll be quiet.

14 Okay. Health Services Advisory
15 Committee.

16 MR. PERKINS: I was going to just
17 jump in on the Incarceree --

18 JUDGE EVASHAVIK-DILUCENTE: Oh,
19 sorry. Sorry.

20 MR. PERKINS: Welfare Subcommittee
21 too, but I -- the Controller covered it already.
22 But I would say that, again, it's an exam- --
23 Deputy Warden Clark met with us for a significant
24 period of time. The jail is already doing a lot
25 in that space to improve language access. I know

1 that they're committed to it, but I would just
2 say Controller O'Connor's office did do a ton of
3 homework with respect to looking at what plans
4 are there throughout the State, throughout the
5 country. The truth is there's not many plans out
6 there, and a lot of jails haven't been leaders in
7 setting precedence, so in some ways, we'll be
8 innovators. But we have the right attitude and
9 right approach to that.

10 I think Philadelphia does have some
11 written plan. I think ours will be better
12 because Pittsburgh is better than Philadelphia.

13 Thank you.

14 JUDGE EVASHAVIK-DILUCENTE: Okay.
15 Sorry about that, Mr. Perkins.

16 Health Services Advisory Committee.

17 MR. PERKINS: I'll give a quick
18 update.

19 JUDGE EVASHAVIK-DILUCENTE: You're
20 on everything.

21 MR. PERKINS: I'll give a quick
22 update. I don't want to preempt Deputy Warden
23 Martin's presentation because I think there's a
24 lot of really exciting success as far as what the
25 healthcare staff is doing.

1 We're actually meeting tomorrow
2 with respect to our subcommittee, and then we're
3 going to meet separately with the healthcare
4 administrative team later this month.

5 There's several successful
6 initiatives that are, again, unprecedented and
7 really something to be proud of, so I'll let the
8 jail talk about that.

9 The one thing I would just mention
10 is that we're trying to prioritize what is the
11 most important issue. Where can we, you know,
12 devote our resources to make the most impact, and
13 we're focused right now on healthcare at Intake,
14 and I know we've discussed this before, but I
15 think the point bears repeating that there might
16 be one of the most challenging tasks and
17 responsibilities of any job in America is to deal
18 with healthcare for people who have just been
19 arrested, who may be struggling with substance
20 use treatment, may be having a mental health
21 emergency. We don't know anything about this
22 person. We don't know what their comorbidities
23 are. It's an extremely hard job and, you know,
24 essentially, it's an emergency room within the
25 jail. And with security concerns there and

1 everything else, it's an unbelievable challenge.
2 I think that this administration is up to that
3 challenge and we're going to keep on talking
4 about the improvements made and thinking about
5 other ways to improve moving forward.

6 JUDGE EVASHAVIK-DILUCENTE: Thank
7 you. Lockdown and Use of Force Committee.

8 MS. HALLAM: All right. Update
9 from the Use of Force and Lockdown Committee. We
10 have finally finalized a list of questions for
11 jail administration. I didn't want to send them
12 out right before the meeting and you guys be
13 like, oh, my gosh, she expects me to answer these
14 in this meeting, so it will come tomorrow, okay?

15 But we have finalized a list of
16 like policies that we want to review and
17 questions we have about the reporting mechanisms
18 for use of force and lockdowns.

19 We also set a date for like just a
20 standing monthly meeting, so we make sure like
21 it's a formalized hour set aside every single
22 month where we're just talking about action items
23 from the committee. With enough time -- we were
24 thinking two weeks in advance of each meeting --
25 to make sure that any questions that come out of

1 that meeting we don't have to wait a whole month
2 to get answers for it. And hopefully, two weeks
3 is enough time for you guys to be able to put
4 that -- any questions -- any answers we have
5 together. So that's all I got. Thanks.

6 JUDGE EVASHAVIK-DILUCENTE: Thank
7 you.

8 Warden's Report.

9 **WARDEN'S REPORT**

10 WARDEN WINGARD: So I want to just
11 mention that -- I don't have very much to cover
12 but we did start 25 cadets last week. I think
13 that's important to mention because I'm told
14 that's the biggest class we've started in --
15 since about five years. So I'm pretty happy
16 that -- you know, if that's -- you know, I don't
17 know if it's too early to say that's a tide
18 that's turning, but it's really good that we saw
19 a class of 25 folks start as corrections
20 officers. They're going to go through the
21 training and then proceed from there.

22 Now, along those same lines, we
23 hired about 17 medical staff over the last couple
24 of weeks, so we are having some pretty good luck.
25 We're fortunate right now with applicants, which

1 is good. That's not what I'm hearing from
2 colleagues around the country. You know,
3 everyone is struggling with hiring, but I think
4 it's a -- I think it's a good sign for Allegheny
5 County that we had, you know, 25 folks start on
6 the same day two weeks ago. That's a good sign.

7 A lot of the issues we talk about
8 in here, I think, can be categorized as
9 leadership issues down there, so we're working
10 hard. A few months ago -- more than a few months
11 ago, a gentleman was hired, Mr. McDermott, to
12 look at leadership in the facility, to start a
13 leadership academy, to start working on, you
14 know, cultivating the future leaders, taking the
15 current leaders and working with them. He has so
16 far worked with about 46 managers down there.
17 He's working through sessions with them to do
18 just that, leadership development. A lot of the
19 issues that we talk about in here, that the folks
20 talk about with the public speaking, can be
21 traced back to leadership. And I think it's
22 really important that as that facility moves
23 forward down there, that we spend a lot of time
24 focusing on our leaders and making sure that, you
25 know, we're putting people in places of

1 leadership and that we're assisting them to
2 become our future leaders. And that will, you
3 know, that will filter down to everyone, the
4 people who live there and the people who work
5 there. So we're working on leadership.

6 We sent a team of folks to another
7 correctional facility last Friday. We're doing
8 that every couple of weeks. We're doing a lot of
9 information sharing. We're doing a lot of visits
10 to other correctional facilities to allow the
11 folks at the ACJ to go out and see, and network,
12 and learn about other housing units, about
13 leadership, about unit management, and we're
14 going to continue to do that.

15 We -- since the last meeting I
16 mentioned -- we mentioned about unit managers. I
17 didn't say the names. I didn't talk about those
18 promotions because they weren't official yet, but
19 we did promote -- or we did move Matthew Olean
20 into the unit manager position of medical, and we
21 moved Captain Roundtree into the unit manager
22 position for the juveniles, and we moved
23 Ron Gross into the unit manager position for the
24 segregation units.

25 Also, I know a lot of you folks

1 know Heather Greenawalt. She was a sergeant for
2 a long time down there. She is not a captain,
3 and she's going to be in the Intake area.

4 We're really excited about those
5 four leadership changes.

6 We're going to, you know, work on
7 getting the word out about the leadership that I
8 mentioned. I had an opportunity -- I got an
9 invite from Director Dalton last week to talk
10 about the state of human services in the County
11 on a podcast, went down and did that with her,
12 and it was a good experience to talk about the
13 changes we're making down there and how we
14 believe the facility should move forward.

15 We're going to start with more
16 information on our website about the changes in
17 the facility, be a lot more transparent with
18 social media.

19 And, you know, the bit, certainly
20 not least, I think I shared with some of you we
21 just recently started an employee newsletter down
22 there. That has been very popular, the first
23 couple editions of that. We're going to continue
24 to do that, to share information and get word out
25 to our employees about different opportunities

1 that they can have within the facility. It's a
2 big place. There's over 850 -- close to 850
3 employees down there, so we want to continue to
4 improve our communications.

5 I'd like to turn it over to Chief
6 Estock. He can talk a little bit about some of
7 the changes on the juvenile area.

8 DEPUTY WARDENS' REPORT

9 CHIEF ESTOCK: Thank you, sir.
10 Good evening, Board.

11 The first thing I'd like to say
12 is -- I'm happy to announce that on April 7th
13 we'll be moving the juveniles from the current
14 housing unit down to 6-F. It's been painted down
15 there. We're going to let the juveniles actually
16 paint the cell color that they choose, so I'm
17 really happy about that. It was pretty quick.
18 Maintenance got on top of it, and we were able to
19 move them -- or we will be able to move them down
20 on Monday.

21 Unit Manager Roundtree and Major --
22 of Unit Management Dan Cherry visited Shuman's
23 Center. They talked with the people down there
24 and what programming they're doing down there. I
25 think it was an eye-opening experience for them.

1 We're looking at this school year
2 doing -- possibly doing parent-teacher
3 conferences down in Education, having the parents
4 come in and meet with the teacher and their loved
5 one and kind of go over how school is going and
6 seeing what kind of positive interaction is going
7 down -- or going on down there. But, yeah, I'm
8 really happy with the other -- the progress of
9 the juveniles right now, but I'm very much
10 looking forward to bringing up a lot of new
11 initiatives we're doing down there and
12 programming. I think it will be a very good,
13 good place for them to be -- unfortunately to
14 have to be there, but we're going to make it the
15 best we can.

16 I'm going to turn it over to Deputy
17 Clark.

18 DEPUTY WARDEN CLARK: Good evening.
19 For Chaplaincy and Prerelease on March 20th, the
20 Foundation of HOPE graduated one of its largest
21 classes of HOPE participants, a total of 22
22 graduates. The graduation ceremony, as always,
23 included violinist Devin Arrington, who always
24 comes in and plays for that, and one of our
25 favorite guest speakers, Ken Aquiline.

1 The Foundation of HOPE is holding
2 its fall volunteer training on April 26th, so
3 anyone interested in volunteering should fill out
4 the volunteer application on their website,
5 FoundationofHope.org.

6 The Judge really stole my fun on
7 this, but that's okay. So we are, you know, as
8 everyone knows, the Warden talked about starting
9 a dog program at the jail, and we're very excited
10 for that. We are collaborating with Animal
11 Friends to indeed start that program. The
12 program will bring dogs into the jail and partner
13 them with two incarcerated handlers. Those
14 handlers will be responsible for teaching the
15 dogs basic commands that ultimately will make
16 them more adoptable. The dogs will reside in the
17 jail with the handlers. The handlers will be
18 responsible for also the care and training of the
19 dog. They'll submit documents on the dog's --
20 they'll document the dog's progress in a journal.
21 That journal eventually will go to the adopter,
22 so they have additional information on the dog.

23 Employees were encouraged to submit
24 the name for the program and as the Judge said,
25 that name is Tails, which is teaching animals and

1 incarcerated lifelong skills. We're going to
2 be -- there's a lot of work that has to go in on
3 the front-end for this, so we're finalizing the
4 procedures for the program and will certainly be
5 keeping the Board updated as things progress.

6 We had in educational services --
7 we had ten students graduated from the Creative
8 Writing program in the month of March. The
9 program is looking to expand to offer reading
10 events and additional summer programming that we
11 haven't had in the past. So we're excited for
12 that.

13 On March 14th, Pittsburgh Hires
14 Veterans concluded the reentry employment skills
15 training class with six veterans who successfully
16 completed the program. The course prepares
17 individuals for that transition to employment
18 through skill development, writing resumés, and
19 learning how to establish and maintain
20 professional relationships. A new cohort for
21 that group will begin again tomorrow.

22 So that concludes this month's
23 report for programs. I'll pass it along to
24 Deputy Martin.

25 DEPUTY MARTIN: Good evening,

1 Board. Just a couple of updates for you all. I
2 am very happy to say that we have successfully
3 started methadone inductions on the week of
4 March 18th. This project has been going on for
5 quite some time between us, CTC, who came on
6 contract with us last year, and DHS. A long-time
7 coming. Excited it has happened. So the two
8 weeks that they have started inductions, they
9 were able to complete 16 individuals to start
10 methadone, but we have a total of 55 on methadone
11 currently in the jail.

12 The other program that we have been
13 working on for quite some time is the mobile
14 competency restoration team. They also started
15 seeing clients that same week of March 18th,
16 currently serving two patients that are awaiting
17 transfer to Torrance Hospital. There are two
18 more pending referrals for this team.

19 The mobile competency restoration
20 team works with patients who are deemed not
21 competent to stand trial and likely to be
22 restored. So referrals come from the BAU and
23 clients who are court-ordered into the program.

24 And then lastly, last month, we
25 talked about our dental services, and I did

1 confirm that we do do fillings, but they offer
2 exams, cleanings, fillings of cavities and
3 extractions. Criteria for the fillings are if a
4 tooth is restorable and not in need of a root
5 canal, then they will do a cavity filling. If
6 the tooth is too far decayed, the option would
7 then be an extraction.

8 So that ends my report. Thank you.

9 JUDGE EVASHAVIK-DILUCENTE: Okay.

10 We're moving on the questions of jail
11 administration. I would like to request that
12 each Board Member attempt to limit their
13 questioning to a period of ten minutes. I think
14 that a lot of questions that are asked the jail
15 doesn't have the answer to. A lot of questions
16 asked are based on information that hasn't been
17 substantiated or corroborated, and I think it
18 would be in everybody's best interest if those
19 questions were asked via the liaison, via the
20 committee. Let the jail get a complete and
21 accurate answer instead of answering off the cuff
22 while we're in this meeting.

23 We do have a liaison. We do have
24 active working committees now, and both of those
25 sources can get answers to any questions without

1 them being asked here.

2 Okay. Question.

3 MR. O'CONNOR: I just want to make
4 a statement, Judge. Thank you for doing this
5 quickly if I have to leave during Public Comment.
6 My wife is Chairing Literacy Pittsburgh's Charity
7 Event tonight, so I cannot be late for that.

8 But my staff or Ankur will be here
9 as he is at every meeting to listen to Public
10 Comment if I'm not still here for that. So just
11 thank you.

12 JUDGE EVASHAVIK-DILUCENTE: Anybody
13 else have any questions?

14 Ms. Griffin?

15 MS. GRIFFIN: Oh, just
16 congratulations on the new programs. It's just
17 really nice to hear, and I'm sure it's being
18 celebrated by many people.

19 I had a question about the Tails
20 Program. I know residents read the Jail
21 Oversight Board meetings and one question that a
22 resident might have is how are the handlers going
23 to be chosen? How would someone become a handler
24 if they want to do that?

25 DEPUTY WARDEN CLARK: Sure. So

1 this will take place on our program pod. We're
2 going to start with our female program pod. And
3 there is criteria for the program, so people that
4 are interested will apply with our female pod
5 coordinator, and then she will review the
6 criteria, meet with them, explain the
7 responsibilities because this is not just a fun
8 dog program. Taking care of an animal is a lot
9 of responsibility, so she will review everything
10 with them and make sure that they're in
11 agreement.

12 You know, there's probably going to
13 be more people that want to do it than dogs, at
14 least initially. There will be a waitlist. That
15 is one of the challenges of having a dog training
16 program in a jail environment is that, you know,
17 our population quickly turns over.

18 So, in addition to the identified
19 handlers, there will be a waitlist of handlers
20 who will be able to join the program as people
21 transition out of the jail.

22 MR. KRAUS: Your Honor, I have a
23 question. What is the criteria for a handler to
24 take care of one of these dogs?

25 DEPUTY WARDEN CLARK: So I don't

1 have the draft of the policy with me, but some of
2 it is based on criminal history. Some of it is
3 based on misconduct and behavior in the jail,
4 what that person's classification is, things like
5 that. So there's a few different qualifications.

6 MR. KRAUS: Thank you.

7 JUDGE EVASHAVIK-DILUCENTE:

8 Mr. Perkins.

9 MR. PERKINS: Deputy Martin, I have
10 a couple questions about the new program. So the
11 mobile competency restoration unit, I think
12 sometimes we talk about it because we work in
13 this world and assume, you know, an understanding
14 of what that means. Can you explain a little bit
15 about like the goal of that program and how it's
16 going to work?

17 DEPUTY MARTIN: So the team will
18 come in. They're all hired through Centurion.
19 They come in. They're still onboarding some of
20 their staff, but there will be peer support.
21 There will be nurses. There's a psychiatrist on
22 board, social workers. There's a whole team of
23 people that will come in and work with the
24 clients who are waiting to go to Torrance after
25 they've been deemed not competent.

1 The goal is to get these folks to
2 less restrictive setting instead of going to
3 Torrance. If they can restore them prior to
4 needing to go to the state hospital, then that's
5 what the goal is.

6 They will also continue to follow
7 up with our clients on the outside, so if they do
8 get sent to a program or even if they get
9 released to the street, and even if they're
10 homeless, there's places that they can follow up
11 with folks on the street too.

12 MR. PERKINS: And my understanding
13 as an attorney who's had clients, many clients
14 who have been determined to be not competent, so
15 without this program, then they remain
16 incarcerated until there's a bed available --

17 DEPUTY MARTIN: Sure.

18 MR. PERKINS: -- in the mental
19 health hospital, right?

20 DEPUTY MARTIN: Yep. I can say we
21 are -- I know I don't read out our numbers
22 anymore, but right now, there's 14 on our
23 waitlist and the longest waiting since February
24 12th. And honestly, I think that's one of the
25 shortest wait times we've had in a while.

1 But, yeah -- no, the goal is to get
2 those folks moving prior to them having to wait
3 that long.

4 MR. PERKINS: So rather than wait
5 for a bed in Torrance Hospital, they would just
6 be released if they're not, you know,
7 otherwise --

8 DEPUTY MARTIN: Yep, if they can
9 get them restored.

10 MR. PERKINS: -- ineligible.

11 Okay. How many people do you
12 anticipate working with at a time for this
13 program?

14 DEPUTY MARTIN: It's going to roll
15 out a lot more. They did a soft rollout this
16 month, and like I said, they're still onboarding
17 some of their team. So they don't have their
18 full team working yet. Their goal is by the end
19 of this month to have everything up and running
20 fully.

21 MR. PERKINS: Okay. And I really
22 appreciate this program because I have seen
23 clients who were charged with fairly low-level
24 misdemeanor offenses and shouldn't be in prison
25 because they're not competent, so this is a huge

1 advantage.

2 How many people work for Centurion
3 through this program?

4 DEPUTY MARTIN: I honestly don't
5 have the number off the top of my head.

6 MR. PERKINS: Is it one or two or
7 is --

8 DEPUTY MARTIN: Oh, it's like -- it
9 may be up to ten. Like I said, they have a full
10 team of people that will be coming in.

11 MR. PERKINS: Okay. Thank you.

12 JUDGE EVASHAVIK-DILUCENTE: Ms.
13 Hallam.

14 MS. HALLAM: Saving the best for
15 last.

16 Okay. First of all, where do I
17 want to start? Oh, the methadone induction. I'm
18 so -- I literally had tears in my eyes when I
19 heard about it. I'm just so, so, so happy. It's
20 like literally going to save lives. It's going
21 to make people more comfortable while they're
22 incarcerated. I just like can't thank you enough
23 for making that actually happen. If only you
24 knew how many people before you sat in that seat
25 and told me it was going to happen for years and

1 years and years, and now it is. I'm just so
2 excited about that. So thank you.

3 Next thing, Warden, can we get like
4 added on to the jail newsletter distribution
5 list? I would love to see it. It's monthly, I'm
6 guessing?

7 WARDEN WINGARD: Would you like to
8 appear in it?

9 MS. HALLAM: I would (laughter.) I
10 would love to appear in it. I actually would
11 hope the pictures from my CO physical agility
12 test could maybe appear in it.

13 But truly, I would love to just be
14 able to read it and know what's going on every
15 month.

16 WARDEN WINGARD: Yeah. We would
17 just ask that there's -- it's electronic. We're
18 not making copies and things like that.

19 MS. HALLAM: Yeah. So don't like
20 go and post it on Twitter?

21 WARDEN WINGARD: Correct.

22 MS. HALLAM: Right. But you
23 wouldn't mind just sharing it with us for our
24 information?

25 JUDGE EVASHAVIK-DILUCENTE: I'll

1 talk to the President Judge. I'm sure we can
2 send it.

3 MS. HALLAM: Okay. That would be
4 awesome. I would appreciate that.

5 Next thing. Where do I go? Okay.
6 So I have a question about -- you talked about
7 the program pods especially around the Tails
8 Program. I do love the name. How's that? I do
9 love the name of the dog program.

10 I just know we've had issues in the
11 past of people who -- just because of
12 classification, because of so many different
13 reasons are not -- and I think that's what
14 Sheriff Kraus was getting at a little bit with
15 his question is there are so many people who are
16 excluded from participating in the program pods.
17 Is there going to be any change to that now that
18 there is new programming?

19 DEPUTY WARDEN CLARK: Not on who
20 will live on the pod.

21 MS. HALLAM: Okay.

22 DEPUTY WARDEN CLARK: But just
23 because someone doesn't live on a program pod
24 doesn't mean that they don't have access to
25 programs. So we can't house minimum- and

1 maximum-security individuals together and that is
2 typically what prevents those maximum-security
3 people from living on a program pod. But just
4 because they live on a maximum-security pod
5 doesn't mean that they're not eligible for
6 programs. So those people come down. They go to
7 the Reentry Center. They participate in
8 programming. They just can't live on that unit.

9 MS. HALLAM: Okay. So that's about
10 like this program specifically, but what about
11 like -- so what is disqualified -- if somebody
12 can be a max incarcerated individual and still
13 have access to programming, what would make you
14 not be able to have access to programming?

15 DEPUTY WARDEN CLARK: The only
16 thing that would make you not eligible is if you
17 were in the restricted housing unit.

18 MS. HALLAM: That's it?

19 DEPUTY WARDEN CLARK: Yes.

20 MS. HALLAM: So everyone else --

21 DEPUTY WARDEN CLARK: Or excuse me,
22 those who are on --

23 MS. HALLAM: AC status.

24 DEPUTY WARDEN CLARK: -- like acute
25 mental health.

1 MS. HALLAM: Okay.

2 DEPUTY WARDEN CLARK: AC status
3 I'll -- we'll like packet them. We'll take up
4 literature for them to work on an assignment.
5 But other than like acute mentally ill folks who
6 are not at -- medically staged to participate in
7 programming and those that are in RHU, everyone
8 else is eligible.

9 MS. HALLAM: Okay. Cool.

10 And is there any plans to like have
11 congregate programming where people move from --
12 like multiple pods come together whether it's --
13 I know we talked about religious services or --

14 DEPUTY WARDEN CLARK: Okay. So
15 when I say a program pod, I just mean like --

16 MS. HALLAM: HOPE Pod, right?

17 DEPUTY WARDEN CLARK: Right. So
18 there are people that live on that pod that are
19 doing similar programming. HOPE runs differently
20 than all of our programming. HOPE runs on that
21 pod. All of our other programming happens in the
22 Reentry Center. So everybody comes down to class
23 together.

24 MS. HALLAM: Okay.

25 DEPUTY WARDEN CLARK: So minimum,

1 medium, max all in GED class, all in parenting
2 class together. They just can't live together.

3 MS. HALLAM: Okay. That is awesome
4 news. It was not always that way, so I don't
5 know when you changed that.

6 DEPUTY WARDEN CLARK: It's been
7 like 15 years that's been happening.

8 MS. HALLAM: Well, then I'm talking
9 about something different, because there are
10 definitely people who are told they're not
11 eligible for programming who are not in RHU, DHU.

12 DEPUTY WARDEN CLARK: So during
13 COVID, there was definitely some different
14 guidelines as far as who could come down. We
15 have moved past and through that back to what it
16 was pre-COVID.

17 MS. HALLAM: Awesome. Thank you.
18 Yeah, I literally started on this Board in 2020,
19 so I'm not as familiar with pre-COVID.

20 DEPUTY WARDEN CLARK: Right. Yeah.

21 MS. HALLAM: Thank you very much.

22 I would also like to advocate for
23 additional HOPE pods. I know that is probably
24 like a funding and a staffing thing and all that,
25 but just know I get so many requests from people,

1 and I'm sure the people who run the HOPE Pod do
2 also. But I hope that that is just in the
3 pipeline to expand to additional female HOPE
4 pods, additional male HOPE pods.

5 DEPUTY WARDEN CLARK: And the
6 female program pod is a HOPE-based pod, and it is
7 just -- in addition to that, it's women who go
8 down to the Reentry Center.

9 We have had some discussions on
10 potential expansion of HOPE programming specific
11 to the maximum-security population who aren't
12 currently eligible for that program.

13 MS. HALLAM: Please.

14 DEPUTY WARDEN CLARK: That's the
15 only program that they're not eligible for and
16 that will be, yes, budget funding, strategic
17 planning around that. But we have had
18 discussions about that.

19 MS. HALLAM: Yeah. I have seen the
20 success matrix of the HOPE Pod, and if we had a
21 dozen of them, I think we'd have really great
22 outcomes. So just know that I am watching, and
23 hopefully, it doesn't take as long as methadone
24 took. But I hope we can get that soon.

25 Thank you. Next thing, I know we

1 talked in the past about like the therapeutic
2 counseling that was a result of the Howard
3 Consent Order. How many therapists -- Holly,
4 maybe this is a question for you. How many
5 therapeutic counselors do we have?

6 DEPUTY MARTIN: We currently have
7 seven working.

8 MS. HALLAM: And are they County
9 employees, or are they contracted?

10 DEPUTY MARTIN: County.

11 MS. HALLAM: And are they -- do
12 they do split shifts? Is it all 9:00 to 5:00?

13 DEPUTY MARTIN: They all work
14 daylight shift, eight hours.

15 MS. HALLAM: They all work daylight
16 shift. Okay.

17 Okay. Chief Deputy Estock, the new
18 pod for the kids, really excited about that and
19 want to see what you guys bring to make that
20 happen.

21 When you were meeting with the
22 folks at Shuman, was there any conversation about
23 like moving the kids out of the jail into Shuman,
24 or does this new pod kind of mean that that's not
25 ever going to happen?

1 DEPUTY WARDEN ESTOCK: No, we
2 didn't have a conversation about that --

3 MS. HALLAM: Okay.

4 DEPUTY WARDEN ESTOCK: -- while we
5 were down there at all.

6 MS. HALLAM: Hopefully someday, but
7 is there -- I can't really picture 6-F. I don't
8 know if that used to be a closed pod. It's not
9 one that I'm super familiar with, but does it
10 look like the current -- where are they now, 7-E?

11 DEPUTY WARDEN ESTOCK: No, it's
12 the -- what was it the lower -- lower
13 disciplinary unit.

14 MS. HALLAM: Okay.

15 DEPUTY WARDEN ESTOCK: 6-F, it has
16 three pods on it. There's numerous areas for
17 programming, for -- we won't be doing the same
18 separations.

19 MS. HALLAM: That was really what
20 my question was getting at is what would
21 segregation look like on this new kids' pod?

22 DEPUTY WARDEN ESTOCK: It will be
23 more like the diversionary treatment unit.

24 MS. HALLAM: Okay.

25 DEPUTY WARDEN ESTOCK: They'll have

1 a much bigger area. We're going to put a TV in
2 there. It's going to have a, like a digital
3 clock up on the wall. We're not treating them
4 the same as a regular RHU person going in there.
5 It will be more like a DTU. The sanctions will
6 be lessened.

7 The unit manager will start from
8 the very beginning of the segregation to kind of
9 talk them through what happened, what -- do they
10 recognize they were wrong, would you talk to the
11 person that maybe you got into a fight with, kind
12 of more that attitude towards it. And it may be
13 a simple timeout for three hours as opposed to
14 30 days or something like that.

15 MS. HALLAM: Okay. Yeah, I just
16 know, I've had some issues recently,
17 semi-recently about kids who -- because there's
18 only the one pod, the kids who can't be around
19 each other. They fight every time they see each
20 other and so then one ends up in lockdown all the
21 time. So I was just wondering if this was set up
22 differently than like that bubble pod, if there's
23 plans for strict rec.

24 DEPUTY WARDEN ESTOCK: So the
25 bubble pods on there are probably four to five

1 times bigger --

2 MS. HALLAM: Oh, great.

3 DEPUTY WARDEN ESTOCK: -- than the
4 bubble pod up on 7-Echo. So it's going to be a
5 lot different.

6 MS. HALLAM: Okay. It's not as
7 much as little like corner --

8 DEPUTY WARDEN ESTOCK: No.

9 MS. HALLAM: -- in the pod? Okay.
10 Cool. I can't -- I'll be coming down very soon
11 after April 7th to come and see that. I look
12 forward to it.

13 Speaking of DTU, I got some reports
14 about folks getting strip searched prior to rec.
15 Is that like a policy that happens in the DTU?

16 DEPUTY WARDEN ESTOCK: On any
17 segregation unit, they should be strip searched
18 prior to coming out.

19 MS. HALLAM: Okay. Even though
20 they're not leaving the pod and even though
21 they're handcuffed to tables?

22 DEPUTY WARDEN ESTOCK: Only because
23 we're concerned about any contraband they might
24 have got ahold of, the safety of the other people
25 that are out there as well as the staff.

1 MS. HALLAM: Okay. Has there been
2 any analysis of like that handcuffing to the
3 table policy? Just looking for some way to
4 alleviate the burden that seems to exist?

5 I hear that from incarcerated
6 individuals that they prefer the cages on 8-E
7 over the handcuffed to the table at DHU because
8 at least they have the freedom to move in that
9 larger area. And so I was just wondering if
10 that's a possibility in the future or if you're
11 evaluating that? I know it's a new pod.

12 DEPUTY MARTIN: So when DTU was
13 built, obviously, we had to make that in -- with
14 all the settlement guidelines from the Howard
15 case. So I actually talked to some of the
16 nursing staff. Programming has been happening on
17 that pod now. We have psychologists that work on
18 that pod. They see those folks all the time.

19 Some of the feedback we're actually
20 seeing is -- has been both. We are seeing some
21 folks saying that, you know, they'd rather be in
22 cages, and some of the guys are, even as of
23 today, were saying, you know, it's kind of nice
24 to just sit at a table and not see anything in
25 front of us. So it's like a 50/50 --

1 MS. HALLAM: Yeah.

2 DEPUTY WARDEN CLARK: -- uh-huh --
3 response we're getting back from them. But I do
4 know that that was made in complete compliance
5 with, you know, the settlement that we have to
6 follow right now.

7 MS. HALLAM: Yeah. I'm aware of
8 that, and I'm happy about it.

9 DEPUTY MARTIN: Yeah.

10 MS. HALLAM: Like I think it's
11 great that we're not just lumping everybody
12 together and putting them all on 8-E.

13 DEPUTY MARTIN: Right.

14 MS. HALLAM: I like that there's an
15 alternative. I'm just hoping that it's like
16 being -- excuse me, constantly reevaluated as
17 it -- because it's a new pod.

18 DEPUTY MARTIN: So we've -- I mean,
19 even as far as the tables, being handcuffed to
20 the table is a part of the settlement. Not --
21 like that's what the settlement says we have to
22 do.

23 MS. HALLAM: The settlement says
24 you have to handcuff people to the table?

25 DEPUTY MARTIN: Uh-huh.

1 MS. HALLAM: Okay.

2 DEPUTY MARTIN: And not use the
3 cages. So that's what I mean. Like DTU was
4 built --

5 MS. HALLAM: For that.

6 DEPUTY MARTIN: For that
7 settlement. And now we can expand upon it, and
8 we can do things, but as of right now, we have to
9 maintain handcuffing to the tables for rec and,
10 you know, programming and all that stuff because
11 of that. We are still working with a
12 court-appointed monitor. We meet with her
13 frequently, and she's just kind of getting in and
14 seeing what we're doing. She's been here for
15 visits. We like -- you know, we do have meetings
16 with her, but --

17 And she also said the same thing
18 about, you know, being handcuffed to the table,
19 however --

20 MS. HALLAM: Yeah.

21 DEPUTY MARTIN: -- that is what the
22 settlement says we have to do.

23 MS. HALLAM: Okay. I appreciate
24 that response.

25 And then the last question I have

1 is about is there any sort of tracking -- I know
2 we track lots of things in the jail. Is there
3 any sort of tracking mechanism -- I'm
4 specifically looking for stats like we get in
5 this Warden's Report, about like vulnerable
6 populations, so people with autism, people with
7 ID, people with psychiatric disabilities,
8 schizophrenia, bipolar disorder, PTSD? Like do
9 we -- do you -- I guess it would be healthcare
10 track those things?

11 I'm also trying to track like
12 people who are getting wound care. People who
13 are -- you know, have heart disease? Is there
14 actual tracking like number or is it just each
15 individual file would have that information?

16 DEPUTY MARTIN: So, I mean, like if
17 you want a wound care, like we can pull a report
18 for wound care. We don't necessarily track --
19 like, I know how many people are on wound care,
20 you know, but we don't necessarily track that in
21 a spreadsheet because we can just pull those
22 reports out of the system.

23 There is a whole list of
24 information we have to track for the Howard
25 settlement.

1 MS. HALLAM: Right.

2 DEPUTY MARTIN: You know, and a lot
3 of it has to do with full -- you can read it in
4 the settlement. Everything that they're
5 requiring us to pull out, that's what we're
6 currently tracking in regards to mental health
7 care right now.

8 MS. HALLAM: So like you do know
9 how many people in the jail have autism?

10 DEPUTY MARTIN: Yeah.

11 MS. HALLAM: That is something you
12 know.

13 DEPUTY MARTIN: We do know, so we
14 can pull them.

15 MS. HALLAM: How many people have
16 ID --

17 DEPUTY MARTIN: We also started the
18 new screening process at Intake was -- you know,
19 with pre-arraignment diversion and like all those
20 different screens that we're not completing.

21 So that tracking is newer, not as
22 much information. But, you know, yeah, there are
23 ways we can pull the information.

24 MS. HALLAM: Okay. Awesome.

25 And then the last thing isn't a

1 question. It's just a comment because I did a
2 visit recently and I have to do a report. It
3 wasn't the day before the Jail Oversight Board
4 meeting because the Judge asked me to stop doing
5 that. But this is just a good thing, and I don't
6 want it to pass because I never really get to
7 like shout out awesome staff. And I am always
8 complaining about the bad ones but there are
9 great staff members at the jail. And I want to
10 specifically -- there's an LPN named Crystal
11 Wagner, who that woman that spoke earlier about
12 her husband that was having a lot of health
13 problems, he went out of his way to report to me
14 that she went above and beyond to make sure he
15 got the treatment he needed when he felt other
16 people were ignoring him. So I want to shout her
17 out.

18 Sergeant Brinkley, who is in the
19 entryway that we go in, Brickley, I mean, she's
20 the best. She's like always excited that we're
21 there, which usually doesn't happen for other
22 jail staff members, and she is very helpful in
23 making sure I know where to go, but especially
24 the last time I went, Sergeant Costello --
25 Sergeant Costello took me around. He was

1 phenomenal as well. He was very helpful, very
2 respectful. It was, I think, the first visit I
3 have had in years where the person escorting me
4 did not stand behind me and write down every
5 single person's name that I talked to, and I know
6 that that was a hang-up in recent months.

7 So I just wanted to make sure I
8 didn't move on without shouting out some great
9 things that have been happening so.

10 JUDGE EVASHAVIK-DILUCENTE: Thank
11 you.

12 MS. HALLAM: Oh, also, it is
13 probably because Man-E wasn't there on that one,
14 but different conversation.

15 JUDGE EVASHAVIK-DILUCENTE: Man-E.

16 MAN-E: Yeah, different
17 conversation indeed.

18 But, you know, echoing what
19 everybody is saying, of course, like, we
20 recognize the progress that's been made. I've
21 been coming to JOB meetings since 2020, and you
22 know, you have to credit where it's due. And I'm
23 really appreciative of the work that you all are
24 doing.

25 I'm really excited to hear about

1 the changes being made to the juvenile pods.
2 Correct me if I'm wrong. You said that they're
3 going to be painting the cells themselves?

4 DEPUTY WARDEN ESTOCK: Yes. We're
5 trying to get them to have a little bit of
6 ownership of the cells. A lot of the times,
7 they'll peel off the paint and stuff like that,
8 so if they choose the color, they're in the cell,
9 they'll have a little bit of ownership of that
10 cell. So yes, they'll be painting them.

11 MAN-E: That's good. I like that a
12 lot. I'm a very strong believer in, you know,
13 colors and the effects that colors can have on
14 you. So I think that's extremely important. I
15 look forward to, you know, seeing that whenever
16 it's done.

17 I also had the same question that
18 Barbara had about how the handlers will be
19 selected. And I know you said there's a criteria
20 and, you know, folks will get replaced as they
21 move through from the waiting list.

22 So another question is more of like
23 a curiosity. Are the dogs going to be staying in
24 the cells?

25 DEPUTY WARDEN CLARK: Yes. They'll

1 stay in the cell with the handlers. There will
2 be a dog crate in the cell and, you know, if the
3 dog needs to go -- well, most dogs, most dog
4 training programs want the dogs to be crate
5 trained, so that will be part of the training
6 process. But the dogs won't be in the crate all
7 day, and they'll be with their handlers. And if
8 they choose and the handler chooses to, they
9 could sleep in the same bunk. It's whatever the
10 handler is comfortable with, and the dog is
11 receptive to.

12 MAN-E: That's good. I know people
13 love dogs, and that -- Bethany that's not --

14 MS. HALLAM: I'm allergic to them.

15 WARDEN WINGARD: Mind if I comment
16 on that?

17 MAN-E: No, that's fine.

18 WARDEN WINGARD: What I mentioned
19 before about we're going out to other facilities
20 the last few months, part of that is looking at
21 their programs that they have, that have been in
22 place for years and years and years.

23 Our last visit, we had a couple
24 incarcerated individuals who have been raising
25 dogs for ten years talk to all of our staff,

1 because we understand that at the ACJ, it's going
2 to be a bit of a transition for people to see a
3 dog walking down the hallway who is not leaving
4 and staying.

5 One of the facilities that's doing
6 this that we're really familiar with and we've
7 been talking to, about 50 percent of their dogs
8 get adopted by the staff there, by people who
9 work there. So they've been doing it for years.
10 We think it's -- we think it's pretty important
11 for our partnership with, you know, Animal
12 Partners, which is right here in Pittsburgh, to
13 partner with them. I think a lot of the maybe
14 trepidations that people have are what is this
15 going to look like? It's happening in a lot of
16 other places that have been doing it for years
17 and years and years, including not just dog
18 training but puppy training.

19 So we're not there yet. But as the
20 Deputy said, there's a lot of criteria. A lot of
21 work has gone into this to get us to this point.
22 It's just a matter of getting to a place where it
23 doesn't stand out. It just becomes commonplace,
24 and our staff and the incarcerated folks are --
25 it becomes commonplace at the facility.

1 MAN-E: I gotcha. Yeah, I truly
2 think it will have like a positive impact on
3 people, morale, not just incarcerated folks but
4 the staff as well.

5 But, you know, speaking of
6 programs, that is a program, you know, I'm
7 really, really excited to hear about, you know,
8 all of the programming that's available.

9 I guess I just have like some
10 clarifying questions just so that we all, you
11 know, understand. I know the HOPE Pod is a
12 program, right? Is the DTU a program as well or
13 is that different?

14 DEPUTY MARTIN: That's not a
15 program, but they do programming --

16 MAN-E: Okay.

17 DEPUTY MARTIN: -- on that pod.

18 MAN-E: Okay. I gotcha. And they
19 do programming on the DTU. Also, the reentry
20 services you mentioned?

21 DEPUTY WARDEN CLARK: The reentry
22 services don't happen on the DTU pod, but it is
23 services that happen through the mental health
24 staff and other staff that go up there and work
25 with them. But they're not going down to the

1 Reentry Center. They're not doing the same
2 programming that happens in the Reentry Center.

3 MAN-E: The Reentry Center. Okay,
4 I gotcha.

5 What programming is available to
6 juveniles? I know like they have schooling, but
7 is there anything else available to them?

8 DEPUTY WARDEN CLARK: They're in
9 school all day, so they have a normal school
10 schedule.

11 In the evenings, we have done
12 different programs with them. Most of those
13 programs, you know, they come, they run a course
14 of four to six weeks and then they end.

15 A lot of our programs in the jail
16 run on like a six-week cycle, and then once it's
17 done, it starts again. But the juvenile
18 population tends to be with us longer than the
19 rest of our population, so we don't run those
20 courses over and over because those -- that
21 population has already had it.

22 But I know Unit Manager Roundtree
23 has been looking for a lot of different
24 opportunities for engagement in the evening. The
25 school is looking at after-school programming

1 that's going to be offered to the juveniles, as
2 well as additional recreation time to, you know,
3 get that energy out.

4 MAN-E: Nuh, I appreciate that. I
5 look forward to seeing that. When I went to
6 school in the ACJ, that was one of the most
7 positive experiences of my life, believe it or
8 not.

9 DEPUTY WARDEN CLARK: They love the
10 school. They do. They look forward to school.
11 The school has a great reward system in place for
12 them to, you know, earn points and treats. And
13 there's a lot of positive reinforcement that
14 happens in the school.

15 MAN-E: Nah, I appreciate that.
16 You were about to say something?

17 DEPUTY WARDEN ESTOCK: They're
18 doing exercise programs in the morning prior to
19 going to school. We'll start doing like cell
20 inspections and stuff like that to see how
21 they're doing, how they're reacting down there.

22 In addition to that, Unit Manager
23 Roundtree is looking at other activities to do
24 during the evening, more -- a little bit more
25 laid back than school would be but kind of the

1 same attitude. It will be reward-based
2 activities and more -- a little bit more fun, not
3 that school is bad.

4 MAN-E: Nah, nah. I'm really happy
5 to hear that. I look forward to seeing how that
6 plays out.

7 I guess my last question is how was
8 the Eat Feast? I wasn't able to make it this
9 year.

10 DEPUTY WARDEN CLARK: It was great,
11 and the food was so much better than last year.

12 MAN-E: Oh, sorry I missed it.
13 Sorry I missed it. Nah, I'm not going to tell
14 you --

15 Thank you.

16 MS. HALLAM: Judge Evashavik,
17 before I move on, just a point of personal
18 privilege, I just want to, for the record, note
19 that Controller O'Connor left the meeting.

20 JUDGE EVASHAVIK-DILUCENTE: Okay.
21 Thank you.

22 **PUBLIC COMMENT**

23 JUDGE EVASHAVIK-DILUCENTE: Public
24 Comment. Diana Hull.

25 MS. HULL: Diana Hull from PIIN.

1 As a volunteer with the League of Women Voters, I
2 want to thank the jail administration and
3 Connie Clark especially for her dedicated work in
4 registering -- registering voters and making
5 voting accessible at the jail. So thank you for
6 that.

7 Along with the positive changes
8 already being implemented under Warden Wingard's
9 direction, we at PIIN are grateful for the
10 improvements happening and the care for the
11 people in the jail. So thank you both for making
12 a difference.

13 JUDGE EVASHAVIK-DILUCENTE: Thank
14 you.

15 Sharon Bonavoglia.

16 MS. BONAVOGLIA: It is with a heavy
17 heart that I add another name to the list of the
18 dead. With the new and improved leadership at
19 the Allegheny County Jail, we at PIIN are pleased
20 to hear of the significant difference in how this
21 death is being investigated. It is essential
22 that the jail, this Board, and the hospital that
23 released this man back to the jail hours before
24 his death take a very close look at why that
25 happened with an eye on how to ensure that

1 residents of the jail are treated with the same
2 respect, care, and concern as those with the best
3 insurance money can buy. I appreciate greatly
4 the transparency with the JOB over this death.

5 We at PIIN would also like to have
6 as much transparency as possible with the public
7 as his family will allow.

8 And now, please rise for the
9 reading of the names of the dead:
10 Richard Lenhart, Robert Blake, Cody Still,
11 Daniel Pastorek, John Brady, Martin Bucek,
12 Robert Harper, Vinckley Harris, Justin Brady,
13 Paul Allen, Roger Millspaugh, Paul Spisak,
14 Gerald Thomas, Jerry Lee Ross, Jr.,
15 Victor Joseph Zilinek, Ronald Andrus,
16 Anthony Talotta, William Spencer,
17 James Washington, Damon Leroy Kayes, Tim Manino,
18 Douglas Bonomo, Zachary Sahm, Nicole Baruffi,
19 Richard Sciubba, II, Terrance Clowney,
20 Tracey Hickey and Justin McCullough.

21 I'm Sharon Bonavoglia with PIIN,
22 B-O-N-A-V-O-G-L-I-A.

23 JUDGE EVASHAVIK-DILUCENTE:
24 Barbara Finch.

25 MS. FINCH: Good afternoon. Sister

1 Barbara Finch. As a healthcare professional, I
2 am very concerned about the nutrition in the
3 jail -- and you get very many complaints about
4 the food in the jail. And I'm not talking about
5 it doesn't taste like mom's home cooking. We
6 have to realize the reality of our residents that
7 come to the jail, and they -- many of them, the
8 majority of them have chronic conditions. I have
9 made this suggestion before. I think we should
10 have a dietician.

11 It's striking on this report that
12 we don't have a food service manager or food
13 service supervisor. And I know that there was
14 issues about the food service. They would submit
15 menus. I'm not talking about menus. I'm really
16 talking about someone that would provide
17 instruction on differences of trays for the
18 condition that the person has. So I'm really
19 encouraging us to look at that. And as always,
20 I'm willing to pitch in and do whatever I can to
21 assist that movement. But we really need to do
22 that. We need to release our residents in better
23 condition than when they come in. And they come
24 from very poor situations to begin with. At
25 least we can assist them temporarily before we

1 release them.

2 So thank you for considering it.

3 And let's do it.

4 JUDGE EVASHAVIK-DILUCENTE:

5 Lu Randall.

6 MS. RANDALL: It's autism awareness
7 and autism acceptance month so.

8 So Lu Randall. Autism Connection
9 of PA. Hi. How are you doing?

10 I was able to get out to Shuman
11 Highlands to do some autism training. Was really
12 exciting. I was with Dr. Rebecca Griffiths, and
13 so she -- we start with everybody in the room,
14 and they're there to do their usual job. And
15 when I have too many questions, they're like
16 nope, nope, nope, and then they stayed a half an
17 hour longer at the end, which was great.

18 And they're asking things like can
19 we tell by how they write, which is actually kind
20 of true. They've got a kid that maybe draws --
21 that can only do this. He's 15. He uses like
22 one colored crayon and can't do his alphabet. So
23 they're really recognizing things. And I was
24 kind of struck by the fact that they're talking
25 about -- not with me, but with two individuals

1 out the handful of people that are there --
2 there's not that many, so I think the
3 incidences -- it's really interesting to think
4 about who matriculates up to the adult jail that
5 just didn't have the kind of care and attention
6 when they were kids. So that taught me a lot
7 there.

8 We had a lot of discussion.
9 Because we're in the room, there's a lot of like
10 metal doors, radios, beepers, all this stuff
11 going off, and they start to go like is that --
12 would that set them off? And we're like, yeah,
13 that would. So they're identifying things. It
14 was a really good training. I'm happy to come
15 out and do any kind of discussion with anybody in
16 the jail.

17 The thing I sent around was a
18 client of mine who was incarcerated for nine
19 years because he made a social error and talked
20 to the police alone for a while. He spent three
21 years at State at the DOC drawing his way out
22 pretty much, and he wants to do a lot of advocacy
23 for other people stuck behind, and what it's like
24 to have a disability incarcerated, and what the
25 environments could be like. He was in an autism

1 unit for a while and then not, but he's got a lot
2 of lived experience. I have a grant from the
3 Pittsburgh Foundation to work with him. We're
4 going to be doing some CLEs with Professor Rago
5 at Duquesne in the fall, probably with One-Hood.
6 So some panel discussions, but like we're both
7 available to come out and do discussions. That
8 piece I gave you is actually 22 by 30. He does
9 these things one time in marker on poster board.
10 It looks like it came out of a printer, but he
11 thinks about like legislation, restorative
12 justice, practices which -- what you're doing
13 with the kids, really, you know, that are there.
14 Community corrections, the importance of these
15 kind of communications and outreach across
16 systems, just talking. So we're a resource.
17 Happy to do that.

18 I said, how do you feel about
19 coming out in person because I don't want to put
20 him back into a carceral environment, and he's
21 like -- I don't want to trigger that -- but he
22 said it feels like kind of good to be under a
23 magnifying glass because part of me glows but
24 part of me feels scorched. I was like, okay.
25 Like he's really eloquent and great.

1 So we're here for a resource. I
2 hope you people will take advantage of that any
3 time.

4 Also, there was a request from
5 Shuman Highlands or wherever about the sound and
6 about the things since there is still
7 construction happening, if we can jump in and do
8 anything, even like the \$4, you know, light
9 covers, that kind of stuff, because it keeps
10 everybody calmer and reduces like conflict and
11 that kind of stuff.

12 My time is up.

13 MS. HALLAM: Thank you.

14 JUDGE EVASHAVIK-DILUCENTE: Thank
15 you.

16 MS. RANDALL: Thanks.

17 JUDGE EVASHAVIK-DILUCENTE: John
18 Kenstowicz.

19 MR. KENSTOWICZ: John Kenstowicz.
20 How are the organizational changes in our jail
21 affecting our officer's identity of
22 professionalism? There was groundbreaking work
23 in the HR field called Drive published in 2009,
24 which focused on the critical motivating factors
25 in the workplace. The critical factors cited

1 affecting motivation were a sense of autonomy, a
2 sense of trust, a sense of purpose, and
3 opportunities and potential for growth as well as
4 financial incentives.

5 How does the structural changes at
6 our jail that are taking place affect these three
7 critical factors of motivation in the workplace
8 beyond financial incentives?

9 Our Warden, being in the blocks
10 almost daily, listening to his staff and
11 validating the importance of what they have to
12 say, changes the organizational dynamic present
13 within our jail for years, which was a top-down,
14 very authoritarian structure in which staff were
15 always told what to do, and administration knows
16 best. By changing the power dynamic between the
17 warden and his staff, a sense of autonomy can
18 start to grow in which an officer's value and
19 opinion is validated, and a sense of trust can
20 start to develop. The officer actually has a say
21 about the officer's future.

22 To institute three mini wardens in
23 the blocks not wearing white shirts increases in
24 a very direct way how organizational problems the
25 officer experience can be expedited, and the

1 officer can concentrate on the role of why they
2 are the jail.

3 This unveils the second critical
4 motivational factors, sense of purpose. By
5 clearing away organizational problems, the
6 officer can reunite with the officer's sense of
7 purpose and experience fulfillment in what the
8 officer actually does. The officer can be a
9 professional providing security and opportunities
10 for residents to participate in programs, be
11 safe, and experience all the services they need
12 to be in a better position upon leaving from when
13 they came in.

14 Contrary to some people's opinions,
15 officers want to be professional, and their work
16 is a profession in which they can grow, which
17 brings us to our third critical factor, the sense
18 of growth and a growth of the officer's
19 potential.

20 The position of HR staff working in
21 the blocks, depending upon the job description,
22 can be a critical structural change, which cannot
23 only improve staff retention but can excite an
24 officer's opportunities for growth and even
25 specialization, establishing personnel goals

1 focused on the officer's future, identified
2 officers with leadership potential and
3 identifying officers continued need for training
4 builds the officer's confidences and sense of
5 security, for not only for the officer but also
6 for the officer's family.

7 A confidence about the future
8 growth with potential for growth, as a
9 professional, which goes a long way in promoting
10 staff retention.

11 I'm out of time.

12 JUDGE EVASHAVIK-DILUCENTE: Thank
13 you.

14 Tim Stevens.

15 MR. STEVENS: Good afternoon. Good
16 evening, I guess. Warden, it's my pleasure to
17 meet you finally. I've been sitting around but
18 not able to speak because of having to leave for
19 other meets but I wanted to -- I was here when
20 you first introduced yourself. I was very
21 impressed with your style, your apparent
22 commitment to change, and it appears that that is
23 beginning to occur in reality. I'll tell you
24 what, it's good to see some smiling faces in this
25 room because they were not smiling some several

1 months ago.

2 And to the President Judge, I know
3 it's difficult sometimes to sit through this, but
4 keep sitting and keep being motivated. These
5 changes are important for everybody to hear.

6 John's comments are important in
7 terms of the staff feeling like they are
8 important and that they're listened to. I wanted
9 to acknowledge one of our BPEP members, Sister
10 Barb in terms of the issue of food. I probably
11 eat more than I used to. I look forward to
12 eating, and I'm sure the folks in the jail want
13 to look forward to their next meal, and I think
14 that's just a natural thing for all of us. And
15 if we can -- the idea of a dietician I think is
16 an excellent idea or at least someone that is
17 having food supervisor history.

18 I will share something that
19 concerned me. That it appears -- and, Warden, I
20 would like you personally to look into this --
21 that at times, it appears sometimes when a family
22 member speaks at this microphone about what has
23 happened to their loved one within the jail,
24 sometimes that same loved one may have negative
25 ramifications occur to him or her in the

1 facility. And I'm sure you don't want to see it,
2 hear it. You want to know about it. What I'm
3 suggesting is the Chair of BPEP, the Black
4 Political Empowerment Project Coalition Against
5 Violence facilitator, that anyone who does that
6 should be severely disciplined, if not fired.
7 They're not there to do that. They're there to
8 respect the inmates or the facilitator -- not
9 facilitators but those who are incarcerated, that
10 they be respected. And those who present
11 problems, you need to know about that, and they
12 should be actually supported and saluted for
13 bringing that information forward and not
14 punished in any way. That would be something
15 that none of us should accept in any way.

16 So that's it. I hope it is -- I'm
17 excited about the changes in the children's
18 facility. I think that's great. Colors are
19 important. Decorations are important, and an
20 atmosphere that's more positive is important to
21 all of us at any age, particularly young people.

22 Thank you.

23 MS. HALLAM: Thank you.

24 JUDGE EVASHAVIK-DILUCENTE: Matt
25 Jordan.

1 MR. JORDAN: Hi everyone. My name
2 is Matt Jordan. I'm a community organizer at
3 Casa San Jose. Warden, I wanted to thank you for
4 your commitment to non-cooperation ICE.

5 And I just wanted to speak a little
6 bit -- I wanted to speak a little bit on what
7 happened. Someone was abducted from the Renewal
8 Center in March, and there was an error there,
9 and it could have been addressed differently.

10 So what I want to offer, Casa San
11 Jose, we've done over 50 Know Your Rights
12 trainings this year alone, and we would like to
13 offer those same services to anyone who has
14 access to a door, anyone who can let ICE into a
15 building.

16 And yeah, that's it. Thank you.

17 JUDGE EVASHAVIK-DILUCENTE: Thank
18 you.

19 MS. HALLAM: Judge Evashavik, I
20 just want to point out that we had agreed, like
21 many months ago, that the non-agenda Public
22 Comments that the sheet would stay out there, and
23 as long as you were there by the time those
24 comments started, you would be able to speak.
25 And for at least the past couple of meetings now,

1 I think it's been being taken early. And so I
2 know there's at least one person who is in the
3 audience who was here by quarter after four and
4 it was already taken.

5 JUDGE EVASHAVIK-DILUCENTE: Okay.
6 Thank you.

7 MS. HALLAM: Can they speak?

8 JUDGE EVASHAVIK-DILUCENTE: Who is
9 it? Come on up.

10 No, we're having one.

11 MS. HALLAM: I know but can we
12 just -- we agreed that it -- the sheet would stay
13 out there, and I know it gets -- keeps getting
14 brought back early. So only one sheet should
15 come up at the beginning.

16 JUDGE EVASHAVIK-DILUCENTE: Please
17 identify yourself.

18 MS. HALLAM: What's that, Judge?

19 JUDGE EVASHAVIK-DILUCENTE: Go
20 ahead.

21 AUDIENCE MEMBER: What's supposed
22 to happen?

23 MS. HALLAM: So what's supposed to
24 happen is when we split the comments, remember
25 into two, the ones about agenda items before the

1 meeting, you have to be here by the beginning of
2 the meeting for that one to speak about agenda
3 items. So that comes over here at the beginning
4 of the meeting.

5 The second one for the end of the
6 meeting comments is supposed to stay out in the
7 hallway until Public Comments start and it hasn't
8 been. It's been being brought over before that.

9 JUDGE EVASHAVIK-DILUCENTE: Okay.

10 MS. HALLAM: So people who were
11 here --

12 JUDGE EVASHAVIK-DILUCENTE: I don't
13 know that I recall that, but we can talk about
14 it.

15 MS. HALLAM: Yeah.

16 JUDGE EVASHAVIK-DILUCENTE: Go
17 ahead, ma'am.

18 MS. HALLAM: Great.

19 MS. LORD: It's Addy Lord, A-D-D-Y.
20 Last name is L-O-R-D.

21 And I came here back in November,
22 to the November meeting and brought up a point
23 about the jail's emergency operations plan,
24 especially in light in hurricanes, but also now
25 knowing that we have hailstorms and tornados that

1 are a little bit more common. I just wanted to
2 revisit that and make sure that it wasn't
3 forgotten, especially with new leadership, and
4 that's the main thing is that I care a lot about
5 all of my neighbors in the County. If we do
6 experience some kind of climate emergency or
7 weather emergency that everyone is taken care of.
8 And there are a lot of examples of incarcerated
9 individuals not having any plan and being left in
10 really dire conditions.

11 So that is the main thing that I
12 wanted to bring up today is that the Jail
13 Oversight Board has access to standard operating
14 procedures or functional checklists as well as
15 any contractors or contracts that are being made
16 with contractors include provisions around what
17 they will do if they're responsible for
18 incarcerated individuals.

19 That's all I have. Thank you.

20 JUDGE EVASHAVIK-DILUCENTE: Thank
21 you.

22 Okay. Motion to adjourn.

23 MR. KRAUS: Motion to adjourn.

24 JUDGE EVASHAVIK-DILUCENTE: Second?

25 MS. INNAMORATO: Second.

1 JUDGE EVASHAVIK-DILUCENTE: All in
2 favor?

3 (Chorus of ayes.)

4 (Whereupon, the hearing was
5 concluded at 5:37 p.m.)

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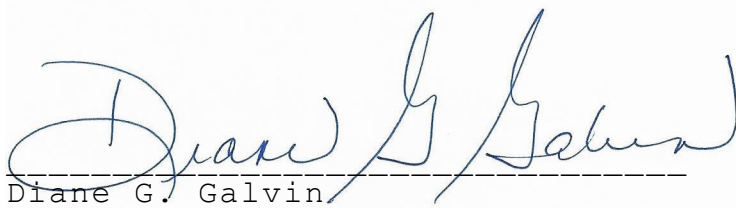
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C E R T I F I C A T E

I hereby certify that the
proceedings and evidence are contained fully and
accurately to the best of my ability in the notes
taken by me via an audio recording of the within
cause and that this is a true and correct
transcript of the same.


Diane G. Galvin
Notary Public

Commonwealth of Pennsylvania - Notary Seal
Diane G. Galvin, Notary Public
Allegheny County
My commission expires July 22, 2026
Commission number 1055705
Member, Pennsylvania Association of Notaries

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JAIL OVERSIGHT BOARD ACTION TRACKER					
File No.	Date	Type	Status	Vote Information	Details
2024-050	4/3/2025	Motion	Passed (9-0)	Yays (unanimous)	Motion: to approve the meeting minutes for March 6, 2025.
2024-051	4/3/2025	Motion	Passed (9-0)	Yays (unanimous)	Motion: to remove the grievance process from the tablets back to the carbon copy paper forms—Councilmember Hallam