

ALLEGHENY COUNTY
JAIL OVERSIGHT BOARD MEETING

Thursday
September 4, 2025

Gold Room
4th Floor
Allegheny County Courthouse
436 Grant Street
Pittsburgh, Pennsylvania 15219

MEMBERS OF THE BOARD IN ATTENDANCE:

County Executive Sara Innamorato (via Teams)
President Judge Susan Evashavik-DiLucente
Judge Kelly Bigley
Sheriff Kevin Kraus
Controller Corey O'Connor
Councilmember Bethany Hallam, for County Council
President Pat Catena
Man-E, Citizen Member
Robert Perkins, Citizen Member

JAIL ADMINISTRATION IN ATTENDANCE:

Warden Trevor Wingard
Chief Deputy Warden Lee Estock
Deputy Warden of Health Services Holly Martin
Deputy Warden of Programs and Services
Connie Clark
Population Manager, Gary Copeland

COMMUNITY CORRECTIONS PRESENTERS

Gregory Price - Passages to Recovery

Darren Hood - The Renewal Center

Steve Esswein - Electronic Monitoring

PUBLIC SPEAKERS

Malikeya Khantrece

John Kenstowicz

Sharon Bonavoglia

Tanisha Long

Maria Guido

Stephen Fisher

Marion Damick

Holly Hickling

Cory Roma

Travess Strothers

P R O C E E D I N G S

(4:08 o'clock p.m.)

CALL TO ORDER AND ATTENDANCE

JUDGE EVASHAVIK-DILUCENTE: I'd like to remind the audience not to yell out. I'd also like to remind the audience that when the timer goes off and your time is done, you need to leave the podium. If anybody disregards those rules, they will be removed from the meeting.

Passages to Recovery.

COMMUNITY CORRECTIONS REPORT

MR. PRICE: Good evening, Board. Greg Price, Director of Operations for Passages to Recovery.

For the month of August, we have -- current count is 21. We had zero revocations, four escapes, zero SI/HI issues, and no assaults, no non-fatal overdoses, and no hospital EMS runs.

Passages to Recovery will be participating in the Recovery Walk coming up on this Saturday, so the residents have signed up for that.

Any questions?

(No response.)

JUDGE EVASHAVIK-DILUCENTE: Thank

1 you.

2 MR. PRICE: Thank you.

3 JUDGE EVASHAVIK-DILUCENTE:

4 Renewal.

5 MR. HOOD: Good afternoon,
6 everyone. Darren Hood, H-O-O-D, Director of
7 Reentry Services with Renewal, Incorporated.

8 Current numbers are 109 work
9 release, 32 in inpatient, giving us a total of
10 141. We have 39 open beds currently.

11 Our -- we had 54 reentrants exit
12 the program, 34 successful, 20 unsuccessful.
13 There were 10 escapes and 10 program revocations.
14 Some people were pulled out of the program due to
15 court orders, and others returned for behavioral
16 issues. Zero deaths, zero non-fatal overdoses,
17 zero uses of force, zero incidents of self-harm
18 and zero suicide attempts.

19 The number of times Emergency
20 Medical Services were called and reported to
21 either building for county reentrants since the
22 last Jail Oversight meeting was five. EMS were
23 called for the following conditions: Once for
24 chest pains, a second time for constipation and
25 high fever, third for a seizure, a fourth for

1 adverse reaction to K-2, and a fifth for an
2 allergic reaction causing severe hives.

3 And Renewal, Incorporated will also
4 be having volunteers at the Recovery Walk as
5 well. That's all I have.

6 JUDGE EVASHAVIK-DILUCENTE:
7 Questions?

8 Bethany.

9 MS. HALLAM: First of all, my
10 cousin is getting an award at the Recovery Walk,
11 so when you see Margaret Manjerovic, I'm really
12 proud of her so everybody who said they're going
13 to that, we will be there cheering her on. So
14 I'll see yinz there.

15 But anyways, the question is about
16 the K-2, the adverse reaction. Is that like an
17 automatic revocation and they go back to jail
18 when they went to the hospital for a K-2
19 reaction?

20 MR. HOOD: No. There's progressive
21 discipline that would happen. So basically wait
22 for the urine to come back to prove. That was
23 pretty much -- hospital discharge paperwork
24 sometimes indicates that there was substance use.
25 They don't specify because they don't get lab

1 work back. So we'll work with them.

2 If it's a second time, a third
3 reoccurring, we'll try to get them into inpatient
4 before a total program revocation would occur.

5 MS. HALLAM: Awesome, thank you.

6 MR. HOOD: Is that it?

7 JUDGE EVASHAVIK-DILUCENTE: Thank
8 you.

9 MR. HOOD: All right. Have a good
10 afternoon. Thank you.

11 JUDGE EVASHAVIK-DILUCENTE:
12 Electronic Monitoring.

13 MR. ESSWEIN: Good evening, Board.
14 Steve Esswein for the Probation Office.

15 So for this reporting period, we
16 had 555 individuals on the bracelet; 44 have
17 completed successfully, and 6 were taken back for
18 violations.

19 Any questions?

20 (No response.)

21 JUDGE EVASHAVIK-DILUCENTE: Thank
22 you.

23 MR. ESSWEIN: Thank you.

24 JUDGE EVASHAVIK-DILUCENTE: I would
25 like to announce to the public that the Board had

1 an executive session prior to the commencement of
2 this meeting to discuss personnel issues.

3 Can I have a Motion to approve the
4 meeting minutes for August 2025?

5 MS. HALLAM: Before that, Judge,
6 were there any public comments?

7 JUDGE EVASHAVIK-DILUCENTE: No.

8 MS. HALLAM: What about online
9 public comments? Did we have any of those? I
10 didn't see that paper this month.

11 JUDGE EVASHAVIK-DILUCENTE: I think
12 there was one.

13 Ankur, wasn't there one online
14 public comment that I forwarded to you?

15 Oh, no. There were none. Sorry.

16 MS. HALLAM: There were no online
17 comments? Okay. I just wanted to make sure
18 because we skipped that.

19 Thank you.

20 JUDGE EVASHAVIK-DILUCENTE: Sorry.
21 Yes.

22 MS. HALLAM: But I'll Motion to
23 approve the meeting minutes from the
24 August 20, 2025 meeting.

25 JUDGE EVASHAVIK-DILUCENTE: Second,

1 anybody?

2 MR. KRAUS: I'll second.

3 JUDGE EVASHAVIK-DILUCENTE: All in
4 favor?

5 (Chorus of ayes.)

6 JUDGE EVASHAVIK-DILUCENTE: Any
7 opposed?

8 (No response.)

9 JUDGE EVASHAVIK-DILUCENTE: Motion
10 carries.

11 Old Business, updates from
12 Incarceree Welfare Committee.

13 Any updates?

14 **OLD BUSINESS**

15 MS. HALLAM: Just that we are in
16 the process of working on what we discussed at
17 our last month's meeting, which was the
18 notification for families, like when someone goes
19 to the hospital, not just that they're dying, but
20 that they went and got a procedure, something.
21 Still in the works. We're reviewing best
22 practices and working as a team to make that
23 happen as soon as possible.

24 I think especially given something
25 that happened this past week regarding that, it's

1 of -- time is of the essence, and we are -- we
2 want to make sure it's done right.

3 JUDGE EVASHAVIK-DILUCENTE: Okay.
4 Thank you.

5 MS. HALLAM: You're welcome.

6 JUDGE EVASHAVIK-DILUCENTE:

7 Employee Welfare. No updates.

8 Health Services Advisory.

9 MR. PERKINS: I'm going to let the
10 Warden speak to this on the updates of what we're
11 working on.

12 JUDGE EVASHAVIK-DILUCENTE: Okay.

13 MR. PERKINS: During the Warden's
14 Report we can --

15 JUDGE EVASHAVIK-DILUCENTE:

16 During -- okay. Thank you.

17 Lockdown and Use of Force
18 Subcommittee.

19 MS. HALLAM: No updates.

20 JUDGE EVASHAVIK-DILUCENTE: No New
21 Business, so Warden's Report.

22 **WARDEN'S REPORT**

23 WARDEN WINGARD: Good afternoon,
24 Board. I can start with the subcommittee update.
25 So we did have -- I think we've had a couple

1 really productive subcommittee healthcare
2 meetings. I'm happy to say that we talked for a
3 while about having EMS personnel in the Intake
4 area of the facility. We now have four people
5 there, and we have a fifth being onboarded as we
6 speak, so we're going to have five folks working
7 in Intake that are certified EMS personnel. I
8 think that's a positive thing for the facility.
9 Much-welcomed addition.

10 Also working with the subcommittee,
11 we talked for -- the last few meetings about
12 bringing telehealth into the facility. I think
13 we made a lot of progress with AHN. We're still
14 working with other hospital systems, but I think
15 we have an opportunity there to move into an
16 arena of a lot of appointments being handled
17 through telehealth when they don't have to go out
18 to a facility. So we're working through the
19 final phase of that. A lot of that is technology
20 and its hospital systems being secure, and us
21 being secure with that information.

22 So I think that the meetings we've
23 had with the Healthcare Subcommittee have been
24 very positive. We've formed some relationships
25 with those folks, and we continue to work towards

1 improving, starting in Intake but the middle --
2 the entire facility regarding Medical Services.
3 I appreciate that partnership with all the
4 subcommittees.

5 I'm proud to announce that Gerald
6 Roundtree, he's one of our Unit Managers we
7 brought on in February or March. He has been
8 chosen by the Pennsylvania Prison Society as
9 their Correctional Employee of the Year. He's
10 going to be honored by them later in the month in
11 Philadelphia. And next week, County Council is
12 going to give him a proclamation. We're really
13 proud of what he's been doing. He's on the
14 Juvenile Unit. He was one of our first three
15 Unit Managers. He's done a lot with that
16 population. He continues to do a lot with that
17 population and we're going to move into hopefully
18 even doing better things for that specialized
19 population. But we're proud of Unit Manager
20 Roundtree being selected by the Prison Society
21 for that award. It's a big deal to us.

22 MS. HALLAM: You can clap for him.

23 (Applause.)

24 WARDEN WINGARD: He works on that
25 unit with some really, really good corrections

1 officers. He works with the caseworker. They've
2 taken on the approach that that's a team effort.
3 That's not always easy to get everyone thinking
4 the same way when it comes to a specialized
5 population like that, but he's worked hard. He's
6 taken those corrections officers on tours out to
7 Highland, formerly Shuman. He's done other
8 things with them to try to move the correctional
9 staff to what we're trying to do down there. And
10 I think that team is working really well
11 together, and I look forward to where we go next
12 with that.

13 That being said, as of this week,
14 we're bringing on our final five Unit Managers,
15 so we'll have a total of eight Unit Managers in
16 the facility. We talked about that concept back
17 in January. And here we are in September, and we
18 now are -- or we just got approval for the eighth
19 one to be hired. So we're going to onboard five
20 of them, and what that means for the facility is
21 we're going to have a Unit Manager on every level
22 who will be responsible for everything that goes
23 on on that level, from the teamwork on that
24 level, to working every day with the incarcerated
25 population on that unit. The whole concept is to

1 have one central person on every level who will
2 be the go-to person for the staff, and the
3 incarcerated people know who to go to, who's in
4 charge of that housing unit. And we're really
5 looking forward to that being a better way of
6 communicating changes, policy. Everything that
7 goes on in that huge building, we want to allow
8 the Unit Managers to run their levels with
9 guidance from the people in this room.

10 So we're looking forward to that.
11 We appreciate the support of everyone who has
12 helped us get from no Unit Managers to eight Unit
13 Managers and within a short period of time.

14 We continue our partnership with
15 Animal Friends, as everyone knows. That's going
16 very well today. As a matter of fact, several of
17 us, including the corrections officer, gave an
18 interview to Animal Friends. They have an event
19 coming up in a few weeks that is very important
20 to them, and they asked us -- very proud that
21 they asked us to help provide some information
22 about how things are going at the facility with
23 regard to the dogs down there. And one of the
24 officers that works on the unit was happy to give
25 them an interview, along with myself and Deputy

1 Clark and a few other folks. So I don't know if
2 she and I will be broadcast, but hopefully, we'll
3 get a chance to see that.

4 We continue with community
5 volunteering. We talked about that for a few
6 months. That's continuing. It seems like every
7 few weeks, we have staff going out into the
8 community to volunteer. As of last Friday, they
9 went out again and volunteered, and we have more
10 dates set up, and then we're going to go into the
11 winter months and try to get some volunteer
12 opportunities inside of some places instead of
13 out the -- out in the community outside. That's
14 going to continue.

15 And we're continuing to work on
16 something we talked about, I think, a few months
17 ago with an employee association to help improve
18 the morale down there for the facility to get
19 people working towards looking out for each
20 other. Unfortunately, this week, due to some
21 things that have happened at some of our -- our
22 employees, we've had to -- they've had to engage
23 already and support some more staff as they go
24 through some issues, but we're looking to create
25 an opportunity for our staff who work there to

1 support each other in a better way than they have
2 maybe before.

3 So that's all I have for right now,
4 unless you have some questions.

5 Thank you.

6 JUDGE EVASHAVIK-DILUCENTE: Deputy
7 Warden's Reports.

8 **DEPUTY WARDEN'S REPORTS**

9 WARDEN CLARK: Good afternoon. On
10 August 13th we had 15 females graduate from
11 Foundation of Hope Program. The Reverend Anthony
12 Igwe began as the new Chaplaincy Director on
13 September 1st, filling the position that was
14 vacated by Reverend Jacqueline Lyde on August
15 15th.

16 On August 21st, staff from the
17 Discharge and Release team attended a resource
18 there at Light of Life Mission. The team was
19 able to gather housing resources and speak with
20 housing providers.

21 In addition to providing parenting
22 classes in the jail, Amache has also begun
23 providing support to visitors during contact
24 visitation on Saturdays. They're providing
25 activities for children to engage in prior to the

1 visit. Amache is also providing support to
2 families, including transportation and food
3 assistance as well as general emotional support.

4 On August 18th, Reimagine Reentry
5 began providing job readiness programming title
6 Rumble Read, My Skills, My Future, My Taking
7 Control. This program will focus on what's
8 strong and not what's wrong. Participants work
9 on building resumés, practicing interviews,
10 setting goals, and learning new skills.

11 On August 14th, jail employees met
12 with staff from Trans Uniting to learn about the
13 services that they can provide to residents of
14 the jail post-release. Jail staff were afforded
15 the opportunity to provide education on the
16 gender-affirming care that the jail does provide
17 to our trans residents. We look forward to a
18 continued partnership with that agency.

19 On August 10th, as the Warden had
20 announced last month, Gary Copeland became the
21 jail's new Population Manager. Mr. Copeland is
22 here tonight. He has worked at the jail for four
23 years as an alternative housing coordinator, and
24 during that time, he developed a strong knowledge
25 base of the core processes. In addition, Mr.

1 Copeland has developed relationships with
2 stakeholders which will be essential to the work
3 of the Population Manager, so we're very excited
4 to have him on board.

5 On August 21st and 22nd, Amy Kroll,
6 the Administrator of Reentry Services, attended
7 the National Restaurant Hospitality Pathways
8 Conference in Washington, D.C. Community Kitchen
9 Pittsburgh received the Hopes Grow Five and the
10 Pathway Six grants, and we'll be working with
11 residents of the jail to provide culinary
12 training inside and outside of the jail.

13 That concludes this month's report
14 for Programs. Deputy Martin will provide a
15 Healthcare Services update.

16 WARDEN WINGARD: Your Honor, before
17 we go to Deputy Martin, I forgot the first thing
18 in my notes because we skipped to the
19 subcommittee. We had 15 corrections officers
20 graduate last Friday, and so they're starting in
21 the facility after graduating, and we have 20
22 starting the week after next. So we're starting
23 to get some folks through the training and
24 onboarded in the facility. I just wanted to
25 mention that.

1 Deputy Martin.

2 DEPUTY WARDEN MARTIN: Good
3 evening. So just briefly, myself, Brandi from
4 DHS, and Josh from CDC Arcadia, our methadone
5 provider, we did attend the American Correctional
6 Association Conference in Denver a couple weeks
7 ago. We had the opportunity to present a
8 seminar, a 90-minute seminar on our MOUD program
9 and how we were able to implement methadone
10 induction into the jail. It was a really good
11 attendance, and we had good participation from
12 the audience, and we got a lot of contacts from
13 them, so we can go back and forth.

14 At that time, DHS also shared, and
15 it's in the report that was e-mailed to you guys,
16 the links are in there, the MOUD report from
17 various to breakthrough, delivering life-saving
18 opiate use disorder treatment to people in
19 Allegheny County Jail. That report was attached
20 to that. We were able to share that with all
21 the, you know, folks out in Denver. MOUD
22 dashboard and then the NASHP data brief on how
23 Allegheny County, PA, shares information to
24 support transition from incarceration lessons for
25 states. So we were able to share a lot of what

1 we do here at ACJ with people from all over the
2 county. It was a national conference, so that
3 was really exciting. And then we also have a big
4 team going to the Recovery Walk on Saturday.

5 So we'll see you there.

6 JUDGE EVASHAVIK-DILUCENTE:

7 Questions. Go ahead.

8 MS. HALLAM: Thank you. All right.
9 Okay. First question is about -- I know we had
10 talked in the past about, like, when people
11 getting money when they get released. Maybe this
12 is a county question -- people getting money when
13 they get released. And it seems that that has
14 been fixed. We haven't gotten complaints about
15 that in quite some time, but something that's
16 been coming up lately is people not getting all
17 of their personal belongings when they leave. Is
18 there any, like, time of the day or situation or
19 anything that could happen that would keep
20 someone from being released with all of their
21 personal property? Is it more like a -- when I
22 hear it, hit you up and say this individual --

23 WARDEN CLARK: Definitely, because
24 there's no reason they should be leaving.

25 MS. HALLAM: No reason at all. I

1 just wanted to check that. Okay.

2 Is there anything that the jail
3 would confiscate if they had in their personal
4 property?

5 WARDEN CLARK: If it was
6 contraband, it would be -- it would be
7 confiscated. And occasionally, police keep
8 belongings that don't ever make it to the jail,
9 and sometimes people are not aware of that. But
10 if they have a receipt that they're issued when
11 they come into the jail with the property that
12 they arrived with, then those items they should
13 be retrieving upon release.

14 MS. HALLAM: Gotcha. Yeah. Okay.
15 Yeah, the person in particular had -- was
16 released with absolutely nothing, so -- the one
17 that I'm thinking of most recently, so I will let
18 you know about that.

19 The next one is another complaint
20 that I got recently, that I realized I never
21 asked about before, is condiments and salt and
22 pepper packets and things like that. Are any --
23 is there anything like that that is available for
24 free on the pod, or do you have to purchase every
25 single salt and pepper packet, condiment from

1 commissary?

2 WARDEN CLARK: Food is seasoned or
3 salted based upon nutritional value and that's
4 done through Trinity and their nutritionist.
5 Ketchup is provided. They get two packets of
6 ketchup. And it's meal dependent, right? It
7 depends on what's being served. Additional
8 condiments they would purchase from commissary.

9 MS. HALLAM: Okay. Even including
10 salt and pepper seasonings?

11 WARDEN CLARK: Correct.

12 MS. HALLAM: All right. That gives
13 me a great idea.

14 Okay. Next question is about --
15 sorry. I might not have wrote it here. Oh,
16 something that I've been trying to follow over
17 the past few months is the number of ambulance
18 runs and when they're happening, and I realize
19 that overwhelmingly we're seeing them during the
20 3:00 to 11:00 shift, and I was wondering if
21 that's something that the jail is tracking
22 internally as well to try to figure out why --
23 why hospital runs obviously happen as much as
24 they do in general, but also if you're just
25 tracking trends or patterns and have identified

1 why that might be happening.

2 WARDEN WINGARD: We do know when
3 the dates and we know the times. I'm not sure
4 why it's on that shift. Much to my surprise when
5 I went down and started asking those kind of
6 questions, I thought for sure Fridays and
7 Saturdays would be those -- it's not.

8 MS. HALLAM: It's not. No.

9 WARDEN WINGARD: It's like Tuesday,
10 Wednesday. So as you know, we put a captain down
11 there a few months ago who is starting to track
12 some trends working -- you know, just yesterday,
13 her and I talked about working with DHS and their
14 analyst on looking at some trends and things that
15 are happening down there, and we had that
16 discussion. Again, I thought it was going to be
17 Friday and Saturday nights. It's not. It's kind
18 of strangely Monday, Tuesday nights. I don't
19 know why that is.

20 But your -- the data you're seeing
21 is what I'm seeing, which is most of the trips
22 are in the evenings, Tuesday after 4:00. I don't
23 know why that is. I don't. I don't have an
24 answer at this point, but we'll continue --

25 MS. HALLAM: Because it's

1 correlating with staffing or nothing like that?

2 WARDEN WINGARD: I don't believe
3 so.

4 MS. HALLAM: Okay.

5 WARDEN WINGARD: We're going to --
6 we're going to continue to look at it along with
7 hopefully some help from some other, you know,
8 like DHS but -- and Captain Greenwalt is looking
9 at some numbers down there. But I don't know the
10 answer to that. Again, I thought it would be the
11 other days of the week, but it's not.

12 MS. HALLAM: Yeah. If she's the
13 one in charge of this, I know she will figure
14 this out. I have full faith in her. So --

15 WARDEN WINGARD: She's actually --
16 she's actually -- today and yesterday, she took
17 some of her staff to the Philadelphia
18 Correctional System to try to learn from some of
19 the things they're doing there that may benefit
20 our facility. So she's on her -- her and her
21 staff are on a field trip these last couple days.

22 MS. HALLAM: Soon, they're going to
23 be coming out here to learn from us.

24 WARDEN WINGARD: Hopefully.

25 MS. HALLAM: Yeah. Awesome.

1 That's great.

2 My next question is about tablets.
3 It all just seems there's a lot of tablets that
4 have been out for repair, which seems to be --
5 that number seems to be creeping up a little bit.
6 As of July 31st, there were 88 tablets out for
7 repair. Some of them had been there for a couple
8 weeks. I was just wondering has that been
9 improving at all, like more people having access
10 to tablets? And especially, one of my biggest
11 concerns is people on the, what do you call it,
12 New Court Pod when they come upstairs. Are they
13 getting tablets quicker now?

14 WARDEN CLARK: Yeah, there's ebbs
15 and flows with the repair times of when we get
16 tablets back. There were some delays in that for
17 a period of time. Those since have been
18 resolved. I actually just looked at that report
19 yesterday for last month, and last month was much
20 better.

21 MS. HALLAM: Okay.

22 WARDEN CLARK: We had 71 tablets
23 come in last week that came back to the facility
24 after being repaired. And, you know, our
25 population continues to increase, which continues

1 to mean that we need additional tablets, and
2 we're working with the tablet company to try to
3 keep up with that increase.

4 MS. HALLAM: And now we have a
5 Population Manager to decrease that population so
6 that we have enough tablets and many other
7 benefits for that.

8 I think that that is it. That's
9 all I have. Thank you, guys.

10 JUDGE EVASHAVIK-DILUCENTE: Anybody
11 else? Man-E.

12 MAN-E: Yeah, I just have a few
13 questions. I guess my first one is about the
14 Population Manager. I want to welcome Gary.
15 Yeah, yeah. I guess I have a couple questions.

16 Well, first off, I'm happy to see
17 that, you know, there's an ACJ that's dedicated
18 to reducing the population. I mean, I'm looking
19 at the numbers and, you know, it's the highest
20 it's ever been -- well, at least from August 2024
21 to July of 2025. So I'm just curious exactly
22 about how that's going to work, I guess, like
23 some more details, or if you can, like, elaborate
24 on the position itself? And, if you're up for
25 it, I would like to hear from Gary himself.

1 Oh, okay, okay. Welcome. Welcome.
2 I'm not going to grill you because I'm just happy
3 to see you. Thank you.

4 MR. COPELAND: Sorry. What was
5 your question?

6 MAN-E: Can you just talk a little
7 bit more about your position, you know.

8 MR. COPELAND: So it's starting
9 out, like she said, I just started -- I've only
10 been doing it for like a week or two, so some of
11 the initial things I'm doing is just finding,
12 like, some of the loopholes as far as why some of
13 the people are still in jail that shouldn't be
14 there, communicating with the courts, getting the
15 correct paperwork we need, making sure the
16 wording gets right. That's like the biggest
17 barrier I've found so far.

18 So I'm currently still assisting
19 alternative housing, so kind of doing both. You
20 know, it's just taking me some time to get more
21 information, I guess, to provide about why the
22 numbers are increasing, but, yeah, that's just
23 preliminarily what I've been able to find.

24 MAN-E: I gotcha. And I just read
25 that you've been, for four years, the Alternative

1 Housing Coordinator.

2 MR. COPELAND: Yes.

3 MAN-E: Can you tell us a little
4 bit more about that?

5 MR. COPELAND: So alternative
6 housing, I've worked with Passages and Renewal.
7 I typically provide supervision once a week
8 on-site as a liaison between the jail and the
9 alternative housing provider. So while on-site,
10 you know, I get to meet with the staff, the
11 residents, assist in any way I can.

12 So sometimes people will reach out,
13 like some of the residents at Renewal, per se,
14 ask me to find out information regarding their
15 case if I can. And, yeah, just kind of really
16 being like that bridge between the jail and
17 alternative housing, so.

18 MAN-E: I'm happy to hear that.

19 And I know you just started. Like
20 I said, I'm not grilling you, but do you have
21 any, I guess like clear and defined goals as of
22 yet?

23 MR. COPELAND: Honestly, not yet.
24 I'm still working on it.

25 MAN-E: I gotcha. Thank you.

1 We're happy you're here.

2 MR. COPELAND: Thank you.

3 MAN-E: We look forward to meeting
4 with you and talking to you more in the future.
5 Appreciate it.

6 MR. COPELAND: Thank you.

7 MAN-E: My next question is --
8 well, probably my last question is about
9 releases. Of course there's been a lot of
10 progress. We haven't had a lot of complaints.
11 And I remember hearing in a previous meeting that
12 you sometimes arrange transportation for folks
13 when they get released. I know you did bus
14 passes that were very, very helpful. But we came
15 across some people yesterday who were from other
16 states and didn't have any way to get home. We
17 ended up getting them home, but is there a
18 mechanism in the jail that exists for that
19 situation, and how -- how does somebody make that
20 happen?

21 WARDEN CLARK: Yeah. So when
22 people go through the Discharge and Release
23 Center, their -- part of that process is
24 discussion about how that person is going to get
25 home. They'll let them make a phone call home or

1 give them bus tickets or bus fare if it's local.

2 For those that are going to other
3 states, the Discharge and Release Center will
4 verify that with the person, meaning they're
5 going to contact whoever resides at that
6 residence to say, yes, this person is coming
7 here. But we've bought Greyhound bus tickets.
8 We've bought MegaBus tickets. Whatever bus or
9 train tickets that it takes, we purchase to get
10 people there. So if there's a gap where maybe
11 that team is not honing in on that, we'll talk to
12 them and make sure that they're aware. But we've
13 done that plenty of times before. We also use
14 Uber Health and a variety of other types of
15 transportation for folks.

16 MAN-E: I gotcha. So in a
17 situation or a scenario that we came across
18 yesterday, would we be able to engage the
19 Discharge and Release Center directly?

20 WARDEN CLARK: Absolutely, or you
21 can contact me, and I'll make sure that they get
22 what they need.

23 MAN-E: Okay. Perfect. Thank you.

24 MS. HALLAM: Just one, Judge.

25 Sorry.

1 Yeah, because there was -- it was
2 three people who all came out together. All
3 three of them lived in different states, and we
4 had to buy them a Greyhound ticket to what,
5 Detroit and New York -- Detroit and New York.
6 And they didn't speak English and so, you know,
7 my Spanish minor in undergrad really shone
8 through last night.

9 But it was more just like a
10 surprise. That's not something that we usually
11 come across that people are released without any
12 bus tickets or any way home.

13 WARDEN CLARK: Right.

14 MS. HALLAM: And, yeah, so it would
15 just be nice to know, like, was the Discharge and
16 Release Center maybe not opened for a period of
17 time, or -- it should have been opened for four
18 hours of release last night.

19 WARDEN CLARK: Yeah, it hasn't been
20 closed for any out of the ordinary times when
21 releases happen, so.

22 MS. HALLAM: And they all called
23 family. Like, they all had family in the states,
24 so it was like they -- like we verified because
25 we just wanted to make sure they had somewhere to

1 go.

2 WARDEN CLARK: Right.

3 MS. HALLAM: And so just kind of
4 wondering how that slipped through the cracks.

5 WARDEN CLARK: Yeah, we'll follow
6 up with that too.

7 MS. HALLAM: Cool. Please do that.
8 Thank you.

9 WARDEN WINGARD: Did you get their
10 name?

11 MS. HALLAM: Yes.

12 WARDEN WINGARD: Okay. We'll do
13 that. Because, I mean, we put people on
14 airplanes. Since I've been here, they put
15 somebody on an airplane to get them to Washington
16 state. I don't know if it was a quick-release
17 situation. We'll check it out.

18 MS. HALLAM: Yeah. Thank you. We
19 will definitely do that. Thank you.

20 WARDEN WINGARD: Thank you.

21 JUDGE EVASHAVIK-DILUCENTE: Okay.
22 Public Comment. Malikeya Khantrece.

23 **PUBLIC COMMENT**

24 MS. KHANTRECE: Hi. Good
25 afternoon. Good evening with whatever time it is

1 for you. My name is Malikeya Khantrece. I'm a
2 non-practicing lawyer. I started my own
3 litigation firm early January of 2025 and so have
4 recently been appointed to a few cases in
5 Allegheny County Jail.

6 And the reason for my public
7 comment is that of all of the counties and
8 facilities that I have been in throughout my
9 career, I have never seen a facility like the ACJ
10 that doesn't seem to have a grasp on
11 attorney/client privilege. And so when I am
12 appointed to a case by a judge, it is an Order,
13 and it presents under the scope of privilege.
14 And since I've been coming to the ACJ, most of
15 those privileges have been violated. And I mean
16 that in the way that the attorney rooms are set
17 up. There should not be multiple attorney
18 tables. Privilege doesn't extend to cases
19 that -- just because they are legal cases. It is
20 within the team. And so we shouldn't be sharing
21 rooms with other cases and other attorneys and
22 other defense team members.

23 Discovery is being confiscated and
24 reviewed by corrections officers. I recently had
25 to report a very egregious breach of privilege

1 and policy in me having a legal meeting with a
2 client -- legal visit with a client that the
3 client was then questioned, interrogated, asked
4 the substance of the meeting, accused me of
5 non -- of trying to bring contraband in, and
6 looking me up to say that's I'm not on their
7 approved visit list. It's egregious and
8 outrageous. It has been reported, but they took
9 my client's -- all of their legal paperwork that
10 we were working on and abruptly stopped our legal
11 visit.

12 So I'm here today to say we need to
13 immediately figure out a way to preserve
14 attorney/client privilege in a place where it's a
15 jail. It's not even a prison, so if you're in
16 jail, you're likely awaiting trial. You're going
17 to have multiple legal visits and multiple team
18 members and breaching that information is a --
19 it's an obstruction of justice in that the
20 defense needs to be able to keep privileged, and
21 clients need to be able to keep privilege so that
22 they can assist their attorneys in their case.

23 That's all.

24 JUDGE EVASHAVIK DILUCENTE: Thank
25 you. John Kenstowicz.

1 And Mr. Kenstowicz, before you
2 start, sir, John.

3 MR. KENSTOWICZ: What's that?
4 Did the County Executive address me
5 or?

6 JUDGE EVASHAVIK-DILUCENTE: No,
7 that's me.

8 MR. KENSTOWICZ: Oh, you did.

9 JUDGE EVASHAVIK-DILUCENTE: Yes.
10 Before we start.

11 MR. KENSTOWICZ: Right.

12 JUDGE EVASHAVIK-DILUCENTE: Okay.
13 Last month, when you came up to speak at the
14 August regular meeting --

15 MR. KENSTOWICZ: Right.

16 JUDGE EVASHAVIK-DILUCENTE: -- you
17 had previously sent the entire Board and County
18 Council an e-mail regarding some incident that
19 took place in the jail parking lot when you were
20 collecting signatures on a petition regarding the
21 referendum, and a racial slur was used towards
22 you, and you had advised the Board and County
23 Council of this.

24 And when you came to the meeting
25 last month, Ms. Hallam completely misrepresented

1 to the public what had happened because she said
2 that you sent numerous, numerous e-mails to this
3 Board filled with racial slurs, and that Man-E
4 responded and said please do not use that
5 language towards me, and that she would have you
6 removed from the meeting if you used that
7 language.

8 And I'm going to say that you did
9 not send numerous e-mails to the Board filled
10 with racial slurs. You made a report to the
11 Board of a slur that was used against you. You
12 did not use a racial slur toward Man-E, and Ms.
13 Hallam has no authority to remove anybody from
14 this meeting.

15 But the most egregious thing that
16 happened last month was that after you -- these
17 accusations, inaccurate, defamatory accusations
18 were leveled at you, you were not given a chance
19 to respond. So I'm going to give you a chance to
20 respond.

21 MS. HALLAM: Judge, he said the
22 full N word in an e-mail three times. The first
23 time, he was quoting what he alleged someone said
24 against him.

25 JUDGE EVASHAVIK-DILUCENTE:

1 Ms. Hallam, you're out of order.

2 MS. HALLAM: The second time --

3 JUDGE EVASHAVIK-DILUCENTE: You're
4 out of order, Ms. Hallam.

5 MS. HALLAM: -- Man-E asked him not
6 to use that word. He typed the N word by itself.
7 He was no longer quoting what was said to him.
8 Man-E asked him a second time to please not use
9 the N word in an e-mail that Man-E and other
10 black people are on or ever and he used it a
11 third time.

12 So I believe, Judge, that it is
13 being misrepresented right now and not at the
14 last meeting what he said. The first time, I
15 will give you that. I still think it was
16 inappropriate. Many people say N word, N star
17 star, star, star.

18 JUDGE EVASHAVIK-DILUCENTE: Can you
19 please respect the Chair?

20 MS. HALLAM: No, because you just
21 accused me of defamation, and I believe that I
22 have a right, if you're going to give this person
23 who used the N word three times in three
24 e-mails -- if you're going to give him this, I
25 believe that I have a right to explain myself.

1 JUDGE EVASHAVIK-DILUCENTE: You
2 have -- you did speak last month.

3 MS. HALLAM: And I believe that
4 I --

5 MR. KENSTOWICZ: Can I respond to
6 this?

7 JUDGE EVASHAVIK-DILUCENTE: Yes.

8 MR. KENSTOWICZ: This is
9 ridiculous.

10 MS. HALLAM: Three times the N
11 word.

12 JUDGE EVASHAVIK-DILUCENTE: That's
13 what I would allow you to do.

14 MS. HALLAM: I hope everybody knows
15 that.

16 MR. KENSTOWICZ: This is truly
17 ridiculous.

18 JUDGE EVASHAVIK-DILUCENTE: It is
19 ridiculous.

20 MR. KENSTOWICZ: There are not
21 three e-mails. This is just -- okay. Calm down,
22 calm down.

23 I have a presentation. I want my
24 three minutes for this presentation. It has
25 nothing to do with this.

1 JUDGE EVASHAVIK-DILUCENTE: I'm
2 going to give you your three minutes, sir.

3 MR. KENSTOWICZ: Can I have my
4 three minutes and still respond to this?

5 JUDGE EVASHAVIK-DILUCENTE: Sir,
6 sir, I'm going to give you a minute to respond.

7 MR. KENSTOWICZ: Just a couple
8 minutes. That's all I'm asking for.

9 JUDGE EVASHAVIK-DILUCENTE: Go
10 ahead. Go ahead.

11 MR. KENSTOWICZ: This is all in
12 error, okay. What I was doing was alerting the
13 Board to a situation where I received this
14 particular racial epithet. I was not aware of
15 County Council's rule that you cannot use that
16 word in any respect -- in any form at all.

17 MS. HALLAM: That's a lie.

18 MR. KENSTOWICZ: Bethany, let me
19 talk.

20 JUDGE EVASHAVIK-DILUCENTE: Can you
21 please not interrupt?

22 MS. HALLAM: What about racism,
23 Judge?

24 JUDGE EVASHAVIK-DILUCENTE: Okay.
25 Let him speak. Let him speak. Let him speak.

1 MR. KENSTOWICZ: This is getting
2 out of hand.

3 MS. HALLAM: I agree.

4 MR. KENSTOWICZ: Okay. This is all
5 I want to say. This is blind ignorance on my
6 part that I didn't know it was -- I didn't know
7 the rule. That's what this boils down to. Look
8 at --

9 MS. HALLAM: It's in the e-mail. I
10 have them. I'll send them, anybody that wants to
11 see them, screenshots of everyone Man-E sent and
12 everyone you sent. Judge yourself.

13 MR. KENSTOWICZ: I am 75 years of
14 age. Bethany, I am 75 years of age. I've worked
15 with African American people for 55 years. I
16 have never received --

17 JUDGE EVASHAVIK-DILUCENTE: You
18 know what, stop talking, both of you. I'll have
19 you removed from the meeting. Bethany and Man-E
20 will be removed from the meeting if you interrupt
21 him one more time.

22 MR. KENSTOWICZ: I have never
23 received a complaint about my using racial
24 language in a negative way toward black people or
25 anyone else. This is the first time this has

1 ever been done, okay? So this was done out of
2 ignorance, and then I tried to explain the
3 situation with Man-E that -- you know, about what
4 my position was, that this was ignorance. And
5 then the conversation just went on and on from
6 there.

7 So, do we need to continue this?

8 JUDGE EVASHAVIK-DILUCENTE: No.

9 MR. KENSTOWICZ: I want to get to
10 my presentation.

11 JUDGE EVASHAVIK-DILUCENTE: Okay.
12 Go ahead.

13 MR. KENSTOWICZ: Give me a minute
14 to recover here. This is important.

15 Watching of our 2025 ACJ
16 correctional officer job satisfaction survey.
17 This coming Sunday, the 7th, we are starting our
18 third annual CO survey. Many officers look
19 forward to their opportunity to anonymously speak
20 to what is on their mind. Getting things off
21 their chest and reveal their side of what the
22 issues are working at our jail.

23 The format will be similar to what
24 has been used in our two previous surveys, using
25 Likert scales with close-ended individual

1 statements, and then a series of open-ended
2 questions giving officers the opportunity to
3 speak to the issues in their own words. The
4 design of the survey was originated by
5 Ann McCafferty, an MBA who was the project
6 director of our city's job program for many years
7 and taught a graduate capstone course on HR
8 principles at Carlow College for many years. One
9 of her specialties was staff turnover and staff
10 retention.

11 As was done in the last two years,
12 Google Forms will again be used, which provides
13 very colorful pie charts for the aggregate data
14 and preserves anonymity. The officer's identity
15 is never revealed using this format. Officers
16 can choose to use paper surveys if they'd like.

17 A special concentration of the
18 survey will be in the areas of security,
19 discipline, and training. It is critical that
20 our officers be given an opportunity to provide
21 their side, revealing their challenges and talk
22 about their recommendations being the only jail
23 in our entire state without the use of the
24 restraint chair, leg shackles on hospital runs
25 and OC spray.

1 Another new area of focus of this
2 survey will be the officers' perception of our
3 Jail Oversight Board. The following close-ended
4 statement using Likert scaling will be provided
5 to the officers. Our Jail Oversight Board
6 communicates effectively with our officers,
7 understands our officers' challenges and is
8 effectively working to improve the working
9 conditions for our officers; agreed, strongly
10 agree, neutral, disagree, strongly disagree.

11 The open-ended question is how has
12 the Jail Oversight Board helped you and other
13 officers to improve your working conditions at
14 our jail? What recommendations do you have
15 regarding how the Board could be more actively
16 involved and effective in improving your working
17 conditions at our jail?

18 A goal --

19 JUDGE EVASHAVIK-DILUCENTE: That's
20 time, sir.

21 MR. KENSTOWICZ: Okay.

22 JUDGE EVASHAVIK-DILUCENTE: Thank
23 you. Sharon Bonavoglia.

24 MS. BONAVOGLIA: Just after our
25 Nation's celebration of Labor Day, we at PIIN

1 would like to shine a light on the unpaid work
2 being done by residents in the jail. They clean
3 floors, empty trash, do laundry, and keep the
4 grounds clean all for a better tray of food and
5 maybe a single cell. Sounds like slavery to us.
6 So we are asking the JOB to do your work by
7 instituting payment to these people.

8 And one more comment about the five
9 members who could not manage to show up
10 August 7th. I failed to mention at the make-up
11 meeting on August 20th at noon, that your
12 unwillingness to make the JOB a priority required
13 these hard-working administrators sitting here to
14 show up twice in August, robbing them of valuable
15 time doing the labor of caring for our neighbors
16 in the jail. I'm fairly certain they walked over
17 from the jail during lunch hour when Judge Bigley
18 could not be bothered to walk from her chambers
19 inside this building. It also appears that Mr.
20 O'Connor did not want votes to happen on
21 August 7th -- on that August 7th meeting since he
22 was not willing to push the legality of seating
23 Ankur Sakaria in his place until the make-up
24 meeting on the 20th. It's important to note that
25 the five absent Board Members required that

1 Man-E, Ms. Hallam, Ms. Griffin, and County
2 Executive Innamorato also miss work and/or lunch
3 hours for the mandatory make-up meeting on the
4 20th.

5 I heard that there was a display of
6 frustration at the August 20th meeting when I
7 chose to read the names of the dead, so I want to
8 be clear that what we at PIIN will do always is
9 to acknowledge the deaths at every single JOB
10 meeting out of respect for their lives, and for
11 their families, and as a continuing reminder that
12 the work you do here has life and death
13 consequences.

14 Please rise for the reading of the
15 names of the dead:

16 Richard Lenhart, Robert Blake,
17 Cody Still, Daniel Pastorek, John Brady,
18 Martin Bucek, Robert Harper, Vinckley Harris,
19 Justin Brady, Paul Allen, Roger Millspaugh,
20 Paul Spisak, Gerald Thomas, Jerry Lee Ross, Jr.,
21 Victor Joseph Zilinek, Ronald Andrus,
22 Anthony Talotta, William Spencer,
23 James Washington, Damon Leroy Kayes, Tim Manino,
24 Douglas Bonomo, Zachary Sahm, Nicole Baruffi,
25 Richard Sciubba, II, Terrance Clowney, Tracey

1 Hickey and Justin McCullough.

2 JUDGE EVASHAVIK-DILUCENTE: Can you
3 remove her, Sheriff, please. Her three minutes
4 is up.

5 MS. HALLAM: Thank you, Sharon.

6 MS. LONG: All right. I'm going to
7 change the public comment I was going to give,
8 which was, you know, in support of Daronte Brown
9 and other incarcerated people who have been
10 assaulted by corrections officers at the ACJ.

11 As everybody knows, the
12 Abolitionist Law Center recently filed a lawsuit
13 on behalf of Daronte Brown.

14 I'm going to change my comment
15 because I can't get the image of Judge Evashavik,
16 a white woman, standing up and putting her finger
17 in the face of a black man who was speaking up
18 against another white man saying the word
19 "n*****" not once, twice, but three times in his
20 e-mails. And since you did not give him the
21 courtesy of reading the e-mail, I will.

22 MS. HALLAM: Thank you.

23 MS. LONG: Dear Jail Oversight
24 Board Members, I wanted to let you know I just
25 received a text that said shut the fuck up, sand

1 n*****. If this continues, I'll make a referral
2 to the police.

3 Man-E. John, I'm deeply offended
4 by your e-mail. I've been largely silent and
5 respectful listening, watching, and reading you
6 insult the Jail Oversight Board and the
7 intelligence of the public. As you're neither
8 black nor Arab, whom that slur is intended to
9 insult, I don't understand why you feel the need
10 to keep saying it.

11 And responded. As I've said
12 before, I'm very willing to meet with you to
13 increase understanding and collaboration. We
14 disagree about referendum voting. We both know
15 that -- some more shit about referendums.

16 Regarding my statement to the
17 Board, exposure brings deference. Keeping the
18 statement shut the fuck up, sand n***** -- second
19 time he says it -- followed by ten people in the
20 dark reinforces further abuse. Bring the light
21 to this Board to see how intense this conflict
22 is, and the statement being sent, while I've been
23 very successful in the jail parking lot; no one
24 gives a fuck.

25 JUDGE EVASHAVIK-DILUCENTE: Excuse

1 me.

2 MS. LONG: I'm quoting.

3 JUDGE EVASHAVIK-DILUCENTE: Excuse
4 me. Nobody gives a F?

5 MS. LONG: You're right. The last
6 line --

7 JUDGE EVASHAVIK-DILUCENTE: I don't
8 think that's a quote.

9 MS. LONG: Okay. I apologize.
10 Anyways, I'll take my ten seconds back for that
11 reprimand.

12 JUDGE EVASHAVIK-DILUCENTE: No, you
13 won't take your ten seconds back.

14 MS. LONG: Judge.

15 JUDGE EVASHAVIK-DILUCENTE: Do not
16 speak like that at the podium.

17 MS. LONG: Did I apologize?

18 JUDGE EVASHAVIK DILUCENTE: This is
19 a public meeting.

20 MS. LONG: Did I apologize?

21 JUDGE EVASHAVIK-DILUCENTE: It's
22 procedure. Time is ticking.

23 MS. LONG: I'll take all 30 seconds
24 back. He said, Man-E, I've never seen these
25 messages from you. I've never received any offer

1 from you or anyone else from the Use of Force
2 Committee. Your allegation that I've used the
3 word n***** -- third time in any context is
4 false. So you misrepresented what Ms. Hallam
5 said and you misrepresented what Man-E said, and
6 then you, as a judge, put your finger in his face
7 and told him he could not speak up about racism. I
8 will be filing a judicial ethic complaint. I do
9 not care. What you did is wrong, and every black
10 person in this county who sees the way you act
11 should be deeply offended.

12 And I would like to note again
13 that, again, Judge Bigley has laughed because
14 nobody cares about these people in the jail more
15 than the people in this crowd and the few people
16 on this Jail Oversight Board who actually do
17 this, and you are not one of them.

18 JUDGE EVASHAVIK-DILUCENTE:
19 Marsha -- or Maria Guido.

20 MS. GUIDO: Hello. Transformer of
21 Bonds. I would just like to say that those
22 e-mails deeply offended me, just as a white woman
23 who has both Arab and black people in their
24 family.

25 I also -- so basically, I'd like to

1 just take a moment to clarify a few things to the
2 Board. I don't come to these meetings to fight
3 or argue with people or scream at people, okay?
4 I actually lose money when I leave here because I
5 own a private practice. So when I'm here, I'm
6 actually losing a couple clients because I'm
7 here, okay? But that's okay. I understand that
8 my passion for this work may come off as defiance
9 to some people on this Board, but let me be
10 clear, my only goal is to ensure that the dignity
11 and worth of people are respected in the jail,
12 that the people in the jail are treated with
13 dignity and respect.

14 While I might have strong
15 disagreements with a lot of you, a lot of you, I
16 am fully willing to collaborate with anyone on
17 this Board when it comes to changing a culture of
18 this institution. When I speak about trauma
19 responsive care, I'm not just talking about these
20 kids. I'm talking about the entire facility. I
21 mean the correctional officers and the
22 administration too.

23 I've seen firsthand the impact of
24 what can happen when you change the culture of an
25 institution. My aim is to help create an

1 environment where emotional safety is
2 prioritized. When people feel safe, they're less
3 likely to react out of stress, which I think
4 we've seen just today.

5 I also want to acknowledge that I
6 really believe that the Warden and the
7 administration have shown a real openness to
8 hearing from experts in this field. I just want
9 to -- you know, and I do see the progress being
10 made again.

11 Working with the last
12 administration, there was no working with them,
13 but you guys have actually been very open to
14 hearing us. That being said, I'm not going to be
15 able to fully explain complex trauma and
16 developmental trauma in a four-minute comment. I
17 would welcome the opportunity to meet with any
18 Board Member individually so I can share the
19 research behind trauma responsive interventions
20 and to discuss practical ways we might expand
21 these efforts across the facility.

22 I also want to just remind people
23 who do -- who are licensed professionals, when
24 you are in a work setting, what you say does make
25 a difference. Just wanted to clarify that.

1 So thank you for hearing me out.

2 Thanks.

3 JUDGE EVASHAVIK-DILUCENTE: Stephen
4 Fisher.

5 DR. FISHER: Hi. I'm Dr. Stephen
6 Fisher, S-T-E-P-H-E-N F-I-S-H-E-R. You all
7 probably already observed my main reason of
8 coming is a driver to Marion Damick. I've been
9 doing this only for a short time, for a couple of
10 years, but I -- and I've radically changed what I
11 wanted to say in the last 15 minutes. I have
12 noticed a huge change in the tenor of these Board
13 meetings in the year or so that I've been here.
14 I was so thrilled the first hour of this meeting
15 of all the progress being made. One thing after
16 another, which we've been working for and hoping
17 for for a long time actually being instituted,
18 instigated, and people not being ashamed of but
19 proud to talk about. And the meetings didn't
20 used to have acrimony because it would not have
21 been permitted. I was thinking negatively about
22 that a moment ago but that also is positive. In
23 a very positive way, I'm so glad I came today --
24 not -- in spite of driving through the rain.
25 There's a really positive atmosphere in this

1 Board now. Thanks.

2 MS. HALLAM: Thank you.

3 JUDGE EVASHAVIK-DILUCENTE: Marion
4 Damick.

5 MS. DAMICK: When am I getting up?
6 I want to thank you all for what you did for me
7 the last meeting for my 100th birthday. And I
8 hope I'll see you the next 100.

9 JUDGE EVASHAVIK-DILUCENTE: Holly
10 Hickling.

11 MS. HICKLING: Hi. I run a human
12 rights non-profit in Pittsburgh, and I came to
13 talk about Davante Brown but -- or Daronte Brown,
14 sorry, but I did want to say about the people who
15 were -- you needed to buy bus tickets for. I'm
16 very curious if there's -- if there's appropriate
17 language access happening for Spanish speakers
18 and other speakers who are -- in anything they
19 would need, but especially also in the discharge.
20 My organization has a training on language
21 access, and if you need any support in that, we
22 can come and talk to you.

23 And if you guys need
24 Spanish-speaking volunteers for what you do,
25 maybe we should talk about that too. Yeah.

1 I'm here today to speak in support
2 of Daronte Brown and every person who suffered an
3 assault at the hands of correction officers,
4 those who have spoken out and those who are
5 afraid to. It's unfortunate that this is the
6 second lawsuit filed in the last two months due
7 to the use of force against incarcerated people.
8 I would like to remind jail officials that these
9 are our most vulnerable community members. They
10 rely on you to provide their basic human needs
11 and human rights, and they rely on you to keep
12 them safe.

13 What are we going to do to change
14 the culture in the jail? What are we going to do
15 to keep incarcerated people safe? Do you
16 immediately remove an officer accused of assault
17 from that pod? Do you put them on desk duty?
18 Are these people psychologically evaluated? And
19 do you drug test after these assaults? These are
20 questions that need answers if we're going to
21 keep people safe and the community needs these
22 answers.

23 Thank you.

24 JUDGE EVASHAVIK-DILUCENTE: Thank
25 you. Cory Roma.

1 MR. ROMA: Cory Roma, bouncing off
2 of what Holly just said, it seems that months
3 into the new Jail Oversight Board and a new
4 warden, we are still dealing with high levels of
5 dysfunctions. Policies and practices that are
6 not aligned with the rules aren't aligned because
7 the rules aren't clear. Corrections officers do
8 what they want in the ACJ, and the Jail Oversight
9 Board does as they please, operating under the
10 bylaws that violate state statute. If the people
11 in charge can't be trusted to uphold the law and
12 follow rules, how can we expect the same from
13 incarcerated people? Daronte Brown was assaulted
14 not once, but twice at the Allegheny County Jail
15 because nothing was done the first time it
16 happened to him. There's no accountability
17 because we can't trust those in charge to hold
18 people accountable. I hope we see more
19 aggressive and enforceable change in the jail
20 because we are letting down the people who matter
21 the most, the people who need us the most, the
22 people in the ACJ.

23 Thank you.

24 JUDGE EVASHAVIK-DILUCENTE: Travess
25 Strothers.

1 MR. STROTHERS: Well, first of all,
2 my boss sent me down here. I didn't know I was
3 speaking. Only here to take notes, but my name
4 is Travess Strothers. He spoke on this earlier
5 today. I'm with Reimagine Reentry. We are
6 currently now in the county working on release
7 programs. We actually had one outside of the
8 county jail as well, so we basically are
9 providing resumé building and job seeking,
10 working with education, transportation, clothing.
11 We have, I think, a six-week program in the
12 county for the men, five for the women, but we
13 also continue it on the streets as well.

14 So that's pretty much my time. I
15 just was here to give an introduction. Thank
16 you.

17 JUDGE EVASHAVIK-DILUCENTE: Thank
18 you.

19 **ADJOURNMENT**

20 JUDGE EVASHAVIK-DILUCENTE:
21 Okay. Do I have a Motion to
22 adjourn?

23 MR. KRAUS: I Motion.

24 MR. PERKINS: Second.

25 JUDGE EVASHAVIK-DILUCENTE: All in

1 favor?

2 (Chorus of ayes.)

3 JUDGE EVASHAVIK-DILUCENTE: This
4 meeting is over.

5 (Whereupon, the hearing was
6 concluded at 5:03 p.m.)

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

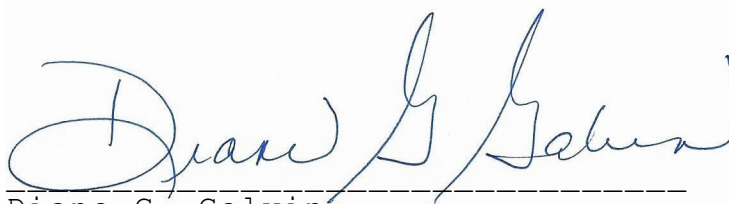
23

24

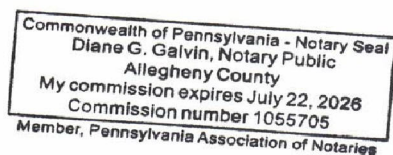
25

C E R T I F I C A T E

I hereby certify that the
proceedings and evidence are contained fully and
accurately to the best of my ability in the notes
taken by me via an audio recording of the within
cause and that this is a true and correct
transcript of the same.



Diane G. Galvin
Notary Public



began [2] - 16:12, 17:5 begun [1] - 16:22 behalf [1] - 46:13 behavioral [1] - 5:15 behind [1] - 51:19 belongings [2] - 20:17, 21:8 benefit [1] - 24:19 benefits [1] - 26:7 best [2] - 9:21, 58:6 bethany [2] - 6:8, 39:18 Bethany [3] - 2:7, 40:14, 40:19 better [5] - 12:18, 14:5, 16:1, 25:20, 44:4 between [2] - 28:8, 28:16 big [2] - 12:21, 20:3 biggest [2] - 25:10, 27:16 Bigley [3] - 2:4, 44:17, 49:13 birthday [1] - 53:7 bit [3] - 25:5, 27:7, 28:4 black [6] - 37:10, 40:24, 46:17, 47:8, 49:10, 49:23 Blake [1] - 45:16 blind [1] - 40:5 Board [28] - 4:12, 7:13, 7:25, 10:24, 35:17, 35:22, 36:3, 36:9, 36:11, 39:13, 43:3, 43:5, 43:12, 43:15, 44:25, 46:24, 47:6, 47:17, 47:21, 49:16, 50:2, 50:9, 50:17, 51:18, 52:12, 53:1, 55:3, 55:9 BOARD [2] - 1:7, 2:1 board [1] - 18:4 boils [1] - 40:7 BONAVOGLIA [1] - 43:24 Bonavoglia [2] - 3:10, 43:23 Bonds [1] - 49:21 Bonomo [1] - 45:24 boss [1] - 56:2 bothered [1] - 44:18 bought [2] - 30:7, 30:8 bouncing [1] - 55:1 bracelet [1] - 7:16 Brady [2] - 45:17, 45:19	Brandi [1] - 19:3 breach [1] - 33:25 breaching [1] - 34:18 breakthrough [1] - 19:17 bridge [1] - 28:16 brief [1] - 19:22 briefly [1] - 19:3 bring [2] - 34:5, 47:20 bringing [2] - 11:12, 13:14 brings [1] - 47:17 broadcast [1] - 15:2 brought [1] - 12:7 Brown [6] - 46:8, 46:13, 53:13, 54:2, 55:13 Bucek [1] - 45:18 building [5] - 5:21, 14:7, 17:9, 44:19, 56:9 bus [7] - 29:13, 30:1, 30:7, 30:8, 31:12, 53:15 Business [2] - 9:11, 10:21 BUSINESS [1] - 9:14 buy [2] - 31:4, 53:15 bylaws [1] - 55:10	Center [6] - 3:3, 29:23, 30:3, 30:19, 31:16, 46:12 central [1] - 14:1 certain [1] - 44:16 certified [1] - 11:7 certify [1] - 58:4 chair [1] - 42:24 Chair [1] - 37:19 challenges [2] - 42:21, 43:7 chambers [1] - 44:18 chance [3] - 15:3, 36:18, 36:19 change [6] - 46:7, 46:14, 50:24, 52:12, 54:13, 55:19 changed [1] - 52:10 changes [1] - 14:6 changing [1] - 50:17 Chaplaincy [1] - 16:12 charge [4] - 14:4, 24:13, 55:11, 55:17 charts [1] - 42:13 check [2] - 21:1, 32:17 cheering [1] - 6:13 chest [2] - 5:24, 41:21 Chief [1] - 2:19 children [1] - 16:25 choose [1] - 42:16 Chorus [2] - 9:5, 57:2 chose [1] - 45:7 chosen [1] - 12:8 Citizen [3] - 2:9, 2:10, 2:11 city's [1] - 42:6 clap [1] - 12:22 clarify [2] - 50:1, 51:25 CLARK [13] - 16:9, 20:23, 21:5, 22:2, 22:11, 25:14, 25:22, 29:21, 30:20, 31:13, 31:19, 32:2, 32:5 Clark [2] - 2:22, 15:1 classes [1] - 16:22 clean [2] - 44:2, 44:4 clear [4] - 28:21, 45:8, 50:10, 55:7 client [3] - 34:2, 34:3 client's [1] - 34:9 clients [2] - 34:21, 50:6 close [2] - 41:25, 43:3 close-ended [2] -	41:25, 43:3 closed [1] - 31:20 clothing [1] - 56:10 Clowney [1] - 45:25 CO [1] - 41:18 Cody [1] - 45:17 collaborate [1] - 50:16 collaboration [1] - 47:13 collecting [1] - 35:20 College [1] - 42:8 colorful [1] - 42:13 coming [8] - 4:20, 14:19, 20:16, 24:23, 30:6, 33:14, 41:17, 52:8 commencement [1] - 8:1 Comment [1] - 32:22 comment [6] - 8:14, 33:7, 44:8, 46:7, 46:14, 51:16 COMMENT [1] - 32:23 comments [3] - 8:6, 8:9, 8:17 commissary [2] - 22:1, 22:8 Committee [2] - 9:12, 49:2 communicates [1] - 43:6 communicating [2] - 14:6, 27:14 Community [1] - 18:8 community [5] - 15:4, 15:8, 15:13, 54:9, 54:21 COMMUNITY [2] - 3:1, 4:11 company [1] - 26:2 complaint [3] - 21:19, 40:23, 49:8 complaints [2] - 20:14, 29:10 completed [1] - 7:17 completely [1] - 35:25 complex [1] - 51:15 concentration [1] - 42:17 concept [2] - 13:16, 13:25 concerns [1] - 25:11 concluded [1] - 57:6 concludes [1] - 18:13 condiment [1] -	21:25 condiments [2] - 21:21, 22:8 conditions [4] - 5:23, 43:9, 43:13, 43:17 Conference [2] - 18:8, 19:6 conference [1] - 20:2 confiscate [1] - 21:3 confiscated [2] - 21:7, 33:23 conflict [1] - 47:21 Connie [1] - 2:22 consequences [1] - 45:13 constipation [1] - 5:24 contact [3] - 16:23, 30:5, 30:21 contacts [1] - 19:12 contained [1] - 58:5 context [1] - 49:3 continue [8] - 11:25, 14:14, 15:4, 15:14, 23:24, 24:6, 41:7, 56:13 continued [1] - 17:18 continues [4] - 12:16, 25:25, 47:1 continuing [3] - 15:6, 15:15, 45:11 contraband [2] - 21:6, 34:5 Control [1] - 17:7 Controller [1] - 2:6 conversation [1] - 41:5 cool [1] - 32:7 coordinator [1] - 17:23 Coordinator [1] - 28:1 COPELAND [7] - 27:4, 27:8, 28:2, 28:5, 28:23, 29:2, 29:6 Copeland [4] - 2:23, 17:20, 17:21, 18:1 core [1] - 17:25 Corey [1] - 2:6 correct [3] - 22:11, 27:15, 58:8 correction [1] - 54:3 correctional [3] - 13:8, 41:16, 50:21 Correctional [3] - 12:9, 19:5, 24:18 CORRECTIONS [2] - 3:1, 4:11 corrections [7] - 12:25, 13:6, 14:17,
--	---	--	--	--

18:19, 33:24, 46:10, 55:7 correlating [1] - 24:1 Cory [3] - 3:16, 54:25, 55:1 Council [4] - 2:7, 12:11, 35:18, 35:23 Council's [1] - 39:15 Councilmember [1] - 2:7 count [1] - 4:16 counties [1] - 33:7 COUNTY [1] - 1:6 county [7] - 5:21, 20:2, 20:12, 49:10, 56:6, 56:8, 56:12 County [13] - 1:19, 2:2, 2:7, 12:11, 19:19, 19:23, 33:5, 35:4, 35:17, 35:22, 39:15, 45:1, 55:14 couple [8] - 10:25, 19:6, 24:21, 25:7, 26:15, 39:7, 50:6, 52:9 course [2] - 29:9, 42:7 court [1] - 5:15 Court [1] - 25:12 courtesy [1] - 46:21 Courthouse [1] - 1:19 courts [1] - 27:14 cousin [1] - 6:10 cracks [1] - 32:4 create [2] - 15:24, 50:25 creeping [1] - 25:5 critical [1] - 42:19 crowd [1] - 49:15 culinary [1] - 18:11 culture [3] - 50:17, 50:24, 54:14 curious [2] - 26:21, 53:16 current [1] - 4:16 Current [1] - 5:8	55:13 Darren [2] - 3:3, 5:6 dashboard [1] - 19:22 data [3] - 19:22, 23:20, 42:13 dates [2] - 15:10, 23:3 Davante [1] - 53:13 days [2] - 24:11, 24:21 dead [2] - 45:7, 45:15 deal [1] - 12:21 dealing [1] - 55:4 dear [1] - 46:23 death [1] - 45:12 deaths [2] - 5:16, 45:9 decrease [1] - 26:5 dedicated [1] - 26:17 deeply [3] - 47:3, 49:11, 49:22 defamation [1] - 37:21 defamatory [1] - 36:17 defense [2] - 33:22, 34:20 deference [1] - 47:17 defiance [1] - 50:8 defined [1] - 28:21 definitely [2] - 20:23, 32:19 delays [1] - 25:16 delivering [1] - 19:17 Denver [2] - 19:6, 19:21 dependent [1] - 22:6 DEPUTY [2] - 16:8, 19:2 Deputy [8] - 2:19, 2:20, 2:21, 14:25, 16:6, 18:14, 18:17, 19:1 design [1] - 42:4 desk [1] - 54:17 details [1] - 26:23 Detroit [2] - 31:5 developed [2] - 17:24, 18:1 developmental [1] - 51:16 DHS [4] - 19:4, 19:14, 23:13, 24:8 Diane [1] - 58:16 difference [1] - 51:25 different [1] - 31:3 dignity [2] - 50:10, 50:13	DILUCENTE [64] - 4:4, 4:25, 5:3, 6:6, 7:7, 7:11, 7:21, 7:24, 8:7, 8:11, 8:20, 8:25, 9:3, 9:6, 9:9, 10:3, 10:6, 10:12, 10:15, 10:20, 16:6, 20:6, 26:10, 32:21, 34:24, 35:6, 35:9, 35:12, 35:16, 36:25, 37:3, 37:18, 38:1, 38:7, 38:12, 38:18, 39:1, 39:5, 39:9, 39:20, 39:24, 40:17, 41:8, 41:11, 43:19, 43:22, 46:2, 47:25, 48:3, 48:7, 48:12, 48:15, 48:18, 48:21, 49:18, 52:3, 53:3, 53:9, 54:24, 55:24, 56:17, 56:20, 56:25, 57:3 Dilucete [1] - 2:3 directly [1] - 30:19 director [1] - 42:6 Director [3] - 4:13, 5:6, 16:12 disagree [3] - 43:10, 47:14 disagreements [1] - 50:15 discharge [2] - 6:23, 53:19 Discharge [5] - 16:17, 29:22, 30:3, 30:19, 31:15 discipline [2] - 6:21, 42:19 discovery [1] - 33:23 discuss [2] - 8:2, 51:20 discussed [1] - 9:16 discussion [2] - 23:16, 29:24 disorder [1] - 19:18 display [1] - 45:5 disregards [1] - 4:8 dogs [1] - 14:23 done [11] - 4:7, 10:2, 12:15, 13:7, 22:4, 30:13, 41:1, 42:11, 44:2, 55:15 Douglas [1] - 45:24 down [12] - 13:9, 14:23, 15:18, 23:5, 23:10, 23:15, 24:9, 38:21, 38:22, 40:7, 55:20, 56:2 DR [1] - 52:5 Dr [1] - 52:5 driver [1] - 52:8	driving [1] - 52:24 drug [1] - 54:19 due [3] - 5:14, 15:20, 54:6 during [6] - 10:13, 10:16, 16:23, 17:24, 22:19, 44:17 duty [1] - 54:17 dying [1] - 9:19 dysfunctions [1] - 55:5	E	e-mail [6] - 35:18, 36:22, 37:9, 40:9, 46:21, 47:4 e-mailed [1] - 19:15 e-mails [6] - 36:2, 36:9, 37:24, 38:21, 46:20, 49:22 early [1] - 33:3 easy [1] - 13:3 ebbs [1] - 25:14 education [2] - 17:15, 56:10 effective [1] - 43:16 effectively [2] - 43:6, 43:8 effort [1] - 13:2 efforts [1] - 51:21 egregious [3] - 33:25, 34:7, 36:15 eight [2] - 13:15, 14:12 eighth [1] - 13:18 either [1] - 5:21 elaborate [1] - 26:23 electronic [1] - 7:12 Electronic [1] - 3:4 Emergency [1] - 5:19 emotional [2] - 17:3, 51:1 employee [1] - 15:17 Employee [2] - 10:7, 12:9 employees [2] - 15:22, 17:11 empty [1] - 44:3 EMS [4] - 4:18, 5:22, 11:3, 11:7 ended [5] - 29:17, 41:25, 42:1, 43:3, 43:11 enforceable [1] - 55:19 engage [3] - 15:22, 16:25, 30:18 English [1] - 31:6	ensure [1] - 50:10 entire [4] - 12:2, 35:17, 42:23, 50:20 environment [1] - 51:1 epithet [1] - 39:14 error [1] - 39:12 escapes [2] - 4:17, 5:13 especially [3] - 9:24, 25:10, 53:19 essence [1] - 10:1 essential [1] - 18:2 Esswein [2] - 3:4, 7:14 ESSWEIN [2] - 7:13, 7:23 Estock [1] - 2:19 ethic [1] - 49:8 evaluated [1] - 54:18 Evashavik [2] - 2:3, 46:15 EVASHAVIK [64] - 4:4, 4:25, 5:3, 6:6, 7:7, 7:11, 7:21, 7:24, 8:7, 8:11, 8:20, 8:25, 9:3, 9:6, 9:9, 10:3, 10:6, 10:12, 10:15, 10:20, 16:6, 20:6, 26:10, 32:21, 34:24, 35:6, 35:9, 35:12, 35:16, 36:25, 37:3, 37:18, 38:1, 38:7, 38:12, 38:18, 39:1, 39:5, 39:9, 39:20, 39:24, 40:17, 41:8, 41:11, 43:19, 43:22, 46:2, 47:25, 48:3, 48:7, 48:12, 48:15, 48:18, 48:21, 49:18, 52:3, 53:3, 53:9, 54:24, 55:24, 56:17, 56:20, 56:25, 57:3 Evashavik- Dilucete [1] - 2:3 EVASHAVIK- DILUCENTE [62] - 4:4, 4:25, 5:3, 6:6, 7:7, 7:11, 7:21, 7:24, 8:7, 8:11, 8:20, 8:25, 9:3, 9:6, 9:9, 10:3, 10:6, 10:12, 10:15, 10:20, 16:6, 20:6, 26:10, 32:21, 35:6, 35:9, 35:12, 35:16, 36:25, 37:3, 37:18, 38:1, 38:7, 38:12, 38:18, 39:1, 39:5, 39:9, 39:20, 39:24, 40:17, 41:8, 41:11, 43:19,
D						
D.C [1] - 18:8 DAMICK [1] - 53:5 Damick [3] - 3:14, 52:8, 53:4 Damon [1] - 45:23 Daniel [1] - 45:17 dark [1] - 47:20 Daronte [5] - 46:8, 46:13, 53:13, 54:2,						

43:22, 46:2, 47:25, 48:3, 48:7, 48:12, 48:15, 48:21, 49:18, 52:3, 53:3, 53:9, 54:24, 55:24, 56:17, 56:20, 56:25, 57:3 evening [4] - 4:12, 7:13, 19:3, 32:25 evenings [1] - 23:22 event [1] - 14:18 evidence [1] - 58:5 exactly [1] - 26:21 excited [1] - 18:3 exciting [1] - 20:3 excuse [2] - 47:25, 48:3 executive [1] - 8:1 Executive [3] - 2:2, 35:4, 45:2 exists [1] - 29:18 exit [1] - 5:11 expand [1] - 51:20 expect [1] - 55:12 experts [1] - 51:8 explain [3] - 37:25, 41:2, 51:15 exposure [1] - 47:17 extend [1] - 33:18	23:11, 26:12, 33:4, 49:15, 50:1 field [2] - 24:21, 51:8 fifth [2] - 6:1, 11:5 fight [1] - 50:2 figure [3] - 22:22, 24:13, 34:13 filed [2] - 46:12, 54:6 filing [1] - 49:8 filled [2] - 36:3, 36:9 filling [1] - 16:13 final [2] - 11:19, 13:14 finger [2] - 46:16, 49:6 firm [1] - 33:3 first [12] - 6:9, 12:14, 18:17, 20:9, 26:13, 26:16, 36:22, 37:14, 40:25, 52:14, 55:15, 56:1 firsthand [1] - 50:23 Fisher [3] - 3:13, 52:4, 52:6 FISHER [1] - 52:5 Five [1] - 18:9 five [7] - 5:22, 11:6, 13:14, 13:19, 44:8, 44:25, 56:12 fixed [1] - 20:14 Floor [1] - 1:18 floors [1] - 44:3 flows [1] - 25:15 focus [2] - 17:7, 43:1 folks [7] - 11:6, 11:25, 15:1, 18:23, 19:21, 29:12, 30:15 follow [3] - 22:16, 32:5, 55:12 followed [1] - 47:19 following [2] - 5:23, 43:3 food [3] - 17:2, 22:2, 44:4 Force [2] - 10:17, 49:1 force [2] - 5:17, 54:7 forgot [1] - 18:17 form [1] - 39:16 format [2] - 41:23, 42:15 formed [1] - 11:24 formerly [1] - 13:7 Forms [1] - 42:12 forth [1] - 19:13 forward [6] - 13:11, 14:5, 14:10, 17:17, 29:3, 41:19 forwarded [1] - 8:14 Foundation [1] -	16:11 four [6] - 4:17, 11:4, 17:22, 27:25, 31:17, 51:16 four-minute [1] - 51:16 fourth [1] - 5:25 free [1] - 21:24 Friday [3] - 15:8, 18:20, 23:17 Fridays [1] - 23:6 Friends [2] - 14:15, 14:18 frustration [1] - 45:6 fuck [3] - 46:25, 47:18, 47:24 full [2] - 24:14, 36:22 fully [3] - 50:16, 51:15, 58:5 future [1] - 29:4 Future [1] - 17:6	Gregory [1] - 3:2 Greyhound [2] - 30:7, 31:4 Griffin [2] - 2:11, 45:1 grill [1] - 27:2 grilling [1] - 28:20 grounds [1] - 44:4 Grow [1] - 18:9 guess [5] - 26:13, 26:15, 26:22, 27:21, 28:21 guidance [1] - 14:9 GUIDO [1] - 49:20 Guido [2] - 3:12, 49:19 guys [4] - 19:15, 26:9, 51:13, 53:23	heard [1] - 45:5 hearing [5] - 29:11, 51:8, 51:14, 52:1, 57:5 Hello [1] - 49:20 help [4] - 14:21, 15:17, 24:7, 50:25 helped [2] - 14:12, 43:12 helpful [1] - 29:14 hereby [1] - 58:4 hi [1] - 53:11 Hi [2] - 32:24, 52:5 Hickey [1] - 46:1 HICKLING [1] - 53:11 Hickling [2] - 3:15, 53:10 high [2] - 5:25, 55:4 highest [1] - 26:19 Highland [1] - 13:7 himself [1] - 26:25 hired [1] - 13:19 hit [1] - 20:22 hives [1] - 6:2 hold [1] - 55:17 Holly [3] - 2:20, 3:15, 55:2 holly [1] - 53:9 home [5] - 29:16, 29:17, 29:25, 31:12 honestly [1] - 28:23 honing [1] - 30:11 Honor [1] - 18:16 honored [1] - 12:10 HOOD [5] - 5:5, 5:6, 6:20, 7:6, 7:9 Hood [2] - 3:3, 5:6 hope [3] - 38:14, 53:8, 55:18 Hope [1] - 16:11 hopefully [4] - 12:17, 15:2, 24:7, 24:24 Hopes [1] - 18:9 hoping [1] - 52:16 hospital [8] - 4:18, 6:18, 6:23, 9:19, 11:14, 11:20, 22:23, 42:24 Hospitality [1] - 18:7 hour [2] - 44:17, 52:14 hours [2] - 31:18, 45:3 Housing [1] - 28:1 housing [8] - 14:4, 16:19, 16:20, 17:23, 27:19, 28:6, 28:9, 28:17
F		G	H	
F-I-S-H-E-R [1] - 52:6 face [2] - 46:17, 49:6 facilities [1] - 33:8 facility [16] - 11:4, 11:8, 11:12, 11:18, 12:2, 13:16, 13:20, 14:22, 15:18, 18:21, 18:24, 24:20, 25:23, 33:9, 50:20, 51:21 fact [1] - 14:16 failed [1] - 44:10 fairly [1] - 44:16 faith [1] - 24:14 false [1] - 49:4 families [3] - 9:18, 17:2, 45:11 family [3] - 31:23, 49:24 far [2] - 27:12, 27:17 fare [1] - 30:1 fatal [2] - 4:18, 5:16 favor [2] - 9:4, 57:1 February [1] - 12:7 females [1] - 16:10 fever [1] - 5:25 few [12] - 11:11, 14:19, 15:1, 15:5, 15:7, 15:16, 22:17,		Galvin [1] - 58:16 gap [1] - 30:10 Gary [4] - 2:23, 17:20, 26:14, 26:25 gather [1] - 16:19 gender [1] - 17:16 gender-affirming [1] - 17:16 general [2] - 17:3, 22:24 Gerald [2] - 12:5, 45:20 given [3] - 9:24, 36:18, 42:20 glad [1] - 52:23 go-to [1] - 14:2 goal [2] - 43:18, 50:10 goals [2] - 17:10, 28:21 Gold [1] - 1:17 Google [1] - 42:12 gotcha [4] - 21:14, 27:24, 28:25, 30:16 graduate [3] - 16:10, 18:20, 42:7 graduating [1] - 18:21 Grant [1] - 1:20 grants [1] - 18:10 grasp [1] - 33:10 great [2] - 22:13, 25:1 Greenwalt [1] - 24:8 Greg [1] - 4:13	HALLAM [44] - 6:9, 7:5, 8:5, 8:8, 8:16, 8:22, 9:15, 10:5, 10:19, 12:22, 20:8, 20:25, 21:14, 22:9, 22:12, 23:8, 23:25, 24:4, 24:12, 24:22, 24:25, 25:21, 26:4, 30:24, 31:14, 31:22, 32:3, 32:7, 32:11, 32:18, 36:21, 37:2, 37:5, 37:20, 38:3, 38:10, 38:14, 39:17, 39:22, 40:3, 40:9, 46:5, 46:22, 53:2 Hallam [7] - 2:7, 35:25, 36:13, 37:1, 37:4, 45:1, 49:4 hand [1] - 40:2 handled [1] - 11:16 hands [1] - 54:3 happy [6] - 11:2, 14:24, 26:16, 27:2, 28:18, 29:1 hard [2] - 13:5, 44:13 hard-working [1] - 44:13 harm [1] - 5:17 Harper [1] - 45:18 Harris [1] - 45:18 Health [2] - 2:20, 30:14 health [1] - 10:8 Healthcare [2] - 11:23, 18:15 healthcare [1] - 11:1 hear [3] - 20:22, 26:25, 28:18	

HR^[1] - 42:7 huge^[2] - 14:7, 52:12 human^[3] - 53:11, 54:10, 54:11	45:2 inpatient^[2] - 5:9, 7:3 inside^[3] - 15:12, 18:12, 44:19 instead^[1] - 15:12 instigated^[1] - 52:18 instituted^[1] - 52:17 instituting^[1] - 44:7 institution^[2] - 50:18, 50:25 insult^[2] - 47:6, 47:9 Intake^[3] - 11:3, 11:7, 12:1 intelligence^[1] - 47:7 intended^[1] - 47:8 intense^[1] - 47:21 internally^[1] - 22:22 interrogated^[1] - 34:3 interrupt^[2] - 39:21, 40:20 interventions^[1] - 51:19 interview^[2] - 14:18, 14:25 interviews^[1] - 17:9 introduction^[1] - 56:15 involved^[1] - 43:16 issued^[1] - 21:10 issues^[6] - 4:17, 5:16, 8:2, 15:24, 41:22, 42:3 items^[1] - 21:12 itself^[2] - 26:24, 37:6	47:6, 49:16, 55:3, 55:8, 55:14 jail's^[1] - 17:21 James^[1] - 45:23 January^[2] - 13:17, 33:3 Jerry^[1] - 45:20 JOB^[3] - 44:6, 44:12, 45:9 job^[4] - 17:5, 41:16, 42:6, 56:9 John^[5] - 3:9, 34:25, 35:2, 45:17, 47:3 Joseph^[1] - 45:21 Josh^[1] - 19:4 Jr^[1] - 45:20 judge^[5] - 33:12, 36:21, 40:12, 48:14, 49:6 JUDGE^[64] - 4:4, 4:25, 5:3, 6:6, 7:7, 7:11, 7:21, 7:24, 8:7, 8:11, 8:20, 8:25, 9:3, 9:6, 9:9, 10:3, 10:6, 10:12, 10:15, 10:20, 16:6, 20:6, 26:10, 32:21, 34:24, 35:6, 35:9, 35:12, 35:16, 36:25, 37:3, 37:18, 38:1, 38:7, 38:12, 38:18, 39:1, 39:5, 39:9, 39:20, 39:24, 40:17, 41:8, 41:11, 43:19, 43:22, 46:2, 47:25, 48:3, 48:7, 48:12, 48:15, 48:18, 48:21, 49:18, 52:3, 53:3, 53:9, 54:24, 55:24, 56:17, 56:20, 56:25, 57:3 Judge^[9] - 2:3, 2:4, 8:5, 30:24, 37:12, 39:23, 44:17, 46:15, 49:13 judicial^[1] - 49:8 July^[2] - 25:6, 26:21 justice^[1] - 34:19 Justin^[2] - 45:19, 46:1 Juvenile^[1] - 12:14	54:11, 54:15, 54:21 Keeping^[1] - 47:17 Kelly^[1] - 2:4 kenstowicz^[1] - 35:1 Kenstowicz^[2] - 3:9, 34:25 KENSTOWICZ^[19] - 35:3, 35:8, 35:11, 35:15, 38:5, 38:8, 38:16, 38:20, 39:3, 39:7, 39:11, 39:18, 40:1, 40:4, 40:13, 40:22, 41:9, 41:13, 43:21 ketchup^[2] - 22:5, 22:6 Kevin^[1] - 2:5 KHANTRECE^[1] - 32:24 Khantrece^[3] - 3:8, 32:22, 33:1 kids^[1] - 50:20 kind^[5] - 23:5, 23:17, 27:19, 28:15, 32:3 Kitchen^[1] - 18:8 knowledge^[1] - 17:24 knows^[3] - 14:15, 38:14, 46:11 Kraus^[1] - 2:5 KRAUS^[2] - 9:2, 56:23 Kroll^[1] - 18:5	lawyer^[1] - 33:2 learn^[3] - 17:12, 24:18, 24:23 learning^[1] - 17:10 least^[1] - 26:20 leave^[3] - 4:8, 20:17, 50:4 leaving^[1] - 20:24 Lee^[2] - 2:19, 45:20 leg^[1] - 42:24 legal^[6] - 33:19, 34:1, 34:2, 34:9, 34:10, 34:17 legality^[1] - 44:22 Lenhart^[1] - 45:16 Leroy^[1] - 45:23 less^[1] - 51:2 lessons^[1] - 19:24 letting^[1] - 55:20 level^[4] - 13:21, 13:23, 13:24, 14:1 leveled^[1] - 36:18 levels^[2] - 14:8, 55:4 liaison^[1] - 28:8 licensed^[1] - 51:23 lie^[1] - 39:17 Life^[1] - 16:18 life^[2] - 19:17, 45:12 life-saving^[1] - 19:17 light^[2] - 44:1, 47:20 Light^[1] - 16:18 likely^[2] - 34:16, 51:3 Likert^[2] - 41:25, 43:4 line^[1] - 48:6 links^[1] - 19:16 list^[1] - 34:7 listening^[1] - 47:5 litigation^[1] - 33:3 lived^[1] - 31:3 lives^[1] - 45:10 local^[1] - 30:1 lockdown^[1] - 10:17 LONG^[9] - 46:6, 46:23, 48:2, 48:5, 48:9, 48:14, 48:17, 48:20, 48:23 look^[6] - 13:11, 17:17, 24:6, 29:3, 40:7, 41:18 looked^[1] - 25:18 looking^[8] - 14:5, 14:10, 15:19, 15:24, 23:14, 24:8, 26:18, 34:6 loopholes^[1] - 27:12 lose^[1] - 50:4
I	J	L		
idea^[1] - 22:13 identified^[1] - 22:25 identity^[1] - 42:14 ignorance^[3] - 40:5, 41:2, 41:4 Igwe^[1] - 16:12 II^[1] - 45:25 image^[1] - 46:15 immediately^[2] - 34:13, 54:16 impact^[1] - 50:23 implement^[1] - 19:9 important^[3] - 14:19, 41:14, 44:24 improve^[3] - 15:17, 43:8, 43:13 improving^[3] - 12:1, 25:9, 43:16 IN^[2] - 2:1, 2:17 inaccurate^[1] - 36:17 inappropriate^[1] - 37:16 incarcerated^[6] - 13:24, 14:3, 46:9, 54:7, 54:15, 55:13 incarceration^[1] - 19:24 Incarcerree^[1] - 9:12 incident^[1] - 35:18 incidents^[1] - 5:17 including^[3] - 14:17, 17:2, 22:9 Incorporated^[2] - 5:7, 6:3 increase^[3] - 25:25, 26:3, 47:13 increasing^[1] - 27:22 indicates^[1] - 6:24 individual^[2] - 20:22, 41:25 individually^[1] - 51:18 individuals^[1] - 7:16 induction^[1] - 19:10 information^[6] - 11:21, 14:21, 19:23, 27:21, 28:14, 34:18 initial^[1] - 27:11 Innamorato^[2] - 2:2,	Jacqueline^[1] - 16:14 jail^[36] - 6:17, 16:22, 17:11, 17:14, 17:16, 17:22, 18:11, 18:12, 19:10, 21:2, 21:8, 21:11, 22:21, 27:13, 28:8, 28:16, 29:18, 34:15, 34:16, 35:19, 41:22, 42:22, 43:14, 43:17, 44:2, 44:16, 44:17, 47:23, 49:14, 50:11, 50:12, 54:8, 54:14, 55:19, 56:8 JAIL^[2] - 1:7, 2:17 Jail^[12] - 5:22, 19:19, 33:5, 43:3, 43:5, 43:12, 46:23,	K-2^[3] - 6:1, 6:16, 6:18 Kayes^[1] - 45:23 keep^[10] - 20:19, 21:7, 26:3, 34:20, 34:21, 44:3, 47:10,	lab^[1] - 6:25 labor^[1] - 44:15 Labor^[1] - 43:25 language^[5] - 36:5, 36:7, 40:24, 53:17, 53:20 largely^[1] - 47:4 last^[24] - 5:22, 9:17, 11:11, 15:8, 17:20, 18:20, 24:21, 25:19, 25:23, 29:8, 31:8, 31:18, 35:13, 35:25, 36:16, 37:14, 38:2, 42:11, 48:5, 51:11, 52:11, 53:7, 54:6 lately^[1] - 20:16 laughed^[1] - 49:13 laundry^[1] - 44:3 Law^[1] - 46:12 law^[1] - 55:11 lawsuit^[2] - 46:12, 54:6	

OLD [1] - 9:14 on-site [2] - 28:8, 28:9 onboard [1] - 13:19 onboarded [2] - 11:5, 18:24 once [4] - 5:23, 28:7, 46:19, 55:14 one [20] - 8:12, 8:13, 12:6, 12:14, 13:19, 14:1, 14:23, 21:16, 21:19, 24:13, 25:10, 26:13, 30:24, 40:21, 42:8, 44:8, 47:23, 49:17, 52:15, 56:7 online [3] - 8:8, 8:13, 8:16 open [4] - 5:10, 42:1, 43:11, 51:13 open-ended [2] - 42:1, 43:11 opened [2] - 31:16, 31:17 openness [1] - 51:7 operating [1] - 55:9 Operations [1] - 4:13 opiate [1] - 19:18 opportunities [1] - 15:12 opportunity [8] - 11:15, 15:25, 17:15, 19:7, 41:19, 42:2, 42:20, 51:17 opposed [1] - 9:7 order [2] - 37:1, 37:4 Order [1] - 33:12 ORDER [1] - 4:3 orders [1] - 5:15 ordinary [1] - 31:20 organization [1] - 53:20 originated [1] - 42:4 outrageous [1] - 34:8 outside [3] - 15:13, 18:12, 56:7 overdoses [2] - 4:18, 5:16 OVERSIGHT [1] - 1:7 Oversight [9] - 5:22, 43:3, 43:5, 43:12, 46:23, 47:6, 49:16, 55:3, 55:8 overwhelmingly [1] - 22:19 own [3] - 33:2, 42:3, 50:5	P p.m [2] - 4:2, 57:6 PA [1] - 19:23 packet [1] - 21:25 packets [2] - 21:22, 22:5 pains [1] - 5:24 paper [2] - 8:10, 42:16 paperwork [3] - 6:23, 27:15, 34:9 parenting [1] - 16:21 parking [2] - 35:19, 47:23 part [2] - 29:23, 40:6 participants [1] - 17:8 participating [1] - 4:20 participation [1] - 19:11 particular [2] - 21:15, 39:14 partnership [3] - 12:3, 14:14, 17:18 Passages [5] - 3:2, 4:10, 4:13, 4:19, 28:6 passes [1] - 29:14 passion [1] - 50:8 past [3] - 9:25, 20:10, 22:17 Pastorek [1] - 45:17 Pat [1] - 2:8 Pathway [1] - 18:10 Pathways [1] - 18:7 patterns [1] - 22:25 Paul [2] - 45:19, 45:20 payment [1] - 44:7 Pennsylvania [2] - 1:21, 12:8 people [51] - 5:14, 11:4, 14:3, 14:9, 15:19, 19:18, 20:1, 20:10, 20:12, 20:16, 21:9, 25:9, 25:11, 27:13, 28:12, 29:15, 29:22, 30:10, 31:2, 31:11, 32:13, 37:10, 37:16, 40:15, 40:24, 44:7, 46:9, 47:19, 49:14, 49:15, 49:23, 50:3, 50:9, 50:11, 50:12, 51:2, 51:22, 52:18, 53:14, 54:7, 54:15, 54:18, 54:21, 55:10, 55:13, 55:18, 55:20, 55:21, 55:22	pepper [3] - 21:22, 21:25, 22:10 per [1] - 28:13 perception [1] - 43:2 perfect [1] - 30:23 period [4] - 7:15, 14:13, 25:17, 31:16 PERKINS [3] - 10:9, 10:13, 56:24 Perkins [1] - 2:10 permitted [1] - 52:21 person [9] - 14:1, 14:2, 21:15, 29:24, 30:4, 30:6, 37:22, 49:10, 54:2 personal [3] - 20:17, 20:21, 21:3 personnel [3] - 8:2, 11:3, 11:7 petition [1] - 35:20 phase [1] - 11:19 Philadelphia [2] - 12:11, 24:17 phone [1] - 29:25 pie [1] - 42:13 PIIN [2] - 43:25, 45:8 Pittsburgh [3] - 1:21, 18:9, 53:12 place [3] - 34:14, 35:19, 44:23 places [1] - 15:12 plenty [1] - 30:13 pod [2] - 21:24, 54:17 Pod [1] - 25:12 podium [2] - 4:8, 48:16 point [1] - 23:24 police [2] - 21:7, 47:2 policies [1] - 55:5 policy [2] - 14:6, 34:1 Population [5] - 2:23, 17:21, 18:3, 26:5, 26:14 population [8] - 12:16, 12:17, 12:19, 13:5, 13:25, 25:25, 26:5, 26:18 position [4] - 16:13, 26:24, 27:7, 41:4 positive [5] - 11:8, 11:24, 52:22, 52:23, 52:25 possible [1] - 9:23 post [1] - 17:14 post-release [1] - 17:14 practical [1] - 51:20	practice [1] - 50:5 practices [2] - 9:22, 55:5 practicing [2] - 17:9, 33:2 preliminarily [1] - 27:23 present [1] - 19:7 presentation [3] - 38:23, 38:24, 41:10 PRESENTERS [1] - 3:1 presents [1] - 33:13 preserve [1] - 34:13 preserves [1] - 42:14 president [1] - 2:3 President [1] - 2:8 pretty [2] - 6:23, 56:14 previous [2] - 29:11, 41:24 previously [1] - 35:17 PRICE [2] - 4:12, 5:2 Price [2] - 3:2, 4:13 principles [1] - 42:8 prioritized [1] - 51:2 priority [1] - 44:12 Prison [2] - 12:8, 12:20 prison [1] - 34:15 private [1] - 50:5 privilege [6] - 33:11, 33:13, 33:18, 33:25, 34:14, 34:21 privileged [1] - 34:20 privileges [1] - 33:15 Probation [1] - 7:14 procedure [2] - 9:20, 48:22 proceedings [1] - 58:5 process [2] - 9:16, 29:23 processes [1] - 17:25 proclamation [1] - 12:12 productive [1] - 11:1 professionals [1] - 51:23 profit [1] - 53:12 program [8] - 5:12, 5:13, 5:14, 7:4, 17:7, 19:8, 42:6, 56:11 Program [1] - 16:11 programming [1] - 17:5 programs [1] - 56:7 Programs [2] - 2:21,	18:14 progress [4] - 11:13, 29:10, 51:9, 52:15 progressive [1] - 6:20 project [1] - 42:5 property [3] - 20:21, 21:4, 21:11 proud [6] - 6:12, 12:5, 12:13, 12:19, 14:20, 52:19 prove [1] - 6:22 provide [10] - 14:21, 17:13, 17:15, 17:16, 18:11, 18:14, 27:21, 28:7, 42:20, 54:10 provided [2] - 22:5, 43:4 provider [2] - 19:5, 28:9 providers [1] - 16:20 provides [1] - 42:12 providing [6] - 16:21, 16:23, 16:24, 17:1, 17:5, 56:9 psychologically [1] - 54:18 public [9] - 7:25, 8:6, 8:9, 8:14, 33:6, 36:1, 46:7, 47:7, 48:19 PUBLIC [2] - 3:7, 32:23 Public [2] - 32:22, 58:17 pulled [1] - 5:14 purchase [3] - 21:24, 22:8, 30:9 push [1] - 44:22 put [5] - 23:10, 32:13, 32:14, 49:6, 54:17 putting [1] - 46:16 Q questioned [1] - 34:3 questions [10] - 4:23, 6:7, 7:19, 16:4, 20:7, 23:6, 26:13, 26:15, 42:2, 54:20 quick [1] - 32:16 quick-release [1] - 32:16 quicker [1] - 25:13 quite [1] - 20:15 quote [1] - 48:8 quoting [3] - 36:23, 37:7, 48:2
--	--	---	--	--

R			S	
racial [6] - 35:21, 36:3, 36:10, 36:12, 39:14, 40:23 racism [2] - 39:22, 49:7 radically [1] - 52:10 rain [1] - 52:24 reach [1] - 28:12 react [1] - 51:3 reaction [4] - 6:1, 6:2, 6:16, 6:19 Read [1] - 17:6 read [2] - 27:24, 45:7 readiness [1] - 17:5 reading [3] - 45:14, 46:21, 47:5 real [1] - 51:7 realize [1] - 22:18 realized [1] - 21:20 really [13] - 6:11, 11:1, 12:12, 12:25, 13:10, 14:4, 19:10, 20:3, 28:15, 31:7, 51:6, 52:25 reason [4] - 20:24, 20:25, 33:6, 52:7 receipt [1] - 21:10 received [6] - 18:9, 39:13, 40:16, 40:23, 46:25, 48:25 recently [5] - 21:17, 21:20, 33:4, 33:24, 46:12 recommendations [2] - 42:22, 43:14 recording [1] - 58:7 recover [1] - 41:14 Recovery [8] - 3:2, 4:10, 4:14, 4:19, 4:20, 6:4, 6:10, 20:4 reducing [1] - 26:18 reentrants [2] - 5:11, 5:21 Reentry [4] - 5:7, 17:4, 18:6, 56:5 referendum [2] - 35:21, 47:14 referendums [1] - 47:15 referral [1] - 47:1 regard [1] - 14:23 regarding [7] - 9:25, 12:2, 28:14, 35:18, 35:20, 43:15, 47:16 regular [1] - 35:14 Reimagine [2] - 17:4, 56:5	reinforces [1] - 47:20 relationships [2] - 11:24, 18:1 release [6] - 5:9, 17:14, 21:13, 31:18, 32:16, 56:6 Release [5] - 16:17, 29:22, 30:3, 30:19, 31:16 released [6] - 20:11, 20:13, 20:20, 21:16, 29:13, 31:11 releases [2] - 29:9, 31:21 rely [2] - 54:10, 54:11 remember [1] - 29:11 remind [4] - 4:5, 4:6, 51:22, 54:8 reminder [1] - 45:11 remove [3] - 36:13, 46:3, 54:16 removed [4] - 4:9, 36:6, 40:19, 40:20 Renewal [6] - 3:3, 5:4, 5:7, 6:3, 28:6, 28:13 reoccurring [1] - 7:3 repair [3] - 25:4, 25:7, 25:15 repaired [1] - 25:24 Report [2] - 10:14, 10:21 REPORT [2] - 4:11, 10:22 report [7] - 18:13, 19:15, 19:16, 19:19, 25:18, 33:25, 36:10 reported [2] - 5:20, 34:8 reporting [1] - 7:15 Reports [1] - 16:7 REPORTS [1] - 16:8 reprimand [1] - 48:11 required [2] - 44:12, 44:25 research [1] - 51:19 residence [1] - 30:6 residents [7] - 4:21, 17:13, 17:17, 18:11, 28:11, 28:13, 44:2 resides [1] - 30:5 resolved [1] - 25:18 resource [1] - 16:17 resources [1] - 16:19 respect [4] - 37:19, 39:16, 45:10, 50:13 respected [1] - 50:11 respectful [1] - 47:5	respond [5] - 36:19, 36:20, 38:5, 39:4, 39:6 responded [2] - 36:4, 47:11 response [3] - 4:24, 7:20, 9:8 responsible [1] - 13:22 responsive [2] - 50:19, 51:19 Restaurant [1] - 18:7 restraint [1] - 42:24 resumé [1] - 56:9 resumés [1] - 17:9 retention [1] - 42:10 retrieving [1] - 21:13 returned [1] - 5:15 reveal [1] - 41:21 revealed [1] - 42:15 revealing [1] - 42:21 Reverend [2] - 16:11, 16:14 reviewed [1] - 33:24 reviewing [1] - 9:21 revocation [2] - 6:17, 7:4 revocations [2] - 4:16, 5:13 Richard [2] - 45:16, 45:25 ridiculous [3] - 38:9, 38:17, 38:19 rights [2] - 53:12, 54:11 rise [1] - 45:14 robbing [1] - 44:14 Robert [3] - 2:10, 45:16, 45:18 Roger [1] - 45:19 Roma [3] - 3:16, 54:25, 55:1 ROMA [1] - 55:1 Ronald [1] - 45:21 room [1] - 14:9 Room [1] - 1:17 rooms [2] - 33:16, 33:21 Ross [1] - 45:20 Roundtree [2] - 12:6, 12:20 rule [2] - 39:15, 40:7 rules [4] - 4:9, 55:6, 55:7, 55:12 Rumble [1] - 17:6 run [2] - 14:8, 53:11 runs [4] - 4:18, 22:18, 22:23, 42:24	safe [4] - 51:2, 54:12, 54:15, 54:21 safety [1] - 51:1 Sahm [1] - 45:24 Sakaria [1] - 44:23 salt [3] - 21:21, 21:25, 22:10 salted [1] - 22:3 sand [2] - 46:25, 47:18 Sara [1] - 2:2 satisfaction [1] - 41:16 Saturday [3] - 4:21, 20:4, 23:17 Saturdays [2] - 16:24, 23:7 saving [1] - 19:17 scales [1] - 41:25 scaling [1] - 43:4 scenario [1] - 30:17 Sciubba [1] - 45:25 scope [1] - 33:13 scream [1] - 50:3 screenshots [1] - 40:11 se [1] - 28:13 seasoned [1] - 22:2 seasonings [1] - 22:10 seating [1] - 44:22 second [9] - 5:24, 7:2, 8:25, 9:2, 37:2, 37:8, 47:18, 54:6, 56:24 seconds [3] - 48:10, 48:13, 48:23 secure [2] - 11:20, 11:21 security [1] - 42:18 see [12] - 6:11, 6:14, 8:10, 15:3, 20:5, 26:16, 27:3, 40:11, 47:21, 51:9, 53:8, 55:18 seeing [3] - 22:19, 23:20, 23:21 seeking [1] - 56:9 seem [1] - 33:10 sees [1] - 49:10 seizure [1] - 5:25 selected [1] - 12:20 self [1] - 5:17 self-harm [1] - 5:17 seminar [2] - 19:8 send [2] - 36:9, 40:10	sent [6] - 35:17, 36:2, 40:11, 40:12, 47:22, 56:2 September [3] - 1:12, 13:17, 16:13 series [1] - 42:1 served [1] - 22:7 services [1] - 17:13 Services [8] - 2:20, 2:21, 5:7, 5:20, 10:8, 12:2, 18:6, 18:15 session [1] - 8:1 set [2] - 15:10, 33:16 setting [2] - 17:10, 51:24 several [1] - 14:16 severe [1] - 6:2 shackles [1] - 42:24 share [3] - 19:20, 19:25, 51:18 shared [1] - 19:14 shares [1] - 19:23 sharing [1] - 33:20 Sharon [3] - 3:10, 43:23, 46:5 Sheriff [2] - 2:5, 46:3 shift [2] - 22:20, 23:4 shine [1] - 44:1 shit [1] - 47:15 shone [1] - 31:7 short [2] - 14:13, 52:9 show [2] - 44:9, 44:14 shown [1] - 51:7 Shuman [1] - 13:7 shut [2] - 46:25, 47:18 SI/Hi [1] - 4:17 side [2] - 41:21, 42:21 signatures [1] - 35:20 signed [1] - 4:21 silent [1] - 47:4 similar [1] - 41:23 single [3] - 21:25, 44:5, 45:9 site [2] - 28:8, 28:9 sitting [1] - 44:13 situation [6] - 20:18, 29:19, 30:17, 32:17, 39:13, 41:3 Six [1] - 18:10 six [1] - 56:11 six-week [1] - 56:11 Skills [1] - 17:6 skills [1] - 17:10 skipped [2] - 8:18,

18:18 slavery [1] - 44:5 slipped [1] - 32:4 slur [4] - 35:21, 36:11, 36:12, 47:8 slurs [2] - 36:3, 36:10 Society [2] - 12:8, 12:20 someone [3] - 9:18, 20:20, 36:23 sometimes [4] - 6:24, 21:9, 28:12, 29:12 somewhere [1] - 31:25 soon [2] - 9:23, 24:22 sorry [6] - 8:15, 8:20, 22:15, 27:4, 30:25, 53:14 sounds [1] - 44:5 Spanish [3] - 31:7, 53:17, 53:24 Spanish-speaking [1] - 53:24 SPEAKERS [1] - 3:7 speakers [2] - 53:17, 53:18 speaking [3] - 46:17, 53:24, 56:3 special [1] - 42:17 specialized [2] - 12:18, 13:4 specialties [1] - 42:9 specify [1] - 6:25 Spencer [1] - 45:22 Spisak [1] - 45:20 spite [1] - 52:24 spoken [1] - 54:4 spray [1] - 42:25 staff [13] - 13:9, 14:2, 15:7, 15:23, 15:25, 16:16, 17:12, 17:14, 24:17, 24:21, 28:10, 42:9 staffing [1] - 24:1 stakeholders [1] - 18:2 standing [1] - 46:16 star [4] - 37:16, 37:17 start [3] - 10:24, 35:2, 35:10 started [4] - 23:5, 27:9, 28:19, 33:2 starting [7] - 12:1, 18:20, 18:22, 23:11, 27:8, 41:17 state [3] - 32:16,	42:23, 55:10 statement [4] - 43:4, 47:16, 47:18, 47:22 statements [1] - 42:1 states [5] - 19:25, 29:16, 30:3, 31:3, 31:23 statute [1] - 55:10 STEPHEN [1] - 52:6 Stephen [3] - 3:13, 52:3, 52:5 Steve [2] - 3:4, 7:14 still [8] - 9:21, 11:13, 27:13, 27:18, 28:24, 37:15, 39:4, 55:4 Still [1] - 45:17 stop [1] - 40:18 stopped [1] - 34:10 strangely [1] - 23:18 Street [1] - 1:20 streets [1] - 56:13 stress [1] - 51:3 strong [3] - 17:8, 17:24, 50:14 strongly [2] - 43:9, 43:10 Strothers [3] - 3:17, 55:25, 56:4 STROTHERS [1] - 56:1 Subcommittee [2] - 10:18, 11:23 subcommittee [4] - 10:24, 11:1, 11:10, 18:19 subcommittees [1] - 12:4 substance [2] - 6:24, 34:4 successful [2] - 5:12, 47:23 successfully [1] - 7:17 suffered [1] - 54:2 suicide [1] - 5:18 Sunday [1] - 41:17 supervision [1] - 28:7 support [10] - 14:11, 15:23, 16:1, 16:23, 17:1, 17:3, 19:24, 46:8, 53:21, 54:1 surprise [2] - 23:4, 31:10 survey [5] - 41:16, 41:18, 42:4, 42:18, 43:2 surveys [2] - 41:24, 42:16 Susan [1] - 2:3	System [1] - 24:18 systems [2] - 11:14, 11:20 T tables [1] - 33:18 tablet [1] - 26:2 tablets [9] - 25:2, 25:3, 25:6, 25:10, 25:13, 25:16, 25:22, 26:1, 26:6 Talotta [1] - 45:22 Tanisha [1] - 3:11 taught [1] - 42:7 team [10] - 9:22, 13:2, 13:10, 16:17, 16:18, 20:4, 30:11, 33:20, 33:22, 34:17 Teams [1] - 2:2 teamwork [1] - 13:23 technology [1] - 11:19 telehealth [2] - 11:12, 11:17 ten [3] - 47:19, 48:10, 48:13 tenor [1] - 52:12 Terrance [1] - 45:25 test [1] - 54:19 text [1] - 46:25 THE [1] - 2:1 they've [2] - 13:1, 15:22 thinking [3] - 13:3, 21:17, 52:21 third [5] - 5:25, 7:2, 37:11, 41:18, 49:3 Thomas [1] - 45:20 three [13] - 12:14, 31:2, 31:3, 36:22, 37:23, 38:10, 38:21, 38:24, 39:2, 39:4, 46:3, 46:19 thrilled [1] - 52:14 throughout [1] - 33:8 thursday [1] - 1:11 ticket [1] - 31:4 tickets [6] - 30:1, 30:7, 30:8, 30:9, 31:12, 53:15 ticking [1] - 48:22 Tim [1] - 45:23 timer [1] - 4:7 title [1] - 17:5 TO [1] - 4:3 today [7] - 14:16, 24:16, 34:12, 51:4, 52:23, 54:1, 56:5	together [2] - 13:11, 31:2 tonight [1] - 17:22 took [3] - 24:16, 34:8, 35:19 total [3] - 5:9, 7:4, 13:15 tours [1] - 13:6 toward [2] - 36:12, 40:24 towards [4] - 11:25, 15:19, 35:21, 36:5 Tracey [1] - 45:25 track [1] - 23:11 tracking [2] - 22:21, 22:25 train [1] - 30:9 training [4] - 18:12, 18:23, 42:19, 53:20 Trans [1] - 17:12 trans [1] - 17:17 transcript [1] - 58:9 transformer [1] - 49:20 transition [1] - 19:24 transportation [4] - 17:2, 29:12, 30:15, 56:10 trash [1] - 44:3 trauma [4] - 50:18, 51:15, 51:16, 51:19 Travess [3] - 3:17, 55:24, 56:4 tray [1] - 44:4 treated [1] - 50:12 treatment [1] - 19:18 trends [3] - 22:25, 23:12, 23:14 Trevor [1] - 2:18 trial [1] - 34:16 tried [1] - 41:2 Trinity [1] - 22:4 trip [1] - 24:21 trips [1] - 23:21 true [1] - 58:8 truly [1] - 38:16 trust [1] - 55:17 trusted [1] - 55:11 try [6] - 7:3, 13:8, 15:11, 22:22, 24:18, 26:2 trying [3] - 13:9, 22:16, 34:5 Tuesday [3] - 23:9, 23:18, 23:22 turnover [1] - 42:9 twice [3] - 44:14, 46:19, 55:14 two [5] - 22:5, 27:10,	41:24, 42:11, 54:6 typed [1] - 37:6 types [1] - 30:14 typically [1] - 28:7 U Uber [1] - 30:14 under [2] - 33:13, 55:9 undergrad [1] - 31:7 unfortunate [1] - 54:5 unfortunately [1] - 15:20 Unit [10] - 12:6, 12:14, 12:15, 12:19, 13:14, 13:15, 13:21, 14:8, 14:12 unit [4] - 12:25, 13:25, 14:4, 14:24 Uniting [1] - 17:12 unless [1] - 16:4 unpaid [1] - 44:1 unsuccessful [1] - 5:12 unwillingness [1] - 44:12 up [26] - 4:20, 4:21, 14:19, 15:10, 20:16, 20:22, 25:5, 26:3, 26:24, 29:17, 32:6, 33:17, 34:6, 35:13, 44:9, 44:10, 44:14, 44:23, 45:3, 46:4, 46:16, 46:17, 46:25, 47:18, 49:7, 53:5 update [2] - 10:24, 18:15 updates [5] - 9:11, 9:13, 10:7, 10:10, 10:19 uphold [1] - 55:11 upstairs [1] - 25:12 urine [1] - 6:22 uses [1] - 5:17 V vacated [1] - 16:14 valuable [1] - 44:14 value [1] - 22:3 variety [1] - 30:14 various [1] - 19:17 verified [1] - 31:24 verify [1] - 30:4 via [2] - 2:2, 58:7 Victor [1] - 45:21
---	--	--	---	--

Vinckley ^[1] - 45:18 violate ^[1] - 55:10 violated ^[1] - 33:15 violations ^[1] - 7:18 visit ^[4] - 17:1, 34:2, 34:7, 34:11 visitation ^[1] - 16:24 visitors ^[1] - 16:23 visits ^[1] - 34:17 volunteer ^[2] - 15:8, 15:11 volunteered ^[1] - 15:9 volunteering ^[1] - 15:5 volunteers ^[2] - 6:4, 53:24 votes ^[1] - 44:20 voting ^[1] - 47:14 vulnerable ^[1] - 54:9	15:7, 19:6, 25:8 welcome ^[5] - 10:5, 26:14, 27:1, 51:17 welcomed ^[1] - 11:9 Welfare ^[2] - 9:12, 10:7 white ^[3] - 46:16, 46:18, 49:22 whole ^[1] - 13:25 William ^[1] - 45:22 willing ^[3] - 44:22, 47:12, 50:16 Wingard ^[1] - 2:18 WINGARD ^[12] - 10:23, 12:24, 18:16, 23:2, 23:9, 24:2, 24:5, 24:15, 24:24, 32:9, 32:12, 32:20 winter ^[1] - 15:11 woman ^[2] - 46:16, 49:22 women ^[1] - 56:12 wondering ^[3] - 22:20, 25:8, 32:4 word ^[10] - 36:22, 37:6, 37:9, 37:16, 37:23, 38:11, 39:16, 46:18, 49:3 wording ^[1] - 27:16 words ^[1] - 42:3 works ^[4] - 9:21, 12:24, 13:1, 14:24 worth ^[1] - 50:11 wrote ^[1] - 22:15
W	Y
wait ^[1] - 6:21 Walk ^[4] - 4:20, 6:4, 6:10, 20:4 walk ^[1] - 44:18 walked ^[1] - 44:16 wants ^[1] - 40:10 WARDEN ^[26] - 10:23, 12:24, 16:9, 18:16, 19:2, 20:23, 21:5, 22:2, 22:11, 23:2, 23:9, 24:2, 24:5, 24:15, 24:24, 25:14, 25:22, 29:21, 30:20, 31:13, 31:19, 32:2, 32:5, 32:9, 32:12, 32:20 Warden ^[7] - 2:18, 2:19, 2:20, 2:21, 10:10, 17:19, 51:6 warden ^[1] - 55:4 Warden's ^[3] - 10:13, 10:21, 16:7 WARDEN'S ^[2] - 10:22, 16:8 Washington ^[3] - 18:8, 32:15, 45:23 watching ^[2] - 41:15, 47:5 ways ^[1] - 51:20 Wednesday ^[1] - 23:10 week ^[10] - 9:25, 12:11, 13:13, 15:20, 18:22, 24:11, 25:23, 27:10, 28:7, 56:11 weeks ^[4] - 14:19,	year ^[1] - 52:13 Year ^[1] - 12:9 years ^[9] - 17:23, 27:25, 40:13, 40:14, 40:15, 42:6, 42:8, 42:11, 52:10 yell ^[1] - 4:5 yesterday ^[5] - 23:12, 24:16, 25:19, 29:15, 30:18 yinz ^[1] - 6:14 York ^[2] - 31:5 yourself ^[1] - 40:12
Z	
Zachary ^[1] - 45:24 zero ^[7] - 4:16, 4:17, 5:16, 5:17, 5:18 Zilinek ^[1] - 45:21	

JAIL OVERSIGHT BOARD ACTION TRACKER					
File No.	Date	Type	Status	Vote Information	Details
2024-066	9/4/2025	Motion	Passed (8-0)	Yays (unanimous)	Motion: to approve the meeting minutes for August 20, 2025.